

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-------------------------------|
| Case 32-CB-239411 | Date Filed 4-8-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|------------------------------------|
| a. Name Teamsters Local 439 | | b. Union Representative to contact Geoff Donnelley Title: Business Representative | |
| c. Address (Street, city, state, and ZIP code) 1531 E Fremont St CA Stockton 95205-_____ | | d. Tel. No. (209) 948-9592 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer UPS | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 11800 S Harlan Rd CA Lathrop 95330-_____ | | 6. Employer representative to contact Ryan Perrault Title: Business Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/8/2019 19 52:45 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-------------------------------|
| Case 32-CB-239283 | Date Filed 4-9-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|----------------------------------|
| a. Name Teamsters Local 439 | | b. Union Representative to contact Geoff Donnelley Title: business agent | |
| c. Address (Street, city, state, and ZIP code) 1531 E Fremont St CA Stockton 95205-_____ | | d. Tel. No. (209) 948-9592 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer UPS | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 1532 N Broadway Ave CA Stockton 95205-_____ | | 6. Employer representative to contact Omar Parra Title: Business Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/9/2019 13 52:19 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-------------------------------|
| Case 32-CB-239284 | Date Filed 4-9-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|----------------------------------|
| a. Name Teamsters Local 439 | | b. Union Representative to contact Geoff Donnelley Title: Business Representative | |
| c. Address (Street, city, state, and ZIP code) 1531 E Fremont St CA Stockton 95205-____ | | d. Tel. No. (209) 948-9592 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer UPS | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 11800 S Harlan Rd CA Lathrop 95330-____ | | 6. Employer representative to contact Ryan Perrault Title: Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/9/2019 14 04:00 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 32-CB-239874 | Date Filed 4/15/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|---|
| a. Name American Postal Workers Union | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: AFL CIO Fresno Area Local No. 339 | |
| c. Address (Street, city, state, and ZIP code) PO Box 11082 CA Fresno 93771-1082 | | d. Tel. No. (559) 264-2058 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 655 Minnewawa Ave CA Clovis 93612-____ | | 6. Employer representative to contact Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/15/2019 14:27:15 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|----------------------------|
| (b) (6), (b) (7)(C) | April 6, 2019 |

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 32-CB-239781 | Date Filed 4-15-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|---|--------------------------------------|
| a. Name SEIU-UHW | | b. Union Representative to contact Hector Rivera Field Representative | |
| c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way. Oakland CA 94612-1602 | | d. Tel. No. 510 251-1250 | e. Cell No. |
| | | f. Fax No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since July 2018, the above -named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6) desire to work extra hours and overtime. Changes in working conditions for arbitrary or discriminatory reasons or in bad faith. Also pay shortages from my employer, labor organization refused to file a grievance. | | | |
| 3. Name of Employer Kaiser Permanente | | 4a. Tel. No. 1-877-457-4772 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 3840 Homestead Road, Santa Clara CA 95051-4542 | | 6. Employer representative to contact Barry Hughes Clinical Director | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Hospital | 8. Identify principal product or service Health Care | | 9. Number of workers employed 100 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail (b) (6), (b) (7)(C) | |
| 12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 4/15/19 | | Tel. No. | |
| | | Cell No. | |
| | | Fax No. | |
| | | e-mail | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|--|---|--|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 32-CB-239812 | 4-15-2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name SEIU Local 1021 | | b. Union Representative to Contact Jose Martinez (Field Representative) | |
| c. Address 100 Oak Street, Oakland, CA 94607 | | d. Tel. No. 1-877-687-1021 | e. Cell No. (b) (6), (b) (7)(C) |
| | | f. Fax No. 1-877-539-1321 | g. e-Mail Jose.martinez@seiu102.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about January 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's taking 40 hours of vacation from (b) (6) for arbitrary or discriminatory reasons or in bad faith. In addition to the above, the Union has repeatedly failed and refused to return (b) (6) phone calls and respond to (b) (6) email messages requesting representation.</p> | | | |
| 3. Name of Employer YMCA/Giant Road CDC | | 4a. Tel. No. (510) 837-6970 | 4b. Cell No. |
| | | 4c. Fax No. (510) 412-5650 | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 919 Lake Street, San Pablo, CA 94806 | | 6. Employer representative to contact Kim Bonnama (b) (6), (b) (7)(C) | |
| 7. Type of Establishment (factory, mine, wholesaler) School Preschool | 8. Principal product or service Education | | 9. Number of Workers employed 6 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | | 11b. Cell No. |
| | 11c. Fax No. | | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| (signature of representative or person making charge) | | Print/type name and title or office, if any | |
| Address: (b) (6), (b) (7)(C) | | Date: 4-12-19 | Fax No. |
| | | e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|---------------------------------|
| Case 32-CB-240183 | Date Filed 04/22/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|--|
| a. Name CFI, Local 39000 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 12215 N Telegraph Road CA Santa Fe Springs 90670-____ | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) @local39000.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer San Joaquin County Superior COurt | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 180 E Weber CA Stockton 95202-____ | | 6. Employer representative to contact Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/22/2019 11:13:58 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|--------------------------------|
| Case 32-CB-240192 | Date Filed 4-22-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|---|
| a. Name CNA | | b. Union Representative to contact SUE FENDLEY Title: LEAD LABOR REP | |
| c. Address (Street, city, state, and ZIP code) 155 Grand Ave CA oakland 94612-_____ | | d. Tel. No. (510) 273-2257 | e. Cell No. |
| | | f. Fax No. (510) 663-1625 | g. e-Mail SFENDLY@calnurses.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer THE PERMANENTE MEDICAL GROUP- KAISER SAN LEANDRO EMERGENCY ROOM | | 4a. Tel. No. (510) 454-4410 | b. Cell No. (510) 301-2150 |
| | | c. Fax No. | d. e-Mail TEYRE.GAUSTAD@KP.ORG |
| 5. Location of plant involved (street, city, state and ZIP code) 2500 MERCED ST CA SAN LEANDRO 94577-_____ | | | 6. Employer representative to contact TERYE GAUSTAD Title: ASSISTANT DIRECTOR |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare | 8. Identify principal product or service MEDICAL CARE | 9. Number of workers employed 500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 04/22/2019 16:11:30 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge


8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
32-CB-240085Date Filed
4-22-2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|--|-------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Bakery, Confectionery, Tobacco Workers and Grain Millers Union Local 125 | | b. Union Representative to contact (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 14144 Doolittle Drive San Leandro, CA 94577 | | d. Tel. No. 510-357-3201 | e. Cell No. |
| | | f. Fax No. 510-357-5134 | |
| | | g. e-mail (b) (6), (b) (7)(C)@blocal125.com | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed and/or refused to execute an agreed-upon collective-bargaining agreement with the Charging Party. | | | |
| 3. Name of Employer Ghirardelli Chocolate Company | | 4a. Tel. No. 510-297-2645 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 1111 139th Avenue San Leandro, CA 94578 | | 6. Employer representative to contact Harrison Kuntz, Esq. | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing/Warehouse | 8. Identify principal product or service Food Products | 9. Number of workers employed Approx. 475 | |
| 10. Full name of party filing charge Ghirardelli Chocolate Company | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 1111 139th Avenue San Leandro, CA 94578 | | 11a. Tel. No. 510-297-2645 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) | | Tel. No. 314-898-4074 Cell No. 310-597-1559 Fax No. 314-802-3936 e-mail Harrison.Kuntz@ogletree.com | |
| Harrison Kuntz, Esq. (Print/type name and title or office, if any) | | | |
| Address 7700 Bonhomme Avenue, Suite 650, St. Louis, MO 63105 | | Date 4/22/19 | |

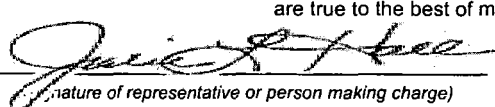
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|--------------------------------|
| Case 32-CB-240593 | Date Filed 4-24-2014 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|---|--|--|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name California Nurses Association | | b. Union Representative to contact Shawn Bartlett | |
| c. Address (Street, city, state, and ZIP code) 155 Grand Avenue, Oakland, CA 94612 | | d. Tel. No. 415-261-3276 | e. Cell No. |
| | | f. Fax No. | |
| | | g. e-mail sbartlett@calnurses.org | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Union has failed and refused to bargain collectively in good faith. | | | |
| 3. Name of Employer Barton Healthcare System | | 4a. Tel. No. 213-633-8670 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail juliehall@dwt.com | |
| 5. Location of plant involved (street, city, state and ZIP code) 2170 South Avenue, South Lake Tahoe, CA 96150 | | 6. Employer representative to contact Julie L. Hall | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center | 8. Identify principal product or service Healthcare | | 9. Number of workers employed 1000+ |
| 10. Full name of party filing charge Barton Healthcare System | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) c/o J. Hall, 865 S. Figueroa Street, Ste 2400, Los Angeles, CA 90017 | | 11a. Tel. No. 213-633-8670 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail juliehall@dwt.com | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. 213-633-8670 | |
|  Julie L. Hall (Print/type name and title or office, if any) | | Cell No. | |
| | | Fax No. | |
| | | e-mail juliehall@dwt.com | |
| Address <u>865 S. Figueroa Street, Ste 2400, Los Angeles, CA 90017</u> | | Date <u>Apr 24, 2019</u> | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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