

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

02-CB-254060

Date Filed

1-3-20

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters Local 804		b. Union Representative to contact Lawrence Grant, Business Agent	
c. Address (Street, city, state, and ZIP code)  34-21 Review Avenue Long Island City, NY 11101		d. Tel. No. 718-786-5700	e. Cell No.
		f. Fax. No.	
		g. e-mail l.grant@teamsterslocal804.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since in or around (b) (6), (b) (7)(C) 2019, the above-named labor organization restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights by refusing to process (b) (6), (b) (7)(C) grievances regarding (b) (6), (b) (7)(C) 2019 discharge from the employer and refusing to help (b) (6), (b) (7)(C) obtain benefits, including (b) (6), (b) (7)(C) and/or (b) (6), (b) (7)(C) for reasons that are arbitrary or discriminatory, or otherwise in bad faith.

Work Location: 643 West 43rd Street, New York, NY 10036

3. Name of Employer United Parcel Service	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) North Atlantic District Labor Relations 46-05 56th Road Maspeth, NY 11378	6. Employer representative to contact  Warren Pandiscia, District Labor Relations Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service package delivery	9. Number of workers employed 20+
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

**12. DECLARATION**

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(Signature of representative or person making charge)

(Print/type name and title or office, if any)

Address same as above

Date 1/2/20

Tel. No. same as above
Cell No.
Fax No.
e-mail same as above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-254095	Date Filed 1-2-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU		b. Union Representative to contact  Ray Wilson  Title: 1199SEIU Organizer	
c. Address (Street, city, state, and ZIP code)  330 west 42nd street NY New York 10036-____		d. Tel. No. (646) 473-9200	e. Cell No. (646) 473-9200
		f. Fax No.	g. e-Mail ray.wilson@1199.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer New York Presbyterian Hospital		4a. Tel. No. (212) 305-2500	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 622 West 168th Street NY New York 10032-____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed 10000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 01/2/2020 10 36:04		Tel. No. (b) (6), (b) (7)(C)  Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case  
**02-CB-254188**Date Filed  
**1-6-20****INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Joint Industry Board of the Electrical Industry and Local Union No. 3		b. Union Representative to contact John E. Marchell President	
c. Address (Street, city, state, and ZIP code) 158-11 Harry Van Arsdale Jr. Avenue Flushing, New York, 11365		d. Tel. No. 718-591-4000	e. Cell No.
		f. Fax No. 718-380-8998	
		g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) & (d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**  
The above named Labor Organizations are seeking to unilaterally impose terms and conditions of employment related to the arbitration process and procedure set forth in the Collective Bargaining Agreement (CBA) between the Labor Organizations and Employer. The arbitration procedure and process unilaterally imposed by the Labor Organizations is not referenced under the terms of the CBA, nor has the Employer and the Labor Organizations engaged in collective bargaining concerning the imposed terms and conditions of employment. The Labor Organizations by filing the "Intent to Arbitrate" have violated the terms of the CBA and are unilaterally imposing terms of employment not negotiated, which circumvents and is in retaliation for the Employer having filed a Charge before the Board (2-CB-250305). The Employer requests 10(j) relief.

3. Name of Employer CEC Elevator Cabs Corporation	4a. Tel. No. 718-328-3632	b. Cell No.	c. Fax No. 718-328-3633
	d. e-mail carlos@cecelevator.com		

5. Location of plant involved (street, city, state and ZIP code) 540 Manida Street Bronx, New York, 10474	6. Employer representative to contact Carlos Vanga Jr. President
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7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Elevator repair and service	9. Number of workers employed 40
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10. Full name of party filing charge  
Carlos Vanga Jr., CEC Elevator Cab Corporation

11. Address of party filing charge (street, city, state and ZIP code) 540 Manida St. Bronx, New York, 10474	11a. Tel. No. 718-328-3632	b. Cell No.	c. Fax No. 718-328-3633
	d. e-mail carlos@cecelevator.com		

<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)  33 West Second St., P.O. Box 9398, Riverhead, NY, Address 11901		Jeffrey W. Pagano  _____ (Print/type name and title or office, if any)  Date 01/06/2019	Tel. No. 631-574-2877  Cell No. 516-635-8411  Fax No. 631-574-1258  e-mail jpagano@suffolkclaw.com
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

02-CB-254238

Date Filed

1-6-20

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters Local 810		b. Union Representative to contact Nelson Silva Vice President & Business Agent	
c. Address (Street, city, state, and ZIP code) 24-09 38th Avenue Long Island City, NY 11101		d. Tel. No. 212-691-4100	e. Cell No.
		f. Fax No.	
		g. e-mail Nsilva@local810.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination by the Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Miller Blaker, Inc.		4a. Tel. No. 718-665-0500	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 620 E. 132nd Street, Bronx, NY 10454		6. Employer representative to contact Lee Miller, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Architectural Design & Furniture Company		8. Identify principal product or service Custom Furniture & Woodwork	
		9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
DECLARATION I declare that the above charge and that the statements of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)			
Address (b) (6), (b) (7)(C)		Date 1-6-2020	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-254253	Date filed 1/6/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 100 UNITE HERE		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 275 Seventh Ave, 16th Floor, New York, NY 10001		d. Tel. No. (646)423-8303	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to properly calculate the severance pay owed to (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer RA ROC LLC d/b/a Rock Center Cafe, a member of the Patina Restaurant Group		4a. Tel. No. (212) 332-7607	4b. Cell No.
		4c. Fax No.	4d. e-Mail ggljiva@patinagroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 600 Fifth Ave, Building 17, Office #6, New York, NY 10020		6. Employer representative to contact Geoffrey M Gjljiva Director of Operations	
7. Type of Establishment (factory, mine, wholesaler) Restaurant	8. Principal product or service Food Service	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
B-12- DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: January 3, 2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-254324	1-3-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 100 UNITE HERE		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 275 Seventh Ave, 16th Floor, New York, NY 10001		d. Tel. No. (646)423-8303	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to properly calculate the severance pay owed to (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer RA ROC LLC d/b/a Rock Center Cafe, a member of the Patina Restaurant Group		4a. Tel. No. (212) 332-7607	4b. Cell No.
		4c. Fax No.	4d. e-Mail ggljiva@patinagroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 600 Fifth Ave, Building 17, Office #6, New York, NY 10020		6. Employer representative to contact Geoffrey M Gijiva Director of Operations	
7. Type of Establishment (factory, mine, wholesaler) Restaurant	8. Principal product or service Food Service	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
B V2- DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: January 3, 2020	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254419	1-8-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 36		b. Union Representative to Contact Danielle Smith Second Vice President	
c. Address 347 W. 41st Street, New York, NY 10036		d. Tel. No. (212)714-9899	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: Tremont Station, Bronx</p> <p style="text-align: right;">JAN 08 2020</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 350 W. 31st Street, New York, NY 10001		6. Employer representative to contact Pamela Theophilous	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Service	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature)	charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/8/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>02-CB-254428</b>	Date Filed <b>1-8-20</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local Union 147		b. Union Representative to contact Richard T Fitzsimmons Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 4332 Katonah Ave NY Bronx 10470-_____		d. Tel. No. (718) 994-6664	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Tunnels	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/8/2020 22:27:13		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

02-CB-254433

Date Filed

1-9-20

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Garage Employees Union Local 272, IBT		b. Union Representative to contact Alex Gonzalez	
c. Address (Street, city, state, and ZIP code) 220 East 23rd Street New York, NY 10010		d. Tel. No. 212-726-9726	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents and representatives, failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) termination, for reasons that are arbitrary, discriminatory, or in bad faith.  Work location: 2026 Westchester Avenue, Bronx, NY			
3. Name of Employer Manhattan Parking		4a. Tel. No. 212-490-3460	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 545 5th Avenue Room 600 New York, NY 10001		6. Employer representative to contact Rafael Maldonado, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Parking garage		8. Identify principal product or service Vehicle parking services	
		9. Number of workers employed approx 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION (b) (6), (b) (7)(C) at I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an Individual  (Signature) (Print/type name and title or office, if any)  Address same as above Date January 9, 2019		Tel. No. same as above	
		Cell No.	
		Fax No.	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254476	1-8-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen	
c. Address 25 West 18th St, #610, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of <u>section 8(b), subsection(s) (1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the last six months, the above-named labor organization has failed and refused to process the grievances of (b) (6), (b) (7)(C) filed (b) (6), (b) (7)(C) 2019, related to 3-day suspension on (b) (6), (b) (7)(C) 2019, and harassment by (b) (6), (b) (7)(C) and the grievance filed on (b) (6), (b) (7)(C) 2020 related to excessive and unreasonable workload since (b) (6), (b) (7)(C) 9, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Building location: 4211 Broadway, NYC – George Washington Bridge Bus Terminal</p>			

3. Name of Employer Tri-B Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 County Road 517 # 300, Hackettstown, NJ 07840		6. Employer representative to contact Richard Dacey	
7. Type of Establishment (factory, mine, wholesaler) Commercial building	8. Principal product or service Building maintenance	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
JAN 08 2020		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 1/8/2020	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-254531	1-13-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowan General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its agents, officers and representatives, since about (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Triangle Services' assignment of an excessive workload, for arbitrary or discriminatory reasons or in bad faith.  Location Involved: 345 Park Avenue, New York, NY			
3. Name of Employer Triangle Services, Inc.		4a. Tel. No. (516) 821-1202	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10 5th Street, 2nd Floor, Valley Stream, NY 11581		6. Employer representative to contact Venise Gordon-Kelly, Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services	9. Number of Workers employed About 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (none)
		11c. Fax No. (none)	11d. e-Mail (none)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		JAN 10 2020	
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
X (b) (6), (b) (7)(C), An Individual		Same as above	
(signature of representative or person making charge)		Print/type name and title or office, if any	
		Cell No. Same as above	
Address: Same as above		Date: Jan. 10, 2020	Fax No.
			e-Mail Same as above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-254650	Date filed 1-14-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowan General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-named labor organization, by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman & Wakefield's failure to pay severance pay, for arbitrary or discriminatory reasons or in bad faith.			
Location Involved: 111 Wall Street, New York, NY			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. (212) 841-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services	9. Number of Workers employed About 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (same)	
	11c. Fax No. (none)	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) An Individual		Same as above	
Print/type name and title or office, if any		Cell No. Same as above	
Address: Same as above		Date: 1-14-2020	Fax No.
			e-Mail Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254651	1-14-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 West 18th Street, Suite 701, New York, NY 10011		d. Tel. No. (212) 539-2976	e.e. Cell No.
		f. Fax No. (212) 388-2062	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
Building Location: 1211 Avenue of the Americas, NYC			

3. Name of Employer American Quality Service Inc.		4a. Tel. No. (212) 223-2512	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 575 Madison Avenue, # 1006, New York, NY 12022		6. Employer representative to contact c/o Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Maintenance Service Company	8. Principal product or service Cleaning and Maintenance		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel. No.	
(s. (b) (6), (b) (7)(C) ing charge)		(b) (6), (b) (7)(C)	
Printtype name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1.20.20	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-254698	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension in (b) (6), (b) (7)(C) 2019 for arbitrary or discriminatory reasons or in bad faith.			
Location: 2 East End Avenue, New York, New York.			

3. Name of Employer Gumley Haft		4a. Tel. No. (212) 371-2525	4b. Cell No.
		4c. Fax No. (212)371-2896	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 415 Madison Avenue, New York, NY 10017		6. Employer representative to contact Harry Smith Account Executive	
7. Type of Establishment (factory, mine, wholesaler) Building Management	8. Principal product or service Maintenance	9. Number of Workers employed 9	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1/15/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254775	1-16-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32BJ, SEIU		b. Union Representative to Contact LYLE D. ROWEN	
c. Address 25 W 18th STREET, NEW YORK, NY 10011		d. Tel. No. (212)388-3452	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) indefinite suspension from All Green Building Services for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ALL GREEN BUILDING SERVICES		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (973)316-8597	4d. e-Mail lbaran@allgreensrvc.com
5. Location of Plant involved (street, city, state, and ZIP code) 400 Interpace Parkway, Parsippany, NJ 07054		6. Employer representative to contact Lorraine Baran Director	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Company	8. Principal product or service Cleaning Services in office buildings		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254787	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Workers East		b. Union Representative to Contact	
c. Address 310 West 43rd Street, New York, NY 10036		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination on (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work Location: 1950 Hutchinson River Parkway, East Chester, NY.</p>			
JAN 15 2020			

3. Name of Employer FECS Home Attendant Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 412 E 147th Street, Bronx, NY 10455		6. Employer representative to contact Michelle Martinez Manager	
7. Type of Establishment (factory, mine, wholesaler) Home Healthcare	8. Principal product or service Home Attendant		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/15/20	Fax No. e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
02-CB-254802	1-16-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 30		b. Union Representative to contact  Brendan McPartland Title: Business Agent	
c. Address (Street, city, state, and ZIP code)  16-16 Whitestone Expressway NY Whitestone 11357-____		d. Tel. No. (860) 245-4226	e. Cell No. (917) 680-9974
		f. Fax No.	g. e-Mail brendanmcpartland@iuoelocal30.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer PepsiCo		4a. Tel. No. (980) 322-8726	b. Cell No.
		c. Fax No.	d. e-Mail carolyn.fisher@pepsico.com
5. Location of plant involved (street, city, state and ZIP code) 1729 Walnut Springs Drive TX Allen 75013-____		6. Employer representative to contact Carolyn K. Fisher Title: Vice President, Global Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Consumer Goods	8. Identify principal product or service	9. Number of workers employed 7	
10. Full name of party filing charge Carolyn K. Fisher PepsiCo		11a. Tel. No. (980) 322-8726	b. Cell No.
		c. Fax No.	d. e-Mail carolyn.fisher@pepsico.com
11. Address of party filing charge (street, city, state and ZIP code.) 1729 Walnut Springs Drive TX Allen 75013-5500			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Carolyn K. Fisher Carolyn K. Fisher (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Vice President, Global Labor Relations 1729 Walnut Springs Drive Address Allen TX 75013-5500 (date) 01/16/2020 08:46:18		Tel. No. (980) 322-8726 Cell No. Fax No. e-Mail carolyn.fisher@pepsico.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254811	1-16-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 6 HOTEL MOTEL TRADES		b. Union Representative to Contact Joseph D. Farelli	
c. Address 120 Broadway, 28th Floor, NEW YORK, NY 10011		d. Tel. No. (212)652-3890	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 6, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to overturn an arbitration award that is repugnant to the National Labor Relation Act regarding Banquet Server employees working for JW Marriott Essex House New York for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer JW Marriott Essex House New York		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail veronica.stewart@marriott.com
5. Location of Plant involved (street, city, state, and ZIP code) JW Marriott Essex House New York, 160 Central Park S, New York, NY 10019		6. Employer representative to contact Veronica Stewart Director Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative of (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual		
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/16/2020	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-254827	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding an excessive and unreasonable workload for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: One Liberty Plaza, NY NY</p>			

3. Name of Employer Harvard Maintenance		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)269-2474	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 59 Maiden Lane, 17th floor, New York, NY 10038		6. Employer representative to contact Benny Latifa Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Management	8. Principal product or service Cleaning Maintenance		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/15/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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 NLRB  
 REGION 2  
 NEW YORK  
 2020 JAN 15 3:07 PM

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 02-CB-255013	Date Filed 1-7-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local # 51, AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1000 Westchester Ave, #75 White Plains, NY 10610		d. Tel. No. 914-697-4075	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union did not represent me on certain grievances which I wished to file in (b) (6), (b) (7)(C) 2019.			
3. Name of Employer U.S. Postal Service		4a. Tel. No. 914-697-7026	b. Cell No. 914-396-1195
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1000 Westchester Avenue, White Plains, NY 10610		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		BY: (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print type name and title or office, if any)		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date January 7, 2020	

RECEIVED  
JAN 07 2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 02-CB-255089	Date filed 1-23-20
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1430, IBEW, AFL-CIO		b. Union Representative to Contact Jordan El-Hag, President	
c. Address 84 Business Park Drive, Suite 202, Armonk, NY 10504		d. Tel. No. (914) 988-3771	e.e. Cell No. (914) 318-0031
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since in or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the failure of the Employer to assign (b) (6), (b) (7)(C) the correct seniority for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Chef's Warehouse		4a. Tel. No. (718) 842-8700 ext. 20688	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 240 Food Center Drive, Bronx, NY 10474		6. Employer representative to contact Oscar Vasquez-Cain, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Restaurant Product	8. Principal product or service Restaurant Products		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
		Tel. No. (b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1-23-20	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-255137	Date filed 1-20-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowan General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-named labor organization, by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman & Wakefield's failure to pay severance pay, for arbitrary or discriminatory reasons or in bad faith.			
Location Involved: 111 Wall Street, New York, NY			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. (212) 841-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services	9. Number of Workers employed About 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (none)	
	11c. Fax No. (none)	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
X (signature making charge)	(b) (6), (b) (7)(C), An Individual	Same as above	
	Print type name and title or office, if any	Cell No. Same as above	
Address: Same as above	Date: 1-21-2020	Fax No.	
		e-Mail Same as above	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-255159	1-21-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowan General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman & Wakefield's failure to pay severance pay, for arbitrary or discriminatory reasons or in bad faith.  Location Involved: 111 Wall Street, New York, NY			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. (212) 841-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services	9. Number of Workers employed About 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (same)
		11c. Fax No. (none)	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	Same as above
		Print/type name and title or office, if any	Cell No. Same as above
Address: Same as above		Date: 1/21/20	Fax No.
			e-Mail Same as above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-255169	1-21-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen, Associate General Counsel	
c. Address 25 West 18th Street, Suite 701, New York, NY 10011		d. Tel. No. (212) 539-2976	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) indefinite suspension for arbitrary or discriminatory reasons or in bad faith.			
Work Location: DHS Sites - 151 East 151 <sup>st</sup> Street, Bronx, NY			

3. Name of Employer Allied Universal Security Services		4a. Tel. No. (212) 466-1965	4b. Cell No.
		4c. Fax No.	4d. e-Mail Lisa.Zeppetelli@AUS.com
5. Location of Plant involved (street, city, state, and ZIP code) 229 West 36 <sup>th</sup> Street, 11 <sup>th</sup> Floor New York, NY 10018		6. Employer representative to contact Lisa Zappatelli, Human Resource Manager	
7. Type of Establishment (factory, mine, wholesaler) Security Company	8. Principal product or service Security Services	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature, representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1/23/20	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		02-CB-255228	1-21-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 W.18 St., Fl. 5, New York, NY 10011-1991		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). The above-named labor organization by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman & Wakefield's failure to pay severance pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. 347-941-4771	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial & Janitorial Services	9. Number of Workers employed 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
X (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/21/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

**RECEIVED**  
JAN 21 2020

BY: \_\_\_\_\_



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-255431	1-28-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, Service Employees International Union		b. Union Representative to Contact Lyle Rowen Assistant General Counsel	
c. Address 25 W.28th Street, New York, NY 10018		d. Tel. No. (212)388-3452	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about mid-(b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's deduction of health insurance premiums from (b) (6), (b) (7)(C) pay check, despite the cancellation of the insurance because the Employer has not remitted payment to the Benefit Fund, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer 1120 Wyatt Street, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5600A Broadway, Bronx, NY 10463		6. Employer representative to contact Michael Goldberg Building Manager	
7. Type of Establishment (factory, mine, wholesaler) Building management	8. Principal product or service Building management		9. Number of Workers employed 2
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature of representative or person making charge)	Print type name and title or office, if any		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: X 1/28/20	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

02-CB-255490

Date Filed

1-27-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 32BJ, SEIU	b. Union Representative to contact Lyle Rowen, General Counsel	
c. Address (Street, city, state, and ZIP code)  25 West 18th Street, Suite 701, New York, NY 10011	d. Tel. No. 212-388-3452	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about a date within the six months prior to the filing and service of this charge, and continuing to date, the above-named labor organization, by its officers, agents and representatives, has failed and refused, for reasons that are arbitrary and discriminatory, to process of the grievance (number (b) (6), (b) (7)(C)) of (b) (6), (b) (7)(C)) over the Employer assigning (b) (6), (b) (7)(C)) an excessive and unreasonable workload.

work site; 1177 6th Avenue, New York, NY

3. Name of Employer ABM Janitorial Service, Inc.	4a. Tel. No. 212-497-0674	b. Cell No.	c. Fax No. 212-497-0695
d. e-mail richard.kolb@abm.com			

5. Location of plant involved (street, city, state and ZIP code)  One Liberty Plaza,, Suite 701, New York, NY 10006	6. Employer representative to contact  Almadina Derulshovic, supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) cleaning contractor	8. Identify principal product or service maintenance services	9. Number of workers employed 100+

10. Full name of party filing charge (b) (6), (b) (7)(C)	11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail		

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date January 27, 2020

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-255497	1-28-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Lyle Rowen Associate GC	
c. Address 25 W 18th Street, New York, NY 10011		d. Tel. No. (212)388-3594	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the below-named Employer's failure to select (b) (6), (b) (7)(C) for open positions, for arbitrary or discriminatory reasons or in bad faith.			
Work location: 105 E 17th Street, New York, NY			

3. Name of Employer Collins Building Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)896-5120	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 24-01 44th Road, 15th Floor, Long Island City, NY 11101		6. Employer representative to contact Carlos Zafra, Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning & Maintenance Provider	8. Principal product or service Commercial Maintenance	9. Number of Workers employed Appx 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: January 28, 2020	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-255711	Date filed 01/28/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowen General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its agents, officers and representatives, since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman & Wakefield's failure to pay severance pay, for arbitrary or discriminatory reasons or in bad faith.  Location Involved: 111 Wall Street, New York, NY			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. (212) 841-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services		9. Number of Workers employed About 11
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (same)
		11c. Fax No. (none)	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	Tel. No. 32 Same as above
Address: Same as above		Date: 1/28/20	Cell No. Same as above
			Fax No.
			e-Mail Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CB-255712	Date Filed 01/10/2020

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBT Local 553		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 265 West 14th Street New York, NY 10011		d. Tel. No. 212 929 6828	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a date within the last six months, the above named labor organization, by its officers, agents and representatives, has failed and refused to process the grievance of its member (b) (6), (b) (7)(C) regarding vacation pay.			
3. Name of Employer Advance Transit		4a. Tel. No. 929 367 4099	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1340 Lafayette Avenue Bronx, NY 10470		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) transit company	8. Identify principal product or service transit		9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) _____ (Signature of representative or person making charge)		Tel. No. (b) (6), (b) (7)(C)	
an individual _____ (Print/type name and title or office, if any)		Cell No.	
Address (b) (6), (b) (7)(C)		Fax No.	
Date JAN 10-2020		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		02-CB-255713	01/29/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, Service Employees International Union		b. Union Representative to Contact Rogelio Cox Walker	
c. Address 25 W. 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) pay off for arbitrary or discriminatory reasons or in bad faith.</p> <p>Work location: 2 Penn Plaza, NY, NY</p>			

3. Name of Employer Building Maintenance Service		4a. Tel. No. (212)594-0538	4b. Cell No. (212)594-0538
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11 Penn Plaza, Suite 110, New York, NY 10001		6. Employer representative to contact Armand Osmanovic Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Contractor	8. Principal product or service Office Cleaning	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	(b) (6), (b) (7)(C)
(Signature)	Print/type name and title or office, if any	Cell No.	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/29/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-255787	01/29/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32BJ		b. Union Representative to Contact Lyle Rowen, General Counsel	
c. Address 25 W. 18 <sup>th</sup> Street, New York, NY		d. Tel. No. 212-539-2976	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to process the grievance of (b) (6), (b) (7)(C) regarding excessive workload and a change in floor assignment for arbitrary or discriminatory reasons or in bad faith.			
Building Location: 195 Broadway, New York, NY			
3. Name of Employer Metropolitan Office Cleaning, LLC		4a. Tel. No. 646-341-9837	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 142 W 57th St., New York, NY 10019		6. Employer representative to contact Jacqueline Romero, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Building	8. Principal product or service Building Maintenance		9. Number of Workers employed 25+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1-29-20	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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RECEIVED  
NLRB  
REGION 2  
NEW YORK, NY  
2020 JAN 29 PM 4:41

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 02-CB-255792	Date filed 01/28/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New York Mailers Union No. 6, CWA 14170		b. Union Representative to Contact Edward Stenborg, Secretary Treasurer	
c. Address 120-10 15th Avenue, Suite 7, College Point, NY 11356		d. Tel. No. (610)428-0816	e.e. Cell No.
		f. Fax No.	g. e-Mail edward.stenborg@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to respond to requests to process a grievance for (b) (6), (b) (7)(C) regarding termination by the NY Post on (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or, in bad faith.			
3. Name of Employer The New York Post		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 East 132nd Street, Bronx, NY 10454		6. Employer representative to contact Tommy Grenido Foreman	
7. Type of Establishment (factory, mine, wholesaler) Newspaper	8. Principal product or service Newspaper sales	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 01-28-2020	Fax No. e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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RECEIVED  
BROOKLYN, NY  
JAN 28 PM 1:27  
REGION 29  
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

02-CB-255797

Date Filed

01/27/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to contact George Gresham, President	
c. Address (Street, city, state, and ZIP code) 310 West 43rd Street, New York, NY 10036		d. Tel. No.	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about a date within the last six months, the above-named labor organization, by its agents, officers, and/or representatives, has unlawfully refused to process the grievances of (b) (6), (b) (7)(C) regarding failure to assign overtime and unsafe working conditions.

Work location: Various locations in Bronx, NY

3. Name of Employer Bronxcare f/k/a Bronx Lebanon Hospital Center	4a. Tel. No. (718) 901-8080	b. Cell No.	c. Fax No.
d. e-mail jnhambiu@bronxleb.org			
5. Location of plant involved (street, city, state and ZIP code) 1260 Fulton Avenue Fl 2 Bronx, NY 10459		6. Employer representative to contact Jasen Nhambiu, Director Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 2000	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-mail  
(b) (6), (b) (7)(C)

## 12. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements to the best of my knowledge and belief.

(b) (6), (b) (7)(C) An Individual

(Print/type name and title or office, if any)

(Print/type name and title or office, if any)

Address same as above

Date

1/27/2020

Tel. No.

Cell No.  
same as above

Fax No.

e-mail  
same as aboveRECEIVED  
JAN 27 2019  
BY: [Signature]WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		02-CB-255826	1-31-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, Service Employees International Union		b. Union Representative to Contact Johnny Herrera Business Representative	
c. Address 25 W. 18th St., Fifth Floor, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about January 8, 2020, the above-named labor organization has restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by threatening that the Employer would retaliate against them with respect to their employment if they complained about company practices or engaged in other union or protected concerted activity.			
3. Name of Employer Harvard Maintenance, Inc.		4a. Tel. No. (212) 730-0001	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 59 Maiden Lane, New York, NY 10038		6. Employer representative to contact Murat Mela	
7. Type of Establishment (factory, mine, wholesaler) Office Building	8. Principal product or service Building Maintenance		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative of charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1/31/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-256287	1-21-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Lyle Rowan General Counsel	
c. Address 25 W 18th St, Fl 5, New York, NY 10011-1991		d. Tel. No. (212) 388-3800	e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The above-named labor organization, by its agents, officers and representatives since (b) (6), (b) (7)(C) 2019 and continuing thereafter, has failed and refused to process the grievance of (b) (6), (b) (7)(C) concerning Cushman &amp; Wakefield's failure to pay severance pay, for arbitrary or discriminatory re n bad faith.</p> <p>Location Involved: 111 Wall Street, New York, NY</p>			
3. Name of Employer Cushman & Wakefield		4a. Tel. No. (212) 841-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1290 Avenue of the Americas, New York, NY 10104		6. Employer representative to contact Scott Snow, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Custodial and Janitorial Services	9. Number of Workers employed About 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (none)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (none)	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
X (b) (6), (b) (7)(C) An Individual		Same as above	
(s on making charge)		Cell No. Same as above	
Address: Same as above		Date: 1/21/20	Fax No.
		e-Mail Same as above	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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