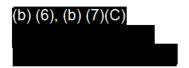
New York, NY 10278-3699

Agency Website: www.nlrb.gov Telephone: (212)264-0300

Fax: (212)264-2450

November 20, 2018



Re: ACME Markets, Inc. Case 02-CA-227074

> Local 338, RWDSU, UFCW (ACME Markets, Inc.) Case 02-CB-227075

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charges that ACME Markets, Inc. and Local 338, RWDSU, UFCW has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charges because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 4, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be ACME Markets, Inc. Case 02-CA-227074 Local 338, RWDSU, UFCW (ACME Markets, Inc.) Case 02-CB-227075

completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 3, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 4, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 4, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

ACME Markets, Inc. Case 02-CA-227074 Local 338, RWDSU, UFCW (ACME Markets, Inc.) Case 02-CB-227075

cc: ACME Markets, Inc.
Attn: Wayne Sanchez, Store Manager
660 McLean Avenue
Yonkers, NY 10704-3841

ACME – Store Support Center Attn: TZ Gable, Associate Relations Manager 75 Valley Stream Parkway Malvern, PA 19355-0710

Local 338, RWDSU, UFCW Attn: John Durso, President 1505 Kellum Place Mineola, NY 11501-4811

Eugene Friedman, Esq. Friedman & Anspach 1500 Broadway New York, NY 10036



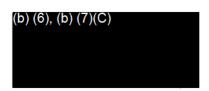
UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov

Telephone: (212)264-0300

Fax: (212)264-2450

November 29, 2018



Re: Allied Universal Security Services

Case 02-CA-227395

Local 32BJ SEIU

(Allied Universal Security Services)

Case 02-CB-224316

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charges that Allied Universal Security Services ("Employer") and Local 32BJ SEIU ("Union") have violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charges for the reasons discussed below.

Your charge against the Employer alleges that the Employer refused to provide contract benefits to you, including vacation and holiday pay, harassed you, and refused to put you on the work schedule for September 12, 13 and 14, 2018, because you sought the assistance of your Union, Local 32BJ and because you previously filed Board charges against the Employer. The investigation revealed you filed a grievance with the Union on 2018, regarding 12 hours of pay you asserted was owed to you for a 2 week period in late June and early July, and harassment by a supervisor when you sought to pick up your paycheck on July 5th. On On On On One of the Control of the Contr you submitted a second grievance to the Union regarding July 4th holiday pay. By letter dated (b) (6), (b) (7)(C) the Union notified the Employer of the alleged supervisory harassment and requested that the supervisor be instructed to immediately cease and desist from engaging in that conduct. Finally, in addition to the instant charge, it appears you filed several unfair labor practice charges in 2014 against a prior employer, FJC Security Services. Initially, it is noted that there is no allegation, or evidence to establish, that the Employer had any animus toward you as a result of the protected activity described above, and that the prior charges filed against FJC are very remote in time. Further, inasmuch as the Employer's alleged failure to pay you for certain hours, including holiday and vacation pay, and harassment by a supervisor occurred prior to your occurred prior to your grievances, there is insufficient evidence to establish a connection between that protected activity and the alleged retaliatory conduct. With regard to your contention that the Employer unlawfully failed to schedule you for work on several dates in September, 2018, the

Local 32BJ SEIU (Allied Universal Security Services) Case 02-CB-224316

investigation established the Employer did not place you on the schedule for work related reasons unrelated to your protected activity.

Your charge against the Union alleges it failed and refused to process your grievances concerning your complaints of harassment by your Supervisor, (b) (6), (b) (7)(C) and the Employer's failing to pay you for hours that you worked for reasons that are arbitrary, discriminatory, or otherwise unlawful, in violation of section 8(b)(1)(A) of the Act. The investigation revealed that the Union met with you to discuss the complaints you had about your Employer failing to pay you wages and your supervisor harassing you. The Union took your grievance and began investigating the matter in a timely fashion. The investigation demonstrated that the Union communicated with the Employer via email concerning your grievance and verified that you were paid on the dates in question prior to closing the grievance. In addition, the Union sent the Employer a cease and desist letter in response to your grievance concerning harassment by your supervisor and copied you on this letter.

Inasmuch as the evidence does not establish that the Employer and the Union violated the Act as alleged, I am dismissing these allegations.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 13, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by

- 3 -

Local 32BJ SEIU (Allied Universal Security Services) Case 02-CB-224316

delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 12, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 13, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 13, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

cc:

Allied Universal Security Services Attn: Donald Davis, Director of Operations 33-10 Queens Blvd. Suite 300 Long Island City, NY 10029 Local 32BJ SEIU (Allied Universal Security Services) Case 02-CB-224316

Brian Wallen, Associate Counsel -Manager, Employment Practices Allied Universal 161 Washington St Ste 600 Conshohocken, PA 19428-2083

Local 32BJ SEIU Attn: Dorissa Gonzalez, Grievance Rep 25 West 18th Street, 5th Floor New York, NY 10011-4676

Lyle D. Rowen, Associate General Counsel 32BJ, SEIU 25 West 18th Street New York, NY 10011

Marie B. Hahn, Law Fellow Local 32BJ SEIU 25 W 18th St New York, NY 10011-4677

Nicole G. Berner, General Counsel Service Employees International Union 1800 Massachusetts Avenue, N.W. Washington, DC 20036-1806



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699

Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 30, 2018

(b) (6), (b) (7)(C)

Re: Royalton Hotel

Case 02-CA-227725

New York Hotel and Motel Trades Council

(Royalton Hotel)

Case No. 2-CB-227743

Dear (b) (6), (b) (7)(C)

We have carefully considered your charges that the Royalton Hotel and the New York Hotel and Motel Trades Council have violated the National Labor Relations Act.

Decision to Dismiss: In view of your lack of cooperation in investigating these charges, I have determined that further proceedings are not warranted at this time and I am dismissing your charges.

The Board Agent investigating this case telephonically scheduled an initial affidavit appointment with you for Friday, November 2, at 10:00 am. You did not appear at the scheduled time and did not contact the Region to request a rescheduled date and time, or to otherwise inform the Region of your intentions. The Board Agent followed up by leaving you a phone message on November 9, noting that you had not contacted him or anyone else at the Region about your failure to appear, and requested that you telephone him by November 13 to schedule an affidavit appointment for either November 14 or November 15. You failed to contact the Board Agent or anyone else at the Region in response to this phone message, in which the Board Agent noted that he might recommend that the case be dismissed for lack of cooperation if you did not respond. Finally, the Board Agent mailed you a letter dated November 14. In the letter, the Agent scheduled an affidavit appointment for November 20 at 10:00 a.m. The letter stated that if you did not appear at the scheduled time or contact the Region to otherwise inform the Region of your intentions, the Agent would recommend that these charges be dismissed for lack of cooperation.

You did not appear at the date and time of the appointment and have not contacted the Region to date.

Inasmuch as you have failed to cooperate in the investigation of these charges, and because you have provided no probative evidence in support of the allegations in the charges, further proceedings are not warranted at this time. I therefore am dismissing your charges.

If you wish to re-file either of these two charges later when you can cooperate in the investigation, you may do so. However, your attention is directed to Section 10(b) of the Act which provides that a charge must be filed with the NLRB and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 14, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service on later than December 13, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 14, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 14, 2018, even if it is

postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

cc: Royalton Hotel

Attn: Donna Miklich, Human Resources

44 W 44th St

New York, NY 10036-6604

Michael Bauman, Esq. Pitta LLP 120 Broadway, 28th floor New York, NY 10271

New York Hotel And Motel Trades Council, AFL-CIO Attn: Peter Ward, President 707 8th Ave New York, NY 10036-7111 REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 19, 2018

G. Peter Clark, Esq. Kauff McGuire & Margolis, LLP 950 Third Avenue, 14th Floor, New York, NY 10022

William E. Zuckerman, Esq. Kauff, McGuire & Margolis, LLP 950 Third Ave. New York, NY 10022-2773

Re: Screen Actors Guild/American Federation

Of Television And Radio Artists (Stu Segall Productions, Inc.)

Case 02-CB-215527

Screen Actors Guild/American Federation

of Television and Radio Artists

(Stalwart Films, L.L.C.) Case 02-CB-215528

Dear Mr. Clark and Mr. Zuckerman:

We have carefully investigated and considered your charges that Screen Actors Guild - American Federation of Television and Radio Artists has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charges because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

- 2 -

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 3, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 2, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 3, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 3, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that

- 3 -

protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

ohn J. Walsh. Regional Director

Enclosure

Screen Actors Guild - American cc:

Federation of Television and Radio Artists

Attn: Ray Rodriguez, **Chief Contracts Officer** 1900 Broadway, Floor 5 New York, NY 10023-7038

Lisa A. Demidovich, Partner Bush Gottlieb A Law Corporation 801 North Brand Blvd., Suite 950 Glendale, CA 91203-1260

Stu Segall Productions, Inc. Attn: Joan Etchells, Senior Vice President 4705 Ruffin Rd San Diego, CA 92123-1611

Sarah Luppen Fowler 5757 Wilshire Boulevard, 7th Floor Los Angeles, CA 90036-3681



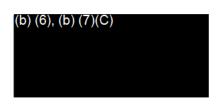
UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 2 26 FEDERAL PLZ RM 3614 NEW YORK, NY 10278-0004

Agency Website: www.nlrb.gov Telephone: (212)264-0300

Fax: (212)264-2450

November 20, 2018



Re: Local 670, Stationary Engineers, Firemen,

Maintenance and Building Service Union,

RWDSU

(C. Gershon Co., Inc.) Case 02-CB-224517

Dear (b) (6), (b) (7)(C)

We have carefully considered your charge that Local 670, Stationary Engineers, Firemen, Maintenance and Building Service Union, RWDSU ("the Union") has violated the National Labor Relations Act.

Decision to Dismiss: In view of your lack of cooperation with the investigation of this case, I have determined that further proceedings are not warranted at this time and I am dismissing your charge.

Although you filed the instant charge on July 26, 2018, to date you have failed to provide any evidence in support of the charge. The Board agent assigned to your case attempted to call you without success because your number was not in service. On August 13, 2018, the Board Agent sent you a letter requesting that you contact him to provide evidence by August 20 but you failed to do so. You were informed in that letter that failure to contact the Board agent would result in a recommendation that your charge be dismissed for lack of cooperation. Furthermore, the evidence provided by the Union shows that you entered a monetary settlement of your wage-related grievances against the Employer on your last day of employment, [DIGINO] 2018. Given the foregoing evidence and your lack of cooperation, I must dismiss your charge.

If you wish to refile this charge later when you can cooperate in the investigation, you may do so. However, your attention is directed to Section 10(b) of the Act which provides that a charge must be filed with the NLRB and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 4, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed mo later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 3, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 4, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 4, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is

- 3 -

successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

John J. Walsh, Jr

Regional Director

Enclosure

cc: Local 670, Stationary Engineers, Firemen,

Maintenance and Building Service Union,

RWDSU

Attn: Thelma Winston 299 Broadway, Suite 1000

New York, NY 10007-1983

Eric J. LaRuffa, Esq. Rothman Rocco LaRuffa, LLP 3 West Main Street, Suite 200 Elmsford, NY 10523

C. Gershon Co., Inc. Attn: Robert Gershon 244 West 39th Street, 5th Floor New York, NY 10018-4962 REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 19, 2018



Re: Local 670 Stationary Engineers, Firemen,

Maintenance And Building Service

Employees Union, RWDSU

(Langsam Property Services, Inc.)

Case 02-CB-224741

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Stationary Engineers, RWDSU, UFCW, Local 670 (the Union) has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons below.

The investigation disclosed that on or about held regarding a grievance you filed over Langsam Property Service's (the Employer) failure to give you contractual benefits for the period of January 1, 2002 to present. The evidence disclosed that you testified during the hearing. The arbitrator's decision, which issued on [b) (6), (b) (7)(C) 2018, indicates that the arbitrator was presented with evidence by both the Union and the Employer. The arbitrator's award confirms that the Union presented evidence in support of your grievance, however, the arbitrator found in favor of the Employer's position. The investigation failed to disclose any evidence that the Union acted in an arbitrary, discriminatory or grossly negligent manner in presenting your grievance at arbitration. Based on the investigation, there is insufficient evidence to conclude that the Union violated the Act, as alleged or in any other manner encompassed by the charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 3, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 2, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 3, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 3, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required

Local 670 Stationary Engineers, Firemen,

Maintenance And Building Service

Employees Union, RWDSU

(Langsam Property Services, Inc.)

Case 02-CB-224741

by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

cc: Stationary Engineers, RWDSU, UFCW

Local 670

Attn: Thelma Winston, President 299 Broadway, Ste 1000

New York, NY 10007-1950

Eric J. LaRuffa, Esq. Rothman Rocco LaRuffa, LLP 3 West Main Street, Suite 200 Elmsford, NY 10523

Langsam Property Corp. Attn: Cesar Torres 1189 Sheridan Avenue Bronx, NY 10456 REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 29, 2018

(b) (6), (b) (7)(C)

Re: Local 3, International Brotherhood of

Electrical Workers (Litespeed Electric) Case 02-CB-225019

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Local 3, International Brotherhood of Electrical Workers has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 13, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a

delivery service no later than December 12, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 13, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 13, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

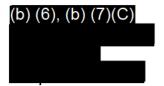
cc: LiteSpeed Electric

Attn: (b) (6), (b) (7)(C)
240 South Main Street
South Hackensack, NJ 07606

LiteSpeed Electric Attn: (b) (6), (b) (7)(C) 240 South Main Street South Hackensack, NJ 07606 Local 3, International Brotherhood of Electrical Workers Attn: Raymond Kitson, Business Agent 158-11 Jewel Avenue, 4th Floor Flushing, NY 11365

Richard Brook, Esq. Law Office of Richard S. Brook 114 Old Country Rd Ste 250 Mineola, NY 11501-4414 REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 29, 2018



Re: New York Hotel and Motel Trades Council,

AFL-CIO, Local 6 (Fitzpatrick Hotel Group) Case 02-CB-225529

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that New York Hotel and Motel Trades Council, Local 6 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 13, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a

New York Hotel and Motel Trades Council, -2 - AFL-CIO, Local 6 (Fitzpatrick Hotel Group)
Case 02-CB-225529

delivery service no later than December 12, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 13, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 13, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

John J. Walsh, Jr. Regional Director

Enclosure

cc: New York Hotel and Motel Trades

Council, AFL-CIO Attn: Harry Rygor, Business Representative 707 Eighth Avenue New York, NY 10036 New York Hotel and Motel Trades Council, - 3 - AFL-CIO, Local 6 (Fitzpatrick Hotel Group) Case 02-CB-225529

D.

Richard Maroko, General Counsel New York Hotel and Motel Trades Council, AFL-CIO 707 Eighth Avenue New York, NY 10036

Joseph Farelli, Esq. Pitta LLP 120 Broadway, 29th Fl., New York, NY 10271

Fitzpatrick Hotel Group Attn: Tatyani Poz, Director 141 East 44th Street New York, NY 10017 REGION 02 26 Federal Plz Ste 3614 New York, NY 10278-3699

Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 29, 2018



Re: Local 32BJ, SEIU

(Quality Building Services Corp.)

Case 02-CB-225738

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Local 32BJ, SEIU has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges that since on or about (b) (6), (b) (7)(c) 2018, Local 32BJ, SEIU ("Union") has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process your grievance regarding your new work routine assigned by Quality Building Services ("QBS" or "Employer") for reasons that are arbitrary or discriminatory or in bad faith.

The evidence adduced during the investigation failed to establish that the Union has refused to represent you for any such unlawful considerations. Rather, it appears that the Union investigated the Employer's proposed assignments and found the new assignments to be in compliance with the Collective Bargaining Agreement. As there was no contract violation, the Union subsequently denied your workload grievance. The investigation uncovered no evidence that the Union, in denying your grievance, acted in a discriminatory, arbitrary, or bad faith manner. Accordingly, as the evidence fails to show that the Union has been motivated by unlawful considerations, further proceedings are not warranted and I am refusing to issue complaint in this matter.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 13, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 12, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 13, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 13, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that

protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

John J. Walsh, Jr. Regional Director

Enclosure

cc: Robert A. Sparer, Esq., Partner Clifton Budd & DeMaria, LLP The Empire State Building 350 Fifth Avenue, Suite 6110 New York, NY 10118-6190

> Quality Building Services Corp. 801 2nd Ave New York, NY 10017-4704

Lyle Rowen, Associate General Counsel Local 32BJ, SEIU 25 W 18th St New York, NY 10011-4677

Andrew Strom, Esq. 32BJ SEIU 25 West 18th Street New York, NY 10011-1991

Nicole G. Berner, General Counsel Service Employees International Union 1800 Massachusetts Avenue, N.W. Washington, DC 20036-1806 New York, NY 10278-3699

Fax: (212)264-2450

November 30, 2018

Supriya Kichloo, Esq, Gordon & Gordon P.C. 10818 Quwwna Blvd, 6th Flr Suite 6 Forest Hills, NY 11375

Re: New York Hotel and Motel Trade Council,

Local 6

(Hyatt Centric Tilmes Square)

Case 02-CB-225834

Dear Ms. Kichloo:

We have carefully investigated and considered your charge that New York Hotel and Motel Trade Council, Local 6 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 14, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a

delivery service no later than December 13, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 14, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 14, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Enclosure

cc:

(b) (6), (b) (7)(C)

Hyatt Centric Times Square Attn: Seewei Lean, HR Manager 135 W 45th St New York, NY 10036-4004

New York Hotel and Motel Trade Council, - 3 - Local 6 (Hyatt Centric Tilmes Square)
Case 02-CB-225834

Gideon Martin, Assistant General Counsel New York Hotel and Motel Trade Council, Local 6 709 8th Ave New York, NY 10036-7111

Richard Maroko, General Counsel and Vice President 709 Eighth Avenue New York, NY 10036-7111

Michael Bauman, Esq. Pitta LLP 120 Broadway, 28th Fl., New York, NY 10271



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 02 26 Federal Piz Ste 3614 New York, NY 10278-3699

Agency Website: www.nlrb.gov Telephone: (212)264-0300 Fax: (212)264-2450

November 30, 2018



Re: Royalton Hotel

Case 02-CA-227725

New York Hotel and Motel Trades Council

(Royalton Hotel)

Case No. 2-CB-227743

Dear (b) (6), (b) (7)(C)

We have carefully considered your charges that the Royalton Hotel and the New York Hotel and Motel Trades Council have violated the National Labor Relations Act.

Decision to Dismiss: In view of your lack of cooperation in investigating these charges, I have determined that further proceedings are not warranted at this time and I am dismissing your charges.

The Board Agent investigating this case telephonically scheduled an initial affidavit appointment with you for Friday, November 2, at 10:00 am. You did not appear at the scheduled time and did not contact the Region to request a rescheduled date and time, or to otherwise inform the Region of your intentions. The Board Agent followed up by leaving you a phone message on November 9, noting that you had not contacted him or anyone else at the Region about your failure to appear, and requested that you telephone him by November 13 to schedule an affidavit appointment for either November 14 or November 15. You failed to contact the Board Agent or anyone else at the Region in response to this phone message, in which the Board Agent noted that he might recommend that the case be dismissed for lack of cooperation if you did not respond. Finally, the Board Agent mailed you a letter dated November 14. In the letter, the Agent scheduled an affidavit appointment for November 20 at 10:00 a.m. The letter stated that if you did not appear at the scheduled time or contact the Region to otherwise inform the Region of your intentions, the Agent would recommend that these charges be dismissed for lack of cooperation.

You did not appear at the date and time of the appointment and have not contacted the Region to date.

Inasmuch as you have failed to cooperate in the investigation of these charges, and because you have provided no probative evidence in support of the allegations in the charges, further proceedings are not warranted at this time. I therefore am dismissing your charges.

If you wish to re-file either of these two charges later when you can cooperate in the investigation, you may do so. However, your attention is directed to Section 10(b) of the Act which provides that a charge must be filed with the NLRB and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on December 14, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service on later than December 13, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 14, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 14, 2018, even if it is

postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

cc: Royalton Hotel

Attn: Donna Miklich, Human Resources

44 W 44th St

New York, NY 10036-6604

Michael Bauman, Esq. Pitta LLP 120 Broadway, 28th floor New York, NY 10271

New York Hotel And Motel Trades Council, AFL-CIO Attn: Peter Ward, President 707 8th Ave New York, NY 10036-7111



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 02 26 Federal Plaza, Suite 3614 New York, NY 10278-3699 Agency Website: www.nlrb.gov Telephone: (212) 264-0300 Fax: (212) 264-2450

November 27, 2018



Re: Hotel Trades Council, AFL-CIO, Local 6

(New York Athletic Club) Case 02-CB-231334 (Formerly 02-CA-225853)

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Hotel Trades Council, AFL-CIO, Local 6 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlrb.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Hotel Trades Council, AFL-CIO, Local 6 - 2 - (New York Athletic Club)
Case 02-CB-231334 (Formerly 02-CA-225853)

Appeal Due Date: The appeal is due on December 11, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than December 10, 2018. If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is received on or before December 11, 2018. The request may be filed electronically through the *E-File Documents* link on our website www.nlrb.gov, by fax to (202) 273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after December 11, 2018, even if it is postmarked or given to the delivery service before the due date. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

Regional Director

Enclosure

Hotel Trades Council, AFL-CIO, Local 6 - 3 - (New York Athletic Club)
Case 02-CB-231334 (Formerly 02-CA-225853)

cc: Joseph Farelli, Esq.
Pitta LLP
120 Broadway, FL 28
New York, NY 10271

Hotel Trades Council, AFL-CIO, Local 6 Attn: Peter Ward, President 709 8th Avenue New York, NY 10036-7111

New York Athletic Club Attn: Denise Lacen, Human Resources Manager 180 Central Park South New York, NY 10019-1562