

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-226923	09/24/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers Union Local 621		b. Union Representative to Contact Stephen Sombrotto	
c. Address 367 Long Beach Road #147, Island Park, NY 11558		d. Tel. No. (888)666-1974	e.g. Cell No.
		f. Fax No. (516)706-0879	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), severance pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Mohan Group		4a. Tel. No. 212-808-4000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3 Columbus Circle, Suite 2600, New York, NY 10019		6. Employer representative to contact Eileen Vahav	
7. Type of Establishment (factory, mine, wholesaler) Real estate	8. Principal product or service Real estate		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(s) (b) (6), (b) (7)(C) (ge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 09/24/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information by the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-265271	9-8-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 6, Hotel Motel Trades Council	b. Union Representative to Contact Miguel Castaneda Business Agent		
c. Address 707 8th Avenue, New York, NY	d. Tel. No. (212)245-8100	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding ^{(b)(6), (b)(7)(C)} layoff for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since on or around August 19, 2020, the above named union has refused, upon request, to provide (b) (6), (b) (7)(C) with a copy of the applicable collective bargaining agreement.</p>			
3. Name of Employer Marriot Courtyard	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 866 Third Avenue, New York, NY 10022	6. Employer representative to contact Steven McClure General Manager		
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Date: 09-04-20	Fax No.
		08-24-20	e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-265634	9-2-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.g. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the below-named Employer's refusal to recall (b) (6), (b) (7)(C) to work for arbitrary or discriminatory reasons or in bad faith.			
Work location: 444 Madison Avenue, New York, NY			

3. Name of Employer Quality Building Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)883-6770	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 801 Second Avenue, New York, NY 10017		6. Employer representative to contact Ljiljana Mirjanic Executive Vice President	
7. Type of Establishment (factory, mine, wholesaler) Commercial Janitorial Provider	8. Principal product or service Cleaning & Maintenance	9. Number of Workers employed 13	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature or representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.	
Address: (b) (6), (b) (7)(C)	Date: August 21, 2020	Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

ATT

TERESA POOR

FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-265924	Date Filed 9-9-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to contact Lyle Rowen, Assoc. General Counsel	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No. 212-388-3452	e. Cell No.
		f. Fax No.	
		g. e-mail lrowen@seiu32bj.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or a date within the six months prior to the filing and service of this charge, an continuing to date, the above-named labor organization, by its officers, agents, and representatives, advised its member (b) (6), (b) (7)(C) that it will discontinue (b) (6), (b) (7)(C) insurance effective (b) (6), (b) (7)(C) 2020, claiming (b) (6), (b) (7)(C) is not covered more than six months after (b) (6), (b) (7)(C) indefinite suspension of (b) (6), (b) (7)(C) 2020. Work location: 300 Madison Avenue, NY, NY 10017.			
3. Name of Employer Harvard Maintenance		4a. Tel. No. 212-730-0001	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 59 Maiden Lane, NY, NY 10038		6. Employer representative to contact Toni Spinazola, Chief Human Resource Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) building maintenance	8. Identify principal product or service cleaning and building maintenance	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) my knowledge and belief. (b) (6), (b) (7)(C) An Individual (signature of representative or p (Print type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 9/8/2020	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-265948	Date Filed 9-10-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU LOCAL 32BJ		b. Union Representative to contact Iyle rowen Title: SEIU LOCAL 32BJ	
c. Address (Street, city, state, and ZIP code) 25 west 18 street NY ny 10011-_____		d. Tel. No. (212) 388-3452	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer CUSHMAN Y WAKEFIELD INC		4a. Tel. No. (212) 816-9127	b. Cell No.
		c. Fax No. (212) 816-1098	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 388 GREENWICH STREET NY NY 10013-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service cleaning	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____ _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/10/2020 17:23:49		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

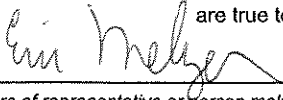
Case

02-CB-266049

Date Filed

9-10-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New York City District Council of Carpenters		b. Union Representative to contact Robert Villata	
c. Address (Street, city, state, and ZIP code) 395 Hudson Street, 9th Floor New York, New York 10014		d. Tel. No. 212-366-7500	e. Cell No. 347-491-0739
		f. Fax No.	
		g. e-mail rvillata@nycdistrictcouncil.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) and Section 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On August 20, 2020 at a collective bargaining session, as an alternate proposal, Union representatives proposed to extend its agreement with the Employer without wage and benefits increases to December 31, 2020. This proposal was accepted by Employer at the session. The Union attorney sent a draft of a Memorandum of Understanding with an extension date to only December 1, 2020. This was not what was agreed to by the Employer and when the Employer asked for the reason as to the thirty (30) day discrepancy and shortfall, Union, through its counsel refused to provide a reason and stated that the Employer was not entitled to an answer as to why there was a discrepancy. By sending a Memorandum of Understanding that was completely inconsistent with the proposal that the Union itself made and refusing to provide an explanation as to why, Union has not been bargaining in good faith at all with Employer			
3. Name of Employer EJM Ventures, Inc. d/b/a J. Pocker & Son		4a. Tel. No. 212-838-5488	b. Cell No. 646-369-6324
		c. Fax No.	
		d. e-mail ericm@jpocker.com	
5. Location of plant involved (street, city, state and ZIP code) 135 East 63rd Street, New York, New York 10065		6. Employer representative to contact Eric Mauskopf	
7. Type of establishment (factory, mine, wholesaler, etc.) manufacturing	8. Identify principal product or service picture frames		9. Number of workers employed over 20
10. Full name of party filing charge EJM Ventures, Inc. d/b/a J. Pocker & Son, by Eric Mauskopf, Owner and President			
11. Address of party filing charge (street, city, state and ZIP code) 135 East 63rd Street, New York, NY 10014		11a. Tel. No. 212-838-5488	b. Cell No. 646-369-6324
		c. Fax No.	
		d. e-mail ericm@jpocker.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Eric Melzer, c/o Berkowitz, Lichtstein, et. al. (Print/type name and title or office, if any) 75 Livingston Ave., 1st Fl., Roseland, NJ 07068 Address September 10, 2020 Date		Tel. No. 973-325-8347	
		Cell No. 201-424-8082	
		Fax No. 973-325-7930	
		e-mail emelzer@blkgg.com	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-266095	Date Filed 9-10-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32BJ SEIU		b. Union Representative to contact BRIKENA BEKTESHI Title: UNION DELAGATE	
c. Address (Street, city, state, and ZIP code) 25 WEST 18TH STREET NY NY 10011-____		d. Tel. No. (212) 388-3800	e. Cell No. (929) 205-6099
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer CUSHMAN & WAKEFIELD		4a. Tel. No. (212) 816-1846	b. Cell No. (347) 964-3802
		c. Fax No.	d. e-Mail theresa.page@cis.cushwake.com
5. Location of plant involved (street, city, state and ZIP code) 388/390 GREENWICH STREET NY NY 10013-____			6. Employer representative to contact THERESA PAGE Title: ASSISTANT FACILITY MANAGER
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/10/2020 20:56:02		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-266097	9-8-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199/SEIU United Healthcare Workers East		b. Union Representative to Contact Brenda Spry VP	
c. Address 498 Seventh Avenue, New York, NY 10018		d. Tel. No. (212) 582-1890	e. Cell No. (914) 346 7185
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a time within the past six months, the above-named labor organization has restrained and coerced</p> <p>in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding their job description of indirect vs direct patient care. In this time frame the employee, (b) (6), (b) (7)(C) had been on disability leave status for arbitrary or discriminatory reasons or in bad faith secondary to lack of follow up with grievances file on (b) (6), (b) (7)(C) behalf.</p>			
3. Name of Employer Montefiore St. Luke's Cornwall Hospital		4a. Tel. No. (845) 561-4400	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 70 Dubois St., Newburgh, NY 12550		6. Employer representative to contact Marcia Orloff Occupational Health Mgr.	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service health care	9. Number of Workers employed 1500	
10. Party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11. (b) (6), (b) (7)(C)	
	11c. Fax No.	1. (b) (6), (b) (7)(C)	
11. (b) (6), (b) (7)(C) code)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) making charge)	Print/type name and title or office, if any	Cell (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Date:	Fax No.	
		e- (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-266247	Date Filed September 15, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32BJ		b. Union Representative to contact Susan Sherman Title: Union delegate	
c. Address (Street, city, state, and ZIP code) 25 W18th st NY New York 10011-_____		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Pritchard Industries		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 150 E 42nd street NY New York 10017-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service building services/cleaning	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/15/2020 11:57:06		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-266290	Date filed 9-16-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		b. Union Representative to Contact	
a. Name Local 32BJ Service Employees International Union	Johnny Herera Delegate		
c. Address 25 W. 18th Street, New York, NY	d. Tel. No. (212)388-3800	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) layoff for arbitrary or discriminatory reasons or in bad faith.</p>			
Work location: 300 Madison Ave., NY, NY			

3. Name of Employer Harvard Maintenance		4a. Tel. No. (212)269-2474	4b. Cell No. (212)269-2474
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 59 Maiden Lane, 17th Floor, New York, NY 10038		6. Employer representative to contact Julianna Perdoda	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Services	8. Principal product or service Office Cleaning		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature) representative or person making charge	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 09/16/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-266463	Date filed 02/16/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the failure of the Employer to recall (b) (6) back to work in order of seniority for arbitrary or discriminatory reasons or in bad faith.			
Building Location : 40 Wall Street, NYC			

3. Name of Employer 40 Wall Street Commercial LLC		4a. Tel. No. (917) 842-8241	4b. Cell No. (917) 842-8241
		4c. Fax No.	4d. e-Mail Andrea.Sawyers@trumporg.com
5. Location of Plant involved (street, city, state, and ZIP code) 40 Wall Street, New York, NY 10005		6. Employer representative to contact Andrea Sawyers Human Resource Representative	
7. Type of Establishment (factory, mine, wholesaler) Commercial Building	8. Principal product or service Maintenance		9. Number of Workers employed 28
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 09/15/2020	Fax No.
			e Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-266635	9-7-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SAG-AFTRA New York		b. Union Representative to contact N/A N/A Title: N/A	
c. Address (Street, city, state, and ZIP code) 1900 Broadway, 5th Floor NY New York 10023-____		d. Tel. No. (212) 944-1030	e. Cell No.
		f. Fax No.	g. e-Mail newyork@sagaftra.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) N/A NY New York 10023-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____ _____ -			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) _____ (date) 09/7/2020 12:10:03		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-1000
(4-12)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-266826	Date Filed 9-24-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 32BJ SEIU	b. Union Representative to contact Kyla Bragg, President
c. Address (Street, city, state, and ZIP code) 25 West 18th Street New York, NY 10011	d. Tel. No. 212-388-3800
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and first subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 10, 2020, the above-named labor organization, by its officers, agents and representatives, failed to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for reasons that arbitrary, discriminatory or otherwise unlawful.

Work location: Cross County Shopping Center 8000 Mall Walk, Yonkers, NY

3. Name of Employer Allied Universal Security Services	4a. Tel. No. (212) 466-1965	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 229 West 36th Street 11th Floor New York, NY 10038	6. Employer representative to contact Lisa Zeppetelli Human Resource Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Security services provider	8. Identify principal product or service Security services	9. Number of workers employed approx. 25
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail		

12. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. same as above
		Cell No. same as above
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail
Date 9/24/20		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-266837	9-23-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UWUA LOCAL 1-2		b. Union Representative to contact Frank Morales Title: Senior Business Agent	
c. Address (Street, city, state, and ZIP code) 5 West 37th Street, 7th floor NY New York 10018-_____		d. Tel. No. (212) 575-3852	e. Cell No. (347) 374-0126
		f. Fax No. (212) 575-3852	g. e-Mail frank.morales@uwua1-2.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Consolidated Edison Company of New York		4a. Tel. No. (800) 752-6633	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4 Irving Pl NY New York 10001-_____		6. Employer representative to contact Kisha Rand- Hudson Title: Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Utilities	8. Identify principal product or service Electric/Gas	9. Number of workers employed 14000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/23/2020 14:14:57		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-266912	Date Filed 9-18-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Special and Superior officers benevolent association union		b. Union Representative to contact Ron Fedrizzi Title: Union Preseident	
c. Address (Street, city, state, and ZIP code) 199 N. Wellwood Ave. Lindenhurst, NY 11757 NY new york 11757-_____		d. Tel. No. (631) 587-9116	e. Cell No. (631) 587-9116
		f. Fax No.	g. e-Mail ron@ssoba.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mount Sinai Hospital		4a. Tel. No. (212) 523-7513	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1000 10th AVE NY new york 10019-_____		6. Employer representative to contact Title: Security	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/18/2020 20:22:33		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508
(4-19)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case 02-CB-266947

Date Filed
9-28-20**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 32BJ SEIU	b. Union Representative to contact Lyle Rowen, Assoc. General Counsel	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011	d. Tel. No. 212-388-3452	e. Cell No.
	f. Fax No.	
	g. e-mail lrowen@seiu32bj.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2020, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, discontinued the insurance of its member (b) (6), (b) (7)(C) claiming (b) (6), (b) (7)(C) is not covered more than six months after (b) (6), (b) (7)(C) discharge of (b) (6), (b) (7)(C) 2020.

Work location: 300 Madison Avenue, NY, NY 10017.

3. Name of Employer Harvard Maintenance	4a. Tel. No. 212-730-0001	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 59 Maiden Lane, New York, NY 10038		6. Employer representative to contact Toni Spinazolla, Chief Human Resource Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Building Maintenance	8. Identify principal product or service Cleaning and Building Maintenance	9. Number of workers employed 50	

(b) (6), (b) (7)(C) of party filing charge

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Cell No.
(b) (6), (b) (7)(C)

Fax No.

Address (b) (6), (b) (7)(C)

Date

9-11-20

e-mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-266953	09/25/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Johnny Herrera Union Delegate	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No. (929)246-7531
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a date within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of ABM Industries employees (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) excessive work load for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ABM Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) One Levy Plaza, 7th FL., New York, NY 10006		6. Employer representative to contact Richard Kolb Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Building maintenance company	8. Principal product or service Building maintenance services	9. Number of Workers employed 42	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 9/24/2020	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-266984	9-25-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Johnny Herrera Union Delegate	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No. (929)246-7531
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 14, 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of employee (b) (6), (b) (7)(C) regarding the unfair layoff or (b) (6), (b) (7)(C) coworkers for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Harvard Maintenance Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 59 Maiden Lane, 17th Floor, New York, NY 10038		6. Employer representative to contact Toni Spiazolla, Chief Human Resource Officer	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance company	8. Principal product or service Building maintenance services		9. Number of Workers employed 42
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person filing charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/24/2020	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-267008	Date Filed 9-18-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Union 147		b. Union Representative to contact Richard Fitzsimmons Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 4332 Katonah Ave NY Bronx 10470-_____		d. Tel. No. (718) 994-6664	e. Cell No.
		f. Fax No.	g. e-Mail rfitzsimmons@liuna.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Tunnel	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/18/2020 21:46:40		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Richard Fitzsimmons	July 13th 2020

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CD-266753	Date Filed 9-28-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 28 Sheet Metal Workers		b. Union Representative to contact Eric Meslin	
c. Address (<i>Street, city, state, and ZIP code</i>) 500 Greenwich Street New York, NY 10013		d. Tel. No. 212-941-7700	e. Cell No. unknown
		f. Fax. No. 212-226-0304	
		g. e-mail emeslin@local28union.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Local 580 Ironworkers and Local 28 Sheetmetal Workers are fighting over the jurisdiction of the work at NE Bronx YMCA located at 250 East 229th St., Bronx, NY 10466 claiming they each have jurisdiction to perform the work on the Wall Panels at the site. The Ironworkers claim they have the right to perform the work at the site. The Employer has a bargaining relationship with both parties and is told if the work is not awarded to the Sheet Metal Workers they will shut down the job in violation of the Act. The Employer is neutral and the Unions are unwilling to resolve the dispute so we are requesting 10(k) Relief.			
3. Name of Employer The Jobin Organization, Inc. c/o 35 Gilpin Avenue Hauppauge, NY 11788		4a. Tel. No. 631-694-2111	b. Cell No. 516-639-1813
		c. Fax No. 631-694-2115	
		d. e-mail jrc@jobin.biz	
5. Location of plant involved (<i>street, city, state and ZIP code</i>) NE Bronx YMCA 250 East 229th St Bronx, NY 10466		6. Employer representative to contact David Weissman, Esq. & Rachel King, Esq. dweissman@eckertseamans.com rking@eckertseamans.com	
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction	8. Identify principal product or service Metal Wall Panels		9. Number of workers employed 150+
10. Full name of party filing charge The Jobin Organization			
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 35 Gilpin Avenue Hauppauge, NY 11788		11a. Tel. No. (631) 694-2111	b. Cell No. (516) 639-1813
		c. Fax No. (631) 694-2115	
		d. e-mail jrc@jobin.biz	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Rachel King, Esq. Counsel for The Jobin Organization, Inc. <i>(signature of representative or person making charge)</i> <i>(Print/type name and title or office, if any)</i>			Tel. No. 215-851-6623
			Cell No. 202-422-0224
			Fax No. 215-851-8883
Address 50. S16th Street, Philadelphia, PA 19102			e-mail rking@eckertseamans.com
Date Sep 28, 2020			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CD-266783	Date Filed 9-28-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 580 Ironworkers		b. Union Representative to contact Peter Myers	
c. Address (<i>Street, city, state, and ZIP code</i>) 501 West 42nd Street New York, NY 10036		d. Tel. No. 212-594-1662	e. Cell No. unknown
		f. Fax No. 212-947-5719	
		g. e-mail PMyers@local-580.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Local 580 Ironworkers and Local 28 Sheetmetal Workers are fighting over the jurisdiction of the work at NE Bronx YMCA located at 250 East 229th St., Bronx, NY 10466 claiming they each have jurisdiction to perform the work on the Wall Panels at the site. The Ironworkers claim they have the right to perform the work at the site. The Employer has a bargaining relationship with both parties and is told if the work is not awarded to the Sheet Metal Workers they will shut down the job in violation of the Act. The Employer is neutral and the Unions are unwilling to resolve the dispute so we are requesting 10(k) Relief.			
3. Name of Employer The Jobin Organization, Inc. c/o 35 Gilpin Avenue Hauppauge, NY 11788		4a. Tel. No. 631-694-2111	b. Cell No. 516-639-1813
		c. Fax No. 631-694-2115	
		d. e-mail jrc@jobin.biz	
5. Location of plant involved (<i>street, city, state and ZIP code</i>) NE Bronx YMCA 250 East 229th St Bronx, NY 10466		6. Employer representative to contact David Weissman, Esq. & Rachel King, Esq. dweissman@eckertseamans.com rking@eckertseamans.com	
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction	8. Identify principal product or service Metal Wall Panels		9. Number of workers employed 150+
10. Full name of party filing charge The Jobin Organization, Inc.			
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 35 Gilpin Avenue Hauppauge, NY 11788		11a. Tel. No. (631) 694-2111	b. Cell No. (516) 639-1813
		c. Fax No. (631) 694-2115	
		d. e-mail jrc@jobin.biz	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Rachel King, Esq. Counsel for The Jobin Organization, Inc. (signature of representative or person making charge) (Print/type name and title or office, if any)			Tel. No. 215-851-6623
			Cell No. 202-422-0224
			Fax No. 215-851-8883
Address 50. S16th Street, Philadelphia, PA 19102			e-mail rking@eckertseamans.com
Date Sep 28, 2020			

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