UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-251169	11/1/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to Contact			
Teamsters Local 856	Matthew Mullany			
	Union Representative			
c. Address	d. Tel. No.	e.e. Cell No.		
453 San Mateo Avenue, San Bruno, CA 94066	•	(650)703-5424		
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	tituting the alleged unfair labo	or practices)		
Within the prior six months, the above-named labor organization	on has restrained and co	perced employees in the		
exercise of rights protected by Section 7 of the Act by refusing	to process the grievano	ce of ^{(b) (6), (b) (7)(C)} egarding		
their non-selection for the position of monitor technician for art	oitrary or discriminatory	reasons or in bad faith.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
St. Rose Hospital	:			
or resolution		The state of the s		

Name of Employer	4a .	Tel. No.	4b. Cell No.	
St. Rose Hospital				
	4c.	Fax No.	4d. e-Mail	
5. Leasting of Diget involved (street aits state and 710 a	-4-)		· · · · · · · · · · · · · · · · · · ·	
		6. Employer representative to contact		
27200 Calaroga Avenue, Hayward, CA 9454		aspreet Sharma M		
7. Type of Establishment (factory, mine, wholesaler)	Principal product or se	rvice	Number of Workers employed	
Hospital	Medical Services		250	
10. Full name of party filing charge	11a	. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
	11ċ	. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZI	P code)			
(b) (6), (b) (7)(C)				
	12. DECLARATION			
I declare that I have read the above charge and	that the statements there	in are true to the bes	t of my knowledge and belief.	
, , , , , , , , , , , , , , , , , , ,			Tel No.	
(b) (6), (b) (7)(C)				
By:				
	(b) (6), (b) (7	()(C)	-	
(signa person making charge)	Print/type name an	d title or office, if any	Cell No.	
<i>t</i> ,			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		11/01/19		
		11/01/19	e-Mail	
	-		(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-251206 11-01-20119			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name	 b. Union Representative to 	Contact		
Teamsters Local 890	Juan Cabrera			
c. Address	d. Tel. No.	e.e. Cell No.		
207 N. Sanborn Rd., Salinas, CA 93905	(510)424-5743	(831)578-9969		
	f. Fax No.	g. e-Mail		
		_jcabrera@local890.org		
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affectin	ng commerce within the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair labor	or practices)		
Within the prior six months, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding ermination for arbitrary or discriminatory reasons or in bad faith.				
-				

Name of Employer		4a. Tel. No.	4b. Cell No.
Taylor Farms Retail, Inc.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ada)	6. Employer representat	ve to contact
	,	o. Employer representat	ve to contact
150 Main Street, Suite 300, Salinas, CA 9390		<u> </u>	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			Number of Workers employed
Factory	Food Process		1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bo	est of my knowledge and belief.
	1		Tel No.
_{By} (b) (6), (b) (7)(C)		_	
-7	(b) (6), (b) (7)(C		
(sig	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11/01/19	
		11/01/19	e-Mail
		1	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

3018 MON -1 BH P: 32

MLRB REGION 32 OAKLAND, CA

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-251213	11-04-2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional Di	rector of the region in while	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name		 b. Union Representative to 	Contact	
Teamsters Local 853		Jesse Casqueiro		
c. Address		d. Tel. No.	e.e. Cell No.	
7750 Pardee Lane, Oakland, CA 94621		(510)895-8853	510-290-5744	
		f. Fax No.	g, e-Mail	
			jcasqueiro@teamsters853	
			.org	
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the	ese unfair labor practio	es are unfair practices affecti	ng commerce within the meaning of	
the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state	min the meaning of the	s Aot and the Postal Reorgan <u>i</u> othuring the elleged unfeir ich	or practices)	
Within the prior six months, the above-name		- +	, ,	
exercise of rights protected by Section 7 of t	ba Act bu safualar	on nas restrained and e	(b) (6), (b) (7)(C)	
(b) (6), (b) (_	ce of the regarding	
termination for arbitrary or discriminatory	reasons or in bad	i faith.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Foster Farms Dairy		209-576-3461		
		4c. Fax No.	4d, e-Mail	
		209-550-3805		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	•	
529 Kansas Avenue, Modesto, CA 95351		Jacqueline Nurillo H		
7. Type of Establishment (factory, mine, wholesaler)	Principal product	t or service	Number of Workers employed	
Factory	Dairy		700	
¹ (b) (ö), (b) (7)(c) filing charge		11a, Tel. No.	1(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		110.122.110.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)	,			
	12. DECLARAT	ION		
I declare that I have read the above charge and	d that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C) (p) (6, (b) (7) (b) (6) (b) (7)(C)			•	
By: $^{(b)}(^{(b)}(^{(b)}(^{(c)})^{(c)})^{(b)}(^{(b)}(^{(b)}(^{(c)})^{(c)})}$ ((b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)		ne and title or office, if any	Coll No.	
	Finotype nan	ne and title of office, if any	C(b)(6), (b) (7)(C)	
Address; (b) (6), (b) (7)(C)		Date:	Fax No.	
		·	e-Mall	
		111-4-2019	e-Mall (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	32-CB-251246	11-04-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	
a. Name	× -	b. Union Representative to	Contact
Teamsters Local 439		Miguel Gallegos	
		Business Agent	
c. Address		d. Tel. No.	e.e. Cell No.
1531 E Fremont Street #5, Stockton, CA 9520	05	(209)948-9592	
1001 El l'alliant dadat l'aj disenten) el l'ade		f. Fax No.	g. e-Mail
			3
 The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	se unfair labor praction of the	ces are unfair practices affect Act and the Postal Regression	ing commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statem	ment of the facts cons	stituting the alleged unfair lab	or practices)
Since about 2018, the above-named	labor organizatio	on has restrained and co	perced employees in the
exercise of rights protected by Section 7 of the	e Act by refusing	to process the grievand	ce of regarding
termination for arbitrary or discriminatory r			
Since about (0)(6),(6)(7)(0)2018 the above-named			erced employees in the
exercise of rights protected by Section 7 of the	a Act by refusion	to arbitrate the grievan	ce of (b) (6), (b) (7)(C) egarding
termination for arbitrary or discriminatory r	e racing recogning	to dibitate the ghevan	ee o.
			da d
Since about (b) (6) (7)(C) 2018 and continuing on	multiple occasior	ns thereafter in 2019 an	d to date, the union has
refused to inform (b) (6), (b) (7)(C) of the status o	grievance a	nd/or has deliberately m	nisinformed of its status.
			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Tracy Logistics			
• •		4c. Fax No.	4d. e-Mail
		-10	
Location of Plant involved (street, city, state, and ZIP co.	de)	Employer representative	to contact
4199 Gibraltar Court, Stockton, CA 95206		Jose Juarez Shift Ma	anager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Warehouse	Distribution of	Food Products	500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		TIO. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zili	2 code)		(b) (b), (b) (1)(c)
(b) (6), (b) (7)(C)	10.07		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
rectare that I have read the above charge and t	that the statements	therein are true to the best	
	(b) (6), (b) (1)	7)(C)	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(5) (5), (5) (, ,(3)	
Ву:	(b) (6) (b)	(7)(C)	(b) (6), (b) (7)(C)
(signature or reproductative an excess making charge)	(b) (6), (b)		
(signature or representative ar person making charge)	T maybe nem	то ала вае ог отгос, и а пу	Cell No.
Address:		Date:	Fax No.
Address: (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			e-Mail
		110-14-2019	(b) (c) (b) (7)(c)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

(b) (5), (b) (7)(C)

NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS	32-CB-251264	11-05-2019
AGENTS	32-CB-231204	11-03-2019
INSTRUCTIONS: File an original of this charge with the NLRB Region	nal Director of the region in v	which the alleged unfair labor practice
occurred or is occurring.	CACADIST WILLIGHT CHARGE IS	TOUGHT
LABOR ORGANIZATION OR ITS AGENT Name	b. Union Representation	
Teamsters Local 517	Greg Landers	·
Todinistore Booki of F	Secretary-Treas	liter
c. Address	d. Tel. No.	e.e. Cell No.
512 West Oak Avenue, Visalia, CA 93291	559 627 9993	'
	f. Fax No.	g e-Mail
 h. The above-named labor organization or its agents have engaged in all 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor the Act, or are unfair practices affecting commerce within the meaning. 2. Basis of the Charge (set forth a clear and concise statement of the fact Since about (b) (6) (b) (7)(C) 2019 the above-named labor org exercise of rights protected by Section 7 of the Act by set that did not result in the termination of employees who has hire date. Because of this settlement, the Charging Party had if the employees had been terminated. The Union's 	practices are unfair practices af g of the Act and the Postal Reports constituting the alleged unfair anization has restrained thing the grievance of ad not gotten their class Er lost overtime opportuniti	ffecting commerce within the meaning of rganization Act. ir labor practices) and operced employees in the (6), (b) (7)(C) for an agreement B license within 90 days of their less that betherwise would have
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer		4b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory	reasons or in bad faith.	
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer	reasons or in bad faith.	4b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit	4a. Tel. No. 4c. Fax No.	4b. Cell No. 4d. e-Mail alive to contact
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292	4a. Tel. No. 4c. Fax No. 6. Employer represent	4b. Cell No. 4d. e-Mail alive to contact
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) 8. Principal (4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar	4b. Cell No. 4d. e-Mail lative to contact nager
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 10. Full name of party filing charge	4a. Tel. No. 4c. Fax No. 6. Employer represented Mark Anaya Mark	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 8. Principal of Transportation Transportation	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or service rtation Services	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 10. Full name of party filing charge	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mark A	4b. Cell No. 4d. e-Mail lative to contact nager 9. Number of Workers employed 100 11b. Cell No.
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entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesaler, Transportation Transportat	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or service rtation Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail lative to contact nager 9. Number of Workers employed 100 11b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First.Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation Transportation (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DEC	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail lative to contact nager 9. Number of Workers employed 100 11b. Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First.Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesaler) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail best of my knowledge and belief.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DEC I declare that I have read the above charge and that the state (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DEC I declare that I have read the above charge and that the state (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or service rtation Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. LARATION ments therein are true to the	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) iny Cell No.
entitled. This settlement was made for arbitrary or discriminatory 3. Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesater) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DEC I declare that I have read the above charge and that the state (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer represent Mark Anaya Mar product or service rtation Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. LARATION ments therein are true to the	4b. Cell No. 4d. e-Mail ative to contact nager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
32-CB-251628	11/12/2019		

			ctice occurre	-
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
APWU		(b) (6), (b) (7)(C)	
		Title: (b) (6)	, (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(775) 313-86	04	
2000 Vassar st NV Reno 89502-		f. Fax No.		g. e-Mail
NV Reilo 09302				
h. The above-named organization(s) or its agents has (have) engaged	in and is /ara\angaging in un	fair lahor pract	icos within t	ho magning of saction 8/h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
-occ additional page-				
Name of Employer		4a. Tel. No.		b. Cell No.
Usps				
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
2000 Vassar st			o. Employ	or representative to contact
NV Reno 89502				
			Title:	
7 Type of establishment (factory mine wholesaler etc.)	8 Identify principal product	or service		er of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
	8. Identify principal product		9. Numbe	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	11a. Tel. No.	9. Numbe	b. Cell No.
	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No. (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No.	9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No. (b) (6), (b) (7)(C)
10. Full name of party filing charge	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
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10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION		11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge 32-CB-251628 11/12/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
32-CD-251616	11/12/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARC	SE IS BROU	IGHT	
				epresentative wk, Vice Pre	to contact esident / COO
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (213) 385		e. Cell No.
f == A=.l== (7-1)f 00071			f. Fax. No. (213) 385		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged $(4)(ii)(D)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the Southwest Regional Counci Services, LLC, ("BSS") in support of its demands for contin 8(b)(4)(ii)(D) of the Act.	l of Carpen	ters has threatened to p	icket and s	trike agains	
Laborers Local 169 has demanded reassignment of the same labor contract grievance. BSS requests that an expedited ju					
3. Name of Employer		4a. Tel. No. 702-731-1418	b. Cell No. 801-243-		c. Fax No. 702-731-1537
BrandSafway Services, LLC		d. e-mail Mheadrick@brands	afway.con	n	
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact
490 US Hwy 395 N Washoe Valley 89704			Matt Head	lrick, Brancl	n Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Construction / maintenance contractor		rincipal product or service nd industrial services		9. Number o	f workers employed
10. Full name of party filing charge BrandSafway Services, LLC		,		·	
11. Address of party filing charge (street, city, state and ZIP code) Same as above	·	11a. Tel. No. same as above	b. Cell No.		c. Fax No.
		d. e-mail			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. (608) 807-8915		915
•	•	ieller, Labor Counsel		Cell No. 608) 807 - 8	915
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		770) 514-0	285
Address 1325 Cobb International Drive, Kennesaw, GA 30152 Date Nov. 12, 2019				-mail mueller@b	orandsafway.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurring. 1. LASON ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 2. Name International Union of Operating Engineers local 3 2. Address 1.290 Corporate Blvd, Reno, NV 89502 3. Tel. No. (775)857-4440 4. Tel. No. (9, -4-hall 5. Union Representative to contact: Dillion Gallagher 4. Tel. No. (9, -4-hall 6. Tel. No. (9, -4-hall 7. Fax No. (9, -4-hall 8. Which the Act or are unfair practices affecting Act, and these surfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting and are regional in the Act or are unfair practices affecting and are regional affecting and are regional affecting affec	CHARGE AGAINST LABOR ORGANIZATIO	NORIIS	32-CB-251827	11-13-2019	
1. LASOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Intermational Union of Operating Engineers local 3 2. Name Intermational Union of Operating Engineers local 3 3. Name of Employer Corporate Blvd, Reno, NV 89502 4. Tel. No. (175)B57-4440 6. E. Celi No. (175)B57-4440 7. Fax No. 9. a-Mail 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (175)B57-4440 8. Tel. No. (175)B57-4440 9. a-Mail 1. The above-named labor organization act are unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Within the previous six months, the above-named labor organization has restrained and cocred employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in pad faith. Within the previous six months, the above-named labor organization has refused to refer [0] (6) (1) (7) (7) (7) (7) (7) (7) (8) (8) (7) (8) (7) (8) (8) (7) (7) (8) (8) (8) (7) (8) (8) (7) (8) (8) (7) (9) (8) (8) (7) (9) (8) (8) (7) (9) (8) (8) (7) (9) (7) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9		he NLRB Regional I	Director of the region in whi	ch the alleged unfair labor practice	
a. Name International Union of Operating Engineers local 3 a. Union Representative to Contact: Dillo Gallagher d. Tel. No. 1.290 Corporate Blvd, Reno, NV 89502 a. Tel. No. 5. Fax No. 9. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unifair abor practices within the meaning of section 8(b)(f)(A) and 6(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices effecting commerce within the meaning of the Act and the Postal Recognization Act. 2. Basis of the Charge cell forth a clear and concise statement of the facts constituting the alleged univar labor practices within the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Within the previous six months, the above-named labor organization has refused to refer by (0.017)(a) (a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT	
International Union of Operating Engineers local 3 Dillon Gallagher d. Tel. No. (775)857-4440 f. Fax No. g. e.e. Cell No. (775)857-4440 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair tabor practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization of the season of the Act and the Postal Recognization and the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, disorignization yor in bad faith. Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, disorignization yor in bad faith. Within the previous six months, the above-named labor organization has refused to refer (b) (b) (b) (f) (c) (f) (c) (c) (f) (c) (c) (f) (c) (c) (f) (c) (f) (c) (f) (c) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					
c. Address 1290 Corporate Blvd, Reno, NV 89502 d. Tel. No. (775)857-4440 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair tabor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act are unfair practices. Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Within the previous six months, the above-named labor organization has refused to refer [b) (6) (7) (7) (7) or employment with Connolly Crane Service, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues 3. Name of Employer Connolly Crane Service, Inc. 2276 Pinenut Rd., Gardnerville, NV 89410 6. Location of Plant involved (afreet, city, state, and ZIP code) Crane Services 16. Cell No. 775-622-6503 40. Cell No. 775-622-6503 40. Cell No. 775-622-6503 40. Employer representative to contact Chald Chald Chald (a. Tel. No. (b) (6) (7) (C) 110, Cell No. (b) (6) (b) (7) (C) 111, Address of party filing charge (afreet, city, state, and ZIP code) 112. DECLARATION 113, Address of party filing charge (afreet, city, state, and ZIP code) (b) (6) (b) (7) (C) 114. Party No. (b) (6) (6) (7) (C) 115, Cell No. (b) (6) (7) (C) 116, Cell No. (b) (6) (7) (C) 1175-622-6503 118. Cell No. (b) (6) (7) (C) 119. Cell No. (cell No. (d) (C) (D) (C) (C) (C) (d) (C) (C) (C) (C) (C) (d) (C) (C) (C) (C) (d) (C) (C) (C)			,		
1. The above-named labor organization or its agents have engaged in and are engaging in unitain labor practices within the meaning of section (8b)(1)(A) and (8b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Within the previous six months, the above-named labor organization has refused to refer (b) (6) (1) (7) (7) or employment with Connolly Crane Service, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues 3. Name of Employer Connolly Crane Service, Inc. 2276 Pinenut Rd., Gardneville, NV 89410 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact Chad 7. Type of Establishment (factory, mine, wholesaler) Crane Services Crane Services Crane Services 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. Edit or title execution of the contact Chad (b) (6), (b) (7)(C) 11d. Edit or title or title, if any Cell No. (b) (6), (b) (7)(C) 11d. Edit or title, if any Cell No. (b) (6), (b) (7)(C) 11d. Edit or title, if any Cell No. (b) (6), (b) (7)(C) 11d. Edit or title, if any Cell No. (b) (6), (b) (7)(C) 11d. Edit or title, if any Cell No. (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	mornational order of operating Engineers	oodi o	Dinon Canagnor		
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h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices and the Postal Recoganization Act. 2. Basis of the Charge (set forth a clear and concise determent of the facts constituting the alinged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Within the previous six months, the above-named labor organization has refused to refer by (6), (b) (1) (c) or employment with Connolly Crane Service, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues 3. Name of Employer Connolly Crane Service, Inc. 2276 Pinenut Rd., Gardnerville, NV 89410 5. Location of Plant involved (street, city, state, and ZIP code) Crane Services 15. Finding product or service Crane Services 16. Finding product or service 20. Number of Workers employed Crane Services 17. Type of Establishment (factory, mine, wholesaler) (b) (6), (b) (7)(C) 17. Cell No. (b) (6), (b) (7)(C) 17. Date: Fax No. 20. Cell No. (b) (6), (b) (7)(C) 20. Cell No. 20. Cell No. (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				C.C. CGR 110.	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 9(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the altibator practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Within the previous six months, the above-named labor organization has refused to refer (b)(6), (b)(7)(C) or employment with Connolly Crane Service, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues 3. Name of Employer Connolly Crane Service, Inc. 276 Pinenut Rdi., Gardnerville, NV 89410 4a. Tel. No. 775-622-6503 4b. Cell No. 775-622-6503 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) Crane Services Crane Services 20 11a. Tel. No. (b)(6), (b)(7)(C) 11b. Cell No. (b)(6), (b)(7)(C) 11c. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C) 12. DECLARATION 13. DECLARATION 14a. Tel. No. (b)(6), (b)(7)(C) 15a No. (c)(b)(6), (b)(7)(C) 15a No. (d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(1290 Corporate Divu, Reno, NV 09302				
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Crane Services Crane Services Coll No. Coll No. Coll No. Coll No. Coll No. Crane Services Crane Services Coll No. Coll No. Coll No. Coll No. Crane Services Coll No. Coll No. Crane Services Coll No. Coll No. Coll No. Crane Services Coll No. Coll No. Crane Services Coll No. Coll No. Coll No. Crane Services Coll No. Col	7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	Number of Workers employed	
11a. Tet. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) 11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) 12. DECLARATION atterments therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No. [b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No. E-Mail	Censo Sonicos	Crana Sanda	oe.	20	
11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION atterments therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Physical Cell No.		Clarie Servic			
11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION atterments therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Physical Cell No.	(b) (6), (b) (7)(c) that charge		·	11b, Cell No.	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION atements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No.	(-) (-); (-) (-)		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION atements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No.			11e Fay No	11d a Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION atements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Cell No. Date: Fax No.			TIC. FAX NO.	(b) (6) (b) (7)(C)	
(b) (6), (b) (7)(C) 12. DECLARATION 13. DECLARATION 14. DECLARATION 15. DECLARATION 16. (c) (d) (d) (d) (d) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				(5) (6), (5) (1)(6)	
12. DECLARATION atements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) thype name and title or office, if any Date: Fax No. (b) (6), (b) (7)(C) Page 4. April 1. April 2. Declaration		IP code)			
(6), (b) (7)(C) atterments therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) titype name and title or office, if any Cell No. Date: Fax No. e-Mail	(b) (6), (b) (7)(C)				
(6), (b) (7)(C) atterments therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) titype name and title or office, if any Cell No. Date: Fax No. e-Mail		12 DECLARA	TION		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (farry c) (e) (farry c) (farry				ı	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e-Mail	(6), (b) (7)(C)	atement	s therein are true to the bes	t of my knowledge and belief.	
thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Cell No.				Tel No.	
thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Cell No.					
thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Cell No.					
thype name and title or office, if any Cell No. Date: Fax No. (b) (6), (b) (7)(C) Cell No.		(b) (6)	(b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) Date: Fax No. (d) 3/3019 e-Mail					
(b) (6), (b) (7)(C) (c) (13/2019 e-Mail		t/type na	ime and title or office, if any	Cell №o.	
(b) (6), (b) (7)(C) (c) (13/2019 e-Mail					
(b) (6), (b) (7)(C) (c) (13/2019 e-Mail			Date:	Fax No.	
11/13/2019 e-Mail	(b) (6), (b) (7)(C)		Date.	1 300 1104	
((13)017 e-Mail (b) (6), (b) (7)(C)			I sel alase		
(b) (6), (b) (7)(C)			11(1131)019	e-Mail	
			-1777^{-1}	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will some the NLRB in declinate to invoke its processes. NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
32-CB-251735	11/13/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pr	actice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
ufcw8		(b) (6), (b)	(7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(209) 529-0	596	
2007 Yosemite Blvd CA modesto 95354-		f. Fax No.		g. e-Mail
CA modesto 95554				
h. The above-named organization(s) or its agents has (have) engaged	in and is (ara) angaging in un	fair labor pro	cticos within	the magning of section 9/h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor R	elations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfa	r practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No		b. Cell No.
nulaid foods		(209) 599-2	121	
		c. Fax No.		d. e-Mail
E. Longtian of plant involved (atract city state and 7/D anda)			6 Employ	vor representative to contest
5. Location of plant involved (street, city, state and ZIP code)			O. Employ	er representative to contact
200 W Fifth St CA ripon 95366-			Title:	
<u> </u>	0 11 17			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Food Processing			40	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helic		l. No. (b) (6), (l	h) (7)(C)
(b) (6), (b) (7)(C)				5)(1)(5)
Бу	(b) (6), (b) (7)(C)	_	II No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		x No.	
// / (0) // / /7 / (0)	Title:			
(b) (6), (b) (7)(C)			Mail	
Address	(date)_11/13/201	9 23:58:05	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

e-Meil (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	·	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO		32-CB-251700	11-12-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	lrector of the region in which	h the alleged unfair labor practice
LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	
a. Name		 b. Union Representative to 	
Teamsters Union Local 315		David Rodriguez, B	usiness Agent
c. Address		d. Tel. No.	e.e. Cell No.
2727 Alhambra Avenue, Martinez CA 94553	1	(707) 643-0387	925 374 2370
		f. Fax No.	g. e-Maii
h. The above-named labor organization or its agents hav 8(b)(1)(A), 8(b)(2) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting co	and these unfair labo	or practices are unfair practices	s affecting commerce within the
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise state The Union is failing to assist (b) (6), (b)	(7)(C)	in	rievance concerning
assignment of routes.			
The Union is failing to respond to info	rmation reque	st and refusing to co	ommunicate with
employees, by failing to answer or re	turn calls or re	, –	
The Union is favoring the (b) (6), (b) (7)	(C)	over the other e	mployees in assignment
of work.			
1			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Mt. Diablo Resource Recovery		925-682-9113	
		4c. Fax No.	11. 14.
		40. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
4080 Mallard Drive, Concord, C	CA 94520	Mike Escudero, Ger	neral Manager
			_
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers
			employed
Waste management	Waste manag	Jenent	Waste management
10. Full name of party filing charge		11a. Tel. No.	11b Call No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mall (b) (6), (b) (7)(C)
		<u> </u>	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	<u>ZIP c</u> ode)		
	12. DECLARAT	LION	
I declare that I have read the above charge and	that the statements	therein are true to the best	
	(b) (6), (b) (7)(0		Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	An individua		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Print/type name and title or office, if any

PRIVACY ACT STATEMENTS ON THIS CHARGE CAN BE FUNDSHED BY FIRE AND DIFFUSION THE COMMENT.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-251710	11-13-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	8 A		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name SEIU - Untied Service Workers West	b. Union Representative to Eugenia Gutierrez	o Contact	
c. Address 3411 East 12th Street, Suite 200, Oakland, CA 94610	d. Tel. No. (510)437-8125	e.e. Cell No. (510)773-6086	
	f. Fax No. (510)261-2039	g. e-Mail eugeniagutierrez@seiu- usww.org	
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the	ces are unfair practices affecti	ng commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts cor			
Within the last six months, the above-named labor organization	on has restrained and co	perced employees in the	
exercise of rights protected by Section 7 of the Act by refusing implement the arbitration award requiring the reinstatement or employment for arbitrary or discriminatory reasons or in bad f	f employee (b) (6), (b) (7)(

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Pritchard Sports and Entertainment		(443)939-6620	(443)939-6620		
2147 Priest Bridge Drive, Suite 5, Crofton, M	ID 21114	4c. Fax No.	4d. e-Mail		
2		(410)451-4864	roland.hayden@pritchards		
		, ,	ports.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact			
Golden Gate Fields, 1100 Eastshore Highway, B	erkeley, CA	Roland Hayden			
94710	• •				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Race track	Pari-mutuel ga	ambling	30		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
		1	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)					
	(b) (6), (b) (7		(b) (6), (b) (7)(C)		
(signature in the person making charge)	Print/type nar	me and title or office, if any	Cell No.		
					
Address:	•	Date:	Fax No.		
(b) (6), (b) (7)(C)		11 10 10	e-Mail		
		11-13-19	(b) (6), (b) (7)(C)		
			(0)(0),(0)(1)(0)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, and the processes (b) (6), (b) (7)(C)

OVKLAND, CA NLRB REGION 32 RECEIVED

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL L'ABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
32-CB-251933	11-15-2019		

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHA			
a. Name SEIU/UHW			(b) (6), (b) (7)(C) ^{sentativ}	re to contact
c. Address (Street, city, state, and ZIP code)	68		d. Tel. No. 510 251 1		(b) (6), (b) (7)(C)
560 Thomas L. Berkley Way. Oakland, ca. 94612	ទា		f. Fax. No. (510) 763	-2680	
190			g, e mail (b) (6), (b	o) (7)(C)	or (b) (6), (b) (7)(
h. The above-named labor organization has engaged in and is SEIU-UHW (1)(A) practices are practices affecting commerce within the mean the Act and the Postal Reorganization Act.	. , .	of the Na	ional Labor Re	lations Act.	and these unfair labor
I'm filling a charge against celly of my grievances, waage grievance, Disciplinary actions, terrination, not proporty notified of rule on per authority, discrimination, discr	Shirlift premi	ium different	ما رحميل و	ducaha	in banus
i. Name of Employer	an I muchedo	4a. Tel. No. 925 295-4000	b. Cell No.	و دره درج و	c. Fax No.
Koise Pormomente toundation	*	d, e-mail https://kp.kaiserpen	manente.org		-
Location of plant involved (street, city, state and ZIP code) 1425 Southmein St. Wolnut Creek, La. 94576	1/4/1 W		6. Employe	r representa	live to contact
. Type of establishment (factory, mine, wholesaler, etc.) Hospital finsurance Company	8. Identify p	rincipal product or servi	COB COB	9. Number 2000	of workers employed
0. Full name of party filing charge b) (6), (b) (7)(C)	- 1			*	
Address of party filing charge (street, city, state and ZIP code)	(0)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. same	<u>y</u>	c. Fax No.
b) (6), (b) (7)(C)		d ə-məil (b) (6), (b) (7)(C)			Tel
12. DECLARA I declare that I have read the above ch (b) (6), (b) (7)(C) kho (signature of re	erge and that the cowledge and belief	statements (. (6), (b) (7)(C) me and title or office, if any	<u>(t</u>	el. No. o) (6), (b) (7)(Cell No. o) (6), (b)	
(b) (6), (b) (7)(C)		11/15/2019 Date		-mail b) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1881) .
PRIVACY ACT STATEMENT

Scilcitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	32-CB-252158	11-20-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional I	Director of the region in wh	ich the alleged unfair labor practice
	OR ITS AGENTS AG	SAINST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	
United Brotherhood of Carpenters		Ricardo Solis	
Drywall Lathers Local Union No. 9144			
c. Address		d. Tel. No.	e.e. Cell No.
2102 Almaden Road, Suite 116		(408) 264-3080	
San Jose, CA 95125		f. Fax No. (408) 264-3089	g. e-Mail rsolis@nccrc.org
h. The above-named labor organization or its agents have 8(b), (1)(A) and (2) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting con 2. Basis of the Charge (set forth a clear and concise states).	and these unfair lat merce within the m	bor practices are unfair pract neaning of the Act and the Po	actices within the meaning of section ices affecting commerce within the estal Reorganization Act.
Within the last six months, the above-named			
exercise of rights protected by Section 7 of th		the state of the s	
that was arbitrary, discriminatory and/or in ba		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Within the last six months, the above-named	labor organizati	on has attempted to ca	use and caused Daley's Drywal
to discharge (b) (6), (b) (7)(C) for reasons of	ther than the fa	ilure to tender uniformly	y required initiation fees and/or
periodic dues, and/or has caused Daley's Dry			
, , , , , , , , , , , , , , , , , , , ,		,	
3. Name of Employer		4a. Tel. No.	4b. Cell No. 2 0 5
Daley's Drywall		(408) 374-7626	4b. Cell No.
		4c. Fax No. (408) 378-8965	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representativ	e to contact
960 Camden Avenue, Campbell, CA. 95008			_
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Worker mployed w
Construction	Construction	<u> </u>	Approx. 10
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11 Address of party filing charge (atract site state and 70	P code)	<u> </u>	
11. Address of party filing charge (street, city, state, and Zli	- 1008)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
Labertan Mark Library 199			and the first translated in the second
I declare that I have read the above charge and	that the statements	s merein are true to the bes	Tel No.
	_		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b	o) (7)(C), an individual	
(Sig	Print/type na	ame and title or office, if any	Ceil No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11-20-2018	
		7. (2. =1,1.)	e-Mail
			(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		32-CB-252189		
INSTRUCTIONS: File an original of this charge with tr occurred or is occurring.	ne NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B		
a. Name Teamsters Local 533		b. Union Representative Debbi Calkins	to Contact	
c. Address 1190 Selmi Drive, Suite 100		d. Tel. No. 775.348.6060	e.e. Cell No.	
Reno, NV 89512		x105		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor per	debbie@teamsters533.org	
8(b), subsection(s) 1(a)of the National Labor Relations meaning of the Act, or are unfair practices affecting co	Act, and these unfai	r labor practices are unfair p	ractices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	nstituting the alleged unfair la	abor practices)	
During the last six months of the filing of this	charge, for arbiti	rary and/or discriminate	ory reasons, the above-named	
labor organization has refused to process the	e grievance of (b)	(6), (b) (7)(C) egarding	oss of work andwages.	
			RECEIV NLRB REG OAKLAN 119 NOV 20	
			AKLAI ANLAI ANLAI 10V 20	
			20 AN	
2 Name of Franksia		An Tal No		
Name of Employer YRC Freight		4a. Tel. No. 775.331.6062	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	e to contact	
1650 Kleppe LN Sparks, NV 89431		Sean Wilson		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Yard	Transporting		50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)	IP code)			
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes		
(b) (6), (b) (7)(C)			Tel No.	
By: // - 16 - (9) (Sign (b) (7)(c) making charge)	self		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) making charge)	Print/type na Individual	me and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
			e-Mail (b) (6), (b) (7)(C)	

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 32-CB-252294	Date Filed 11-21-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pr	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
IBEW1269		MIKE WA	LTZ	
		Title: BU	SINESS REP	RESENTATIVE
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	111	e. Cell No.
870 MARKET STREET SUITE 479		(415) 398-8 f. Fax No.	0111	(530) 864-0076 g. e-Mail
CA SAN FRANCISCO 94102		I. Fax No.		MIKE@ BEW1269.ORG
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
1 3				
Name of Employer		4a. Tel. No		b. Cell No.
DEX MEDIA, INC.		(972) 453-7	000	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
2200 W AIRFIELD DRIVE POB 619810			l	
TX DFW AIRPORT 75261-9810			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Advertising	MARKETING & ADVERTIS	ING	100	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	4 - 14-7
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
$\begin{tabular}{ll} \bf 12. & \bf DECLARATION \\ I declare that I have read the above charge and that the statements therein are true to \\ \end{tabular}$	the best of my knowledge and belie		l. No. (209) 49	92-9335
BV	SHAWNTE PRIEST		II No. (209) 27	72 6172
(signature of representative or person making charge) (Print/type			(209) 21 (No.	12-0112
1207 12TH STDEET SHITE I	Title: ATTORNEY		(209) 32	20-3533
1207 13TH STREET SUITE I			Mail	
Address MODESTO CA 95354	(date)_ ^{11/21/201}	0.50-08-30	SHAWN	NTE@TOMHOGANLAW.COM

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

Dated Filed: 11-21-2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.