

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-223321	07/06/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office and Professional Employees International Union Local 29		b. Union Representative to Contact Tamara Rubyn, President	
c. Address 7677 Oakport Street, Suite 480, Oakland, CA 94621		d. Tel. No. (510) 746-5960	e.e. Cell No.
		f. Fax No. (510) 746-5977	g. e-Mail rubyn@opeiu29.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer revoking and rescinding (b) (6), (b) (7)(C) assignment to a clerk-typist position at a time when (b) (6), (b) (7)(C) had already declined a department clerk position in the health education department based on (b) (6), (b) (7)(C) understanding (b) (6), (b) (7)(C) would be starting the clerk-typist position on (b) (6), (b) (7)(C) 2018, and by favoring another candidate for the clerk-typist position, all for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer The Permanente Medical Group		4a. Tel. No. (510) 271-6674	4b. Cell No.
		4c. Fax No. (510) 267-2128	4d. e-Mail roger.ray@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 1800 Harrison Street, 12 th Floor, Oakland, CA 94612		6. Employer representative to contact Roger Ray, Claims Processing Director	
7. Type of Establishment (factory, mine, wholesaler) Medical office	8. Principal product or service Health care		9. Number of Workers employed 300 plus
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any Kaiser Employee	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 7/5/2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-224349	Date filed 7-23-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America Local 9400		b. Union Representative to Contact Maurice Washington Executive Vice-President	
c. Address 7844 Rosecrans Ave, Paramount, CA 90723-2296		d. Tel. No. (562)259-9408	e.e. Cell No. 310-864-0855
		f. Fax No. (562)633-2657	g. e-Mail mw1966@att.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six month the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by discriminating against employee (b) (6), (b) (7)(C) including seeking (b) (6), (b) (7)(C) termination, for arbitrary, discriminatory and/or bad faith reasons.			
3. Name of Employer AT&T		4a. Tel. No. (510) 303-0330	4b. Cell No. 925-904-1429
		4c. Fax No. 925-830-1786	4d. e-Mail ru9536@att.com
5. Location of Plant involved (street, city, state, and ZIP code) 5005 Executive Pkwy, San Ramon, CA 94583-5006		6. Employer representative to contact Robert Uy Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications Company	8. Principal product or service Phone Service Provider	9. Number of Workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(Signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7/23/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-224463	7-24-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW (SERVICE EMPLOYEES INTERNATIONAL UNION UNITED HEALTHCARE WORKERS - WEST)		b. Union Representative to Contact Adan Cabral	
c. Address 560 Thomas L. Berkley Way, Oakland, CA 94612-1602		d. Tel. No. (510)251-1250	e.g. Cell No.
		f. Fax No. (510)763-2680	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to file and process the grievance of (b) (6), (b) (7)(C) regarding disciplines and suspension for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Regional Medical Center of San Jose		4a. Tel. No. (408) 272-6485	4b. Cell No.
		4c. Fax No.	4d. e-Mail John.Franceschi@HCAHealthcare.com
5. Location of Plant Involved (street, city, state, and ZIP code) 225 N Jackson Ave, San Jose, CA 95116-1603		6. Employer representative to contact John Franceschi, Labor Relations Director	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Acute care	9. Number of Workers employed 700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 07/24/2018	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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