

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-247733	9-3-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU Local 29		b. Union Representative to contact Tamara Rubyn Title: President/BusinessManager	
c. Address (Street, city, state, and ZIP code) 7677 Oakport Street Suite 480 CA Oakland 94621-____		d. Tel. No. (510) 746-5971	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Foundation Health Plan		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1800 Harrison St. 12th. Floor CA Oakland 94612-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/3/2019 23 29:43		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case	Date Filed
32-CB-248030	9-9-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 853	b. Union Representative to contact Phil Ybarrolaza	
c. Address (Street, city, state, and ZIP code) 7750 Pardee Lane, Oakland, California 94621	d. Tel. No. 510-746-3363	e. Cell No.
	f. Fax No.	g. e-Mail phil@teamsters853.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) b (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union is punishing I, the employee, an excessive fee for not joining the union, through no fault of my own. And has lied about not having to pay the fee. I have tried to join in the pass, but i was not provided the name nor any resources for the union. They are attempting to gain \$400.

RECEIVED
NLRB REGION 32
OAKLAND, CA
2019 SEP -9 PM 3:56

3. Name of Employer Park N Fly	4a. Tel. No. 510-633-0889	b. Cell No.
	c. Fax No.	d. e-Mail park@pnf.com

5. Location of plant involved (street, city, state and ZIP code) 82 98th Avenue, Oakland, California 94603	6. Employer representative to contact Ken Bui
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7. Type of establishment (factory, mine, wholesaler, etc.) Parking Lot	8. Identify principal product or service Parking	9. Number of workers employed 25+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 9/5/2019

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-248294	Date Filed 09/13/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Union, Local 287		b. Union Representative to contact David A. Rosenfeld, Esq.	
c. Address (Street, city, state, and ZIP code) 1452 N. 4th Street, San Jose, CA 95112		d. Tel. No. (510) 337-1001	e. Cell No.
		f. Fax No. (510) 337-1023	g. e-Mail drosenfeld@unioncounsel.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Board held a representation election on September 4-5, 2019. On or around September 10, 2019, agents of the Union circulated text messages to employees with a list of challenged voter names and how the Union believed they voted in the election. The texts invited employees to a meeting at the Union hall to determine how these employees voted. Employees were intimidated and coerced by the Union to disclose how they voted in the election. The Union's conduct destroys any semblance of the secret-ballot election and undermines the "laboratory conditions" NLRB elections are meant to have by removing employees anonymity and freedom of choice in casting their ballot. The Union's conduct violates section 8(b)(1)(A) of the Act.			
3. Name of Employer Macy's West Stores, Inc.		4a. Tel. No. (646) 787-4816	b. Cell No.
		c. Fax No.	d. e-Mail Chanell.Bracey-Davis@macys.com
5. Location of plant involved (street, city, state and ZIP code) Valley Fair: 2801 Stevens Creek Boulevard, Santa Clara, CA; Stanford: 300 Stanford Shopping Center, Palo Alto, CA; Eastridge: 2210 Tully Road, San Jose, CA; Oakridge: 925 Blossom Hill Road, San Jose, CA.		6. Employer representative to contact Laura A. Pierson-Scheinberg	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail	8. Identify principal product or service Retail	9. Number of workers employed Approximately 214	
10. Full name of party filing charge Laura A. Pierson-Scheinberg		11a. Tel. No. (415) 394-9400	b. Cell No. (443) 386-7776
		c. Fax No. (415) 394-9401	d. e-Mail Laura.PiersonScheinberg@jacksonlewis.com
11. Address of party filing charge (street, city, state and ZIP code.) 50 California Street, 9th Floor San Francisco, CA 94111			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Laura A. Pierson-Scheinberg</u> Laura A. Pierson-Scheinberg, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (415) 394-9400	
		Cell No. (443) 386-7776	
		Fax No. (415) 394-9401	
50 California Street, 9th Floor San Francisco, CA 94111 Address (date) 09/13/19		e-Mail Laura.PiersonScheinberg@jacksonlewis.com	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-248576	Date filed 9-19-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Association Plumbers, Steamfitters, and HVAC/R Service Technicians, Local Union 393		b. Union Representative to Contact Al Gonzalez Business Agent	
c. Address 6150 Cottle Rd, San Jose, CA 95123		d. Tel. No. (408)225-3030	e.e. Cell No.
		f. Fax No. (408)225-3405	g. e-Mail al@local393.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer AGC Incorporated		4a. Tel. No. (408)369-6305	4b. Cell No.
		4c. Fax No.	4d. e-Mail randy@agcinc.com
5. Location of Plant Involved (street, city, state, and ZIP code) 745 Camden Avenue #B, Campbell, CA 95008		6. Employer representative to contact James MacPherson General Foreman	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Mechanical processing and piping	9. Number of Workers employed 100	
10. Party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.	
(signature of representative or person making charge)	Printtype name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9/19/19	Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

9/25/2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

RECEIVED
NLRB REGION 32
OAKLAND, CA
2019 SEP 25 PM 1:32
Fax No.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(6-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
32-CB-249224

Date Filed
9-30-2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

National Union of Health

b. Union Representative to contact

SAL RosSELLi

c. Telephone No. 866 968 6649

d. Address (Street, city, state, and ZIP code)

Fax No.

5801 Christie Ave. #525 Emeryville CA, 94608

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Harassment due to my choice to not be represented by the union in question has led to me receiving multiple rude and insulting text messages from, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) A Union Rep. from the NUHW. I feel constantly antagonized by (b) (6), (b) (7)(C) and other NUHW members while I'm at work as well.

3. Name of Employer

Janus of Santa Cruz

4. Telephone No.

831-462-1060

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

7th Ave Santa Cruz CA 95062

6. Employer representative to contact

Marianne Buckley
831-462-1060 ext 201

7. Type of establishment (factory, mine, wholesaler, etc.)

Drug and Alcohol treatment center

8. Identify principal product or service

S.U.D. treatment

9. Number of workers employed

150

10. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

12. Telephone No.

Fax No. 831-462-4970

13. DECLARATION

(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge.

(b) (6), (b) (7)(C)

(Signature of representative of person making charge)

(Print type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

9/30/19

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-247882	Date Filed 9-5-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1021		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 530 water Street CA Oakland 94607-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Port of Oakland		4a. Tel. No. (510) 563-2824	b. Cell No. (650) 534-4631
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 530 Water Street CA Oakland 94607-_____		6. Employer representative to contact Daniel Moreno Title: Airport Terminal Service Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 225	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/5/2019 20 58:43		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.