INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
32-CB-242708	6/3/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS I	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
SERVICE EMPLOYEES INTERNATIONAL UNION UNITED HEALTHCARE WORKERS - WEST,			Jean Cronin		
SEIU-UHW	•	Title: D			
		Title: Rep			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
c. Address (Street, City, State, and ZIF code)		(408) 557-28	35	C. CONTO.	
2995 Moorpark Ave		f. Fax No.		g. e-Mail	
CA San Jose 95128					
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				the meaning of section 8(b), and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the A					
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
Con additional mass					
See additional page					
		4- T-L N-		- O-IIN-	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Regional Medical Center of San Jose		c. Fax No.		d. e-Mail	
		C. Fax NO.		u. e-iviali	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
225 North Jackson Ave			John Frar		
CA san jose 95116			Title: Hun	nan Resources Director	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Healthcare			2000		
		11a. Tel. No.	<u>' </u>	b. Cell No.	
10. Full name of party filing charge		(b) (6), (b) (7)((b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.	,	d. e-Mail	
		c. rux no.		(b) (6), (b) (7)(C)	
11 Address of party filing charge (street, city, state and ZIP code.)				(5) (5), (5) (1)(5)	
(b) (6), (b) (7)(C)					
		T-1	NI-		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type	name and title or office if any	<u>/)</u>	(b) (6), (b	o) (7)(C)	
(i illutypo	Title:	Fax	No.		
(b) (6), (b) (7)(C)	. mo.				
		e-M		(b) (7)(C)	
Address	(date)_ ^{06/3/2019}	11 51:25	(b) (d)	, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		32-CB-242733	6-4-2019
NSTRUCTIONS: File an original of this charge with popured or is occurring.	the NLRB Regions	al Director of the region in w	high the alleged unfair labor practic
1. LABOR ORGANIZATIO	ON OR ITS AGENTS.	AGAINST WHICH CHARGE IS	BROUGHT
Name Teamsters Local 856		b. Union Representative Matthew Mullany	e to Contact
. Address 453 San Mateo Avenue, San Bruno, CA 94	066	d. Tel. No. (650)635-0111	e.e. Cell No.
	100 100 100	f. Fax No.	g. e-Mail matthewmullany@ibt350 org
The above-named labor organization or its agents hat 8(b)(1)(A) of the National Labor Relations Act, and the Act, or are unfair practices effecting commerce we Basis of the Charge (set forth a clear and concise state) Within the prior six months, the above-name exercise of rights protected by Section 7 of retroactive pay for arbitrary or discriminator	nese untair labor pra athin the meaning of atoment of the facts and labor organizathe Act by failing	ctices are unfair practices affer in the Act. constituting the alleged unfair cation has restrained and g or refusing to assist a	acting commerce within the meaning or labor practices) d coerced employees in the
Name of Employer	(472	4e. Tel. No.	4b. Cell No.
St. Rose Hospital		510-264-400 4c. Fax No.	10 4d. e-Wail
Location of Plant involved (street, city, state, and ZIP 27200 Calaroga Avenue, Hayward, CA 945	45	6. Employer representati	we to contact
Type of Establishment (factory, mine, wholesaler) Healthcare	8. Principal proc Healthcare		9. Number of Workers employed
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	117 = Mail (b) (6), (b) (7)(C)
1. Address of party filling charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)	· · · · · · · · · · · · · · · · · · ·	
	12. DECLAR		
I declare that I have read the above charge an	d that the statemen	nts therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
	(b) (6), (b) (7)(C) Print/type name and title or office, if any		(b) (6), (b) (7)(C)
ignature of representative or person making charge)		name and title or office. if any	
		name and title or office, if any Date:	

WILLFUL FALSE STATEMEN IS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 32-CB-242885	Date Filed 6-6-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
 LABOR ORGANIZATION OR ITS 	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
SEIU-UHW		Vicki Jacks	son	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
500 Theorem I Deduction with		(559) 280-09)55	
560 Thomas I Berkeley way CA Oakland 94613		f. Fax No.		g. e-Mail
0// Ounund 0-1010				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair labor prac	tices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
	o footo constituting the allege	d unfair labor r	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing ine alleged	и итпан тавот р	racuces)	
See additional page				
1 0				
		4- T-I N-		- O-IIN-
3. Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente		c. Fax No.		d. e-Mail
		c. ruxrio.		u. C-Muli
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
3600 Broadway			т:н	
CA Oakland 94611			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Healthcare Facilities				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helie	Tel.	No. (b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		-7 (- N - 7
By	name and title or office, if any	_		
(Fillibly)	Title:	Fax	No.	
(b) (6) (b) (7)(C)	nuo.			
(b) (6), (b) (7)(C)	001010010	e-M		(b) (7)(C)
Address	(date) ^{06/6/2019}	21 00:30	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-243144	6/7/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGE	INST WHICH CHARGE IS BR	OLICHT		
a. Name	b. Union Representative to			
SEIU-UHW	Ana Guardado	Contact		
3510-01100				
	Field Coordinator			
c. Address	d. Tel. No.	e.e. Cell No.		
560 Thomas Berkeley Way, Oakland, CA 94612	(510)251-1250			
	f. Fax No.	g. e-Mail		
	i			
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)		
Since about [0] 2019 the above-named labor organization	has restrained and coe	rced employees in the		
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C)		
(regarding suspension for no call no show for arbitrary or discriminatory reasons or in bad faith. In addition the				
Union has refused to process grievances of five other employees that (b) (6), (b) (7)(C) as a (b) (b) (7)(C) had filed				
for other employees. The Union's refusal to process these grievances was because of its hostility and animus				
toward (b) (6), (b) (7)(C) ue to rotected concerted activities.				
0 No. (5-1)	T			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kaiser Permanente Medical Center		do Fou No	l dd - Nai'	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	rode)	Employer representative to contact		
1425 South Main Street, Walnut Creek, CA 9	94596	Reeza Avineh Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Acute Care Hospital :	Health Care		1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel, No.	11b. Cell No.	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
By:	(b) (6), (b) ((b) (b), (b) (1)(b)	
	(b) (6), (b) ((7)(C)		
(signature of re	Print/type nar	ne and title or office, if any	Cell (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
			e-Mail 0 3	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 1835ECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 32-CB-243030	Date Filed 6/7/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

The transfer is an original will rector to the					occurring.
1. LABOR ORGANIZATION OR IT	TS AGENTS /	AGAINST WHICH CHARC			
National Union of Healthcare Workers			b. Union Representative to contact Sal Rosselli, President		
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave, Suite 525			d. Tel. No 510-834	-2009	e. Cell No.
Emeryville, CA 94608			f. Fax. No. 510-873		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (b)(1)(A) and 8(g) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	of the Nation nese unfair labor practices	nal Labor F affecting	Relations Act, a	nd these unfair labor
Basis of the Charge (set forth a clear and concise statement of the See Attachment A.	ne facts const	ltuting the alleged unfair is	abor practi	ces)	
Name of Employer The Permanente Medical Group		4a. Tel. No.	b. Celi No. c. Fax No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) Connected to Care, 2401 Merced St., San Leandro, CA 94577			6. Employ Michael Peabody	ver representati R. Lindsay, I LLP	ve to contact Esq. of Nixon
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify p Healthcare	rincipal product or service		9. Number of 100,000+	of workers employed
10. Full name of party filing charge The Permanente Medical Group					
 Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spaga 	t	11a. Tel. No. 510-271-6674	b. Cell N	0.	c. Fax No.
d. e-mail robert.spagat@kp.org					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 213-629-600	0
Million _	Michael I	R. Lindsay, Attorney		Cell No.	
(signature of representative or person making charge) Nixon Peabody LLP	(Print/type na	ame and title or office, if any)		Fax No. 866-293-278	6
Address 300 South Grand Ave, Suite 4100, Los Angeles, CA,90071 Date e-mail mlindsay@nixonpeabody.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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ATTACHMENT A

Response to Number 2. Basis of the Charge

Within the past six-month period the above named labor organization has failed to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, between the period of December 10, 2018 and December 15, 2018, the labor organization picketed at a Connected to Care facility located at 2401 Merced Street, San Leondro, however this location was not included in the strike notice provided to the Charging Party. The notice only included the location specific to San Leondro Medical Center located at 2500 Merced Street.

Within the past six-month period the above named labor organization has restrained and coerced employees' exercise of their Section 7 rights by blocking egress and ingress of the driveway at the Charging Party's Connected to Care facility during a strike. The blockage obstructed vehicles and resulted in a delay of care to patients.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	32-CB-242968	6-6-2019	

1. LABOR ORGANIZATION OR ITS AGENTS			
a. Name National Union of Healthcare Workers		b. Union Representative (b) (6), (b) (7)(C)	to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (510) 834-2009	e. Cell No. (b) (6), (b) (7)(C)
5801 Christie Ave # 525, Emeryville, CA 94608		f. Fax. No. (510) 834-2019 g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfa (1)(A) practices are practices affecting commerce within the meaning of the Act, or the Act and the Postal Reorganization Act.	of the Nation	nal Labor Relations Act, a	and these unfair labor
Within the past six months, the above-captioned labor organization vio process a grievance regarding (b) (6). (b) (7)(C) transferring, because of arbi	plated its duty of fair relitrary, discriminatory, a	presentation by failing nd/or retaliatory reaso	and/or refusing to ns.
3. Name of Employer Children's Hospital and Research Center of Oakland, Inc. dba UCSF	4a. Tel. No. (510) 428-3231 d. e-mail	b. Cell No.	c. Fax No. (510) 597-7097
Benioff Children's Hospital Oakland.	bhusband@mail.cho		
5. Location of plant involved (street, city, state and ZIP code)747 52nd StreetOakland, CA 94609		6. Employer representat Brenda Husband, Ma Employee & Labor R	mager of Compliance,
7. Type of establishment (factory, mine, wholesaler, etc.) hospital 8. Identify healthcare	principal product of service e	9. Number 3,000	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)	b. Cell No.	Max No.
12. DECLARATION I declare that I have read the above charge and that the above charge and the above char	e statements 7)(C) b) (6), (b) (7)(C) name and lille or office, if any) Date X 6 6 04	Fax No.	P1 2: 17

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOTIN	NEE IN THIS SEASE
NATIONAL LABOR RELATIONS BOARD			RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD Case CHARGE AGAINST LABOR ORGANIZATION OR ITS		7456	Date filed
AGENTS	N OK 113	32-CB-243537	6-17-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Dire		the alleged unfair labor practice
LABOR ORGANIZATION	OR ITS AGENTS AGAIN	ST WHICH CHARGE IS BRO	DUGHT
a. Name	l t	. Union Representative to	
International Brotherhood of Teamsters, Loca	al 856	Liliana Cortez,	
		Business Agent	
c. Address		I. Tel. No.	e.e. Cell No.
453 San Mateo Ave, San Bruno, CA 94066	`	(650)635-0111	c.c. Gen No.
	f	Fax No.	g. e-Mail
			lcortez@ibt856.org
h. The above-named labor organization or its agents have			
8(b), subsection(s) (1)(A) of the National Labor Relatio			
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state			
2. Dasis of the Charge (set forth a clear and concise state	ment of the facts constit	uting the alleged utilal labo	or practices)
Within the past six months, the above-named	d labor organization	has restrained and co	perced employees in the
exercise of rights protected by Section 7 of the			
a disciplinary action issued to of and/or by			
and/or by falling the allege [0] to the analysis and the falling the allege [0] to the analysis and the allege [0] to the allege [0	ialling to maintain	iniorned of t	ne status of such grievance
and/or by failing to allow [0]65.0 to be involved in			
grievance on behalf of (b) (6), (b) (7)(C) over wo	orkplace harassmen	t, for arbitrary or discr	iminatory reasons or in bad
faith.			2
			9,0
			FALTER PALTER 2019 JUN 0 AKI
<u> </u>			72.00
Name of Employer	. 4	a. Tel. No.	4b. Cell No.
DHL	 	c. Fax No.	4d. e-Mail
	1	C. Fax No.	kelly.aguilar@dhl.com
5. Location of Plant involved (street, city, state, and ZIP co	ode) 6	5. Employer representative	to contact
7201 Earhart Rd, Oakland, CA 94621	000,		U1 ∩ I
7. Type of Establishment (factory, mine, wholesaler)	Principal product or	Kelly Aguilar Area 2	Number of Workers employed
	1 ' '		
Warehouse	Courier and freig		95 11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)	[' '	1a. Tel. No.	TIB. Cellino.
(b)(0),(b)(1)(0)		(b) (6), (b) (7)(C)	
	1	1c. Fax No.	11d e-Mail
	100		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			-
	12. DECLARATIO		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b)	that the statements th	erein are true to the best	of my knowledge and belief.
(b) (b), (b) $(7)(C)$			Tel No.
By:	(b) (6), (b) (7)(C), an		(b) (c) (b) (7)(o)
	Individual		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		/ 12	
		6-17-2019	e-Mail
		1, 2017	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	32-CB-243584	6-18-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name SEIU-United Service Workers West		b. (b) (6), (b) (7)(C)			
c. Address 1010 Ruff Dr, San Jose, CA 95110		d. Tel. No. (408)280-7770 f. Fax No. (408)280-7804	g. e-Mail		
 h. The above-named labor organization or its agents have 8(b), subsection(s) 8(b)(1)(A) of the National Labor Rewithin the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state) 	lations Act, and these ffecting commerce wit	unfair labor practices are un thin the meaning of the Act ar	fair practices affecting commerce nd the Postal Reorganization Act.		
Within the past six months, the above-named exercise of rights protected by Section 7 of the (i) (i) (i) (ii) (ii) (iii)	he Act by refusing	to file and/or process a	a grievance on behalf of (() () () () ()		
3. Name of Employer	•	4a. Tel. No.	4b. Cell No.		
ABM Industries					
		4c. Fax No.	4d. e-Mall		
			<u> </u>		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
755 Sycamore Dr., Milpitas, CA 95035					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed		
Contractor	Janitorial serv		200		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
1		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	(IP code)				
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
The state of the s	inat the boatement	THE DESCRIPTION OF THE DESCRIPTI	Tel No.		
(b) (6) (b) (7)(C) (b) (6) (b) (7)(C)	7	÷	•		
$_{\rm B}$ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
		an individual			
Ç.	■ Print/type na	me and title or office, if any	Cell No.		
(b) (6), (b) (7)(C)		Date:	Fax No.		
		16-17-19	ę-Mati		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-243937	6-24-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Doccurred or is occurring.	irector of the region in which	ch the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT		
a. Name	b. Union Representative to Contact			
United Brotherhood of Carpenters	Ricardo Solis			
Drywall Lathers Local Union No. 9144				
c. Address	d. Tel. No.	e.e. Cell No.		
2102 Almaden Road, Suite 116	(408) 264-3080			
San Jose, CA 95125	f. Fax No.	g. e-Mail		
	(408) 264-3089	rsolis@nccrc.org		
h. The above-named labor organization or its agents have engaged in and are 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair lat meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (act forth a place and practice of the forth and act are the act are the act are the act and act are the	oor practices are unfair practic eaning of the Act and the Pos	es affecting commerce within the stal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Within the last six months, the above-named labor organization	· ·			
exercise of rights protected by Section 7 of the National Labor Relations Act by operating a hiring hall in a manner				
that was arbitrary, discriminatory and/or in bad faith.				
Within the last six months, the above-named labor organization	on has attempted to cau	se and caused Daley's Drywall		

Within the last six months, the above-named labor organization has attempted to cause and caused Daley's Drywall to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and/or periodic dues, and/or has caused Daley's Drywall and other employers to fail and refuse to hire (b) (6), (b) (7)(C)

12 None of Francisco		La Tal Na	45 0-1151-	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Daley's Drywall		(408) 374-7626		
		4c. Fax No.	4d. e-Mail	
		(408) 378-8965		
5. Location of Plant involved (street, city, state, and ZIP c	code)	Employer representative to contact		
960 Camden Avenue, Campbell, CA. 95008				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Construction	Construction		Approx. 10	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z				
(b) (6), (b) (7)(C)	<u> </u>			
,	12. DECLARAT	TION	-73	
I declare that I have read the above charge and	I that the statements	therein are true to the bes		
			Tel No.	
(b) (6), (b) (7)(C)			· · · · · · · · · · · · · · · · · · ·	
(b) (6), (b) (7)(C) (b) (6), (b)		(7)(C) an individual	(5)	
(sig	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	
		6-24-19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 32-CB-244011	Date Filed 6/27/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Apwu		(b) (6), (b)	(7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2116 N Main St A,		(925) 932-42	200	q. e-Mail
CA Walnut Creek 94596		f. Fax No.		g. e-iviali
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) 				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
-oce additional page				
A Name of Frankrica		4a. Tel. No.		b. Cell No.
Name of Employer United States Postal Service		4d. 101.140.		b. Con No.
United States Postal Service		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
24438 Santa Clara St.			O. Lilipioy	er representative to contact
CA Hayward 94544			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
	or racinary printsipal product			
10. Full name of party filing charge		11a. Tel. No	<u> </u>	b. Cell No.
		(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11 Address of party filing charge (street site state and 7/0 ande.)		1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	'			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helie		No. (b) (6), (b	5) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	7.4.7
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (t	o) (7)(C)
/b) /C) /b) /7)/C)	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-N		(L) (Z)(Q)
Address	(date) 06/27/2019	9 08:31:26	(b) (6)	, (b) (7)(C)
·				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	DO NOT WRITE IN THIS SPACE				
Case	Date Filed				
32-CB-244182	6-28-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor precitice occurred or is occurring.

The state of the s	o logion in tr	mon the alleged dilian lat	u pir	according of	ia occining.	
1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST WHICH CHARG	3E IS	ROUGHT		
a. Name Service Employees International Union, United Service Workers West			b. Ur Dav	on Representative to contact d Huerta, Union President		
c. Address (Street, city, state, and ZIP code) 1650 Harbor Bay Parkway, Ste. 200 Alameda, CA 94502				l. No. 437-8100	e. Cell No.	
				t. No. 261-2039		
		i i	g.e-	nail	'-	
n. The above-named labor organization has engaged in and is enga $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	of the Nation	nal La affec	or Relations Acting commerce w	t, and these unfelr lebor vithin the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named Labor Organizations grievances for (b) (6), (b) (7)(C) regarding the removed Organization has failed and/or refused to allow in the aforementioned actions because of discriminatory, ret	re facts construction has very health be discontraliatory, art	tuting the alleged unfair he iolated its duty of fair enefits and failure to re tinue Inion member bitrary and/or bad faith	abor p repre eceive ershig reas	actices) entation by far a raise. Addit . The Labor On the Cabor One.	iling and/or refusing to ionally, the Labor rganization has engaged	
3. Name of Employer Kingdom Group Protective Services		4a. Tel. No. 209-207-8240	b. С	II No.	c. Fax No. 2:09-720-3222	
		d. e-mail susie@prokgps.com		•	•	
5. Location of plant involved (street, city, state and ZIP code) 1474 Riva Trigoso Dr. Manteca, CA 95337				ployer represent Vierra, Huma		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify posecurity se	principal product or service services		9. Numbe ~23	er of workers employed	
b) (6), (b) (7)(C) ^{arty filing charge}	:					
(b) (6), (b) (7)(C) , state and ZIP code)		(b) (6), (b) (7)(C)	b. C	il No.	c. Fax No.	
•		(b) (6), (b) (7)(0	C)			
12. DECLARATION I declare that I have read the above charge	and that the s			Tel No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) _{an Individual}		Cell No.		
(argraculo ar ropi sournauro ar person making charge)	(Print/type na	me and title or office, if any)		Fax No.		
Address (b) (6), (b) (7)(C)	<u>:</u> .	Date <u>06 25 20 9 </u>		(b) (6),	(b) (7)(C)	

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