



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 02
26 Federal Plz Ste 3614
New York, NY 10278-3699

Agency Website: www.nlrb.gov
Telephone: (212)264-0300
Fax: (212)264-2450

September 28, 2018

(b) (6), (b) (7)(C)

Re: Collins Building Services Inc.
Case 02-CA-217062

Local 32BJ, SEIU
(Collins Building Services)
Case 02-CB-222786

Dear **(b) (6), (b) (7)(C)**:

We have carefully investigated and considered the charges that you filed against Collins Building Services and Local 32BJ, SEIU, alleging violations of the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have concluded that further proceedings are not warranted, and I am dismissing your charges for the following reasons.

With respect to the charge against the Employer, the investigation established that on or around **(b) (6), (b) (7)(C)**, 2018, you were terminated from your employment for failing to report damage to company property. The investigation also disclosed that the discipline the Employer issued to you followed progressive discipline for performance issues and misconduct. Although you contend that the Employer's decision to terminate you was in retaliation for your prior Union activity, the evidence fails to establish that the Employer's decision was based on any unlawful considerations.

Regarding the charge against the Union, the investigation disclosed that the Union processed grievances on your behalf, including your termination grievance. The investigation established that the Union investigated your grievances and tried to resolve your claim of harassment. As for your termination grievance, although the Union requested reinstatement and a lesser disciplinary action, the Employer refused to settle the matter. The Union determined that in view of your prior discharge in 2016, and the progressive disciplinary warnings that proceeded your discharge, the Union concluded that it would not prevail at arbitration.

In this case the evidence did not establish that the Union discriminated against you or processed your grievance in an arbitrary or perfunctory manner. Rather, it appears that the Union chose not to proceed with your grievance in this matter based upon its good faith evaluation of the merits of your case.

In these circumstances, I do not find that the Employer or the Union breached the Act as alleged or in any other manner.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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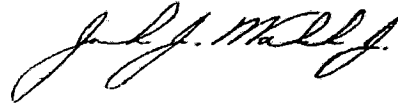
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Very truly yours,



John J. Walsh, Jr.
Regional Director

Enclosure

cc: Collins Building Services Inc.
Attn: Leion Kukac, Supervisor
24-01 44th Road
Long Island City, NY 11101

Lyle D. Rowen, Esq.
Local 32BJ, SEIU
25 West 18th Street
New York, NY 10011

Daniel D. Schudroff, Esq.
Jackson Lewis P.C.
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New York, NY 10017

Nicole G. Berner, General Counsel
Service Employees International Union
1800 Massachusetts Avenue, N.W.
Washington, DC 20036-1806



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September 27, 2018

(b) (6), (b) (7)(C)

Re: Grand Hyatt New York
Case 02-CA-219896

Grand Hyatt New York
Case 02-CA-221052

New York Hotel and Motel Trades Council,
AFL-CIO (Grand Hyatt)
Case 02-CB-225635

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered the two charges that you filed against the Grand Hyatt New York, as well as, the charge filed against New York Hotel and Motel Trades Council, AFL-CIO, alleging violations of the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have concluded that further proceedings are not warranted, and I am dismissing your charges for the following reasons.

With respect to the charges against the Employer, the investigation established that in October 2017, the Employer notified the Union that it intended to increase the number of banquet servers on the B-List. Pursuant to Article 47 of the Industry-Wide Agreement, which applies to banquet servers employed at the Grand Hyatt Hotel, the Employer has a contractual right to hire up to 60% of the A-List. The investigation also disclosed that the Employer has discretion regarding scheduling. Although you contend that the Employer's decision to increase the number of banquet servers on the B-List and its scheduling decisions were in retaliation for your filing of grievances, the filing of a lawsuit against the Employer and the filing of charges with the National Labor Relations Board, the evidence is insufficient to establish that the Employer's decision was based on any unlawful considerations. Rather, the Employer exerted its rights under the parties' collective-bargaining agreement.

Regarding the charge against the Union, the investigation disclosed that the Employer hired (b) (6), (b) (7) new B-List banquet waiters. Although you contend that any additional hires would violate the collective-bargaining agreement, it appears that the parties are satisfied that this round of hiring is permissible. Finally, you alleged that the Union failed to grieve the Employer's refusal to consider you for work at the Park Hyatt Hotel, for arbitrary and discriminatory reasons. However, no probative evidence in support of this claim was adduced.

In these circumstances, I do not find that the Employer or the Union breached the Act as alleged or in any other manner.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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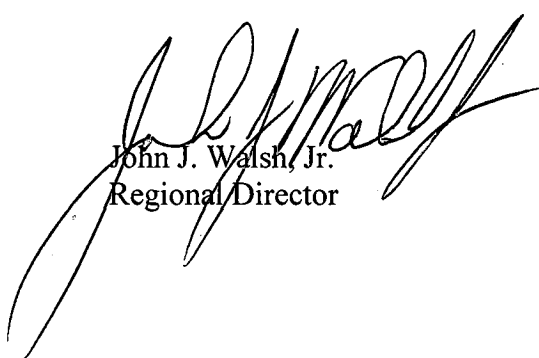
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Very truly yours,



John J. Walsh, Jr.
Regional Director

Enclosure

cc: Grand Hyatt New York
Attn: John Schafer, General Manager
109 East 42nd Street
New York, NY 10017-8500

Michael C. Lydak, Esq.
Kane Kessler, P.C.
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Richard Maroko, General Counsel
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Council, AFL-CIO
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New York, NY 10271



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September 27, 2018

(b) (6), (b) (7)(C)

Re: Quality Building Services
Case 02-CA-223108

SEIU Local 32BJ
(Quality Building Services)
Case 02-CB-223111

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charges that Quality Building Services and SEIU Local 32BJ have violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charges because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

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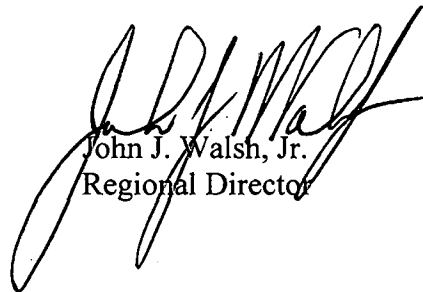
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Very truly yours,



John J. Walsh, Jr.
Regional Director

Enclosure

cc: Quality Building Services
Attn: Tomasz Mosczak,
Director of Operations
900 3rd Avenue
New York, NY 10017

Lyle D. Rowen, General Counsel
SEIU Local 32BJ
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Marie Hahn, Esq.
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Nicole G. Berner, General Counsel
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Washington, DC 20036-1806



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September 28, 2018

(b) (6), (b) (7)(C)

Re: ABM
Case 02-CA-223585

Local 32BJ, SEIU
(ABM)
Case 02-CB-222017

Dear (b) (6), (b) (7)(C),

We have carefully investigated and considered your charges that ABM and Local 32BJ, SEIU have violated the National Labor Relations Act.

Decision to Approve Withdrawal: This is to advise you that I have approved the withdrawal of the charge in Case 02-CB-222017.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge in Case 02-CA-223585 because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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Local 32BJ, SEIU
(ABM)
Case 02-CB-222017

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John J. Walsh, Jr.
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Enclosure

ABM
Case 02-CA-223585

- 3 -

Local 32BJ, SEIU
(ABM)
Case 02-CB-222017

cc: ABM
Attn: Peter Latampa, General Manager
7 Liberty Plaza
New York, NY 10006-1401

Elana Gilaad, Assistant General Counsel
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New York, NY 10006-1417

Jeanine Scalero, Esq.
ABM Industries, Inc.
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Sugarland, TX 77478

Lyle D. Rowen, General Counsel
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Local 32BJ, SEIU
25 West 18th Street
New York, NY 10011

Nicole G. Berner, General Counsel
Service Employees International Union
1800 Massachusetts Avenue, NW
6th Floor
Washington, DC 20036-1806



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September 27, 2018

(b) (6), (b) (7)(C)

Ré: AFSCME District Council 1707, AFL-CIO
(The Jewish Board)
Case 02-CB-202106

Dear **(b) (6), (b) (7)(C)**:

We have carefully investigated and considered your charge that District Council 1707, AFSCME, AFL-CIO has violated the National Labor Relations Act.

Decision to Dismiss: On February 28, 2018, I informed you I would dismiss this charge unless I decided that the Charged Party had committed additional violations of the Act that would make dismissal of your charge inappropriate. Since that has not happened, I am dismissing your charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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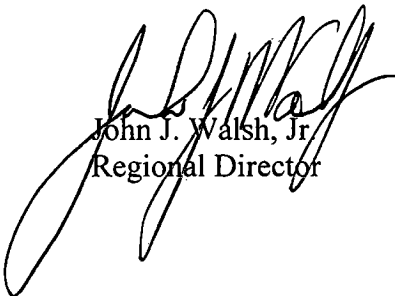
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Very truly yours,



John J. Walsh, Jr.
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Enclosure

cc: The Jewish Board
Attn: Chistina Mango, Director
Mount Eden Bronx PROS
1526 Grand Concourse
Bronx, NY 10457-8400

Henry S. Shapiro, Esq.
Jackson Lewis LLP
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Melville, NY 11747

District Council 1707, AFSCME, AFL-CIO
Attn: Linda MCPerson, President
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John C. Dempsey, Esq., General Counsel
American Federation of State, County and Municipal
Employees (AFSCME), AFL-CIO
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Larry P. Weinburg, Esq.
American Federation of State, County and Municipal
Employees (AFSCME) AFL-CIO
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Hiram M. Arnaud, Esq
Cohen Weiss & Simon LLP
900 Third Avenue, 21st Floor
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The Jewish Board
Attn: Rand Palmer, Human Resources
135 W 50th Street
New York, NY 10020



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September 27, 2018

(b) (6), (b) (7)(C)

Re: SEIU Local 32BJ
(Allied Universal Security Services
d/b/a FJC)
Case 02-CB-221621

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that SEIU Local 32BJ has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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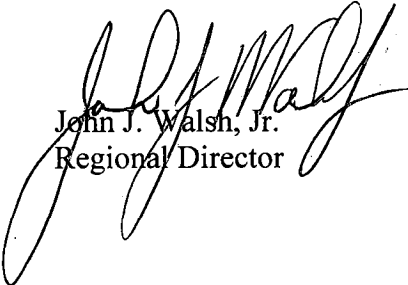
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cc: Lyle D. Rowen, General Counsel
SEIU Local 32BJ
Legal Department
25 West 18th Street, 5th Floor
New York, NY 10011-1991

SEIU Local 32BJ
25 West 18th Street
New York, NY 10011

SEIU Local 32BJ (Allied Universal Security - 3 -
Services d/b/a FJC)
Case 02-CB-221621

Allied Universal Security Services
Attn: Lisa Zapatelli
229 West 36th Street, 11th Floor
New York, NY 10038-3580

Nicole G. Berner, General Counsel
Service Employees International Union
1800 Massachusetts Avenue, N.W.
Washington, DC 20036-1806



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 02
26 Federal Plz Ste 3614
New York, NY 10278-3699

Agency Website: www.nlr.gov
Telephone: (212)264-0300
Fax: (212)264-2450

September 27, 2018

(b) (6), (b) (7)(C)

Re: Local 32BJ SEIU
(Harvard Maintenance)
Case 02-CB-221627

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Local 32BJ SEIU has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

The investigation revealed that the Union did not violate the Act as alleged. Regarding your grievance concerning being assigned an excessive workload, the parties' collective bargaining agreement specifies the formula used to determine the square footage required to qualify an employee's routine as an unduly burdensome work assignment. The Union measured your work assignment shortly after you filed your grievance and determined that your workload did not meet the standard to qualify as unduly burdensome workload. With regard to your grievance alleging the Employer failed to pay you for 15 hours vacation time, the Union found through its investigation that you did not receive the 15 hours vacation time because you did not work the amount of hours required to accrue this time. Accordingly, the investigation demonstrated that the Union made a good faith determination not to proceed further with those grievances. Inasmuch as the investigation fails to establish that the Union violated the Act as alleged or in any other manner encompassed by your charge, I am refusing to issue a complaint in this matter.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

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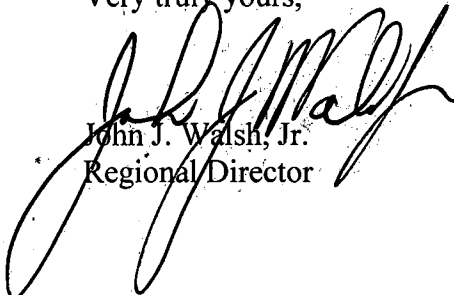
Appeal Due Date: The appeal is due on **October 11, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than **October 10, 2018**. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 11, 2018**. The request may be filed electronically through the ***E-File Documents*** link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after **October 11, 2018, even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required

by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,


John J. Walsh, Jr.
Regional Director

Enclosure

cc: Lyle D. Rowen, Associate General
Counsel
Local 32BJ, SEIU
25 West 18th Street
New York, NY 10011

Marie Hahn, Esq.
SEIU, Local 32BJ
25 West 18th St.
New York, NY 10011

Local 32BJ SEIU
25 West 18th Street
New York, NY 10011

Harvard Maintenance
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New York, NY 10038

Nicole G. Berner, General Counsel
Service Employees International Union
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Washington, DC 20036-1806



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 02
26 Federal Plaza, Suite 3614
New York, NY 10278-3699

Agency Website: www.nlr.gov
Telephone: (212) 264-0300
Fax: (212) 264-2450

September 12, 2018

(b) (6), (b) (7)(C)

Re: Local Union 3 IBEW JATC Joint
Apprentice and Training Committee of the
Elevator Industry
(Bergen Passaic Elevator Co., Inc.)
Case 02-CB-221847

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Local Union 3 IBEW JATC Joint Apprentice and Training Committee of the Elevator Industry has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because the Joint Apprentice and Training Committee of the Elevator is not a "labor organization" within the definition of the Act.

Your charge alleges that Local Union No. 3 IBEW JATC Joint Apprentice and Training Committee of the Elevator Industry, hereinafter the Committee, has violated the Act by terminating your apprenticeship and refusing to process your termination grievance. The investigation has established that the Joint Apprentice and Training Committee of the Elevator Industry is a Joint Labor/Management Trust Agreement that oversees a New York State registered apprenticeship, continuing educational & training programs. Its purpose is to train apprentices who are hired by employers that have a collective bargaining relationship with Local 3 IBEW. Section 2(5) of the Act defines a labor organization as any organization of any kind, or any agency or employee representation committee or plan, in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work. On these undisputed facts, I have concluded that the Committee is not a "labor organization" within the meaning of the Act, and thus this Agency does not have jurisdiction to review the conduct of the Committee. Accordingly, I am dismissing your charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **September 26, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than **September 25, 2018**. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 26, 2018**. The request may be filed electronically through the **E-File Documents** link on our website www.nlr.gov, by fax to (202) 273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after **September 26, 2018, even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

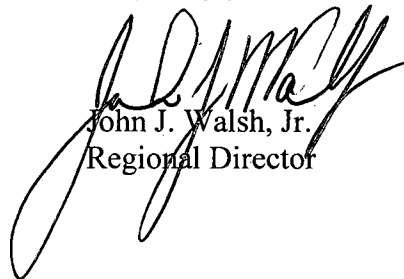
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Local Union 3 IBEW JATC Joint
Apprentice and Training Committee of the
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(Bergen Passaic Elevator Co., Inc.)
Case 02-CB-221847

- 3 -

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Very truly yours,



John J. Walsh, Jr.
Regional Director

Enclosure

cc: Local Union 3 IBEW JATC Joint Apprentice and
Training Committee of the Elevator Industry
Attn: Robert Olynyk, Chief Business Representative
35-40 36th Street
Long Island City, NY 11106

Marty Glennon, Esq.
Archer, Byington, Glennon & Levine LLP
1 Huntington Quadrangle, Suite 4C10
PO Box 9064
Melville, NY 11747-9064

Bergen Passaic Elevator Co., Inc.
Attn: Kenny Breglio
1400 Parker St.
Bronx, NY 10462-4999



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NATIONAL LABOR RELATIONS BOARD

REGION 02
26 Federal Plz Ste 3614
New York, NY 10278-3699

Agency Website: www.nlrb.gov
Telephone: (212)264-0300
Fax: (212)264-2450

September 28, 2018

(b) (6), (b) (7)(C)

Re: National Association of Letter Carriers,
Branch 36
(United States Postal Service)
Case 02-CB-222620

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that National Association of Letter Carriers, Branch 36 has violated the National Labor Relations Act.

Decision to Dismiss: Based on the investigation, I have concluded that further proceedings are not warranted, and I am dismissing the charge for the foregoing reasons.

You alleged that the Union failed and refused to process a grievance regarding your termination. The evidence disclosed that on (b) (6), (b) (7)(C), 2018, you were discharged for operating your vehicle in an unsafe manner resulting in a vehicle accident. The Union filed a grievance on your behalf, advocated for you and represented you in Step A and Step B of the grievance procedure set forth in the collective bargaining agreement. At Step B, your grievance was heard by a two-person Dispute Resolution Team consisting of one Union representative and one Employer representative. The Dispute Resolution Team upheld the Employer's decision to terminate your employment. The Dispute Resolution Team's decision was final. There is no indication that the Union's decision to not proceed further on your grievance was made in an arbitrary or perfunctory manner or was motivated by other unlawful reasons, as alleged. Accordingly, inasmuch as the evidence failed to establish that the Union violated the Act as alleged or in any other manner encompassed by your charge, I am dismissing this charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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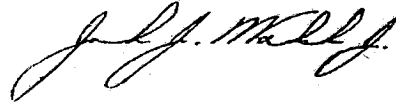
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protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



John J. Walsh, Jr.
Regional Director

Enclosure

cc: National Association of Letter Carriers,
Branch 36
Attn: Charles Heege, President
347 West 41st Street
New York, NY 10036

Peter D. DeChiara, Esq.
Cohen, Weiss and Simon, LLP
900 Third Avenue, 21st Floor
New York, NY 10022

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Roderick D. Eves, Deputy Managing Counsel
United States Postal Service
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St. Louis, MO 63155-9948



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NATIONAL LABOR RELATIONS BOARD

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Fax: (212)264-2450

September 28, 2018

(b) (6), (b) (7)(C)

Re: Transit Workers Union, Local 100
(Liberty Transit Lines)
Case 02-CB-222634

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Transit Workers Union, Local 100 (the Union) has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

You allege that the Union refused to process your termination grievance in violation of Sec. 8(b)(1)(A) of the Act. The evidence gathered during the investigation indicates that you were informed in about (b) (6), (b) (7)(C) 2018 during a first level grievance hearing that you were being terminated for incidents that occurred on (b) (6), (b) (7)(C) 2018 and (b) (6), (b) (7)(C) 2018. The evidence further establishes that the facts of those incidents are not substantially disputed. It is likewise undisputed that the Union appeared on your behalf and represented you at both the first level grievance hearing and at a subsequent second level grievance hearing in (b) (6), (b) (7)(C) 2018, which resulted in the reduction of your termination to a suspension. The evidence supports finding that the Union declined to process your grievance further based on the uncontested evidence surrounding the circumstances leading to your discharge. Thus, it does not appear that the Union's handling of your grievance was arbitrary or discriminatory. Inasmuch as the evidence fails to establish that the Union violated the Act as alleged or in any other manner encompassed by the charge, I am dismissing the charge.

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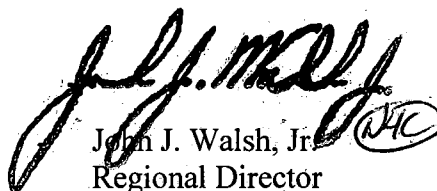
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Transit Workers Union, Local 100 (Liberty - 3 -
Transit Lines)
Case 02-CB-222634

protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,


John J. Walsh, Jr.
Regional Director

Enclosure

cc: Damien Maree, Esq.
Colleran, O'Hara & Mills L.L.P.
100 Crossways Park Drive West,
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Woodbury, NY 11797

Transit Workers Union, Local 100
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Division Chairman
195 Montague Street, 3rd Floor
Brooklyn, NY 11201-3631

Transport Workers Union of Greater New
York, Local 100, AFL-CIO
Attn: Ursula Levelt, Managing Director,
Legal Department
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Brooklyn, NY 11201

Donald Krueger, Esq.
Epstein, Becker & Green, P.C.
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VP of Human Resources
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Yonkers, NY 10701-4993