INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
	02-CB-230293	11/1/18			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			to contact
a. Name SEIU 32bj		1	presentative	to contact
3210 3201		Hector Fi	gueroa	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
25 West 18th Street		(212) 388-3	1800	
NY New York 10011		f. Fax No.		g. e-Mail
				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati ct, or these unfair labor pract	onal Labor Re ices are unfai	elations Act, a r practices af	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
See additional page			RECI NOV 0	1 2018
2 Nove of 5 molecular	, , , , , , , , , , , , , , , , , , , 	4a. Tel. No		b. Cell No.
Name of Employer NYC School Support Services		1		0. 00
NTC School Support Services		c. Fax No.		d. e-Mail
			1	
5. Location of plant involved (street, city, state and ZIP code)			1	ver representative to contact
321 W44th Street Suite 601 NY New York 10036-			_	Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	l l	er of workers employed
Services	Maintainence	r	8000	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , ,
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L		(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the host of my knowledge and holid		I. No. (b) (6). (b) (7)(C)
		<u> </u>	II No.	- A-K-9
Dy	(6), (b) (7)(C)		II INO.	
(signature of representative or person making charge) (Print/type			x No.	
	Title:	"		
(b) (6), (b) (7)(C) Address	(date) 11/1/2018	e- 3 11:43:23	Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
02-CB-230570	11-2-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

• • • •	LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	SE IS BROUGH	tī .	
a. Name Garage Employees Union Local No. 272, IBT					esentative Presiden	
c. Address (Street, city, state, and 220 East 23rd Street Rm# 801	ZIP code)			d. Tel. No. 212-726-972	26	e. Celi No.
New York,				f. Fax. No.		
				g. e-mail		
h. The above-named labor organize (list subsections) (A) practices are practices affecting the Act and the Postal Reorgan	commerce within the meaning of	 -	of the Nation	nal Labor Relati	ions Act, a	nd these unfair labor
2. Basis of the Charge (set forth a		e facts const	ituting the alleged unfair Is	ahor practices)		
employee (b) (6), (b) (7)(C) for the second	RECEIVED		4a. Tel. No.	b. Cell No.		c. Fax No.
Avis Budget Group, Inc.	NOV 0 2 2018		212-593-1065	D. Ceir No.		C. FAX NO.
	BY:		d. e-mail			
5. Location of plant involved (stree	et, city, state and ZIP code)		· · · · · · · · · · · · · · · · · · ·	6. Employer re	presentati	ve to contact
310 E. 64th Street, New York	, NY 10065			John Borucir	nski, Dist	rict Manager
7. Type of establishment (factory, Rental Cars	mine, wholesaler, etc.)	8. Identify portable Rental car	rincipal product or service servics		. Number o	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	,					
11. Address of party filing charge (st (b) (6), (b) (7)(C)	reet, city, state and ZIP code)	!	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(0	C)	c. Fax No.
		-	d. e-mail (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARATION hat I have read the above charge knowled				No.	
_			(7)(C) an individual		No. 6), (b) (7)(0	<u> </u>
		iwijpe na	and the or emee, it ally)			· · · · · · · · · · · · · · · · · · ·
Address (b) (6), (b) (7)(C)			Date Nov 2, 2018	e-mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
02-CB-230633	11/5/18

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Brunilda Leon Title: Field Representative 2. Address (Street, city, state, and ZIP code) 3. Name of Employer Able Services 3. Name of Employer Able Services 4. Tel. No. (3.45) 988-7111 C. Fax No. (3.45) 988-7111 C. Fax No. 4. Employer Able Services 5. Location of plant involved (street, city, state and ZIP code) Able Services 5. Location of plant involved (street, city, state and ZIP code) Able Services 6. Employer representative to contact Title: Titl	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	mair labor pra	ictice occurre	ed or is occurring.
Brunida Leon Title: Field Representative C. Address (Street, city, state, and ZIP code) 25 W 18IN St. N New York 10011-4677 In the above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(t)), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page See additional page 2 Name of Employer Abic Services 4 Tel. No. (346) 998-7111 C. Fax No. 6. Employer representative to contact Trible. Fax No. 8. Identify principal product or service 9. Number of workers employed 100 No No No North 10017- 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100 (Fax No. 10. Fax No. 11. Additions of party fiting charge (street, city, state and ZIP code.) 11. Additions of party fiting charge (street, city, state and ZIP code.) 12. DECLARATION 13. Russell Scott Moriarty (Signature of representative or person making charge) 14. No. (212) 967-3000 Cell No. (212) 967-3010 Employee and the charge and balleted or fitted in the statements therein are too to the best of my inomidedge and beliet. 15. No. (212) 967-3010 Cell No. (212) 967-3010 Cell No. (212) 967-3010	LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGḤT	
3. Name of Employer Able Services 3. Name of Employer Able Services 4. Tel. No. (849) 998-7111 C. Fax No. (849) 998-711 C. Fax No. (849) 998-7111	a. Name		b. Union Rep	presentative	to contact
d. Tel. No. (212) 388-3985 25 W 18In St NY New York 10011-4677 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(t), subsection(s) (filst authenticins) (1)(A), and the very late part particines are untair practices affecting commerce within the meaning of the Act, or these unfair ination practices are untair practices affecting commerce within the meaning of the Act, or these unfair ination practices are untair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) 3 Name of Employer Able Services 4a. Tel. No. (846) 998-7111 C. Fax No. 4. e-Mail EXPLIFIED NOV 0 5 2018 BY: 1. The No. 6. Employer representative to contact. Title: 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100 (Pill In	32BJ SEIU		Brunilda L	.eon	-
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25 W 18th St NY New York 10011-4677 The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b). The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of subsections(s) (1)(s). The above-named organization(s) (1)(s). The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of subsections(s) (1)(s). The above-named organization (1)(s). The above-named organization(s) (1)(s). The above-named organization (1)(s). The ab					,
25 W 18 his 1st N/New York 10011-4677 If. Fax No.	c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
NY New York 10011-4677 (212) 529-2902 (212)			(212) 388-3	985	
The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection(s) (1)(A) and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page See additional page See additional page Able Services 3. Name of Employer Able Services 4.2 Tel. No. (646) 988-7111 C. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 10. Full name of party filing charge 11. Tel. No. (10) (6) (10) (7) (6) 12. DECLARATION dedure that I have read the above charge and that the statements betein are true to the best of my knowledge and belief. (212) 967-3000 Cell No. (212) 967-3010 Fax No. (212) 967-3010 Fax No. (212) 967-3010 Fax No. (212) 967-3010			f. Fax No.		g. e-Mail
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RECEIVED NOV 0 5 2018 BY: 3. Name of Employer Able Services 4a. Tel. No. (646) 998-7111 c. Fax No. 4b. Cell No. (646) 998-7111 d. e-Mail 6. Employer representative to contact Title: 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100 11a. Tel. No. (b) (b) (7) (c) 15b. Cell No. (c) Fax No. 11a. Tel. No. (b) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Re ces are unfair	lations Act, a practices af	and those unfair labor practices
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7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100 10. Full name of party filing charge 11a. Tel. No. (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. (212) 967-3000 Title: Attorney Title: Title: Title: 9. Number of workers employed 100 10. Cell No. Tel. No. (212) 967-3000 Cell No. Fax No. (212) 967-3010	E. Location of plant involved (atract city, state and 7/D code)			C Emple	ver representative to contest
Title: 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. 12. DECLARATION Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney 12. DECLARATION (212) 967-3000 Fax No. (212) 967-3010 E-Mail				o. Employ	er representative to contact
10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No. d. e-Mail (b) (6), (b) (7)(C) dedare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. (signature of representative or person making charge) Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney 100 11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No. Tel. No. (212) 967-3000 Cell No. Fax No. Fax No. (212) 967-3010 e-Mail	NY New York 10017			Title:	
10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No. d. e-Mail (b) (6), (b) (7)(C) dedare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. (signature of representative or person making charge) Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney 100 11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No. Tel. No. (212) 967-3000 Cell No. Fax No. Fax No. (212) 967-3010 e-Mail	7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney Tel. No. (212) 967-3000 Cell No. Fax No. (212) 967-3010 E-Mail	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	o. Taomin's principal product	01 0011100		
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (signature of representative or person making charge) 350 5th Ave., Suite 4020 (b) (6), (b) (7)(C) 12. DECLARATION Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney 750 5th Ave., Suite 4020 (c) Fax No. (c) Fax No. (c) Fax No. (c) (212) 967-3000 (c) Fax No.	10. Full name of party filing above		11a Tel Na	!	h Cell No
11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Russell S. Moriarty, Esq. Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney 350 5th Ave., Suite 4020 C. Fax No. Tel. No. (212) 967-3000 Cell No. Fax No. Fax No. (212) 967-3010					J. Jell 140.
12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Tel. No. (212) 967-3000 Cell No. Fax No. (212) 967-3010 Fax No. (212) 967-3010 Fax No.	(b) (b), (b) (7)(C)				d. e-Mail
12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Tel. No. (212) 967-3000 Cell No. Fax No. Title: Attorney 350 5th Ave., Suite 4020 Fax No. (212) 967-3010 E-Mail	44 Address of party filing shares 44				
dedare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 350 5th Ave., Suite 4020 (212) 967-3000 Cell No. Fax No. (212) 967-3010	(b) (6), (b) (7)(C)				
By Russell S. Moriarty, Esq. Russell Scott Moriarty (signature of representative or person making charge) Title: Attorney 350 5th Ave., Suite 4020 Russell Scott Moriarty (Print/type name and title or office, if any) Title: Attorney Eax No. (212) 967-3010	12. DECLARATION	the heet of my knowledge and heli			27 2000
(signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 350 5th Ave., Suite 4020 Fax No. (212) 967-3010 e-Mail	Russell S. Moriarty, Esq.	, ,	_	· ,	77-3000
Title: Attorney Fax No. (212) 967-3010 e-Mail	DV	-		1140.	
350 5th Ave., Suite 4020 (212) 967-3010	(PRINTYPE		Fax	No.	
	250 File Ave. Cuite 4020	nie. Attorney		(212) 96	37-3010
Address(date)(date)	new york NY 10118-	4 4 17 200 42	e-N		tu@lovinoblit.com
	Address	(date)_175/2018	13:14.20	monai	ty@levirlebiit.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE								
ිට්2-℃B-230638	`	Date Files						

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. L/	ABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name Local 1-2, Utility Workers Union of America					b. Union Representative to contact James Stevin, President		
c. Address (Street, city, state, and ZII 5 W. 37 th St., 7th Floor New York, NY 10018-5348			d. Tel. No. (212) 575-	400	e. Cell No.		
New 101K, N 1 10016-3346				f. Fax. No. (212) 575-	f. Fax. No. (212) 575-3852		
				g. e-mail			
h. The above-named labor organization (list subsections) (A) practices are practices affecting countries that and the Postal Reorganization	ommerce within the meaning of	-	of the Natio	nal Labor Re	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a cle Since on or about a date within the	ear and concise statement of the	e facts const	ituting the alleged unfair la service of the charge,	abor practice the above-n	s) amed labor	organization has	
retrained and coerced employees (b) (6), (b) (7) concerning (b) benefits in about of those matters.	s in the exercise of rights pro- suspension in (b) (6), 2013 ell as failing to respond to	otected by S 5, 6, 6, terminate term	Section 7 of the Act by	refusing to	process the	grievances of	
	RECEIVED						
3. Name of Employer Consolidated Edison	NOV 0 6 2018		.4a. Tel. No.	b. Cell No.		c. Fax No. (646) 654-2638	
	BY:	.]	d. e-mail				
5. Location of plant involved (street, of 4 Irving Place, New York, NY 1	city, state and ZIP code) 0003-3597					ve to contact roject Specialist	
7. Type of establishment (factory, min Utility Company	ne, wholesaler, etc.)	8. Identify p Energy	rincipal product or service	oduct or service 9. Number of workers 500+		of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		I			A		
11. Address of party filing charge (stree (b) (6), (b) (7)(C)	et, city, state and ZIP code)	,	11a. Tel. No.	b. Cell No. (b) (6), (b)	b. Cell No. (b) (6), (b) (7)(C)		
			d. e-mail (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)	42 DECLARATION above charge of my knowled	and that the			Tel. No.		
	(b)	(6), (b) (7)(C)	Cell No. Same as above		ve		
(sig nature or representative or pers	(Print/type na	ame and title or office, if any)	fany) Fax No.				
Address Same as above Date Nov 6, 2018						ve	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

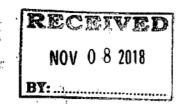
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS	02-CB-230808	11/08/2018					
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in which	the alleged unfair labor practice				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Representative to					
32BJ SEIU		Brikena Bekteshi					
		Grievance Represen	tative				
c. Address	d. Tel. No.	e.e. Cell No.					
25 W. 18th Street, New York, NY 10011		(212)388-3625					
		f. Fax No.	g: e-Mail				
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise staten 	s Act, and these unfa commerce within the	ir labor practices are unfair p meaning of the Act and the F	ractices affecting commerce within Postal Reorganization Act.				
Since about a date within the last six months,	the above-name	d labor organization has	s restrained and coerced				
employees in the exercise of rights protected		U	ì				
(b) (6), (b) (7)(C) regarding various grieval 2018, (b) (6), (b) (7)(C) 2018, (b) (6), (c) (7)(C) 2018, (b) (6), (b) (7)(C) 2018, (c) (6), (c) (6), (c) (7)(C) 2018, (c) (6), (c) (6), (c) (6), (c) (7)(C) 2018, (c) (6), (c) (6), (c) (6), (c) (6), (c) (7)(C) 2018, (c) (6), (nces filed on (b) (6), (b) (7)(C) 2017 (b) (6), (b	o) (7)(C) _{2018,} (b) (6), (b) (7)(C) _{2018,}				
Work location: 111 8 th Avenue, NY NY 3. Name of Employer		4a. Tel. No.	4b. Cell No.				
Harvard Maintenance		4a. Tel. No.	4b. Cell No.				
Tidi vara mamoriano		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code	de)	6. Employer representative	to contact				
59 Maidan Lane, New York, NY 10038		Servete Drazha Hea	d Supervisor				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed				
Building Maintenance contractor	Building cleani	ng	50				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)					
		11c. Fax No.	11d e-Mail				
11. Address of party filing charge (street, city, state, and ZII	code)						
(b) (6), (b) (7)(C)							
	12. DECLARAT						
I declare that I have read the above charge and t	hat the statements	therein are true to the best	of my knowledge and belief. Tel No.				
(b) (6), (b) (7)(C)			Tel No.				
By:	(7)(C)	(b) (6), (b) (7)(C)					
(sigr	Print/type nan	ne and title or office, if any	Cell No.				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)	11/8/18	e-Mail					
,							

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NOV 0 8 2018

UNITED STATES OF AMERICA		RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-230835	11-8-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGE		
a. Name	b. Union Representative to	Contact
32BJ, SEIU	Tom Petrowski	
	Union Representativ	ve ·
c. Address	d. Tel. No.	e.e. Cell No.
25 W 18th Street, New York, NY 10011	(212)388-3800	
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and an 8(b), subsection A of the National Labor Relations Act, and these unfair lab meaning of the Act, or are unfair practices affecting commerce within the m	or practices are unfair practice	es affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts co		
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organi	-	
exercise of rights protected by Section 7 of the Act by refusin	g to arbitrate the grievan	ace of (b) (6), (b) (7)(C).
regarding indefinite suspension for arbitrary or discrimina	- ·	
Work location: 250 Vesey Street, New York, NY.		-
Name of Employer	4a. Tel. No.	4b. Cell No.

Name of Employer		4a. Tel. No.	4b. Cell No.		
ABM Janitorial Services, Inc.		An Couble	4d. e-Mail		
		4c. Fax No.	40. e-iviaii		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact		
250 Vesey Street, New York, NY 10281		Ricardo Billy Supervisor			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Commercial Building	Building Servi	ices	100		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		<u> </u>			
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)	12. DECLARA	TION	<u> </u>		
			A Company of the Back		
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.		
(b) (6), (b) (7)(C)			Torrio.		
By:	1.	\			
	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.		
		Date:	(b) (6), (b) (7)(C)		
Address: (b) (7)(C)		November 8,	Faxino.		
(b) (6), (b) (7)(C)		2018	e-Mail		
		1	-		



UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	02-CB-230886	11-8-18		
NSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION O	OD ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT	
a. Name	b. Union Representative to Contact			
1199 SEIU United Healthcare Workers East		Victor Sanchez, Ur		
1199 SEIO Offited Healthcare Workers East		Victor Sancriez, O	non Delegate	
c. Address		d. Tel. No.	e. Cell No.	
330 West 42 nd St		(212) 603-3705	(917) 796-5198	
New York, NY 10036		f. Fax No.	g. e-Mail	
New Tork, NT 10030	-		victor.sanchez@1199.org	
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise staten) 	s Act, and these unfa commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
Since on or about August 22, 2018, the above and refused for reasons which are arbitrary, copies of disciplinary records, grievances, Job Location: Mount Sinai Hospital, One Gust	discriminatory, or and grievance o	otherwise unlawful, to lecisions upon request	provide (b) (6), (b) (7)(C) with	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Mount Sinai Hospital		(212) 241-8381 4c. Fax No. (212) 758-6311	4d. e-Mail	
5. Location (street, city, state, and ZIP code)		6. Employer representative to contact		
One Gustave L. Levy Place		Jeff Cohen, Employee Labor Relations		
New York, NY 10029-6574	O. Dein ein element		0 11	
	8. Principal product	or service	Number of Workers employed	
Hospital	Healthcare			
0. Full name of party filing charge (b) (6), (b) (7)(C)		Ta. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIF (b) (6), (b) (7)(C)	^P codθ)			
3) (b) (7)(C)	12 DECLARAT	ION		
6), (b) (7)(C)	monte	therein are true to the bee	t of my knowledge and belief.	
	Herits	merent are true to the Des	Tel No.	
), (b)	(7)(C) an individual	Same as above	
	pe nan	ne and title or office, if any	Cell No	
Address:		Date:	Fax No.	
Same as above		M - 20.19	e-Mail	
		ニガン こだきだ	1	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NOV 0 8 2018 BY:

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	02-CB-230962	Date Filed 11/8/18				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name b) (6), (b) (7)(C) (6-Op City Police Benevolent Association (b) (6), (b) (7)(C)		(b) (6),		b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No (631) 543		e. Cell No.
2049 Bartow Ave / NY Bronx 10475-4694	•	f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Matie	anali ahar C	Palations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	or practices)	
See additional page				
		RE	CEIV	ED
		1	V 0 8 20	1 1
		BY:	*************	
				** . * *
3. Name of Employer		4a. Tel. N		b. Cell No.
Riverbay Corp.		(718) 320- c. Fax No		(000) 000-3514 d. e-Mail
		C. Tax.		icooper@riverbaycorp.com
5. Location of plant involved (street, city, state and ZIP code)		·		ver representative to contact
2049 Bartow Ave NY Bronx 10475-4694			Inelle Co	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			er of workers employed
Couperative Apt- Complex	Residentia (Hou		9	
10. Full name of party filing charge		11a. Tei. l (b) (6), (b) (b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		<u></u>		(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), (l	b) (7)(C)
) (6), (b) (7)(C)		ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		ax No.	
(b) (6), (b) (7)(C)	(date) 11/8/2018		-Mail (b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Case Number **02-CB-230962**

Date Filed **11/8/18**

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 02-CB-231075	Date Filed 11/14/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	TS AGENTS A	GAINST WHI	CH CHARC	SE IS BROU	GHT	
1			b. Union Représentative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 212-582-	1890	e. Cell No.	
310 West 43rd Street, New York, NY 10036			f. Fax. No.			
				g. e-mail	·	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the On or about (b) (6). (b) (7)(C) 2018, the above-named labor or rights by refusing to process grievance regarding (b) (d) discriminatory, or otherwise unlawful.	rganization r	estrained an	d coerced from the l	(b) (6), (b) (7)(0	in the exe for reasons	
3. Name of Employer		4a. Tel. No.		b. Cell No. c. Fax No.		c. Fax No.
New York Presbyterian Hospital		212-746-6127 d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 622 West 168th Street, New York, NY 10032			6. Employer representative to contact Alexander Gallan			
	To AL SE				10.01	
7. Type of establishment (factory, mine, wholesaler, etc.) hospital	1	rincipal produc			25+	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					4 .	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No		b. Cell No. (b) (6), (b)		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail				
(b) (c), (b) (r)(c)	b) (7)(C) TION harge and that the statements owledge and belief. (b) (6), (b) (7)(C)			Tel. No. Cell No.		
(signat	(Print/type name and title or office, if any			same as above Fax No.		
same as above	Date				e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

1st Amended

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

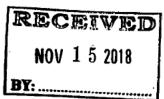
DO NOT WRITE IN THIS SPACE			
	Date Filed		
02-66-230311	11/14/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			b. Union R	to contact		
1199SEIU United Healthcare Workers East			Luiz Cru	Luiz Cruz, Organizer		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 212-582-1890		e. Cell No.	
310 West 43rd Street, New York, NY 10036	West 43rd Street, New York, NY 10036			f. Fax. No.		
	g. e-ma					
h. The above-named labor organization has engaged in and is enga	iging in unfair	labor practices within the	e meaning o	f section 8(b),	subsections (1) and	
(list subsections) A		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	ese unfair labor practice	s affecting c	ommerce withi	n the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair la. Since on or about (b) (6). (b) (7)(C) 2018, the above-named labor organization has restrained and c Section 7 rights by failing and refusing to further process grievance regarding reasons that are arbitrary, discriminatory, or otherwise unlawful.				(6), (b) (7)(C) in uspension by REC [the exercise of the Employer, for FIVE D	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
New York Presbyterian Hospital		212-746-6127				
		d. e-mail	1			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact			
622 West 168th Street, New York, NY 10032			Alexander Gallan			
7. Type of establishment (factory, mine, wholesaler, etc.) hospital		rincipal product or servicere and services	e	9. Number o	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	1.					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No (b) (6), (b)		c. Fax No.	
(b) (6), (b) (7)(C)				,		
(b) (6), (b) (7)(C) 12. DECLARATION and the above charge and that the statements ne best of my knowledge and belief.			Tel. No.			
(b) (6), (b) (7)(C)			Cell No. same as above		ve	
charge)	(Print/type na	ame and title or office, if any)		Fax No.		
Same as above Date 11/14/18				e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS O2-CB-231441 11/15/18				
1 17-(B-731441 1 11/13/10				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name , b. Union Representative to Contact				
DC 1707 AFSCME AFL-CIO Kim Medina				
Executive Director				
c. Address d. Tel. No. e.e. Cell No.				
420 W 45th St, New York, NY 10036-3501 (212)219-0022 f. Fax No. g. e-Mail				
kmedina@dc1707.net				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Since about [10,00,00,00], 2018 and continuing to date, the above-named labor organization has restrained and coerced				
employees in the exercise of rights protected by Section 7 of the Act by failing to arbitrate the grievance of [5](6),(6)(7)(5)				
regarding termination and employer's misuse of leave time, after the Union assured that it				
would pursue grievance to arbitration, for arbitrary or discriminatory reasons or in bad faith.				
9,10,10,10,10,10,10,10,10,10,10,10,10,10,				
3. Name of Employer 4a. Tel. No. 4b. Cell No.				
The Jewish Board of Family and Children's Services 212-582-9100				
4c. Fax No. 4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact				
135 W. 50th Street, New York, NY 10020 David Rivel CEO				
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed				
Group home Counseling and therapy 25				
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No.				
(b) (6), (b) (7)(C)				
11c. Fax No. 11d e-Mail				
(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)				
(b) (c), (b) (7)(c)				
(sile or person making charge) Print/type name and title or office, if any Cell No.				
Access: Date: Fax No.				
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)				
11/15/18				



UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231483	11/16/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practi					
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGE					
a. Name	b. Union Representative to				
Local 32BJ, SEIU	Lyle Rowen, Associ	ate General Counsel			
c. Address	d. Tel. No.	e.e. Cell No.			
25 West 18th Street, New York, NY 10011	(212)388-3529				
25 11550 1561 56 560, 1150 1510, 111 15511	(2.2)000 0020				
	f. Fax No.	g. e-Mail			
	1. 1 82 140.	g. e-ivian			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts cor					
Since about (b) (6), (b) (7)(C) 2018, the above-named labor org	anization has restrained	and coerced employees in			
the exercise of rights protected by Section 7 of the Act by refu					
regarding discharge for arbitrary or discriminatory reasons	_				
discharge for arbitrary or discriminatory reasons	or in bad raidi.				
Work Location: 650 Fifth Ave., New York, NY					
Name of Employer	4a. Tel. No.	4b. Cell No.			
Quality Building Services Corporation	212-883-0009				

Name of Employer		4a. Tel. No.	4b. Cell No.
Quality Building Services Corporation		212-883-0009	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	5. Location of Plant involved (street, city, state, and ZIP code)		
801 2nd Ave, FI 8, New York, NY 10017-86	42	Jeffrey S. Zellan, I	R representative
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Commercial Building	Building Ser	vices	10
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT		•
(b) (6), (b) (7)(C)	d that the statements	therein are true to the be	st of my knowledge and belief.
(b) (b), (b) (7)(C)			Tel No.
By:	ĺ		
	(b) (6), (b) ((b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1, 1, 1	
		111/16/2019	e-Mail
		11-1201	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NOV 1 6 2018

EY: ..

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case -	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS	02 CP 221766	11-19-18			
AGENTS	02-CB-231266	11-13-10			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.		. 1 .			
LABOR ORGANIZATION OR ITS AGENTS AG					
a. Name	b. Union Representative to				
1199 SEIU, United Healthcare Workers East	Patricia Sealy Austir	n, Organizer			
	 				
c. Address	d. Tel. No.	e.e. Cell No.			
310 W 43rd St, New York, NY 10036-3981		(917) 744-9512			
	f. Fax No.	g. e-Mail			
	<u> </u>				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section					
8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of					
the Act, or are unfair practices affecting commerce within the meaning of the					
2. Basis of the Charge (set forth a clear and concise statement of the facts cor	stituting the alleged unfair lab	or practices)			
Since about a date within the last six months, the above-name	ed labor organization ha	s restrained and coerced			
employees in the exercise of rights protected by Section 7 of	employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of process the				
regarding the issuance of a new identification number by the Employer that has adversely affected					
vacation pay, sick pay, retirement benefits and other benefits for arbitrary or discriminatory reasons or in bad faith.					
vacation pay, sick pay, retirement benefits and other benefits	ior arbitrary or discrimin	atory reasons or in bad faith.			

2 Name of Employer		4a. Tel. No.	4b. Cell No.		
3. Name of Employer			4b. Cell No.		
New York Presbyterian Lawrence Hospital		(914) 787-1600	<u> </u>		
		4c. Fax No.	4d. e-Mail		
		(914) 787-1605	Mfosina@nyp.org		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative			
55 Palmer Ave, Bronxville, NY 10708-3491		Michael J. Fosina, FACHE President			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product				
Hospital	Medical Serv	vices	250		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
,			·		
11. Address of party filing charge (street, city, state, and Z					
(b) (6), (b) (7)(C)					
	ION				
I declare that I have read the above charge and	therein are true to the best	of my knowledge and belief.			
(b) (6), (b) (7)(C)	,		Tel No.		
			-		
2					
By:	(b) (6), (b) (7)(<u>C)</u>			
(sig king charge)		ne and title or office, if any	Cell No.		
		,	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		November 19,	e-Mail		
		2018			

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Cas	e	Date filed	
CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS)2-CB-231347	11-19-18	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST	WHICH CHARGE IS BRO	DUGHT	
a. Name			Jnion Representative to		
Local 670, RWDSU, UFCW		J	orge Andino,		
		В	Business Agent		
Add			F-1 N-	0-811	
c. Address	7 1050		Tel. No.	e.e. Cell No.	
299 Broadway, Ste 1000, New York, NY 1000	37-1950		212) 267-8650 ax No.	(917) 568-1756 g. e-Mail	
		'. [ax IVO.	g. e-iviali	
 The above-named labor organization or its agents have 8(b),(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	se unfair labor praction in the meaning of the	es are Act a	e unfair practices affecti and the Postal Reorgani	ng commerce within the meaning of zation Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con-	stitutir	ng the alleged unfair lab	or practices)	
Since about a date within the last six months	the above-name	ed lat	oor organization ha	s restrained and coerced	
employees in the exercise of rights protected	by Section 7 of t	he A	ct by refusing to pro	ocess the grievance of (b)(6), (b)(7)(c)	
(b) (6), (b) (7)(C) regarding the failure of the Employ					
reasons or in bad faith.	C1 to 1550C	acat.	on pay owed to	nor distinctly or dissimilatory	
reasons of in bad faith.					
Name of Employer			Tel. No.	4b. Cell No.	
Galil Management LLC			718) 882- 0926		
		4c.	Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. E	mployer representative	to contact	
1465A Flatbush Ave, Brooklyn, NY 11210-24	98	E	ili Langer, Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or se	rvice	9. Number of Workers employed	
Real Estate Management	Maintenace			15	
10. Full name of party filing charge	iviaiiiieiiace	110	. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		l IIa	. Tel. No.	(b) (6), (b) (7)(C)	
		11c	. Fax No.	11 <u>d</u> e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	P code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	there	in are true to the best	of my knowledge and belief.	
Toolare tract flate floor trie above sharps and				Tel No.	
(b) (6), (b) (7)(C)					
By:				f .	
- <i>i</i> ·	(b) (6), (b)	(7)(0)	C)		
(signatu			d title or office, if any	Cell No.	
			<u> </u>	(b) (6), (b) (7)(C)	
Address:			Date:	Fax No.	
(b) (6), (b) (7)(C)	•				
			November 19,	e-Mail	

2018

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)



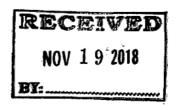
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231363	11-19-18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
International Union of Operating Engineers, Local 94	Kuba J Brown,			
	Business Manager/F	President		
c. Address	d. Tel. No.	e.e. Cell No.		
331-337 W 44th St, New York, NY 10036-5402	(212) 245-7040			
,	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the facts cont				
Since about (6) (6), (6) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding				
termination by the Employer for arbitrary or discriminatory				
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
SL Green Realty Corp	(212) 594-2700			

Name of Employer		4a. Tel. No.	4b. Cell No.	
SL Green Realty Corp		(212) 594-2700		
		4c. Fax No.	4d. e-Mail	
			·	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact		
420 Lexington Avenue, New York, NY 10170)	Neil H. Kessner, Executive Vice President		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Real Estate Management	Building Ma	intenance	100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11 <u>d</u> e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA			
(b) (6), (b) (7)(C)	I that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)	That the statements	thoram are trac to the boo	Tel No.	
			}	
By:				
by.	(b) (6), (b) (7)	(C)		
(signature or representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
		•	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		11/19/2018	e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS			11/19/2018	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
National Postal Handlers Union, Local 300		b. Union Representative to	Contact	
National Postal Handlers Offich, Local 500		Irene Delgado, Branch President		
		bianch Flesident		
c. Address		d. Tel. No.	e.e. Cell No.	
Morgan P&DC, 341 Ninth Avenue, New York	<, NY 10199	(212) 330-3028	(646) 229-1186	
•		f. Fax No.	g. e-Mail	
		(212)736-2357	irenedelgadonyc@hotmail.c	
			om	
 The above-named labor organization or its agents hav 8(b),(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	ese unfair labor praction hin the meaning of the	ces are unfair practices affect Act and the Postal Reorgani	ing commerce within the meaning of ization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C)	med labor organi:	zation has restrained ar	nd coerced employees in the	
exercise of rights protected by Section 7 of the	he Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C)	
regarding indefinite suspension by his En				
	inployer for diblina	ny or disoritrimatory real	sons of in bad later.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal		1	(347) 843-5497	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
341 Ninth Avenue, New York, NY 10199		Ruth Fuchu, MDO		
			9. Number of Workers employed	
Postal Service	Service Mail Delivery		1000	
10. Full name of party filing charge	Widii Delivery	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the chave shares and	I that the etatements	thornin are true to the book	of my knowledge and halist	
I declare that I have read the above charge and (b) (6), (b) (7)(C)	that the statements	therein are true to the best	Tel No.	
(b) (b), (b) (1)(b)			Terrio.	
Ву:	(b) (6) (b	\		
(signature or representative or person making charge)	(b) (6), (b	ne and title or office, if any	Cell No.	
(signature of representative of person making charge)	i initrype nai	no and title of office, if any	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
		1	1 ax 140.	
(b) (6), (b) (7)(C)		11/10/2010		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



11/19/2018

e-Mail (b) (6),

(b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 35				
DO NOT WRITE IN THIS SPACE				
Case 02-CB-231389	Date Filed 11-19-18			

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged of	maii iauui pia	ictice occuir	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	
1199 SEIU UNITED HEALTH CARE WORKER EAST		GEORGE GRESHAM			
		Title: PRE	SIDENT		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
310 W 43rd St		(212) 582-1	890		
NY Neŵ York 10036-3981		f. Fax No.		g. e-Mail	
				4	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	-£46- bl-4:	!'I -b D-	1-4: 0-4	حجم للمحمد وحجاجا واحكون حادجانا احتج	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	,	
See additional page					
		ĺ	REC	<u> </u>	
			The second second	S NOW A PAIN	
		1	NOV	1 9 2018	
			1101	2010	
		1	Di:		
		,-			
3. Name of Employer	•	4a. Tel. No.	· · · · · ·	b. Cell No.	
THE NYC CRIMINAL JUSTICE AGENCY		(646) 213-2			
7.12 11 10 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)		1	6 Emplo	yer representative to contact	
52 Duane St				AL COTTON	
NY New York 10007-1207			Title: HR	A DIRECTOR	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
Legal	LEGAL SERVICES		200	•	
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6).	(b) (7)(C)	
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)		I No.		
(signature of representative or person making charge) (Print/type					
, and the second	Title:		c No.		
(b) (6), (b) (7)(C)			Mail		
	(date)(date)	8 19:15:45		, (b) (7)(C)	
Address	(date)		(5) (5)	, (5) (1)(6)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

No. 0490 MPILP 3/30.5.0 3012

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
02-CB-231401	11-20-18

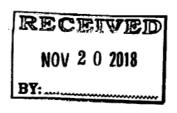
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the elleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS					occuming.
a. Name UFCW Local 342	ACCITION	O'MIOT WILLOW		presentative	lo contact
c. Address (Street, city, state, and ZIP code) 166 East Jericho Turnpike, Suite 1 Mineola, NY 11501-2052			d. Tel. No. (516) 747 f. Fax. No.	-5980	e. Cell No.
-			g. e-mail dhenry@	UFCW342.c	org
h. The above-named labor organization has engaged in and is engaged (list subsections) 3 practices are practices affecting commerce within the meaning of the first the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concles statement of the Within the previous six (6) months, ending on or about Septe thereto further dating back to on or about April 18, 2018), the bargain with the Employer in good faith over the implementa with the Union's existing Charge against the Employer - 02-C Section 8(a)(5).	mber 4, 20 Union en tion of a S	018 dating back to at le gaged in a continuing Search and Inspection l	east on or a course of Policy. The	about May 3 conduct of fi his Charge is	ailing and refusing to a filed in connection
3. Name of Employer DCW Casing LLC		4a. Tel. No. (914) 668-9000	b. Ceil No	•	c. Fax No.
		d. e-mall nmurphy@dcwcasing	com,		
5. Location of plant involved (street, city, state and ZIP code) 700 South Fulton Avenue Mount Vernon, NY 10550			6. Employe	er representat	ive to contact
1		rincipal product or service Artificial Sausage Cas		L	of workers employed this address)
10. Full name of party filing charge Same as #3.					
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. Same as #3a.			b. Cell No		c. Fax No.
Same as #5. Same as #3d.					
12. DECLARATION declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef.				Tel. No. (201) 288-7773	
Steven M. Friedland, Esq. Attorney, Freedman & Friedland LLC					
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. (201) 288-7009	
777 Terrace Avenue, #508, Hasbrouck Heights, NJ 07604 Address Date November 19, 2018			18	e-mail sfriedland@	freedmanfriedland.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231520	11-20-18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT			
a Name	b. Union Representative to	Contact			
Local 6 New York Hotel & Motel Trades Council	Rolando Ruiz, Union Business Agent				
c. Address	d. Tel. No.	.e.e. Cell No.			
709 Eighth Avenue	(212) 957-8000	_			
New York, NY 10036	f. Fax No.	g. e-Mail			
	(212) 957-3418				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since a date within the past six months, the Union by its officers, agents, and representatives had failed and					
refused to process the grievance of employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding the Mariott					
Eastside Hotel's failure to pay them tips for reasons that are arbitrary, discriminatory or otherwise unlawful.					
	·				

Name of Employer		4a. Tel. No.	4b. Cell No.	
Marriott Eastside		(212) 715-4000	<u> </u>	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
525 Lexington Avenue, New York, NY 1001	7	Joane (last name unknown), Human Resources Assistant Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed	
hotel	Lodging and g	guest services	250+	
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		1	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)		(-) (-) (-) (-)	
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the best	t of my knowledge and belief.	
r declare that thave read the above charge and	Talut the Statements	dicioni di c di do to tire bes	Tel No.	
(b) (6) (b) (7)(C)				
(b) (6), (b) (7)(C) By:	(b) (6), (b	o) (7)(C), Individual		
By.				
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
			Same as above	
Address: /		Date:	Fax No.	
Same as above		Julantin		
,		11/2018	e-Mail	
			same as above	



UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231559	11-20-18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	_	,		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT		
a. Name	b. Union Representative to	o Contact		
New York State Nurses Association	Claire K. Tuck, Dire	ector of Legal Department		
c. Address		La Call No.		
	d. Tel. No.	e.e. Cell No.		
131 West 33 rd Street, Floor 4, New York, NY 10001-2966	(212) 785-0157			
· ·	f. Fax No.	g. e-Mail		
	(212) 785-0429	Claire.tuck@nysna.org		
	(2/2) / 00 0 /20			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cor				
Since about [5](6)(6)(7)(6) 2018, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding				
inequitable work distribution by the Employer and the failure of the Employer to assign the correct seniority date				
for arbitrary or discriminatory reasons or in bad faith.				

3. Name of Employer	 	4a, Tel. No.	4b. Cell No.	
Mount Sinai Hospital		(212) 241-6639		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	ive to contact	
1468 Madison Avenue, New York, NY	10029-6508	Jennifer Siller, Director of Emergency		
		Services.		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service.	Number of Workers employed	
Hospital	Medical Se	ervices	1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	1 b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLAR	ATION		
(b) (6), (b) (7)(C)	d that the statemen	ts therein are true to the be	est of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No. (b) (6), (b) (7)(C)	
By:	(b) (6), (b) (7)(C)		
(sigi	Prinvtype r	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)			e-Mail	
			(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA	DO NOT WI	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231564	11-20-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	b. Union Representative to	1
Local 6 New York Hotel & Motel Trades Council	Rolando (last name	unknown), Union Business
	Agent	
c. Address	d. Tel. No.	e.e Cell No.
709 Eighth Avenue	(212) 957-8000	
New York, NY 10036	f. Fax No.	g. e-Mail
,	(212) 957-3418	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfather meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	ractices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con-		
Since on or about (b) (6), (b) (7)(C) 2018, the Union by its agents,		
process the grievance of employee (b) (6), (b) (7)(C) regard		
work in accordance with seniority for reasons that are a	arbitrary, discriminatory	or otherwise unlawful.
2. Name of Employer	40 Tol No	4h Coll No

3. Name of Employer Sheraton Hotel		4a. Tel. No. (212) 581-1000	4b. Cell No.
Sileratori Hotel		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative	to contact
811 Seventh Avenue, New York, NY 10019		Vicki Leighter, Hur	nan Resources Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
hotel	Lodging and g	uest services	100+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		4
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	•
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)			
By:	(1.) (0)	1 / / / / / / / / / / / / / / / / / / /	
	(b) (b), (b) (7)(C) Individual	
(signa	rint/type nar	me and title or office, if any	Cell No. Same as above
Address:		Date:	Fax No.
Same as above		1 12 1.1	- Mail
		11/120/18	e-Mail
		11, 120, 10	same as above



UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed .
CHARGE AGAINST LABOR ORGANIZATION OR ITS	02-CB-231709	11-20-18
AGENTS		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	INCT WILLIAM SOF IS BO	211217
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	b. Union Representative to	
Local 1500, UFCW	Raphael Mauleon, U	Inion Representative
		-)
- Add	T-1 N-	C-II N-
c. Address	d. Tel. No.	e.e. Cell No.
425 Merrick Avenue	(516) 214-1300	
Westbury, NY 11590	f. Fax No.	g. e-Mail
		-
h. The above-named labor organization or its agents have engaged in and are		
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfi	air labor practices are unfair p	ractices affecting commerce within
the meaning of the Act, or are unfair practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the facts con-		
Since on or about (b) (6), (b) (7)(C) 2018, the above-named labo	r organization by its offi	cers, agents and
representatives has failed and refused to arbitrate the termina	tion grievance of Fairwa	ay employee (b)(6,(b)(7)
(b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory or of	herwise unlawful.	
	T	

Name of Employer		4a. Tel. No.	4b. Cell No.
Fairway Group Central Services		(646) 616-8000	
		4c. Fax No.	'4d. e-Mail
		(212) 939-0550	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
400 Walnut, Bronx, New York 10454		Gina (last name unk	known), Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
supermarket	Food and other	er products	200+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		[(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
(-) (-), (-) (-)			
F			
	(b) (6), (l	b) (7)(C), Individual	
(signature or representative or person making charge)		me and title or office, if any	Cell No.
			Same as above
Address:		Date:	Fax No.
Same as above			
		11/20/2014	e-Mail
		111/00/2018	same as above



		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	. Date filed
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	02-CB-231584	11/21/18
INSTRUCTIONS: File an original of this charge with t	he NLRB Regiona	I Director of the region in wh	nich the alleged unfair labor practice
occurred or is occurring.	N OR ITS AGENTS	AGAINST WHICH CHARGE IS E	BROUGHT
a. Name	TORTIONOLITIO	b. Union Representative	
SEIU Local 32BJ		Lyle Rowen	
		General Counsel	
c. Address		d. Tel. No.	e.e. Cell No.
25 W 18th St, FI 5, New York, NY 10011-19	91	(212)388-3800	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting	ons Act, and these ig commerce within	unfair labor practices are unfa the meaning of the Act and the	ir practices affecting commerce within e Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	The state of the s	_	
Since about (b) (6), (b) (7)(C) 2018, the above-na	amed labor org	anization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of	the Act by refus	sing to process the grieva	ance of (b) (6), (b) (7) regarding
	rbitrary or discr	iminatory reasons or in b	pad faith.
Work location: 145 West 57th Street			•
Name of Employer		do Tol No	
		4a. Tel. No.	4b. Cell No.
Pritchard Industries, Inc.			
Pritchard Industries, Inc.		4c. Fax No.	4b. Cell No.
	code)		4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP 150 E 42nd St, FI 7, New York, NY 10017-5	688	4c. Fax No. 6. Employer representati Mike Dokovic Mar	4d. e-Mail ve to contact
5. Location of Plant involved (street, city, state, and ZIP 150 E 42nd St, FI 7, New York, NY 10017-5		4c. Fax No. 6. Employer representati Mike Dokovic Mar	4d. e-Mail ve to contact
5. Location of Plant involved (street, city, state, and ZIP 150 E 42nd St, FI 7, New York, NY 10017-5	688	4c. Fax No. 6. Employer representati Mike Dokovic Mar	4d. e-Mail ve to contact
 Location of Plant involved (street, city, state, and ZIP of 150 E 42nd St, FI 7, New York, NY 10017-5 Type of Establishment (factory, mine, wholesaler) Maintenance 	8. Principal pro	4c. Fax No. 6. Employer representati Mike Dokovic Mar	4d. e-Mail ve to contact nager 9. Number of Workers employed
 5. Location of Plant involved (street, city, state, and ZIP of 150 E 42nd St, FI 7, New York, NY 10017-5 7. Type of Establishment (factory, mine, wholesaler) Maintenance 	8. Principal pro	4c. Fax No. 6. Employer representati Mike Dokovic Mar duct or service	4d. e-Mail ve to contact nager 9. Number of Workers employed 50
 Location of Plant involved (street, city, state, and ZIP of 150 E 42nd St, FI 7, New York, NY 10017-5 Type of Establishment (factory, mine, wholesaler) Maintenance Full name of party filing charge 	8. Principal pro	4c. Fax No. 6. Employer representati Mike Dokovic Mar duct or service 11a. Tel. No.	4d. e-Mail ve to contact nager 9. Number of Workers employed 50
 Location of Plant involved (street, city, state, and ZIP of 150 E 42nd St, FI 7, New York, NY 10017-5 Type of Establishment (factory, mine, wholesaler) Maintenance Full name of party filing charge 	688 8. Principal pro Cleaning	4c. Fax No. 6. Employer representati Mike Dokovic Mar duct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4d. e-Mail ve to contact nager 9. Number of Workers employed 50 11b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP of 150 E 42nd St, FI 7, New York, NY 10017-5 7. Type of Establishment (factory, mine, wholesaler) Maintenance 10. Full name of party filing charge (b) (6), (b) (7)(C)	688 8. Principal pro Cleaning	4c. Fax No. 6. Employer representati Mike Dokovic Mar duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ve to contact nager 9. Number of Workers employed 50 11b. Cell No.

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No.
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(c) (b) (6), (b) (7)(C)

(d) (6), (b) (7)(C)

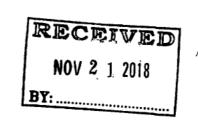
(e) (7)(C)

(f) (6), (f) (7)(C)

Address: / Date: 1 Fax No.

11/21/2018 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



NATIONAL LABOR RELATIONS BOAI		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		02-CB-231467	11/21/18
INSTRUCTIONS: File an original of this charge with occurred or is occurring.		_	
	ON OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	
a. Name		b. Union Representative to	o Contact
32BJ SEIU		Lyle Rowen	
		Associate General	Counsel
c. Address	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.	e.e. Cell No.
25 W 18th St, New York, NY 10011-4677		(212)388-3452	
		f. Fax No.	g. e-Mail
		(212)388-2062	Irowen@seiu32bj.org
8(b)(a)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce wear and concise states. Basis of the Charge (set forth a clear and concise states)	ithin the meaning of the	Act and the Postal Reorgan	nization Act.
exercise of rights protected by Section 7 of grievance about not being paid the correction. Work location: 2120 First Avenue, New York Name of Employer	ect wage rate for a		
1199 Housing Corp.		(212) 534-8503	45. Gen 140.
Troo Hodoling Corp.		4c. Fax No.	4d e-Mail
Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
2120 First Avenue, New York, NY 10029		William Sapp Acting	g, Maintenance Director
Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Building management and	Building manage	ement and	48
<u> </u>	maintenance		
maintenance			
Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)
1. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
I declare that I have read the above charge an			t of my knowledge and belief.
			Tel No

DO NOT WRITE IN THIS SPACE

(b) (6), (b) (7)(C)

Fax No.

e-Mail (b)

UNITED STATES OF AMERICA

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address:

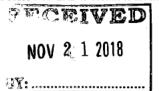
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Print/type name and title or office, if any,

Date:

on making charge)

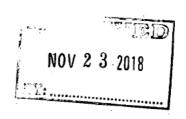


. UNITED STATES OF AMERICA	. DO NOT WI	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231600	11-23-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	b. Union Representative to	Contact
Local 147 Laborer's International Union of North America	John Ryan	
	Local President	·•
c. Address	d. Tel. No.	e.e. Cell No.
4332 Katonah Ave, Bronx, NY 10470-1814	(718)994-6664	
, i	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affectir	ng commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair labo	or practices)
On several dates within the six months preceding the filing of	this charge, the above-n	amed labor organization has
restrained and coerced employees in the exercise of rights pro		
with not being referred to work through the Union's hi	ring hall because	mplained to the Union about
discrimination and a lack of transparency in their grievance fili	ng procedure.	

Name of Employer		4a. Tel. No.	4b. Cell No.
Northeastern Remsco		732 557 6100	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representativ	e to contact
1433 Highway 34 South, B1, Farmingdale, N	J 07727	Mike Hunter, Forer	nan
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Construction	Construction		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	2. DECLARAT	TON	
	ne statements	therein are true to the bes	st of my knowledge and belief.
			Tel No.
	(b) (6), (b) (7)(C		
By:		(7)(0)	
	(b) (o), (b)		
(Sig	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
A		Date: /	Fax No.
(b) (6), (b) (7)(C)		1 / /	
		11/23/18	e-Mail

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231618	11-23-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	rector of the region in which	th the alleged unfair labor practice
occurred or is occurring.		·
LABOR ORGANIZATION OR ITS AGENTS AGA		The state of the s
a. Name	b. Union Representative to	o Contact:
1199 SEIU, United Healthcare Workers East	Adrien Trumpler,	
	Delegate	
c. Address	d. Tel. No.	e.e. Cell No.
99 Church Stree, White Plains, NY 10601	(914)346-7185	
55 Church Stree, Write Flains, WT 10001	f. Fax No.	l or o Mail
	I Fax No.	g: e-Mail
 The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the 	es are unfair practices affecti Act and the Postal Reorgan	ng commerce within the meaning of ization Act.
Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	oor practices)
Since about a date within the six months preceding the filing of	of this charge, the above	e-named labor organization
has restrained and coerced employees in the exercise of right	s protected by Section	7 of the Act by refusing to
process the grievance of (b) (6), (b) (7)(C) regarding the Em	ployer's refusal to provi	de vacation benefits as per the
collective bargaining agreement, for arbitrary or discriminatory	reasons or in bad faith	

			<u> </u>
Name of Employer		4a. Tel. No.	4b. Cell No.
Cedar Manor Nursing Home		914 762 1600	
		4c. Fax No.	4d. e-Mail
	<u> </u>		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	ve to contact
32 Cedar Ln, Ossining, NY 10562-2402		Marjorie Salazar, [Director of Nursing
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Nursing home	Nursing hom	ne	200
10. Full name of party filing charge		11a. Tel. No.	11b. 'Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(b) (b), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
By: ★	(h) (C) (h)	(7)(0)	
	(b) (6), (b)	(7)(C)	Call No.
(signature or representative or pe	Printtype na	ne and title or office, if any	^C (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			1
		1×11/22/18	e-Mail
		11/60/10	



UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	02-CB-231692	11-26-18
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in which	h the alleged unfair labor practice
occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
Local 32BJ, SEIU		Lyle Rowen	
		Assoc. Gen. Couns	ei
c. Address		d. Tel. No.	e.e. Cell No.
25 West 18th Street, New York, NY 10011		(212) 388-3800	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state Since about (b)(6)(b)(7)(C) 2018, the above-nare	ons Act, and these un g commerce within the ement of the facts com med labor organiz	fair labor practices are unfair e meaning of the Act and the estituting the alleged unfair lab cation has restrained an	practices affecting commerce within Postal Reorganization Act. por practices) d coerced employees, in the
exercise of rights protected by Section 7 of the termination from employment on about		or arbitrary or discrimin	
3. Name of Employer		4a. Tel. No.	4D. Cell No.
Able Engineering Services		(646) 998-7111 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
708 3rd Ave, Rm. 1100, New York, NY 1001	7-4112	Michael Roach Mar	nager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
service	building main		17
10. Full name of party filing charge		11a, Tel, No.	11b. Cell No.
(b) (6), (b) (7)(C)		178. 161. 140.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state; and 2	ZIP code)		
(b) (6), (b) (7)(C)			
,	12. DECLARA	TION	
(b) (6), (b) (7)(C) Pread the above charge and (b) (6), (b), (7)(C)	that the statements	therein are true to the hes	t of my knowledge and helief
(b) (6), (b) (7)(C)	s that the statement	therein are tide to the bes	Tel No.
Ву:	(b) (6), (b) (
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		November 26,	
		2018	e-Mail
			(b) (6), (b) (7)(C)

00 HOTHINITE IN THE ORLOS

LINUTED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Local 32BJ, SEIU 1. Union Representative to Contact Lyle Rowen Assoc. Gen.Counsel 2. Address 2. W 18 Street, New York, NY 10011 2. Basis of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (b) (b) (7) (c) regarding 2. Location of Plant involved (street, city, state, and ZIP code) 2. Location of Plant involved (street, city, state, and ZIP code) 2. Location of Plant involved (street, city, state, and ZIP code) 2. Location of Plant involved (street, city, state, and ZIP code) 3. Name of Employer Riverbay Corp. 4. Tel. No. 4. Cell
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Local 32BJ, SEIU b. Union Representative to Contact Lyle Rowen Assoc. Gen. Counsel d. Tel. No. (212) 388-3800 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about practices 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (100, 10) (7)(C) 2018 termination from employment for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Riverbay Corp. 4a. Tel. No. 4b. Cell No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) Cooperative apartment complex 8. Principal product or service 9. Number of Workers employed cooperative apartment complex 11a. Tel. No. 11b. Cell No. (5) (6), (b) (7)(C)
a. Name Local 32BJ, SEIU b. Union Representative to Contact Lyle Rowen Assoc. Gen. Counsel d. Tel. No. (212) 388-3800 f. Fax No. (212) 388-3800 g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (2018) (1)(A) (2) (2) (3) (4) (4) (5) (5) (6) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (8) (7) (8) (7) (8) (7) (9) (7) (9) (7) (9) (7) (9) (7) (9) (7) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9
Assoc. Gen.Counsel d. Tel. No. (212) 388-3800 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), sübséction(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (100 (100 (100 (100 (100 (100 (100 (10
c. Address 25 W 18 Street, New York, NY 10011 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (provided (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituti
25 W 18 Street, New York, NY 10011 (212) 388-3800 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (105, 107, 107, 107, 107, 107, 107, 107, 107
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 100 (2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (0) (6), (0) (7)(C) (0) (7)(C) (0) (7)(C) (0) (7)(C) (0) (7)(C) (0) (0) (7)(C) (0) (0) (0) (0) (0) (0) (0) (0) (0) (0
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2018 termination from employment for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Riverbay Corp. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street. city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 8. Principal product or service 9. Number of Workers employed residential apartments 1200 10. Full name of party filing charge 11a. Tel. No. (b) (6), (b) (7)(C)
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding 2018 termination from employment for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Riverbay Corp. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) residential apartments 8. Principal product or service 9. Number of Workers employed residential apartments 1200 10. Full name of party filing charge 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C)
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3. Name of Employer Riverbay Corp. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 4a. Tel. No. 4b. Cell No. 4d. e-Mail (718) 320-3672 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C)
3. Name of Employer Riverbay Corp. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 4a. Tel. No. 4b. Cell No. 4d. e-Mail (718) 320-3672 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11b. Cell No. (b) (6), (b) (7)(C)
Riverbay Corp. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail (718) 320-3672 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11b. Cell No. (b) (6), (b) (7)(C)
Riverbay Corp. 4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail (718) 320-3672 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11b. Cell No. (b) (6), (b) (7)(C)
4c. Fax No. (718) 320-3672 5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail (718) 320-3672 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11a. Tel. No. (b) (6). (b) (7)(C)
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (<i>factory, mine, wholesaler</i>) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) (c) (c) (718) 320-3672 (6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 (b) (6), (b) (7)(C) (c) (d) (6), (b) (7)(C)
5. Location of Plant involved (street, city, state, and ZIP code) 2049 Bartow Ave, Bronx, NY 10475-4694 7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 6. Employer representative to contact Inelle T.M. Cooper Director of Human Resources 9. Number of Workers employed residential apartments 1200 11a. Tel. No. (b) (6), (b) (7)(C)
7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 2. Principal product or service residential apartments 1200 11b. Cell No. (b) (6), (b) (7)(C)
7. Type of Establishment (factory, mine, wholesaler) cooperative apartment complex 10. Full name of party filing charge (b) (6), (b) (7)(C) 2. Principal product or service residential apartments 1200 11b. Cell No. (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) (11a. Tel. No. (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) (11a. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
11c. Fax No. 11d e-Mail
(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)
12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No.
Terro.
BY(b) (6) (b) (7)(C) (b) (6), (b) (7)(C)
(b) (c), (d) (7)(c)
(sigcharge) Print/type name and title or office, if any (b) (6), (b) (7)(C)
Address: Lighter Fax No
Address: Date: Fax No. (b) (6) (b) (7)(C) November 26
Address: (b) (6), (b) (7)(C) November 26, 2018 e-Mail

Case

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



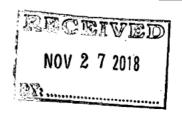
DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA	·	DO NOT W	RITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD Case				
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	02-CB-231724	Date filed 11-27-18			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR			
a. Name 32BJ, SEIU		. b. Union Representative to Contact Lyle Rowen,			
3283, 3210	Associate				
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3452	e.e. Cell No.		
25 11550 1501 501 500, 1150 1500, 117 15511		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav 8(b), (1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise state Since about a date within the last six months employees in the exercise of rights protected regarding vacation pay for arbitrary Work Location: World Trade Center	nese unfair labor pract thin the meaning of the ement of the facts con s, the above-name d by Section 7 of	ices are unfair practices affect a Act and the Postal Reorgan istituting the alleged unfair lated and labor organization has the Act by refusing to pr	ting commerce within the meaning of ization Act. for practices) as restrained and coerced rocess the grievance of [016], (017).		
3. Name of Employer		4a. Tel No.	4b. Cell No.		
Quality Building Services		212-883-0009	1		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact		
801 Second Avenue, New York, NY 10017		Jeffrey Zellon, Mana	ager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Commercial Building	Building Ser	rvices 5			
10. Full name of party filing charge (b) (6), (b) (7)(C)	Dunuing Bei	11a. Tel. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		1		
(b) (6), (b) (7)(C)	- DEOL 1 D 1	FIO.1			
(b) (6), (b) (7)(C)	DECLARA Statements		t of my knowledge and belief.		
			Tel No.		
6	(b) (6), (b)	(7)(C) An Individual			
	-ппитуре па	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6) (b) (7)(C)		_ ~			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

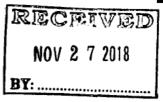
(b) (6), (b) (7)(C)



e-Mail

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	the state of the s	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-231817	11/27/18	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name			
Local 32BJ SÉIU	b. Union Representative to Contact Lyle Rowen		
c. Address	d. Tel. No.	e.e. Cell No.	
25 W. 18th Street, New York, NY 10011	(212)388-3800		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfa meaning of the Act, or are unfair practices affecting commerce within the me	ir labor practices are unfair pra	actices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about a date within the previous six months, the above-	named labor organization	on has restrained and coerced	
employees in the exercise of rights protected by Section 7 of the section of the	the Act by refusing to pr	ocess the grievance of (10)(6)(0)(7)(5)	
Work location: 300 Madison Avenue, NY, NY			
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
ABM Industy Groups LLC	212-497-0695		
,	4c. Fax No.	4d. e-Mail	

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
ABM Industy Groups LLC		212-497-0695			
,,		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact		
1 Liberty Plz, New York, NY 10006-1401		Fred Surace VP Human Resources			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Building Management					
10. Full name of party filing charge	J	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the bes			
(b) (6), (b) (7)(C)			Tel No.		
By:					
	(b) (6), (b) (7)	(C), an individual	(b) (6), (b) (7)(C)		
(sigr Print/type nar		me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		11/27/2018			
(b)(b)(b)(b)(b)(b)		1 11/2/1/2010	e-Mail		



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION C AGENTS	02-CB-2				
INSTRUCTIONS: File an original of this charge with the	ILRB Regional Director of the regi	on in which the alleged unfair labor practice			
occurred or is occurring. 1 LABOR ORGANIZATION OR	RITS AGENTS AGAINST WHICH CHA	GAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact			
Local 32BJ, SEIU	Lyle Rower	n, Esq.			
c. Address	d. Tel. No.	e.e. Cell No.			
25 W. 18th Street, New York, NY 10011	(212)388-3	800			
	f. Fax No.	g. e-Mail			
meaning of the Act, or are unfair practices affecting comm 2. Basis of the Charge (set forth a clear and concise stateme					
Since a date within the past six months, the abo					
Since a date within the past six months, the above employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith.	y Section 7 of the Act by refus	sing to process the grievance of			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to	y Section 7 of the Act by refus	sing to process the grievance of [0](6),(0)(7)(5)			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY 3. Name of Employer	y Section 7 of the Act by refus	sing to process the grievance of lidays worked for arbitrary or			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY	y Section 7 of the Act by refuse pay time and a half of ho	sing to process the grievance of lidays worked for arbitrary or			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY Name of Employer ABM Industry Groups LLC	y Section 7 of the Act by refuse pay time and a half of hor and a	sing to process the grievance of lidays worked for arbitrary or 4b. Cell No. 4d. e-Mail			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY Name of Employer ABM Industry Groups LLC	y Section 7 of the Act by refuse pay time and a half of hot half o	sing to process the grievance of lidays worked for arbitrary or 4b. Cell No.			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY B. Name of Employer ABM Industry Groups LLC C. Location of Plant involved (street, city, state, and ZIP code One Liberty Plaza, 7th Floor, New York, NY 100	y Section 7 of the Act by refuse pay time and a half of home and a hal	sing to process the grievance of lidays worked for arbitrary or 4b. Cell No. 4d. e-Mail			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY B. Name of Employer ABM Industry Groups LLC Cone Liberty Plaza, 7th Floor, New York, NY 100 Type of Establishment (factory, mine, wholesaler) 8	y Section 7 of the Act by refuse pay time and a half of how 212-497-0 4c. Fax No. 6. Employer rep 7006 Fred Surac 7006 Relations	4b. Cell No. 4d. e-Mail resentative to contact be VP, Human Resources and Labor			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY Name of Employer ABM Industry Groups LLC Location of Plant involved (street, city, state, and ZIP code One Liberty Plaza, 7th Floor, New York, NY 1007. Type of Establishment (factory, mine, wholesaler) Building Management	y Section 7 of the Act by refuse pay time and a half of home and a hal	4b. Cell No. 4d. e-Mail resentative to contact be VP, Human Resources and Labor 9. Number of Workers employed			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY 3. Name of Employer ABM Industry Groups LLC 5. Location of Plant involved (street, city, state, and ZIP code One Liberty Plaza, 7th Floor, New York, NY 1007. Type of Establishment (factory, mine, wholesaler) Building Management	y Section 7 of the Act by refuse pay time and a half of how 212-497-0 4c. Fax No. 6. Employer rep 7. Fred Surac 8. Principal product or service Cleaning Services	4b. Cell No. 4b. Cell No. 4d. e-Mail resentative to contact the VP, Human Resources and Labor 9. Number of Workers employed 500 11b. Cell No.			
employees in the exercise of rights protected by regarding ABM Industry Groups' failure to discriminatory reasons or in bad faith. Work location: 300 Madison Ave., NY, NY 3. Name of Employer ABM Industry Groups LLC 5. Location of Plant involved (street, city, state, and ZIP code One Liberty Plaza, 7th Floor, New York, NY 1007. Type of Establishment (factory, mine, wholesaler) Building Management 10. Full name of party filing charge	4a. Tel. No. 212-497-0 4c. Fax No. 6. Employer rep Cool Fred Surac Relations Principal product or service Cleaning Services 11a. Tel. No.	4b. Cell No. 4b. Cell No. 4d. e-Mail resentative to contact the VP, Human Resources and Labor 9. Number of Workers employed 500 11b. Cell No.			

One Liberty Plaza, 7th Ploof, New York, NY 10000		Relations			
7. Type of Establishment (factory, mine, wholesaler)	Principal product or service		Number of Workers employed		
Building Management	Cleaning Services		500		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
	UD - end of				
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)	12. DECLARAT	ION			
			to form the surficience and hallof		
I declare that I have read the above charge and	that the statements	therein are true to the besi	Tel No.		
(b) (6), (b) $(7)(C)^{(b) (6), (b) (7)(C)}$,	Tel No.		
B			<u>.</u>		
B	(b) (6), (b) (7)(c) an individual	(b) (6), (b) (7)(C)		
(s	Print/type nar	ne and title or office, if any	Cell No.		
Address:		Date: 11/27/2018	Fax No.		
(b) (6), (b) (7)(C)		11/2//2010	e-Mail		
			(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NOV 2 7 2018

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-231724	11-27-18		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			er en		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE			
a. Name		b. Union Representative to Contact			
32BJ, SEIU		Lyle Rowen,	Causal		
		Associate General	Counsel		
c. Address		d. Tel. No.	e.e. Cell No.		
25 West 18th Street, New York, NY 10011		(212)388-3452			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state).	ese unfair labor pract hin the meaning of the ement of the facts con	tices are unfair practices affect e Act and the Postal Reorgan stituting the alleged unfair later	cting commerce within the meaning of ization Act. for practices)		
Since about a date within the last six months		ū	,		
employees in the exercise of rights protected					
(b) (6), (b) (7)(c) regarding vacation pay for arbitrary	or discriminatory	y reasons or in bad faith	i.		
l. ———					
Work Location: World Trade Center					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Quality Building Services		212-883-0009			
·		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact		
801 Second Avenue, New York, NY 10017		Jeffrey Zellon, Man	ager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed		
Commercial Building	Building Ser	vices	5		
10. Full name of party filing charge (b) (6), (b) (7)(C)	1	11a. Tél. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	ZIP code)	<u> </u>	<u> </u>		
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)	DECLARA	TION			
	statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
8	(b) (6) (b)	(7)(C)			
	(b) (o), (b)	(7)(C) An Individual	1		
	-ппитуре па	me and litle or office, if any	Celi No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1,, -2,0			

11-27-18

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



e-Mail

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 02-CB-231875	Date Filed 11-29-18			

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.		
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
a. Name			b. Union Representative to contact			
Local 32BJ, Service Employees International Union			Lyle Rowen, Associate General Counsel			
·						
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (212) 388	3452	e. Cell No.		
25 West 18th Street			-3452	g. e-Mail		
New York, NY 10011		f. Fax No.		Irowen@seiu32bj.org		
		(212) 388-				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Matie	anal Labor Pol	lations Act s	and those unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)			
The above-named labor organization, by its agents, office						
and refused to process the grievance of (b) (6), (b) (7)(C) concerning ^{(a) (b)} employ	er's failure	to distribu	ute overtime in		
accordance with the collective-bargaining agreement, for	or arbitrary, discriminato	ry or otherv	vise unlaw	ful reasons.		
Location Involved: 420 Lexington Ave., New York, New	York					
•		, ***				
		1/2	- F	9 2018		
			NOV 2	9 2018		
		1		20,0		
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		212-594-2	700	b. Gentio.		
SL Green Management LLC		c. Fax No.		d. e-Mail		
		ĺ				
Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact		
420 Lexington Avenue, 19th Floor, New York, NY 1017	0					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Service	Building Maintenance,	Cleaning	About 5	60		
10. Full name of party-filing charge	1	11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		<u>.</u>		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (6), (7) (c)	the best of my knowledge and belie	Tel.	No.			
	S) (1) (O) 7 till illtaitriadai	_	I No.	as ahove		
rson making charge) (Print/type name and title or office, if an		Same as above				
		1				
Same as above		e-N	lail (b) (6),	, (b) (7)(C)		
Address	(date) 11/29	/18				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
02-CB-232003	11-30-18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

A LABOR ORGANIZATION OF IT	O A OFNITO	A CALLICE MALICUL CLIADO	F 10 0001	IOUT		
1. LABOR ORGANIZATION OR IT						
a. Name				b. Union Representative to contact		
Local 890 League of International Federated Employees				Dina Chiclana		
c. Address (Street, city, state, and ZIP code)					e. Cell No.	
325 73rd Street	718.238.	2399				
Brooklyn, NY 11209		ŀ	f. Fax. No			
		l	g. e-mail			
		1				
h. The above-named labor organization has engaged in and is enga	ging in unfai	ir labor practices within the	meaning o	f section 8(b),	subsections (1) and	
(list subsections) (A)					nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act. or t			_		
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of th	e facts cons	tituting the alleged unfair la	bor practic	es)		
On or about (b) (6), (b) (7)(C) 2018, the above-named labor or	ganization.	, by its officers, agents a	and repres	entatives, fai	led and refused to	
process the discharge grievance of (b) (6), (b) (7)(C) for reasonable unlawful.	ons that are	e arbitrary, discriminato	ry, in bad	faith or othe	r otherwise	
1	TOTAL SE	M				
	•	1				
NOV 3 (2018					
3. Name of Employer		4a. Tel. No.	b. Cell No	٠ .	c. Fax No.	
Manhattan Valley Management Company, Inc.		212-678-4410		212-749-4466		
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)		J	6. Employe	er representati	ve to contact	
73 West 108th Street, New York, NY 10025			Robin P. Pace, Executive Director			
75 110011 511001, 11011 1011, 111 11025				,, <u>_</u>		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify r	principal product or service		9. Number o	f workers employed	
Residential building		management	approx 20+			
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.	
		(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)						
12. DECLARATION				Tel. No.		
I declare that I have read the above charge						
(b) (6), (b) (7)(C) hy knowledge and belief.			Cell No.			
(b) (6), (b) (7)(C) an Individual						
(Print/type name and title or office, if any)			Fax No.			
same as above November 30, 20				e-mail		
Address same as above Date November 30, 2018 e-mail						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT