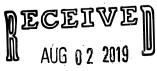
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS	00 CD 040400	00/00/2005			
AGENTS	02-CB-246192	08/02/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representati	Contact			
National Postal Mail Handlers Union Local 300	Kevin Tabarus 🖊				
c. Address	d. Tel. No.	e.e. Cell No.			
111 John Street, Suite 710, New York, NY	(212)431-0040	}			
	f. Fax No.	g e-Mail			
	(212)941-6499				
h. The above-named labor organization or its agents have engaged in and are					
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice					
the Act, or are unfair practices affecting commerce within the meaning of the					
2. Basis of the Charge (set forth a clear and concise statement of the facts cons					
Within the six months preceding the filing of this charge, the al	bove-named labor orgar	nization has restrained and			
coerced employees in the exercise of rights protected by Secti	on 7 of the Act by refus	ing to process the grievance			
of (b) (6), (b) (7)(C) regarding backpay (b) (6), (c) is owed for the per	iod between (b) (6), (b) (7)(C)	2018 and(b) (6), (b) (7)(C), 2018,			
when been "emergency placement" was converted to a removal	, for arbitrary or discrim	inatory reasons or in bad			
faith.					
		'			

[0 N			45 0-1111-
3. Name of Employer		4a. Tel. No.	4b. Cell No.
USPS			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representa	ative to contact
341 Ninth Ave , New York, NY 10001		Alex Rojas Distri	bution Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Mail delivery	Mail delivery		50000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6). (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
		Ala a a a a a a a a a a a a a a a a a a	hant of any languaged and halfof
H(h) (6) (h) (/)(C	nat the statements	therein are true to the i	Tol No.
(b) (6), (b) (7)(C)	/		Ter No.
В	- <u>- </u>		
	(b) (6), (b) (7		
<u> </u> (Print/type nan	ne and title or office, if ar	ny Cell No.
			(b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)			
		14 X 12 120	e-Mail
		0/~/~	' `



FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Date Filed Case 92-CB-246266 08/01/2019

INS'	TOI	IOT	ıe.

File an origina	l and 4 copies	of this charge and a	an additional copy	for each organizatio	n, each local, and ea	ich individual named
				he alleged unfair labo		

		n which the alleged unfair labor practice o PRITS AGENTS AGAINST WHICH CHARGE	
a. Name	CONGANIZATION	THE AGENTS AGAINST WHICH CHARGE	b. Union Representative to contact
New York's Health and Hu	man Service F	mplovees Union	George Gresham,
1199/SEIU, AFL-CIO	Mail Colvido L	inproject emen,	Presiden
1199/3EIU, AFL-CIU			Presiden
c. Telephone No. & Fax No.			
(212) 582-1890	310 West 43	rd Street, 12th Floor, New Yor	k, New York 10036
meaning of section 8(b), subsection(s) (meaning of the Act.	its agents has (have 1)(A) of the National	engaged in and is (are) engaging in unfair la Labor Relations Act, and these unfair labor	abor practices within the practices are affecting commerce within the
2. Basis of the Charge (set forth a clear	and concise stateme	ent of the facts constituting the alleged unfair	Jabor practices)
	(b) (6), (b) (7)	c)	
Since on or about a	date in	2019 and continuing to da	ate, the above-named labor
		representatives, has failed ar	
		e grievance of employee (b)	
Tallure of the below-hamed	Employer to	restore the personal and vaca	tions days mistakenly paid to
			
			!
By these and other acts, the above-nam	ed labor organization	has restrained and coerced employees in th	e exercise of the rights guaranteed in
Section 7 of the Act			
3. Name of Employer			4. Telephone No. & Fax No.
Visiting Nurse Service of	New York		(212) 609-7900
5. Location of plant involved (street, city			6. Employer representative to contact
220 East 42nd Street, New Y			Marki Flannery, CEO
Type of establishment (factory, mine,		8. Identify principal product or service	Number of workers employed
Health Care Faci	ities	Medical care	5000
10. Full name of party filing charge			
o) (6), (b) (7)(C)			
Address of party filling charge (street	city state and ZIP	code)	12. Telephone No. & Fax No.
(b) (b), (b) (7)(C)			(b) (6), (b) (7)(C)
		6. DECLARATION	
(b) (6), (h) (7)(tatements therein are true to the be	est of my knowledge and belief.
$(\mathbf{D})(\mathbf{O}),$	$D \setminus (I \setminus I)$		
Ву	, , ,	Title	An Individual
		•	· · · · · · · · · · · · · · · · · · ·
Signature of representative or p	erson making charge		
Address (b) (6), (b) (7)(0		Telephone No.	Date
		(b) (6), (b) (7)(C)	What 1, 2015
WILLFUL FALSE		THIS CHARGE CAN BE PUNISHED BY FIN CODE. TITLE 18. SECTION 1001)	E AND IMPRISONMENT



BY:____

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-246321	8-6-19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name		b. Union Representative to	Contact	
Local 32BJ SEIU		Lyle Rowen		
		Assoc. General Cou	nsel	
c. Address		d. Tel. No.	e.e. Cell No.	
25 West 18th Street, New York, NY 10011		(212)388-3452		
'		f. Fax No.	g e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise state				
Since about (10,0,0)(10)(2019, the above-named I	abor organization	has restrained and coe	erced employees in the	
exercise of rights protected by Section 7 of the	_	· · · · · · · · · · · · · · · · · · ·	The state of the s	
regarding the Employer's failure to convert	to full-time stati	us for arbitrary or discri	minatory reasons or in bad	
faith.				
Name of Employer ABM		4a. Tel. No.	4b. Cell No.	
, 15111	ł	4c. Fax No.	4d. e-Mail	
		70. 1 42.110.	74. 6 191411	
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative to contact			
1 Liberty Plaza, New York, NY 10006		Richard Kolb HR		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Commercial Building	Maintenance		40	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		

11c. Fax No.

Print/type name and title or office, if any

Date:

that the statements therein are true to the best of my knowledge and belief.

11d e-Mail

Tel No.

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2. DECLARATION

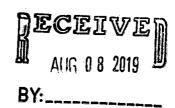
(b) (6), (b) (7)(C)

				· · · <u></u> = · · · ·	<u> </u>				
UNITED STATES OF AMERICA	 	 		DO NO	TWRITE	IN THIS			
NATIONAL LABOR RELATIONS BOARD		Case		 ,		· D	ate filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		<u> </u>			-24633			08/02/201	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB R	egional Dir	rector	of the regio	n in whic	h the alle	ged unfa	ir labor prac	tice
1. LABOR ORGANIZATIO	ON OR ITS AG	ENTS AGA	INST V	VHICH CHAR	BR	DUGHT			
a. Name				nion Represe					
Special Officers and Guards Union, Local 17 CIO	7, SEIU, A	·FL-	Rich	nard DiCor	nza, Pre	sident			
c. Address 8613 18th Avenue, Brooklyn, NY 11214-3701				el. No.) 232 <i>-</i> 2813	e.Ce	II No.			,
60 13 jo Avenue, Blooklyn, NY 11214-5701			f. Fa	x No.	g. e-	g. e-Mail			
h. The above-named labor organization or its agents hi	ave engaged	is and am		3) 232-3680		tiono veithic	n the mea	ning of sactic	
8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affect	tions Act, and	these unfa	air labd	r practices a	re unfair p	ractices a	ffecting c	ommerce wit	hin
2. Basis of the Charge (set forth a clear and concise sta	atement of the	e facts cons	tituting	the alleged	unfair lab	or practice	?S)		
Since on or about (b) (6), (b) (7)(C) 20	019. and	l contin	uing	to dat	e, the	above	e-refer	enced la	abor
organization, by its officers, agen	nts and re	epreser	ntativ	res, has	failed	and re	fused,	for reas	ons
which are pritrary and invidiou					e of e	employ	ee(D)	(b), (b) (<i>i</i>	$\mathcal{O}(C)$
regarding termination by the be									
Job Location: Madison Square G	arden						1 75	CEI	. W .
								AUG 02	2019
3. Name of Employer			4a. '	Tel. No.	4b. C	ell No.	DV.		
MSG Holdings, LP d/b/a Madison Squ	uare Gar	den	(212) 465-3970	1 —	***	D1:		
		1	4c	Fax No.	_ 4a e	4d. e-Mail			
				465-6026	6				
5. Location of Plant involved (street, city, state, and ZIP	code)		6. Employer representative to contact						
Two Penn Plaza, New York, NY 101:	21-0101		D	aniela M	osca,	Sr. HR	Coord	linator	
7. Type of Establishment (factory, mine, wholesaler)	8. Princip	al product o	or serv	ice 9	. Numbe	r of Worke	rs emplo	yed	
Arena	Sport	s and Ent	tertai	nment		1000			
10. Full name of party filing charge				Tel. No.		11b. Ce	ell No.		
(b) (6), (b) (7)(C)			(b) ((6), (b) (7	7)(C)				
			11c.	Fax No.	 !	11d e-1		(7)(C)	
11. Address of party filing charge (street, city, state, and	I ZIP code)		L			עט) (כ), (D)	(I)(G)	
(b) (6), (b) (7)(C)									
I declare that I have read the above charge at		tatements		n áre trué to	the best	of my kn	owledae	and belief.	
By:					5001	Tel No.			
(b) (6), (b) (7)(C)	Ai	n Individu							
(a) (b) (6) , (b) (7) (C) (a) (b) (b)			me ar	d title or offic	ce, if	Fax No.	· · · · · · · · · · · · · · · · · · ·		
		IIIVI							
Addr (b) (6), (b) (7)(C)		iny)	$\overline{}$	Date: 8/2	119	(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	•	02-CB-246351	08/07/2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		,			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name New York Hotel & Motel Trades Council, AFL	-CIO, Local 6	b. Union Representative to Tom Oliva	o Contact		
c. Address 707 Eighth Avenue, New York, NY 10036		d. Tel. No. (212)957-8000	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since on or about six months from the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of employee (b) (6), (b) (7)(C) regarding layoff and seniority for arbitrary or discriminatory reasons or in bad faith.					
Name of Employer Central Park Boathouse, LLC		4a. Tel. No.	4b. Cell No.		
Gentral Park Boathouse, LLO		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
P.O. Box 1357 Gracie Station, New York, NY	10028				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9 Number of Workers employed		
Restaurant	Food Services		150		
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C	11b. Cell No. (b) (6), (b) (7)(C)		
	-	(b) (b), (b) (1)(C			
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)					
I declare that I have read the above charge and	2. DECLARAT		of my knowledge and helief		
(b) (6), (b) (7)(C)	(b) (6), (b)		(b) (6), (b) (7)(C)		
(ne and title or office, if any	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date: \ X\(\delta\) 6 19	e-Mail		

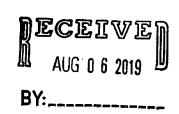


UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		02-CA-246390	08/08/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name	,	b. Union Represer to		
Local 32BJ SEIU		Lyle Rowen		
c. Address		d. Tel. No.	e.e. Cell No.	
25 W 18th Street, New York, NY 10011		(212)388-3594		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav	e engaged in and are	l engaging in unfair labor prac	tices within the meaning of section	
8(b)(1)(A) of the National Labor Relations Act, and the	se unfair labor practic	es are unfair practices affecti	ng commerce within the meaning of	
the Act, or are unfair practices affecting commerce with	hin the meaning of the	Act and the Postal Reorgani	zation Act.	
Basis of the Charge (set forth a clear and concise state Since about a date within the last six months			•	
representatives, has restrained and coerced by refusing to process the grievances of	6), (b) (7)(C)	exercise of rights prote	shape in hours for the ACI	
	regar	wage rate and	change in nours for arbitrary	
or discriminatory reasons or in bad faith.				
	<u></u>		T	
Name of Employer ABM Industry Groups, LLC		4a. Tel. No.	4b. Cell No.	
Abivi iliuusiiy Groups, ELC		4c. Fax No.	4d. e-Mail	
		(212)497-0695	-u. e-man	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact		
322 W 45th Street FI 7, New York, NY 10036	5-3962	Fred Surace VP Lat	oor Relations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Commercial Janitorial Services	Cleaning & Ma	aintenance	1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)	
(b)(0),(b)(1)(0)		(b) (6), (b) (7)(C)	(3) (3), (3) (1)(3)	
		11c. Fax No.	11d e-Mail	
44 Address & Street Ellis about 14 Address Add	71D		 (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
<u>(b) (6), (b) (7)(C)</u>	IZ. DECLARAT	TON	·	
I declare that I have read the above charge and	that the statements	therein are true to the best	I =	
			Tel No.	
_{By:} (b) (6), (b) (7)(C)			(b) (6) (b) (7)(C)	
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)	
Address		- I B-4		
Address: (b) (7)(C)		Date: 8/9/2019	Fax No.	
(b) (6), (b) (7)(C)		0/3/2018	e-Mail	
			(b) (6), (b) (7)(C)	
	· · .		\perp (σ) (σ), (σ) (τ)(σ)	
LEUL BALSE STATEMENTS ON THIS CHARCE CAN I	DE DIMICIEND DA CO	TE AND INCOMPREDICT OF	1.0. CODE PURE D 40. CE CERTON 4004	



UNITED STATES OF AMERICA		DO NOT WI	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Date filed		
	CHARGE AGAINST LABOR ORGANIZATION OR ITS		8-12-19		
AGENTS		02-CB-24651	· ·		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Dir	ector of the region in which	n the alleged unfair labor practice		
1. LABOR ORGANIZATION C	R ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name		b. Union Representative to			
Local 202, IBT		Leo Se vedio			
		Trustee/Business Ag	gent		
c. Address		d. Tel. No.	e.e. Cell No.		
101 Food Center Drive, Room 12-A, Bronx, N	Y 10474	(718)328-7000	e.e. Centio.		
To 1 1 dod denter Birto, 100iii 12 M, Bronx, 10		f. Fax No.	g. e-Mail		
			local202@aol.com		
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pract			
8(b)(1)(A) of the National Labor Relations Act, and these	unfair labor practice	es are unfair practices affectir	ng commerce within the meaning of		
the Act, or are unfair practices affecting commerce within					
2. Basis of the Charge (set forth a clear and concise statem		-			
Since about 2019, the above-named I					
exercise of rights protected by Section 7 of the	7		ce of the regarding		
termination for arbitrary or discriminatory re	easons or in bad	faith.			
			·		
3. Name of Employer	<u>-</u>	4a. Tel. No.	4b. Cell No.		
3 J's Trucking	İ				
G		4c. Fax No.	4d. e-Mail		
and the second s					
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative to contact			
140A NYC Terminal Market, Bronx, NY 10474	;	John R. Tramutola F	President		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Wholesaler and Delivery	Produce		50 .		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.		
(D)(O), (D)(T)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	, 11d e-Mail		
		110. 1 82 110.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIF	code)				
(b) (6) (b) (7)(C)	-,				
	2. DECLARAT	ION	· · · · · · · · · · · · · · · · · · ·		
I dealers that I have and the above above in all			of mary language and halfas		
declare that I have read the above charge and t	nat the statements	therein are true to the best	Tel No.		
			161140.		
	1				
B)	(b) (6), (b) (7	7)(C) Individual	(b) (6), (b) (7)(C)		
(s		ne and title or office, if any	Cell No.		
	urypo nan	a.i.a ijila çi əliləə, ii aliy			
_Address		Date:	Fax No.		
(b) (6), (b) (7)(C)		8/12/19			
(O) (O) , (O) (I)			e-Mail		
			e-Mail (b) (6), (b) (7)(C)		

NATIONAL LABOR RELATIONS BOARD Case CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of	02-CB-24660 of the region in which	-	
AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of	i i	-	
	of the region in which		
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGAINST WE	HICH CHARGE IS BRO	UGHT	
1199 SEIU UNITED HEALTHCARE WORKERS EAST Geo	ion Representative to o orgesham esident	Contact	
	2)261-2286	e.e. Cell No.	
f. Fax	No.	g. e-Mail	
 h. The above-named labor organization or its agents have engaged in and are engaging 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unthe Act, or are unfair practices affecting commerce within the meaning of the Act and 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting to 	nfair practices affecting the Postal Reorganiz the alleged unfair labo	g commerce within the meaning of ation Act. or practices)	
Since about 2019, the above-named labor organization has restr	trained and coerce	ed employees in the exercise	
of rights protected by Section 7 of the Act by refusing to process the	grievance of (b) (6)	regarding	
termination for arbitrary or discriminatory reasons or in bad faith.	5	3 3	
torrimation for arbitrary of alcommutatory reacond of in bala faith.			
3. Name of Employer 4a. Te	al No	4b. Cell No.	
Tisch Hospital/ NYU Langone Medical Center	ei. IVO.	4b. Cell No.	
4c. Fa	ax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 6. Emp	ployer representative t	o contact	
500 First Avenue, New York, NY 10016 Frai	Frank Palmeri Asst. Director BSD		
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service		9. Number of Workers employed	
Hospital Healthcare		1000	
	Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	(6), (b) (7)(C)		
11c. Fa	Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein	are true to the best	of my knowledge and belief.	
		Tel No.	
(b) (6) (b) (7)(C)			
(b) (6), (b) (7)(C)			
		(b) (6), (b) (7)(C)	
ing charge) Print/type name and ti	title or office, if any	Cell No.	
Address: D. (b) (6), (b) (7)(C)	Date:	Fax No.	
8/	3/12/19	e-Mail	



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed .	
CHARGE AGAINST LABOR ORGANIZATION O	OR ITS	02-CB-24662	8-9-19	
INSTRUCTIONS: File an original of this charge with the N	LRB Regional Di	rector of the region in which	the alleged unfair labor practice	
Occurred or is occurring.	ITS ACENTS ACA	INST WHICH CHARGE IS BO	CICUT	
a. Name	II S AGENTS AGA	INST WHICH CHARGE IS BRO		
Allied International Union		Margar anson	- Compot	
Allied International Official		Walgal		
c. Address		d. Tel. No.	e.e. Cell No.	
332 Willis Avenue,		(516)742-6320	5,5, 55k H0.	
Mineola, NY 11501		f. Fax No.	g. e-Mail	
			<u> </u>	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement				
		_		
Since about a date within the last six months, th	a ahove-name	d labor organization be	e restrained and socrood	
		_		
employees in the exercise of rights protected by			•	
regarding the below-named employer's	failure to pay	medical leave and v	acation pay for arbitrary or	
discriminatory reasons or in bad faith.	•			
,				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Allied Universal Security		(646)445-7830		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP code	<u>,</u>	6. Employer representative	to contact	
	•		to Contact	
85 Broad Street, 27th FI, Unit 151, New YOrkb,	NY 10004	Gene Jermaine	LO Number of Marie and American	
l ————————————————————————————————————	Principal product	or service .	Number of Workers employed	
	ecurity	· · · · · · · · · · · · · · · · · · ·	10	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11 Address of party files shows falsest aits state and 700	2040)	L	<u> </u>	
11. Address of party filing charge (street, city, state, and ZIP of	coue)		•	
(b) (6), (b) (7)(C)	12. DECLARAT	CON		
·	·		-8 l	
I declare that I have read the above charge and the	at the statements	therein are true to the best	of my knowledge and belief. Tel No.	
(b) (6), (b) (7)(C)			- 161110.	
1			Į.	
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		ne and title or office, if any	Cell No.	
- taginatare of reproductions of pursuit making unargey	,orype nai	and the or omou, it only		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		7		
			e-Mail	
		ĺ		

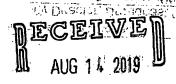
	_	
UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-246756	8/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name Local 11 New York, NABET-CWA	b. Union Representative to Louis Marin President	• Contact
c. Address 145 West 30th Street, New York, NY 10001	d. Tel. No. (212) 757-3065 f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts concise about a date within the preceding six months, the above coerced employees in the exercise of rights protected by Secting engineers of their rights under the collective bargaining agree and by misrepresenting the terms of the relevant provisions of discriminatory reasons or in bad faith.	estituting the alleged unfair lab e-named labor organiza tion 7 of the Act by failin ment regarding seniority	or practices) tion has restrained and g to inform broadcast y and protection from layoff

3. Name of Employer	4a. Tel. No.	4b. Cell No.
NBC Universal	4a. 1el. 140.	(917) 273-3696
NDO Offiversal		_
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representativ	ve to contact
30 Rockefeller Plaza, Room 215-S, New York, NY 10020		ctor, Broadcast Operations
7. Type of Establishment (factory; mine, wholesaler) 8. Principal pr	oduct or service	9. Number of Workers employed
まながけられる かんこうしゅん アン・コン・コン・コン・コン・コン・コン・コン・コン・コン・オンチガ だろ	programming	30
10. Full name of narty filion charge	:11a:Tel: No:	11b. Cell,No.
$^{*}(b)$ (6), (b) (7)(C)	Or 4, 144.	(b) (6), (b) (7)(C) (equivirus)
the state of the s	111c Fax Noz,	(b) (6). (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		
12. DECL	ARATION	
I declare that I have read the above charge and that the statem	ents therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)	(h) (7)(C)	Tel No.
(D) (O)), (b) (7)(C)	
(sigl	e name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (7)(C)	Date: 14 August 2019	Fax No.
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
	- 	

PRIVACY ACT STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NURB will further explain these uses upon request; Disclosure of this information to the NLRB is voluntary however, failure to supply the information will cause the NLRB to decline to invoke its processes.

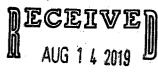
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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-246757	8/14/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regio occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENT	·		
a. Name	b. Union Representative t	to Contact	
Local 11 New York, NABET-CWA	Louis Marinaro		
	President		
c. Address	d. Tel. No.	e.e. Cell No.	
145 West 30th Street, New York, NY 10001	(212) 757-3065		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in at 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the the meaning of the Act, or are unfair practices affecting commerce with	se unfair labor practices are unfair	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the fac	ts constituting the alleged unfair la	bor practices)	
Since about a date within the preceding six months, the a	above-named labor organiza	ation has restrained and	
coerced employees in the exercise of rights protected by	Section 7 of the Act by faili	ng to inform broadcast	
engineers of their rights under the collective bargaining a	greement regarding seniori	ty and protection from layoff	
and by misrepresenting the terms of the relevant provision	ns of the collective bargain	ing agreement for arbitrary or	
discriminatory reasons or in bad faith.			
2. Name of Employer	4a Tol No	4h Cell No	

3. Name of Employer	İ	4a. Tel. No.	4b. Cell No.	
NBC Universal			(917) 273-3696	
	i İ	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative to contact		
30 Rockefeller Plaza, Room 215-S, New York,	NY 10020	Brian C Duffy Director, Broadcast Operations		
7. Type of Establishment (factory, mine, wholesaler)	B. Principal product	or service	Number of Workers employed	
broadcaster	television prog	ramming	30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	12. DECLARATI	•	t of my knowledge and belief	
(b) (6), (b) (7)(C)	(b) (6), (b)		Tel No.	
rge)	Print/type nam	ne and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (7)(C)		Date: 14 August 2019	Fax No.	
(b) (6), (b) (7)(C)			e-Mail (b) (6), (b) (7)(C)	
4			<u> </u>	

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unitair labor practice and related proceedings of intigation. And relations Board (NLRB) in processing unitair labor practice and related proceedings of intigation. And relations are set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



BY:____

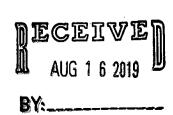
	DO NOT WRITE IN THIS SPACE		
Case Date filed			
02-CB-246759	8/14/19		
	• •		
tor of the region in which	the alleged unfair labor practice		
T WHICH CHARGE IS BRO	DUGHT		
Union Representative to	Contact		
Louis Marinaro			
President			
Tel. No.	e.e. Cell No.		
(212) 757-3065			
Fax No.	g. e-Mail		
	ces within the meaning of section ractices affecting commerce within ostal Reorganization Act.		
ting the alleged unfair labo	or practices)		
amed labor organizati	ion has restrained and		
7 of the Act by failing	to inform broadcast		
nt regarding seniority	and protection from layoff		
and by misrepresenting the terms of the relevant provisions of the collective bargaining agreement for arbitrary or discriminatory reasons or in bad faith.			
f () f	oz-CB-246759 or of the region in which WHICH CHARGE IS BRO Union Representative to Ouis Marinaro President Tel. No. 212) 757-3065 Fax No. Iging in unfair labor practices are unfair printing of the Act and the Pring the alleged unfair labor med labor organization of the Act by failing tregarding seniority		

Name of Employer NBC Universal		4a. Tel. No.	4b. Cell No. (917) 273-3696	
(ABC CINVERSAL		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP co	ode)	, 6. Employer representative	e to contact	
30 Rockefeller Plaza, Room 215-S, New Yorl	k, NY 10020	Brian C Duffy Director, Broadcast Operations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
broadcaster	television prog		30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		5	⊥(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZI	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and		therein are true to the bes		
(b) (6), (b) (7)(0	C) (b) (6), (b)	(7)(C)	Tel No.	
		ne and the or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 14 August 2019	Fax No.	
			e-Mail (b) (6), (b) (7)(C)	



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		02-CB-246765	8/16/19
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS	AGAINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
Local 153, OPEIU		Myra Hepbur Sr. Business nt	
c. Address	NIV 4'0044	d. Tel. No.	e.e. Cell No.
265 West 14th Street, Suite 610, New York,	NY 10011	(212)292-4663	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have		(212)463-9479	myra.hepburn@yahoo.com
2. Basis of the Charge (set forth a clear and concise state Since about 2019, the above-name exercise of rights protected by Section 7 of tregarding a hostile work environment, unpai warning and follow-up, for arbitrary or discrir	ement of the facts d labor organiza he Act by refus d overtime, disc	constituting the alleged unfair lab ation has restrained and c sing to process five grievar criminatory conduct, sched	or practices) oerced employees in the nces of (b) (6), (b) (7)(C)
3. Name of Employer	<u> </u>	4a. Tel. No.	4b. Cell No.
Emblem Health			
		4c. Fax No.	4d. e-Mail
			dbyrne@emblemhealth.com
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	7
55 Water Street, New York, NY 10041		Daniel Byrne VP La	bor Relations
7. Type of Establishment (factory, mine, wholeseler)	8. Principal pro	duct or service	9. Number of Workers employed
Insurance Company	Insurance		100 +
(b) (6), (b) (7)(C)	,	(b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)			
	12. DECLA		
I declare that I have read the above charge an	d that the stateme	ents therein are true to the bes	
(b) (6), (b) (7)(C)			Tel No.
8		(b) (7)(C)	(b) (6), (b) (7)(C)
	Print/type	name and title or office if any	Cell No

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Fax No.

INTERNET **FORM NLRB-508** (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

Case 02-CB-246855 Date Filed 8-19-19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	esentative t	to contact
Local 100		Local 100		
		Title:		
		riue.		
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Cell No.
C. Address (Street, City, State, and 217 Code)		(212) 541-42	26	e. Gell No.
275 7th Avenue		f. Fax No.		g. e-Mail
NY New York 10001				9. 5
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac	of the Natio	onal Labor Reia ces are unfair i	ations Act, a practices aff	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.		ocs are arnon p	p1000000 a11	coming commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
• .		·	•	İ
See additional page				
	•			
3. Name of Employer		4a. Tel. No.		b. Cell No.
Yankee stadium				
		c. Fax No.		d. e-Mail
		1		
Location of plant involved (street, city, state and ZIP code)		1	6 Employ	er representative to contact
			O. Limploy	er representative to contact
1 E161st Yankee stadium NY Bronx 10451-			Title:	
	0.11-46			a of works as a section of
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
				, , , , , , , , , , , , , , , , , , ,
10. Full name of party filing charge		11a. Tel. No.	VC)	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7	(0)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
<u> </u>				
12. DECLARATION		Tel.	No. (b) (6), ((b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			(b) (r)(c)
By Indiana Control of the Control of		_ Cell	No.	
(signature of representative or person making charge) (Print/type			No	
(1) (0) (1) (7)(0)	Title:	Fax	INO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 08/19/20	19 17:53:05	(b) (6), (b) (7)(C)
	(aate)		(10)	(\mathbf{S}) , (\mathbf{S})

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD		Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-246910	8-20-19	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OLIGHT	
a. Name	· · · · · · · · · · · · · · · · · · ·	b. Union Representative to		
Local 32BJ		Lyle Rowen		
		Assistant General C	counsel	
c. Address		d. Tel. No.	e.e. Cell No.	
25 W.28th Street, New York, NY 10018		(212)388-3452	C.C. Gen No.	
		f. Fax No.	g. e-Mail	
		(212)388-2062	<u> </u>	
 h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state) 	se unfair labor practic hin the meaning of the	es are unfair practices affecti Act and the Postal Reorgan	ng commerce within the meaning of zation Act.	
Since on or about a date within the six month				
	•			
organization has restrained and coerced em				
refusing to process the grievance of (b) (6), (b)				
Employer has refused to pay for reason	that are arbitrary	, discriminatory or in ba	d faith.	
Name of Employer NYC Board of Education		4a. Tel. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
52 Chambers Street, New York, NY 10007				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Education	Education		500	
(b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	(IP code)	101		
I dealow that I have read the charachers and		•	af way transplanters and halist	
i declare that I have read the above charge and	That the statements	therein are true to the best	Tel No.	
(b) (6), (b) (7)(C				
	/ (b) (c) (b)	(7)(0)		
	(b) (6), (b)	(<i>1</i>)(C)		
(Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		4	o Mail	
		18 20 19	e-Mail	
		•	•	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		8-20-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name Local 32BJ		b. Union Representative to Contact Lyle Rown Assistant General Counsel		
c. Address		d. Tel. No.	e.e. Cell No.	
25 W.28th Street, New York 10011		(212)388-3452	0.0. 00	
		f. Fax No. (212)388-2062	g. e-Mail	
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state).	engaging in unfair labor praces are unfair practices affect Act and the Postal Reorgan	ng commerce within the meaning of ization Act.		
Since about a date within the six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding excessive workload for arbitrary or discriminatory reasons or in bad faith.				
Name of Employer Collins Building Services		4a. Tel. No.	4b. Cell No.	
Coming Dunding Cervices		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
24-01 44th Road 15th floor, New York, NY 10	0011	Don Hoti	i	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Building management	Building mana	gement and services	100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)			
	12. DECLARAT			
I declare that I have read the above charge and	that the statements			
(b) (6), (b) (7)(C)			Tel No.	
By:	(b) (6), (b) (7	*		
(signa charge)	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
(b)(6), (b)(7)(C)		Date:	Fax No.	
(B) (B) (1)(B)		×	e-Mail	
		1	1	

	· · · · · · · · · · · · · · · · · · ·		
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-247064	8/20/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS A			
a. Name	b. Union Representati	4	
National Postal Mailhandlers Union	Irene Delgado, NH	Branch President	
c. Address	d. Tel. No.	e.e. Cell No.	
Morgan & DC	(212)330-3028		
341 9 th Avenue	f. Fax No.	g. e-Mail	
New York, NY 10199	-	1	
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor part the Act, or are unfair practices affecting commerce within the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the alleged unfair la	abor practices)	
During the last six months, the above-named laboration	or organization has fa	ailed and refused to	
process the grievances of (b) (6), (b) (7)(C) regarding	the Employer's redu	cing arade, failure to	
pay continuation pay in accordance with DOL		(D) (b), (D) (
compensation claim, and a Pre-Disciplinary Interv			
		2019, 101	
arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
United States Postal Service			
	4c. Fax No.	4d. e-Mail	

United States Postal Service		4a. 1el. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
341 9th Ave., Room 206, New York, NY 101	99	Mr. Garcia, Supervisor		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Postal service	Mail delivery	y .	500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c.∗Fax No.	11d e-Mail	
44.41			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and	I that the statements	therein are true to the best		
(b) (6), (b) (7)(C)			Tel No.	
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	(b) (6), (b) (7)(C)	
			(b) (b), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		08-20-2019	e-Mail	
	-	-0 -0 20(7)	(b) (6). (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings or intigation. The fodule uses for the internation are found set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

AUG 2 0 2019

UNITED STATES OF AMERICA	<u> </u>	DO NO	T WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		02-CB-247159	8-21-19	
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Region	al Director of the region in v	which the alleged unfair labor practice	
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS		
a. Name Local 153 OPEIU		b Union Representati Myra Hepburn	· 🔼	
		Business Repres	Sentanve	
c. Address 265 West 14th St., #610, NY, NY 10011		d. Tel. No. (212)741-8282	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
within the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state Since on or about grievances of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) avoritism based on nation Performance Review, for arbitrary or discrimental Since of Employer Emblem Health 5. Location of Plant involved (street, city, state, and ZIP)	ement of the facts e-named labor of g work standard ality, excessive ninatory reason	constituting the alleged unfair organization has failed a ds and goals, offensive to overtime, and an impre	and refused to properly process and hostile behavior by the oper low rating on 2018 4b. Cell No. 4d. e-Mail	
	0000)	Bill Voight Sr. VP of HR		
55 Water St., NY, NY 10041 7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro		9. Number of Workers employed	
	Health ins		100+	
Health insurance company	Пеаштыз		——————————————————————————————————————	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6) , (b) (7)	
(b)(6),(b)(7)(C)	71P code) 12. DECLA	RATION		
I declare that I have road the (b) (6), (b) (7)(C)		•	best of my knowledge and belief.	
(b) (6), (b) (1)(C)		, $(b)(7)(C)$	Tel No.	
(signature		e name and title or office, if ar	(b) (6), (b) (7)(C)	
		Deter	Low No.	

UNITED STATES OF AMERICA		DO NOT	WRITE IN TI	HIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		02-CB-247	305	8/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional		tor of the region	in which the	alleged ir labor practice
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AG	ENTS AGAINS	ST WHICH CHARGE	E IS BROUGH	T
a. Name		Union Represent		
Teamsters Local 804		o) (6), (b) (7)(C)		
c. Address 34-21 Review Ave, Long Island City, NY 1 1101	(Tel No. 718) 878-	e. Cell No.	
	<u></u>	Fax No.	g. e-Mail	·
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of set 8(b), subsection(s) (1)(A)) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			ces affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the				
Since about and and 2019, the above-nan				and coerced employees
in the exercise of rights protected by Section 7 of the A	ct by refusir	ng to process th	ne grievano	e of (b) (b) (r)(c)
regarding drug testing in violation of the contract and	terminatio	on grievance for	r arbitrary o	or discriminatory reasons
Building Location: 325 W. Houston St. New York NY	0014			
3. Name of Employer United Parcel Service AUG 2 7 2019	1	a. Tel. No. (800)742-	4b. Cell No	
7,100 2,7		5877		
BY ERREPRESE		c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	6	Employer represe	ntative to con	tact
601 W 43rd St, New York, NY 10036	J	Joe Paskus, Division Manager		
7. Type of Establishment (factory, mine, wholesaler) 8. Princi	oal product or	service	9. N	lumber of Workers employed
Parcel Delivery	Service		10+	•
10. Full name of party filing charge		1a. Tel. No.	1	Cell No.
(b) (6), (b) (7)(C)	(b	o) (6), (b) (7)(0		
	1	1c. Fax No.	11d	e-Mail) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
12. D	ECLARATIO	N		
I declare that I have read the above charge and that the s	tatements the	erein are true to th		
(b) (6), (b) $(7)(C^{(b)})$	6), (b) (7)(C	an Individual	(b) (No. 6), (b) (7)(C)
(signature of representative or person making charge)	nt/type name	and title or office, if	any Cell	No
Address: (b) (6), (b) (7)(C)		Date	Fax	
	· · · · · · · · · · · · · · · · · · ·	8-26	~(9(b)	(6), (b) (7)(C)

	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-247339	8/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.	Director of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS AG	GAINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Represen to	
Local 32BJ SEIU	Lyle Rowen	
2000, 0200 0210	Associate General (Counsel
	1,00001210	
c. Address	d. Tel. No.	e.e. Cell No.
25 West 18th Street, New York, NY 10011	(212)388-3800	
	f. Fax No.	g. e-Mail
		Irowen@seiu32bj.org
n. The above-named labor organization or its agents have engaged in and a		tices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor pract		
the Act, or are unfair practices affecting commerce within the meaning of t		
2. Basis of the Charge (set forth a clear and concise statement of the facts co		
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organ	ization has restrained and	d coe <u>rced employees i</u> n the
exercise of rights protected by Section 7 of the Act by refusin	na to process the ariovan	c_{c} of (b) (6), (b) (7)(C)
exclude of rights protected by Section 7 of the Act by Telusia	ig to process the grievali	
regarding a death threat and/or a threat of physical harm by	a co-worker/member for	arbitrary or discriminatory
reasons or in bad faith.		
Work Location: 410, 415, & 435 Riverside Drive		
3. Name of Employer	4a, Tel No.	4b. Cell No.
Columbia University	74. 161. 140.	4b. Cell No.
Columbia Offiversity	4c. Fax No.	44 0 84011
	. 4	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	(212)851-7025 6 Employer representative	<u> </u>
b Location of Plant Involved (<i>Street, CITV State, and ZIP code</i>)	1 b Emblover representative	
	1	
400 West 119th Street, New York, NY 10027	Annette Lopez Hum	an Resources Manager
400 West 119th Street, New York, NY 10027	Annette Lopez Hum	
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) 8. Principal productions of the stable of the	Annette Lopez Hum	an Resources Manager 9. Number of Workers employed
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 8. Principal production	Annette Lopez Hum uct or service	an Resources Manager 9. Number of Workers employed 1000
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge	Annette Lopez Hum uct or service	an Resources Manager 9. Number of Workers employed
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 8. Principal production	Annette Lopez Hum	an Resources Manager 9. Number of Workers employed 1000
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge	Annette Lopez Hum uct or service	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d a Mail (b) (6), (b) (7)(C)
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C)
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statemen	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) of my knowledge and belief.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statemen	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statemen	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) of my knowledge and belief.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) (c) (d) (6), (d) (6), (e) (7)(C)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) (c) (d) (6), (d) (6), (e) (7)(C)	Annette Lopez Hum Ict or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION Its therein are true to the best (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11b. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) (c) (d) (6), (d) (6), (e) (7)(C)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best), (b) (7)(C) ame and title or office, if any	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) Address:	Annette Lopez Hum Ict or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION Its therein are true to the best (b) (7)(C)	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11b. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (6), (b) (7)(C)	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best), (b) (7)(C) name and title or office, if any Date:	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. Fax No.
400 West 119th Street, New York, NY 10027 7. Type of Establishment (factory, mine, wholesaler) University 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) Address:	Annette Lopez Hum uct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION ts therein are true to the best), (b) (7)(C) ame and title or office, if any	an Resources Manager 9. Number of Workers employed 1000 11b. Cell No. 11d. Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

PECEIVE N AUG 2 7 2019

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			HIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION	N				
OR ITS AGENTS			3-247362		8-27-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D			rector of the region	in which the	alleged unfair labor practice
occurred or is occurring.					
LABOR ORGANIZATION a. Name	OR ITS AG	ENTS AGA			
SEIU, Local 32BJ		b. Union Represen		L A	
3E10, L00al 32BJ			Lyle Rowen, Ge	eneral Cou	nser
a Address		·	d. Tel. No.	e. Cell No	
c. Address 25 W. 18 th Street, New York, NY		212-539-2976	e. Centuc	.	
		f. Fax No.	g. e-Mail		
		1. Fax (40.	g. e-iviali		
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A)) of the National Labor Relation					
the meaning of the Act, or are unfair practices affecting					
2. Basis of the Charge (set forth a clear and concise state					
Since about 2019, the above-named la	bor organ	nization h	as restrained an	d coerced	employees in the exercise
of rights protected by Section 7 of the Act by re					
arbitrary or discriminatory reasons or in bad fai		proces		,	· •
arollary or discriminatory reasons or in bad la					
Building Location: 890 Garrison Ave., Bronx, N	ΙΥ				
3. Name of Employer	·		4a. Tel. No.	4b. Cell No	<u> </u>
Temco Service Industries Inc			(212)889-	40. Cell IN	5 .
Temos Service industries inc			6353		
4c. Fax No. 4d. e-Mail					
5. Location of Plant involved (street, city, state, and ZIP co	ode)		6. Employer represe	entative to co	ntact
417 5th Ave., 9th Fl., New York, NY 10016	ouci		Pablo Ochoa		
7. Type of Establishment (factory, mine, wholesaler)	8. Princip	al product	or service	9.	Number of Workers employed
Bulding	Cleaning	/ianitorial	Services	8	•
10. Full name of party filing charge	1 0.00		11a, Tel. No.		c. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C	// ₋ \	(6), (b) (7)(C)
			11c. Fax No.	110	e-Mail
			<u> </u>	(b)	d e-Mail) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)				_	
	12. DE	ECLARAT	ION		
I declare that I have read the above charge and	that the et	atements	therein are true to the	ne best of m	v knowledge and belief.
	30				No.
(b) (6), (b) (7)(C)	(b) (b	6), (b) (7)	(C) an Individual		
		<i>,,</i> (<i>,</i> (<i>,</i>	all individual	(b)	(6), (b) (7)(C)
(, king chạrge)	Prin	nt/type nan	ne and title or office, i	rany Gei	ll No.
Address:			Date:	Fax	k No.
(b) (6), (b) (7)(C)			6/21/		A_:1
			8/86/1	9 (b)	\ (0\ (1\ (7\(0\)

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

DO NOT WRITE IN THIS SPACE		
Case 02-CB-247370	Date Filed 8/28/19	

FORM EXEMPT UNDER 44 U.S.C.351

OR 115 AGENTS	l	L	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the	ne alleged unfair labor prac	ctice occurred or is occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN	IST WHICH CHARGE IS I	3ROUGHT	
a. Name	b. Union Rep		
TEAMSters Local 4.45	JErry.	e e e e e e e e e e e e e e e e e e e	
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No.	
and the same of th	845-0	4-531	
15 Stone Courtle Rd, Rock Fren My 12525	f. Fax No.	g. e-Mail	
13. Signe course to , leader blen ing 100 of			
h. The above-named organization(s) or its agents has (have) engaged in and is (are)en	gaging in unfair labor pract	lices within the meaning of section	8(b),
subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act, or these unfair	of the National Labor Religions of the National Labor practices are unfair.	ations Act, and these unfair labor p practices affecting commerce within	ractices n the
meaning of the Act and the Postal Reorganization Act.	Tabor practices are simula	predicted anothing definitions with	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting			
The Direct Management OF DA	tchess Count	have Requested	
The Drivers at Transit Mangement OF Du To Remove the (b) (6), (b) (7)(C) and (b) (6),	(h) (7)(C)	0+ 4 1,000)/	
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3. Name of Employer	4a. Tel. No.u	173 b. Cell No.	
Tongt hunger A . Address C. al.	842 438		
(a Private Company not County assed)	c. Fax No.	d. e-Mail	ì
		<u> </u>	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to co.	1
14 Commerce ST, Bughkeepsie wy 12603		Ammanda Samm	7
	ipal product or service	Number of workers employed	
~~		75	{
7-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		Lana	
10. Full name of party filing charge	7EN (b) (6), (b) (7)((b) (6), (b) (7)	(C)
(b) (b), (b) (7)(C)	c. Fax No.	of e-Mail	(7) (6)
11. Address of party filing charge (street, city, state and ZIP code.)	(D) (O), (D	(b) (7)(C) (b) (6), (b) ((7)(C
11. Address of party filing charge (street, city, state and ZIP code.)			
(D)(D)(D)(I)(C)			!
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$_{E}(b)$ (6), (b) (7)(C)(b) (6), (b) (7YC) 7/5	1 (6) (b) (7)(C)	
g charge)) (0), (b) (7)(C)	
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Addres (5) (6) (7) (C)	iate) 8/15/F	b)(6).(b)(7)(

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT I	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D :	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO			- Julio IIII de		
AGENTS		02-CB-247410	8-27-19		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.		• • • • • • • • • • • • • • • • • • •			
	NOR ITS AGENTS A	AGAINST WHICH CHARGE IS B	· · · · · · · · · · · · · · · · · · ·		
a. Name		b. Union Representative to Confact Lyle coven, Associate General Counsel			
Local 32BJ, SEIU		Lyle oven, Assoc	ciate General Counsel		
c. Address		d. Tel. No.	e.e. Cell No.		
25 West 18th Street, New York, NY 11221		(212) 388-3452			
, , , , , , , , , , , , , , , , , , ,		f. Fax No.	g. e-Mail		
exercise of rights protected by Section 7 of t involuntary transfer for arbitrary or discriminate	ese unfair labor practitin the meaning of ement of the facts of labor organization. Act by refus atory reasons o	ctices are unfair practices affect the Act and the Postal Reorga constituting the alleged unfair la ation has restrained and ding to process the grieva ing to process the grieva in bad faith.	ting commerce within the meaning of nization Act. abor practices) coerced employees in the		
Building Assignment: Formerly 201 Varick S	treet/Currently				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Paragon Systems, Inc.		4c. Fax No. (703)263-9527	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	e to contact		
13900 Lincoln Park Drive, Suite 300, Herndo		Ilene Reiter Vice P	resident HR		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proc		9. Number of Workers employed		
	1 ' '		100+		
Security 10. Full name of party filing charge	Security Gu	11a. Tel. No.	11h Cell No		
(b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11 Address of party filing charge (street city state and 2) (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLAR	-			
By:	(b) (6), (b)	(7)(C) name and title or office, if any	(h) (c) (h) (Z)(o)		
(signature or representative or person making charge)	Потурс		(b) (6), (b) (7)(C)		
(b)(6), (b)(7)(C)		Date: 8/23/19	Fax No.		
·		0/20/13	(b) (6), (b) (7)(C)		

b. Union Representative Harry Rygor Vice President d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 tre engaging in unfair labor president	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
Director of the region in was GAINST WHICH CHARGE IS b. Union Representative Harry Rygor Vice President d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 are engaging in unfair labor practices are unfair meaning of the Act and the fire region in the second sec	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
b. Union Representative Harry Rygor Vice President d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 are engaging in unfair labor practices are unfair meaning of the Act and the Inc.	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
b. Union Representative Harry Rygor Vice President d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 tre engaging in unfair labor pair labor practices are unfair meaning of the Act and the features.	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
b. Union Representative Harry Rygor Vice President d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 tre engaging in unfair labor pair labor practices are unfair meaning of the Act and the features.	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 tre engaging in unfair labor practices are unfair meaning of the Act and the features.	e.e. Cell No. g. e-Mail practices within the meaning of section practices affecting commerce within the
d. Tel. No. (212)957-8000 f. Fax No. (212)957-3418 tre engaging in unfair labor pair labor practices are unfair meaning of the Act and the I	g. e-Mail practices within the meaning of section practices affecting commerce within the
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(212)957-8000 f. Fax No. (212)957-3418 are engaging in unfair labor pair labor practices are unfair meaning of the Act and the I	g. e-Mail practices within the meaning of section practices affecting commerce within the
f. Fax No. (212)957-3418 tre engaging in unfair labor pair labor practices are unfair meaning of the Act and the f	practices within the meaning of section practices affecting commerce within the
re engaging in unfair labor pair labor practices are unfair meaning of the Act and the f	practices affecting commerce within the
air labor practices are unfair meaning of the Act and the I	practices affecting commerce within the
f the Act by refusing to	has restrained and coerced o process the grievance of
4a. Tel. No.	4b. Cell No.
4c. Fax No.	4d. e-Mail
6 Employer representa	Itive to contact
Mark Horowitz G	eneral Manager
	9. Number of Workers employed
	100
11a. Tel. No.	11b. Cell No.
	0
_	11d e-Mail
TIC. FAX NO.	i id e-iviaii
nts therein are true to the b	pest of my knowledge and belief.
•	Tel No.
an individual	(b) (6), (b) (7)(C)
	4a. Tel. No. 4c. Fax No. 6. Employer representa Mark Horowitz G luct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Date: 8/29/2019

Fax.No.

e-Mail

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
	NATIONAL LABOR RELATIONS BOARD		Date filed	
AGENTS_			8/29/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	
a. Name		b. Union Representative to Contact Lyle Rowen		
Local 32BJ SEIU	Local 32BJ SEIU			
		Esq.		
c. Address		d. Tel. No.	e.e. Cell No.	
25 W. 18th Street, New York, NY 10011		(212)388-3800		
,		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			ctices affecting commerce within the al Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair lab	or practices)	
Otació a data cuithia the associació abras in the	46	libes supplication bes	rootroined and second	
Since a date within the previous six months,			(b) (6), (b) (7)(C)	
employees in the exercise of rights protected	•	•	_	
regarding transfer to another builldi	ng for arbitrary or	discriminatory reasons	or in bad faith.	
Work locations: Manhattan				
TOTAL TOTAL THE THE TENE			1	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Quality Building Services		4a. 16i. 140.	45. Gen No.	
quality Dunaling Co. 11000		4c. Fax No.	4d. e-Mail	
5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0.5	As a series of	
5. Location of Plant involved (street, city, state, and ZIP of	oae)	6. Employer representative	to contact	
801 Second Ave., New York, NY 10017 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	Or service	9. Number of Workers employed	
}	1		100	
Real Estate	Building Mana	11a. Tel. No.	11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	The Sente.	
			11d e-Mail	
		11c. Fax No.	i id e-iviali	
11 Address of party filing charge (street city state and Z	(IP code)	I		
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
Ву:	(b) (6), (b) (7)(C		(b) (6) (b) (7)(C)	
		an individual	(b) (6), (b) (7)(C)	
(sig	Print/type nar	me and title or office, if any	Cell No.	
		Date: 8/29/2019	Fav Na	
(b) (6) (b) (7)(C)		Date: 0/29/2019	Fax No.	
(b) (6), (b) (7)(C)			e-Mail	
			., C-Maii 	
HILEHI BALCE CTATEMENTS ON THIS CHADGE CAN I	OF DEMICHED DV EI	UE AND IMPRISONMENT (I	LS. CODE, TITLE 18, SECTION 1001)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing winds.

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon 152

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

AUG 2 9 2019 assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C)

AUG 2 9 2019 -

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		8-28-19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name Local 74, United Service Workers Union		b. Union Representative to Chris Dempsey Business Representative to	Contact
Address 24-09 38th Avenue, Long Island Clty, NY 11101		d. Tel. No. (718) 729-7400 f. Fax No.	e.e. Cell No.
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ons Act, and these unfa	ir labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state Since about 2019, the above-named exercise of rights protected by Section 7 of the overtime assignments for arbitrary or discrime Since about the same date, the Union has far bargaining agreement covering his position.	I labor organization he Act by refusing hinatory reasons o	n has restrained and co to process the grievan r in bad faith.	ce of (b) (6), (b) (7)(C) regarding
Name of Employer Domino Sugar		4a. Tel. No. (914) 963-2400 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer représentative	to contact
	000)	Camille Valentin HR Manager	
1 Federal Street, Yonkers, NY 10705	O Original manufacture		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service .	9. Number of Workers employed
refinery	sugar		200
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	12. DECLARAT		
I declare that I have read the above charge and	tnat the statements	therein are true to the best	Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	TEINO.
(s	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS	SPACE	
NATIONAL LABOR RELATIONS BOARD	Case			ate filed	
CHARGE AGAINST LABOR ORGANIZATIO OR ITS AGENTS	N	02-CB-2	47682	8/28/19	
INSTRUCTIONS: File an original of this charge with t	he NLRB Regiona	Director of the region	in which the alleg	ged unfair labor practio	
occurred or is occurring.	U 00 170 1 051 170	0.1110			
LABOR ORGANIZATIOI Name	N OR IT'S AGENTS A	b. Union Represen			
1199 SEIU, United Healthcare Workers East		Tamoyi Norwood		ár.	
1 199 SEID, Officed Meatificate Workers East		Tambyi Worwood	, Admin. Organiz	261	
c. Address		d. Tel. No.	e. Cell No.	<u> </u>	
99 Church St., White Plains, NY 10601		917-865-9855			
		f. Fax No.	g. e-Mail		
			1		
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relative the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state that the contraction of the Act of the Act of the Charge (set forth a clear and concise state that the contraction of the Charge (set forth a clear and concise state that the charge (set forth a clear and concise state state that the charge (set forth a clear and concise state state state that the charge (s	ons Act, and these ag commerce within ement of the facts of	unfair labor practices are the meaning of the Act a constituting the alleged up	unfair practices a and the Postal Rec onfair labor practice	ffecting commerce within organization Act.	
Since about ^{(b) (6), (b) (7)(C)} 2019, the above-name	ed labor organiza	ation has restrained	and coerced e	employees in the	
exercise of their Section 7 rights by failing and	l refusing to arb	itrate the grievance	of (b) (6), (b) (7	(C) _{regarding}	
ermination for arbitrator or discriminatory reas	sons, or in bad	aith.		-5	
	, 				
Work Location: 255 Lafayette Ave., Suffern, N	IY 10901				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Good Samaritan Hospital		845-547-9645			
		4c. Fax No.	4d. e-Mail		
			<u> </u>		
5. Location of Plant involved (street, city, state, and ZIP code)			6. Employer representative to contact		
		Innot Connor	UP Monago	_	
255 Lafayette Ave., Suffern, NY 10901			y, HR Manage		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proc				
	8. Principal prod				
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge			9. Numb	per of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) Hospital		luct or service	9. Numb	per of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge		11a, Tel. No. (b) (6), (b) (7)(C)	9. Numl 100+ 11b. Ce	per of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge		luct or service	9. Numb	per of Workers employed II No.	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a	Health	11a, Tel. No. (b) (6), (b) (7)(C)	9. Numb 100+ 11b. Ce	per of Workers employed II No.	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a	Health	11a, Tel. No. (b) (6), (b) (7)(C)	9. Numb 100+ 11b. Ce	per of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C)	Health ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Numb 100+ 11b. Ce	per of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and b) (6), (b) (7)(C)	Health ZIP code) 12. DECLAR	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Numb 100+ 11b. Ce	per of Workers employed II No. Iail S), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a b) (6), (b) (7)(C) I declare that I have read the above charge and	Health ZIP code) 12. DECLAR	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Numb 100+ 11b. Ce 11d e-M (b) (6	per of Workers employed II No. Iail S), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a b) (6), (b) (7)(C) I declare that I have read the above charge and	Health ZIP code) 12. DECLAR d that the statement	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION hts therein are true to the control of th	9. Number 100+ 11b. Ce	per of Workers employed II No. Iail S), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and b) (6), (b) (7)(C)	Health ZIP code) 12. DECLAR	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION hts therein are true to the service	9. Number 100+ 11b. Ce 11d e-M (b) (6) he best of my known all	per of Workers employed II No. Iail S), (b) (7)(C) Develoge and belief.	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a b) (6), (b) (7)(C) I declare that I have read the above charge and	Health ZIP code) 12. DECLAR d that the statement	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION hts therein are true to the control of th	9. Number 100+ 11b. Ce 11d e-M (b) (6) he best of my known all	per of Workers employed II No. Itali S), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Hospital 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and a b) (6), (b) (7)(C) I declare that I have read the above charge and	Health ZIP code) 12. DECLAR d that the statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION hts therein are true to the control of th	9. Number 100+ 11b. Ce 11d e-M (b) (6) (6),	oer of Workers employed II No. Iail (b) (7)(C) owledge and belief.	
Hospital Hospit	Health ZIP code) 12. DECLAR d that the statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION that therein are true to the content of	9. Number 100+ 11b. Ce 11d e-M (b) (6) (6),	oer of Workers employed II No. Iail (b) (7)(C) owledge and belief.	
Hospital Hospit	Health ZIP code) 12. DECLAR d that the statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Into therein are true to the control of	9. Number 100+ 11b. Ce 11d e-M (b) (6) Tel No. (b) (6), fany Cell No.	oer of Workers employed II No. Iail (b) (7)(C) owledge and belief.	
Hospital Hospit	Health ZIP code) 12. DECLAR d that the statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Into therein are true to the control of	9. Number 100+ 11b. Ce 11d e-N (b) (6) Tel No. (b) (6), f any Cell No.	per of Workers employed II No. Iail (b) (7)(C) Developed and belief.	

DECEIVE AUG 28 2019

BY:____

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMIFT UNDER 44 0.3.0 3312	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
02-CB-247718	8-30-19	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.								
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name			b. Union Represent to contact					
District Council 1707, AFSCME	Kim Medina							
	Title: Executive Director							
Address (Street, city, state, and ZIP code)		d. Tel. No. (212) 219-00)22	e. Cell No.				
420 West 45th Street NY New York 10036-	f. Fax No.		g. e-Mail					
NT NEW TOR TOUSO								
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)								
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)					
See additional page								
				ļ				
		4 7-1 11-						
3. Name of Employer		4a. Tel. No. (917) 808-4835 c. Fax No.		b. Cell No.				
JCCA Edenwald Inc				d. e-Mail				
				mayos@jccany.org				
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact				
858 EAST 297H STREET		Steven Mayo						
NY Brooklyn 11210			Title: Vice	President of Human Resources				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service 9. Numb		er of workers employed				
Others	Residential group home		3000	,				
10. Full name of party filing charge		11a, Tel. No.		b. Cell No.				
b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)					
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)								
12 DECLADATION		Tel	No.					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and believed to the best of my knowledge and believed to the best of my knowledge and believed to the best of my knowledge.			^{Tel. N} (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.					
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax	No					
(b) (6) (b) (7)(C)	Title:	l'ax	140.					
(b) (6), (b) (7)(C)		e-M	ail	2) (b) (7)(C)				
Address	(date)	16:12:55	(b)	6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD	Case	Date filed						
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-247761	8-23-19						
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice								
occurred or is occurring.								
1. LABOR ORGANIZATION OR ITS AGENTS AC a Name	h Union Penresentative to	b. Union Representative to Contact						
Local 32BJ, SEIU	Lyle Rowen,							
2000, 0200, 0210	Associate General Counsel							
	Associate General	Journsei						
c. Address	d Tel. No.	e.e. Cell No.						
25 West 18th Street, New York, NY 11221	(212) 388-3452							
	f. Fax No.	g e-Mail						
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (D)(0)(0)(0)(7)(0) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(
3. Name of Employer	4a. Tel. No.	4b. Cell No.						
Alliance Maintenance	(212) 947-7800							
	4c. Fax No.	4d: e-Mail						
								
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative to contact							
318 West 39th Street, 8th Floor, New York, NY 10018	Robert Abreu							
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produ	ct or service	9 Number of Workers employed						
Commercial Maintenanc	e ·	50+						
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)						
	11c. Fax No.	(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state, and ZIP code)								
(b) (6), (b) (7)(C)								
12. DECLARA	TION							
I declare that I have read the above charge and that the statement	s therein are true to the hest	of my knowledge and belief						
(b) (6), (b) (7)(C) (b) (6), (c) (c), (d) (e), (e), (e), (e), (e), (e), (e), (e)	(b) (7)(C)	Tel No.						
(D)(O),	(D)(T)(C)	(b) (6), (b) (7)(C)						
	ame and title or office, if any	(b) (6), (b) (7)(C)						
Address:	Date:	Fax No.						
(b) (6), (b) (7)(C)		S						
	8/23/19	(b) (6), (b) (7)(C)						

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
02-CC-247426	8-27-19				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT					occurring.		
			b. Union Representative to contact Keith Loscalzo, Business Manager				
c. Address (Street, city, state, and ZIP code)			d. Tel. No 718-886-		e. Cell No.		
17-20 Whitestone Expressway Whitestone, NY 11357			f. Fax. No.				
				g. e-mail			
h. The above-named labor organization has engaged in and is engaged 4(ii)(A) and (B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair i	abor practic	es)			
See Attachment A. 3. Name of Employer		4 a. Tel. No. 212-460-4089	b. Celi No		c. Fax No.		
Consolidated Edison of New York, Inc.		d. e-mail levinr@coned.com					
5. Location of plant involved (street, city, state and ZIP code) Various throughout NYC. Main office: 4 Irving Place, New York, NY 10003			6. Employer representative to contact Richard Levin, Esq.				
7. Type of establishment (factory, mine, wholesaler, etc.) public utilities	8. Identify pasphalt pa	rincipal product or service	e 9. Number o		of workers employed		
10. Full name of party filing charge Construction Council Local 175, Utility Workers of Americ			·	_ i.			
11. Address of party filing charge (street, city, state and ZIP code) 99 Mineola Ave., Roslyn Heights, NY 11577		11a. Tel. No. 516-487-3110	b. Cell No. c. Fax No		c. Fax No.		
		d. e-mail	<u>L </u>		<u>l; </u>		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 212-688-0888			
True Bryon Charlen	Erlk-Chaikin, Esq.			Cell No.			
(signature of representative or person making charge)	(Print/type name and title or office, if any)			Fax No.			
375 Park Ave., Ste. 2607, New York, NY 10152 Address				e-mail chaikinlaw@aol.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Attachment A

Since on or about a date in the last six months, the Highway Road & Street Construction Laborers Local Union 1010, LIUNA ("Local 1010") has threated, coerced and restrained Consolidated Edison of New York ("Con Ed") and other persons engaged in commerce with an object of forcing or requiring Con Ed to enter into an agreement which is prohibited by Section 8(e).

Since on or about a date in the last six months, Local 1010 has threated, coerced and restrained Con Ed and other persons engaged in commerce with an object of forcing or requiring Con Ed to cease doing business with contractors and/or subcontractors that have collective-bargaining agreements with Construction Council Local 175, Utility Workers of America ("Local 175").

Since on or about a date in the last six months, Local 1010 has threated, coerced and restrained Con Ed and other persons engaged in commerce with an object of forcing or requiring Con Edison and/or its contractors and/or its subcontractors to recognize and bargain with Local 1010 as the representative of its employees notwithstanding that such union has not been certified as the representative of such employees under the provisions of Section 9.