INTERNET FORM NLRB-508 (2-08)

DO NOT WRIT	E IN THIS SPACE
32-CB-228526	Date Filed 10-01-2018

UNITED STATES OF AMERICA

\*\*\*COLIVITINATIONAL LABOR RELATIONS BOARD

\*\*\*LRB RECHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

NSTRUCTIONS: File an prigramwith NERB Regional Director for the				ed or is occurring.
1. DABOR ORGANIZATION OR TO	S AGENTS AGAINST WHICH			to contact
a. Name United Food and Commercial Workers Union 8 - Golder	n State	David Ho	epresentative olsberry, at r address)	to contact torney for Union (see
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 415-597	-7200	e. Cell No.
McCracken Stemermen & Holsberry LLP 595 Market Street, Suite 800		f. Fax No.		g. e-Mail
San Francisco, CA 94105		   415-597-	7201	wdh@msh.law
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A); (3) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the	of the Natio	onal Labor R ces are unfa	elations Act, ir practices at	and these unfair labor practices
Within the 6 month period prior to the date hereof, the a representatives, and/or agents have violated the Act an abusing access onto the Winery during working time in performance of their duties and by taking access in suc production winery. Further the Union has refused to bar access during working times while intentionally causing work stoppages in violation of the no strike clause in the	nd the current Collective working areas and by in the away as to violate reargain about the access is the workers to stop wor	Bargaining tentionally asonable s asue and h king in es	g Agreeme interfering afety and l as intentic sence caus	ent by repeatedly g with the workers health codes for a onally repeatedly taken
3. Name of Employer Gibson Wine Company, a California Non-Profit Cooper	ative Corporation	4a. Tel. No 559-875- c. Fax No.	2505	b. Cell No.  d. e-Mail walbrecht@gibsonwine.com
5. Location of plant involved (street, city, state and ZIP code) 1720 Academy Avenue Sanger, CA 93657		559-875-	6. Employ	 ver representative to contact Albrecht, General er
7. Type of establishment (factory, mine, wholesaler, etc.) Winery	Identify principal product     Wine	or service	9. Number	er of workers employed
10. Full name of party filing charge Gibson Wine Company, a California Non-Profit Coopera	ative Corporation	11a. Tel. N 559-875-		b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No. 559-875-	4761	d. e-Mail
1720 Academy Avenue Sanger, CA 93657		300-01-0-		
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f		55-1637
By Eric M. h (Print/type)	Kapigian, Attorney name and title or office, if any	<del>,</del>	x No. 559-2	252-9617
1685 N. Helm Avenue		e-	Mail tcampa	gne@campagnelaw.com
Address Fresno, CA 93727	(date) 9/26/2	2018		
WILLELL EALSE STATEMENTS ON THIS CHARGE CAN BE PUB	NICHED BY FINE AND IMPO	SONMENT	U.S. CODE	TITLE 18 SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LINITED STATES OF AMERICA	<u> </u>	DO NOT W	DITE IN THIS SPACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR	D	Case DO NOT W	RITE IN THIS SPACE Date filed
CHARGE AGAINST LABOR ORGANIZATIO			Date med
AGENTS		32-CB-228547	10-01-2018
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR b. Union Representative to	
American Postal Workers Union Local 78		(b) (6), (b) (7)(C)	Contact
c. Address 7901 Oakport St, Ste 2300, Oakland, CA 94	621-2010	d. Tel. No. (510) 635-8497	e.e. Cell No.
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state).	ese unfair labor praction the meaning of the	es are unfair practices affecti Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
Within the past six months, the above-name			
exercise of rights protected by Section 7 of t		· -	
otherwise represent fairly, regarding of the street fairly, regarding			ig narassment, and an assault
that took place at work, for arbitrary or discri	minatory reasons	or in bad faith.	
Name of Employer     USPS		4a. Tel∵No. (510) 874-8666	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
1675 7th Street, Oakland, CA 94615			
7. Type of Establishment (factory, mine, wholesaler)	Principal product	t or service	Number of Workers employed
Post office	Mail services	T. 7 - 1 - 1	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)	l	
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT		of my knowledge and belief.
	the statements	and the true to the best	Tel No.
E			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(-	Print/type nar	me and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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-1 PH 4: 20 LAND, CA.

		<u> </u>
UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-228555	10-02-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
<ol> <li>LABOR ORGANIZATION OR ITS AGENTS AG</li> </ol>	AINST WHICH CHARGE IS BR	OUGHT
a. Name	<ul> <li>b. Union Representative to</li> </ul>	Contact:
Teamsters Local 853	Ray Torres	
c. Address	d. Tel. No.	e.e. Cell No.
7750 Pardee Ln, Oakland, CA 94621-1497	(510)895-8853	[.
	f. Fax No.	g. e-Mail
	(510)895-6853	
<ul> <li>h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise statement of the facts compared to the charge (set forth a clear and concise statement of the facts compared to the charge of the charge of the concise statement of the facts compared to the charge of the c</li></ul>	es are unfair practices affection Act and the Postal Reorgani stituting the alleged unfair lab	ng commerce within the meaning of zation Act.  or practices)
Within the Section 10(b) period, the above-named labor organ	nization has restrained a	ing coerced employees in the
exercise of rights protected by Section 7 of the Act by refusing	to continue to process	the grievance of
(b) (6), (b) (7)(C) regarding termination of employment for arbitrary	or discriminatory reaso	ons or in bad faith.
3. Name of Employer	4a. Tel. No.	4b. Cell No.
T. Marzetti - Marzetti West		
	4c. Fax No.	4d. e-Mail

Name of Employer		4a. Tel. No.	4b. Cell No.
T. Marzetti - Marzetti West			
		4c. Fax No. (408)263-0441	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
876 Yosemite Dr, Milpitas, CA 95035-5437		Carmen Fomin Hur	nan Resources Generalist
7. Type of Establishment (factory, mine; wholesaler)	8. Principal product	or service	Number of Workers employed
Food Processing	Food Process	ing ,	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b Cell No (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	(IP code) 12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
Tabolato that That I tout the uport offer go and			Tel No.
в(b) (6), (b) (7)(C)	(b) (6), (b)		
(s making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No. 28
			e-Mail O R

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.
DO NOT WRIT	E IN THIS SPACE
Case 32-CB-228690	Date Filed 10/2/2018

<ol> <li>LABOR ORGANIZATION OR ITS</li> </ol>			actice occurre	
	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
La Union Es Para Todos Staff Union (LUEPTSU)		(b) (6), (b) (7)(	2)	
		Title: (b)	(6), (b) (7)(	(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)	(C)	e Cell No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		f. Fax No.	7(-)	g. e-Mail
		i. ruxivo.		launionesparatodos@gmail.com
170				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	nracticos)	
2. Dasis of the Charge (section in a clear and concise statement of the	e racis constituting the alleged	i uman iaboi	practices)	
See additional page				
		4a. Tel. No		
3 Name of Employer		4a. rei.ivo		b. Cell No.
Name of Employer     United Farm Workers of America		(661) 823-6		b. Cell No. (661) 364-7567
• •				
• •		(661) 823-6	105	(661) 364-7567
• •		(661) 823-6 c. Fax No.	972	(661) 364-7567 d. e-Mail
United Farm Workers of America		(661) 823-6 c. Fax No.	972	(661) 364-7567 d. e-Mail aelenes@ufw.org
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code)		(661) 823-6 c. Fax No.	972 6. Employ Armando	(661) 364-7567 d. e-Mail aelenes@ufw.org
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62	Identify principal product	(661) 823-6 c. Fax No. (661) 578-6	972 6. Employ Armando Title: 3rd	(661) 364-7567 d. e-Mail aelenes@ufw.org rer representative to contact Elenes
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062	Identify principal product     Labor Union Representation	(661) 823-6 c. Fax No. (661) 578-6 or service	972 6. Employ Armando Title: 3rd	(661) 364-7567 d. e-Mail aelenes@ufw.org ver representative to contact Elenes Vice President
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others		(661) 823-6 c. Fax No. (661) 578-6 or service	972  6. Employ Armando Title: 3rd  9. Number 10	(661) 364-7567 d. e-Mail aelenes@ufw.org ver representative to contact Elenes Vice President
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others  10. Full name of party filing charge		(661) 823-6 c. Fax No. (661) 578-6 or service	972  6. Employ Armando Title: 3rd  9. Number 10	d. e-Mail aelenes@ufw.org  ver representative to contact Elenes Vice President  er of workers employed
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others		(661) 823-6 c. Fax No. (661) 578-6 or service	972  6. Employ Armando Title: 3rd  9. Number 10	d. e-Mail aelenes@ufw.org  ver representative to contact Elenes Vice President er of workers employed  b. Cell No.
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others  10. Full name of party filing charge Armando Elenes United Farm Workers of America		(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6	972  6. Employ Armando Title: 3rd  9. Number 10  105	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others  10. Full name of party filing charge Armando Elenes		(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6 c. Fax No.	972  6. Employ Armando Title: 3rd  9. Number 10  105	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others  10. Full name of party filing charge Armando Elenes United Farm Workers of America  11. Address of party filing charge (street, city, state and ZIP code.)		(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6 c. Fax No.	972  6. Employ Armando Title: 3rd  9. Number 10  105	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail
United Farm Workers of America  5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062  7. Type of establishment (factory, mine, wholesaler, etc.) Others  10. Full name of party filing charge Armando Elenes United Farm Workers of America  11. Address of party filing charge (street, city, state and ZIP code.) PO Box 62	Labor Union Representation	(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6 c. Fax No. (661) 578-6	972  6. Employ Armando Title: 3rd  9. Number 10  105	(661) 364-7567 d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail aelenes@ufw.org
5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge Armando Elenes United Farm Workers of America 11. Address of party filing charge (street, city, state and ZIP code.) PO Box 62 CA Keene 93531-0062 1 declare that I have read the above charge and that the statements therein are true to By	Labor Union Representation the best of my knowledge and belie	(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6 c. Fax No. (661) 578-6	972  6. Employ Armando Title: 3rd  9. Number 10  105  972  I. No. (661) 82	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail aelenes@ufw.org
5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge Armando Elenes United Farm Workers of America 11. Address of party filing charge (street, city, state and ZIP code.) PO Box 62 CA Keene 93531-0062 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belied Armando Elenes	(661) 823-6 c. Fax No. (661) 578-6 or service 11a. Tel. N (661) 823-6 c. Fax No. (661) 578-6	972  6. Employ Armando Title: 3rd  9. Number 10  105  972  I. No. (661) 82  II No. (661) 36	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail aelenes@ufw.org
5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge Armando Elenes United Farm Workers of America 11. Address of party filing charge (street, city, state and ZIP code.) PO Box 62 CA Keene 93531-0062 1 declare that I have read the above charge and that the statements therein are true to By Armando Elenes (signature of representative or person making charge) (Print/type)	Labor Union Representation the best of my knowledge and belie	(661) 823-6 c. Fax No. (661) 578-6 or service 1 11a. Tel. N (661) 823-6 c. Fax No. (661) 578-6 f. Ce t) Fa	972  6. Employ Armando Title: 3rd  9. Number 10  105  972  I. No. (661) 82  II No. (661) 36  x No. (661) 57	(661) 364-7567 d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567 d. e-Mail aelenes@ufw.org
5. Location of plant involved (street, city, state and ZIP code) PO Box 62 CA Keene 93531-0062 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge Armando Elenes United Farm Workers of America 11. Address of party filing charge (street, city, state and ZIP code.) PO Box 62 CA Keene 93531-0062 1 declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belied Armando Elenes	(661) 823-6 c. Fax No. (661) 578-6  or service  11a. Tel. N (661) 823-6 c. Fax No. (661) 578-6  f.  Ce // ent  e-	972  6. Employ Armando Title: 3rd  9. Number 10  105  972  I. No. (661) 82  II No. (661) 36  x No. (661) 57  Mail	d. e-Mail aelenes@ufw.org  rer representative to contact Elenes Vice President er of workers employed  b. Cell No. (661) 364-7567  d. e-Mail aelenes@ufw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# **Basis of the Charge**

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
32-CB-229019	10-10-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ıntaır labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Seiu 1021		(b) (6), (b) (7)	(C)	
		Title: (b) (6), (t	) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
100 Oak St		(b) (6), (b) (7)	(C)	
CA Oakland 94607-4510		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	nfair labor prac	tices within t	the meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ices are untair	practices at	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor	nractices)	
2. Busis of the charge (see forth a dear and contact statement of the	, racio constituing the anegot	a amaii iaboi j	ordonocoj	
See additional page				
. •				
Name of Employer		4a. Tel. No.	200	b. Cell No.
Alameda health system		(510) 437-48 c. Fax No.	300	d a Mail
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
7677 Oakport St Ste 1100			Athe B	
CA Oakland 94621-1969			Title: Dire	ector of labor relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Healthcare			2000	
10. Full name of party filing charge		11a. Tel. No	<u> </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)	D. GONTIO.
		c. Fax No.		d e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No. <sub>(b)</sub> (c)	/b\ /7\/C\
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie (b) (b) (b) (7)(c)	ef.	No. (b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)	(b) (b), (b) (r)(c)	Cel	No.	
	name and title or office, if any		N-	
			No.	
(1) (0) (1) (7) (0)	Title:	Fax		
(b) (6), (b) (7)(C)	Title:			
(b) (6), (b) (7)(C) Address	Title: (date)_ <sup>10/10/201</sup>	e-N	1ail	(6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NURB-508 (6-18)

a S

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN TH	IIS SPACE
Case	32-CB-229533	Date Filed 10-18-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	IS AGENTS A	GAINST WHICH TOTAL	RGE IS BIOOK		
. Name eiu UHW-Oakland			b. Union Re Salvador N	presentative i	o contact
Address (Street, city, state, and ZIP code) 60 Thomas L Berkley Way			d. Tel. No. (510) 251-	1250	e, Cell No. (707)2175940
Dakland, CA 94612			f. Fax. No. (510) 763-	2680	
			g. e-mail smarroqui	n@seiu-uhv	v.org
The above-named labor organization has engaged in and is eng (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or th	of the Na ese unfair labor practi	ces affecting co	mmerce with	IIC grase arrion lass.
Basis of the Charge (set finth a clear and concise statement of the Union (b) (6), (b) (7)(C) is violating ave their monthly Steward Council meeting. Contract Sether Stewards have been very clear and vocal on the important				rards at Ede ngs without	n Medical center to no clear explanatio
Name of Employer		4a. Tel. No. (510)727-8264	b, Cell No.		c. Fax No.
The way of the control of the contro		l` ′			
		d. e-mail EgglotP@suttorhe			
5. Location of plant involved (street, city, state and ZIP code) 20103 Lake Chabot Rd		d. e-mail	6. Employe	er represente deton-HR D	tive to contact birector
5. Location of plant involved (street, city, state and ZIP code) 20103 Lake Chabot Rd Castro Valley, Ca 94546  7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center	8. Identify medicine	d. e-mail	6. Employe Peter Egg	deton-HR D	tive to contact birector of workers employed
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.