

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE  
Case 22-CB-238932 Date Filed APRIL 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name North Jersey Area Local	b. Union Representative to contact Barbara Quigley 10
c. Address (Street, city, state, and ZIP code) 1080 us highway 46 Clifton NJ 07013	d. Tel. No. [973]471-5800
	e. Cell No.
	f. Fax No.
g. e-mail northjerseyarealocal@aol.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
the union has engaged in hostile actions against me by trying to have me removed from my bid. i am (b) (6), (b) (7)(C) as allowed by the national agreement. as a union member the union should not single me out and what parts of the agreement it honors and expecting management to honor it all.

3. Name of Employer us postal service	4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			

5. Location of plant involved (street, city, state and ZIP code) nj metro p&dc 200 industrial ave Teterboro Nj 07699	6. Employer representative to contact Andriy Lutsak
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7. Type of establishment (factory, mine, wholesaler, etc.) mail processing	8. Identify principal product or service mail processing	9. Number of workers employed 600
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
_____ (Print type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)
Date 03/21/2019		e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-239249	Date Filed APRIL 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Laborer's International Union of North America, Local Union 55	b. Union Representative to contact Manuel Escobar, Business Agent	
c. Address (Street, city, state, and ZIP code) 59 Wall Street, Suite 202B Newark, NJ 07105	d. Tel. No. 973-589-5500	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No. 973-589-5530	g. e-Mail (b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its agents and representatives, has refused to process the Charging Party's grievance regarding (b) (6), (b) (7)(C) termination.

3. Name of Employer BMC Construction	4a. Tel. No. 973-677-7977	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 50 South Center St., Orange, NJ	6. Employer representative to contact Gwen Motley, Owner
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7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed ~40
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10. Full name of each filer (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)
	c. Fax No. (b) (6), (b) (7)(C)

10. Full name of each filer (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)
	c. Fax No. (b) (6), (b) (7)(C)

I declare (b) (6), (b) (7)(C) statements th (b) (6), (b) (7)(C)	Tel. No.
By (s) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.

Address See II.	(date) 4-8-2019	(b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

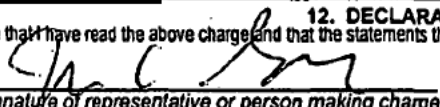
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-239422	Date Filed APRIL 9, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Government Security Officers of America Local 171		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) P.O. Box 22868 Newark, NJ 07101		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 1			
3. Name of Employer Paragon Systems, Inc.		4a. Tel. No. 973-645-2408	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 13655 Dulles Technology Drive, Suite 100 Herndon, VA 20171		6. Employer representative to contact Ivan Baptiste	
7. Type of establishment (factory, mine, wholesaler, etc.) Federal Courthouse	8. Identify principal product or service Security	9. Number of workers employed 90-100	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  <u>John C. Scully, Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
		e-Mail	
National Right to Work Legal Defense Foundation Address <u>8001 Braddock Rd., Suite 600, Springfield, VA 22160</u> (date) <u>4/08/19</u>			

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PRIVACY ACT STATEMENT

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## ATTACHMENT 1

1. Charging Party (b) (6), (b) (7)(C) is an employee of Paragon Systems, Inc.
2. The exclusive bargaining representative for Paragon is United Government Security Officers of America (International), Local 171 ("Union").
3. The Respondent Union made a demand for dues/fees while there was no collective bargaining agreement between the Union and Paragon and threatened (b) (6), (b) (7)(C) with discharge unless (b) (6) paid the demanded fees.
4. (b) (6), (b) (7)(C) is a nonmember *Beck* objector and the Union's demand for fees failed to comply with *California Saw*, 320 NLRB 224 (1995) and its progeny in that it failed to provide a breakdown of union expenses into chargeable and non-chargeable categories, failed to provide verification by an independent audit, failed to provide escrow to dispute the charges, and failed to provide an independent system to challenge the fees.
5. The actions of Respondent Union in demanding that (b) (6), (b) (7)(C) and similarly situated nonmembers pay a fee to the Union, under threat of discharge, while there was no "union security" agreement in effect, and pay without providing the protections provided by *California Saw*, breached the Union's duty of fair representation, interfered with (b) (6), (b) (7)(C) Section 7 rights, and violated Section 8(b)(1)(A) of the Act.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-239846	Date Filed APRIL 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 32BJ SEIU	b. Union Representative to contact Emilio Cano
c. Address (Street, city, state, and ZIP code) 570 Broad Street, 10th Floor Newark, NJ	d. Tel. No. 973-733-9670 ext. 2232
	e. Get# No. 2232
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
The above-referenced labor organization, by its agents and representatives, has refused to process the Charging Party's grievance regarding a suspension on (b) (6), (b) (7)(C) continues to be out (b) (6), (b) (7)(C) 2019 in which (b) (6), (b) (7)(C) OF WORK

3. Name of Employer ABM Janitorial Services	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 575 Washington Blvd, Jersey City, NJ	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning services	8. Identify principal product or service	9. Number of workers employed
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<u>(b) (6), (b) (7)(C)</u>	11a. Tel. No.	<u>(b) (6), (b) (7)(C)</u>
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) <u>(b) (6), (b) (7)(C)</u>
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12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No.
By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature) (making charge) (if any)		Cell No. See 10b.
		Fax No.
		e-Mail
Address <u>See 11</u>	(date) <u>4-17-09</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-239848	Date Filed APRIL 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name local 100		b. Union Representative to contact cheryl brandon Title: union organizer	
c. Address (Street, city, state, and ZIP code) 275 seventh ave 16th floor NY NY 10001-____		d. Tel. No. (212) 541-4226	e. Cell No.
		f. Fax No. (212) 399-3005	g. e-Mail cbrandon@100.unitehere.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Legends hospitality		4a. Tel. No. (973) 757-6904	b. Cell No.
		c. Fax No. (973) 757-6906	d. e-Mail robert.lapene@legends.net

5. Location of plant involved (street, city, state and ZIP code) 25 lafayette street NJ Newark 07102-____		6. Employer representative to contact Robert lapene Title: Human resource manager	
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7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Alcoholic)	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	
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12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
Title:		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
(date) 04/17/2019 12:59:37		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-240051	Date Filed APRIL 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name teamsters local 125		b. Union Representative to contact ben hernandez Title: coca-cola business agent	
c. Address (Street, city, state, and ZIP code) 585 hamburg turnpike NJ wayne 07470-_____		d. Tel. No. (973) 790-8300	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer coca-cola		4a. Tel. No. (732) 398-4800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 60 deans halls rhodes NJ monmouth junction 08852-_____			6. Employer representative to contact lou fonseca Title: head HR manager
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service truck drivers delivering soda products	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 04/19/2019 09:30:20

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-240195	Date Filed APRIL 24, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 32 BJ SEIU	b. Union Representative to contact Luz Garate
c. Address (Street, city, state, and ZIP code) 494 Broad Street, 3 <sup>rd</sup> FL Newark, NJ 07102	d. Tel. No. 973-733-9670 ex 2240 e. Cell No. f. Fax No. g. e-Mail lgarate@seiu32b.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1A</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization has refused to process my grievance regarding my promotion in violation of the contract's seniority provisions.

3. Name of Employer Collins Building Services, Inc.	4a. Tel. No. <del>201-927-3036</del>	b. Cell No. 201-463-695
5. Location of plant involved (street, city, state and ZIP code) 34 Exchange Place Jersey City, NJ 07311	c. Fax No.	d. e-Mail
6. Employer representative to contact Jose Roldon	7. Type of establishment (factory, mine, wholesaler, etc.) cleaning	8. Identify principal product or service
9. Number of workers employed	10. Full name of party filing charge (b) (6), (b) (7)(C)	

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (Signature or representative or person making charge) (Print/type name and title or office, if any)		c. Fax No. (b) (6), (b) (7)(C)

Address _____ (date) 04-24-19	Tel. No.
	Cell No.
	Fax No.
	e-Mail

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