FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C 3512

(6-18) UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS E			DO NOT	WRITE IN T	THIS SPACE
CHARGE AGAINST LABOR ORGA		Case			Date Filed
OR ITS AGENTS		3	2-CB-23	3498	1-2-2019
NSTRUCTIONS: File an original with NLRB Regional Director for					is occurring.
1. LABOR ORGANIZATION OR a. Name	TTS AGENTS AGA	UNST WHICH CH/			and a support of
UFCW Local 8-Golden State			b. Union F Carlos V	epresentati alenzuela	ve to contact
c. Address (Street, city, state, and ZIP code)		and the second	d. Tel. No 209.529.		e. Cell No. 209.247.6129
2007 Yosemite Boulevard Modesto, CA 95354			f. Fax. No 209.529.		
			g. e-mail		
h. The above-named labor organization has engaged in and is en (list subsections) 8(B)(1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Na	ational Labor F	elations Act	, and these unfair labor
During the last six months, the above-named labor organ arbitrary reasons, in its handling of misconduct write-		2018.		DAIL	2019 JAN -2
3. Name of Employer Foster Farms		a. Tel. No. 19.656.5008	b. Cell No	D. C.	c. Fax No. 209,668.5988
	d.	e-mail		15	19 GR
5. Location of plant involved (street, city, state and ZIP code) 500 F Street Turlock, CA 95380			6. Employ Senior H Maria Ca	uman Reso	tative to contact ource Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify princ TURKE	ipal product or ser	vice	9. Numbe 1000+	er of workers employed
b) (6), (b) (7)(C)				Nell's	and the second
b) (6), (b) (7)(C)	(b)	(6), (b) (7)(C)	b. Cell No		c. Fax No.
	d.	e-mail			
12. DECLARATIO		ements		Tel No b) (6), (b) (7	7)(C)
(b) (6), (b) (7)(C)	edge and belief.	, (b) (7)(C)	- T	Cell No.	
	(Print/type name -	and title or office, if a	ny)	Fax No.	
Address (b) (6), (b) (7)(C)	Date	×12.30	.2018	e-mail	a second and a sec

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR I AGENTS	ITS	32-CB-234128	1-11-2019
INSTRUCTIONS: File an original of this charge with the NLRI	B Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.			· · · · · · · · · · · · · · · · · · ·
1. LABOR ORGANIZATION OR ITS a. Name	AGENTS AGA		
ILWU Local 75		b. Union Representative to	
			etary/Treasurer/Business
		Agent/Dispatcher	
c. Address		d. Tel. No.	e.e. Cell No.
14 Embarcadero Cove		510.436.2802	(b) (6), (b) (7)(C)
Oakland, CA 94606		f. Fax No.	g. e-Mail
	-		murphylocal75@yahoo.com
h. The above-named labor organization or its agents have engage			
8(b), (1)(A) of the National Labor Relations Act, and these unf			
the Act, or are unfair practices affecting commerce within the r			
2. Basis of the Charge (set forth a clear and concise statement of			
Since about 1010, 1010, 2018, the above-named labor			
exercise of ights protected by Section 7 of the	-		ces for the for arbitrary or
discriminatory reasons or in bad faith, and by doing	g other retali	iatory actions against	
3. Name of Employer		4a, Tel. No.	4b. Cell No.
Pacific Mantime Association		510.452.1200	
50		4c. Fax No.	4d. e-Mail
		510.839.0285	epanerio@pmanet.org
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
475 14 th Street, Suite 300, Oakland, CA 94612		Eli Panerio, Labor i	relations rep
7. Type of Establishment (factory, mine, wholesaler) 8. Pri	incipal product	or service	9. Number of Workers employed
shippers	4		175+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		•	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)			
12	. DECLARAT	ION	
(b) (6), (b) (7)(C) ad the above charge and that th	e statements	therein are true to the best	of my knowledge and belief.
			Tel No.
Ву			(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type nam	ne and title or office, if any	Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
Address		Date:	Fax No.
Address: $(b) (b) (7)(c)$		<i>i o</i>	T dA NU.
(b) (6), (b) (7)(C)		1-11-19	o Mail
			(\mathbf{b}) (\mathbf{b}) (\mathbf{b}) (\mathbf{z})
· · · · · · · · · · · · · · · · · · ·			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508		T OTAM EXEM	- 1 ONDER 44 0.0.0 3312	
(6-18) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NO	T WRITE IN THIS	S SPACE	
CHARGE AGAINST LABOR ORGANIZATION	Case	22.42.40	Date Filed	
OR ITS AGENTS		234249	1-16-2019	Ì
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alle		*	occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST W				ļ
a. Name CNA (AKA California Murses a	ssociation	Representative to	o contact	
c. Address (Street, city, state, and ZIP code) 155 grand avenue	(b) (6),		-510 273	-2200
Dakland, Calefornia 94612	5.7 g. e-mai	0 663 -	1625	-
Phone 510 273 - 2200				
h. The above-named labor organization has engaged in and is engaging in unfair labor practi				
(list subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair la	of the National Labor		·	
the Act and the Postal Reorganization Act.	the practices allecting	commerce within	The meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the al	leged unfair labor prac	tices)		
) Employment Start dete (b) (6), (b) (7)(C)			- at mente	tion
2) Co N. A. Uneon Keptism		ro due	s deducter	e
4) To dete no correspondence boe	h from x	Letter	or CNA.	
3. Name of Employer, Selfer Heatheare 510 5	37 12 34	^{ю.} 5	c. Fax No. 10 727 334	0
Eden Mederal Center d. e-mail	1]
5. Location of plant involved (street, city, state and ZIP code) Eden medical Center 20103 Lake Chabal Road Castro Valley, Ce 94546	6. Emplo	oyer representativ	e to contact	
7. Type of establishment (faetory, rolne, wholesaler, etc.) 8. Identify principal proc	luct or service	9. Number of	f workers employed	-
Hospital Hospit	al		0+	
1(b) (6), (b) (7)(C)			- Faulte	
	(b) (7)(C) (b) (6)	n), (b) (7)(C) [—] (b) (6), (b) (c. Fax No. none 7)(C)	
12. DECLARATION		(b) (6), (b)	(7)(C)]
(b) (6), (b) (7)(C) $\frac{1}{(b)}$ declare that L have read the above charge and that the statements $\frac{b}{(b)}$ $\frac{b}{(b)}$ $\frac{b}{(b)}$ $\frac{b}{(b)}$ $\frac{c}{(b)}$ $$	(b) (7)(C)	(b) (6), (b)		
- (Prini/type name and title o (b) (c) (b) (7)(c)	r office, if any)	Fax No.	only	1
$\begin{array}{c} (b) (6), (b) (7)(C) \\ \end{array} $	J 16, 2019	(b) (6), (b)) (7)(C)(b) (6), (l) (7)(C)
WILLFUL FALSE STEED BY FINE AN PRIVACY ACT STATEMENT		S. CODE, TITLE	18, SECTION 1001)	

FORM EXEMPT UNDER 44 U.S.C 3512

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	······································	DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATI AGENTS	ON OR ITS	32-CB-234314	1-16-2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	Pirector of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATIC	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
a. Name		b. Union Representative t	
SEIU-United Healthcare Workers West		Sonja Garcia, Ur	ion representative
c. Address		d. Tel. No.	e. e. Cell No.
560 Thomas L. Berkley Way Oakland, CA 94612		510.251.1250	
h. The above-named labor organization or its agents have		f. Fax No. 510.763.2680	g. e-Mail
Act, or are unfair practices affecting commerce within Within the last six months, above-named exercise of rights protected by Section 7 regarding issued discipline and job trans	l labor organizati of the Act by its	on has restrained an handling of the grieva	d coerced employees in the ances for <mark>(b) (6), (b) (7)(C)</mark>
3. Name of Employer Stanford		4a. Tel. No.	4b. Cell No.
Hospital		650.497.8000	650.723.7051
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer represental	live to contact
300 Pasteur Drive, Stanford, CA 94305		Ann Vives	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Hospital	Health Servio	ces	1000+
(b) (b) (b) (7)(C) (b) (b) (7)(C) (b) (b) (7)(C)	**************************************	11a. Tel. No.	11b. Cell No (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (<i>street, city, state, and b</i> (b) (6), (b) (7)(C)	ZIP code)		
,	12. DECLARAT		
I declare that I have read the above charge and	d that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C) By:			
sign	Print/type лап (b) (6), (b) (7)(ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X	Fax No.
		1-16-19	e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA	17 	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIC AGENTS		32-CB-234493	1-22-2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	the NLRB Region	al Director of the region in wi	nich the alleged unfair labor practice
		AGAINST WHICH CHARGE IS I	
a. Name		b. Union Representative	to Coptact
UFCW Local 8		Norlos	Venezvela
		Carres	VENEZUEIG
c. Address		d, Tel. No.	e.e. Cell No.
2007 Yosemite Blvd, Modesto, CA 95354-29	913	209-529-05	Weiter Cerrino.
		2.09-529-05 f. Fax No. 539-053	g, e-Mall
		539-055	6
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the	ve engaged in and	are engaging in unfair labor pr	actices within the meaning of section
B(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce will a Resis of the Charge (indicate the commerce will be the charge (indicate the charge)).			
2. Basis of the Charge (set forth a clear and concise state Since about (b) (6) (b) (7)(C) 2018, the above-na	ement of the fects	constituting the alleged unfair l	abor practices)
Since about 2018, the above-na	med labor orga	anization has restrained a	ind coerced employees in the
exercise of rights protected by Section 7 of t	he Act by refu	sing to process the arieva	ance of (b) (6), (b) (7)(C)
regarding back pay for arbitrary or discrimina	atory reasons /	onig to provees the grieve At in had faith	
a second pay for a play of a second rear	atory reasons (
3. Name of Employer			
Nulaid Foods		4a. Tel. No. 409 - 599-212 4c. Fax No.	4b. Cell No.
		Ac FarMa	4d, e-Mail
		40. F ax NO.	40, ¢-Mali
Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	/e to contact
200 W 5th St, Ripon, CA 95366-2793	,	Joe Ramirez Plant	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service	9. Number of Workers employed
Food processing facility	Eggs		25
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel, No.	
(b) (b), (b) (7)(C)			11b Cell No (b) (6), (b) (7)(C)
		14	
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street city stelle and 7	up oode)		
(b) (6), (b) (7)(C)	,		
	12. DECLA	RATION	
I declare that I have read the share shares and			
I declare that I have read the above charge and	unat the stateme	ents therein are true to the bes	st of my knowledge and belief.
(b) (6) (b) (7)(0)			Tel No.
(b) (6), (b) (7)(C)	(b) (6),	(b) (7)(C)	
- 1	Print/type	name and title or office, if any	Coll No
signature of representative or person making chame)		name and use or office, it any	
signature of représentative or person meking charge)			(D) (O), (D) (<u>/)(C)</u>
		Date:	Cell No (b) (6), (b) (7)(C)
signature of representative or person making charge) Address: (b) (6), (b) (7)(C)		Date:	(b) (b), (b) (7)(C) Fax No.
		Date: 1-21-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Date Filed 32-CB-234643 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice accurated or la

Case

	-	-			occuming.	
1. LABOR ORGANIZATION OR J	TS AGENTS	AGAINST WHICH CHAR				
				 b. Union Representative to contact 		
				egan		
c. Address (Street, city, state, and ZIP code)			d. Tel. No).	e. Cell No.	
560 Thomas L Berkley Way			(510) 86	9-2272		
Oakland, CA 94612			f. Fax. No).		
			(510) 76	3-2680		
			g. e-mail			
			1	gan@sciu.or	0	
h. The above-named labor organization has engaged in and is enga	aging in unfai				1 2	
(list subsections) (3)		of the Natio	nal Labor F	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning o	f the Act, or the	hese unfair labor practices	affecting o	commerce withi	n the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the						
SEIU-UHW, by and through its agents, beginning Decemb	er 11, 2017	and continuing until N	ovember	6, 2018, viola	ated Section 8(b)(3)	
of the Act by engaging in economic actions over a nonman advocated, and financed local ballot initiatives that would i	inflict saves	ect of bargaining. Spec	intically, S	EIU-UHW c	reated, advanced,	
Stanford Health Care to agree to allow SEIU-UHW to expansion	and the exist	ting bargaining unit and	amora rie d remain '	ann Care in a 'neutral" duri	an attempt to force	
efforts to expand the existing bargaining unit (i.e., that Star	nford Health	1 Care waive its Section	1 8(c) righ	it to express a	n opinion regarding	
the union's activities to organize unrepresented Stanford H	lealth Care e	employees).				
3. Name of Employer		4a. Tel. No.	b. Cell No),	c. Fax No.	
Stanford Health Care		(650) 723-4000			(650) 723-5003	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representativ	ve to contact	
300 Pasteur Drive			F. Curt H	Cirschner, Jr.		
Palo Alto, CA 94305						
7 Type of establishment // stars miss whole starts	10.11.11			1		
7. Type of establishment (<i>lactory, mine, wholesaler, etc.</i>) Healthcare Provider	Healthcar	rincipal product or service			workers employed ately 13,000	
10. Full name of party filing charge	Treatmean			Approxim	alery 13,000	
Stanford Health Care						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.	
		(650) 723-4000			(650)723-5003	
300 Pasteur Drive Palo Alto, CA 94305		d. e-mail				
12. DECLARATION				Tel. No.		
I declare that I have read the above charge			I	(415) 875-57	69	
are true to the best of my knowled	v		F	Cell No.		
- Unt Bonne	F. Curt Ki	rschner, Jr., Attorney				
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	-	Fax No.		
\bigcirc				(415) 875-57	00	
555 California St., 26th Floor, San Francisco, CA	94104	1/22/2019	ŀ	e-mail		
Address	'	Date		ckirschner@j	ionesday.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM E	XEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

1/24/2019

Case 32-CB-234729

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	ACENTS ACAINST WHICH			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			to contact
a. Name OPEIU Local 29		b. Union Rep	resentative	to contact
OPEID LOCAL 29		Local 29		
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7677 Oakport St #480		(510) 746-59)60	
CA Oakland 94621-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged is subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Noti	anal Labor Dol	ations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor ı	oractices)	
	racto contatating the allege		, douboo)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente		(877) 457-47	72	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Emplo	
1950 Franklin St				ver representative to contact
				yer representative to contact
CA Oakland 94612			Title:	ver representative to contact
CA Oakland 94612	8. Identify principal product	or service		
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		ver representative to contact
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product		9. Numb	er of workers employed
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge	8. Identify principal product	11a. Tel. No	9. Numb	er of workers employed b. Cell No.
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product	11a. Tel. No (b) (6), (b) (7)(9. Numb	er of workers employed b. Cell No. (b) (6), (b) (7)(C)
CA Oakland 94612 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No	9. Numb	er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	11a. Tel. No (b) (6), (b) (7)(9. Numb	er of workers employed b. Cell No. (b) (6), (b) (7)(C)
CA Oakland 94612 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No (b) (6), (b) (7)(9. Numb	er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
CA Oakland 94612 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No (b) (6), (b) (7)(c. Fax No.	9. Numb C	er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
CA Oakland 94612 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel. No (b) (6), (b) (7)(c. Fax No. Tel.	9. Numb C	er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508	FORM EXEMPT UNDER 44 U.S.C 3512
(6-18) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION	Case Date Filed 32-CB-234805 1-24-2019
OR ITS AGENTS	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the all 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST V	
ILWLE Local 10/ and Warehouse	Union. Farless Daily
c. Address (Street, city, state, and ZIP code)	d. Tel. No. 4157768100
400 North Point St	715 776 5700 f. Fax. No.
San Francisco, CA 94133	415-441-0610
	9. o-mail secretary treasur
	erestiocal 10. Com
h. The above-named labor organization has engaged in and is engaging in unfair labor prac (list subsections)	
practices are practices affecting commerce within the meaning of the Act, or these unfair	of the National Labor Relations Act, and these unfair labor labor practices affecting commerce within the meaning of
the Act and the Postal Reorganization Act.	-
2. Basis of the Charne (set forth a clear and concise statement of the facts constituting the	He and unfair labor practices) $O_{0}(b)(6), (b)(7)(C)$
() (i) (i) (i) (i) (i) (i) (i) (i) (i) (fair representation for
by its retusal to as	actrate termination
grevaries, for about any and capit	crous reasons.
3. Name of Employer Opp A	o. b. Cell No. c. Fax No.
	2-1200 510-820-0280
d.e-mail	3/10/039 00-03
5. Location of plant involved (street, city, state and ZIP codo)	6. Employer representative to contact
$1 \rightarrow TD$, 177 , $2T \rightarrow Cutter 30A$	Unknown
_ Outening, CA94612-1937	
7. Type of establishment (factory, mine, wholesaler, etc.) B. Identify principal proc PORT TRCCASPOSTATION of Courgo Built	luct or service 9. Number of workers employed
Port Rounsportation of Careb Bulk	Cargo Unknown
^{10. Full} (b) (6), (b) (7)(C)	
11. Add (b) (6) (b) (7)(C)	(b) (c) (7)(C).
	(b) (7)(C) (b) (6), (υ) (τ)(C)(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)
(b)	
12. DECLARATION I declare that I have read the above charge and that the statements	
(b) (6), (b) (7)(C) my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (b) (f)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address	
Date Date	<u>-24 19</u> (b) (6), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE DURING BY SHE AND	

N BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, 171LE 18, SECTION 1001) PRIVACY ACT STATEMENT CHARGE

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et sag.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA				
NATIONAL LABOR RELATIONS BOARD	·	Case	DO NOT	WRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION C AGENTS		32-CB-2	.34923	Date filed
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	ILRB Regional D	Director of the re	glon in whi	ch the alleged unfair labor practice
a. Name 1. LABOR ORGANIZATION OR	ITS AGENTS AG	AINST WHICH CI	ARGE IS B	ROUGHT
Service Employees International Union-United I Workers		D. Union Rep	resentative	n Representative
 Address 560 Thomas L Berkley Way, Oakland, CA 9461; 	2	d. Tel. No. (510)251- f. Fax No.	1250	e.e. Celi No. g. e-Mail
 h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting cor 	gaged in and are	(510)763- engaging in unfr	ir labor prac	tices within the meaning of section
 Basis of the Charge (set forth a clear and concise statement 	nmerce within the	e meaning of the	and the untain the light of unfair last	Practices affecting commerce within Postal Reorganization Act
Within the past six months, the above-named lat exercise of rights protected by Section 7 of the A termination for arbitrary or discriminatory reas	ICE DV remising	i ta nracece +h	ned and c le grievan	ce of <mark>(b) (6), (b) (7)(C)</mark> egarding
3. Name of Employer				÷۰ ۲۰۰۰
Stanford Hospital		4a. Tel. No.		4b. Cell No.
		4c. Fax No.		4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer rep	Verentetive	
300 Pasteur Drive, Palo Alto, CA 94305				
	rincipal product	NICK Lash	Supply Di	stribution Supervisor
Hospital	lealthcare	or service	÷	9. Number of Workers employed 3000
(b) (6), (b) (7)(C) charge (b) (6), (b) (7)(C) (c)		11a. Tel, No. (b) (6), (b) (7)(C)	11b. Cell No.
. Augress of party filling charge (street, city, state, and ZIP coo		11c. Fax No.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	2. DECLARATI	Dhr	· _ · .	
I declare that I have read the above charge and that t			o the best o	f my knowledge and belief.
		1	Ţ	(Tel No.
y: signature of representative or person making charge)	(b) (6), (b)			(b) (6), (b) (7)(C)
	Hanvtype name	and title or office	e, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:		Fax No.
		1-28-19	· .	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB will further explain these uses. (D)(6).(D)(7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	— — ——	· · · · · · · · · · · · · · · · · · ·	
NATIONAL LABOR RELATIONS BOARD	Case	O NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-235	Date fied 117 1-30-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regions	af Diractor of the regi		ILEC
1. LABOR ORGANIZATION OF ITE LOCATION	1011 Jan 1		
a. Name 1. LABOR ORGANIZATION OR ITS AGENTS.	AGAINST WHICH CHAI	RGE S BROUGHT	
UFCW, Wine Distillery And Allied Worker, Local 183D		entative to Contact	
C. Acciress	(b) (6), (l	b) (7)(C)	
329 Downey Ave.	d. Tet. No	e.e. Cell No	
Modoeth CA OFFE	209.524.42	45 (b) (6), (b) (7)(C)	
Modesto, CA 95354	f. Fax No		
The element of the second se	000 -00		
t. The above-named labor organization or its agents have engaged in and a 8(b), (1)(A) of the Netional Labor Relations Act, and these units relations.			a dia
8(b), (1)(A) of the National Labor Relations Act, and these unfair labor or the Act, or are unfair practices affecting commerce within the meaning of	actices are untai pract	ices affecting commerce within the	TO
the Act, or are unfair practices affecting commerce within the meaning of Basis of the Charge (set in the offer and commerce within the meaning of the Charge (set in the offer and commerce of the set of the charge)	the Act and the Postal	Reordanization A-r	1.11
. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the elleged	unleir labor practices)	
(b) (6) (b) (7)(C)	- Togod		
Since 2018, the above named labor organization	A20 828 A	*	
(h) (c) (h) (7) (c)	n, for arbitrary or ca	apricious reasons, has refused t	to
arbitrate the grievance of (b) (6), (b) (7)(C) regarding fisch	narge of (b) (6), (b) ((7)(C)	
-3-/ming		2510.	
M.,	(i)		
Nome of Fee at	1.4		
	I 4a, Tel No	Ab Cell N-	<u>. </u>
Name of Employer E and J Gallo Winery	4a. Tel. No.	4b. Cell No.	<u>. </u>
	209.341.436	2	·
E and J Gallo Winery		4b. Cell No. 52 . 4d. e-Mail	
E and J Gallo Winery	209.341.436 4c. Fex No	62	
E and J Gallo Winery Location of Plant Involved (street, city, stats, and ZIP code)	209.341.436 4c. Fex No 6. Employer repres	4d. e-Mail	
E and J Gallo Winery Location of Plant Involved (<i>street, cls, stats, and ZIP code</i>) 600 Yosemite, Modesto, CA 95354	209.341.436 4c. Fex No 6. Employer repre- Btake Patto	4d. e-Mail	
E and J Gallo Winery Location of Plant Involved (street, c/b; stats, and ZIP code) 600 Yosemite, Modestc, CA 95354 Type of Establishment (factory, mine, wholesaier, 8. Principal produ	209.341.436 4c. Fex No 6. Employer repre- Btake Patto	52 4d. e-Mail sentative to contact n	
E and J Gallo Winery Location of Plant Involved (street, city, stats, and ZIP code) 600 Yosemite, Modestc, CA 95354 Type of Establishment (factory: mine, wholesaier, 8. Principal product) Plant	209.341.436 4c. Fex No 6. Employer repre- Btake Patto	32 4d. e-Mail sentative to contact n 9. Number of Workers empiri	
E and J Gallo Winery Location of Plant Involved (street, c/y, stats, and ZIP code) 600 Yosemite, Modestc, CA 95354 Type of Establishment (factory, mine, wholesaier, 8. Principal product) Plant Wine	209.341.436 4c. Fex No 6. Employer repre- Blake Patto uct or service	52 4d. e-Mail sentative to contact n	
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AN BE PLNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL PALSE STATEMENTS OF THIS CHARGE CAN BE PLNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1091) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 st seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information will cause the NLRB to decime to invoke its processes.