

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-240687	5-1-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, United Service Workers West		b. Union Representative to Contact Claudia Posada	
c. Address 828 West Washington Blvd. Los Angeles, CA 90015		d. Tel. No. 213.284.7740	e.e. Cell No.
		f. Fax No. 213.284.7715	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about April 23, 2019, the above-named labor organization notified (b) (6), (b) (7)(C) that if (b) (6), (b) (7)(C) does not become a member in good standing by May 6, 2019, (b) (6), (b) (7)(C) termination would be sought by the above-named labor organization.			
The Union failed to inform (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) right to be a nonmember, (b) (6), (b) (7)(C) right to object to paying for non-bargaining activities, (b) (6), (b) (7)(C) right to be given sufficient information to decide whether to object, and (b) (6), (b) (7)(C) right to be appraised of any internal union procedures for filing objections.			
Such actions by the Union violate (b) (6), (b) (7)(C) Section 7 rights, Sections 8(b)(1)(A) and 8(b)(2), and the Union's duty of fair representation.			

3. Name of Employer Securitas		4a. Tel. No. 408.571.1000	4b. Cell No.
		4c. Fax No. 408.904.6284	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2480 North First Street, Suite 180, San Jose, CA 95131		6. Employer representative to contact Jane Ocada	
7. Type of Establishment (factory, mine, wholesaler) Building	8. Type of service security		9. Number of Workers employed 1000s
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (making charge)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 5-1-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain in these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2479127983

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-240877	Date filed 5-3-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite HERE, Local 2850	b. Union Representative to Contact Jessica Medina Union Representative		
c. Address 1025 3rd Street, Oakland, AZ 94607	d. Tel. No. (510)893-3181	e. Cell No.	
	f. Fax No.	g. e-Mail jmedina@unitehere.org	
h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
i. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of employees regarding harassment by a (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Levy Restaurants at Oracle Arena		1a. Tel. No. 510-383-1784	4b. Cell No.
		4c. Fax No.	4d. e-Mail wswan@levyrestaurants.com
5. Location of Plant involved (street, city, state, and ZIP code) 7000 Coliseum Way, Oakland, CA 94621		6. Employer representative to contact William Swan Human Resources Director	
7. Type of Establishment (factory, mine, wholesaler) Food Services	8. Principal product or service Food Products	9. Number of Workers employed 450	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
Print name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Date: 5-3-19			

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-240962	Date Filed 5/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 70		b. Union Representative to contact Marty Frates Title: Secretary-Treasurer/Business Agent	
c. Address (Street, city, state, and ZIP code) 400 Roland Way CA Oakland 94621-0170		d. Tel. No. (510) 569-9317	e. Cell No. (510) 406-3682
		f. Fax No. (510) 569-1906	g. e-Mail mfrates@teamsterslocal70.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UPS		4a. Tel. No. (707) 853-4492	b. Cell No.
		c. Fax No.	d. e-Mail Ccrouch@ups.com
5. Location of plant involved (street, city, state and ZIP code) 8475 Pardee Dr. CA Oakland 94621-1141			6. Employer representative to contact Chad Crouch Title: Labor Division Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Union	9. Number of workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/6/2019 14:43:07		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-241608	Date Filed 5/13/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 342		b. Union Representative to contact Chuck Leonard Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 935 Detroit ave CA Concord 94518-2501		d. Tel. No. (925) 686-5880	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer ACCO		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1133 Aladdin ave CA San Leandro 94577-_____		6. Employer representative to contact Rocky Pompa Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/13/2019 14:52:17		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-241603	Date Filed 5/15/2019

INSTRUCTIONS: Fill in or give to the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association		b. Union Representative to contact Shawn Bartlett	
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue Oakland, CA 94612		d. Tel. No. 415-261-3276	e. Cell No.
		f. Fax No.	
		g. e-mail sbartlett@calnurses.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Union has failed and refused to respond to requests for information relevant to the parties' bargaining proposals.			
3. Name of Employer Barton Healthcare System		4a. Tel. No. 213-633-8670	b. Cell No.
		c. Fax No.	
		d. e-mail juliehall@dwt.com	
5. Location of plant involved (street, city, state and ZIP code) 2170 South Avenue, South Lake Tahoe, CA 96150		6. Employer representative to contact Julie L. Hall	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center		8. Identify principal product or service Healthcare	
		9. Number of workers employed 1000+	
10. Full name of party filing charge Barton Healthcare System			
11. Address of party filing charge (street, city, state and ZIP code) c/o J. Hall, 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017		11a. Tel. No. 213-633-8670	b. Cell No.
		c. Fax No.	
		d. e-mail juliehall@dwt.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		Tel. No. 213-633-8670	
Julie L. Hall _____ (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017		Date May 15, 2019	
		e-mail juliehall@dwt.com	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-241696	5-17-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 70		b. Union Representative to Contact Mark Hawkins Union Representative	
c. Address 400 Roland Way, Oakland, CA 94621		d. Tel. No. (510)569-9317	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring (b) (6), (b) (7)(C) to pay for (b) (6), (b) (7)(C) costs for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer MV Transportation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1362 Rutan Court, Livermore, CA 94551		6. Employer representative to contact Christian Pereira, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation company	8. Principal product or service Bus transportation services		9. Number of Workers employed 85
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Printtype name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5/17/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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OAKLAND, CA
 2019 MAY 17 PM 12:23
 REGION 4

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-241889	Date filed 5-15-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 8		b. Union Representative to Contact John Mason Field Representative	
c. Address 3485 W Shaw Ave, Fresno, CA 93711		d. Tel. No. (559)226-5045	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months before the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to grant (b) (6), (b) (7) overtime based on (b) (6), (b) (7) seniority for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Harris Ranch Beef		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 16277 S McCall Ave, Selma, CA 93662		6. Employer representative to contact Jesus Alvarado HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Beef Industry	8. Principal product or service Slaughterhouse	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel. No.	
(Signature)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 5/15/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		32-CB-241934	5-20-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
Cement Masons Local 300			
c. Address	d. Tel. No.	e. Cell No.	
8400 Enterprise Way, Oakland, CA 94621	510-430-9492		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) earned vacation pay for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Bella View Engineering		510-772-5394	
BELIVEAU ENGINEERING CONTRACTORS INC		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
909 7th Street, Oakland, CA 94607			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Engineering Company	Underground Piping	10	
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
	11c. Fax No.	11d. e-Mail	
		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		5-17-2019	
			e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-242356	5/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BAKERY CONFECTIONARY TOBACCO UNION, LOCAL 85, IBT, AFL-CIO		b. Union Representative to Contact Jerry Gill	
c. Address 7125 Governors Cir Ste A Sacramento, CA 95823-2538		d. Tel. No. (916) 399-8585	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance concerning ongoing harassment by supervisor (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted and Union activities as a former (b) (6), (b) (7)(C)			

3. Name of Employer BIMBO BAKERIES		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 13507 Blackie Road Castroville CA 95012		6. Employer representative to contact Gabriel Medina	
7. Type of Establishment (factory, mine, wholesaler) bakery	8. Principal product or service bakery	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of (b) (6), (b) (7)(C))		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-242466	Date filed 5-30-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union - United Service Workers West		b. Union Representative to Contact Cesar Quiles Union Representative	
c. Address 1010 Ruff Drive, San Jose, CA 95110		d. Tel. No. (408)280-7770	e.e. Cell No.
		f. Fax No. (408)280-7804	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to process and pursue the termination grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Flagship Facility Services, Inc.		4a. Tel. No. 408-977-0215	4b. Cell No. 805-570-7756
		4c. Fax No.	4d. e-Mail jyoung@flagshipinc.com
5. Location of Plant involved (street, city, state, and ZIP code) 1050 North 5th Street, San Jose, CA 95112		6. Employer representative to contact Jaelyn Young VP Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Janitorial Services Provider	8. Principal product or service Janitorial Services	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 5/30/19	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-241603	Date Filed 5-20-2019

INSTRUCTIONS: Fill in or give to the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association		b. Union Representative to contact Shawn Bartlett	
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue Oakland, CA 94612		d. Tel. No. 415-261-3276	e. Cell No.
		f. Fax No.	
		g. e-mail sbartlett@calnurses.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Union has failed and refused to respond to requests for information relevant to the parties' bargaining proposals. Further, the Union has failed and refused to bargain collectively in good faith.			
3. Name of Employer Barton Healthcare System		4a. Tel. No. 213-633-8670	b. Cell No.
		c. Fax No.	
		d. e-mail juliehall@dwt.com	
5. Location of plant involved (street, city, state and ZIP code) 2170 South Avenue, South Lake Tahoe, CA 96150		6. Employer representative to contact Julie L. Hall	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center		8. Identify principal product or service Healthcare	
		9. Number of workers employed 1000+	
10. Full name of party filing charge Barton Healthcare System			
11. Address of party filing charge (street, city, state and ZIP code) c/o J. Hall, 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017		11a. Tel. No. 213-633-8670	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		Tel. No. 213-633-8670	
Julie L. Hall (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017		e-mail juliehall@dwt.com	
Date May 20, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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