## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
02-CB-254060	1-3-20		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTITUTE OF THE AIT ORIGINAL WITH NEITH REGIONAL DIRECTOR OF THE					occurring.
1. LABOR ORGANIZATION OR IT	'S AGENTS A	AGAINST WHICH CHARC	SE IS BROU	JGHT	
a. Name Teamsters Local 804				epresentative e Grant, Busi	
			d. Tel. No. 718-786-		e. Cell No.
34-21 Review Avenue Long Island City, NY 11101			f. Fax. No.		
			g. e-mail l.grant@t	eamstersloca	al804.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections)  1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					nd these unfair labor
Since in or around (b) (6), (b) (7)(c) 2019, the above-named labor exercise of (b) (c) (c) Sectino 7 rights by refusing to process grate to help obtain benefits, including otherwise in bad faith.  Work Location: 643 West 43rd Street, New York, NY 1003		on restrained and coerce egarding 2019 )(C) for reasons tha	ed employ discharge t are arbitr	ee (b) (6), (b) from the em ary or discri	(7)(C) in the ployer and refusing minatory, or
3. Name of Employer 4a. Tel. No. United Parcel Service		4a. Tel. No.	b. Cell No. c. Fax No.		c. Fax No.
		d. e-mail			
North Atlantic District Labor Relations 46-05 56th Road			Warren P	6. Employer representative to contact Warren Pandiscia, District Labor Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify po package de	rincipal product or service elivery		9. Number of 20+	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6),	(b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION  (b) (6), (b) (7)(C)  12. DECLARATION  read the above charge and that the statements the best of my knowledge and belief.  (b) (6), (b) (7)(C)			s	Tel. No. same as abov Cell No.	re
(Signature or representative or person making charge) (Print/type name and title or office, if any)			—  -	Fax No.	
same as above Address			1	e-mail same as abov	re

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT LINDER 44 LLS C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALEN TOTALEN TOTALEN			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
02-CB-254095	1-2-20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
1199SEIU		Ray Wilson	n	
		Title: 1199	SEIU Organ	izer
		1100	ozio organ	i.E.O.
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
220 42-1		(646) 473-92	200	(646) 473-9200
330 west 42nd street NY New York 10036-		f. Fax No.		g. e-Mail
				ray.wilson@1199.org
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	ı fair labor pract	ices within t	he meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are untair	practices aff	ecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor n	ractices)	
2. Basis of the original foot forth a document of the	radio conditating the anogot	a amaii iaboi p	radirodoj	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
New York Presbyterian Hospital		(212) 305-25	00	
Tow Town Tospician Tospical		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
622 West 168th Street			o. Linploy	or representative to contact
NY New York 10032			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed
Healthcare	e. raoriary principal product	01 0011100	10000	
	1	11a. Tel. No.	<u>'                                    </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)(		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	1	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	) (7)(C)
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		1/7/C)
	name and title or office, if any		(b) (6), (b	) (1)(C)
	Title:	Fax	INU.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) <sup>01/2/2020</sup>	10 36:04	(b) $(6)$	, (b) (7)(C)
	(ddto)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
02-CB-254188	1-6-20			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

					-	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
				. Union Representative to contact ohn E. Marchell resident		
c. Address (Street, city, state, and ZIP code) 158-11 Harry Van Arsdale Jr. Avenue Flushing, New York, 11365			d. Tel. No. 718-591-4	1000	e. Cell No.	
7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			f. Fax. No. 718-380-8	3998		
			g. e-mail			
h. The above-named labor organization has engaged in and is engaged	aging in unfai	r labor practices within the	meaning of	section 8(b)	and (list subsections)	
(3) & (d)			nal Labor Relations Act, and these unfair labor			
practices are practices affecting commerce within the meaning of	f the Act, or th					
the Act and the Postal Reorganization Act.		·			are meaning or	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named Labor Organizations are seeking to unilaterally impose terms and conditions of employment related to the arbitration process and procedure set forth in the Collective Bargaining Agreement (CBA) between the Labor Organizations and Employer. The arbitration procedure and process unilaterally imposed by the Labor Organizations is not referenced under the terms of the CBA, nor has the Employer and the Labor Organizations engaged in collective bargaining concerning the imposed terms and conditions of employment. The Labor Organizations by filing the "Intent to Arbitrate" have violated the terms of the CBA and are unilaterally imposing terms of employment not negotiated, which circumvents and is in retaliation for the Employer having filed a Charge before the Board (2-CB-250305). The Employer requests 10(j) relief.					d Employer. The of the CBA, nor has itions of	
Name of Employer     CEC Elevator Cabs Corporation		4a. Tel. No. 718-328-3632	b. Cell No.		c. Fax No. 718-328-3633	
		d. e-mail carlos@cecelevator.co	om			
5. Location of plant involved (street, city, state and ZIP code) 540 Manida Street			6. Employer representative to contact Carlos Vanga Jr.			
Bronx, New York, 10474				nga Jr.		
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify p Elevator re	rincipal product or service epair and service		9. Number o	of workers employed	
10. Full name of party filing charge Carlos Vanga Jr., CEC Elevator Cab Corporation						
11. Address of party filing charge (street, city, state and ZIP code) 540 Manida St. Bronx, New York, 10474  11a. Tel. No. 718-328-3632		b. Cell No.		c. Fax No. 718-328-3633		
		d. e-mail carlos@cecelevator.co	om			
12. DECLARATION  I declare that I have read the above charge and that the statements afe true to the best of my knowledge and belief.			Tel. No. 631-574-2877		7	
Jeffrey W. Pagano			Cell No. 516-635-8411		1	
(Print/type name and title or office, if any)				Fax No. 631-574-1258		
33 West Second St., P.O. Box 9398, Riverhead, NY,  Address 11901 Date 01/06/2019				e-mail jpagano@suffolklaw.com		

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
02-CB-254238	1-6-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4 LADOR ORGANIZATION OR II	TO A OFFICE	0.411.10.7.14.11.14.11.14.14.14.14.14.14.14.14.14.	E 10 55 011 011 E		
1. LABOR ORGANIZATION OR IT	IS AGENTS A	AGAINST WHICH CHARC			
Teamsters Local 810			b. Union Representative to contact Nelson Silva Vice President & Business Agent		
c. Address (Street, city, state, and ZIP code) 24-09 38th Avenue Long Island City, NY 11101			d. Tel. No. 212-691-4100	e. Cell No.	
Long Island City, 141 11101			f. Fax. No.		
			g. e-mail Nsilva@local810.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections)  (1)(A)  of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the (b) (6), (b) (7)(C) had clear and concise statement of the Since about 2019, the above-named labor orgonometric by Section 7 of the Act by refusing to arbitrate the arbitrary or discriminatory reasons or in bad faith.	ne facts constiganization h	tuting the alleged unfair leas restrained and coercof (b) (6), (b) (7)(C) regard	ted employees in the inding	n the exercise of rights nation by the Employer for	
3. Name of Employer Miller Blaker, Inc.		4a. Tel. No. 718-665-0500	b. Cell No.	c. Fax No.	
2 2 2 N Y N Y		d. e-mail			
5. Vecation of plant involved (street, city, state and ZIP code) 620 E 132nd Street, Bronx, NY 10454			6. Employer repre Lée Miller, Pres	esentative to contact sident	
7. Type of establishment flactory, mine, wholesaler, etc.) Architectural Design & Furniture Company		rincipal product or service irniture & Woodwork	9. Nu 70	umber of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) DECLARATION above charge of my knowled	and that the sign and that		Cell No		
)		me and title or office, if any)	Fax No		
Address (b) (6), (b) (7)(C)	<u> </u>	Date 1 - 6 - 20	e-mail (b) (6)	, (b) (7)(C)	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-254253	1/6/2020	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
Local 100 UNITE HERE	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address 275 Seventh Ave, 16th Floor, New York, NY 10001	d. Tel. No. (646)423-8303	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)	
Since about a date within the last six months, the above-named labor organization has restrained and coerced			
employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of			
(b) (6), (b) (7)(C) regarding the Employer's failure to properly calculate the severance pay owed to			
arbitrary or discriminatory reasons or in bad faith.			

Name of Employer		4a. Tel. No.	4b. Cell No.	
RA ROC LLC d/b/a Rock Center Cafe, a mem	ber of the	(212)332-7607	<u></u>	
Patina Restaurant Group		4c. Fax No.	4d. e-Mail	
			ggljiva@patinagroup.com	
5. Location of Plant involved (street, city, state, and ZIP code	de)	<ol><li>Employer representative</li></ol>	to contact	
600 Fifth Ave, Building 17, Office #6, New Yor	k, NY 10020	Geoffrey M Gljiva Director of Operations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Restaurant	Food Service		300	
10. Full name of party filing charge	157	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	JAN 0 2 2020	(b) (6), (b) (7)(C)		
1	1 1 3 TOTA	11c. Fax No.	11 <u>d e-Mail</u>	
1	IAMO		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIF	code)			
(b) (6), (b) (7)(C)				
B VI2- DECLARATION				
I declare that I have read the above charge and t	hat the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By:	<u> </u>			
	(b) (6), (b)	) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		January 3,		
		2020	e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-254324	1-3-20		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AG				
Local 100 UNITE HERE	(b) (6), (b) (7)(C	Contact		
c. Address 275 Seventh Ave, 16th Floor, New York, NY 10001	d. Tel. No. (646)423-8303	e.e. Cell No.		
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lat	bor practices)		
Since about a date within the last six months, the above-nam	ed labor organization ha	as restrained and coerced		
employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of				
(b) (6), (b) (7)(C) regarding the Employer's failure to proper arbitrary or discriminatory reasons or in bad faith.	y calculate the severan	ce pay owed to		
•				

			·	
Name of Employer		4a. Tel. No.	4b. Cell No.	
RA ROC LLC d/b/a Rock Center Cafe, a men	nber of the	(212)332-7607	1	
Patina Restaurant Group		4c. Fax No.	4d. e-Mail	
			ggljiva@patinagroup.com	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact	
600 Fifth Ave, Building 17, Office #6, New Yo	rk, NY 10020	Geoffrey M Gljiva Director of Operations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Restaurant	Food Service		300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	2020	(b) (6), (b) (7)(C)		
,	JAN 0 2 2020	11c. Fax No:	11d e-Mail	
\	IAMOS		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
	B W2- DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By	{			
	(b) (6), (b	) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Prinvtype na	me and title or office, if any	Cell No.	
Address		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		January 3,		
(6) (6), (6) (1)(6)		2020	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

UNITED STATES OF AMERICA		DO NOT	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-254419	1-8-20		
NSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regiona	al Director of the region in w	hich the alleged unfair labor practice		
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT		
a. Name		b. Union Representative			
National Association of Letter Carriers, Bran	nch 36	6 Danielle Smith			
		Second Vice Pres	sident		
c. Address		d. Tel. No.	e.e. Cell No.		
347 W. 41st Street, New York, NY 10036		(212)714-9899			
		f. Fax No.	g. e-Mail		
The above-named labor organization or its agents ha 8(b), subsection(s) 1A of the National Labor Relations meaning of the Act, or are unfair practices affecting c. Basis of the Charge (set forth a clear and concise sta	s Act, and these un commerce within the	nfair labor practices are unfair pe e meaning of the Act and the P	practices affecting commerce within the Postal Reorganization Act.		
Since about (b) (6), (b) (7)(C) the above-name exercise of rights protected by Section 7 of termination for arbitrary or discriminatory	the Act by refus	sing to process the griev			
exercise of rights protected by Section 7 of	the Act by refus	sing to process the grieve bad faith.	ance of (b) (6), (b) (7)(C) regarding		
exercise of rights protected by Section 7 of	the Act by refus	sing to process the grieve bad faith.			
exercise of rights protected by Section 7 of exercise of rights protected by Section 7 of exercise or discriminatory.  Work location: Tremont Station, Bronx	the Act by refus	sing to process the grieve bad faith.	ance of (b) (6), (b) (7)(C) regarding  JAN 0 8 2020		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx	the Act by refus	sing to process the grieve bad faith.	JAN 0 8 2020		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer	the Act by refus	sing to process the grieve bad faith.	ance of (b) (6), (b) (7)(C) regarding  JAN 0 8 2020		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service	the Act by refus y reasons or in	sing to process the grieve bad faith.	JAN 0 8 2020  4b. Cell No		
exercise of rights protected by Section 7 of termination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP)	the Act by refus y reasons or in	sing to process the grieve bad faith.  4a. Tel. No.  4c. Fax No.  6. Employer representate	JAN 0 8 2020  4b. Cell No. 4d. e-Mail		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001	the Act by refus y reasons or in	sing to process the grieve bad faith.  4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo	JAN 0 8 2020  4b. Cell No. 4d. e-Mail		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001	the Act by refus y reasons or in	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo	JAN 0 8 2020  4b. Cell No. 4d. e-Mail		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001  Type of Establishment (factory, mine, wholesaler) Postal Service	the Act by refus y reasons or in code)	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo	JAN 0 8 2020  4b. Cell No. 4d. e-Mail  ive to contact  Dus  9. Number of Workers employed		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001  Type of Establishment (factory, mine, wholesaler) Postal Service	the Act by refus y reasons or in code)	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo	JAN 0 8 2020  4b. Cell No. 4d. e-Mail  ive to contact  Dus  9. Number of Workers employed 1000		
exercise of rights protected by Section 7 of exercise of rights protected by Section 7 of exercise of rights protected by Section 7 of exercise of Ermination for arbitrary or discriminatory.  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001  Type of Establishment (factory, mine, wholesaler) Postal Service  D. Full name of party filing charge	the Act by refus y reasons or in code)	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo oduct or service vice  11a. Tel. No.  (b) (6), (b) (7)(C)	JAN 0 8 2020  4b. Cell No.  4d. e-Mail  ive to contact  Dus  9. Number of Workers employed  1000  11b. Cell No.		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory.  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001  Type of Establishment (factory, mine, wholesaler) Postal Service  Full name of party filing charge	the Act by refus y reasons or in code)	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophile oduct or service  11a. Tel. No.	JAN 0 8 2020  4b. Cell No.  4d. e-Mail  ive to contact  Dus  9. Number of Workers employed  1000  11b. Cell No.		
exercise of rights protected by Section 7 of ermination for arbitrary or discriminatory.  Work location: Tremont Station, Bronx  Name of Employer United States Postal Service  Location of Plant involved (street, city, state, and ZIP 350 W. 31st Street, New York, NY 10001  Type of Establishment (factory, mine, wholesaler) Postal Service  D. Full name of party filing charge  (b) (6), (b) (7)(C)	code)  8. Principal pro Postal Ser	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo oduct or service vice  11a. Tel. No.  (b) (6), (b) (7)(C)	JAN 0 8 2020  4b. Cell No.  4d. e-Mail  ive to contact  Dus  9. Number of Workers employed  1000  11b. Cell No.		
exercise of rights protected by Section 7 of rights protected by Section 7 of exercise of rights protected by Section 7 of exercise of rights protected by Section 7 of exercise of exercise of exercise of section for arbitrary or discriminatory.  Work location: Tremont Station, Bronx  B. Name of Employer United States Postal Service  United States Postal Service  Service of Establishment (states, mine, wholesaler)  Postal Service  D. Full name of party filing charge	code)  8. Principal pro Postal Ser	4a. Tel. No.  4c. Fax No.  6. Employer representat Pamela Theophilo oduct or service vice  11a. Tel. No.  (b) (6), (b) (7)(C)	JAN 0 8 2020  4b. Cell No.  4d. e-Mail  ive to contact  Dus  9. Number of Workers employed  1000  11b. Cell No.		

charge)

charge and that the statements therein are true to the best of my knowledge and belief.

Date: 1/8/2020

Print/type name and title or office, if any

Tel No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By:

(signa

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD HARGE AGAINST LABOR ORGANIZATIO

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 02-CB-254428	Date Filed 1-8-20				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			to contact	
a. Name Local Union 147		b. Union Representative to contact  Richard T Fitzsimmons			
		Title: Bus	ness Manag	er	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (718) 994-6	664	e. Cell No.	
4332 Katonah Ave		f. Fax No.		g. e-Mail	
NY Bronx 10470					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)		
			*		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Various Employers		c. Fax No.		d. e-Mail	
		G. 1 BA 140.		G. Q-IRGII	
			T	·	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Construction	Tunnels	•			
10. Full name of party filing charge		11a. Tel. No	),	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7	)(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (b) (6), (	b) (7)(C)	
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		II No.	b) (7)(C)	
(signature of representative or person making charge) (Print/type			(b) (6), ( x No.	5) (1)(C)	
//L\ /A\ /L\ /7\/A\	Title:				
(b) (6), (b) (7)(C)			Mail	4. 47.40.	
Address	(date)_01/8/2020	22:27:13	(b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### **Basis of the Charge**

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
02-CB-254433	1-9-20				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BRO	JGHT		
a. Name			b. Union Representative to contact			
Garage Employees Union Local 272, IBT			Alex Go	Alex Gonzalez		
c. Address (Street, city, state, and ZIP code)			d. Tel. No	),	e. Cell No.	
220 East 23rd Street			212-726	-9726		
New York, NY 10010				f. Fax. No.		
	g. e-mail					
h. The above-named labor organization has engaged in and is engaged (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the						
On or about (b) (6), (b) (7)(C) 2019, the above-named labor organ process the grievance of (b) (6), (b) (7)(C) concerning for	nization, by mination, fo	its officers, agents and or reasons that are arbit	represent rary, disc	atives, failed riminatory, o	and refused to r in bad faith.	
Work location: 2026 Westchester Avenue, Bronx, NY						
3. Name of Employer	_ <del></del>	4a. Tel. No.	b. Cell No		c. Fax No.	
• •		212-490-3460	D. Cell No.	<i>'</i> -	C. Fax NO.	
Manhattan Parking		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)			Employer representative to contact			
545 5th Avenue Room 600 New York, NY 10001			Rafael M	Ialdonado, G	eneral Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Parking garage		rincipal product or service arking services		9. Number of approx 10	of workers employed	
10. Full name of party filing charge	Veincie pa			арргох то	· · · · · · · · · · · · · · · · · · ·	
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. c. Fax No.		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail				
12. DECLARATION	 			Tel. No.		
(b) (6), (b) (7)(C)at I have read the above charge and that the statements re true to the best of my knowledge and belief.				same as abo	ve	
(b) (6), (b) (7)(C) an Individua			Cell No.			
(sig rson making charge)	(sig rson making charge) (Print/type name and title or office, if any)			Fax No.		
same as above Date January 9, 2019				e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-254476		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name Local 32BJ SEIU	b. Union Representative to Lyle Rowen	Contact	
c. Address 25 West 18th St, #610, New York, NY 10011	d. Tel. No. (212)388-3800	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce with	se unfair labor practices are u	nfair practices affecting commerce	
During the last six months, the above-named labor organization (b) (6), (b) (7)(C) filed (b) (6), (b) (7)(C) and the grievance filed on (b) (6), (b) (7)(C) and the grievance filed on (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	on has failed and refuse pension on (b) (6), (b) (7) lated to excessive and u	d to process the grievances of C)	

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Tri-B Industries	[		
·		4c. Fax No.	4d. e-Mail
		A	<u> </u>
5. Location of Plant involved (street, city, state, and ZIP code)		<ol><li>Employer representation</li></ol>	ve to contact
. 1500 County Road 517 # 300, Hackettstown, NJ	Richard Dacey		
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	Number of Workers employed
Commercial building	Building maint	enance	20
10. Full name of party filing charge	,	11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	າດ	11c. Fax No.	11d e-Mail
JAN 0 8 20	20		(b) (6), (b) (7)(C)
			(5) (6), (5) (1)(6)
11. Address of party filing charge (street, city, state, and ZIP co	de)cicio		
(b) (6), (b) (7)(C)			1
	12. DECLARAT	ION	•
I declare that I hav/h) (G) (h) (7)(C) and that	the statements	therein are true to the he	st of my knowledge and helief
I declare that I hav (b) (6), (b) (7)(C) and that	the statements	dicient are tide to die be	Tel No.
(b) (6), (b) (7)(C)			1
By:			i
. Бу.	(b) (6), (b) (7)(C)	,	
(signature of representative or person making charge)	Print/type nan	ne and title or office, if any	Celi No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/0/200	;
		1/0/0000	e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	١	02-CB-254531			1-13-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name			b. Union Representative		
SEIU Local 32BJ			Lyle Rowan		
		- 1	General Counsel		
c. Address			d. Tel. No.	e Ce	ell No.
25 W 18th St, Fl 5, New York, NY 10011-1991			(212) 388-3800	5. 5.	
2011 1001 00,110,1100 1010,111 10011 1001		l	f. Fax No.	g. e-M	ail
					wen@seiu32bj.org
<ul> <li>The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with</li> </ul>	se unfair lab nin the mean	or practice ning of the	es are unfair practices affe Act and the Postal Reorg	ecting com anization	merce within the meaning of Act.
2. Basis of the Charge (set forth a clear and concise state					
The above-named labor organization, by its	s agents,	officers	and representatives,	since a	bout (6), (6), (7)(C)2019
and continuing thereafter, has failed and re	fused to	process	the grievance of (b)	(6), (b)	(7)(C) concerning
Triangle Services' assignment of an excess	sive work	load, for	arbitrary or discrimin	natory re	easons or in bad faith.
		·	•	,	
Location Involved: 345 Park Avenue, New	York NY				
Location motived. 545 Fair Avenue, New	TOIK, INT				
Name of Employer			4a. Tel. No.	4b. Ce	II No.
Triangle Services, Inc.			((516) 821-1202		
-			4c. Fax No.	4d. e-N	<i>A</i> ail
5. Location of Plant involved (street, city, state, and ZIP co	ode)		6. Employer representat	ive to con	tact
10 5th Street, 2nd Floor, Valley Stream, NY 115			Venise Gordon-Kelly, Director of Human		
live of outcol, 2 Thoor, valley officially, 141 Thou	0 1		Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	al product		9. Num	ber of Workers employed
Service	1	•	nitorial Services	About	
	Oustouic	ar arra oc	11a. Tel. No.	11b. C	
10. Full name of party filing charge (b) (6), (b) (7)(C)				((none	
(b) (b) (1)(b)			(b) (6), (b) (7)(C)	1 ''	,
			11c. Fax No.	51.10 e-l	Mail,
			(none)	.'(none	<u>) •                                     </u>
11. Address of party filing charge (street, city, state, and Zi	IP code)		[3]	IAN	1 0 2020
(b) (6), (b) (7)(C)	- 42 DE	CLARAT		JAN	1 0 2020
			_		
I declare that I have read the above charge and	that the sta	atements	therein are true to the b		knowledge and belief.
D				Tel No.	
$^{\text{By}}(b) (6), (b) (7)(C)$ (b) (6), (b) (7)(C)	(b)	(6) (b)	(7)(C), An		
x_		ividual	(T)(O), $AB$	Same	as above
(signature of representative or person making charge)			ne and title or office, if any		
(organization of representative of person making energy)	' ' '''	, po , idii			as above
Address:			Date:	Fax No	
Same as above					
			len 40 2000	e-Mail	
			Jan. 10, 2020	Same	as above

UNITED STATES OF AMERICA			DO NOT WRI	IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	00.00.05.55	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N j		02-CB-25465	0 1-14-20	
OR ITS AGENTS					
INSTRUCTIONS: File an original of this charge with the	ie NLRB Regi	onal Dir	ector of the region in wi	nich the alleged unfair labor practice	
occurred or is occurring.	OR ITS ACES	ITC ACA	NETWICH CHARGE IS	BOUGHT	
LABOR ORGANIZATION  a. Name	OR ITS AGEN	IIS AGAI	b. Union Representative		
SEIU Local 32BJ		l	Lyle Rowan	to contact	
SETO EOGAI SEDS		- [	General Counsel		
		- 1	General Course		
c. Address			d. Tel. No. e. Cell No.		
25 W 18th St, FI 5, New York, NY 10011-1991			(212) 388-3800		
		[	f. Fax No.	g. e-Mail	
				lrowen@seiu32bj.org	
h. The above-named labor organization or its agents have	e engaged in	and are e	engaging in unfair labor pr	actices within the meaning of section	
8(b)(1)(A) of the National Labor Relations Act, and the					
the Act, or are unfair practices affecting commerce with	nin the meanin	ng of the	Act and the Postal Reorg	anization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the fa	icts cons	ntuting the alleged unfair i	(a) (6) (7) (7)	
The above-named labor organization, by it	is agents, o	micers :	and representatives,	since 2019 and	
continuing thereafter, has failed and refuse	ed to proces	ss the g	rievance of (b) (6), (b	concerning Cushman &	
Wakefield's failure to pay severance pay, f		_			
i i i i i i i i i i i i i i i i i i i		2. 2.00			
Lauren Lauren de des lateria Grand St.					
Location Involved: 111 Wall Street, New Y	ork, NY				
3. Name of Employer			4a. Tel. No.	4b. Cell No.	
Cushman & Wakefield			(212) 841-7500		
Obstitual & Wakeheld		`}	4c. Fax No.	4d. e-Mail	
		I	4C. Fax No.	4d. C-Maii	
5. Location of Plant involved (street, city, state, and ZIP or	ode)	<del>-  </del>	6. Employer representat	ive to contact	
		- 1			
1290 Avenue of the Americas, New York, NY			Scott Snow, Human Resources Manager		
7. Type of Establishment (factory, mine, wholesaler)	1	•	oct or service 9. Number of Workers employed		
Service	Custodial	and Ja	Janitorial Services   About 11		
10. Full name of party filing charge	<del></del>	•	11a, Tel, No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	(same)	
		Į			
		Ì	11c. Fax No.	11d e-Mail	
			(none)	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)				
(b) (6), (b) (7)(C)					
	12. DEC	LARAT	ON		
I declare that I have read the above charge and	that the state	ements t	therein are true to the bo	est of my knowledge and belief.	
				Tel No.	
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	}				
	(b) (6	i), (b) (7	(C) An Individual	Same as above	
-	Print/	type nam	e and title or office, if any	Cell No.	
	Prinotype nar			Same as above	
Address:			Date:	Fax No.	
Same as above					
Same as above			1-14-803	e-Mail	
}			7-17	Same as above	
<b>1</b> .				Dallie as above	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	)	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-254651	1-14-20			
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	n the alleged unfair labor practice			
occurred or is occurring.	1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
	OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact				
Local 32BJ, SEIU	Local 32BJ, SEIU Lyle Rowen					
		General Counsel				
c. Address		d. Tel. No.	e.e. 'Cell No.			
25 West 18th Street, Suite 701, New York, N	Y 10011	(212) 539-2976				
		f. Fax No.	g. e-Mail			
		(212) 388-2062	Irowen@seiu32bj.org			
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b) (6). (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination for arbitrary or discriminatory reasons or in bad faith.  Building Location: 1211 Avenue of the Americas, NYC						
Name of Employer     American Quality Service Inc.		4a. Tel. No. (212) 223-2512	4b. Cell No.			
American Quality Service Inc.		4c. Fax No.	4d. e-Mail			
		4C. Fax No.	4d. e-Iviali			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact			
575 Madison Avenue, # 1006, New York, NY	12022	c/o Director of Hum	an Resources			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed			
Maintenance Service Company	Cleaning and	Maintenance	100			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			

(b) (6), (b) (7)(C 11c. Fax No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11d e-Mail (b) (6), (b) (7)(C)

Tel No.

Fax No.

e-Mail

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

1.20.20

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPA	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS  AGENTS	02-CB-254698	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.		·
LABOR ORGANIZATION OR ITS AGENTS  a. Name		
Local 32BJ SEIU	b. Union Representative Lyle Rowen	to Contact
c. Address 25 West 18th Street, New York, NY 10011	d. Tel. No. (212)388-3800	e.ė. Celi No.
	f. Fax No.	g. e-Mail Irowen@seiu32bj.org
the meaning of the Act, or are unfair practices affecting commerce within  2. Basis of the Charge (set forth a clear and concise statement of the facts  Since about 2020, the above-named labor orga exercise of rights protected by Section 7 of the Act by refus regarding suspension in	constituting the alleged unfair la nization has restrained ar	bor practices) ad coerced employees in the
Location: 2 East End Avenue, New York, New York.  3. Name of Employer Gumley Haft	4a. Tel. No. (212) 371-2525	4b. Cell No.
,	4c. Fax No. (212)371-2896	4d. e-Mail
	(212)371-2030	

Name of Employer	4a. Tel. No.	4b. Cell No.		
Gumley Haft		(212) 371-2525		
1		4c. Fax No.	4d. e-Mail	
		(212)371-2896	]	
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative	to contact		
415 Madison Avenue, New York, NY 10017	415 Madison Avenue, New York, NY 10017			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	Number of Workers employed	
Building Management	Maintenance		9	
10. Full name of party filing charge		11a. Tel. No.	11h Cell No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (b), (b) (7)(c)	
, .		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)		∠ = 0≤0	
(b) (6), (b) (7)(C)			0 5 GF	
-	12. DECLARAT	TION	ア マ ラ マ マ マ マ マ マ マ マ マ マ マ マ マ マ マ マ マ	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No. Z	
			<b>→</b> -	
	(b) (6), (b		(b) (6), (b) (7)(C)	
!ati	Print/type na	me and title or office, if any	Cell No (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		11111		
		1/15/20	e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	02-CB-254775	1-16-20				
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT			
a. Name 32BJ, SEIU		b. Union Representative to LYLE D. ROWEN	Contact			
c. Address 25 W 18th STREET, NEW YORK, NY 10011	d. Tel. No. (212)388-3452	e.e. Cell No.				
		f. Fax No.	g. e-Mail Irowen@seiu32bj.org			
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) 1 (A) of the National Labor Relation meaning of the Act, or are unfair practices affecting cor</li> </ul>	s Act, and these unfa	ir labor practices are unfair pe	tices within the meaning of section ractices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b) (6), (b) (7)(C)  2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)  regarding indefinite suspension from All Green Building Services for arbitrary or discriminatory reasons or in bad faith.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
ALL GREEN BUILDING SERVICES		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	nde)	(973)316-8597 6. Employer representative	Ibaran@allgreensrvc.com			
	•	Lorraine Baran Dire				
400 Interpace Parkway, Parsippany, NJ 0705 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed			
Cleaning Company	Cleaning Serv		40			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Zi	P code)					
(b) (6), (b) (7)(C)	12. DECLARAT	ION				
I declare that I have read the above charge and	that the statements	therein are true to the best				
			Tel No.			
By:	(b) (6), (b) (	7)(C) An Individual	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
			e-Mail (b) (6), (b) (7)(C)			

NATIONAL LABOR RELATIONS BOAR		Case	VRITE IN THIS SPACE				
	NATIONAL LABOR RELATIONS BOARD						
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	02-CB-254787	1-15-20				
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	Pirector of the region in whi	ch the alleged unfair labor practice				
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
1. LABOR ORGANIZATION	OR ITS AGENTS AG						
1199SEIU United Workers East		b. Union Representative	io Contact				
c. Address 310 West 43rd Street, New York, NY 10036		d. Tel. No.	e.e. Cell No.				
		f. Fax No.	g. e-Mail				
<ul> <li>The above-named labor organization or its agents hav 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co</li> </ul>	ns Act, and these unf	air labor practices are unfair	practices affecting commerce within the				
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cor	nstituting the alleged unfair la	bor practices)				
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination on (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or in bad faith.							
Work Location: 1950 Hutchinson River Park	way, East Cheste		JAN 1.5 2020				
			To the second se				
Name of Employer     FEGS Home Attendant Services, Inc.		4a. Tel. No.	4b. Cell No.				
		1					
		4c. Fax No.	4d. e-Mail				
Location of Plant involved (street, city, state, and ZIP c	code)	4c. Fax No.  6. Employer representativ					
1	code)	6. Employer representativ	e to contact				
412 E 147th Street, Bronx, NY 10455		6. Employer representativ Michelle Martinez I	e to contact Manager				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	6. Employer representativ Michelle Martinez I	e to contact  Manager  9. Number of Workers employed				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare		6. Employer representativ Michelle Martinez I	e to contact Manager				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	6. Employer representativ Michelle Martinez I ct or service ant	e to contact  Manager  9. Number of Workers employed  100				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge	8. Principal produc	6. Employer representativ Michelle Martinez I ct or service ant 11a. Tel. No.	e to contact  Manager  9. Number of Workers employed  100				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)	8. Principal produc Home Attend	6. Employer representative Michelle Martinez I ct or service ant 11a. Tel. No. (b) (6), (b) (7)(C)	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal product Home Attend	6. Employer representative Michelle Martinez I ct or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal product Home Attend	6. Employer representative Michelle Martinez I ct or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.  11d e-Mail				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)	8. Principal product Home Attend	6. Employer representative Michelle Martinez I ct or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.  11d e-Mail				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal product Home Attend  ZIP code)  12. DECLARA I that the statements	6. Employer representative Michelle Martinez I of or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.  11d e-Mail  st of my knowledge and belief.  Tel No.				
412 E 147th Street, Bronx, NY 10455 7. Type of Establishment (factory, mine, wholesaler) Home Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  1 declare that I have read the above charge and	8. Principal product Home Attend  ZIP code)  12. DECLARA I that the statements  (b) (6), (b)	6. Employer representative Michelle Martinez I of or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed  100  11b. Cell No.  11d e-Mail				
412 E 147th Street, Bronx, NY 10455  7. Type of Establishment (factory, mine, wholesaler) Home Healthcare  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	8. Principal product Home Attend  ZIP code)  12. DECLARA I that the statements  (b) (6), (b)	6. Employer representative Michelle Martinez I ct or service ant 11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	e to contact  Manager  9. Number of Workers employed 100 11b. Cell No.  11d e-Mail  st of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)				

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
02-CB-254802	1-16-20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntaır labo	r prac	tice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGI	E IS E	ROUGHT			
a. Name		b. Union	Rep	resentative	to contact		
International Union of Operating Engineers Local 30		Brend	lan M	cPartland			
		Title:	Busin	ess Agent			
c. Address (Street, city, state, and ZIP code)		d. Tel. N (860) 24		26	e. Cell No. (917) 680-9974		
16-16 Whitestone Expressway		f. Fax N		20	g. e-Mail		
NY Whitestone 11357					brendanmcpartland@iuoelocal30.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labo	r Rela	ations Act, a	nd these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)			
See additional page							
- ccc additional page							
3. Name of Employer		4a. Tel.		ne	b. Cell No.		
PepsiCo		(980) 32 c. Fax N		20	d. e-Mail		
					carolyn.fisher@pepsico.com		
Location of plant involved (street, city, state and ZIP code)				6 Employ	ar representative to centest		
1729 Walnut Springs Drive				Carolyn K	er representative to contact Fisher		
TX Allen 75013				Title: Vice	President, Global Labor Relations		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	,	9. Numbe	r of workers employed		
Consumer Goods				7			
10. Full name of party filing charge		11a. Tel	. No.		b. Cell No.		
Carolyn K. Fisher		(980) 32		26			
PepsiCo		c. Fax N	lo.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)					carolyn.fisher@pepsico.com		
1729 Walnut Springs Drive							
TX Allen 75013-5500  12. DECLARATION		T	Tel.	Nο			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.		(980) 32	2-8726		
Бу	Carolyn K. Fisher	_	Cell	No.			
(signature of representative or person making charge) (Print/type	(signature of representative or person making charge) (Print/type name and title or office, if any)						
	— Vice President, Global Labor R						
4700.00 1 10 1 5 1	Title: Vice President, Global Labor R	ioladorio					
1729 Walnut Springs Drive Allen TX 75013-5500	Title: Vice President, Global Labor R	}	e-Ma		.fisher@pepsico.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS AGENTS	02-CB-254811	1-16-20	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to	Contact	
LOCAL 6 HOTEL MOTEL TRADES	Joseph D. Farelli		
c. Address	d. Tel. No.	e.e. Cell No.	
120 Broadway, 28th Floor, NEW YORK, NY 10011	(212)652-3890	5.5. 55115.	
	f. Fax No.	g. e-Mail	
		lrowen@seiu32bj.org	
h. The above-named labor organization or its agents have engaged in and are			
8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfa			
meaning of the Act, or are unfair practices affecting commerce within the me			
2. Basis of the Charge (set forth a clear and concise statement of the facts cons			
Since about November 6, 2019, the above-named labor organ			
exercise of rights protected by Section 7 of the Act by refusing	to overturn an arbitration	on award that is repugnant to	
the National Labor Relation Act regarding Banquet Server employed	ployees working for JW	Marriott Essex House New	
York for arbitrary or discriminatory reasons or in bad faith.	•		
,			
2 N		4. 0.00	

Name of Employer		4a. Tel. No.	4b. Cell No.
JW Marriott Essex House New York		1	
		4c. Fax No.	4d. e-Mail
		ŀ	veronica.stewart@marriott.
			com
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	
JW Marriott Essex House New York, 160 Ce	ntral Park S	1 ' ' '	Director Human Resources
New York, NY 10019	illiair aik o,	Veronica Stewart	Director Hamair Nesources
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	l or convice	9. Number of Workers employed
7. Type of Establishment (ractory, mine, wholesaler)	1	t of service	' '
Hotel	Hospitality		500 _ 😝
10. Full name of party filing charge		11a. Tel. No.	<sup>11</sup> (b) (6), (b) (7)(C) <sup>2</sup>
(b) (6), (b) (7)(C)		1	(b) (b) (f)(c) - 31 2
		11c. Fax No.	1(b) (6), (b) (7)(C) $\Omega \stackrel{>}{\sim} \Omega$
		J	(5) (5) (1) (5)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	z = <sup>N</sup> 0
I declare that I have read the above charge and	that the statements	therein are true to the he	
	that the statements	therean are true to the be	Tel No.
(b) (6), (b) (7)(C)	l i		15.115.
By:	(b) (6) (b) (	7)(C) An Individual	
(signature of representative o		me and title or office, if any	Cell No.
(Signature of representative of	Printtype har	he and title of onice, if any	(b) (6), (b) (7)(C)
		1-:	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/1/ /000	
		11161202	O e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-254827	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS A     Name		
Local 32BJ SEIU	b. Union Representative Lyle Rowen	to Contact
c. Address 25 West 18th Street, New York, NY 10011	d. Tel. No. (212)388-3800	e.e. Cell No.
	f. Fax No.	g. e-Mail Irowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices are unfai	r practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts of Since about (b) (6), (b) (7)(C) 2020, the above-named labor organ exercise of rights protected by Section 7 of the Act by refus an excessive and unreasonable workload for arbitrary or dis	nization has restrained a ing to process the grieva	nd coerced employees in the ance of (b) (6), (b) (7)(C) regarding
Work location: One Liberty Plaza, NY NY		
Name of Employer     Harvard Maintenance	4a. Tel. No.	4b. Cell No.
	4c. Fax No. (212)269-2474	4d. e-Mail
<ol><li>Location of Plant involved (street, city, state, and ZIP code)</li></ol>	<ol><li>Employer representation</li></ol>	ve to contact

ĺ	Name of Employer     Harvard Maintenance		4a. 1el. No.	4b. Cell No.	
			4c. Fax No. (212)269-2474	4d. e-Mail	
	5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	e to contact	
	59 Maiden Lane, 17th floor, New York, NY 10	0038	Benny Latifa Supe	rvisor	
	7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers	employed
Ì	Cleaning Management	Cleaning Mair	ntenance	100	
Ì	10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.	
	(4) (6) (4) (7)(6)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
1	(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
1	•			(b) (6), (b) (7)(C)	
Ì	11. Address of party filing charge (street, city, state, and Zi	IP code)			
	(b) (6), (b) (7)(C)			z 👸	
١	1	12. DECLARAT		E _	23 27
ł	I declare that I have read the above charge and	that the statements	therein are true to the be-	st of my knowledge and	pelief.
	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No. Y	
	By:	(b) (6), (b) (7		(b) (6), (b) (7)(C)	ZED (
	(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (7)(C)	
	Address:		Date:	Fax No.	
	(b) (6), (b) (7)(C)				
		_	1/15/20	e-Mail (b) (6), (b) (7)(C	)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
02-CB-255013	Date Filed 1-7-20
	,

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS A	GAINST WHICH CHA	RGE IS BROUG	SHT			
a. Name American Postal Workers Union, Local # 51, AFL-CIO			(b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code) 1000 Westchester Ave, #75 White Plains, NY 10610	<del></del>		d. Tel. No. 914-697-40	075	e. Cell No.		
Wine Flams, NT 10010			f. Fax. No.				
			g. e-mail				
h. The above-named labor organization has engaged in and is eng practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nat	lional Labor Rel	ations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of The Union did not represent me on certain grievances which	the facts const ch I wished to	ituting the elleged unfai o file in 2019.	ir labor practice	s)			
3. Name of Employer U.S. Postal Service		4a. Tel. No. 914-697-7026	b. Cell No. 914-396-1	195	c. Fax No.		
		d. e-mall					
5. Location of plant involved (street, city, state and ZIP code) 1000 Westchester Avenue, White Plains, NY 10610			6. Employe	representa	tive to contact		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or serv	rice	9. Number	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)	- <del></del>						
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b)	7)(C)	c. Fax No.		
		(b) (6), (b) (7)	(C)	Ī			
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowl	ge and that the	statements	₹	(6), (b) (7			
(b) (6), (b) (7)(C)	(t	ame and title or office, If a		) (6), (b) (7			
(signature of representative or person making charge)	(ranviype n	ame and this Of Office, if B		Fax No.			
Address(b) (6), (b) (7)(C)		Date January 7, 2020	2	o) (6), (b)	( <i>t</i> )(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		02-CB-255089	1-23-20
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
Local 1430, IBEW, AFL-CIO		Jordan El-Hag,	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
84 Business Park Drive, Suite 202, Armonk,	NY 10504	(914) 988-3771	(914) 318-0031
or business rain birro, band 202, rainoing		f. Fax No.	g. e-Mail
			g. 5 man
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor praction the meaning of the	ces are unfair practices affecti e Act and the Postal Reorgan	ng commerce within the meaning of ization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since in or about [6](6)(6)(7)(7) 2019, the above-n	_		
exercise of rights protected by Section 7 of the			
failure of the Employer to assign	rect seniority for a	arbitrary or discriminator	y reasons or in bad faith.
1 / 0	,	•	•
Name of Employer		4a. Tel. No.	4b. Cell No.
The Chef's Warehouse		(718) 842-8700 ext.	4b. Cell No.
The Cher's Waterlouse		1 ' '	
		20688 4c. Fax No.	4d. e-Mail
		4c. Fax No.	40. e-Maii
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
240 Food Center Drive, Bronx, NY 10474	,	Oscar Vasquez-Cai	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Restaurant Product	Restaurant P		150
	Ticoladiani	11a, Tel. No.	11b. Cell No.
<ol> <li>Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> </ol>			TID. Cell No.
(5) (6), (5) (1),(6)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		E A M
(b) (6), (b) (7)(C)			Z Z MZC
	12. DECLARA	TION	4 N = C
I declare that I have read the above charge and	that the statements	thoroin are true to the best	of my knowledge and belief
(b) (6), (b) (7)(C)	that the Statement	therein are true to the best	Tel No
(-) (-), (-) (-)			NO C
	b) (6), (b) (7)(0	2)	(b) (6), (b) (7)(C)
		me and title or office, if any	Cell No.
	militype na	and the of office, if ally	000000
Address:		Date:	Fax No.
		75 7	1 40.110.
(b) (6), (b) (7)(C)		14.15-4	Pe-Mail
		1200	
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA			DO NOT WRIT	E IN TH	IS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case				Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-255137			1-20-20	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			Inion Representative	to Conta	ct ·	
SEIU Local 32BJ			Rowan			
		Ger	neral Counsel			
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991			el. No. 2) 388-3800			
			ax No.	g. e-M	ail	
		1			wen@seiu32bj:org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The above-named labor organization, by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman &						
Wakefield's failure to pay severance pay, for						
Transmission (america to (pay content to pay) (and			,			
James Laurenia de 444 Mail Chanas Blace Vant	. NIV				. 1	
Location Involved: 111 Wall Street, New York	K, NY				1	
					1	
3. Name of Employer		4a.	Tel: No.	4b. Ce	il No.	
Cushman & Wakefield		(21	12) 841-7500			
		4c.	Fax No.	4d. e-1	Mail	
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. E	mployer representati	ve to con	tact	
1290 Avenue of the Americas, New York, NY 101		l s	cott Snow, Huma	an Reso	ources Manager	
	Principal produ				ber of Workers employed	
	Custodial and			About		
	Justodia: and .		Tel. No.	11b. C		
10. Full name of party filing charge				(none		
(b) (6), (b) (7)(C)			(6), (b) (7)(C)	11d e-		
		1	one)		), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of	code)	1 (110	nio)			
(b) (6), (b) (7)(C)	12. DECLARA	TION	<del></del>			
i declare that I have read the above charge and the	at the statement	s there	in are true to the be	est of my	knowledge and belief.	
0 (h) (0) (h) (7)(0)	- 1			Tel No.		
By: (b) (6), (b) (7)(C)	. <u> </u>		_	ļ.		
,×	(b) (6), (b)	(7)(C)	, An Individual	Same	as above	
(signs making charge)	Printtype na	ame an	d title or office, if any			
					as above	
Address:			Date:	Fax No		
Same as above			L Q L Dod -	e-Mail		
			1-21-2020	1	as above	
				Same	as above	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS			-255159	1-21-20		
INSTRUCTIONS: File an original of this charge with th	e NLRB Re	gional Di	ector of the region in wh	nich the alleged unfair labor practice		
occurred or is occurring.  1. LABOR ORGANIZATION	OR ITS AGI	ENTS AGA	NST WHICH CHARGE IS I	BROUGHT		
a. Name			b. Union Representative	to Contact		
SEIU Local 32BJ			Lyle Rowan			
			General Counsel			
c. Address		<u>`</u>	d. Tel. No.	e. Cell No.		
25 W 18th St, FI 5, New York, NY 10011-1991			(212) 388-3800			
		l	f. Fax No.	g. e-Mail		
				Irowen@seiu32bj.org		
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	se unfair lab nin the mear	or practice ning of the	s are unfair practices affe Act and the Postal Reorg	cting commerce within the meaning of anization Act		
The above-named labor organization, by its						
continuing thereafter, has failed and refuse						
Wakefield's failure to pay severance pay, for	or arbitrai	ry or disc	riminatory reasons o	or in bad faith.		
Location Involved: 111 Wall Street, New Yo	ork, NY					
Name of Employer Cushman & Wakefield			4a. Tel. No. (212) 841-7500	4b. Cell No.		
			4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)		6. Employer representati	ve to contact		
1290 Avenue of the Americas, New York, NY 1	0104	l	Scott Snow, Huma	an Resources Manager		
7. Type of Establishment (factory, mine, wholesaler)		al product		9. Number of Workers employed		
Service	Custodia	al and Ja	initorial Services	About 11		
10. Full name of party filing charge			11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	(same)		
			11c. Fax No.	11d e-Mail		
			(none)	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	IP code)					
(b) (6), (b) (7)(C)						
	12. DI	ECLARAT	ON			
I declare that I have read the above charge and	that the st	atements	therein are true to the be	est of my knowledge and belief.		
				Tel No.		
(b) (6), (b) (7)(C)						
	(b)	(6) (b) (7)(	N A mail to all all and all all and all all all and all all all all all all all all all al	Colors on the color		
			An Individual	Same as above		
(signature of representative or person making charge)	Prir	ivtype nan	e and title or office, if any	Cell No. Same as above		
Address:			Date:	Fax No.		
Same as above			Date.	1 40 190.		
Carrie as above			1/1//2 0	e-Mail		
			11910	Same as above		

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-255169	1-21-20			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice			
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BRO	DUGHT			
a. Name	<ul> <li>b. Union Representative to</li> </ul>				
Local 32BJ, SEIU	Lyle Rowen, Associa	ate General Counsel			
c. Address	d. Tel. No.	e.e. Cell No.			
25 West 18th Street, Suite 701, New York, NY 10011	(212) 539-2976				
,,	f. Fax No.	g. e-Mail			
	1				
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affectir	ng commerce within the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)			
Since about (b) (6), (b) (7)(c) 2019, the above-named labor organiz	ation has restrained and	coerced employees in the			
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding			
ndefinite suspension for arbitrary or discriminatory reason					
indefinite suspension for arbitrary of discriminatory reason	3 Of III bad faith.				
Work Location: DHS Sites - 151 East 151st Street, Bronx, NY					
Name of Employer	4a. Tel. No.	4b. Cell No.			

2 Name of Employee		4a. Tel. No.	4b. Cell No.
3. Name of Employer		(212) 466-1965	40. Cell No.
Allied Universal Security Services		4c. Fax No.	4d. e-Mail
		4c. Fax No.	
	- 1		Lisa.Zeppetelli@AUS.com
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative	
229 West 36 <sup>th</sup> Street, 11 <sup>th</sup> Floor		Lisa Zappatelli, Hu	man Resource Manager
New York, NY 10018			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Security Company	Security Serv	vices	50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
}		11c. Fax No.	11d e-Mail
			11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		Z 83 T
(b) (6), (b) (7)(C)			岳 こ 双 名
	12. DECLARAT	ION	Z Z BZO
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge and belief
			Tel No. O W O
(b) (6), (b) $(7)(C)$ (b) $(6)$ , (b) $(7)(C)$			A B Zam
By:			7 2 20
by.	(b) (6), (b) (7)	(C)	
(signature) tative or person making charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		/	
		1/10 3/10	e-Mail
		1111111111	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	02-CB-255228	1-21-20				
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name SEIU Local 32BJ b. Union Representative to Contact Lyle Rowen General Counsel							
c. Address 25 W.18 St., Fl. 5, New York, NY 10011-1991		d. Tel. No. (212)388-3800	e.e. Cell No.				
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of section							
2. Basis of the Charge (set forth a clear and concise statemed) The above-named labor organization by its age continuing thereafter, has failed and refused to & Wakefield's failure to pay severance pay for the continuing there is a severance pay for the continuing the continuin	ents, officers and process the gri	d represen <u>tatives, sinc</u> evance of <mark>(b) (6), (b)</mark>	e 2019 and (7)(C)concerning Cushman				
3. Name of Employer Cushman & Wakefield  4a. Tel. No. 347-941-477  4b. Cell No. 4c. Fax No. 4d. e-Mail							
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative	to contact				
1290 Avenue of the Americas, New York, NY 1	0104	Scott Snow Human	Scott Snow Human Resources Manager				
7. Type of Establishment (factory, mine, wholesaler)	B. Principal product	or service	Number of Workers employed				
Service	Custodial & Ja	initorial Services	11				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)					
		11c. Fax No.	11d e-Mail				

Individual

Print/type name and title or office, if any

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

11. Address of party filing charge (street, city, state, and ZIP code)

By: (b) (6), (b) (7)(C)(b) (6), (b) (7)(C)

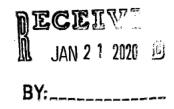
(b) (6), (b) (7)(C)

(signature of representative or pe

(b) (6), (b) (7)(C)

Address:

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Tel No.

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

NATIONAL LABOR RELATIONS BOARD		Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR I	TS							
AGENTS		02-CB-255431	1-28-20					
INSTRUCTIONS: File an original of this charge with the NLRE	3 Regional Dir	ector of the region in which	the alleged unfair labor practice					
occurred or is occurring.								
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT     a. Name     b. Union Representative to Contact								
Local 32BJ, Service Employees International Union	<u>,</u> i	Lyle Rowen	Comaci					
Local 3253, Service Employees international Offici	'	Assistant General C	ouncel					
		Assistant General Co	burisei					
c. Address		d. Tel. No.	e.e. Cell No.					
25 W.28th Street, New York, NY 10018	į	(212)388-3452	:					
		f. Fax No.	g. e-Mail					
h. The above-named labor organization or its agents have engag	ed in and are	engaging in unfair labor pract	ices within the meaning of section					
8(b)(1)(A) of the National Labor Relations Act, and these unfair the Act, or are unfair practices affecting commerce within the n								
Basis of the Charge (set forth a clear and concise statement of	f the facts cons	tituting the alleged unfair lahe	or practices)					
Since on or about mid-(b) (6), (b) (7)(C) 2019, the above-								
complements in the exercise of rights protected by Co	THAINEU IAD	or organization has lest						
employees in the exercise of rights protected by Se	ection / of th	ie act by refusing to pro	b)(7)(6)					
egarding the Employer's deduction of hea	alth insuranc	ce premiums from	pay check, despite the					
cancellation of the insurance because the Employe	r has not re	mitted payment to the E	Benefit Fund, for arbitrary or					
discriminatory reasons or in bad faith.			•					
, , , , , , , , , , , , , , , , , , , ,								
O. Name of Constant		4- T-1 N-	4- 0-111					
3. Name of Employer		4a. Tel. No.	4b. Cell No.					
1120 Wyatt Street, LLC	+	4a. Fay Na	Ad a Bisall					
		4c. Fax No.	4d. e-Mail					
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact					
	i							
5600A Broadway, Bronx, NY 10463		Michael Goldberg Building Manager or service 9. Number of Workers employed						
1 1			, ,					
	ilding mana		2					
10. Full name of party filing charge		11 <u>a. Tel. No.</u>	11b. Cell No.					
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	2020					
	İ	11c. Fax No.	7-11					
			11d e-Mali					
11. Address of party filing charge (street, city, state, and ZIP code)	)		< N 07-1					
(b) (6), (b) (7)(C)			0 % 0					
12.	DECLARATI	ON	Z Z Z					
I declare that I have read the above charge and that the	e statements i	nerein are true to the best	Tel No.					
(b) (6), (b) (7)(C) <sub>(b) (6), (b) (7)(C)</sub>								
			to control					
By: ≯	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)					
		e and title or office, if any	Cell No.					
(Signature of representative of person making onlinge)	. motype nam	o and title of office, if any						
Address:	· · · · · · · · ·	Date:	Fax No.					
(b) (6), (b) (7)(C)		Date.	rax NU.					
(b) (b) (r)(c) x / e-Mail								
		1/28/20	e-iviali					
		1100100						

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
02-CB-255490	1-27-20					

INSTRUCTIONS: File an original with NLRB Regional Director for the  1. LABOR ORGANIZATION OR IT	·	<u> </u>			occurring.	
a. Name	O AGENTO AGAINST W	THOIT OTTAL	b. Union Re		to contact	
Local 32BJ, SEIU	al 32BJ, SEIU •					
c. Address (Street, city, state, and ZIP code)		•	d. Tel. No. 212-388-3	452	e. Cell No.	
25 West 18th Street, Suite 701, New York, NY 10011			f. Fax. No.			
		_	g. e-mail		***************************************	
h. The above-named labor organization has engaged in and is engaged	aging in unfair labor practi	ces within the	meaning of	section 8(b)	and (list subsections)	)
(1)(A)		of the Natio	nal Labor Rel	ations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning o	f the Act, or these unfair la	abor practices	affecting cor	nmerce with	n the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the al	lleged unfair l	abor practices	5)		ĺ
Since on or about a date within the six months prior to the labor organization, by its officers, agents and representative process of the grievance (number (b) (6), (b) (7)(C) of (b) (6), (b) workload.  work site; 1177 6th Avenue, New York, NY	s, has failed and refus	ed, for reaso	ons that are	arbitrary an	d discriminatory,	to
3. Name of Employer	4a. Tel. No	D.	b. Cell No.		c. Fax No.	
ABM JAnitorial Service, Inc.	212-497-			212-497-0695		
	d. e-mail					
The same of the sa	richard.ko	olb@abm.co	om			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact	
One Liberty Plaza,, Suite 701, New York, NY 10006			Almadina Derulshevic, supervisor			10 P
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal prod	luct or service			of workers employed	3
cleaning contractor	maintenance services	S		100+ 💥	0.75	<u>.</u>
10. Full name of party filing charge (b) (6), (b) (7)(C)				Z	# 10 C	
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. N	No.	b. Cell No. (b) (6), (b) (7	)(C)	c.4F.abx No. ≃	
(b) (6), (b) (7)(C)	d. e-mail					
12. DECLARATION I declare that I have read the above charge	and that the statements		Т	el. No.		-
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) A	n Individua		ell No. ) (6), (b) (7)(0	C)	
(signature of representative or person making charge)	(Print/type name and title o	or office, if any)	F	ax Ño.		
(b) (6), (b) (7)(C)	Date Januar	ry 27, 2020	е	-mail		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-255497	1-28-20			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
Local 32BJ SEIU	Lyle Rowen				
	Associate GC				
c. Address	d. Tel. No.	e.e. Cell No.			
25 W 18th Street, New York, NY 10011	(212)388-3594				
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)			
Since about a date within the last six months, the above-name	ed labor organization ha	s restrained and coerced			
employees in the exercise of rights protected by Section 7 of					
regarding the below-named Employer's failure to select	for open positions	s, for arbitrary or			
discriminatory reasons or in bad faith.					
Work location: 105 E 17th Street, New York, NY					

Name of Employer		4a. Tel. No.	4b. Cell No.	
Collins Building Services, Inc.				
		4c. Fax No.	4d. e-Mail	
		(212)896-5120		
5. Location of Plant involved (street, city, state, and ZIP co	ocation of Plant involved (street, city, state, and ZIP code)			
24-01 44th Road, 15th Floor, Long Island City	y, NY 11101	Carlos Zafra, Proje	ect Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed	
Cleaning & Maintenance Provider	Commercial N	Maintenance	Appx 600	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)		z 8	
(b) (6), (b) (7)(C)	I			
	12. DECLARA	TION	2 E M M	
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief	
(b) (6), (b) (7)(C)	1		Tel No OO	
(5) (5), (5) (1)(5)				
By:		_	6 8 8 8	
	(b) (6), (b) (7)(0		_ = N U	
(signati	Print/type na	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		January 28, 2020		
			e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		Г	DO NOT WRI	TE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case		Date filed				
CHARGE AGAINST LABOR ORGANIZATION		00.0	D 055511					
OR ITS AGENTS		02-C	B-255711	01/28/2020				
INSTRUCTIONS: File an original of this charge with the	NLRB Re	gional Dir	ector of the region in wh	nich the alleged unfair labor practice				
occurred or is occurring.  1. LABOR ORGANIZATION (	OP ITS ACI	ENTS AGAI	NST WHICH CHAPGE IS	BROUGHT				
a. Name	OK ITS AGI	EIVIO AGAI	b. Union Representative					
SEIU Local 32BJ			Lyle Rowen					
		Ì	General Counsel					
La Addison			d. Tel. No.	e. Cell No.				
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991			(212) 388-3800	e. Gen No.				
25 W 1011 St, 115, New TOIK, WT 10011-1991			f. Fax No.	g. e-Mail				
				Irowen@seiu32bj.org				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of								
the Act, or are unfair practices affecting commerce with				(obor proctices)				
<ol><li>Basis of the Charge (set forth a clear and concise stater The above-named labor organization, by its</li></ol>								
The above-hameu labor organization, by its	ayents,	Olliceis .	(b) (6), (b)	(7)(C)				
continuing thereafter, has failed and refuse	a to proc	ess the (	nevance or	concerning Cushman &				
Wakefield's failure to pay severance pay, for	or arbitra	iry or disc	criminatory reasons of	or in bad faith.				
Location Involved: 111 Wall Street, New Yo	ork, NY							
3. Name of Employer			4a. Tel. No.	4b. Cell No.				
Cushman & Wakefield		1	(212) 841-7500					
		1	4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP co			6. Employer representat					
1290 Avenue of the Americas, New York, NY 1	0104		Scott Snow, Human Resources Manager					
7. Type of Establishment (factory, mine, wholesaler)		pal product		Number of Workers employed				
Service	Custod	ial and Ja	anitorial Services	About 11				
10. Full name of party filing charge			11a. Tel. No.	11b. Cell No. S				
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	(same) 3				
			11c. Fax No.	(b) (ĉ) (ĉ) (č)				
			(none)	(b) (b), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and Z	IP code)			0 0 00				
(b) (6), (b) (7)(C)				<b>7</b> 0 _ → □ ≤				
	12. D	ECLARAT	ION	7 = N				
I declare that I have read the above charge and	that the s	tatements	therein are true to the b	est of my knowledge and belief.				
				Tel No. 🔫 👑				
Ву:	ţ			2				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(5)	(6) (b) (7)	C) A mail and the least of the least	Same as about				
	(D)	(o), (b) (7)(	An Individual ne and title or office, if any	Same as above				
(signature of representative or person making charge)	Pr	inviype nar	ne and title or onice, if any	Same as above				
Address:			Date:	Fax No.				
Same as above			, ,					
Quino ba apove			112812	e-Mail				
			1-1-016	Same as above				

# UNITED STATES OF AMERICA NATIONAL L'ABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
02-CB-255712	01/10/2020					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR					
a. Name IBT Local 553			b. Union Re (b) (6), (b) (7	oresentative )(C)	to contact
c. Address (Street, city, state, and ZIP code) 265 West 14th Street New York, NY 10011			d. Tel. No. e. Cell No 212 929 6828 f. Fax. No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is eng $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Rel	ations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since a date within the last six months, have above named be refused to process the grievance of its member (b) (6), (b) (6), (b)	<u>abor orgaizti</u>	on, by its officers, age			has failed and
3. Name of Employer	<u> </u>	4a. Tel. No. 24	b. Cell No.		c. Fax No.
Advance Transit	- many many the same of	929 367 4099 -d. e-mail		CONTRACTOR CONTRACTOR	***
5. Location of plant involved (street, city, state and ZIP code) 1340 Layfayette Avenue Bronx, NY 10470	,	<u>kan manangan ang</u>	6. Employer	representati	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) transit company	8. Identify p	ที่กูcipal product or service	•	9. Number of	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					···
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail		**************************************	
12. DECLARATION I declare that I have read the above charge are true to the best of my knowle  (b) (6), (b) (7)(C)  (signature of representative or person making charge)	e and that the edge and belief	statements f. n individual me and title or office, if any)	(b) C	el. No. (6), (b) (7)(C ell No.	JAN 15 200)
(b) (6), (b) (7)(C)		Date 17410-2	2020 e	mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-255713	01/29/2020			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name Local 32BJ, Service Employees International Union	b. Union Representative to Rogelio Cox Walker				
c. Address 25 W. 18th Street, New York, NY 10011	d. Tel. No. (212)388-3800	e.e. Cell No.			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since about (b) (6), (b) (7)(c) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding ay off for arbitrary or discriminatory reasons or in bad faith.					
Work location: 2 Penn Plaza, NY, NY					

Name of Employer		4a. Tel. No.	4b. Cell No.			
Building Maintenance Service		(212)594-0538	(212)594-0538			
		4c. Fax No.	4d. e-Mail			
275		0.5	1			
5. Location of Plant involved (street, city, state, and ZIP c		6. Employer representative				
11 Penn Plaza, Suite 110, New York, NY 100	001	Armand Osmanovic	Director of Human			
		Resources				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service 9. Number of Workers employe				
Cleaning Contractor	Office Cleaning	ng	100+			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	IP code)					
(b) (6), (b) (7)(C)			2 8			
	12. DECLARAT		E D D D			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief. F71			
	_ 1		Tel No. < N OZO			
(b) (6), (b) (7)(0)			9 5 5 E			
(b) (6), (b) (7)(C)	<u> </u>		(b) (6), (b) (7)(C)			
	(b) (6), (b	) (7)(C)	1 5 6			
(sig	Print/type nat	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address:		Date: 1/29/20	Fax No.			
(b) (b), (b) (7)(C)						
(b) (6), (b) (7)(C)			e-Mail			

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case			Date filed	1 .	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	y	02-CB-255787			01/2	9/2020	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
1. LABOR ORGANIZATION	OR ITS AG	ENTS AGA	INST WHICH CHARGI	E IS BROU	GHT		
a. Name			b. Union Represent	tative to Co	ntact		
SEIU, Local 32BJ			Lyle Rowen, General Counsel				
c. Address 25 W. 18 <sup>th</sup> Street, New York, NY			d. Tel. No. 212-539-2976	e. Cell I	e. Cell No.		
			f. Fax No.	g. e-Ma	il		_
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A)) of the National Labor Relation the meaning of the Act, or are unfair practices affecting     Basis of the Charge (set forth a clear and concise state).	ons Act, and commerce	these uni	fair labor practices are meaning of the Act a	unfair pra	ctices affectin	g comme	rce within
						nlovoor	in the
Since about (b) (6), (b) (7)(C) 2019, the above-name							
exercise of rights protected by Section 7 of the							
excessive workload and a change in floor a	issignme	iit ior art	oluary or discrimit	latory re	asons or in	Dad la	iurt.
Building Location: 195 Broadway, New York, N	Y						
3. Name of Employer			4a. Tel. No.	4b. Cell	Cell No.		
Metropolitan Office Cleaning, LLC		-	646-341-9837				
			4c. Fax No.	4d. e-Ma	-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)		6. Employer represe	entative to	contact		
142 W 57th St., New York, NY 10019			Jacqueline Romero, Supervisor duct or service 9. Number of Workers employed				
7. Type of Establishment (factory, mine, wholesaler)	-		or service	1		/Vorkers e	employed
Building	Building	Maintena			5+		
10. Full name of party filing charge			11a. Tel. No.	1	1b. Cell No.	8	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)				
			11c. Fax No. 11d e-Matis			RENC	
11. Address of party filing charge (street, city, state, and Zi	P code)				Ó	64	
(b) (6), (b) (7)(C)	(b) (c) (b) (7)(c)						오였고
(b) (b) (f)(c) \( \tau \)							
12. DECLARATION Z 📅 🔽							
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
Tel No.							
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			')(C) an Individual		o) (6), (b) (7)(	C)	
		name and title or office, if any		Cell No.			
Address:		· · ·	Date:	F	ax No.		
(b) (6), (b) (7)(C)			-1-29	- 2d-			
			1-1-61	e	-Mail		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	02-CB-255792	01/28/2020				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO				
a. Name		b. Union Representative to	Contact			
New York Mailers Union No. 6, CWA 14170		Edward Stenborg,				
		Secretary Treasurer				
c. Address		d. Tel. No.	e.e. Cell No.			
120-10 15th Avenue, Suite 7, College Point, N	IY 11356	.(610)428-0816	·			
		f. Fax No.	g. e-Mail			
			edward.stenborg@gmail.c			
			om			
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of</li> </ul>	s Act, and these unfa	ir labor practices are unfair p	ractices affecting commerce within			
Basis of the Charge (set forth a clear and concise statem)						
Since about (b) (6), (b) (7)(C) 2020, the above-name						
evergise of rights protected by Section 7 of the						
exercise of rights protected by Section 7 of the (b) (6), (b) (7)(C) egarding ermination by the	NY Post on	), (b) (7)(C) 2019, for arb	itrary or discriminatory			
reasons or, in bad faith.	1111031011	2013, 101 415	idary or discriminatory			
reasons of in bad faith.		^	I			
Name of Employer-		4a. Tel. No.	4b. Cell No.			
The New York Post		An Fay No	Ad a Mail			
8 - 4	4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP coo	de)	6. Employer representative				
900 East 132nd Street, Bronx, NY 10454		Tommy Grenido Foreman .				
	<ol><li>Principal product</li></ol>	or service ,	Number of Workers employed			
Newspaper	Newspaper sa	ales	100			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1			
		11c. Fax No.	11d e-Mail			
		170.10.10.	1			
11. Address of party filing charge (street, city, state, and ZIF	code)	•	,			
(b) (6), (b) (7)(C)			1			
(5) (5), (5) (1)(5)	12. DECLARAT	ION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6) (b) (7)(C)			Tel No.			
(b) (6), (b) (7)(C)			Į.			
By:	<b>3</b> 7	(b) (6) (b) (7)(C)				
(b) (6), (b) (7)(0 (signature of representative or person making charge) Print/type nan		ne and title or office, if any	(b) (6), (b) (7)(C)			
(algulations of representative of person making energy)						
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)	01-28-2020	,				
. ` .		e-Mail				

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of saist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the saist the NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
02-CB-255797	01/27/2020				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for		<del></del>			occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR		<u> </u>	
a. Name 1199SEIU United Healthcare Workers East				Representative Gresham, Pre	
c. Address (Street, city, state, and ZIP code) 310 West 43rd Street, New York, NY 10036			d. Tel. No		e. Cell No.
			f. Fax. No		I
			g. e-mail		
h. The above-named labor organization has engaged in and is eng	gaging in unfai	r labor practices within the	e meaning o	f section 8(b)	and (list subsections)
(1)(A)		of the Natio	nal Labor R	elations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	of the Act, or th	nese unfair labor practices	affecting c	ommerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of t Since on or about a date within the last six months, the about a unlawfully refused to process the grievances of (b) (6),	ove-named la	bor organization, by it	s agents, o	fficers, and/	or representatives, working conditions.
Work location: Various locations in Bronx, NY					
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
Bronxcare f/k/a Bronx Lebanon Hospital Center		(718) 901-8080			
	_	d. e-mail jnhambiu@bronxleb.	org		
5. Location of plant involved (street, city, state and ZIP code) 1260 Fulton Avenue Fl 2				er representati	ve to contact ctor Labor Relations
Bronx, NY 10459			Jasen Nin	ainoiu, Du cc	to Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify n	rincipal product or service	<u> </u>	9 Number o	of workers employed
Hospital	Healthcare		•	2000	workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b)	(7)(C)	c. Fax No.
		(b) (6), (b) (7)(C)			· · · · · · · · · · · · · · · · · · ·
		(5) (5), (5) (7)(5)			<u> </u>
12. DECLARATION  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	and that the	statements		Tel. No.	N 2
to the best of my knowle	(b) (6), (b)			Cell No. ame as abov	7 201
aking charge)	(Print/type na	me and title or office, if any)		Fax No.	
Address same as above		Date 1/27/20		e-mail ame as abov	re

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS				
AGENTS	02-CB-255826	1-31-20		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA		· · · · · · · · · · · · · · · · · · ·		
a. Name	b. Union Representative to	Contact		
Local 32BJ, Service Employees International Union	Johnny Herrera			
	Business Represent	ative		
c. Address	d. Tel. No.	e.e. Cell No.		
25 W. 18th St., Fifth Floor, New York, NY 10011	(212)388-3800	C.C. Gen 140.		
25 VV. 15th St., 1 htt 1 1001, 146W 101K, 141 10011	f. Fax No.	g. e-Mail		
	1. 1 42 140.	g. G-IWAII		
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</li> <li>Since about January 8, 2020, the above-named labor organization has restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by threatening that the Employer would retaliate against them with respect to their employment if they complained about company practices or engaged in other union or protected concerted activity.</li> </ul>				
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
Harvard Maintenance, Inc.	(212) 730-0001			
	4c. Fax No.	4d. e-Mail		

Name of Employer		4a. Tel. No.	4b. Cell No.		
Harvard Maintenance, Inc.		(212) 730-0001			
		4c. Fax No.	4d. e-Mail		
			<u></u>		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact			
59 Maiden Lane, New York, NY 10038		Murat Mela			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed		
Office Building	Building Maint	enance	40 3 25		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d - Mail (b) (6), (b) (7)(C)		
			(b) (b), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
(L) (A) (L) (Z)(A)			Tel No.		
(b) (6), (b) $(7)(C)^{(b)}(6), (b) (7)(C)$					
By:		_	(1) (0) (1) (7)(0)		
	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)		
(signature of representative of	Print/type nar	ne and title or office, if any	Cell No.		
Address		Date:	Fax No.		
Address: (b) (6), (b) (7)(C)		Date.	1 8x 140.		
		1/31/2020	e-Mail		
		175172020	(b) (6), (b) (7)(C)		

CHARGE AGAINST LABOR RELATIONS BOARD ORTS AGENTS  INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name SEIU Local 32BJ  5. LIGHT REGIONAL LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  Lyke Rowan General Counsel  6. Tax No.  (212) 388-3800  1. Fax No.  (212) 388-3800  1. Fax No.  (212) 388-3800  1. Fax No.  (212) 388-3800  2. Basic fibe Charge (set forth a clear and concises statement of the facts constituting the alleged unfair labor practices within the meaning of the Act and the Postal Recognization Act.  The above-named labor organization by its agents, officers and representatives to contact  The Act or are unfair practices defecting commerce within the meaning of the Act and the Postal Recognization Act.  The above-named labor organization by its agents, officers and representatives processes are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act.  The above-named labor organization by its agents, officers and representatives processes and the postal recognization or the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act.  The above-named labor organization by its agents, officers and representatives processes and the postal recognization Act.  The above-named labor organization by its agents, officers and representatives processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of a processes and the postal recognization of the Act of the	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION ORITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  2. Name SEIU Local 32BJ  2. Address C. Call No. C. Cal	NATIONAL LABOR RELATIONS BOARD		Case Date filed				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION ORTS AGENTS AGAINST WHICH CHARGE IS BROUGHT  2. Name 1. LABOR ORGANIZATION ORTS AGENTS AGAINST WHICH CHARGE IS BROUGHT  3. Name 5. LIVE ROWAN General Counsel  4. Tel. No. (212) 388-3800  1. Fax No.  9. e-Mail Irowen@seiu32bj.org  1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the The age of the Act or are unfair practices affecting commerce within the meaning of the Act and the The Age of the This age and the Age and the This age of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Bass of the Charge (set forth as failed and refused to process the grievance of the Act or are unfair practices and representatives space of the Act or are unfair practices and representatives and the Act or are unfair practices and representatives and the Act or are unfair practices and representatives and the Act or are unfair practices and representatives and the Act or are unfair practices and representatives are unfair practices and representatives and the Act or are unfair practices and representatives are unfair practices and representatives are unfair practices and representatives are unfair practices and act or are unfair practices and the Act and the Postal Reorganization Act.  2. Location Involved: 111 Wall Street, New York, NY  3. Name of Employer  Cushman & Wakefield  4a. Tel. No. (212) 841-7500  4b. Cell No. (212) 841-7500  4c. Fax No.  9. Number of Workers employed  Act Fax No.  1. Address: Some as above  Address: Some as above  Date: Fax No.  Date: Fax N	CHARGE AGAINST LABOR ORGANIZATION	N	02.0	D_256207	4 24 2020		
a. Name SEIU Local 32BJ  Lylino Representative to Contact Lyle Rowan General Counsel  d. Tel. No. (212) 388-3800 g. e-Mail Lyle Rowan General Counsel  d. Tel. No. (212) 388-3800 g. e-Mail Lylinowen(@seiu32bi,org Invent@seiu32bi,org Invent@seiu32b					1 21 222		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  b. Union Representative to Contact Lyle Rowan General Counsel  d. Tel. No. (212) 388-3800  f. Fax No.  g. e-Mail Invention Representation or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b(1)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices The above-named labor organization, by its agents, officers and representatives since continuing thereaffer, has failed and refused to process the grievance of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.  The above-named labor organization, by its agents, officers and representatives since concisions to the Act or a clear and concise statement of the facts constituting the alleged unfair labor practices.  Wakefield's failure to pay severance pay, for arbitrary or discriminatory re  1. Location Involved: 111 Wall Street, New York, NY  3. Name of Employer  Cushman & Wakefield  4a. Tel. No.  (212) 841-7500  4b. Cell No.  (212) 841-7500  4c. Fax No.  (212) 841-7500  4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code)  8. Principal product or service  Custodial and Janitorial Services  11a. Tel. No.  (1b) (6) (6) (b) (7) (C)  11 Address of party filing charge (street, city, state, and ZIP code)  11a. Tel. No.  (1b) (6) (6) (b) (7) (C)  11b. Call No.  (1c) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G		ne NLRB Re	gional Dir	ector of the region in wh	hich the alleged unfair labor practice		
b. Union Representative to Contact Lyle Rowan General Counsel  d. Tel. No. 25 W 18th St, FI 5, New York, NY 10011-1991  d. Tel. No. 26 W 18th St, FI 5, New York, NY 10011-1991  d. Tel. No. 27 W 18th St, FI 5, New York, NY 10011-1991  d. Tel. No. 28 W 18th St, FI 5, New York, NY 10011-1991  d. Tel. No. 29 e-Mail Irowen@seiu32bi.org  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization of the Act and the Act and the Postal Recognization of the Act and the							
Lyle Rowan General Counsel  d. Tel. No. (212) 388-3800  f. Fax No. (212) 388-3800  f. Fax No. (212) 388-3800  g. e-Mail Inventioseiu32bi.org Inventioseiu32b		TORTIS AGI	ENTS AGAI				
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25 W 18th St, Fl 5, New York, NY 10011-1991  (212) 388-3800 (F Rax No. (F Rax				General Counsel			
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Cushman & Wakefield  (212) 841-7500  4c. Fax No.  4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code)  1290 Avenue of the Americas, New York, NY 10104  7. Type of Establishment (factory, mine, wholesaler)  Service  8. Principal product or service Custodial and Janitorial Services  11a. Tel. No. (none)  11c. Fax No. (none)  11c. Fax No. (none)  11d. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  14. DECLARATION  15. DECLARATION  16. Employer representative to contact Scott Snow, Human Resources Manager  9. Number of Workers employed About 11  11a. Tel. No. (none) (b) (6), (b) (7)(C)  11b. Cell No. (none)  11c. Fax No. (none)  11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  13. Tel. No. (none) (b) (6), (b) (7)(C)  14. Address are true to the best of my knowtedge and belief, 71 in the city of my knowtedge and belief	Location involved: 111 Wall Street, New Y	ork, NY			<b>\</b>		
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