INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE			
Case		Date Filed		
	32-CB-247733	9-3-2019		

1. LABOR ORGANIZATION OR ITS		<u> </u>	onco occurre	ed or is occurring.
1. Elbor ortorial trion or no	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative t	to contact
OPEIU Local 29		Tamara R	ubyn	
		Title: Pres	ident/Busine	essManager
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	074	e. Cell No.
7677 Oakport Street Suite 480		(510) 746-59 f. Fax No.	971	g. e-Mail
CA Oakland 94621		I. Fax No.		g. e-ividii
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ac	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
o o o anamación pargo				
3. Name of Employer		4a. Tel. No.	I	b. Cell No.
Name of Employer Kaiser Foundation Health Plan		4a. Tel. No.		b. Cell No.
Name of Employer Kaiser Foundation Health Plan		4a. Tel. No.		b. Cell No. d. e-Mail
Kaiser Foundation Health Plan			6. Employ	d. e-Mail
Kaiser Foundation Health Plan 5. Location of plant involved (street, city, state and ZIP code)			6. Employ	
Kaiser Foundation Health Plan			6. Employ	d. e-Mail
Kaiser Foundation Health Plan5. Location of plant involved (street, city, state and ZIP code)1800 Harrison St. 12th. Floor	Identify principal product	c. Fax No.	Title:	d. e-Mail
Kaiser Foundation Health Plan 5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612	8. Identify principal product	c. Fax No.	Title:	d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	c. Fax No.	Title:	d. e-Mail ver representative to contact er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	Identify principal product	c. Fax No.	Title: 9. Numbe	d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax No. or service	Title: 9. Numbe	d. e-Mail ver representative to contact er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Title: 9. Numbe	d. e-Mail rer representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Title: 9. Numbe	d. e-Mail rer representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Title: 9. Numbe	d. e-Mail rer representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
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5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the content of the conte	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No.	Title: 9. Numbe (C) No. (b) (6), (b)	d. e-Mail rer representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. ef. Cell	Title: 9. Numbe	d. e-Mail ver representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. ef. Cell	Title: 9. Numbe (C) No. (b) (6), (b) No. (b) (6), (b)	d. e-Mail ver representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the signature of representative or person making charge) (Print/type in the statement of the statemen	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. f. Cell	Title: 9. Numbe (G) No. (b) (6), (b) No. (b) (6), (b) No.	d. e-Mail ver representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. Cell Fax e-M	No. (b) (6), (b) No. lail	d. e-Mail ver representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
32-CB-248030	9-9-2019		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1NSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged t	intair labor pra	ictice occurr	ea or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name Teamsters Local 853		b. Union Re Phil Ybarı		to contact
c. Address (Street, city, state, and ZIP code) 7750 Pardee Lane, Oakland, California 94621		d. Tel. No. 510-746-3	3363	e. Cell No.
		f. Fax No.		g. e-Mail
				phil@teamsters853.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) b (5) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the Union is punishing I, the employee, an axcessive fe about not having to pay the fee. I have tried to join in the union. They are attempting to gain \$400.	e for not joining the uni	on, through	no fault o	•
3. Name of Employer Park N Fly	. :	4a, Tel. No. 510-633-0 c. Fax No.	889	b. Cellen. d. e-Mail
				park@pnf.com
5. Location of plant involved (street, city, state and ZIP code) 82 98th Avenue, Oakland, California 94603			6. Employ Ken Bui	yer representative to contact
7. Type of establishment (factory, mine, wholesater, etc.) Parking Lot	8. Identify principal product Parking	or service	9. Number 25+	er of workers employed
(b) (6), (b) (7)(C)	•	11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	·	l		(b) (6), (b) (7)(C)
12. DECLARATION	the best of my knowledge and helic	Tel.	No.	(h) (7)(0)
(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	b) (7)(C)	_ Cei	No.:	(b) (7)(C)
(Print/type	name and title or office, if an		No.	**************************************
Address (b) (6), (b) (7)(C)	(date) <u>9/5/20</u>)19		(b) (7)(C)
THE LAND CALLS OF THE PARTY OF THE COLUMN CO				TITL E 40 OF STICKLASS!

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 32-CB-248294	Date Filed 09/13/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

 LABOR ORGANIZATION OR ITS 	AGENTS AGAINST WHICH	CHARGE	E IS B	ROUGHT	
a. Name		b. Union	Repr	esentative t	to contact
Teamsters Union, Local 287			David A. Rosenfeld, Esq.		
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.
1452 N. 4th Street,		(510)	337-	1001	
San Jose, CA 95112		f. Fax N	0.		g. e-Mail
		(510) 3	337-1	1023	drosenfeld@unioncounsel.net
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act. 	of the Natio	onal Labo	r Rela	tions Act, a	ind these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the The Board held a representation election on September					9, agents of the Union
circulated text messages to employees with a list of cha					
election. The texts invited employees to a meeting at the					
Employees were intimidated and coerced by the Union t	· · · · · · · · · · · · · · · · · · ·				
destroys any semblance of the secret-ballot election and have by removing employees anonymity and freedom of 8(b)(1)(A) of the Act.					
3. Name of Employer		4a. Tel. (646) 7		1816	b. Cell No.
Macy's West Stores, Inc.		c. Fax N		10 10	d. e-Mail
		Char			Chanell.Bracey-Davis@ macys.com
5. Location of plant involved (street, city, state and ZIP code) Valley Fair: 2801 Stevens Creek Boulevard, Santa Clara, C	A: Stanford: 300 Stanford	Shoppir	, _a	6. Employ	er representative to contact
Center, Palo Alto, CA; Eastridge: 2210 Tully Road, San Jos Road, San Jose, CA.	se, CA; Oakridge: 925 Blos	ssom Hill	l I	Laura A.	Pierson-Scheinberg
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product				· •
Retail	Retail			Approxi	mately 214
10. Full name of party filing charge Laura A. Pierson-Scheinberg		11a. Tel			b. Cell No.
Ladia A. Fielson-ochemberg		(415) 39		100	(443) 386-7776
11 Address of narty filing charge (street city state and ZIP code.)			c. Fax No. d. e-Mail Laura.PiersonScheinbe @jacksonlewis.com		
11. Address of party filing charge (street, city, state and ZIP code.) 50 California Street, 9th Floor San Francisco, CA 94111	!				
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	Tel. I	No. (415)) 394-9400
By Laura A. Pierson Schunberg Laura A. Pierson-Scheinberg, Attorioristics (signature of representative or person making charge) (Print/type name and title or office, if an				3) 386-7776	
() () () () () () () () () () () () () (and and or ornor, it dry	''	Fax No. (415) 394-9401		i) 394-9401
50 California Street, 9th Floor San Francisco, CA 94111	(date)_09/13/	19	e-Ma Lau		Scheinberg@jacksonlewis.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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PAGE 01/01

UNITED STATES OF AMERICA	DO NOT U	VOITE IN THIS COASE		
NATIONAL LABOR RELATIONS BOARD	Case	VRITE IN THIS SPACE		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-248576	9-19-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS				
Name United Association Plumbers, Steamfitters, and HVAC/R Service Technicians, Local Union 393	b. Union Representative to Al Gonzalez Business Agent	o Contact		
c. Address 6150 Cottle Rd, San Jose, CA 95123	d. Tel. No. (408)225-3030	e.e. Celi No.		
	f. Fax No. (408)225-3405	g. e-Mail al@local393.org		
 The above-named labor organization or its agents have engaged in and ar 8(b), subsection(s) (1)(A) of the National Labor Relatione Act, and these un the meaning of the Act, or are unfair practices effecting commerce within the 	nfair labor practices are unfair i	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding				
termination for arbitrary or discriminatory reasons or in ba	_			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
AGC incorporated		(408)369-6305	1	
,		4c. Fax No.	4d. e-Mail	
			randy@agcinc.com	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative		
745 Camden Avenue #B, Campbell, CA 950	08	James MacPherson General Foreman		
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	t or service	Number of Workers employed	
Contractor	Mechanical pr	rocessing and piping	100	
1(b) (6), (b) (7)(C)rty filing charge		11a. Tel. No.,	11b. Cell No.	
(6) (0), (6) (7)(0)		(b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
		/#	Tel No.	
(b) (6), (b) (7)(C)			İ	
Ву:	(b) (6), (b) (7	7)(C) an Individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Ceff No.	
(b) (6), (b) (7)(C)	1-1611	Date:	Fax No.	
		9(196)	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
_	32-CB-248921	9/25/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR OR CANIZATION OR IT				occurring.	
1. LABOR ORGANIZATION OR IT	IS AGENTS	AGAINST WHICH CHAR	1		
. Name			b. Union Representative to contact		
IBEW Local Union 1245			James Brager		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	e. Cell No.	
30 Orange Tree Circle			707-452-2700	559-381-0483	
Vacaville, CA 95687				337-361-0403	
			f. Fax. No.		
			707-452-2701		
			g. e mail		
h. The above-named labor organization has engaged in and is engaged	aging in unfai	r labor practices within the	meaning of section 8(b)	and (list subsections)	
		of the Nation	nal Labor Relations Act, a	ind these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting commerce with	in the meaning of	
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair la	abor practices)		
After being employeed fo		_		company	
documents, which I did not do. When I went to the Union for					
matter, but went to a Joint Committee process apparently as					
Union delegates voted against me, I believed was entitled to					
capitulation.	-		•		
				. /	
3. Name of Employer		4a. Tel. No.	b. Cell No.	c. Fax No.	
Pacific Gas and Electric		800-743-5000	D. Com 140.		
A define Gas and Discard		d. e-mail	<u>l</u>	<u> </u>	
	:	u, e-man		:	
5. Location of plant involved (street, city, state and ZIP code)		1	6. Employer representat	ive to contact	
3580 E California Ave			Deborah Harper		
Fresno, CA 93725			200011111111111111111111111111111111111		
				NLRE OAL	
Transferable beautiful and the state of the	ا المحمدة، ح	sis sis al senduet as assuits	lo Munha	一号 关 器之	
7. Type of establishment (factory, mine, wholesaler, etc.) Utility Service Center	Gas & Ele	rincipal product or service	Unknown	of workers employed in	
	Oas & Ele	culcity	Olkilowii	Z	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.	c. Fax No. N	
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	13	
(b) (6), (b) (7)(C)		d. e mail		. 1	
		(b) (6), (b) (7)(0			
(b) (6), (b) (7)(C) 12. DECLARATION			Tel. No.		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) the best of my knowled (b) (6).	and that the	statements			
(b) (c) (c) (c) (c) (c) (c) (d) (d)), (b) (7)(C) (b)	(6), (b) (7)(C)(b) (6), (b)	(7)(C) Cell No.	_	
			(7)(C) Cell No. (b) (6), (b) (7)(C)	
(sign g charge) (Phhitipp			Fax No.		
1-0-3	,		r'ax Nu.		
$^{\text{(b) (6), (b) (7)(C)}}$ $^{\text{(b) (6), (b)}}$ $^{\text{(b) (6), (b) (7)(C)}}$ $^{\text{(b) (6), (b) (7)(C)}}$ $^{\text{(b) (6), (b) (7)(C)}}$	/L\ (C\ /L\ -7\ -7\				
(b) (6), (b) (7)(C) Address	(b) (6), (b) (7)(C	ate 9/17/19	e-mail	s) (7)(C)	
- Table 535			——— (b) (6), (b) (1)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

OR ITS AGENTS

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

Case 32-CB-249224	Date Filed 9-30-2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH (CHARGE IS BROUGHT
a. Name	b. Union Representative to contact
NATional union of Health	S'AL Rosselli
c. Telephone No. 866 968 1849 d. Address (Street, city, state, and ZIP code)	
Fax No. 5801 Christie Ave. #525	Emeryville Ca,94608
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in u subsection(s) (list subsections) of the Na practices are unfair practices affecting commerce within the meaning of the Act, or these unfair la within the meaning of the Act and the Postal Reorganization Act.	tional Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged Harassment Due to my Chorce to not Dy the valor in a vestion that le multiple rude and insulting text (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) A Union Rep. for the constantly Artagonized By members while Im At work As w	d to me receiving
3. Name of Employer	4. Telephone No. 931-462-1060
JANUS OF SANTACIUZ	Fax No.
5. Location of plant involved (street, city, state and ZIP code) 71-h ave Santa Cruz Ca 95062	6. Employer representative to contact marianne OverHey 831-462-1060 exit 201
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product of the start of the	r service 9. Number of workers employed
10(b) (6), (b) (7)(C), (c), (d), (d), (d), (d), (d), (d), (d), (d	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	12. Telephone No. Fax No. 831-462-4970
(b) (6), (b) (7)(C) (Signature or representative or person making charge)	(Print/type name and title or office, if any)
(b) (6), (b) (7)(C) Address	(b) (6), (b) (7)(c) 4970 9/30/19
	(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	32-CB-247882	9-5-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.								
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name	b. Union Representative to contact							
SEIU Local 1021		(b) (6), (b) (7)(C)						
		Title: (b) (6), (b) (7)(C)						
		(-)(-	// (- / (- /\ - /					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.				
			(C)	(b) (6), (b) (7)(C)				
530 water Street CA Oakland 94607-				g. e-Mail				
				(b) (6), (b) (7)(C)				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	ı fair labor prac	tices within t	the meaning of section 8(b)				
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices				
	are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the							
meaning of the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)								
See additional page								
3. Name of Employer		4a. Tel. No.		b. Cell No.				
Port of Oakland		(510) 563-2824		(650) 534-4631				
		c. Fax No.		d. e-Mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact				
530 Water Street	Daniel M							
CA Oakland 94607			Title: Airp	ort Terminal Service Supervisor				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed				
Others			225					
10. Full name of party filing charge		11a. Tel. No		b. Cell No.				
		(b) (6), (b) (7)(
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail				
44. Address of park films sharps (stant site at the sead 710 and a)				(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)								
12. DECLARATION		Tel.	No.					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie								
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.								
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax	No					
	Title:	Fax	IVU.					
(b) (6), (b) (7)(C)	e-Mail							
Address(date) 09/5/2019 20 58:43 (b) (6), (b) (7)(C)								
	(uate)							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.