#### LEGAL SERVICES OF NORTHWEST JERSEY

**Employer** 

and

Case 22-RC-223717

NATIONAL ORGANIZATION OF LEGAL SERVICES WORKERS, UAW LOCAL 2320 AFL-CIO

Petitioner

**TYPE OF ELECTION: STIPULATED** 

### CERTIFICATION OF REPRESENTATIVE VOTING GROUP - UNIT B (NON-PROFESSIONAL UNIT)

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

### NATIONAL ORGANIZATION OF LEGAL SERVICES WORKERS, UAW LOCAL 2320 AFL-CIO

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit**: Included: All full-time and regular part-time\* Paralegals, Legal Assistants, Data. Entry and Report Clerks employed by the Employer at its Hunterdon, Morris, Somerset, Sussex and Warren county locations.

Excluded: All Team Leaders I (Somerset, Morris), Team Leaders II (Somerset, Morris), Staff Attorneys, Executive Directors, Deputy Directors, Chief Financial Officers, Directors of Pro Bono Innovation, Human Resources Managers, Office Managers, Managing Attorneys I (Hunterdon, Warren, Sussex), Managing Attorneys II, Summer Interns/Temporary employees, Guards and Supervisors as defined by the Act, and any other employees.

\*Part-time is defined as working an average of 20 or more hours per week for the last quarter prior to the eligibility date,



September 20, 2018

/s/ Richard Fox
RICHARD FOX
Acting Regional Director, Region 22
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

### MELGAR FACILITY MAINTENANCE, LLC D/B/A MELGAR JANITORIAL SOLUTIONS

**Employer** 

and

Case 22-RC-225885

LOCAL UNION NO. 863, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Petitioner

**TYPE OF ELECTION: STIPULATED** 

#### **CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

LOCAL UNION NO. 863, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit**: Included: All full time and regular part time janitors and floor technicians employed by the Employer at its 201 NJ-34, Colts Neck, New Jersey location.

Excluded: All office clericals, project managers, guards and supervisors as defined by the Act, and all other employees.



September 20, 2018

/s/ Richard Fox
RICHARD FOX
Acting Regional Director, Region 22
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

ATLANTIC WOODWORKING, INC.

**Employer** 

and

Case 22-RC-200609

NORTHEAST REGIONAL COUNCIL OF CARPENTERS

Petitioner

TYPE OF ELECTION: STIPULATED

### **CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: Included: All full-time and regular part-time production and maintenance employees employed by the Employer at its Saddle Brook, New Jersey facility.

Excluded: All office clerical employees, confidential employees, guards, and supervisors as defined in the Act, and all other employees.

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September 24, 2018

DAVID E. LEACH III

Regional Director, Region 22 National Labor Relations Board

LEGAL SERVICES OF NORTHWEST JERSEY

**Employer** 

and

Case 22-RC-223717

NATIONAL ORGANIZATION OF LEGAL SERVICES WORKERS, UAW LOCAL 2320 AFL-CIO

Petitioner

**TYPE OF ELECTION: STIPULATED** 

### CERTIFICATION OF RESULTS OF ELECTION VOTING GROUP – UNIT A (PROFESSIONAL UNIT)

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit**: Included: All full-time and regular part-time\* Team Leaders I (Somerset, Morris), Team Leaders II (Somerset, Morris), Staff Attorneys employed by the Employer at its Hunterdon, Morris, Somerset, Sussex and Warren County facilities.

Excluded: All 'Paralegals, Legal Assistants, Data Entry. and Report Clerks, Executive Directors, Deputy Directors, Chief Financial Officers, Directors of Pro Bono Innovation, Human Resources Managers, Office Managers, Managing Attorneys I (Hunterdon, Warren, Sussex), Managing Attorneys II, Summer Interns/Temporary employees, Guards and Supervisors as defined by the Act, and any other employees.

\*Part-time is defined as working an average of 20 or more hours per week for the last quarter prior to the eligibility date,



September 20, 2018

/s/ Richard Fox RICHARD FOX Acting Regional Director, Region 22 National Labor Relations Board

#### CAPITAL PRINTING CORPORATION

**Employer** 

and

AN INDIVIDUAL

Petitioner

Case 22-RD-213185

and

LOCAL 966, INTERNATIONAL BROTHERHOOD OF TEAMSTERS,

Union

**TYPE OF ELECTION: STIPULATED** 

#### CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit**: Included: All full-time and regular part-time bindery employees, including bindery operators, die cutters, and bindery staff employees, pressroom employees, including press operators, and pressmen, warehouse staff employees, pre-press operators and drivers employed by the Employer at its 420 South Avenue Middlesex, New Jersey facility.

Excluded: All accounting managers, production managers, account executives, administrative personnel, department managers (including pressroom, pre-press, bindery and shipping managers), clerical staff employees, professionals, executives, all salaried employees, guards and supervisors as defined in the Act, and all other employees.



September 20, 2018

/s/ Richard Fox RICHARD FOX Acting Regional Director, Region 22 National Labor Relations Board

### CAPITAL PRINTING CORPORATION

**Employer** 

and

AN INDIVIDUAL

Petitioner

Case 22-RD-213185

and

LOCAL 966, INTERNATIONAL BROTHERHOOD OF TEAMSTERS,

Union

**TYPE OF ELECTION: STIPULATED** 

### **CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: Included: All full-time and regular part-time bindery employees, including bindery operators, die cutters, and bindery staff employees, pressroom employees, including press operators, and pressmen, warehouse staff employees, pre-press operators and drivers employed by the Employer at its 420 South Avenue Middlesex, New Jersey facility.

Excluded: All accounting managers, production managers, account executives, administrative personnel, department managers (including pressroom, pre-press, bindery and shipping managers), clerical staff employees, professionals, executives, all salaried employees, guards and supervisors as defined in the Act, and all other employees.



September 20, 2018

/s/ Richard Fox
RICHARD FOX
Acting Regional Director, Region 22
National Labor Relations Board