UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	NATIONAL LABOR RELATIONS BOARD		Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-240687 5-1-20		5-1-2019
	NI RB Regional Di	rector of the region in whic	h the alleged un	air labor practice
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BE		
a. Name		b. Union Representative to	Contact	
SEIU, United Service Workers West		Branch Branch		
		Claudia Posada		
c. Address	**************************************	d. Tel. No.	e.e. Cell No.	
828 West Washington Blvd. Los Angeles, CA	A 90015	213.284.7740		
*		f. Fax No.	g. e-Mail	
		213.284.7715		
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) 1(A) and 2of the National Labor Relawithin the meaning of the Act, or are unfair practices affective.</li> </ul>	ations Act, and these	unfair labor practices are un	fair practices affect	cting commerce
Basis of the Charge (set forth a clear and concise state)	ment of the facts con	stituting the alleged unfair lat	or practices)	garazation not
On or about April 23, 2019, the above-named I				does not
become a member in good standing by May 6,	2010 0000	estion would be seen by	butho share	
1000	2019, emnin	iation would be sought	by the above-	Herrien (400)
organization.	b) (6), (b)	(b) (6), (b)		
The Union failed to inform (b) (6), (b) (7)(C) of				ying for non-
bargaining activities, fight to be given suffic	ient information	to decide whether to	object, and	right to be
appraised of any internal union procedures for				DESCRIPTION OF THE PROPERTY OF
appraised of any internal amon procedures for	ming objections	de-		
Such actions by the Union violate (b) (6), (b) (	7)(C)Section 7 r	ights Sections 8(h)(1)(	4) and 8(h)(2)	and the Union's
W 20 H 53	/(O)Scotion / 1	Pires, sections of pl/ 1/	s, and otomer,	did the billoris
duty of fair representation.				
Name of Employer		4a. Tel No.	4b. Cell No.	
Securitas		408.571.1000	4b. Cell No.	
Coodings		4c. Fax No.	4d. e-Mail	
		408,904,6284	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
2480 North First Street, Suite 180, San Jose	. CA 95131	Jane Ocada		
7. Type of Establishment (factory, mine, wholesaler)	8. Type of service	Juliu Opasa	9. Number of V	Vorkers employed
Building	security		1000s	pocusion and the property of t
10. Full name of party filing charge	security	11a, Tel. No.		
10. Full came of early filing charge (b) (6), (b) (7)(C)		illa. Tei. 190.	11b. Cell No. (b) (6), (b)	(7)(C)
		11c. Fax No.	11d e-Mail	(L) (Z)(O)
			(D) (b),	(b) (7)(C)
11. Address of party filing charge (street, city, state, and Zi	r code)			
(b) (6), (b) (7)(C)	- 4-0-103Y	The Commission of the Commissi	1	
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the bos	t of my knowledg	e and belief
			Tel No.	
			en un rusprätti	
By:			8	
(b) (6) (b) (7)(C)			0	W. 141 (101 (101 (101 (101 (101 (101 (101
(b) (6), (b) (7)(C)	(b) (6) (b) (7)	and title or office, if any	Cell Vic. (b) (6), (b) (	7)(0)
(h) (6) (h) (7)(C)	(2) (3), (3) (1)	Individual	(b) (b), (b) (	/ )(C)
(b) (6), (b) (7)(C)		Date:	Fax No.	75520
		5-1-19		112 12000
			e-Mail	(b) (7)(C)
			⊥_(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY KINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et. seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2479127983

To: +15106373315

NATIONAL LAWOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE		
manufactural control of the control	Case	Date Med	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-240877	5-3-2019	
ISTRUCTIONS: File an original of this charge with the NLRB Region coursed or is occurring.			
1 LABOR ORGANIZATION OR HS AGENTS	AGAINST WHICH CHARGE IS BE	Mikati	
Name	b. Union Representative t	o Coelast	
Unite HERE, Local 2850	Jessica Medina		
	Union Representative		
ACRESS	d Tel Mo	lee Cel No.	
1025 3rd Street, Oakland, AZ 94607	(510)893-3181	na v	
	f Fax No.	o e Mail	
	i i i i i i i i i i i i i i i i i i i	imedina@unitcherc.org	
The above named labor organization or its agents have engaged in and B(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unless practices affecting commerce with Basis of the Charge (and forth a clear and concise statement of the facts	e lindae labor practices are unifer in the meaning of the Act and the	Postal Reorganization Act.	

3 Name of Employer		10. Tel. No.	4b CraNo.		
Levy Restaurants at Oracle Arena		510-383-4784			
		4r Fax No	4d c-Mad		
		Li Company	wswan@levyrestaurants.c		
The state of the s	a abote		om		
5. Location of Plant Involved (street, city, state, and ZIP et	(Mar)	6 Employer représentative la contact			
7000 Coliseum Way, Oakland, CA 94621			ian Resources Director		
7. Type of Establishment (factory, mine, wholesaler)	8 Principal produ		Number of Workers employed		
Food Services	Food Produc	a company to the comp	450		
10 (b) (6), (b) (7)(C) rty hang charge		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		HC. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	iP code)		Anna Anna Anna Anna Anna Anna Anna Anna		
(b) (6), (b) (7)(C)	·				
	12. DECLAR	ATION	to the shall said Hill Control of the State		
(b) (6), (b) (7)(C)	that the statemen	ts therein are true to the bo	st of my knowledge and belief.		
			Tel No.		
· <b>E</b>	(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)		
	Ř.				
(signature of representative ог регьон такину столуе)	икалуре г	ame and title or office. If any	(b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No		
(b) (b) (b) (c) (c)		5-3-19	- Constitution - Cons		
		7-5-19	e-Mail		
		; Lat 12 1 1	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION (1901) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRR) in processing undair labor practice and related processings or linguism. The routine uses for the information are fully set faith in the Federal Register. /1 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclusion of this information (b) (6), (b) (7)(C) NERB is voluntary, however, faither to supply the information will cause the NERD to declare to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

		TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE				
Case	32-CB-240962	Date Filed 5/6/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
International Brotherhood of Teamsters Local 70		Marty Fra	tes	
		Title: Seci	etary-Treasu	ırer/Business Agent
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	047	e. Cell No.
400 Roland Way		(510) 569-93 f. Fax No.	317	(510) 406-3682 g. e-Mail
CA Oakland 94621-0170		(510) 569-19	206	mfrates@teamsterslocal70.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	l unfair labor	nractices)	
2. Dasis of the Charge (set forth a clear and concise statement of the	e racis constituting the alleged	титан тарог ј	oraciices)	
See additional page				
3. Name of Employer		4a. Tel. No. (707) 853-44	102	b. Cell No.
UPS		c. Fax No.	192	d. e-Mail
				Ccrouch@ups.com
5.1. 6. 6.1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			10 5 1	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Chad Cro	rer representative to contact
8475 Pardee Dr. CA Oakland 94621-1141				or Division Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		r of workers employed
Others	Union	OI SOI VIOC	15	n or momore employed
	Onion	11a. Tel. No	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11 Address of party filing charge (street site state and 7/D code)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	l l	No.	
(signature of representative or person making charge) (Print/type			No.	
(b) (6), (b) (7)(C)	Title:			
	DEIDOGGO	e-N		(b) (7)(C)
Address	(date)_ <sup>05/6/2019</sup>	14.43.07	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case 32-CB-241608	Date Filed 5/13/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the r	egion in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Local 342		Chuck Led	onard	
		Title: Busi	ness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
935 Detriot ave		(925) 686-58 f. Fax No.	380	g. e-Mail
CA Concord 94518-2501		I. Fax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged is subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
ACCO				
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1133 Aladdin ave			Rocky Po	
CA San Leandro 94577			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Construction				
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the	he best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)
By	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type n	name and title or office, if any	/) Fax	No.	
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C)		e-M		(b) (7)(C)
Address	(date)_05/13/2019	9 14:52:17	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 32-CB-241603	Date Filed 5/15/2019			

INSTRUCTIONS: F e an or g na with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

-					•
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name California Nurses Association			b. Union Re Shawn Ba	epresentative urtlett	to contact
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue			d. Tel. No. 415-261-3	3276	e. Cell No.
Oakland, CA 94612					
	g. e-mail sbartlett@	calnurses.o	·g		
h. The above named abor organ zat on has engaged n and s enga	ng ng n unfar	•			
(3)					nd these unfar abor
pract ces are pract ces affect ng commerce with n the meaning of the Act and the Posta Reorganization Act.	the Act, or th	nese unfa r abor pract ces	affect ng co	mmerce w th	n the mean ng of
<ol> <li>Basis of the Charge (set forth a clear and concise statement of the Within the last six (6) months, the Union has failed and refu proposals.</li> </ol>					parties' bargaining
3. Name of Employer Barton Healthcare System		4a. Tel. No. 213-633-8670	b. Cell No.		c. Fax No.
		d. e-mail juliehall@dwt.com			
5. Location of plant involved (street, city, state and ZIP code) 2170 South Avenue, South Lake Tahoe, CA 96150			6. Employe Julie L. H	r representati all	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center	8. Identify p Healthcare	rincipal product or service		9. Number of 1000+	f workers employed
10. Full name of party filing charge Barton Healthcare System	l			1	
11. Address of party filing charge (street, city, state and ZIP code) c/o J. Hall, 865 S. Figueroa St., Suite 2400, Los Angeles, C.	A 90017	11a. Tel. No. 213-633-8670	b. Cell No.		c. Fax No.
d. e-mail juliehall@dwt.com					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			2	Tel. No. 113-633-867 Cell No.	0
(signature of representative or person making charge)		Julie L. Hall  ame and title or office, if any)		Fax No.	
				e-mail	
Address 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017 Date May 15, 2019				uliehall@dw	rt.com

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD	<u> </u>	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO			
AGENTS		32-CB-241696	5-17-2019
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	
a. Name		b. Union Representative to	Contact
Teamsters Local 70		Mark Hawkins	
		Union Representativ	re
c. Address		d. Tel. No.	e.e. Cell No.
400 Roland Way, Oakland, CA 94621		(510)569-9317	
,,,,		f. Fax No.	g. e-Mail
			3
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pract	ices within the meaning of section
8(b), subsection(s) (1)(B) of the National Labor Relatio	ns Act, and these unfa	air labor practices are unfair p	ractices affecting commerce within
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise state			,
Within the past six months, the above-named	i labor organizatio	on has restrained and co	oerced employees in the
exercise of rights protected by Section 7 of the	ne Act by requiring	g to (a), (b) (r)(c) to pay for	costs for arbitrary or
discriminatory reasons or in bad faith.			
•			'
3. Name of Employer		4a. Tel. No.	4b. Cell No.
MV Transportation		4a. rei. No.	40. Cell No.
WW Transportation		4c. Fax No.	4d. e-Mail
		40. FEX NO.	4u. e-iviali
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
1362 Rutan Court, Livermore, CA 94551		1 ' ' '	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	Christian Pereira, Ge	
	_		Number of Workers employed
Transportation company	Bus transporta		85
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
(5) (6), (5) (1)(6)			(b) (6), (b) (7)(C)
	i	11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	-		l
	12. DECLARAT	ION	
I dealars that I have used the above above and			of much mounted as a set to the
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.  Tel No.
(b) (6) (b) (7)(C)(b) (6) (b) (7)(C)			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	1		(3) (3), (3) (1)(3)
By:	(b) (c) (k	o) (7)(C)	
(signature of representative or person making charge)	(b) (6), (b	ne and title or office, if any	Cell No.
(oignature or representative or person making charge)	Printrype nan	ne and title of onice, if any	(b) (6), (b) (7)(C)
Address	<u></u>	Data	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		6112119	- N - 10
		フルいり	e-Mail
	· · · · · · · · · · · · · · · · · · ·		(b) (6), (b) (7)(C)
			_

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. COBE, ITTLE 16, SECTION 1997)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		32-CB-241889	5-15-2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regiona	al Director of the region in wh	ich the alleged unfair labor practice
obbarred or as occurring.		AGAINST WHICH CHARGE IS E	
a. Name	on on on on on on on one	b. Union Representative	to Contact
UFCW Local 8		John Mason	
		Field Representati	ve
c. Address		d. Tel. No.	
3485 W Shaw Ave, Fresno, CA 93711		(559)226-5045	e.s. Cell No.
, , , , , , , , , , , , , , , , , , , ,		f. Fax No.	g. e-Mail
The above-named labor organization or its agents hat 8(b), subsection(s) 1 of the National Labor Relations meaning of the Act, or are unfair practices affecting of the Charge (set text).  Resident the Charge (set text).	Act, and these unfa commerce within the	iir labor practices are unfair pra	ctices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise state	tement of the facts (	constituting the alleged unfair I:	abor oractices\
During the last six months before the filing of	of this charge, th	ne above-named labor or	ganization has restrained and
l Coerced employees in the exercise of rights	protected by Se	ection 7 of the Act by refu	Ising to process the grievance
o(b) (6), (b) (7)(C) regarding the Employer's	failure to grant	overtime based on	seniority for arbitrary or
discriminatory reasons or in bad faith.	Tanara to grant	Overtime based on	semonly for arbitrary or
to the state of th			
3. Name of Employer		- T-1 No.	
Harris Ranch Beef		4a. Tel. No.	4b. Cell No.
		4c, Fax No.	4d. e-Mail
		70, TAX NO.	40. e-IVIAII
<ol><li>Location of Plant involved (street, city, state, and ZIP of the control of Plant involved (street, city, state, and ZIP of the control of Plant involved (street, city, state, and ZIP of the control of Plant involved (street, city, state, and ZIP of the control of Plant involved (street, city, state, and ZIP of the control of Plant involved (street, city, state, and ZIP of the city).</li></ol>	code)	6. Employer representativ	re to contact
16277 S McCall Ave, Selma, CA 93662		Jesus Alvarado HF	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	9. Number of Workers employed
Beef Industry	Slaughterh		1000
(b) (6), (b) (7)(C)	j saugnun	11a, Tel, No.	11b. Cell No.
(b) (b), (b) (7)(c)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	
•		TIO. TEX INO.	11d e-Mail (b) (6), (b) (7)(C)
			(2) (3), (2) (1)(3)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)		
	12. DECLAR	ATION	
I declare that I have read the above charge and (b) (6), (b) (7)(C)	i that the etatemen	see thorois one turn to the bound	
(b) (6), (b) (7)(C)	AIRC THE SERVETTIES	its therein are true to the bas	Tel No.
			reino.
Ву			[
	(b) (6), (b	) (7)(C) <sub>Individual</sub>	(b) (6), (b) (7)(C)
(si	Рттиуре г	name and title or office, if any	Cell No.
Address:	<del></del>		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		5/15/19	
		2/12/11	e-Mall
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			
CHARGE AS ANTIONAL LABOR RELATIONS BOAR	SD C	Case DO NOT V	VRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	Case	Date filed
		32-CB-241934	5-20-2019
INSTRUCTIONS: File an original of this charge with t	he Ni RB Regional Di	32 GD 211331	3-20-2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	troite regional Di	rector of the region in white	the alleged unfair labor practice
a. Name	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	O I O
Compatition		b. Union Representative to	Control
Cement Masons Local 300		I I I I I I I I I I I I I I I I I I	Contact
		l	
c. Address			
		d. Tel. No.	e.e. Cell No.
8400 Enterprise Way, Oakland, CA 94621		L510-430-9492	1
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav 8(b)(1)(a) of the National Labor Relations Act, and the	e engaged in and are	engaging in unfair labor prac-	tices within the meaning of costion
8(b)(1)(a) of the National Labor Relations Act, and the the Act, or are unfair practices affecting company with	se unfair lebor practice	s are unfair practices affectir	10 COMMerce within the meaning of
the Act, or are unfair practices affecting commerce with	hin the meaning of the	Act and the Postal Reorgani	Zalion Act.
2. Basis of the Change (sat forth a clear and concise state Since about (b) (6), (b) (7)(C) 2018 the above-	ement of the facts cons	stituting the alleged untair lab	or practices)
Since about 2018 the above-r	ramed labor organ	nization has restrained :	and coerced employees in the
exercise of rights protected by Section 7 of the	he Act by refusion	to process the original	$c_0 = c_1(0) (0), (0) (7)(0)$
the Employer's failure to pay earned vac	when any fermaling	to brocess are duesally	regarding
earned vac	ation pay for arbit	rary or discriminatory re	easons or in bad faith.
Name of Employer		4a. Tel. No.	4b, Cell No.
Bella View Engineering		510-772-5394	40. COI 140,
		4c. Fax No.	4d. e-Mail
BELIVEAU EUGINEERING CONTRACT	DED 100		40. G-Mail
5. Location of Plant involved (street, city, state, and ZIP code)  6. Employer representative to contact			
	,	or crutical tebresentante	(O COMBC)
909 7th Street, Oakland, CA 94607			T
<ol><li>Type of Establishment (fectory, mine, wholesaler)</li></ol>	8. Principal product	Of Service	<ol><li>Number of Workers employed</li></ol>
Engineering Company	Underground F	Piping	10
(b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
	Į.		
		11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)
	1		(b) (b), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARATI	ION	
I declare that I have read the above charge and		therein are true to the best	
(b) (6), (b) (7)(	C)		Tei No.
(b) (6) (b) (7)(C)			
<sub>By</sub> (b) (6), (b) (7)(C)	(1-) (0) (1-)	WO.	
(b) (6), (b) (7)(C)		)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)			Celi No.
A the same of the	,		
Address		Date	Env No
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(2) (3) (1)(3)		5-17-2019	
		D-11-2011	e-Mail
		1	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the Patronal Labor, Assessment for the information are fully assist the National Luber Relations Board (NLRB) in processing unfair luber practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information are fully set for the inform NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	32-CB-242356	5/23/2019	
AGENTS			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice			
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGE	THE TANK HOLL OLLA BOE IS BE	OLIGIT	
a. Name	b. Union Representative to Contact		
BAKERY CONFECTIONARY TOBACCO			
LINION LOCAL OF IDT AEL CLO	Jerry Gill		
UNION, LOCAL 85, IBT, AFL-CIO			
c. Address	d. Tel. No.	e.e. Cell No.	
7125 Governors Cir Ste A	(916) 399-8585		
Sacramento, CA 95823-2538	f. Fax No.	g. e-Mail	
,			
h. The above-named labor organization or its agents have engaged in and are			
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic			
the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance			
concerning ongoing harassment by supervisor (b) (6), (b) (7)(C) in retaliation for			
(b) (6), (b) (7)(C) protected concerted and Union activities as a former			
· <del></del>			
(b) (6), (b) (7)(C)			

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
BIMBO BAKERIES		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
13507 Blackie Road	13507 Blackie Road		Gabriel Medina		
Castroville CA 95012					
7. Type of Establishment (factory, mine, wholesaler)	7. Type of Establishment (factory, mine, wholesaler) 8. Principal product		Number of Workers employed		
bakery	bakery				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
l dec (b) (6), (b) (7)(C) the above abarge and	that the statements	therein are true to	the best of my knowledge and belief.		
	1		Tel No.		
By:	(b) (6), (b	o) (7)(C)			
An indiv					
		me and title or office			
	if any		(b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
			e-Mail		
			(b) (6), (b) (7)(C)		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-242466	5-30-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT	
a. Name	b. Union Representative to Contact		
Service Employees International Union - United Service	Cesar Quiles		
Workers West	Union Representative		
c. Address	d. Tel. No.	e.e. Cell No.	
1010 Ruff Drive, San Jose, CA 95110	(408)280-7770		
, , ,	f. Fax No.	g. e-Mail	
	(408)280-7804		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the			
exercise of rights protected by Section 7 of the Act by failing to process and pursue the termination grievance of			
(b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
1			

3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Flagship Facility Services, Inc.		408-977-0215	805-570-7756			
		4c. Fax No.	4d. e-Mail			
	<del></del>		jyoung@flagshipinc.com			
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact				
1050 North 5th Street, San Jose, CA 95112		Jaelyn Young VP Human Resources				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service 9. Number of Workers emplo				
Janitorial Services Provider	Janitorial Serv	vices	. 500+			
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
		1	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	(IP code)		1~2			
(b) (6), (b) (7)(C)						
	12. DECLARAT	TION	D A			
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief			
			Tel No.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			A O E			
(b) (d), (b) (7)(C)			and the second s			
) B)	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (2) (2)			
			,			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		s-/ /	e-Mail			
		5/30//9	(b) (6), (b) (7)(C)			

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	32-CB-241603	5-20-2019	

INSTRUCTIONS: F e an or g na w th NLRB Reg ona D rector for the reg on n which the alleged unfair labor practice occurred or is occurring.

•	-	-			•	
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name California Nurses Association			b. Union Representative to contact Shawn Bartlett			
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue			d. Tel. No. 415-261-3	276	e. Cell No.	
Oakland, CA 94612			f. Fax. No.			
			g. e-mail sbartlett@	calnurses.oi	rg	
h. The above named abor organ zat on has engaged n and s enga	ag ng n unfa i	abor pract ces wth n the	mean ng of	sect on 8(b) a	and ( st subsect ons)	
(3)		of the Nat or	na Labor Re	at ons Act, a	nd these unfar abor	
pract ces are pract ces affect ng commerce w th n the mean ng of	the Act, or th	nese unfa r abor pract ces	affect ng co	mmerce w th	n the mean ng of	
the Act and the Posta Reorgan zat on Act.						
<ol> <li>Basis of the Charge (set forth a clear and concise statement of the Within the last six (6) months, the Union has failed and refu proposals. Further, the Union has failed and refused to barg</li> </ol>	ised to respo	ond to requests for info			e parties' bargaining	
3. Name of Employer Barton Healthcare System		4a. Tel. No. 213-633-8670	b. Cell No.		c. Fax No.	
		d. e-mail juliehall@dwt.com				
5. Location of plant involved (street, city, state and ZIP code) 2170 South Avenue, South Lake Tahoe, CA 96150			6. Employer representative to contact Julie L. Hall			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed	
Medical Center	Healthcare	•		1000+		
10. Full name of party filing charge Barton Healthcare System				ı		
11. Address of party filing charge (street, city, state and ZIP code) c/o J. Hall, 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017		11a. Tel. No. 213-633-8670	b. Cell No. c. Fax N		c. Fax No.	
d. e-mail						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Julie L. Hall		Tel. No. 213-633-8670 Cell No.				
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.				
Address 865 S. Figueroa St., Suite 2400, Los Angeles, CA 90017 Date May 20, 2019			e-mail juliehall@dwt.com			

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.