UNITED STATES OF AMERICA			DO NOT WE	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	DONOT WE	Date filed	
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	RITS		244784	07/12/2019	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Regional Di	rector of the re	egion in which	h the alleged unfair labor practice	
1. LABOR ORGANIZATION OR	ITS AGENTS AGA				
a. Name		b. Union Rep	resentative to	Contact	
Sheet Metal Air Rail and Transportation Worker	s, Local 104	(b) (6)), (b) (7)	(C)	
c. Address 2441 Station Dr., Stockton, CA 95215		d. Tel. No. (209)939	9-9375	e.e. Cell No.	
		f. Fax No. (209)939		g. e-Mail	
h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor commerce within the meaning of the Act, or are unfair prace Reorganization Act.	Relations Act, an tices affecting cor	d these unfair I mmerce within t	abor practices he meaning of	are unfair practices affecting the Act and the Postal	
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts cons	stituting the alle	eged unfair labo	or practices)	
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening and intimidating (b) (6), (b) (7)(C) in retaliation for protected activities, and impliedly threatening to cause the employer to discharge for reasons other than the failure to tender uniformly required initiation fees and periodic dues.					
		An Tel Ni		the Coll No	
3. Name of Employer Simpson Strongtie		4a. Tel. No. (209)23-	4-7775	4b. Cell No.	
		4c. Fax No.	3869	4d. e-Mail vjones@strongtie.com	
5. Location of Plant involved (street, city, state, and ZIP code)	(209)234	representative		
	,			Business Partner	
5151 S. Airport Way, Stockton, CA 95206 7. Type of Establishment (<i>factory, mine, wholesaler</i>) 8.	Principal product		unes, ITA D	9. Number of Workers employed	
Manufacturer	Construction r			320	
10. Full name of party filing charge	Construction	11a. Tel. No.		11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b)		N Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	
		11c. Fax No.		11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of	code)				
(b) (6), (b) (7)(C)	10 0501 40 40				
Labolano ikat Likova nood tito okono okono or ditto	12. DECLARA		in to the best	of my knowledge and balief	
I declare that I have read the above charge and tha	at the statements	merein are tri	ue to the best	Tel No.	
(b) (6), (b) (7)(C)		(7)(c)	an		
	(b) (6), (b) Individual		an	(b) (6), (b) (7)(C)	
arge)	Print/type na	me and title or e	office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	1	Fax No.	
		7/8	119	e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOA		Case Date filed				
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		32-CB-244729	7-10-2019			
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional	Director of the region in wh	ich the alleged unfair labor practice			
1. LABOR ORGANIZATIO	N OR ITS AGENTS A	GAINST WHICH CHARGE IS B	ROUGHT			
a. Name		 b. Union Representative 				
APWU Local 73		Ed Peraita				
		President				
c. Address		d. Tel. No.	e.e. Cell No.			
1879 Lundy Ave., Suite 138, San Jose, CA	95131	(408)428-0126	e.e. Cell NO.			
· · · · · · · · · · · · · · · · · · ·		f. Fax No.	g. e-Mail			
		(408)428-0143	apwu73@gmail.com			
 h. The above-named labor organization or its agents ha B(b)(1)(A) of the National Labor Relations Act, and th the Act, or are unfair practices affecting commerce w 2. Basis of the Charge (set forth a clear and concise sta 	ese unfair labor practithin the meaning of '	tices are unfair practices affect the Act and the Postal Reorga	actices within the meaning of section sting commerce within the meaning of nization Act			
Since on or about 2019 the above-na	ement of the facts of	onsutuung me alleged untair la	abor practices)			
	amed labor orga	nization has restrained a	and coerced employees in the			
exercise of rights protected by Section 7 of						
loss of seniority during the bidding proce	ess for a new po	sition with the Employer	for arbitrary or discriminatory			
reasons or in bad faith.			,,			
3. Name of Employer		de Tel Ne				
United State Postal Service		4a. Tel. No. 408-487-669	} 4b. Cell No.			
Britted Otate F Ootal Del Nee		4c. Fax No.	dd. e-Mail			
		HC. FAX NO.	40. ę-Man			
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative to contact				
1750 Lundy Ave., San Jose, CA 95101		Vangie Laos Acting				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed			
Postal Service	Postal Union					
10. Full name of party filing charge		11a. Tel. No.	300			
(b) (6), (b) (7)(C)			11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	1 <u>1d e-Mail</u>			
			11d_e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	ZIP code)					
(b) (6), (b) (7)(C)						
	12. DECLAR/	ATION				
I declare that I have read the above charge and	i that the statement	Is therein are true to the bas	t of my knowledge and halist			
I declare that I have read the above charge and	(b) (6), (b) (7)(C)	e and on the time to the bes	Tel No.			
(b) (6), (b) (7)(C)						
By:			(b) (6), (b) (7)(C)			
-1.	(b) (b), (b) (7)(C)				
(signa:		ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address;		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		12/10	e-Mail			
		7/10/19	e-Mail (b) (6), (b) (7)(C)			
·· · · ·						

FORM EXEMPT UNDER 44 U.S.C 3512

(4-19) UNITED STATES OF AMERICA				DO NOT	WRITE IN TH	IS SPACE	
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN			Case			Date Filed	
OR ITS AGENTS			32-	CB-2448	90	7-9-2	2019
INSTRUCTIONS: File an original with NLRB Regional Director for th	e region in which	the alleg	jed unfair lat	or practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR IT	S AGENTS AGA	NST WH	ICH CHAR	GE IS BROL	JGHT		
a. Name					epresentative		
United Association of Aumburs, Pipefither	s, Sprinkler¥	iffers	/	mark	Lopez;	B-siness Ag	rent
Steam Fitters, and Service Techs, terms, c. Address (Street, city, state, and ZIP code)	Local 342						
c. Address (Street, city, state, and ZIP code)			•	d. Tel. No.	-	e. Cell No.	
K				925.62	36.5880	925.586.	1255
935 Detroit Ave.				f. Fax. No.	,		
(oncord, California 94518							
				g. e-mail			
· ·						··	
h. The above-named labor organization has engaged in and is enga	iging in unfair labo	or practic	es within the	e meaning o	f section 8(b)	and (list subsect	tions)
(1)(A)						and these unfair	
practices are practices affecting commerce within the meaning of	the Act, or these	unfair la	bor practices	affecting co	ommerce with	in the meaning a	of
the Act and the Postal Reorganization Act.	· · · · · · · · · · · · · · · · · · ·						
2. Basis of the Charge (set forth a clear and concise statement of th							
Within the last six months, the	abare-re	Feren	ced lab	or erna	nization	operated	
Within the Mar sin . I all	La Sut		2/12/1	VAL O	A JL	thu	
an exclusive hiring hall and viola	ta accin			1v) 24		5	
refusing to refer an employee fo	rwark	•					
16003115	•						
				_			
3. Name of Employer	4a.	Tel. No.	*	b. Cell No.		c. Fax No.	
*	22	25.640	1,1200				
SWAT Construction, Inc	d. e	e-mail					
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	er representati	ive to contact	
*				*		110	
40492 Cannon Rd., Cronzales, LA	10732			Cass	idy Sin	ns, HR Mar	rager
,, ,,				Ŭ		/	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify princip	al produ	ict or service		9. Number o	of workers emplo	oyed
Industrial Construction	Industr	ial	Constri	otion	+/-:	50	
10. Full name of party filing charge $(b)(6), (b)(7)(C)$							
11. Address a party ming energy (an end, eng, end and ZIP code)	11a	a. Tel. No	0.	b. Cell No.	(b) (7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)				(0) (0),		/	
	d. e	e-mail					
			·			<u> </u>	
12. DECLARATION	and that the state	ments			Tel. No.		
(D) (O), (D) (7)(C) f my knowled	ige and belief.	_		-		·	
	(6), (b) (7)(0	C) A	- India	0 1 1	(b) (6)	(h) (7)(C)	4
	(Pnnvtype name a			——— H		(b) (7)(C)	
	tr morpe name a		omoo, n any)		Fax No.		
				-	o mail		
(b) (b) (7)(C) Address	Date	7/	9/2010	1	e-mail		

FORM NLRB-508 (4-19)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

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FORM	NLRB-508
. (•	4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

 ~					
DO	NOT	WRITE IN	THIS	SPACE	
				Date Filed	

Case

OR ITS AGENTS		32-0	СВ-24506	3	7/17/2019
STRUCTIONS: File an original with NLRB Regional Director for the	he region in w	hich the alleged unfair lat	oor practice o	ccurred or is	occurring.
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE 1S BROU	GHT	
Name			b. Union Re	presentative	to contact
LOCAL 948 TEAMSTERS			CHRI.	s ZON	T
Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
235H W. WHITENDALE AVE.			559.62 1. Fax. No.	5.1061	661.717.70
VISALIA, CA. 93277			g. e-mail	· · ·	
			5		201
The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within the	e meaning of	section 8(b)	and (list subsections)
					and these unfail labor
practices are practices affecting commerce within the meaning of	of the Act, or t	hese unfair labor practice	s affecting co	mmerce with	nin the meaning of
the Act and the Postal Reorganization Act.		- '			
Basis of the Charge (set forth a clear and concise statement of t	the facts cons	tituting the alleged unfair	labor practice	s)	NO CED
LACK OF FAIR REPASSENT	ATTON	OR GOOD	FAITH	FF	-ont
REGARDING COLLECTIVE BAR	9A IN IN	S ZGREENIE	TUT S	EEHO	N22;
ARBITRIATION					
Name of Employer		4a. Tel. No.	b. Cell No.	· .	c. Fax No.
SVENHARD'S SWEDISH BAKERY	,	559.592.224	4		
SVENTRICES PERCENT		d. e-mail			
Location of plant involved (street, city, state and ZIP code)			6. Employe	r representa	tive to contact
701 INTONSTRIAL DR			MR.	Lunk	2,000
EXETER, CA. 93221		•	DEWA	is R	ICHARDS; H.
Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	principal product or service	e	9. Number	of workers employed
FALTORY PRAKING	DAN	1.517		300	+
D. Full pame at <u>party filing</u> $(b) (6), (b) (7)(C)$ (b) (6), (b) (7)(C)					
1. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C	<i>.</i>)		
		d. e-mail			
		1			
		atatamaata		(b) (ô), (b) (7)(C)
(b) (6), (b) (7)(C) we read the above charge to the best of my knowle			·		
	b) (6), (b) (. (Cell No.	
(signature or representative or person making charge)	(Print/bune n	ame and title or office, if any)		ou Ma	
teignature en representative en person makilig citalge)	(i motype n			ax No.	
(b) (b) (b) $(7)(c)$		Date 7/6/20		e-mail	
(b) (6), (b) (7)(C)		. 11/0/ <i>20</i>	17 1	5-11001	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-245526	7-24-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	Prector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	
Teamsters Local 890	George A Valenzue Business Agent	a
c. Address 207 N. Sanborn Rd, Salinas, CA 93905	d. Tel. No. (831)424-5743	e.e. Çeli No.
	f. Fax No. (831)424-2091	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts contained and concise statement. 	fair labor practices are unfair p a meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Within the past six months, the above-named labor organizat exercise of rights protected by Section 7 of the Act by refusin (b) (6), (b) (7)(C) regarding (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	g to file and/or process t	the grievance of ^{b)(6), 6}
3. Name of Employer Organicgirl, LLC	4a, Tel. No. (831)758-7800	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact
900 Work Street, Salinas, CA 93901	Ana, Human Resources	Representative
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produc		9. Number of Workers employed
Processing plant Prepared sal		150
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge state, and ZIP code) (b) (6), (b) (7)(C)	·	
12. DECLARA I declare that I have read the above charge and that the statement		of my knowledge and helief
		Tel No.
(h)(6)(h)(7)(C)	(7)(C) _{an Individual}	(b) (6), (b) (7)(C)
(signat s	title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
	×1/20/19	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15) et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Foderal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fail ure to supply the information will cause the NLRB to decline to invoke its processes. 1-2530458811

. . . .

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER 44	U.S.C 3512
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7/26/2019

32-CB-245771 Date Filed

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	6 BROUGHT		
a. Name		b. Union Representative to contact			
Sailors Union of the pacific		Matt Henning			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
777 Harrison st		(808) 688-	8828		
CA Sanfrancisco 92828		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair laboi	r practices)		
See additional page					
3. Name of Employer		4a. Tel. No).	b. Cell No.	
Matson navigation		E Fair No.			
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact	
777 6th st Oakland					
CA San Francisco 92838			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7	(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (b)) (6), (b) (7)(C)	Ce	ell No.		
(signature of representative or person making charge) (Print/type a		()	(b) (6), (b) (7)(C)	
	Title:		x No.		
(b) (6), (b) (7)(C)			Mail		
(b) (6), (b) (7)(C) Address	(date) ^{07/26/201}	9 15:46:09	Mail (b) (6)	i, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Case # 32-CB-245771 Date Filed: 7/26/2019

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

07/27/2019

Case 32-CB-245700

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	SAGENTS AGAINST WHICH	- CHARGE IS I	BROUGHT	
a. Name		b. Union Rep		to contact
Teamsters local 386		(b) (6), (b) (
		Title:		
		Tuo.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1225 13th st		(209) 526-27	'55	
CA Modesto 95254		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Met	ional Labor Dal	ations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	ed unfair labor p	oractices)	
See additional page				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Crystal creamery				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	
5. Elocation of plant involved (street, city, state and Zir code)			0. Emplo	er representative to contact
529 Kansas ave CA Modesto 95350			Title:	er representative to contact
529 Kansas ave CA Modesto 95350	8. Identify principal product	t or service	Title:	ver representative to contact
529 Kansas ave CA Modesto 95350	8. Identify principal product	t or service	Title:	
 529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 		t or service	Title: 9. Numbe 500	
529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge			Title: 9. Numbe 500	er of workers employed
 529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 		11a. Tel. No.	Title: 9. Numbe 500	er of workers employed b. Cell No. d. e-Mail
 529 Kansas ave CA Modesto 95350 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 		11a. Tel. No. (b) (6), (b) (7)(Title: 9. Numbe 500	er of workers employed b. Cell No.
 529 Kansas ave CA Modesto 95350 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7) (C) 		11a. Tel. No. (b) (6), (b) (7)(Title: 9. Numbe 500	er of workers employed b. Cell No. d. e-Mail
529 Kansas ave CA Modesto 95350 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6). (b) (7)(c. Fax No.	Title: 9. Numbe 500	er of workers employed b. Cell No. d. e-Mail
 529 Kansas ave CA Modesto 95350 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) 	Milk	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. Tel.	Title: 9. Numbe 500	er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b)(6), (b)(7)(C)	Milk	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. Tel.	Title: 9. Numbe 500 C)	er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Milk the best of my knowledge and beli (b)(6),(b)(7)(C)	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. ef. Tel. Cell	Title: 9. Numbe 500 C) No. (b) (6), (er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to	Milk the best of my knowledge and beli (b)(6),(b)(7)(C)	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. ef. Cell	Title: 9. Numbe 500 C) No. (b) (6), (er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
529 Kansas ave CA Modesto 95350 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 14. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to By	Milk the best of my knowledge and beli (b)(6).(b)(7)(C) name and title or office, if an Title:	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. ef. Tel. (Cell (y) Fax e-M	Title: 9. Numbe 500 C) No. No.	er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
529 Kansas ave CA Modesto 95350 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to	Milk the best of my knowledge and beli (b) (b) (c) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6). (b) (7)(c. Fax No. ef. Tel. (Cell (y) Fax e-M	Title: 9. Numbe 500 C) No. No. No.	er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION C AGENTS	DR ITS	32-CB-245636	7-26-2019		
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	ILRB Regional Di	rector of the region in whic	ch the alleged unfair labor practice		
1. LABOR ORGANIZATION OR	TS AGENTS AGA				
a. Name SEIU-United Healthcare Workers-West		 b. Union Representative to Juan Castillo 	o Contact		
c. Address		d. Tel. No.	e.e. Cell No.		
560 Thomas L. Berkley Way		510.251.1250	510.289.5306		
Oakland, CA 94612		f. Fax No.	g. e-Mail		
		I. Tuxito.	jcastillo@seiu-uhw.org		
 h. The above-named labor organization or its agents have er 8(b), subsection(s) 1(A) of the National Labor Relations Admeaning of the Act, or are unfair practices affecting comm 	ct, and these unfai	r labor practices are unfair p	ractices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise stateme					
Since about (b) (6), (b) (7)(C) 2019, the above-named la					
exercise of rights protected by Section 7 of the Ad	ct by refusing t	o arbitrate the grievanc	e of ^{(b) (6), (b) (7)(C)} regarding		
termination for arbitrary or discriminatory reasons	s or in bad faith				
·					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Kaiser Hospital		559.448.5378 4c. Fax No.	4d. e-Mail		
		4C. Fax NO.	Debra.s.russell@kp.org		
5. Location of Plant involved (street, city, state, and ZIP code	2)	6. Employer representative			
7300 North Fresno Street, Fresno, CA 93720	,	Debra Russell, HR manager			
7500 Notari resno Sareet, riesno, OA 55720			manager		
7. Type of Establishment (factory, mine, wholesaler) 8.	. Principal product	t or service	9. Number of Workers employed		
Hospital	Healthcare		1000+		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP of (b) (6), (b) (7)(C)	code)		REC ARD ARL		
	12. DECLARAT	FION	o zmr		
I declare that I have read the above charge and that	at the statements	therein are true to the bes	t of my knowledge and belief		
			Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
By			39		
(signature of representative or person making charge)	Print/type nar (b) (6), (b) (7)(0	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date: 7/26/19	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENTSolicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. \$ 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case		Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			CB-245063	7-29-2019	
STRUCTIONS: File an original of this charge with the curred or is occurring.				<u></u>	
1. LABCR ORGANIZATION	OR ITS AGE	ENTS AGAINST V	VHICH CHARGE IS BI	ROUGHT	
Name Teamsters Local 94B		Č	nion Representative U pristopher Zent epresentative	ic Contact	
Address 2354 W. Whitendale Ave., Visalia, CA 9327	7-6131	i (t	el, No. 559) 625-106 <u>1</u> xx No.	e.e. Cell No. (661)717-7052 g. e-Mail	
The above-named labor organization or its agents ha		(5	59)625-9262	chriszent@sbcolobal.net	
	date, the a	above-named ion 7 of the A	labor organization	on has restrained and coerced	
	322				
Name of Employer Svenhard's Swedish Bakery			Tel. No. 559)592-2244	db. Ce∎No.	
			Fax No. 510)839-6797	kunkeld@svenhards.com	
5. Location of Plant involved (street, city, state, and ZtP	⁷ code)		imployer representat David C. Kunkel (tve to contact Chief Operating Officer	
701 Industrial Dr., Exeter, CA 93221				9. Number of Workers employed	
7 Type of Establishment (factory, mine, wholesaler)		ipal product or s ery items	anvice	200	
Bakery factory 10. Eul name of party fling charge (b) (6), (b) (7)(C)		15	a. TeL No.	(b) (6), (b) (7)(C)	
		11	, Fax No.	^{11d} (b) (6), (b) (7)(C)	
11 Address of party filing charge (street, city, state, and	d ZIP code)				
(b) (6), (b) (7)(C)	12.	DECLARATION	- 19 - <u>7</u> 86		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	nd th <u>at the</u>	statements the	ein are true to <u>the b</u>	rest of my knowledge and belief. Tel No.	
By:		(b) (6), (b) ndivid <u>ual</u> Print/ype name a	nd lite or office, if an	v Cell No	
(signature of representative or person making charge)			1- *	У Сеї № (b) (6), (b) (7)(C) Гех №.	
(b) (6), (b) (7)(C)			Date:		
			125 2019	^₄ (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	32-CB-244894	07/12/2019	
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.		_		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
 a. Name Service Employees International Union-Unit Workers-West 	ployees International Union-United Healthcare est		b. Union Representative to Contact $(b)(6), (b)(7)(C)$	
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612		d. Tel. No. (510)251-1250 f. Fax No.	e.e. Cell No.	
		(510)763-2680	(b) (6), (b) (7)(C)	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relative the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these un g commerce within th	e engaging in unfair labor prac fair labor practices are unfair e meaning of the Act and the	ctices within the meaning of section practices affecting commerce within Postal Reorganization Act.	
z. Deals of the charge (set form a clear and conoise stat		istituting the aneged union fac		
Within the past six months, the above-name	d labor organizati	ion has restrained and c	coerced employees in the	
within the past six months, the above-hame	u labor organizati	ion has resultained and u	the of (b) (6), (b) (7)(C) for	
exercise of rights protected by Section 7 of t	ne Act by refusing	g to process the grievar	ice of the control of the	
arbitrary or discriminatory reasons or in bad	faith.			
			2	
			1910 1910	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kaiser Foundation Hospitals		510 301-1500	510 418 6956 - 20	
		4c. Fax No.	4d. e-Mail	
			jimmiehoward@kp.org	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact	
901 Nevin Ave, Richmond, CA 94801		Jimmie Howard Env	vironmental Services Director	
7. Type of Establishment (factory, mine, wholesaler)			9. Number of Workers employed	
Hospital	Medical care		500 4	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and	ZID and a)		(b) (6), (b) (7)(C)	
	LIP code)			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
I declare that I have read the above charge and			t of my knowledge and balief	
i deciare trat i nave read the above charge and	a that the statements	s therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ^{By}				
(b) (6), (b) ((signature of representative or person making charge) Print/type na		()(C) ame and title or office, if any	(b) (6), (b) (7)(C) Cell No.	
Address		Date:	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		7/9/2019	e-Mail	
			(b) (6), (b) (7)(C)	