

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
02-CB-236056Date Filed
3/5/19**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Newspaper and Mail Deliverers Union		b. Union Representative to contact Thomas Bentvena	
c. Address (Street, city, state, and ZIP code) 1501 Broadway, SUite 1728 New York, NY 10036		d. Tel. No. 646-380-8521	e. Cell No.
		f. Fax. No. 646-757-4591	
		g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about (b) (6), (b) (7)(C) 2019, the above named labor organization, by its officers, representatives, and/or agents, unlawfully refused to process the grievance of employee (b) (6), (b) (7)(C), concerning (b) (6), (b) (7)(C) delisting by the Employer, The New York Times, for reasons that are arbitrary, discriminatory or otherwise unlawful.

For the past six months and continuing to date, the above-named labor organization, by its officers, representatives, and/or agents, have failed and refused to file a grievance regarding the disability benefits (b) (6), (b) (7)(C) is not receiving, for arbitrary, discriminatory and perfunctory reasons.

3. Name of Employer The New York Times	4a. Tel. No. 212-556-1234	b. Cell No.	c. Fax No. 212-556-3622
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 620 Eighth Ave. New York, NY 10018	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) newspaper production plant	8. Identify principal product or service newspaper production and delivery	9. Number of workers employed 1,000+
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. an Individual (Print/type name and title or office, if any)		Tel. No. same as above
Address same as above Date Mar 5, 2019		Cell No. same as above
		Fax No.
		e-mail same as above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237130	Date Filed 3/5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name local 804		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3421 Review Ave NY long island city 11101-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer ups		4a. Tel. No. (718) 786-5700	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 315 w.houston st NY new york 10013-____		6. Employer representative to contact Title: driver	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____ _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/4/2019 23:54:15		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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March 5, 2019
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237159	Date Filed 3/1/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 153, OPEIU		b. Union Representative to contact Myra Hepburn, Sr. Bus. Representative	
c. Address (Street, city, state, and ZIP code) 265 West 14th Street, Suite 610 New York, NY 10011		d. Tel. No. 212-292-4663	e. Cell No.
		f. Fax No. 212-463-9479	
		g. e-mail myra.hepburn@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about a date within the six months prior to the filing and service of this charge, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, failed and refused, for reasons that are arbitrary and discriminatory, to permit the employees in the bargaining unit to vote on whether or not to include the revised performance improvement plan before ratifying the collective-bargaining agreement it has with the Employer.			
3. Name of Employer Emblem Health		4a. Tel. No. 646-447-0495	b. Cell No.
		c. Fax No.	
		d. e-mail dbyrne@emblemhealth.com	
5. Location of plant involved (street, city, state and ZIP code) 55 Water Street, New York, NY 10041		6. Employer representative to contact Daniel Byrne, VP Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) insurance company		8. Identify principal product or service insurance	
		9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date March 1, 2019		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-237209	3-5-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU, Local 153, AFL-CIO		b. Union Representative to Contact Seth Goldstein	
c. Address 265 West 14th Street, New York, NY 10011		d. Tel. No. (212)741-8282	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Amalgamated Bank		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 275 7th Avenue, 12 Floor, New York, NY 10001		6. Employer representative to contact Beth Robinson Vice President	
7. Type of Establishment (factory, mine, wholesaler) Bank	8. Principal product or service Banking	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-5-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-237280	03/05/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 32BJ, Service Employees International Union		b. Union Representative to contact Lyle Rowen, Esq.
c. Telephone No. & Fax No. (212) 388-3452	d. Address (street, city, state and ZIP code) 25 West 18th Street New York, NY 10013	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by refusing to process (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) transfer to a different site and to a different department without justification</p> <p>Work Location: 400 East 30th Street, New York, NY</p>		
3. Name of Employer FJC Security Services, Inc.		4. Telephone No. & Fax No. (347)418-3800
5. Location of plant involved (street, city, state and ZIP code) 33-10 Queens Boulevard Long Island City, NY 11101		6. Employer representative to contact Darryl Johnson, Account Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Security Services Provider	8. Identify principal product or service Security Services	9. Number of workers employed 50 (approx.)
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (home) (b) (6), (b) (7)(C) (cell) (b) (6), (b) (7)(C)
13. DECLARATION		
I, (b) (6), (b) (7)(C), the statements therein are true to the best of my knowledge and belief.		
Signature of representative person making charge (b) (6), (b) (7)(C)		Title An Individual
Address same		Date March 5, 2019
Telephone No. same		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

NEW YORK, NY

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-237299	3/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to Contact Steven Kramer Executive Vice President	
c. Address 310 West 43rd Street, New York, NY 10036		d. Tel.-No. (212)582-1890	e.e. Cell No.
		f. Fax No. (212)261-2392	g. e-Mail.
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Lenox Hill Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 E. 77th Street, New York, NY 10075		6. Employer representative to contact Cathy Mignone Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical and healthcare services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3/6/19	Cell No.
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-237314	3-6-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail. lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding excessive workload, assignment of additional work, and the employer's violation of the CBA, for arbitrary or discriminatory reasons or in bad faith. Work site: 300 Madison Avenue, NY, NY			
3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No. 646-954-1727	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Liberty Plaza, New York, NY 10006		6. Employer representative to contact Richard Kolb Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance	8. Principal product or service Cleaning services		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(sign (b) (6), (b) (7)(C))	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/6/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237320	Date Filed 3-6-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to contact Lyle Rowen	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No. 212-388-3452	e. Cell No.
		f. Fax No. 212-3--3800	
		g. e mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) . (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2018, and continuing to date, the above-named labor organization, by its officers, agents and representatives, has failed and refused, for reasons that are arbitrary and discriminatory, to process the grievance of (b) (6), (b) (7)(C) over the Employer issuing to (b) (6), (b) (7) a written warning on (b) (6), (b) (7)(C) 2018. Work site: 300 Madison Avenue, NY, NY.			
3. Name of Employer ABM		4a. Tel. No. 212-497-0695	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1 Liberty Plaza, New York, NY 10006-1401		6. Employer representative to contact Fred Surace, VP Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) building management		8. Identify principal product or service cleaning services	
9. Number of workers employed 100+			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e mail	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address X (b) (6), (b) (7)(C) Date X 2 28. 19		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail	

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NLRB
REGION 2
NEW YORK, NY
2019 MAR -7 PM 7:09WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237371	Date Filed 3/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to contact Lyle Rowen, Esq.	
c. Address (Street, city, state, and ZIP code) 25 W. 18th Street New York, NY 10011-4676		d. Tel. No. 212-388-3800	e. Cell No.
		f. Fax No.	
		g. e-mail lrowen@seiu32bj.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous 6 months, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by refusing to process or perfunctorily handling (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) suspension by the Employer for reasons that are arbitrary or discriminatory or in bad faith. work location: 30 East 85th Street, New York, NY 10028			
3. Name of Employer Wallack Management		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 441 Lexington Ave, 4th Floor, New York, NY 10017		6. Employer representative to contact Edwin Rivera, Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) residential building		8. Identify principal product or service property management	
		9. Number of workers employed 10+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. same as above Fax No. e-mail	
same as above. Address		Date 3/6/19	

RECEIVED
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REGION 2
NEW YORK, NY
2019 MAR -7 PM 7:09**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237402	Date Filed 3-8-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to contact Lyle Rowen	
c. Address (Street, city, state, and ZIP code) 25 W. 18th Street New York, NY 10011-4676		d. Tel. No. 212-388-3800	e. Cell No.
		f. Fax No.	
		g. e-mail lrowen@seiu32bj.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a date within the last six months, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by refusing to continue processing (b) (6) grievances regarding harassment and transfers for reasons that are arbitrary, discriminatory, or in bad faith. work location: varied in Queens and Manhattan			
3. Name of Employer Allied Universal		4a. Tel. No. 347-418-3800	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 33-10 Queens Blvd, #300, Long Island City, NY 11101		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) security	8. Identify principal product or service security		9. Number of workers employed 10+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature) (making charge) (Print/type name and title or office, if any) same as above Address Date 3/8/19			Tel. No. Cell No. same as above Fax No. e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237474	Date Filed 3/8/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Hallen United formerly known as HTA (Hallen Teachers Association)		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 97 Centre Avenue New Rochelle NY 10801		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The HTA under the representation of the (b) (6), (b) (7)(C) and under the advisement of the (b) (6), (b) (7)(C) the (b) (6), (b) (7)(C) did not represent me properly or fairly during a dispute over sick days earned upon my resignation, with the employer. They did not follow the contract regarding the grievance process (particular step 2), the allocation of sick days earned after resignation, and participated in banter.			
3. Name of Employer The Hallen School		4a. Tel. No. 914-636-6600	b. Cell No.
		d. e-mail jdicosimo@thehallenschool.net	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 97 Centre Avenue New Rochelle, NY 10805		6. Employer representative to contact Jennifer Dicosimo Denise Macchio	
7. Type of establishment (factory, mine, wholesaler, etc.) School	8. Identify principal product or service Education of Special Needs Children	9. Number of workers employed 130	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION (b) (6), (b) (7)(C) I charge and that the statements knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 3/8/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-237493	Date filed March 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding excessive workload, assignment of additional work, and the employer's violation of the CBA, for arbitrary or discriminatory reasons or in bad faith.			
Work site: 300 Madison Avenue, NY, NY			

3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No. 646-954-1727	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Liberty Plaza, New York, NY 10006		6. Employer representative to contact Richard Kolb Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance	8. Principal product or service Cleaning services	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 3/6/19	Fax No.
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE

Date Filed
3-8-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Date 3/8/19

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

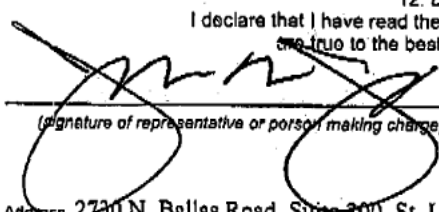
FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-237529	Date Filed 3/11/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Transportation Division Local 1705		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 987 Route 45, Pomona, NY 10970		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (b) (6), (b) (7)(C)	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union commenced a strike on March 8, 2019 prior to submitting the required Federal Mediation and Conciliation Service Form F-7. The Union and Employer are currently bound by a collective bargaining agreement that is effective through November 30, 2019. This Charge requests expedited processing pursuant to Sections 10248 and 10310 of the NLRB Caschandling Manual for Underlying ULP in 10(I) cases and cases warranting 10(j) relief. 10(j) injunctive relief is appropriate and requested in this case.			
3. Name of Employer Transdev Services, Inc.		4a. Tel. No. 646-805-0671	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 260 Route 17, Hillburn, NY 10931		6. Employer representative to contact James N. Foster, Jr.	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation Services	8. Identify principal product or service Public Transportation	9. Number of workers employed Approx. 30 plus	
10. Full name of party filing charge James N. Foster, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 2730 N. Ballas Road, Suite 200, St. Louis, MO 63131		11a. Tel. No. 314-567-7350	b. Cell No.
		c. Fax No. 314-567-5968	
		d. e-mail foster@mcmahonberger.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Attorney (Print/type name and title or office, if any)	
Address <u>2730 N. Ballas Road, Suite 200, St. Louis, MO 63131</u>		Date <u>March 11, 2019</u>	
		Tel. No. 314-567-7350	
		Cell No.	
		Fax No. 314-567-5968	
		e-mail foster@mcmahonberger.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-237584	3-11-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 99, Metropolitan Distribution and Trucking Joint Board, Workers United		b. Union Representative to Contact Wilfredo Larencuent	
c. Address 18 Washington Place, 2nd Fl, Newark, NJ 01702		d. Tel. No. (973)735-6464	e.e. Cell No.
		f. Fax No. (973)935-6465	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) in accordance with the contractual wage rates, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide copies of the collective bargaining agreement to bargaining unit members upon request.</p>			

3. Name of Employer Manhattan Beer Distributor's LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 955 E. 149th St., Bronx, NY 10455		6. Employer representative to contact William Bessette COO	
7. Type of Establishment (factory, mine, wholesaler) Distribution/Warehouse	8. Principal product or service Distribution/Warehouse	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(Signature of filing charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 3/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-237675	3/13/19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name	b. Union Representative to contact	
Local 100, Transport Workers Union, AFL-CIO	Carlos Bernabel, Chair of Operations	
c. Telephone No. & Fax No. (212) 873-6000	d. Address (street, city, state and ZIP code) 100 Montague Street, 3rd Floor, Brooklyn, New York 11201-3631	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about a date within the past six months, and continuing to date, the above-named labor organization, by its agents, officers and representatives, failed, for reasons which are arbitrary and invidious, to properly represent employee (b) (6), (b) (7)(C) during the arbitration hearing concerning (b) (6), (b) (7)(C) termination by the below-named Employer.</p>		
3. Name of Employer	4. Telephone No. & Fax No.	
Liberty Lines Transit, Inc.	914-969-6900	
5. Location of plant	6. Employer representative to contact	
475 Saw Mill River Road, Yonkers, New York 10701-4993	Neil Erickson, Director, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
Bus Depot	School Bus Transportation	4000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (b) (6), (b) (7)(C)
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C)		Title An Individual
Signature of representative or person making charge (b) (6), (b) (7)(C)		Date
Address Same		March 13, 2019
Telephone No. Same		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

NEW YORK, NY

2019 MAR 13 PM 5:03

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-237693	3-13-19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name New York's Health and Human Service Employees Union, 1199/SEIU, AFL-CIO		b. Union Representative to contact George Gresham, President
c. Telephone No. & Fax No. (212) 582-1890	d. Address (street, city, state and ZIP code) 310 West 43rd Street, 12th Floor, New York, New York 10036	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about a date within the past six months, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, has failed and refused, for reasons which are arbitrary and invidious, to process the grievances of employee (b) (6), (b) (7)(C) regarding the failure of the below-named Employer to assign (b) (6), (b) (7)(C) a full-time work schedule and its reduction of (b) (6), (b) (7)(C) work hours.</p>		
By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act		
3. Name of Employer Beth Abraham Center for Rehabilitation and Nursing		4. Telephone No. & Fax No. 718-519-4151 718-519-4151 (f)
5. Location of plant involved (street, city, state and ZIP code) 612 Allerton Avenue, Bronx, New York 10467		6. Employer representative to contact Roy Chester, Director, Environmental Services
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Medical care	9. Number of workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (b) (6), (b) (7)(C)
6. DECLARATION		
I declare that (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C)	Title An Individual	
Signature of representative or person making charge (b) (6), (b) (7)(C)		
Address See Above		
Telephone No. NEW YORK, NY		
Date March 13, 2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

RECEIVED
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-237705	3/12/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 94-94A-94B		b. Union Representative to Contact Peter Ward President	
c. Address 707 Eighth Ave., New York, NY 10036		d. Tel. No. (212)245-8100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) lay off out of seniority for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Waldorf Astoria		4a. Tel. No. 800 925 3673	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 301 Park Avenue, New York, NY 10022		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C) or person making charge		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 3-12-19	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-238011	Date Filed 3/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New York State Nurses Association		b. Union Representative to contact Jill Furillo, Executive Director	
c. Address (Street, city, state, and ZIP code) 131 West 33rd Street, New York, NY 10001		d. Tel. No. 212 785 0157	e. Cell No.
		f. Fax No. 212 785 0429	
		g. e-mail jill.furillo@NYSNA.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about a date within the six month period preceding the filing of the charge, the above-named labor organization, by its officers, agents and representatives, has failed and refused to bargain collectively and in good faith with the NYC Hospital Alliance ("Alliance") and its member hospitals concerning terms of a new collective bargaining agreement by (a) preconditioning negotiations over nurse staffing issues on the Alliance's acceptance in principle of mandatory staffing ratios; and (b) serving a 10-day strike notice on March 18, 2019 and threatening to strike on April 2, 2019, in furtherance of NYSNA's unlawful position regarding staffing ratios. By these and other acts, NYSNA has engaged in bad faith bargaining with the Alliance and its members.			
3. Name of Employer NYC Hospital Alliance, a Multi-Employer Association including Mount Sinai Hospital, New York-Presbyterian Hospital, Mount Sinai West/St. Luke's Hospital and Montefiore Medical Center		4a. Tel. No. 212 956 8900	b. Cell No.
		c. Fax No. 212 956 8355	
		d. e-mail marc@lvhh.org	
5. Location of plant involved (street, city, state and ZIP code) See Attachment		6. Employer representative to contact See Attachment	
7. Type of establishment (factory, mine, wholesaler, etc.) Health Care Institution		8. Identify principal product or service Healthcare	
		9. Number of workers employed See Attachment	
10. Full name of party filing charge NYC Hospital Alliance, on Behalf of Itself and its Member Employers			
11. Address of party filing charge (street, city, state and ZIP code) c/o League of Voluntary Hospitals, 555 West 57th Street, NYC 10019		11a. Tel. No. 212 956 8900	b. Cell No.
		c. Fax No. 212 956 8355	
		d. e-mail marc@lvhh.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Peter D. Conrad, Esq., Attorney for Alliance (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 212 969 3020 Cell No. Fax No. 212 969 2900 e-mail pconrad@proskauer.com	
Address Eleven Times Square, New York, NY 10036		Date March 18, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

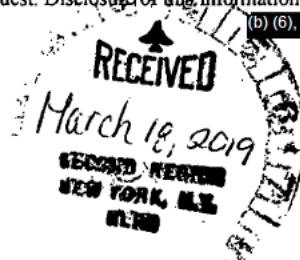
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The purpose of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of the information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

March 18, 2019
SECOND REGION
NEW YORK, N.Y.
NLRB

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238013	3-15-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1-2, Utility Workers of America, AFL-CIO		b. Union Representative to Contact James Slevin	
c. Address 5 W 37th Street, 7th floor, New York, NY		d. Tel. No. (212)575-4400	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to contest arbitrator's decisions involving the class grievance filed on behalf of employees including (b) (6), (b) (7)(C) about the wage acceleration provisions of the local agreement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Consolidated Edison		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4 Irving Place, New York, NY 10003		6. Employer representative to contact John McAvoy President	
7. Type of Establishment (factory, mine, wholesaler) Utility	8. Principal product or service Electrical provision and service		9. Number of Workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(s) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 3/18/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-238084	3-20-19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name New York's Health and Human Service Employees Union, 1199/SEIU, AFL-CIO		b. Union Representative to contact George Gresham, President
c. Telephone No. & Fax No. (212) 582-1890	d. Address (street, city, state and ZIP code) 310 West 43rd Street, 12th Floor, New York, New York 10036	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about a date within the past six months, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, has failed and refused, for reasons which are arbitrary and invidious, to process the grievance of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination by the below-named Employer.</p>		
By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act		
3. Name of Employer Mt. Sinai West Hospital		4. Telephone No. & Fax No. 212-523-4000
5. Location of plant involved (street, city, state and ZIP code) 1000 10 th Avenue, New York, New York 10019		6. Employer representative to contact Maureen Stone-Martin, Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Medical care	9. Number of workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C)	Title	An Individual
Address See Above	Telephone No. See Above	Date March 20, 2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238112	3-20-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e. e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) not being recalled from layoff effective (b) (6), (b) (7)(C) 2018 while other less senior staff had already been recalled by changing (b) (6), (b) (7)(C) delegate repeatedly, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: 919 3rd Avenue (current work location)</p>			

3. Name of Employer Alliance Building Services		4a. Tel. No. 212-947-7800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 318 West 39th Street, 7th Floor, New York, NY 10018		6. Employer representative to contact Michael Rodriguez President	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Contractor	8. Principal product or service Cleaning Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3/20/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
NLRB
REGION 2
MAR 20 PM 4:40
NEW YORK, NY

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238203	3-20-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 32BJ		b. Union Representative to Contact Hector Figueroa, President	
c. Address 25 W 18TH ST, FL 5, NEW YORK, NY 10011-4676		d. Tel. No. (212) 388-3594	e. Cell No.
		f. Fax No. (212) 388-3952	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about date within the past six months, and continuing to date, the above-referenced labor organization, by its officers, agents and representatives, has failed and refused, for reasons which are arbitrary and invidious, to process the grievances of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspensions by the below-referenced Employer during the periods (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) 2018 to (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019 to date as well as the failure of the Employer to pay (b) (6), (b) (7)(C) wages, including sick pay, vacation pay, holiday pay, overtime and unpaid hours worked.</p> <p>Location: Fordham University, Rose Hill Campus</p>			
3. Name of Employer Summit Security Services, Inc.		4a. Tel. No. 212-730-4600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 390 Rexcorp Plaza – West Tower, Lobby Level Uniondale, New York 11556		6. Employer representative to contact Matthew Regan, SOC Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Security	8. Principal product or service Security	9. Number of Workers employed 1,500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	An Individual	Tel No.	
		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any)	Fax No.	
Address: same	Date: March 20, 2019	e-Mail same	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-238204	3-21-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Transport Workers Union Local 100		b. Union Representative to contact Carlos Benumbel	
c. Address (Street, city, state, and ZIP code) 195 Montague St. 3rd Floor Brooklyn, New York 11201		d. Tel. No. 212-873-6000	e. Cell No. N/A
		f. Fax No. N/A	
		g. e-mail N/A	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) 8B1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Failure to defend my rights under the CBA. Permitted the Company to charge (on first level), a penalty of discharge basis my overall record held at the company. The current CBA clearly states that disciplines can be rendered basis the latest 4 (four) years of service only. The Union permitted the (b) (6), (b) (7)(C) to continuously use dialogue, "I'm driving record since starting here..." or "look, my record is a full page long..." The Union also permitted the (b) (6), (b) (7)(C) to revise the hearing calendar and set forth an "overnight" attachment to the hearing. Under our CBA article 25(h) of Procedures, "there will be no revisions to the hearing calendar once issued." The Union never queried what were the "extenuating" circumstances necessary to revise/modify the calendar. I did formally run against the current Division and Section Chairpersons.			
3. Name of Employer Liberty Lines Transit		4a. Tel. No. 914-969-6900	b. Cell No. N/A
		d. e-mail N/A	c. Fax No. N/A
5. Location of plant involved (street, city, state and ZIP code) 475 Saw Mill River Rd. Yonkers, NY 10701		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Transportation Operator	8. Identify principal product or service Contractor		9. Number of workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. N/A	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No. N/A
12. DECLARATION I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Signature (Print name and title or office, if any) (b) (6), (b) (7)(C) Address Date March 21, 2019		Tel. No. N/A Cell No. (b) (6), (b) (7)(C) Fax No. N/A e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

RECEIVED
3.21.19
NLRB
WASHINGTON, D.C.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238212	3-21-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 312		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 100 Wood Ave. South, Suite 209, Iselin, NJ 08830		d. Tel. No. 732-549-1010	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 732-549-5808	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) and others regarding their reduction of hours for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: 240 E. 38th Street, NY, NY</p>			

3. Name of Employer United Building Maintenance Corp.		4a. Tel. No. 212-533-4141	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 237 W. 35th Street, Suite 400, New York, NY 10001		6. Employer representative to contact Jessica Paul, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Property Management	8. Principal product or service Office Cleaning	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No.	
(sig)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/21/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-238213	Date Filed 3-22-19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name American Postal Workers Union, Local 51		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. & Fax No. (b) (6), (b) (7)(C)	d. Address (street, city, state and ZIP code) 1000 Westchester Avenue, White Plains, New York 10610	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about a date within the past six months and continuing to date, the above-named labor organization, by its agents, officers and representatives, has failed and refused, for reasons which are arbitrary and invidious, to process the grievance of (b) (6), (b) (7)(C) regarding the failure of the United States Postal Service to protect (b) (6), (b) (7)(C) from continuous harassment by another employee.</p>		
3. Name of Employer United States Postal Service		4. Telephone No. & Fax No. 914-697-4075
5. Location of plant 1020 Westchester Avenue, Vehicle and Maintenance Facility White Plains, New York 10610		6. Employer representative to contact David Cox, Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Post office	8. Identify principal product or service Postal services	9. Number of workers employed 10,000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By
Sig


Title Individual

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
02-CB-238251Date Filed
3/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to contact Lyle G. Rowen, Associate General Counsel	
c. Address (Street, city, state, and ZIP code) 18 W. 25th Street, 5th Floor New York, NY 10011		d. Tel. No. 212-388-3800	e. Cell No.
		f. Fax No.	
		g. e-mail lrowen@seiu32bj.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections). (a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of their rights under Section 7 of the Act by failing and refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination, for arbitrary or discriminatory reasons, or in bad faith.			
3. Name of Employer Jeffrey Management Corp.		4a. Tel. No. 212-682-5094	b. Cell No.
		c. Fax No.	
		d. e-mail jfeil@feilorg.com	
5. Location of plant involved (street, city, state and ZIP code) 551 5th Avenue New York, NY 10176		6. Employer representative to contact Jeffrey Feil, CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Commercial building management	8. Identify principal product or service Building maintenance and cleaning	9. Number of workers employed 25+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
Address (b) (6), (b) (7)(C) Date 3/22/19		Cell No.	
		Fax No.	
		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-238259	3-22-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to contact Wilson Montalvo, Union Rep.	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No. 212-388-3369	e. Cell No. 347-556-4549
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, and continuing to date, the above-named labor organization, by its officers, agents, and representatives, has failed and refused, for reasons that are arbitrary and discriminatory, to process to arbitration the grievance of (b) (6), (b) (7)(C) over (b) (6) discharge from (b) (6) Employer.			
3. Name of Employer Douglas Elliman		4a. Tel. No. 212-838-0100	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 200 East 66th Street, New York, NY 10065		6. Employer representative to contact Colin Hyland, Resident Manager/ Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) condominium		8. Identify principal product or service real estate	
9. Number of workers employed 57			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I dep (b) (6), (b) (7)(C) I have (b) (6), (b) (7)(C) above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C) signature of representative of (b) (6), (b) (7)(C) filing charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date March 22, 2019		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-238312	3-22-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32 BJ SEIU		b. Union Representative to contact Hector Figueroa Title:	
c. Address (Street, city, state, and ZIP code) 25 West 18th street NY New York 10011-_____		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- <div style="text-align: right;"></div>			
3. Name of Employer Quality Building Services		4a. Tel. No.	b. Cell No. (212) 883-0009
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 801 2nd Avenue NY New York 10017-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) _____ _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/22/2019 10:06:10		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-238344	Date Filed 3/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to contact Jessica Ochs Title: Associate General Counsel	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street NY New York 10011-1991		d. Tel. No. (212) 539-2976	e. Cell No.
		f. Fax No.	g. e-Mail jochs@seiu32bj.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sunnybrook Gardens Owners Inc		4a. Tel. No. (914) 725-3100	b. Cell No.
		c. Fax No.	d. e-Mail brian@garthchesterrealty.com
5. Location of plant involved (street, city, state and ZIP code) 209 Garth Road NY Scarsdale 10583-_____		6. Employer representative to contact Brian Scally Title: Director of Property Management	
7. Type of establishment (factory, mine, wholesaler, etc.) Real Estate Operations	8. Identify principal product or service Real Estate Management	9. Number of workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/24/2019 18:51:55		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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NLRB
REGION 2
2019 MAR 25 PM 3:38
NEW YORK, NY

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-238361	Date Filed 3-25-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME, DC37, Local 374		b. Union Representative to contact Dana Tilghman, Council Representative	
c. Address (Street, city, state, and ZIP code) 125 Barclay Street New York, NY 10007		d. Tel. No. (212) 815-1937	e. Cell No.
		f. Fax. No.	
		g. e-mail dtilghman@dc37.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents, and/or representatives, has unlawfully refused to process the grievance of employee (b) (6), (b) (7)(C), regarding essential working pay issues, overtime issues, and elimination of the union foreman position, for reasons that are arbitrary, discriminatory, or otherwise unlawful. Work Location: 476 5th Avenue, New York, NY 10018			
3. Name of Employer New York Public Library		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 445 5th Avenue, New York, NY 10016		6. Employer representative to contact Terrance Neal, VP Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Library	8. Identify principal product or service Public library		9. Number of workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements to the best of my knowledge and belief. (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any)			Tel. No.
same as above			Cell No. same as above
Address same as above			Fax No.
Date 3/25/2019			e-mail

RECEIVED
NLRB
REGION 2
2019 MAR 25 PM 3:38
NEW YORK, NY**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-238395	Date filed 3/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen Associate GC	
c. Address 25 W 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) (6), (b) (7)(C) employment for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Plaza Cleaning Service Co.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 55 East 52nd Street, New York, NY 10055		6. Employer representative to contact Barbara Grond President	
7. Type of Establishment (factory, mine, wholesaler) Commercial Cleaner	8. Principal product or service Cleaning & Maintenance	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/25/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

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2019 MAR 25 PM 3:38
NEW YORK, NY

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

02-CB-238433

Date Filed

3-25-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Organization of Masters, Mates & Pilots	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 570 Broad Street Ste 701 Newark, NJ 07102-4559	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its agents, officers, and/or representatives, unlawfully attempted to cause and/or caused the below-named employer to discriminate against employee (b) (6), (b) (7)(C), by indefinitely suspending (b) (6), (b) (7)(C) employment, for reasons other than (b) (6), (b) (7)(C) failure to tender initiation fees or periodic dues.

3. Name of Employer Circle Line Sightseeing Cruises	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) Pier 83 W 42nd Street New York, NY 10036	6. Employer representative to contact Mike Duffy, Port Captain		
7. Type of establishment (factory, mine, wholesaler, etc.) Tour Operator	8. Identify principal product or service Sightseeing cruises	9. Number of workers employed Appx 100	

10. Full name of party filing charge (b) (6), (b) (7)(C)	11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		
	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true and correct to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

Date

3/25/2019

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238457	3/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU, United Healthcare Workers East		b. Union Representative to Contact George Gresham, President	
c. Address 330 W. 42nd Street New York, NY 10036		d. Tel. No. (212) 957-1055	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the final warning issued to (b) (6), (b) (7)(C) by the Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Mount Sinai Medical Center		4a. Tel. No. (212) 241-5417	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1450 Madison Avenue, Third Floor, New York, NY 10029		6. Employer representative to contact Susan Brandesi, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Care	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: March 26, 2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

NEW YORK, NY

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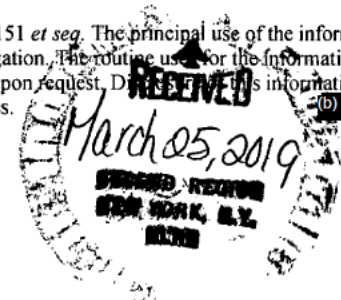
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238502	3-25-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to list (b) (6), (b) (7)(C) 2019 as the date filed for a grievance of (b) (6), (b) (7)(C) regarding excessive workload and assignment of additional work for arbitrary or discriminatory reasons or in bad faith.			
Work site: 300 Madison Ave, NY, NY			

3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Liberty Plaza, New York, NY 11416		6. Employer representative to contact Richard Kolb Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance	8. Principal product or service Cleaning Services	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person (b) (6), (b) (7)(C))	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/25/19	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-238516	3-26-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 363		b. Union Representative to contact Harry Miller, Business Representative	
c. Address (Street, city, state, and ZIP code) 67 Commerce Drive South Harriman, NY 10926		d. Tel. No. (845) 783-3500	e. Cell No.
		f. Fax No. (845) 215-0197	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its representatives, agents, and/or officers, unlawfully refused to process (b) (6), (b) (7)(C) grievance to arbitration regarding the termination of (b) (6), (b) (7)(C) employment, for reasons that are arbitrary, discriminatory, or otherwise unlawful.			
3. Name of Employer Frontier Communications		4a. Tel. No. (518) 773-6239	b. Cell No. Fax No.
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 10 John Street Middletown, NY 10940		6. Employer representative to contact Claudia Mahoney, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Telecommunications Provider		8. Identify principal product or service Phone and Internet	
		9. Number of workers employed Appx 30000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) declare that the statements above charge and that the statements are true to the best of (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C), an individual (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. Cell No. same as above Fax No. e-mail same as above	
Address same as above		Date	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238602	3-25-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 272 Teamsters		b. Union Representative to Contact Alex Gonzalez Union Representative	
c. Address 220 East 23rd Street, New York, NY 10010		d. Tel. No. (212)726-9726	e.e. Cell No.
		f. Fax No.	g. e-Mail agonzalezlocal272@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2018 termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer City Parking		4a. Tel. No. (917)559-5750	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 355 East 71st Street, New York, NY 10021		6. Employer representative to contact Lincoln	
7. Type of Establishment (factory, mine, wholesaler) Parking Garage	8. Principal product or service Parking Services		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual		Tel. No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3/19/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-238649	Date filed 3-28-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 West 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)242-8500	e.e. Cell No.
		f. Fax No. (212)388-2062	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding the Employer's failure to assign the proper seniority to its employees for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Building Maintenance Service		4a. Tel. No. (212) 714-0004	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11 Penn Plaza, Suite 110, New York, NY 10001		6. Employer representative to contact Mike Silvestro, Senior Vice President, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Commercial Building	8. Principal product or service Cleaning & Maintenance	9. Number of Workers employed 60+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 3.28.19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

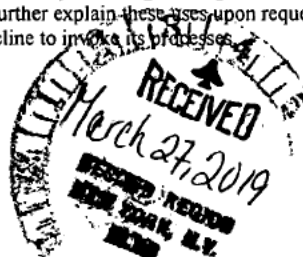
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238669	3-27-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 310 West 43 rd Street New York, NY 10036		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about the beginning of (b) (6), (b) (7)(C) 2019, the above-named labor organization by its officers, agents and representatives has failed and refused to process the grievance of Riverdale Nursing Home employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), supervisor's failure to address harassment and threatening conduct to which (b) (6) was subjected on the job, for reasons that are arbitrary, discriminatory or otherwise unlawful.			
3. Name of Employer Riverdale Nursing Home		4a. Tel. No. (718) 796-4800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 641 West 230 th Street Bronx, NY 10463		6. Employer representative to contact Robert Lewis, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Nursing home	8. Principal product or service Assisted living services	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail.	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	Tel No.
		Print/type name and title or office, if any	Same as above
Address: Same as above		Date: 03/27/19	Cell No. Same as above
			Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-238702	Date filed 3-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to Contact George Gresham, President	
c. Address 310 West 43rd St, New York, NY 10036-3981		d. Tel. No. (212) 582-1890	e. Cell No.
		f. Fax No. (212) 627-9395	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-named labor organization, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (a) refusing to provide (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) requested representative for an investigatory interview that (b) (6), (b) (7)(C) reasonably believed could result in disciplinary action, since early January, 2019; (b) since (b) (6), (b) (7)(C) 2018, causing or attempting to cause the Employer to take disciplinary action against (b) (6), (b) (7)(C) to encourage Union activities in violation of Section 8(a)(3) of the Act; for arbitrary or discriminatory reasons, or in bad faith.			
3. Name of Employer Orange Regional Medical Center		4a. Tel. No. (845) 333-1000	4b. Cell No. 845-218-1296
		4c. Fax No.	4d. e-Mail aarriaya@ghvhs.org
5. Location of Plant involved (street, city, state, and ZIP code) 707 East Main Street, Middletown, NY 10940		6. Employer representative to contact Anna Craig Patients Access Management Director	
7. Type of Establishment (factory, mine, wholesaler) Acute Care Hospital	8. Principal product or service Medical Care	9. Number of Workers employed About 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. None	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) , an Individual		None	
(signed by representative or person filing charge)		Print/type name and title or office, if any	
Address: Same as above		Date: x 3-7-19	Cell No. Same as above
			Fax No.
			e-Mail Same as above

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PRIVACY ACT STATEMENT

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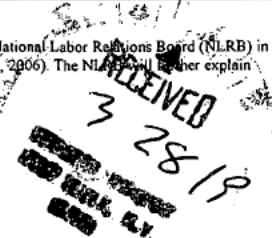
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-238722	3-28-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen, General Counsel	
c. Address 25 W. 18 th Street, New York, NY		d. Tel. No. 212-388-3800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievance of (b) (6), (b) (7)(C) regarding a written warning (b) (6), (b) (7)(C) received for reasons which are arbitrary, discriminatory, or otherwise unlawful</p> <p>Jobsite: 300 Madison Ave., New York, NY</p>			
3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No. 212-497-0674	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 322 W. 45 th St., Fl. 7, New York, NY 10036		6. Employer representative to contact Fred Surace, VP Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Office Building	8. Principal product or service Cleaning		9. Number of Workers employed 30+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)	
(signature or representative of person making charge)	Print/type name and title or office, if any	Cell No.	
Address:	Date: 3-28-19	Fax No.	
		e-Mail	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-238774	Date Filed 3-29-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Local 342		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 166 East Jericho Turnpike, Mineola, NY 11501		d. Tel. No. (516) 747-5980	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its agents, officers and representatives, since on or about (b) (6), (b) (7)(C) 2019, has failed and refused, for arbitrary, discriminatory or otherwise unlawful reasons, to represent (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) grievance concerning (b) (6), (b) (7)(C) discharge by Corona Meat Corp. d/b/a Fine Fare Supermarkets.			
3. Name of Employer Corona Meat Corp. d/b/a Fine Fare Supermarkets		4a. Tel. No. (212) 828-9951	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 136 Lenox Ave., New York, New York 10026		6. Employer representative to contact Louis Corona	
7. Type of establishment (factory, mine, wholesaler, etc.) Retailer	8. Identify principal product or service Food	9. Number of workers employed About 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (None)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (See below)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An individual (signature or representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (None)	
Same as above		Cell No. Same as above	
Address _____		Fax No.	
(date) X 3-21-19		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-238886	Date filed 3-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, 5th Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith. Worksite: 225 Liberty Street, NY, NY:			
3. Name of Employer ABM Industry Groups		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Liberty Plaza, New York, NY 10006		6. Employer representative to contact Richard Kolb HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance	8. Principal product or service Cleaning Services		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 3/29/19	Fax No.
			e-Mail

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(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-239397	3/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1199 SEIU		b. Union Representative to contact Elizabeth Tavaréz	
c. Address (Street, city, state, and ZIP code) 310 West 43rd St, NY, NY 10036		d. Tel. No. 212-582-1890	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Prior to the discharge arbitration of (b) (6), (b) (7)(C), an employee represented by the Union, the Union failed to properly investigate the allegations against (b) (6), and verify (b) (6) version of events by speaking with witnesses. At the arbitration the Union failed to present any witnesses, including employees who could corroborate (b) (6), (b) (7)(C) testimony. The lack of corroboration led to the loss of over one year of back pay when (b) (6), (b) (7)(C) was reinstated to (b) (6) position by the arbitrator.			
3. Name of Employer River Spring Health Home Care		4a. Tel. No. 718-581-1000	b. Cell No.
		d. e-mail	c. Fax No. 718-5485314
5. Location of plant involved (street, city, state and ZIP code) 5901 Palisades Avenue, Bronx, NY 10463		6. Employer representative to contact JoAnne DeVito Admin VP HR	
7. Type of establishment (factory, mine, wholesaler, etc.) nursing home	8. Identify principal product or service health care		9. Number of workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) rest of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 03/20/2019			

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