UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No.	Date Filed
02-RC-259301	04/20/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 41 Madison Avenue, New York, NY 10010 Pageant Media 3a. Employer Representative - Name and Title 3b. Address (If same as 2b = state same) Paul McMillan, US Editor and Managing Editor, FIG Same 3e. Fax No. 3f. E-Mail Address (646) 891-2118 p.mcmillan@pageantmedia.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: News Organization Print and digital news New York, NY 5b. Description of Unit Involved 6a. No. of Employees in Unit: 26 Included: All full-time and regular part-time editorial and production employees employed by the Employer 6b. Do a substantial number (30% or more) of the employees in the Excluded: All other employees, including all guards, supervisors, and managerial employees as defined by the Act. unit wish to be represented by the Petitioner? Yes ✓ No Request for recognition as Bargaining Representative was made on (Date) 4/20/2020 and Employer declined recogni ion on or about Check One: No reply (Date) (If no reply received, so state). Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None 8c Tel No 8d Cell No 8e Fax No 8f F-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c. Tel. No. 10d Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Manual ✓ Mail Mixed Manual/Mail 11a. Election Type: any such election 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): May 4 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) 501 Third St., N.W., 6th Floor, Washington, D.C. 20001 The NewsGuild-CWA 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) Communications Workers of America 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address memerich@cwa-union.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Michael Melick, attorney 13b. Address (street and number, city, state, and ZIP code) 1025 Connecticut Ave., Suite 1000, Washington, D.C. 20036 13d. Cell No. 13c. Tel No 13e. Fax No. 13f. F-Mail Address (202) 293-9222 (443) 682-3867 mmelick@barrcamens.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Michael Melick /s/ Michael Melick Attomey 4/20/2020

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.