

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

32-CB-233498

Date Filed

1-2-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW Local 8-Golden State		b. Union Representative to contact Carlos Valenzuela	
c. Address (Street, city, state, and ZIP code)  2007 Yosemite Boulevard Modesto, CA 95354		d. Tel. No. 209.529.0596	e. Cell No. 209.247.6129
		f. Fax No. 209.529.9571	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(B)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months, the above-named labor organization, has been breaching its duty of fair representation to (b) (6), (b) (7)(C) for arbitrary reasons, in its handling of (b) (6), (b) (7)(C) misconduct write-up issued (b) (6), (b) (7)(C) 2018. warning			

3. Name of Employer Foster Farms		4a. Tel. No. 209.656.5008	b. Cell No.	c. Fax No. 209.668.5988
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 500 F Street Turlock, CA 95380		6. Employer representative to contact Senior Human Resource Supervisor Maria Cardenas		
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify principal product or service Turkey		9. Number of workers employed 1000+	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
		d. e-mail		

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

Address

(b) (6), (b) (7)(C)

Date

12-30-2018

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-234128	1-11-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 75		b. Union Representative to Contact Ryan Murphy, Secretary/Treasurer/Business Agent/Dispatcher	
c. Address 14 Embarcadero Cove Oakland, CA 94606		d. Tel. No. 510.436.2802	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail murphylocal75@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights protected by Section 7 of the Act by refusing to process grievances for (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith, and by doing other retaliatory actions against (b) (6), (b) (7)(C)			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 510.452.1200	4b. Cell No.
		4c. Fax No. 510.839.0285	4d. e-Mail epanerio@pmanet.org
5. Location of Plant involved (street, city, state, and ZIP code) 475 14 <sup>th</sup> Street, Suite 300, Oakland, CA 94612		6. Employer representative to contact Eli Panerio, Labor relations rep	
7. Type of Establishment (factory, mine, wholesaler) shippers	8. Principal product or service		9. Number of Workers employed 175+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (Signature or representative of person making charge) (b) (6), (b) (7)(C)	Print/type name and title or office, if any		Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1-11-19	Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT** Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



**DO NOT WRITE IN THIS SPACE**

1-16-2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

**WILLFUL FALSE STATEMENTS**

**YOU CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		32-CB-234314	1-16-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-United Healthcare Workers West		b. Union Representative to Contact Sonja Garcia, Union representative	
c. Address 560 Thomas L. Berkley Way Oakland, CA 94612		d. Tel. No. 510.251.1250	e. e. Cell No.
		f. Fax No. 510.763.2680	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(a)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Within the last six months, above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its handling of the grievances for (b) (6), (b) (7)(C) regarding issued discipline and job transfer for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Stanford Hospital		4a. Tel. No. 650.497.8000	4b. Cell No. 650.723.7051
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 Pasteur Drive, Stanford, CA 94305		6. Employer representative to contact Ann Vives	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Services		9. Number of Workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sign)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 1-16-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 32-CB-234493	Date filed 1-22-2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UFCW Local 8		b. Union Representative to Contact Carlos Venezuela	
c. Address 2007 Yosemite Blvd, Modesto, CA 95354-2913		d. Tel. No. 209-529-0596	e. Cell No.
		f. Fax No. 529-0596	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding back pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Nulaid Foods		4a. Tel. No. 209-599-2121	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 200 W 5th St, Ripon, CA 95366-2793		6. Employer representative to contact Joe Ramirez Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Food processing facility	8. Principal product or service Eggs		9. Number of Workers employed 25
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1-21-19	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

## DO NOT WRITE IN THIS SPACE

Case  
32-CB-234643Date Filed  
1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union - United Healthcare Workers West ("SEIU-UHW")		b. Union Representative to contact Dave Regan	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way Oakland, CA 94612		d. Tel. No. (510) 869-2272	e. Cell No.
		f. Fax No. (510) 763-2680	
		g. e-mail Dave.Regan@seiu.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

SEIU-UHW, by and through its agents, beginning December 11, 2017 and continuing until November 6, 2018, violated Section 8(b)(3) of the Act by engaging in economic actions over a nonmandatory subject of bargaining. Specifically, SEIU-UHW created, advanced, advocated, and financed local ballot initiatives that would inflict severe economic harm on Stanford Health Care in an attempt to force Stanford Health Care to agree to allow SEIU-UHW to expand the existing bargaining unit and remain "neutral" during SEIU-UHW's efforts to expand the existing bargaining unit (i.e., that Stanford Health Care waive its Section 8(c) right to express an opinion regarding the union's activities to organize unrepresented Stanford Health Care employees).

3. Name of Employer Stanford Health Care	4a. Tel. No. (650) 723-4000	b. Cell No.	c. Fax No. (650) 723-5003
d. e-mail			

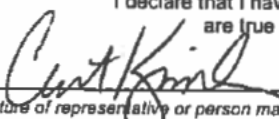
5. Location of plant involved (street, city, state and ZIP code) 300 Pasteur Drive Palo Alto, CA 94305	6. Employer representative to contact F. Curt Kirschner, Jr.
--------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Provider	8. Identify principal product or service Healthcare	9. Number of workers employed Approximately 13,000
-----------------------------------------------------------------------------------	--------------------------------------------------------	-------------------------------------------------------

10. Full name of party filing charge Stanford Health Care
--------------------------------------------------------------

11. Address of party filing charge (street, city, state and ZIP code) 300 Pasteur Drive Palo Alto, CA 94305	11a. Tel. No. (650) 723-4000	b. Cell No.	c. Fax No. (650) 723-5003
d. e-mail			

## 12. DECLARATION

I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief.  
(signature of representative or person making charge)

F. Curt Kirschner, Jr., Attorney

(Print/type name and title or office, if any)

Tel. No.  
(415) 875-5769

Cell No.

Fax No.  
(415) 875-5700e-mail  
ckirschner@jonesday.com

Address 555 California St., 26th Floor, San Francisco, CA 94104

Date 1/22/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	32-CB-234729
Date Filed	1/24/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU Local 29		b. Union Representative to contact  Local 29  Title:	
c. Address (Street, city, state, and ZIP code)  7677 Oakport St #480 CA Oakland 94621-_____		d. Tel. No. (510) 746-5960	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (877) 457-4772	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1950 Franklin St CA Oakland 94612-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title: (b) (6), (b) (7)(C)  Address _____ (date) 01/24/2019 18:14:45		Tel. No. (b) (6), (b) (7)(C)  Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



DO NOT WRITE IN THIS SPACE	
Case 32-CB-234805	Date Filed 1-24-2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 10 / International Longshore and Warehouse Union		b. Union Representative to contact Farless Daily	
c. Address (Street, city, state, and ZIP code) 400 North Point St San Francisco, CA 94133		d. Tel. No. 415 776 8100	e. Cell No.
		f. Fax No. 415-441-0610	
		g. e-mail Secretary/treasurer@sflocal10.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On 2019 (b) (6), (b) (7)(C) the above named labor organization breached its duty to fair representation for (b) (6), (b) (7)(C) by its refusal to arbitrate termination grievance, for arbitrary and capricious reasons.			
3. Name of Employer PMA - Pacific Maritime Association		4a. Tel. No. 510 452-1200	b. Cell No. 510-839-0285
		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) Northern California 475 14th St Suite 300 Oakland, CA 94612-1937		6. Employer representative to contact Unknown	
7. Type of establishment (factory, mine, wholesaler, etc.) Port Transportation of Cargo		8. Identify principal product or service Bulk Cargo	9. Number of workers employed Unknown
10. Full (b) (6), (b) (7)(C)			
11. Address (b) (6), (b) (7)(C)			
11a. Tel. No. (b) (6), (b) (7)(C)		b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief (b) (6), (b) (7)(C)			
(sign) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Date 01/24/19		(b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 32-CB-234923	Date filed 1-28-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union-United Healthcare Workers		b. Union Representative to Contact Sonia Garcia, Union Representative	
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612		d. Tel. No. (510)251-1250	e.e. Cell No.
		f. Fax No. (510)763-2680	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Stanford Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 Pasteur Drive, Palo Alto, CA 94305		6. Employer representative to contact Nick Lash Supply Distribution Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) an Individual	Tel. No.	
(signature of representative or person making charge)	Printtype name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1-28-19	Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		32-CB-235117	1-30-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW, Wine Distillery And Allied Worker, Local 183D	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 329 Downey Ave. Modesto, CA 95354	d. Tel. No. 209.524.4245	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No. 209.524.7066	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since (b) (6), (b) (7)(C) 2018, the above named labor organization, for arbitrary or capricious reasons, has refused to arbitrate the grievance of (b) (6), (b) (7)(C) regarding discharge of (b) (6), (b) (7)(C) 2018.			
3. Name of Employer E and J Gallo Winery		4a. Tel. No. 209.341.4362	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 600 Yosemite, Modesto, CA 95354		6. Employer representative to contact Blake Patton	
7. Type of Establishment (factory, mine, wholesaler, Plant)	8. Principal product or service Wine	9. Number of Workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Ta No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print name and title or office, if any (b) (6), (b) (7)(C) individual	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: Jan. 29, 19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information by the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)