UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245669	7-25-19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
Name International Brotherhood of Teamsters, Local	ternational Brotherhood of Teamsters, Loca 804 b. Union Representative to Contact Vincent Perrone, President					
c. Address 34-21 Review Avenue, Long Island City, NY 11101		d. Tel. No. (718) 878-4624	e.e. Cell No.			
		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have 8(b) (1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	se unfair labor praction in the meaning of the	es are unfair practices affect Act and the Postal Reorgani	ing commerce within the meaning of ization Act.			
2. Basis of the Charge (set forth a clear and concise state						
Since in or about [0](6),(0)(7)(2) 2019, the above-name						
exercise of rights protected by Section 7 of the Employer's failure to pay money owed to	ne Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(c) regarding the			
	including wa	ages and vacation pay i	of arbitrary of discriminatory			
reasons or in bad faith.						
Work Location 315 W. Houston, NYC			;			
Name of Employer United Parcel Service		4a. Tel. No. (347) 558-1356	4b. Cell No.			
United Parcel Service		4c. Fax No.	4d. e-Mail			
			mmontanez@ups.com			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact			
493 County Ave, Secaucus, NJ 070904		Michael Montanez, North Atlantic District Labor Relations Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed			
Transportation	Parcel Delive	ery Services	100			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
and the share and			of my knowledge and belief.			
(b) (6), (b) (7)(C) charge and	unat the statements	mereni are true to the best	Tel No.			
By	(b) (6), (b) (7)(C	ח				

charge)

Address:

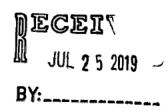
(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

7/25/19

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
02-CB-244180	7-1-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

A LABOR OR CANIZATION OF IT					occurring.	
1. LABOR ORGANIZATION OR IT a. Name	IS AGENTS /	AGAINST WHICH CHARC				
			I	ion Representative to contact		
c. Address (Street, city, state, and ZIP-code)			d. Tel. No 212-261-		e. Cell No.	
New York NV 10036				f. Fax. No. 212-857-4276		
			g. e-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
Since about 2019, the above-named labor organization rights by failing to process grievance regarding 2016 discriminatory or in bad faith.	n restrained 6 terminatio	and coerced (b) (6), (b) n from the Employer fo	(7)(C) in to reasons	he exercise of that are arbi	of ⁽⁹⁾⁽⁶⁾ Section 7 trary or	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
The Institute for Family Health		212-423-4500				
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 1824 Madison Avenue, New York, NY 10035				6. Employer representative to contact Neil S. Calman, MD- President		
7. Type of establishment (factory, mine, wholesaler, etc.) clinic	8. Identify p	rincipal product or service		9. Number of	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	1			1		
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No (b) (6), (b)		c. Fax No.	
(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements				Tel. No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		Cell No. same as above				
representative or person making charge)	representative or person making charge) (Print/type name and title or office, if any)			Fax No.		
same as above Address	8K' 111	Po p/Wan		e-mail		
<u> </u>		2107				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations 7 (1915), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and relations or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB information these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB considerable processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
02-CB-244309	7/1/19

1. LABOR ORGANIZATION OF	RITS AGENTS	AGAINST WHICH CHAI	RGE IS BROU	JGHT.		
· ·			b. Union R Lyle Rov	epresentativ ven	e to contact	
: Address (Street, city, state, and ZIP code) 25 West 18th Street			d. Tel. No 212-388-		e. Cell No.	
New York, NY 10011.			f. Fax. No			
			g. e-mail lrowen@	seiu32bj.or	g	
. The above-named labor organization has engaged in and is en $1(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nat	ional Labor R	elations Act,	and these unfair labor	
Since about ^{(b) (c) (c) (7)(c)} 2019, the above named labor organ Section 7 rights by refusing to process grievance regaliscriminatory or in bad faith.	arding	marge from the Empi	oyer for rea	sons that at	c arottary or	
Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
Guardian Service Industries		800-564-9501 d. e-mail				
Location of plant involved (street, city, state and ZIP code) 55 Water Street New York NY 10041			1		tive to contact oor Relations	
Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or servi	ce	9. Number	of workers employed	
0. Full name of party filing charge b) (6), (b) (7)(C)		· ·				
Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.	
b) (6), (b) (7)(C)		d. e-mail			· L, 	
12. DECLARATION 1 declare that I have read the above charge (b) (6), (b) (7)(C) are true to the best of my know (b) (6), (b) (7)(C)	ge and that the	f <u>.</u>		Tel. No.		
(signature or representative o	(6)	(6), (b) (7)(C)	·	same as abo	ove	
same as above	FW YOR	N Date 7/1/19		e-mail	-	
	205					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfair abor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB is voluntary; however, failure to supply the information may solve the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD	DO NOT THE	
NATIONAL LABOR RELATIONS BOARD	Case	Da
CHARGE AGAINST LABOR ORGANIZATION		l Ds
OR ITS AGENTS	02-CB-244326	-1

DO NOT WRITE IN THIS SPACE ate Filed 7/2/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Representative to contact				
Local Union 108, Laborers' International Union of North A	Jnion of North America, LIUNA			Joshua Carrero, Union Representative		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
121 East 24th St., 8th Floor		(212) 925	-9634	(917) 617-0398		
New York, NY10010	•	f. Fax No.		g. e-Mail		
		(212) 925-	0941			
h. The above-named organization(s) or its agents has (have) engaged is subsection(s) (list subsections) (1)(A) and (2) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahor Rel	ations Act a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	l unfair labor p	oractices)			
(a) The above-named labor organization, by its agents, or						
	iled and refused to repr					
concerning discharge by Waste Management by refu	sing to submit (5)(6). griev	ance to arb				
six months, has failed and refused to process (b) (6), (b)	(7)(C) grievance conce	erning	mployer's	failure to credit		
vacation time earned for overtime hours worked.	#:		- بلد - المائدي	mantaly manths to a m		
(b) The above-named labor organization, by its agents, or						
charged (b) (6), (b) (7)(C) travel assessment fees and acc paychecks when did not authorize such deductions, to						
violation of Section 8(a)(3) of the Act; and (ii) failed and	· - <u> </u>			-		
exclusive hiring hall, thereby causing various employers						
cholds for mining fram, thereby seading tunious employers	to dioonimoto againot			, , , , , , , , , , , , , , , , , , , ,		
	-					
3. Name of Employer	IVE	4a. Tel. No.		b. Cell No.		
Waste Management Harlem River Yard		(718) 401-	4126	(646) 784-1326		
LUL JUL (س 2019 يور	c. Fax No.		d. e-Mail		
· · · · · · · · · · · · · · · · · · ·			_			
5. Location of plant involved (street, city, state and ZIP (0)4)				er representative to contact		
98 Lincoln Ave., Bronx, NY 10454			Thomas	Accardi, Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed		
Services	Waste and Garbage		27			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
·		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION	the hest of my knowledge and belie	Tel.	No. Same	as above		
I decl (b) (b) (7)(C) (b) (6), (b) (6), (b) (7)(C) An Individual Statement	dual	Cell	No.			
By An Individual (Signature or representation of the properties of			Same	as above		
7		Fax	No.			
Same as above		e-M	lail Same as	s above		
•••••	(date) 07/02		, Jame a	3 00040		
Address	(Uate) 01102					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508

I/O

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORM EX	EMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
02-CB-244327	7-2-19

INS⊺		

File an original and 4 copies of this charge and an additional copy for each organization, each local, a	and each individual named
in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occi	urred or is occurring.

1. LABOR	R ORGANIZATION OR	RITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT
a. Name UNITE HERE Local 100	,		b. Union Representative to contact Sarah Vargas, Grievance Coordinator & Organizer
c. Telephone No. & Fax No. (212) 541-4226 (212) 399-3005		city, state and ZIP code) e, 16 th Floor, New York, NY 1000	1
meaning of section 8(b), subsection(practices affecting commerce within	(s) (1)(A) of the Nat the meaning of the Ad	engaged in and is (are) engaging in unfair la tional Labor Relations Act, and these unfair ct.	abor practices are unfair
2. Basis of the Charge (set forth a clear	and concise statemen	nt of the facts constituting the alleged unfair	labor practices)
the exercise of rights protected	d by Section 7 of discharge by Cor in bad faith.	amed labor organization has restrest for the Act by failing and refusing Compass Group d/b/a Restaurant York. BY:	to process the grievance of Associate, for reasons that are
Name of Employer			4. Telephone No. & Fax No.
Compass Group d/b/a Restaurar			(212) 613-5501
 Location of plant involved (street, city 132 West 31st St., Suite 601, Ne 			6. Employer representative to contact Dick Cattani, CEO
7. Type of establishment (factory, mine Restaurant/cafeteria	, wholesaler, etc.)	Identify principal product or service Food services	Number of workers employed Approx 50,000
10. Full name of party filing charge			
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) 11 Address of party filing charge (stree (b) (6), (b) (7)(C)	et, city, state and ZIP o	code)	12. Telephone No. & Fax No. (Cell) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	,	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N .					
OR ITS AGENTS		02-CB-244674			7-8-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			b. Union Represen	tative to Con	tact	
SEIU, Local 1199			Shaywaal Amin, Vice President			
c. Address			d. Tel. No.).		
310 W. 43rd St., New York, NY 10036			212-582-1890			
			f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav	e engaged i	in and are	engaging in unfair lat	or practices	within the meaning of section	
8(b), subsection(s) (1)(A)) of the National Labor Relational the meaning of the Act, or are unfair practices affecting	ons Act, and	d these uni	air labor practices are	e unfair pract	ices affecting commerce within	
Basis of the Charge (set forth a clear and concise state						
			, , , , ,	,		
Since about ^{[b](0],(b)(7)(G)} 2019, the above-named l	ahor orga	nization	has restrained a	nd coerce	t amployees in the	
exercise of rights protected by Section 7 of the						
put on a probationary period, and without t	раскрау т	or reaso	ns for arbitrary, d	iscriminato	ory, or otherwise unlawful	
Jobsite: 612 Allerton Ave., Bronx, NY 10467					<u> </u>	
Name of Employer			4a. Tel. No. 4b. Cell No.		0.	
Beth Abraham Centers for Care			212-260-			
			3640			
			4c. Fax No.	4d. e-Mail	d. e-Mail	
5. Lócation of Plant involved (street, city, state, and ZIP c	ode)		6. Employer represe	entative to co	ntact	
612 Allerton Ave., Bronx, NY 10467	•		-			
7. Type of Establishment (factory, mine, wholesaler)	9 Princin	al product	Moshe Blackstein, Administrator uct or service 9. Number of Workers employed			
		ai pioduci	χ or service		* * * * * * * * * * * * * * * * * * * *	
Nursing Home	Health				0+	
10. Full name of party filing charge			11a. Tel. No. 1		c. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
			11c. Fax No.		e-Mail	
11 Address of party filling shares (atract city) state and 7	IID codo)		· · · · · · · · · · · · · · · · · · ·	(b)	(6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	.ir code)					
(b) (6), (b) (7)(C)	12 D	ECLARAT	ION			
I declare that I have read the above charge and				he best of m	y knowledge and belief.	
					No.	
_{By} (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual						
					(6), (b) (7)(C)	
(signature of representative or person making charge)	Prin	nt/type nan	name and title or office, if any Cel		l No.	
Address:			Date:	Fax	No.	
(b) (6), (b) (7)(C)		7/8/20) 19 e-N	lail		
		TO ONLY CENTER (// J	7707/ 1001	- <u>-</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		02-CB-244821	7-3-19	
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	te NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
	DRITS AGENTA AG	AINST WHICH CHARGE IS BI	POLIGHT	
a. Name	THE HOENTO AG	b. Union Representative		
Local 707, International Brotherhood of Tear	nsters	John Zirpoli		
•		Business Agent		
c. Address		d. Tel. No.		
14 Front Street, Suite 300, Hempstead, NY 1	1550	(516) 560-8509	e. a. Cell No.	
14 From Citable Cana and I temperate (4)			(917)559-9398	
	•	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have		(516) 486-7184	olices white the parties of the same	
B(b), subsection(s) (1)(A) of the National Labor Relatio	ns ACL and these uni	feir labor practicas are unfair	oracticas affecting commerce within	
the meening of the Act, or are unfair practices affecting	commerce within the	s meaning of the Act and the	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and consise state	ment of the facts con	sibiling the alleged unfair is	bor prectices)	
Since a date within six months of filing of this	s charge, the Uni	on has failed and refus	ed to fully and fairly process	
the termination grievance of YRC Freight em				
otherwise unlawful.				
3. Name of Employer		4a, Tel, No.	4b. Cell No.	
YRC Freight				
<u>,</u>		4c; Fax No.	4d, 6-Mail	
		(845) 427-4230		
5. Location of Plant involved (abset, city, state, and ZIP or	ode)	6. Employer representative to contact		
1000 Homestead Avenue, Maybrook, NY 125	543	Peter Romano, Ten	minal Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	8. Number of Workers employed	
Trucking company	Freight delive	ŕv	2000+	
10. Full name of party filing charge		11s, Tal. No.	11b, Cell No.	
(b) (6), (b) (7)(C)		[(b) (6), (b) (7)(C)	
		- N N-		
<i>t</i> .		110, Fax No.	11d e-Mail	
11. Address of party fling charge (street, city, state, and Zi	E Anda)		(b) (6), (b) (7)(C)	
	- coas			
(b) (6), (b) (7)(C)	12. DECLARAT	100		
(b) (c) (b) (7)(c)		1-11-		
(D) (O), (D) (7)(C) read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C), and the above charge and (b) (6), (b) (7)(C)			Tel No.	
	1		Į.	
	(b) (6), (b) (7	(C), An Individual		
or person manage enneye)	Printippe nam	ne slid tille or office, if any	(b) (6), (b) (7)(C)	
Address:		Dete:	Fax No.	
(b) (6), (b) (7)(C)			l	
3		7/3/19	(b) (6), (b) (7)(C)	
		1/2/11	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 7) Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LINITED STATES OF AMERICA	DO NOT	WEITE IN THE COACE
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-244835	7-10-19
INSTRUCTIONS: File an original of this charge with the NLRB Regions occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS 6	BROUGHT
a. Name Local 32BJ SEIU	b Union Representative (b) (6), (b) (7)(C)	to Contáct
c. Address 25 W. 18th Street, New York, NY 10011	d. Tel. No. (212)388-3800	e.e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) 1A of the National Labor Relations Act, and these unmeaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	ractices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts		
Since about (6)(9)(7)(6) 2019, the above-named labor organi		
exercise of rights protected by Section 7 of the Act by refus	sing to process the grieva	ance of (b) (6), (b) (7)(C) regarding
the Employer's refusal to pay for extra work assigned t	for arbitrary or discrimina	tory reasons or in bad faith.
Work location: 500 5th Ave., New York, NY		

3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No.	4b. Cell No.	
United Building Maintenance Associates		646-569-9641	10. 00	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative to contact		
237 W. 35th Street, Suite 400, New York, N	NY 10001	Aura Morono Supe	ervisor	
7. Type of Establishment (factory, mine, wholesaler)	Principal produc	or service	Number of Workers employed	
Real Estate Management	Property Man		100	
10. Full name of party filing charge	P home	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and	I ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
(b) (6), (b) (7)(C) arge ar	nd that the statements	therein are true to the be-	st of my knowledge and belief.	
			Tel No.	
B	(b) (6) (b) (7	VC) i- divido l	(b) (6) (b) (7)(C)	
		ne and title or office, if any	(b) (6), (b) (7)(C)	
(s	Printtype nai	ne and title of office, it any	Cell No.	
-		Date: 7/10/19	Fax No.	
(h) (6) (h) (7)(C)		Date: 7710713	I do 170.	
(b)(b),(b)(t)(b)			e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		02-CB-244841	7/10/19	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	n the alleged unfair labor practice	
occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO b. Union Representative to		
a. Name Local 32BJ SEIU		Lyle Rowen	Contact	
LOCAL OZDO OLIO	,	General Counsel		
		<u> </u>		
c. Address		d. Tel. No.	.e.e. Cell No.	
25 W. 18th Street, New York, NY 10011		(212)388-3800		
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have 8(b), subsection(s) 1A of the National Labor Relations A meaning of the Act, or are unfair practices affecting com Basis of the Charge (set forth a clear and concise stater)	Act, and these unfair I nmerce within the me	abor practices are unfair prac aning of the Act and the Post	tices affecting commerce within the al Reorganization Act.	
Since about (b)(a)(b)(7)(c) 2019, the above-named exercise of rights protected by Section 7 of the Employer's filling of an open (b)(a)(b)(7)(c) positive reasons or in bad faith. Work location: 2 Penn Plaza, NY, NY	e Act by refusing	to process the grievano	ce of (b) (6), (b) (7)(C) regarding	
		- T-1 11	At Coll No	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Building Maintenance Services		4c. Fax No.	4d. e-Mail	
			To Salah	
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
11 Penn Plaza, Suite 110, New York, NY 100		Mike Silvestro SVP,		
7. Type of Establishment (factory, mine, wholesaler)	Principal product		Number of Workers employed	
Commercial Building	Building Maint		60+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)	· · · · · · · · · · · · · · · · · · ·	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
	12. DECLARAT		of my knowledge and haliaf	
I declare that I have read the above charge and	mat the statements	ulerent are true to the best	Tel No.	
	L			
$_{\text{By:}}$ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6) (b) (7)	· ·	(b) (6), (b) (7)(C)	
(signature or representative of person making energy)	(b) (6), (b) (7) Print/type name	ne and title or office, if any	Cell No.	
		7/40/40	For No	
Address: (b) (6), (b) (7)(C)		Date: 7/10/19	Fax No.	
			e-Mail (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing union assist the National Labor Relations Board (NLRB) in processing union set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explaintness uses upon NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processing union. assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processors.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	02-CB-244976	7-10-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.	Director of the region in wh	ch the alleged unfair labor practice	
LABOR ORGANIZATION OR ITS AGENTS	SAINST WHICH CHARGE IS B	ROUGHT	
a. Name	b. Union Representative to Contact		
Local 6 New York Hotel and Motel Trades Council	Billy St. Pierre		
	Business Represe	ntative	
c. Address	d. Tel. No.	e.e. Cell No.	
707 Eighth Avenue, New York, NY	(212)245-8100		
	f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have engaged in and ar 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices.	r labor practices are unfair pr	actices affecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the facts co	nstituting the alleged unfair la	bor practices)	
Since about a date within the previous six months, the above	-named labor organizat	tion has restrained and coerced	
employees in the exercise of rights protected by Section 7 of			

faith.

3. Name of Employer 4a. Tel. No. 4b. Cell No. Millennium Hotel Times Square 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 145 W. 44th Street, New York, NY 10036 Natasha Monchery HR Director 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 100 Hospitality 11a. Tel. No. 11b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail (b) (6), (b) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION d that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print/type name and title or office, if any Date: 7/10/19 Fax No. Address: (b) (6), (b) e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

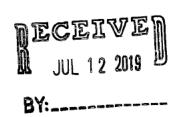
(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
, NATIONAL LABOR RELATIONS BOAR	RELATIONS BOARD Case		Date filed	
AGENTS	HARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		7/12/19	
INSTRUCTIONS: File an original of this charge with toccurred or is occurring.	he NLRB Regional D	Director of the region in which	h the alleged unfair labor practice	
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
32 BJ SEIU				
c. Address		d. Tel. No.	e.e. Cell No.	
25 W 18th St, New York, NY 10011				
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents ha				
8(b), subsection(s) 1 (A) of the National Labor Relation meaning of the Act, or are unfair practices affecting or				
2. Basis of the Charge (set forth a clear and concise state				
Within the last six months, the above-named			•	
exercise of rights protected by Section 7 of t	-			
(b) (6), (b) (7)(C) regarding (b) (6), three week susper				
suspension on or about 2019, for ar	hitrary or discrimi	natory reasons or in had	I faith	
2019, for all	Ditrary or discrimi	matory reasons or m pac	i atti.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
69th Street Tenants Corp.		44, 161, 140.	4b. Cell IVO.	
osa, osa, osa, osa, osa, osa, osa, osa,		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative	to contact	
150 E 69th St., New York, NY 10021	,			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed	
Building mainenance	Maintenance		60	
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
(b) (6), (b) (7)(C)	that the statements	s therein are true to the best	of my knowledge and belief.	
(b) (b), (b) (1)(c)			Tel No.	
Зу	(h) (6) (h)	/ 7 // C)		
Si	(b) (6), (b)	ame and title or office, if any	Cell No.	
	1 more por no	and the or onloo, n only	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		6/27/2000	e-Mail	
		1016/16019	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
02-CB-245032	07/12/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	and the second of the second o			ed or is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
APWU New York Metro		Kevin Wa	alsh, Direc	tor of Industrial Relations
c. Address (Street, city, state, and ZIP code) 350 West 31st Street		d. Tel. No. (212)563	-7553	e. Cell No.
New York, NY 10001		f. Fax No.		g. e-Mail
New Fork, NY 10001				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
				1
During the past six years, the Union has unlawfully faile requested over health and safety issues.	ed and refused to repres	ent ^{(b) (6), (b)}	(7)(C) rega	rding grievances has
		a T	≂ទេក	กษา
			2 TO TP /	A 75 III
		ل الل	CEIV Ul 12 2	1919 U
		BY:		
3. Name of Employer		4a. Tel. No		b. Cell No.
United States Postal Service		(212)281-	2182	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
2266 5th Ave, New York, NY 10037			Human	Resources
			1	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
post office	mail			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No) .	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street. city. state and ZIP code.)				<u></u>
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) 12. DECLARATION ge and that the statements therein are true to	the hest of my knowledge and helic		No.	
(b) (6), (b) (7)(C) an individual) ——	l No.	
		_ 1		above)
	i name and title or office, if any	<i>()</i> I		
person making energy (Frintispe	name and title or office, if any		No.	
(see above)	name and title or office, if any) Fax	No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

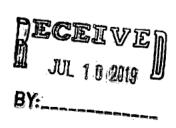
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		02-CB-245040	07/15/2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional [Director of the region in whi	ch the alleged unfair labor practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name CWA, Local 1105		b. Union Representative t	o Contact
c. Address 1983 Marcus Ave, Ste C120, New Hyde Park, NY 11042-		d. Tel. No. 516-775-1105	e.e. Cell No.
2017	.,,	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor meaning of the Act, or are unfair practices affecting commerce within the me		oor practices are unfair practic leaning of the Act and the Pos	ces affecting commerce within the stal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state Since in or around [0](6),(0)(7)(0) 2018, and continue mployees in the exercise of rights protected regarding [0](6),(0),(7)(0) regarding [0](6),(1),(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(uing, the above-n d by Section 7 of	amed labor organization the Act by refusing to p	n has restrained and coerced rocess the grievance of
Name of Employer VERIZON NEW YORK, INC.		4a. Tel. No.	4b. Cell No.
VERIZON NEW POINT, INC.	VERIZON NEW FORK, INC.		4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative	e to contact
140 West Street, Rm 09-114, New York, NY			1
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9 Number of Workers employed
Utilities	Communication		100
10. Full name of party filing charge (b) (6), (b) (7)(C)	IN I M	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
BY:	5 2019 🖳	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)		
	12. DECLARA	TION	
(b) (6), (b) (7)(C)that I have read the above charge and	d that the statements	s therein are true to the bes	t of my knowledge and belief.
(b) (d), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
erson making charge)	(b) (6), (b) Print/type na	(7)(C) mệ and title or office, if any	Cell No.
Address		-	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No:
		6.19.19	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD		Date filed	
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07/10/2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.				
	OR ITS AGENTS AG	NINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact	
1199 SEIU, United Healthcare Workers East	τ	Steven Kramer		
J		Executive VP		
c. Address		d. Tel. No.	e.e. Cell No.	
310 W 43rd St, New York, NY 10036-3981		(212)582-1890	a.c. Cell 140.	
3 10 14 4310 31, New York, 14 1 10030-3801		f. Fex No.	1 - 140"	
		I. PEX NO.	g. e-Mali	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concide state	ons Act, and these unf	air labor practices are unfair i	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise state	ement of the fects con	stituting the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-name	ned labor organiz	ation has restrained and	coerced employees in the	
exercise of rights protected by Section 7 of the				
1		,	ce or seemed regarding	
discharge by the Employer for arbitrary of	r discriminatory re	easons or in bad faith.		
Name of Employer Lenox Hill Hospital		4a, Tel, No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of		Employer representative to contact		
100 East W 77th St, New York, NY 10024-6996		Emily Wiesenbach I		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Hospital Medical Serv		ices .	500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and 2	IP code)	<u> </u>	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)	}		J	
By:				
by:	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)	
(sign	Printrype nar	te and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		7/9/2019	e-Mail	
		11/11/01	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et ssq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



NATIONAL LABOR RELATIONS BOARD) ;	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	02-CB-245050	7-12-19
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
occurred or is occurring.	OD ITC ACENTS AC	ANCT MUNCLI CLIADOE IC DE	OLIOLE.
a. Name	OR IIS AGENTS AGA	INST WHICH CHARGE IS BE b. Union Representative to	
Local 32BJ, SEIU		Lyle Rowen	o oomaa
2004, 0220, 02.0		Assoc. General Co	unsel
c. Address		d. Tel. No.	e.e. Cell No.
25 West 18th Street, New York, NY 10011		(212)388-3800	
		f. Fax No.	g. e-Mail Irowen@seiu32bj.org
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these un	fair labor practices are unfair	practices affecting commerce within
Basis of the Charge (set forth a clear and concise state			
Since about [915,00] 2019, the above-named la			-
of rights protected by Section 7 of the Act by	refusing to proce	ss the grievance of (b) (6	6), (b) (7)(C) regarding payment
for time spent changing into [10] work clothes	for arbitrary or d	iscriminatory reasons of	or in bad faith.
3 3 3 3			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
ABM Industry Groups, LLC		40. 101.110.	45. 66.116.
ribin modelly croups, 220		4c. Fax No.	4d. e-Mail
		(212)497-0695	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact
322 West 45th Street, Seventh Floor, New Y	ork, NY 10036	Fred Surace CP, H	uman Resources
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
service	building maint	enance	1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the hes	t of my knowledge and belief
(1) (2) (1) (7)(2)	that the statements	ulerem are due to the bes	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		-	
i dele	(b) (6), (b) (7)(0		,
(sigri pe	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		July 12, 2019	
			e-Mail
			(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
02-CB-245084	7-11-19	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Local One		Michael Pi	doto	
		Title: Presi	dent of Loca	al One
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (212) 992-54	65	e. Cell No.
419 Lafayette Street NY New York 10003		f. Fax No.		g. e-Mail
141 New Tolk 10003				mp14@nyu.edu
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
		DE 1	CEI'	VE)
		BY:_		and the state of t
		4a. Tel. No.		b. Cell No.
Name of Employer New York University	!	(212) 998-13	06	b. Cell No.
New Fork Offiversity		c. Fax No.		d. e-Mail
				flw2@nyu.edu
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
561 Laguardia Place			Fountain	
NY New York 10003			Title: Vice	President
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Schools	Education			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b)) (7)(C)
•	(b) (6), (b) (7)(C)	Cell		JAN ST
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b	b) (7)(C)
(b) (c) (b) (7)(c)	Title:	Fax	INO.	
(b) (6), (b) (7)(C) Address	(date) 07/11/201	e-M		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
02-CB-245114	7-16-19				

FORM EXEMPT UNDER 44 U.S.C 3512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	3					
 LABOR ORGANIZATION OR ITS 	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name			b. Union Representative to contact			
ew York Hotel and Motel Trades Council, AFL-CIO			Peter Ward, President			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (212) 245	-8100	e. Cell No.		
707 8th Ave.		f. Fax No.		g. e-Mail		
New York, NY 10036		(212) 977-	4550	g. c man		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	fair labor prac	tices within	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)			
discriminatory and in bad faith.						
Name of Employer Hotel Pennsylvania		4a. Tel. No. (212) 736- c. Fax No.	5000	b. Cell No.		
		(040) 500	0740			
	,	(212) 502-				
5. Location of plant involved (street, city, state and ZIP code) 401 7th Ave., New York, New York 10001			Iris Can	ver representative to contact appell, Director of Resources		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Hotel	Lodging, food and beve	erage	About 5	00		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)		
	the best of my knowledge and belie 7(C) An Individual name and title or office, if any	_	No. Same	as above e as above		
same Address	(date) x7-6	-/9 e-N	(b) (6)	, (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Çase	, , , , , , , , , , , , , , , , , , , ,	Date Filed			
	02-CB-245158	7-18-19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	practice	occurre	d or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS BRO	DUGHT	
a. Name		b. Union I	Repres	entative t	o contact
Special and superior officers benevolent association		Ronald	l Fedriz	zi	
		Title: Ų	Inion Pr	esident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No			e. Cell No.
199 N Wellwood Ave,		(631) 587			a a Mail
NY Lindenhurst 11757		f. Fax No).		g. e-Mail
		Ļ <u>.</u>		,	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Associated the Restal Research to Act.	of the Natio	anal Lahor	Palatio	ne Act a	nd these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	foots constituting the ellege	d unfoir lob	or proo	tional	
Basis of the Charge (set forth a clear and concise statement of the	e racts constituting the alleged	umair iad	or prac	iices)	
See additional page					
		ក) FZ (757	ศฐพร
		ĮŲ In		9 29 2	
		<u>J</u>	և յ	111 1 8	WE]
		E	3Y:		
					:
3. Name of Employer		4a. Tel. I	No.		b. Cell No.
Mount Sinai west		c. Fax No	n		d. e-Mail
		O. 1 a. 14	J .	İ	G. C-IVIDI
		<u> </u>			
5. Location of plant involved (street, city, state and ZIP code)			6.	Employe	er representative to contact
1000 west 59 Street 10th Ave NY New York 10019			1	itle:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9	Number	r of workers employed
Healthcare Facilities	o. Identity principal product	Or SCIVICE	"	114111001	o, womene employee
		11a. Tel.	No.		b. Cell No.
10. Full name of party filing charge		(b) (6), (b)			b. Och Ho.
(b) (6), (b) (7)(C)		c. Fax N			d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				l	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION	the best of my knowledge and belie		Tel. No.	(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to		⊢	Cell No.		,,(·)(·)
	name and title or office, if an	_	JUN 140.	•	
Trinibiype	Title:		Fax No.		
(b) (6), (b) (7)(C)		-	e-Mail		
		9 07:27:28		(b) (6)	, (b) (7)(C)
Address	(date) 077107201			(") ("),	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-245163	07/19/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to Contact			
Local 32BJ, SEIU	Lyle Rowen			
	Assoc. General Cou	insel		
c. Address	d. Tel. No.	e.e. Cell No.		
25 West 18th Street, New York, NY 10011	(212) 388-3800			
	f. Fax No.	g. e-Mail		
		Irowen@seiu32bj.org		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these until the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts con				
Since about mid- 2019, the above-named labor organization				
exercise of rights protected by Section 7 of the Act by refusing	1			
this seniority and the Employer's assignment of to the nig				
faith.	,	•		
3 Name of Employer	4a Tel No	Ab Cell No		

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Alliance Maintenance		(212) 947-7800		
		4c. Fax No.	4d. e-Mail	
	<u>. </u>			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact	
318 West 39th Street, New York, NY 10018		Armando Inca, Building Supervisor		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
service	building maint	enance	.7	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and 2	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief.	
(b)(6)(b)(7)(C)			Tel No.	
(b) (6), (b) (7)(C)				
B	(1) (2) (1) (7		·[
	(b) (6), (b) (7			
(signature of representative or per	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address				
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		July 19, 2019	e-Mail	
			Grivian	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7) (C)

Lth : S Nd 61 70r 6102

REGION 2 NIRB RECEIVED

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		02-CB-245169	07/17/2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional D	irector of the region in wh	nich the alleged unfair labor practice
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS E	BROUGHT
a. Name		b. Union Representative	
Local 1-S, RWDSU, UFCW		Angella Harding	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
140 W. 31st St, New York, NY 10001		(212)594-6910	
		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relative the meaning of the Act, or are unfair practices affecting 	ons Act, and these un	fair labor practices are unfai	ir practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise stat	tement of the facts cor	nstituting the alleged unfair l	labor practices)
Since about a date within six months of the	filing and service	of this charge, the abo	ve-named labor organization
has restrained and coerced employees in th	e exercise of righ	ts protected by Section	n 7 of the Act by refusing to
process the grievance of (b) (6), (b) (7)(C) re	egarding the Emp	loyer's efforts to recou	ip overpaid wages, including by
failing to give [016.6] a copy of the Employer's p	proposed settleme	ent concerning a paym	ent plan, for arbitrary or
discriminatory reasons or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Macy's, Inc.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	ve to contact
151 W. 34th St, New York, NY 10001		Michelle Wiggins Human Resources Representative	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Retail	Retail		500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	710 aada)	<u> </u>	
	ZIP COde)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
I declare that I have read the above charge and			est of my knowledge and heliof
(b) (6), (b) (7)(C)	a triat the statements	therein are true to the be	Tel No.
By:			
	(b) (6), (b)		(b) (6), (b) (7)(C)
(sign	Print/type nai	me and title or office, if any	Cell No.
Address:		Date: O O	Fax No.
(b) (6), (b) (7)(C)		18/1	1 42 140.
		PIV 1	e-Mail
		[[[[]] [] [] [] [] [] [] []	(b) (6), (b) (7)(C)
		4/17/19	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

	ATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
	OR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABO	R ORGANIZATION	NOR ITS		
AGE	NTS		02-CB-245190	7-19-19
INSTRUCTIONS: File an original	of this charge with th	e NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.				
1. U	BOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS B	ROUGHT
a. Name			 b. Union Representative 	to Contact
1199SEIU, United Healthca	are Workers East		George Gresham	
			President	
				1 0 11
c. Address			d. Tel. No.	e.e. Cell No.
310 West 43rd Street, New	York, NY 10036		(212) 582-1890	
			f. Fax No.	g. e-Mail
h. The above-named labor organization	ation or its agents have	engaged in and are	engaging in unfair labor pro	actices within the meaning of section
8(b), subsection(s) (1)(A) of the	National Labor Relation	ns Act, and these unfo	air labor practices are unfai	r practices affecting commerce within
the meaning of the Act, or are ur	fair practices affecting	commerce within the	meaning of the Act and the	e Postal Reorganization Act.
2. Basis of the Charge (set forth a c				
Since about (b) (6), (b) (7)(C) 2019,	the above-named	labor organization	n has restrained and	coerced employees in the
				nce of (b) (6), (b) (7)(C) regarding
the Employer's failure to pa	y (b) (b), (b) (r)(c) for	accrued and e	arned sick days upon	retirement for arbitrary or
discriminatory reasons or in	bad faith.			
,				
·				
Name of Employer			4a. Tel. No.	4b. Cell No.
Isabella Geriatric Center			(212) 342-9593	
			4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)			Employer representative	ve to contact
515 Audobon Avenue, New York, NY 10040		Mary Digangi		
7. Type of Establishment (factory, r		8. Principal product		9. Number of Workers employed
The first ways	inite, wholesalery	A CONTRACTOR OF THE CONTRACTOR	0, 30, 100	1
nursing home		health care		750
10. Full name of party filing charge			11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
			11c. Fax No.	11d e-Mail
			TIC. FAX NO.	(b) (6), (b) (7)(C)
				(8) (8), (8) (1)(8)
11. Address of party filing charge (st	treet, city, state, and Zi	P code)		
(b) (6), (b) (7)(C)				
		12. DECLARAT	ION	
لل المحمد الم				at at more time and indicate and the state of
i declare that I have read the	ne above charge and	tnat the statements	therein are true to the be	st of my knowledge and belief.
		1		Tel No.
(b) (C) (b) (7)(C)		1		1
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	C)			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:	C)	4 > 40> 41 > 40>	an	
	C)	(b) (6), (b) (7)((b) (6), (b) (7)(C)
			c) ne and title or office, if any	Cell No.
Ву:				
By: (signature of representative or personal states of the second states			ne and title or office, if any	Cell No.
Sy: (signature of representative or personal Address:			Date:	Cell No. (b) (6), (b) (7)(C)
By: (signature of representative or personal states of the second states			ne and title or office, if any	Cell No. (b) (6), (b) (7)(C) Fax No.
Sy: (signature of representative or personal Address:			Date:	Cell No. (b) (6), (b) (7)(C) Fax No.
Sy: (signature of representative or personal Address:			Date:	Cell No. (b) (6), (b) (7)(C)
Sy: (signature of representative or personal Address:			Date:	Cell No. (b) (6), (b) (7)(C) Fax No.

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2h :6 Hd 61 705 6102

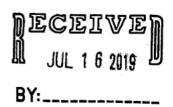
REGION 2 NIRB WECEINED

NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	I OR ITS	02-CB-245249	7/16/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name	OK TO ACENTO KOL	b. Union Representative to					
Local 32BJ SEIU		Lyle Rowen					
		Associate General Counsél					
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.				
		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	s Act, and these unfo commerce within the	air labor practices are unfair per meaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise stater							
Since about [0](6,0)(7)(2)(2019, the above-named la							
exercise of rights protected by Section 7 of the			ce of (b) (6), (b) (7)(C) regarding				
lay off for arbitrary or discriminatory reaso	ns or in bad faith						
Name of Employer	<u> </u>	4a. Tel. No.	4b. Cell No.				
George Comfort & Sons, Inc.		4. FN.	44 - 14-1				
		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact				
63 Madison Ave., New York 10016		David Dilmanian Em	ployer Representative				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed				
Maintenance of Building	Cleaning and	Maintenance	100				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail				
11. Address of party filing charge (street, city, state, and ZII	P code)	L					
(b) (6), (b) (7)(C)							
	12. DECLARAT	ION					
I declare that I have read the above charge and	that the statements	therein are true to the hest	of my knowledge and belief				
T decide that Thave lead the above charge and	·	therein are true to the best	Tel No.				
By: (b) (6), (b) (7)(C)	(1) x (2) x (1) x (2)	Vol					
	(b) (6), (b) (7)						
(signature or representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		, ,	•				
		7/16/19	e-Mail				
·	-	1110111					

DO NOT WRITE IN THIS SPACE

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		02-CB-245312	7-18-19
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in which	h the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	
Local 300, National Postal Mail Handlers Un	ion, AFL-CIO	Kevin Tabarus	
		Union President	
c. Address		d. Tel. No.	e.e. Cell No.
111 John St., Suite 710, New York, NY 1003	88	(212)431-0040	
		f. Fax No.	g. e-Mail
h. The share are all the constitution of the c		(212)941-6499	
 The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair i	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state			
Since about ^{(b) (b) (b) (7)(c)} 2019, the above-name			
exercise of rights protected by Section 7 of the			
suspension or arbitrary placement of employ	ree (b) (6), (b) (7	(C) on about (b) (8), (b) (7)(c)	2018, all for arbitrary or
discriminatory reasons or in bad faith.			
जिल्ला स	C 57 77 77 75		
	근 17. ▲ 15.		
' JUL 11 11	1 0 0040		1
Name of Employer	18 2018 5	4a, Tel, No.	4b. Cell No.
United States Postal Service BY:			
D1:		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
Morgan Processing & Distribution Center, 34 New York, NY 10199	1 Ninth Ave.,	Alex Rojas Manage	r
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Postal Service Facility	Mail Handling		500
10. Full name of party filing charge	•	11a. Tel. No.	11b. Çell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IIP code)	l	
	iir code)		
(b) (6), (b) (7)(C)	12. DECLARAT	TION	
I declare that I have read the above above and			of my knowledge and balist
I declare that I have read the above charge and (b) (6), (b) (7)(C)	that the statements	therein are true to the best	Tel No.
(-) (-) (-) (-)			
Ву:			<u> </u>
	b) (6), (b	/ / /	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		7-18-19	_ M-11
		1-10	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		02-CB-245362	7-19-19	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS E	ROUGHT	
a. Name American Postal Workers Union, Local 51		b. Union Representative (b) (6), (b) (7)(C)		
c. Address 1000 Westchester Avenue, White Plains, NY	10610-1000	d. Tel. No. (b) (6), (b) (7)(C) f. Fax No.	e.e. Cell No.	
) . 1 dx 140.	g. C-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise state. Since a time within the preceding six months, employees in the exercise of rights protected regarding the USPS' refusal to allow by discrimination for arbitrary or discriminatory regarding the state of the control of the co	ns Act, and these unformerce within the ment of the facts condition, the above-name by Section 7 of the section	air labor practices are unfaing the Act and the stituting the alleged unfair led labor organization the Act by refusing to a ssistance in process	ir practices affecting commerce within e Postal Reorganization Act. abor practices) has restrained and coerced process grievances of [10,00,70]	
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.	
Officed States Postal Service		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representati	ve to contact	
1000 Westchester Avenue, White Plains, NY		Dominique Coleman Acting Consumer Affairs Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
postal service	mail delivery		1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	¹ (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the be	est of my knowledge and belief.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.	
B	(b) (6), (b) (7)(a)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address		Date:	Fax No.	
(b) (6), (b) (7)(C)		July 19, 2019		
(A) (B) (1)(B)		July 17, 2017	e-Mail (b) (6), (b) (7)(C)	
			(b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



BY:____

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOA	RD
CHARGE AGAINST LABOR ORGANIZ	ATION
OD ITS ACENTS	

	FORM EXEMPT UNDER 44 U.S.C 3312
DO NO	WRITE IN THIS SPACE
Case	Date Filed
02_CB-245591	7-24-19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	ROUGHT	
a. Name		b. Union Rep	resentative t	to contact
Director Guild of America		Michael Be	erger	
		Title: Assis	tant Executi	ve Director
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (212) 258-08	00	e. Cell No.
110 W 57th Street NY New York 10019		f. Fax No.		g. e-Mail
141 New Tolk 10019				mberger@dga.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation of the Nation of these unfair labor practions.	onal Labor Relaces are unfair	ations Act, a practices aff	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
•		DEC 1	EIV L 24 2	7E)
		nv.		
		B		
3. Name of Employer		4a. Tel. No.	1	b. Cell No.
ABC Television Network		(212) 456-77	77	`
		c. Fax No.		d. e-Mail
				Adam.G.Cohen@abc.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
47 West 66th Street, 9th Fir				RK Cohen
NY NEW YORK 10023			Title: Prog	gram Adminitrator
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Broadcasting & Cable TV	Broadcast Television Netwo		2000	
		11a. Tel. No.	1	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	0. 00
3		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		<u> </u>		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (t	o) (7)(C)
By	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	y) Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_07/23/201	9 22:51:51		(b) (7)(C)
WILLELL EALCE CTATEMENTS ON THIS CHARGE CAN BE DUE	1101 ED DV EILE AND 11400	COMMENT /	0.000	TITLE 40 CECTION 4004)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	02-CB-2458	05 7-29-19	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BI		
a. Name		b. Union Representative t	o Contact	
Local 32BJ, SEIU		Lyle Rowen		
		Assistant General (Jounsel	
c. Address		d. Tel. No.	e.e. Cell No.	
25 W.18th Street, New York, NY 10011		(212)388-3800		
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 	se unfair labor practic	es are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of nization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Since or about several dates within the six m	onths preceding t	the filing of this charge	, the above-named labor	
organization has restrained and coerced emp	oloyees in the exe	ercise of rights protecte	ed by Section 7 of the Act by	
refusing to process the grievances of (b) (6), (b)	(7)(C) regarding a	written warning wa	as issued on ^{(b) (6), (b) (7)(C)} 2018	
and grievance regarding harassment, for				
grievanies regarding nanapoment, rev				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Westfair Property Management, Inc.			45. Cell 140.	
Westian Freporty Management, me.		4c. Fax No.	4d. e-Mail	
		(914)682-7596	alocante@westfairproperty com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
56 Lafayette Avenue, Suite 360, White Plains	3	Anthony LaConte N	//////////////////////////////////////	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Property Management	Property mana	agement and	50	
gaman	maintenance	3		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)	1		
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the hes	t of my knowledge and helief	
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	Tel No.	
(D)(O), (D)(T)(C)				
ву: 1			Ļ	
- J. P	(b) (6), (b) (7)((b) (6), (b) (7)(C)	
(signatur	Print/type nar	ne and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
4		7/20/10	e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	02-CB-24580	6 7-29-19		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	_				
LABOR ORGANIZATION OF	R ITS AGENTS AGA				
a. Name		b. Union Representative to	Contact		
SEIU Local 32BJ	•	Lyle D. Rowen			
,		Associate General C	ounsei		
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3452	e.e. Cell No.		
,		f. Fax No. (212)388-2062	g. e-Mail Irowen@seiu32bj.org		
h. The above-named labor organization or its agents have east, subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of a Basis of the Charge (set forth a clear and concise statement).	Act, and these unfa ommerce within the ent of the facts cons	engaging in unfair labor pract air labor practices are unfair p meaning of the Act and the F stituting the alleged unfair labor	ices within the meaning of section oractices affecting commerce within Postal Reorganization Act. or practices)		
Since about (b) (6), (b) (7)(c) 2019, the above-named I					
exercise of rights protected by Section 7 of the		•			
regarding termination, wages owed to	and harassmen	t (which were involved	in NLRB Case No. 02-CB-		
238203) for arbitrary or discriminatory reasons	or in bad faith.		;		
·					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Summit Security Services, Inc.		,	[·]		
		4c. Fax No.	4d. (e-Mail		
5. Location of Plant involved (street, city, state, and ZIP cod	e)	6. Employer representative	to contact		
390 Rex Corp Plaza West Tower, Lobby Level NY 11556	, Uniondale,	Matthew Regan SOC Supervisor			
	B. Principal product	or service	9. Number of Workers employed		
Security company	Security service		100		
10. Full name of party filing charge	Ogdanity Convic	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
,		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP	code)		'		
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and th	at the statements	therein are true to the best	of my knowledge and bolisf		
(SAME AND	lat the statements	therein are true to the best	Tel No.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)		ne and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		Date.	T GA 190.		
		. 7/29/19	e-Mail		
		7/2/11/	(b) (6), (b) (7)(C)		

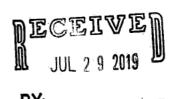
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

BY:____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245818	7-29-19		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	· OITHO MOZITIO MOZ	b. Union Representative to			
SEIU Local 32BJ		Lyle D. Rowen			
·		Associate General (Counsel		
c. Address		d. Tel. No.	e.e. Cell No.		
25 W 18th Street, New York, NY 10011		(212)388-3452			
		f. Fax No.	g. e-Mail		
		(212)388-2062	lrowen@seiu32bj.org		
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair i	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con-	stituting the alleged unfair lab	oor practices)		
Since about (6) (6) (7)(C) 2019 and continuing u	ntil at least (b) (6) (b) (7)	^(c) 2019, the above-nan	ned labor organization has		
restrained and coerced employees in the ex-	ercise of rights pro	otected by Section 7 of	the Act by failing to properly		
restrained and coerced employees in the excrepresent (b) (6), (b) (7)(C) in arbitration rega	rding of arievand	ce over termination	for arbitrary or discriminatory		
	ruing	Le over Lemmation	ioi arbitrary or discriminatory		
reasons or in bad faith.					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Pritchard Industries			100		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
150 East 42nd Street, 7th Floor, New York, I	NY 10017	Mike Dokovic Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Cleaning and maintenance company	Housekeeping	g/cleaning services	1000		
10. Full name of party filing charge	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
			144 a Mail		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have road the above charge and	d that the atataments	therein are true to the bee	t of my knowledge and heliof		
I declare that I have read the above charge and	d that the statements	therein are true to the bes	Tel No.		
			101110.		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	-				
By:	(b) (6), (b	o) (7)(C)	(b) (6), (b) (7)(C)		
(signature of repr		me and title or office, if any	Cell No.		
Address		Date:	Fax No.		
(b) (6), (b) (7)(C)		1 1			
		07/29/19	e-Mail (b) (6), (b) (7)(C)		
		01127119	(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b)(6),(b)(7)(C)



INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44-U S C 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
02-CB-246055	7/29/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS BF	OUGHT			
a. Name				sentative i	o contact		
UE-CWA Local 475			Rick laccarino				
		Title: A	Attorne	v			
	•	1100.	WOITIC	y			
c. Address (Street, city, state, and ZIP code)		d. Tel. N	lo.		e. Cell No.		
629 Fifth Avenue Suite 217		(914) 73	8-645	1			
NY Pelham 10803		f. Fax No	٥.		g. e-Mail		
					riaccarino@bislawfirm.com		
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act. 	of the Natio	nal Labor	Relati	ons Act, a	ind these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	t unfair lat	bor pra	ctices)			
See additional page		Bj	// · · · · · · ·	ECLE VI 2 S	2019 J		
Name of Employer Chromalloy New York		4a. Tel. (212) 33		9	b. Cell No.		
		c. Fax N	lo.		d. e-Mail joseph.piesco@dlaplper.com		
5. Location of plant involved (street, city, state and ZIP code)	<u> </u>	L		6. Employ	er representative to contact		
1251 Avenue of the Americas				Joseph P			
NY New York 10020				Title: Part	tner, DLA Piper		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	, 1	9. Numbe	r of workers employed		
Airline	Manufacturing		- 1	300			
10. Full name of party filing charge		11a. Tel			b. Cell No.		
Steve Shiffman		(845) 35)			
Chromalloy New York		c. Fax N	10.		d. e-Mail sshiffman@chromalloy.com		
11. Address of party filing charge (street, city, state and ZIP code.) 330 Blaisdell Road							
NY Orangeburg 10962- 12. DECLARATION			Tel. N				
declare that I have read the above charge and that the statements therein are true to				(212) 3	35-4899		
ByBy	Joseph Piesco	_	Cell N	lo.			
(signature of representative or person making charge) (Print/type	name and title or office if an	v) L					
		1	Fax N	O.			
	Title: Partner, DLA P	1	Fax N	O.			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solidation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

LINITED OTATED OF AMERICA				50.110	T WINTS	IN THE SPACE						
UNITED STATES OF AMERICA		Case DO NOT WRITE IN THIS SPACE										
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIO		Case			Date filed							
OR ITS AGENTS		02-CB-246217			7-31-19							
INSTRUCTIONS: File an original of this charge with the	he NLRB Rea				n in whic	h the alleged unfair labor practice						
occurred or is occurring.												
1. LABOR ORGANIZATION	OR ITS AGE	NTS AGAI										
a. Name		- 1		nion Represe								
Local 32BJ, SEIU		- 1	нес	tor Figuer	oa, Pres	sident						
c. Address						li No.						
25 W 18TH ST, FL 5, NEW YORK, NY 10011-	-4676	-	(212) 388-3594 f. Fax No. g. e-Mail		Mail							
		ĺ		k No.) 388-3952		· ·						
h. The above-named labor organization or its agents have	ve engaged in	and are				tices within the meaning of section						
8(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and th	hese unfa	ir labo	r practices a	ire unfair j	practices affecting commerce within						
the meaning of the Act, or are unfair practices affecting												
2. Basis of the Charge (set forth a clear and concise state	ement of the 18	acts cons	tituting	; the alleged	untair iad	or practices)						
Ciman am an abank - 4-4 (0.1)	4h		A1	المستحد أجأبها	مللسمم	والمناه والمناه المتعلم والأسوال						
Since on or about a date within												
referenced labor organization, by	/ its office	ers, a	gent	ts and r	represe	entatives, has failed and						
refused, for reasons which are arb												
(b) (6), (b) (7)(C) regarding the following												
change of job duties; (2) the iss												
of sick pay; (4) a three day suspen			iter t	to the nig	gnt sni	termination; and						
(7) a failure to secure personal	belonging	gs.										
		-										
Joh Location: 17 State Street												
Job Location: 17 State Street												
	* <u>*</u> *											
3. Name of Employer				Tel. No.		Cell No.						
	* **********************************			Tel. No.) 244-3434								
3. Name of Employer			(212) 244-3434	4d. e	-Mail						
3. Name of Employer			(212 4c. f	244-3434 ax No.	4d. e							
3. Name of Employer PBM, LLC	code)		4c. f (212) 244-3434	4d. e	-Mail ra@perfectbuilding.com						
3. Name of Employer PBM, LLC 5. Location of Plant involved (street, city, state, and ZIP of			4c. f (212 6. En	244-3434 Fax No. 2) 702-989 nployer repre	4d. e jspe 5	-Mail ra@perfectbuilding.com						
3. Name of Employer PBM, LLC 5. Location of Plant involved (street, city, state, and ZIP of 360 Lexington Avenue, 2nd Floor, Ne		NY	4c. f (212 6. En) 244-3434 Fax No. 2) 702-989	4d. e jspe 5	-Mail ra@perfectbuilding.com						
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN TH	IS SPACE
Case	Date Filed
02-CD-245997	7/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4 LABOR ORGANIZATION OR IT	CACCUTO	ACABICT WILLOU CLIADO	E 10 DEOL	IOLIT		
1. LABOR ORGANIZATION OR IT	SAGENIS	AGAINST WHICH CHARG	Accessed to the contract of			
a. Name LIUNA Local 1010		epresentative 5. Mehlsack,				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 212-269-2		e. Cell No.	
Gorlick, Kravitz & Listhaus, P.C.	1. Fax. No.	A tarri en	<u> </u>			
17 State Street, 4th Floor New York, NY 10004-1551			212-269-2540			
	•		g. e-mail bmehlsac	k@gkllaw.c	om	
 h. The above-named labor organization has engaged in and is engaged. (4) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unlair la	bor practic	es)	New York and the second of the	
See attached addendum "A". PECEIVI JUL 3 0 2019						
3. Name of Employer		4a. Tel. No.	b. Cell No	ì	c. Fax No.	
Consolidated Edison of New York, Inc.		d. e-mail levinr@coned.com				
	·	icviii @ concu.com				
5. Location of plant involved (street, city, state and ZIP code) Various, throughout NYC; Office: 4 Irving Place, New York	c, NY 1000	13		er representat Levin, Esq.	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Utility asphalt paving work		rincipal product or service halt paving	i - 14, 11, 4, 6 7	9. Number of 500	of workers employed	
10. Full name of party filing charge Construction Council Local 175, Utility Workers of America	a, AFL-CIO)		<u> </u>	***************************************	
11. Address of party filing charge (street, city, state and ZIP code) 99 Mineola Avenue, Roslyn Heights, NY 11577		11a. Tel. No. 516-487-3110	b. Cell No	c. Fax No.		
		d. e-mail				
12. DECLARATION I declare that I have read the above charge a are true to the besitor my knowledge	19	Tel. No. 914-478-280	1			
MA Ph	Matthe	ew P. Rocco, Esq.		Cell No.		
(Signalura of Veprosenfative or Parson making chargo).	(Print/type na	ame and title or office, if any)	9	Fax No. 914-478-291	3	
Address 3 West Main Street, St. 200, Elmsford, NY 10523		e-mail mrocco@rothmanrocco.com				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Addendum "A" to ULP

On a date within the last six months, the above-named labor organization, by and through its officers, employees, agents, and representatives, violated the abovelisted sections of the Act by threatening, coercing and restraining Consolidated Edison of New York, Inc., and its employees and representatives with the object of:

- (i) forcing or requiring Con Edison, outside of a collective bargaining agreement, to enter into an agreement, express or implied, prohibited by Section 8(e) of the Act;
- (ii) forcing or requiring Con Edison and its subcontractors to recognize or bargain with Local 1010 even though Local 1010 was not certified as the representative of such subcontractors' employees, but where such employees had chosen Local 175 to be their certified bargaining representative;
- (iii) forcing or requiring Con Edison, by virtue of threats to disrupt Con Edison's job sites, to give bids to subcontractors that had collective bargaining agreements with Local 1010 that were not low bidders on bids for utility construction work, rather than giving said work to companies that had collective bargaining agreements with Local 175 and were the low bidders on the construction work, even though these Local 175-affiliated subcontractors had performed work for Con Edison without incident for approximately fourteen (14) years.

By these and other acts, Local 1010 has violated Section 8(b) of the Act.