

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-245669	Date filed 7-25-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Loca 804		b. Union Representative to Contact Vincent Perrone, President	
c. Address 34-21 Review Avenue, Long Island City, NY 11101		d. Tel. No. (718) 878-4624	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since in or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) money owed to (b) (6), (b) (7)(C) including wages and vacation pay for arbitrary or discriminatory reasons or in bad faith.			
Work Location 315 W. Houston, NYC			

3. Name of Employer United Parcel Service		4a. Tel. No. (347) 558-1356	4b. Cell No.
		4c. Fax No.	4d. e-Mail mmontanez@ups.com
5. Location of Plant involved (street, city, state, and ZIP code) 493 County Ave, Secaucus, NJ 070904		6. Employer representative to contact Michael Montanez, North Atlantic District Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Parcel Delivery Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel No.
(s (b) (6), (b) (7)(C) charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/25/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
JUL 25 2019
BY: _____

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

02-CB-244180

Date Filed

7-1-19**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name 1199SEIU United Healthcare Workers East	b. Union Representative to contact George Gresham	
c. Address (Street, city, state, and ZIP code) 310 West 43rd Street New York, NY 10036	d. Tel. No. 212-261-2286	e. Cell No.
	f. Fax. No. 212-857-4276	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **1(A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by failing to process (b) (6) grievance regarding (b) (6) 2016 termination from the Employer for reasons that are arbitrary or discriminatory or in bad faith.

3. Name of Employer The Institute for Family Health	4a. Tel. No. 212-423-4500	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 1824 Madison Avenue, New York, NY 10035		6. Employer representative to contact Neil S. Calman, MD- President	
7. Type of establishment (factory, mine, wholesaler, etc.) clinic	8. Identify principal product or service medical care	9. Number of workers employed 25+	

10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

representative or person making charge)

(Print/type name and title or office, if any)

same as above

Address

NEW YORK, NY
Date

Tel. No.

Cell No.
same as above

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will not further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to make its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

02-CB-244309

Date Filed

7/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 32BJ SEIU	b. Union Representative to contact Lyle Rowen
c. Address (Street, city, state, and ZIP code) 25 West 18th Street New York, NY 10011	d. Tel. No. 212-388-3452
	e. Cell No.
	f. Fax No.
	g. e-mail lrowen@seiu32bj.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), Section 7 rights by refusing to process (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) discharge from the Employer for reasons that are arbitrary or discriminatory or in bad faith.

3. Name of Employer Guardian Service Industries	4a. Tel. No. 800-564-9501	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 55 Water Street New York NY 10041	6. Employer representative to contact Jeremy Bressler, Labor Relations		
7. Type of establishment (factory, mine, wholesaler, etc.) cleaning and maintenance	8. Identify principal product or service office cleaning	9. Number of workers employed 10+	

10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative of labor organization)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

same as above
Address

Date 7/1/19

Tel. No.

Cell No.
same as above

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-244326	Date Filed 7/2/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Union 108, Laborers' International Union of North America, LIUNA		b. Union Representative to contact Joshua Carrero, Union Representative	
c. Address (Street, city, state, and ZIP code) 121 East 24th St., 8th Floor New York, NY 10010		d. Tel. No. (212) 925-9634	e. Cell No. (917) 617-0398
		f. Fax No. (212) 925-0941	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>(a) The above-named labor organization, by its agents, officers and representatives, for arbitrary or discriminatory reasons or in bad faith: (i) since on or about <u>(b) (6), (b) (7)(C)</u> 2019, failed and refused to represent <u>(b) (6), (b) (7)(C)</u> in <u>(b) (6), (b) (7)(C)</u> grievance concerning <u>(b) (6), (b) (7)(C)</u> discharge by Waste Management by refusing to submit <u>(b) (6), (b) (7)(C)</u> grievance to arbitration; (ii) since within the past six months, has failed and refused to process <u>(b) (6), (b) (7)(C)</u> grievance concerning <u>(b) (6), (b) (7)(C)</u> Employer's failure to credit <u>(b) (6), (b) (7)(C)</u> or vacation time earned for overtime hours worked.</p> <p>(b) The above-named labor organization, by its agents, officers and representatives, since within the past six months, has (i) charged <u>(b) (6), (b) (7)(C)</u> travel assessment fees and accepted such fees that have been deducted from <u>(b) (6), (b) (7)(C)</u> paychecks when <u>(b) (6), (b) (7)(C)</u> did not authorize such deductions, thereby causing Waste Management to discriminate against <u>(b) (6), (b) (7)(C)</u> in violation of Section 8(a)(3) of the Act; and (ii) failed and refused to refer <u>(b) (6), (b) (7)(C)</u> to available employment through an exclusive hiring hall, thereby causing various employers to discriminate against <u>(b) (6), (b) (7)(C)</u> in violation of Section 8(a)(3) of the Act.</p>			
3. Name of Employer Waste Management Harlem River Yard		4a. Tel. No. (718) 401-4126	b. Cell No. (646) 784-1326
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 98 Lincoln Ave., Bronx, NY 10454		6. Employer representative to contact Thomas Accardi, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Waste and Garbage	9. Number of workers employed 27	
10. Full name of party filing charge <u>(b) (6), (b) (7)(C)</u>		11a. Tel. No. <u>(b) (6), (b) (7)(C)</u>	b. Cell No. <u>(b) (6), (b) (7)(C)</u>
		c. Fax No.	d. e-Mail <u>(b) (6), (b) (7)(C)</u>
11. Address of party filing charge (street, city, state and ZIP code.) <u>(b) (6), (b) (7)(C)</u>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> An Individual (Signature of representative of person filing charge) (Print/type name and title or office, if any)		Tel. No. Same as above	
		Cell No. Same as above	
		Fax No.	
Same as above		e-Mail Same as above	
Address _____ (date) 07/02/2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-244327	7-2-19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 100		b. Union Representative to contact Sarah Vargas, Grievance Coordinator & Organizer	
c. Telephone No. & Fax No. (212) 541-4226 (212) 399-3005		d. Address (street, city, state and ZIP code) 275 7 th Avenue, 16 th Floor, New York, NY 10001	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievance of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) discharge by Compass Group d/b/a Restaurant Associate, for reasons that are arbitrary and discriminatory, or in bad faith.</p> <p>Work Site: 111 8th Avenue, New York, New York.</p> <p style="text-align: right;">RECEIVED JUL 02 2019 BY: _____</p>			
3. Name of Employer Compass Group d/b/a Restaurant Associates		4. Telephone No. & Fax No. (212) 613-5501	
5. Location of plant involved (street, city, state and ZIP code) 132 West 31 st St., Suite 601, New York, New York 10001		6. Employer representative to contact Dick Cattani, CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Restaurant/cafeteria	8. Identify principal product or service Food services	9. Number of workers employed Approx 50,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. & Fax No. (Cell) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
13. DECLARATION			
(b) (6), (b) (7)(C) of the above charge and that the statements therein are true to the best of my knowledge and belief.			
By _____ Signature of representative or person making charge Address Same		Title An Individual Date July 2, 2019 Telephone No. Same	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-244674	7-8-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 1199		b. Union Representative to Contact Shaywaal Amin, Vice President	
c. Address 310 W. 43 rd St., New York, NY 10036		d. Tel. No. 212-582-1890	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by agreeing to a settlement on (b) (6), (b) (7)(C) behalf, which put (b) (6), (b) (7)(C) on a probationary period, and without backpay for reasons for arbitrary, discriminatory, or otherwise unlawful</p> <p>Jobsite: 612 Allerton Ave., Bronx, NY 10467</p>			
3. Name of Employer Beth Abraham Centers for Care		4a. Tel. No. 212-260-3640	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 612 Allerton Ave., Bronx, NY 10467		6. Employer representative to contact Moshe Blackstein, Administrator	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Health		9. Number of Workers employed 500+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 7/8/2019	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-244821	7-3-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 707, International Brotherhood of Teamsters		b. Union Representative in Contact John Zirpoli Business Agent	
c. Address 14 Front Street, Suite 300, Hempstead, NY 11550		d. Tel. No. (516) 560-8509	e. Cell No. (917) 559-9398
		f. Fax No. (516) 486-7164	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since a date within six months of filing of this charge, the Union has failed and refused to fully and fairly process the termination grievance of YRC Freight employees (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory or otherwise unlawful.			
3. Name of Employer YRC Freight		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (845) 427-4230	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1000 Homestead Avenue, Maybrook, NY 12543		6. Employer representative to contact Peter Romano, Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Trucking company	8. Principal product or service Freight delivery	9. Number of Workers employed 2000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C) An individual		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 7/3/19	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-244835	7-10-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's refusal to pay (b) (6), (b) (7)(C) for extra work assigned for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: 500 5th Ave., New York, NY</p>			

3. Name of Employer United Building Maintenance Associates		4a. Tel. No. 646-569-9641	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 237 W. 35th Street, Suite 400, New York, NY 10001		6. Employer representative to contact Aura Morono Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Real Estate Management	8. Principal product or service Property Management	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel. No.	
(s) (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C), an individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/10/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-244841	7/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's filling of an open (b) (6), (b) (7)(C) position with an employee of lesser seniority for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: 2 Penn Plaza, NY, NY</p>			

3. Name of Employer Building Maintenance Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11 Penn Plaza, Suite 110, New York, NY 10001		6. Employer representative to contact Mike Silvestro SVP, HR	
7. Type of Establishment (factory, mine, wholesaler) Commercial Building	8. Principal product or service Building Maintenance	9. Number of Workers employed 60+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/10/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
JUL 10 2019

BY: _____

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-244976	Date filed 7-10-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 6 New York Hotel and Motel Trades Council		b. Union Representative to Contact Billy St. Pierre Business Representative	
c. Address 707 Eighth Avenue, New York, NY		d. Tel. No. (212)245-8100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's cancellation of health benefits for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Millennium Hotel Times Square		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 145 W. 44th Street, New York, NY 10036		6. Employer representative to contact Natasha Monchery HR Director	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that I have read the above charges and that the statements therein are true to the best of my knowledge and belief.			
By (signature or representative or person making charge)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
			Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/10/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245020	7/12/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32 BJ SEIU		b. Union Representative to Contact	
c. Address 25 W 18th St., New York, NY 10011		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate or fairly process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) three week suspension in (b) (6), (b) (7)(C) 2019 for having (b) (6), shirt untucked and for (b) (6), one-day suspension on or about (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer 69th Street Tenants Corp.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 150 E 69th St., New York, NY 10021		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Building maintenance	8. Principal product or service Maintenance services		9. Number of Workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
By	(b) (6), (b) (7)(C)	Tel No.	
(S)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address:	(b) (6), (b) (7)(C)	Date:	Fax No.
		6/27/2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
JUL 12 2019

BY: _____

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case	Date Filed
02-CB-245032	07/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU New York Metro	b. Union Representative to contact Kevin Walsh, Director of Industrial Relations
c. Address (Street, city, state, and ZIP code) 350 West 31st Street New York, NY 10001	d. Tel. No. (212)563-7553 e. Cell No. f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **1(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six years, the Union has unlawfully failed and refused to represent **(b) (6), (b) (7)(C)** regarding grievances **(b) (6), (b) (7)(C)** has requested over health and safety issues.

RECEIVED
JUL 12 2019

BY: _____

3. Name of Employer United States Postal Service	4a. Tel. No. (212)281-2182 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2266 5th Ave, New York, NY 10037	6. Employer representative to contact Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) post office	8. Identify principal product or service mail	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C) 12. DECLARATION
I declare that the statements therein are true to the best of my knowledge and belief.
B **(b) (6), (b) (7)(C)** an individual
person making charge) (Print/type name and title or office, if any)

(see above)

Address _____

(date) 7/12/19

Tel. No.
Cell No. (see above)
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245040	07/15/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA, Local 1105		b. Union Representative to Contact	
c. Address 1983 Marcus Ave, Ste C120, New Hyde Park, NY 11042-2017		d. Tel. No. 516-775-1105	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since in or around (b) (6), (b) (7)(C) 2018, and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination in violation of the (b) (6), (b) (7)(C) Act, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer VERIZON NEW YORK, INC.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)428-1542	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 140 West Street, Rm 09-114, New York, NY 10007-2141		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Utilities	8. Principal product or service Communication Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
BY: _____			
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Person making charge		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 6.19.19	Fax No:
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-245043	Date filed 07/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU, United Healthcare Workers East		b. Union Representative to Contact Steven Kramer Executive VP	
c. Address 310 W 43rd St, New York, NY 10036-3981		d. Tel. No. (212)582-1890	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge by the Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Lenox Hill Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 East W 77th St, New York, NY 10024-6996		6. Employer representative to contact Emily Wiesenbach HR Director	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 7/9/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
JUL 10 2019

BY: _____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245050	7-12-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen Assoc. General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding payment for time spent changing into (b) (6), (b) (7)(C) work clothes for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)497-0695	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 322 West 45th Street, Seventh Floor, New York, NY 10036		6. Employer representative to contact Fred Surace CP, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) service	8. Principal product or service building maintenance	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(sign) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: July 12, 2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-245084	7-11-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local One		b. Union Representative to contact Michael Pidoto Title: President of Local One	
c. Address (Street, city, state, and ZIP code) 419 Lafayette Street NY New York 10003-_____		d. Tel. No. (212) 992-5465	e. Cell No.
		f. Fax No.	g. e-Mail mp14@nyu.edu
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- <div style="text-align: right;">RECEIVED JUL 11 2019 BY: _____</div>			
3. Name of Employer New York University		4a. Tel. No. (212) 998-1306	b. Cell No.
		c. Fax No.	d. e-Mail flw2@nyu.edu
5. Location of plant involved (street, city, state and ZIP code) 561 Laguardia Place NY New York 10003-_____		6. Employer representative to contact Fountain Walker Title: Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) Schools	8. Identify principal product or service Education	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/11/2019 12:55:02		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case	Date Filed
02-CB-245114	7-16-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name New York Hotel and Motel Trades Council, AFL-CIO	b. Union Representative to contact Peter Ward, President
c. Address (Street, city, state, and ZIP code) 707 8th Ave. New York, NY 10036	d. Tel. No. (212) 245-8100 e. Cell No. f. Fax No. (212) 977-4550 g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in and around mid (b) (6), (b) (7) 2019, and continuing to date, the above-named labor organization has failed and refused to represent (b) (6), (b) (7)(C) in (b) (6), grievance regarding (b) (6), discharge by Hotel Pennsylvania, for reasons that are arbitrary, discriminatory and in bad faith.

3. Name of Employer Hotel Pennsylvania	4a. Tel. No. (212) 736-5000 c. Fax No. (212) 502-8712	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 401 7th Ave., New York, New York 10001	6. Employer representative to contact Iris Campbell, Director of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Lodging, food and beverage	9. Number of workers employed About 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual
(signature of representative or person making charge) (Print/type name and title or office, if any)

same

Address (date) 7-6-19

Tel. No.	same as above
Cell No.	Same as above
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
02-CB-245158

Date Filed
7-18-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Special and superior officers benevolent association	b. Union Representative to contact Ronald Fedrizzi Title: Union President	
c. Address (Street, city, state, and ZIP code) 199 N Wellwood Ave, NY Lindenhurst 11757-____	d. Tel. No. (631) 587-9116	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

RECEIVED
JUL 18 2019
BY:_____

3. Name of Employer Mount Sinai west		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1000 west 59 Street 10th Ave NY New York 10019-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 07/18/2019 07:27:28

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245163	07/19/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen Assoc. General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212) 388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about mid-2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding this seniority and the Employer's assignment of (b) (6), (b) (7)(C) to the night shift for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Alliance Maintenance		4a. Tel. No. (212) 947-7800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 318 West 39th Street, New York, NY 10018		6. Employer representative to contact Armando Inca, Building Supervisor	
7. Type of Establishment (factory, mine, wholesaler) service	8. Principal product or service building maintenance	9. Number of Workers employed 7	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person filing charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: July 19, 2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

NEW YORK NY
2019 JUL 19 PM 5:47
RECEIVED
NLRB
REGION 2

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-245169	07/17/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1-S, RWDSU, UFCW		b. Union Representative to Contact Angella Harding President	
c. Address 140 W. 31st St, New York, NY 10001		d. Tel. No. (212)594-6910	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a date within six months of the filing and service of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's efforts to recoup overpaid wages, including by failing to give (b) (6), (b) (7)(C) a copy of the Employer's proposed settlement concerning a payment plan, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Macy's, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 151 W. 34th St, New York, NY 10001		6. Employer representative to contact Michelle Wiggins Human Resources Representative	
7. Type of Establishment (factory, mine, wholesaler) Retail	8. Principal product or service Retail	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature of filing charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/17/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to provide information may cause the NLRB to decline to invoke its processes.

RECEIVED
JUL 17 2019

BY: _____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245190	7-19-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU, United Healthcare Workers East		b. Union Representative to Contact George Gresham President	
c. Address 310 West 43rd Street, New York, NY 10036		d. Tel. No. (212) 582-1890	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) accrued and earned sick days upon (b) (6), (b) (7)(C) retirement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Isabella Geriatric Center		4a. Tel. No. (212) 342-9593	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 515 Audobon Avenue, New York, NY 10040		6. Employer representative to contact Mary Digangi	
7. Type of Establishment (factory, mine, wholesaler) nursing home	8. Principal product or service health care		9. Number of Workers employed 750
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: July 19, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2019 JUL 19 PM 9:47

RECEIVED
NLRB
REGION 2

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245249	7/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) lay off for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer George Comfort & Sons, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 63 Madison Ave., New York 10016		6. Employer representative to contact David Dilmanian Employer Representative	
7. Type of Establishment (factory, mine, wholesaler) Maintenance of Building	8. Principal product or service Cleaning and Maintenance		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	
		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	
		Date: 7/16/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED

JUL 16 2019

BY: _____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245312	7-18-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 300, National Postal Mail Handlers Union, AFL-CIO		b. Union Representative to Contact Kevin Tabarus Union President	
c. Address 111 John St., Suite 710, New York, NY 10038		d. Tel. No. (212)431-0040	e. e. Cell No.
		f. Fax No. (212)941-6499	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce an arbitration award concerning the suspension or arbitrary placement of employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2018, all for arbitrary or discriminatory reasons or in bad faith.			

RECEIVED
JUL 18 2019

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
BY: _____		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Morgan Processing & Distribution Center, 341 Ninth Ave., New York, NY 10199		6. Employer representative to contact Alex Rojas Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service Facility	8. Principal product or service Mail Handling	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 7-18-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245362	7-19-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 51		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1000 Westchester Avenue, White Plains, NY 10610-1000		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a time within the preceding six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances of (b) (6), (b) (7)(C) regarding the USPS' refusal to allow (b) (6), (b) (7)(C) to obtain assistance in processing grievances and discrimination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1000 Westchester Avenue, White Plains, NY 10610		6. Employer representative to contact Dominique Coleman Acting Consumer Affairs Manager	
7. Type of Establishment (factory, mine, wholesaler) postal service	8. Principal product or service mail delivery		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: July 19, 2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
JUL 19 2019

BY: _____

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-245591	7-24-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Director Guild of America		b. Union Representative to contact Michael Berger Title: Assistant Executive Director	
c. Address (Street, city, state, and ZIP code) 110 W 57th Street NY New York 10019-____		d. Tel. No. (212) 258-0800	e. Cell No.
		f. Fax No.	g. e-Mail mberger@dga.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- <div style="text-align: center;">RECEIVED JUL 24 2019 BY: _____</div>			
3. Name of Employer ABC Television Network		4a. Tel. No. (212) 456-7777	b. Cell No.
		c. Fax No.	d. e-Mail Adam.G.Cohen@abc.com
5. Location of plant involved (street, city, state and ZIP code) 47 West 66th Street, 9th Flr NY NEW YORK 10023-____		6. Employer representative to contact Adam YORK Cohen Title: Program Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Broadcasting & Cable TV	8. Identify principal product or service Broadcast Television Network	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/23/2019 22:51:51		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245805	7-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen Assistant General Counsel	
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since or about several dates within the six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding a written warning (b) (6), (b) (7)(C) was issued on (b) (6), (b) (7)(C) 2018 and (b) (6), (b) (7)(C) grievance regarding harassment, for reasons that are arbitrary or discriminatory or in bad faith.			
3. Name of Employer Westfair Property Management, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (914)682-7596	4d. e-Mail alocante@westfairproperty.com
5. Location of Plant involved (street, city, state, and ZIP code) 56 Lafayette Avenue, Suite 360, White Plains		6. Employer representative to contact Anthony LaConte Manager	
7. Type of Establishment (factory, mine, wholesaler) Property Management	8. Principal product or service Property management and maintenance	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: + (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature) person making charge	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7/29/19	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245806	7-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle D. Rowen Associate General Counsel	
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3452	e.e. Cell No.
		f. Fax No. (212)388-2062	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), Subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievances of (b) (6), (b) (7)(C) regarding termination, wages owed to (b) (6), (b) (7)(C) and harassment (which were involved in NLRB Case No. 02-CB-238203) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Summit Security Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 390 Rex Corp Plaza West Tower, Lobby Level, Uniondale, NY 11556		6. Employer representative to contact Matthew Regan SOC Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Security company	8. Principal product or service Security services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/29/19	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
JUL 29 2019

BY: _____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-245818	7-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle D. Rowen Associate General Counsel	
c. Address 25 W 18th Street, New York, NY 10011		d. Tel. No. (212)388-3452	e. Cell No.
		f. Fax No. (212)388-2062	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019 and continuing until at least (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly represent (b) (6), (b) (7)(C) in arbitration regarding (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Pritchard Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 150 East 42nd Street, 7th Floor, New York, NY 10017		6. Employer representative to contact Mike Dokovic Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning and maintenance company	8. Principal product or service Housekeeping/cleaning services	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
(signature of representative making charge)	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 07/29/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
JUL 29 2019

BY:-----

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-246055	Date Filed 7/29/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE-CWA Local 475		b. Union Representative to contact Rick Iaccarino Title: Attorney	
c. Address (Street, city, state, and ZIP code) 629 Fifth Avenue Suite 217 NY Pelham 10803-_____		d. Tel. No. (914) 738-6454	e. Cell No.
		f. Fax No.	g. e-Mail riaccarino@bislawfirm.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- <div style="text-align: right;">RECEIVED JUL 29 2019 BY: _____</div>			
3. Name of Employer Chromalloy New York		4a. Tel. No. (212) 335-4899	b. Cell No.
		c. Fax No.	d. e-Mail joseph.piesco@dlapiper.com
5. Location of plant involved (street, city, state and ZIP code) 1251 Avenue of the Americas NY New York 10020-_____		6. Employer representative to contact Joseph Piesco Title: Partner, DLA Piper	
7. Type of establishment (factory, mine, wholesaler, etc.) Airline	8. Identify principal product or service Manufacturing	9. Number of workers employed 300	
10. Full name of party filing charge Steve Shiffman Chromalloy New York		11a. Tel. No. (845) 359-4700	b. Cell No.
		c. Fax No.	d. e-Mail sshiffman@chromalloy.com
11. Address of party filing charge (street, city, state and ZIP code.) 330 Blaisdell Road NY Orangeburg 10962-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Joseph Piesco</u> <u>Joseph Piesco</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Partner, DLA Piper 1251 Avenue of the Americas Address <u>New York NY 10020-_____</u> (date) <u>07/31/2019 11 06 04</u>		Tel. No. (212) 335-4899 Cell No. Fax No. e-Mail joseph.piesco@dlapiper.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-246217	7-31-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Hector Figueroa, President	
c. Address 25 W 18TH ST, FL 5, NEW YORK, NY 10011-4676		d. Tel. No. (212) 388-3594	e. Cell No.
		f. Fax No. (212) 388-3952	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about a date within the past six months and continuing to date, the above-referenced labor organization, by its officers, agents and representatives, has failed and refused, for reasons which are arbitrary and invidious, to process the grievances of employee (b) (6), (b) (7)(C) regarding the following actions by the below-referenced Employer: (1) the change of (b) (6), (b) (7)(C) job duties; (2) the issuance of a written disciplinary warning to (b) (6), (b) (7)(C); (3) the denial of sick pay; (4) a three day suspension; (5) a transfer to the night shift; (6) (b) (6), (b) (7)(C) termination; and (7) a failure to secure (b) (6), (b) (7)(C) personal belongings.</p> <p>Job Location: 17 State Street</p>			
3. Name of Employer PBM, LLC		4a. Tel. No. (212) 244-3434	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code) 360 Lexington Avenue, 2nd Floor, New York, NY 10017-7656		4c. Fax No. (212) 702-9895	4d. e-Mail jspera@perfectbuilding.com
		6. Employer representative to contact Joseph Spera, Manager	
7. Type of Establishment (factory, mine, wholesaler) Residential Building	8. Principal product or service Property Maintenance	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the statements therein and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) a	An Individual	Tel. No.	
(signature or representative of person making charge)	Print/type name and title or office, if any	Cell No.	
Address: same	Date: July 31, 2019	Fax No.	
		e-Mail same	

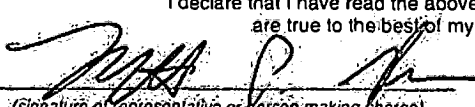
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CD-245997	Date Filed 7/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LIUNA Local 1010		b. Union Representative to contact Barbara S. Mehlsack, Esq.	
c. Address (Street, city, state, and ZIP code) Gorlick, Kravitz & Listhaus, P.C. 17 State Street, 4th Floor New York, NY 10004-1551		d. Tel. No. 212-269-2500	e. Cell No.
		f. Fax No. 212-269-2540	
		g. e-mail bmehlsack@gkllaw.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached addendum "A". <div style="text-align: center;">RECEIVED JUL 30 2019 BY: _____</div>			
3. Name of Employer Consolidated Edison of New York, Inc.		4a. Tel. No. 212-460-4089	b. Cell No.
		c. Fax No.	
		d. e-mail levinr@coned.com	
5. Location of plant involved (street, city, state and ZIP code) Various, throughout NYC; Office: 4 Irving Place, New York, NY 10003		6. Employer representative to contact Richard Levin, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Utility asphalt paving work	8. Identify principal product or service Utility asphalt paving	9. Number of workers employed 500	
10. Full name of party filing charge Construction Council Local 175, Utility Workers of America, AFL-CIO			
11. Address of party filing charge (street, city, state and ZIP code) 99 Mineola Avenue, Roslyn Heights, NY 11577		11a. Tel. No. 516-487-3110	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge) Matthew P. Rocco, Esq. (Print/type name and title or office, if any)		Tel. No. 914-478-2801	
		Cell No.	
		Fax No. 914-478-2913	
		e-mail mirocco@rothmanrocco.com	
Address 3 West Main Street, St. 200, Elmsford, NY 10523		Date July 30, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Addendum "A" to ULP

On a date within the last six months, the above-named labor organization, by and through its officers, employees, agents, and representatives, violated the above-listed sections of the Act by threatening, coercing and restraining Consolidated Edison of New York, Inc., and its employees and representatives with the object of:

(i) forcing or requiring Con Edison, outside of a collective bargaining agreement, to enter into an agreement, express or implied, prohibited by Section 8(e) of the Act;

(ii) forcing or requiring Con Edison and its subcontractors to recognize or bargain with Local 1010 even though Local 1010 was not certified as the representative of such subcontractors' employees, but where such employees had chosen Local 175 to be their certified bargaining representative;

(iii) forcing or requiring Con Edison, by virtue of threats to disrupt Con Edison's job sites, to give bids to subcontractors that had collective bargaining agreements with Local 1010 that were not low bidders on bids for utility construction work, rather than giving said work to companies that had collective bargaining agreements with Local 175 and were the low bidders on the construction work, even though these Local 175-affiliated subcontractors had performed work for Con Edison without incident for approximately fourteen (14) years.

By these and other acts, Local 1010 has violated Section 8(b) of the Act.