FORM EXEMPT UNDER 44 U.S.C. 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

TOTAL EXCISIT ONDER 44 0.3.0. 3312				
DO NOT WRITE	IN THIS SPACE			
Case	Date Filed			
02-CB-238891	4./1/19			

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name			b. Union Representative to contact	
National Association of Letter Ca			Charlie Heege, President	
c. Telephone No. & Fax No Tel: (212) 239-3901	d. Address (street, of 347 West 41st S	city, state and ZIP code)		
Fax: (212) 268-1267	New York, NY 10			
			abor practices within the	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair				
practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
2. Basis of the Charge (set forth a clear	and concise statemen	nt of the facts constituting the alleged unfair	labor practices)	
Since on or about (b) (6) (b) (7)(C)	2010 the above n	named labor organization, by its age	ante officers and representatives	
		f(b) (6), (b) (7)(C) seeking back		
through (b) (6), (b) (7)(C) 2018 when	the Employer sh	hould have implemented higher pay	nursuant to a successful	
promotion, for reasons which are			parought to a baccessial	
promotion, for reasons which are	s arbitrary or discr	ministery, or in bad later.		
Name of Employer			4. Telephone No. & Fax No.	
United States Postal Service			Tel: 212-265-3672;	
			Fax 212-664-7681	
5. Location of plant			Employer representative to contact	
322 W 52nd St, Radio City Stati	on, New York, NY	10019- 9998	Wing Yu Station Manager	
7. Type of establishment (factory, mine,	wholesaler, etc.)	8. Identify principal product or service	Number of workers employed	
Distribution		Mail Processing and Delivery	About 500	
10. Full name of party filing charge				
(b) (6), (b) (7)(C)				
11. Address of party filing charge (stree	t, city, state and ZIP c	ode)	12. Telephone No. & Fax No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
	,-,	6. DECLARATION		
I declare that I have read to	he above charge and t	that the statements therein are true to the bo	est of my knowledge and belief.	
. code o mai i mare roue i	Socio simigo and t			
/L\ /O\ /L\ /7\/O	•		And the effectational	
$_{\rm By}$ (D) (b), (D) (7)(C		Titl	e An Individual	
Signature of representative or person m	aking charge	b) (6), (b) (7)(C)		
organization of topicosmante of person in	aig Gridigo			
Address		Telephone No.	Date 1	
Same as above		Same as above	411119	
WILLFUL FALSE	STATEMENTS ON 1	THIS CHARGE CAN BE PUNISHED BY FI	NE AND IMPRISOMENT	

Solicitation of the information on this form is authorized by the Netronal Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Registry processing unfair labor practice. The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is vol. its processes.

FORM NLRB-508

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FURIVI EX	LEWIP 1 UNDER 44 0.3.C. 33 1.
DO NOT WRIT	ENINATHIS SPACE
Case	Date Filed
02-CB-238938	4-1-19

Title An Individual
Date

April 1, 2019

INSTRUCTIONS:

File an original and 4 copies of this charge and in item 1 with the NLRB Regional Director of the					
LABOR ORGANIZ	ATION OR ITS AGEN	ITS AGAINST WHICH CHARGE	IS BROUGHT		
a. Name Local 32BJ, Service Employees International Union			b. Union Representative to contact Lyle D. Rowen, Associate General Counsel		
c. Telephone No. & Fax No. d. Addres	s (street, city, state ar	nd ZIP code)	General Couriser		
(212) 388-3800 25 Wes	t 18th St., New	York, New York 10011-			
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.					
2. Basis of the Charge (set forth a clear and concis	e statement of the fac	ts constituting the alleged unfair	labor practices)		
The above-named labor organization, 2019, has failed and refused to represe Building Services, by settling grie reasons that are arbitrary, capricious or	ent (b) (6), (b) (7)( vance without of	c) in grievance conductations reinstatement to	cerning discharge by Quality		
Work Location: World Trade Center (	Oculus, New Yo	45	PECELVE)  APR  BY:		
3. Name of Employer	<u> </u>		4. Telephone No. & Fax No.		
Quality Building Services Corp.			(212) 609-2909		
5. Location of plant involved (street, city, state and	ZIP code)		6. Employer representative to contact		
801 Second Avenue, 8th Floor			Jeffrey S. Zellan, Human		
New York, NY 10017			Resources Director		
7. Type of establishment (factory, mine, wholesale Building management	Cleani	fy principal product or service ng and maintenance	Number of workers employed     About 100		
	service	s			
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state	and ZIP code)		12. Telephone No. & Fax No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)					
3. DECLARATION the statements therein are true to the best of my knowledge and belief.					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Telephone No. Same as above

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case -	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-238965	04/02/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor pract occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to			
Teamster, Local 810	Mike Smith, Preside	ent		
c. Address	d. Tel. No.	e.e. Cell No.		
24-09 38th Ave., Long Island City, NY 11101		917 335 2493		
	f. Fax No.	g. e-Mail		
<ul> <li>The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the</li> </ul>	es are unfair practices affection	ng commerce within the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the facts con				
On or about various dates within the six months preceding the				
organization has restrained and coerced employees in the exe	ercise of rights protected	by Section 7 of the Act by		
refusing to process the grievance of (b) (6), (b) (7)(C) regarding a	written warning a was	issued on (b) (6), (b) (7)(C) 2019,		
and the Employer's refusal to approve vacation and refusal to	assign overtime, fo	r arbitrary or discriminatory		
reasons or in bad faith.	<u> </u>			
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
Fordham University	1	l·		

Name of Employer		4a. Tel. No.	4b. Cell No.
Fordham University		L	·
1		4c. Fax No.	4d. e-Mail
		(718)817-4835	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact
Faculty Memorial Hall, Room 106, Bronx, NY	′ 10458	Fred Signore Director of Facilities Operations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Higher Education	University		1000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
$_{\text{By:}} \times (b) (6), (b) (7)(C)$	(b) (6), (b) (7)	(C)	Tel No.
(signate	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		1 4/2/2nl	e-Mail
		1-1401	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DECEIVE DAPR 0 2 2019

BY:\_\_\_\_\_

UNITED STATES OF AMERICA			DO NOT	WRITE IN T	HIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	<b>1</b>		02-CB-23	38971	4/1/19
INSTRUCTIONS: File an original of this charge with th	e NLRB Re	gional Di	rector of the region	in which the	alleged unfair labor practice
occurred or is occurring.	00 (T2 1 2	-NTO - C -		- 10 BES. 15:	-
LABOR ORGANIZATION     A. Name	URITS AGE	ENTS AGA	b. Union Represent		
Garage Employees Local Union No. 272			Fred Alston, Pre		au.
c. Address			d. Tel. No.	e. Cell N	lo.
220 East 23rd Street, Room 801			212-726-9726	(917) 4	16-4086
NY, NY 10010				' '	
• ,			f. Fax No.	g. e-Mail	<u></u>
			212-726-9716		
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with</li> <li>2. Basis of the Charge (set forth a clear and concise state</li> </ul>	se unfair lab nin the mear	or practice ning of the	es are unfair practices Act and the Postal R	affecting cor eorganization	mmerce within the meaning of a Act.
					-
Since on or about (b) (6), (b) (7)(C) 2019, the a			•		
employees in the exercise of rights protect	•			_	• .
grievance of (b) (6), (b) (7)(C) concerning (0) (6), ir	ndefinite s	suspensi	on, for arbitrary o	r discrimin	atory reasons or in bad
faith.		-	•		
3. Name of Employer		40	Tel. No.	4b. Cell No	
SP Plus Corporation			2) 599-0184	40. Cell No	J.
			ax No.	4d. e-Mail	
E. Location of Diget involved (atmost aller state and 770 and	odo)	16.5	nolovor sonsos stati	to contact	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	- 1	nployer representative		
200 Park Avenue, New York, NY 10166	0 Deinein	ol product	an Piedra, Garag		
7. Type of Establishment (factory, mine, wholesaler)	I	ai product	or service	I	Number of Workers employed
Garage	Parking				out 13
10. Full name of party filing charge		11a.	Tel. No.	11b	. Cell No.
(b) (6), (b) (7)(C)			,	(b)	(6), (b) (7)(C)
		110	Eav No	114	L o Moil
		11C.	Fax No.	110	l e-Mail
11. Address of party filing charge (street, city, state, and Zi	IP code)				
	0000				
(b) (6), (b) (7)(C)	42 D	ECLARAT	ION		·· · · · · · · · · · · · · · · · · · ·
					1,0
I declare that I have read the above charge and	that the st	atements	therein are true to the		
$_{\text{By:}}$ (b) (6), (b) (7)(C)				Tel	No.
x		(a) (1 · <del>(3 · )</del>	51 A 1 11 11 1	_	
		(7)(C) An Individual		me as above	
(sig naking charge)			ne and title or office, i		l No.
Adress	An	Individu			me as above
Address: Same as above			Date:	Fax	( No.
Same as above				e-M	lail
			X		IGH
		<u>.</u>			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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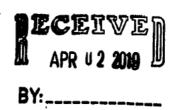
NATIONAL LABOR RELATIONS BOARD	) -	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS		02-CB-239001	4/2/19
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OP ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name	OK 113 AGEN13 AGA	b. Union Representative to	
Local 6, New York Hotel and Hotel Trades C	Council	. Cindi representative te	
	-	Steve Miller, Union	Representative
c. Address		d. Tel. No.	e.e. Cell No.
709 Eighth Avenue		(212) 957-8000	
New York, NY 10036		f. Fax No.	g. e-Mail
,			smiller@nyhtc.org
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting cor</li> </ul>	ns Act, and these unfa mmerce within the me	ir labor practices are unfair p aning of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state		_	-
Since a date within the past six months, the			
representatives has failed and refused to pro	cess the grievand	ces of Montreign Opera	ting Company LLC employee
(b) (6), (b) (7)(C) and (b) (c) coworkers for real	sons that are arbi	trary, discriminatory or	otherwise unlawful.
· <del></del>			,
Name of Employer		4a. Tel. No.	4b. Cell No.
Montreign Operating Company LLC		(833) 586-9358	
		4c. Fax No.	4d. e-Mail
·			ecavanaugh@rwcatskills.com
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
888 Resorts World Drive		Eileen Cavanaugh, Dir. of Human Resources	
Monticello, NY 12701			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Resort and casino	Food/lodging/g	gaming	1500+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		110.1 82.110.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)	····	
(b) (6), (b) (7)(C)	,	•	•
(5) (6), (5) (1)(6)			
	12. DECLARAT	ION	
			of market and described to the
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel·No.
(b) (6), (b) (7)(C)			Terrio.
	,		
By:	(b) (6), (b) (7	(C) An Individual	Same as above
(signature of representative or person making charge)		ne and title or office, if any	Cell No.
, , , , , , , , , , , , , , , , , , ,			
Address:		Date:	Fax No.
Same as above			
		3/29/19	e-Mail
I		1 1 1 1	nama as abaya

UNITED STATES OF AMERICA

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)



same as above

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case .	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	02-CB-239008	4-2-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	b. Union Representative to	
Local 272, IBEW	Alex Gonzalez, Busi	ness Agent
c. Address	d. Tel. No.	e.e. Cell No.
220 E.23 Street, New York, NY 10010	(212)726-9726	917 577 7593
·	f. Fax No.	g. e-Mail
		www.teasmsters-
		local272.org
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	tices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic		
the Act, or are unfair practices affecting commerce within the meaning of the		
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair lab	or practices)
Since about (0) (0) (0) (7)(0) 2019, the above-named labor organiza	ition has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	ce.of (b) (6), (b) (7)(C) regarding
wages is owed pursuant to the collective bargaining agreer	ment, for arbitrary or dis	criminatory reasons or in bad
faith.		

Name of Employer     GMC	4	la. Tel. No. 212 888 7400	4b. Cell No.	
	4	c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact	
770 Lexington Ave., 11th Floor, New York, NY 10065		Richard Chapman		
7. Type of Establishment (factory, mine, wholesaler) 8. Pri	ncipal product or	r service	Number of Workers employed	
Parking Garages Par	rking Garage	s	100 Aprox.	
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	1	I1c. Fax No.	.11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code	)			
(b) (6), (b) (7)(C)			•	
(b) (b), (b) (1)(c)	. DECLARATIO e statements th		of my knowledge and belief.	
В	(b) (6), (b) (7)(C)	•	Tel No. (b) (6), (b) (7)(C)	
		and title or office, if any	Cell No.	
	, metype name	and the or amount any	(b) (6), (b) (7)(C)	
		Date:	Fax No.	
		× (10,00,00) 2/200	e-Mail	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

4.2.19

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	02-CB-239044	
NSTRUCTIONS: File an original of this charge with the NLRB Recoursed or is occurring.	regional Director of the region in which	ch the alleged unfair labor practice
	SENTS AGAINST WHICH CHARGE IS BE	
. Name	b. Union Representative to	o Contact
UFCW Local 2013	Freddy Salgado	
Address	d. Tel. No.	e.e. Cell No.
9235 4th Avenue, Brooklyn, NY 11209	(718)745-3487	(347)922-8092
	f. Fax No.	g. e-Mail
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commerce	d these unfair labor practices are unfair e within the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commerce. Basis of the Charge (set forth a clear and concise statement of the Since about early (b) (6), (b) (7)(C) 2019, the above-named the exercise of rights protected by Section 7 of the Act regarding suspension from the Employer, regarding	d these unfair labor practices are unfair e within the meaning of the Act and the e facts constituting the alleged unfair lab labor organization has restrained by refusing to process the griefing the Employer's failure to pay	practices affecting commerce within Postal Reorganization Act. for practices)  ed and coerced employees in evance of (b) (6), (b) (7)(C) contractual wages, and
the meaning of the Act, or are unfair practices affecting commerce. Basis of the Charge (set forth a clear and concise statement of the Since about early (b) (6), (b) (7)(C) 2019, the above-named the exercise of rights protected by Section 7 of the Act regarding (b) (6), (b) (7)(C) as faith.	d these unfair labor practices are unfair e within the meaning of the Act and the e facts constituting the alleged unfair lab labor organization has restrained to by refusing to process the gried the Employer's failure to pay a better shift for arbitrary or discipled.  4a. Tel. No.	practices affecting commerce within Postal Reorganization Act. for practices)  ed and coerced employees in evance of (b) (6), (b) (7)(C) contractual wages, and
Since about early (b) (6), (b) (7)(C) 2019, the above-named the exercise of rights protected by Section 7 of the Acregarding (b) (c) suspension from the Employer, regarding the Employer's refusal to grant (b) (6), (b) (7)(C) a faith.	d these unfair labor practices are unfair within the meaning of the Act and the facts constituting the alleged unfair labor organization has restrained by refusing to process the griend the Employer's failure to pay a better shift for arbitrary or discipations.	practices affecting commerce within Postal Reorganization Act. for practices)  ed and coerced employees in evance of (b) (6), (b) (7)(C) contractual wages, and riminatory reasons or in bad

1	o cimpioyer		44. 161. 140.	40. Cell No.
Park	It Management Corp.		(212)929-9404	
1			4c. Fax No.	4d. e-Mail
5. Locat	tion of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representati	tive to contact
250 V	West 26th Street, New York, NY 10001	_	Gary Spindler	/
7. Type	of Establishment (factory, mine, wholesaler)	<ol><li>Principal p</li></ol>	product or service	Number of Workers employed
Parki	ing Garage	Parking		5·
	name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6)	, (b) (7)(C)			(b) (6), (b) (7)(C)
			11c. Fax No.	11d e-Mail
			110.1 42.110.	1 To e-Iviali
11. Addr	ress of party filing charge (street, city, state, and ZI	P code)		
	3), (b) (7)(C)	,		
(5) (6	), (b) (1)(c)	12. DECL	ARATION	
١,	declare that I have read the above above a			
<u> </u>	declare that I have read the above charge and	that the states	ments therein are true to the b	Tel No.
/	$a \setminus (C) \setminus (b) \setminus (7) \setminus (C)$	• /		161140.
	o) (6), (b) (7)(C	, )		
By:		(b) (6)	(b) (7)(C)	
(signatu	re of representative or person making charge)		pe name and title or office, if any	v Cell No.
(S.g.,o.io.	or the second second making ordings	1	po manno ona mao or omoc, n an	(b) (6), (b) (7)(C)
Addres	35.		Date:	Fax No.
	), (b) (7)(C)		Date.	1 40 110.
(5) (0	), (b) (1)(e)		1	e-Mail
				- Trial
			and the second s	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INITERISCIPLE (C.G., CODE),

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB information will cause the NLRB of the NLRB will further explain these uses upon request. Disclosure of this information to the NLRB of the NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NERBO 10 By oke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS  AGENTS	02-CB-239057	4-2-19
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS A		
a. Name 32BJ SEIU	b. Union Representative Lyle Rowen Associate General	
c. Address 25 W.18th Street, New York, NY 10011	d. Tel. No. (212)388-3542 f. Fax No.	e.e. Cell No.
<ul> <li>h. The above-named labor organization or its agents have engaged in and 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor pra the Act, or are unfair practices affecting commerce within the meaning of 2. Basis of the Charge (set forth a clear and concise statement of the facts Since on or about a date within the six month preceding the organization has restrained and coerced employees in the refusing to process the grievance of (b) (6), (b) (7)(C) regarding problem code list" for arbitrary or discriminatory reasons or</li> </ul>	ctices are unfair practices affect the Act and the Postal Reorga constituting the alleged unfair like filling of this charge, the exercise of rights protecting termination from	cting commerce within the meaning of anization Act. abor practices) above-named labor ed by Section 7 of the Act by
Name of Employer	4a. Tel. No.	4b. Cell No.
	0.47.070.4500	1

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
NYC School Support Services		347 379 4588			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact			
321 W.44th Street, New York, NY 10036		Fine (Last Name Ur	nknown), Manager		
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	Number of Workers employed		
Maintenance and building management	Janitorial serv	ices	200		
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP c	ode)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and tha	t the statements	therein are true to the best	t of my knowledge and belief.		
r design that ride read the above only go and the			Tel No.		
$_{\text{By:}} \times$ (b) (6), (b) (7)(C)	(b) (6), (b) (7				
(signal	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		X 4/2/2019	e-Mail		
		1 1/1			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

4.2.19

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	02-CB-239112	4-3-19	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.  1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
OPEIU Local 153		Jordan Budd		
		International Repres	sentative	
c. Address 265 West 14th Street, 6th Floor, New York, N	IY 10011	d. Tel. No. (212)741-8282	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
		(212)463-9479	jbudd@opeiu.org	
h. The above-named labor organization or its agents have			_	
8(b), Subsection (1)(A) of the National Labor F within the meaning of the Act, or are unfair practices af				
2. Basis of the Charge (set forth a clear and concise state				
Since a date within the last six mont	hs, the above-r	named labor organiza	tion has failed and refused	
to properly process the grievances of (b)	(6), (b) (7)(C)	regarding (1) poor wo	rk environment and (2)	
working out of title, by failing to file timely	grievances on	<sup>⊚⊚</sup> behalf and by filir	ng grievances which	
inaccurately reflect the nature of the prob	lems, for arbitra	ary or discriminatory r	easons or in bad faith.	
Since on or about (b) (6), (b) (7)(C) 201	8, the above-na	med labor organization	on has refused to accept	
the resignation of (b) (6), (b) (7)(C) from	the Union and	has failed to provide	an accounting and	
reimbursement of dues paid.			_	
Name of Employer		4a. Tel. No.	4b. Cell No.	
DC37 Health and Security Plan				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
125 Barclay St., New York, NY 10007-2179		Michael Lopez Asso	ciate Counsel	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Labor organization health fund	insurance		10+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)			OF CETTSTED	
I declare that I have read the above charge and	12. DECLARAT		of m knowledge and belief	
		therein are true to the best	Tel No.	
(b) (6), (b) (7)(0)	(b) (6), (b)	(7)(C)	BY:	
(sig		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
		/ /		
(b) (6), (b) (7)(C)		4/2/10	e-Mail	
	<u> </u>	7/3/19	(b) (6), (b) (7)(C)	

FORM EXEMPT UNDER 44 U.S.C. 3512 VO

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO	NOT	WRITE	IN	THIS	SPACE
Cas	e	Date	File	ædi	

D2-CB-239317

4-8-19

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1000				п	О,

same

File an original and 4 copies of this charge and an addition in item 1 with the NLRB Regional Director of the region in v			
LABOR ORGANIZATION OF	R ITS AGENTS AGAINST WHICH CHARG	E IS BROUGHT	
a. Name Local 1-S, RWDSW, UFCW		nion Representative to contact (6), (b) (7)(C)	
c. Telephone No. & Fax No.	d. Address (street, city, state and	ZIP code)	
(212) 594-6911	140 W. 31st Street	·	
(212) 594 6917 (fax)	New York, NY 10001		
e. The above-named organization(s) or its agents has (have) e meaning of section 8(b), subsection(s) (1)(A) of the Nation practices affecting commerce within the meaning of the Act.	al Labor Relations Act, and these unfair lab		
<ol><li>Basis of the Charge (set forth a clear and concise statement</li></ol>	t of the facts constituting the alleged unfair	labor practices)	
representatives, has failed and refused, for reas (b) (6). (b) (7)(C) regarding (e)(M) termination by Ma	ons that are arbitrary and invidi	ious, to process the grievance of	
3. Name of Employer		4. Telephone No. & Fax No.	
Macys Herald Square		(212) 695-4400/5337	
5. Location of plant involved (street, city, state and ZIP code)	· · · · · · · · · · · · · · · · · · ·	6. Employer representative to contact	
151 West 34th Street		Michelle Wiggins, Human	
New York, NY 10001		Resource Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail	Identify principal product or service  Clothing	Number of workers employed     Approx. 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP co (b) (6), (b) (7)(C)	de)	(b) (6), (b) (7)(C)	
	13. DECLARATION		
by (b) (6), (b) (7)(C)			
Signature (b) (	6), (b) (7)(C) Talle An Inc	lividual	
Address	Telephone No.	Date /////CI	

Same

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

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2019 APR -9 PM 12: 43

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

- AMENDED	AGAINST DR ITS AGI	PRGANIZATION
- AMENDED		PRGANIZATION

FORM EX	EMPT UNDER 44 U.S.C. 351.
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
02-CB-239317	4/22/19
¥.	i

INST	гоі	ria	MC.

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

, 1. LABO	R ORGANIZATION O	R ITS AGENTS AGAINST WHICH CHARC	BE IS BROUGHT	
a. Name	, a		b. Union Representative to contact	
Local 1-S, RWDSU, UFCW			(b) (6), (b) (7)(C)	
c. Telephone No. & Fax No	d. Address (street, city	, state and ZIP code)		
(212) 594-6911	140 W. 31st St.			
(212) 594-6917 (fax)	New York, NY			
		in and is (are) engaging in unfair labor pract	·	
		l Labor Relations Act, and these unfair labor	practices are unfair	
practices affecting commerce within the		facts of activities the alleged unfair laborate	5 S	
2. Basis of the Charge (set forth a clear and	concise statement of the	facts constituting the alleged unfair labor pra-	citices)	
Since on or about a data within	n the civ month	preceding the filing and comi	as of this abarga, the above	
		s preceding the filing and servi		
			ed and refused, for reasons which	
			es of (b) (6), (b) (7)(C) concerning (b) (6), (c)	
(6) (6) (7)(C) 2018 final warning a	nd(b)(6), (b)(7)(0)	2018 termination.		
		-		
		.E	1	
	ģ÷	₽ž.		
	*	F *		
	_ <u>: :</u>			
Name of Employer			4. Telephone No. & Fax No.	
Macy's Herald Square			(212) 695-4400/5337	
5. Location			Employer representative to contact	
151 W. 34 <sup>th</sup> St.			Michelle Wiggins, Human	
New York, NY 10001			Resource Representative	
7. Type of establishment (factory, mine, who	olesaler, etc.)	8. Identify principal product or service	Number of workers employed	
Retail		Clothing	1000+	
10. Full name of party filing charge				
(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, cit	ty, state and ZIP code)	•	12. Telephone No. & Fax No.	
(b) (6), (b) (7)(C)			(D) (O), (D) (I)(C)	
		<u> </u>		
I dealers deathers as		6. DECLARATION		
(b) (6) (b) (7)(c)	ad the above charge and	that the statements therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)	p.	т	itle An Individual	
Ву			nic / III Individual	
Signal	g charge	·		
		en e e e e e e e e e e e e e e e e e e	Data	
Address		Telephone No.	Date	
Same		Same	ulastia	
		HIS CHARGE CAN BE PUNISHED BY	7/04/17	
WILLELL CALCE	STATIONIENTS ON T	THE CHARLET CAN BE PINISHED BY L	TIME AND DUDGESLIMENT	

(U.S. CODE, TITLE 18, SECTION 1001)



BY:\_\_\_\_

UNITED STATES OF AMERICA		DO NOT	WRITE IN T	HIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATION	ı	02-CB-2	29219	4/8/19	
OR ITS AGENTS					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice					
occurred or is occurring.  1. LABOR ORGANIZATION	OD ITS ACENTS A	CAINST WUICH CHARC	E IS BROUGH	<del></del>	
a. Name	OK 113 AGENTS A	b. Union Represen		-	
SEIU, Local 32BJ		Lyle Rowen, Ge			
52.0, 2000. 5250		2,10,110,110,11,100	onoran ooan		
c. Address		d. Tel. No.	e. Cell No.		
25 W. 18th Street, New York, NY		212-388-3800			
· ·		f. Fax No.	g. e-Mail		
			J		
h. The above-named labor organization or its agents have				_	
8(b), subsection(s) (1)(A)) of the National Labor Relation the meaning of the Act, or are unfair practices affecting					
Basis of the Charge (set forth a clear and concise state					
2. Busis of the original forth a oreal and complete state	mont of the lacts o	onstituting the dileged di	man labor pra	(1000)	
Since obout (b) (6) (b) (7)(C) 2010, the oboug non	and labor areas	ization has restrain		read aminipusas in the	
Since about (b) (6), (b) (7)(C) 2019, the above-nan					
exercise of rights protected by Section 7 of the	-				
arbitration hearing regarding indefinite s	suspension for a	arbitrary, discrimina	itory, or oth	erwise unlawful reasons	
Jobsite: 1740 Broadway, New York, NY					
Name of Employer		4a. Tel. No.	4b. Cell No		
Quality Building Services		212-883-			
		0009			
		4c. Fax No.	4d. e-Mail		
			<u> </u>	·····	
5. Location of Plant involved (street, city, state, and ZIP co	ode)		Employer representative to contact		
801 2 <sup>nd</sup> Ave., New York, NY 10017		Ray Gomez,			
<ol><li>Type of Establishment (factory, mine, wholesaler)</li></ol>	8. Principal prod	uct or service	9. 1	Number of Workers employed	
Office Building	Cleaning		20+	<b>+</b>	
10. Full name of party filing charge	•	11a. Tel. No.	11b.	. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d	e-Mail	
		110.1 42.110.		(6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)		(2)	(0), (0) (1)(0)	
	,				
(b) (6), (b) (7)(C)	12. DECLAR	ATION		·	
I declare that I have read the above charge and	that the statemer	its therein are true to t			
(b) (6), (b) (7)(C)			Tel		
Ву:	(b) (6), (b	) (7)(C) an Individu	ıal 🔼	(6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type	name and title or office,	if any Cell	No.	
Address:		Date:	Fax	No.	
		11/01	4 a 📙		
	Lie town	11/0/	) Y e-M	ail	
	BK MA	OK MEN AC			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA). U. SCI § 1. et sen Than rineipal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information will cause the NLRB to decline to invoke its processes



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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
HARGE AGAINST LABOR ORGANIZA

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	WIFT UNDER 44 0.3.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
02-CB-239355	4/9/19

INSTRUCTIONS:

File an	original and	4 copies of this	charge and an a	dditional copy fo	r each organization,	each local, a	nd each individual	named
					alleged unfair labor i			

<ol> <li>LABOR ORGANIZATION OR ITS AGENTS.</li> </ol>	AGAINST WHICH CHARGE	IS BROUGHT		
a. Name	b. Union Represent	sentative to Contact		
LOCAL 32BJ, SEIU	Joanne Davis, C	ontract Compliance Officer		
c. Address 25 W 18TH ST, FL 5, NEW YORK, NY 10011-4676	d. Tel. No. . (212) 388-3594	e.Cell No.		
	f. Fax No. (212) 388-3952	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and a	re engaging in unfair labor pr	ractices within the meaning of section 8(b),		
subsection(s) $(1)(A)$ of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the	neaning of the Act and the P	ostal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts co	nstituting the alleged unfair	abor practices)		
Since on or about a date within the past six months, and organization, by its agents, officers and representatives, arbitrary and invidious, to process the grievance of (b) (6), Employer to pay (for the time (for the time) is required to dress (for the time) six months, and organization, by its agents, officers and representatives, arbitrary and invidious, to process the grievance of (b) (6), and other employees by the below-named Employer.	has failed and refuse (b) (7)(C) regarding the for work.  continuing to date, the has failed and refuse	ed, for reasons which are failure of the below-named he above-named labored, for reasons which are		
2 Name of Frankrica		4 Tolophono No. 9 Foy No.		
Name of Employer		4. Telephone No. & Fax No.		
ABM Janitorial Services, Inc.		(212) 497-0674		
		(212) 497-0695 (fax)		
5. Location of plant		Employer representative to contact		
One Liberty Plaza, Suite 701, New York NY 10006		Fred Surace, Vice-President,		
One Liberty Flaza, Julie 701, New Tork 111, 10000		1		
		Labor Relations		
<ol> <li>Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Identify pri</li> </ol>	ncipal product or service	Number of workers employed		
Offices Janito	orial	100+		
10. Full name of party filing charge				
(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code)		12. Telephone No. & Fax No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
6. DECLAR	ATION			
(b) (6), (b) (7)(C)		st of my knowledge and belief.		
	<b>T</b> W.	An Individual		
Ву _	Title	An individual		
making charge (b) (6), (b) (	7)(C)			
Address	Telephone No.	Date		
Same	Same	April 9, 2019		
		•		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISOMENT (U.S. CODE, TITLE 18, SECTION 1001)



FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
02-CB-239565	4-10-19					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

D O O O O	TS AGENTS A	AGAINST WHICH CHAR	GE IS BROL	JGHT				$\neg$
a. Name 1199SEIU United Healthcare East			1	epresentati Gresham, P				
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cel	l No.		
New York NV 10036				f. Fax. No. 212-582-1890 g. e-mail				
h. The above-named labor organization has engaged in and is eng (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor R	elations Act	, and thes	e unfai	r labor	
Since in or around late Section 7 rights by refusing to process or readhere to the CBA including failure to pay retroactive pay personal days for reasons that are arbitrary, discriminatory	efusing to fur and failure t	rthe process of grievator correctly administer	ances regar	ding the E	mployer'	s failu	re to	
3. Name of Employer Beth Abraham Centers for Rehabilitation		4a. Tel. No. (718) 519-4014 d. e-mail	b. Cell No	ell No. G. Fax No.				
5. Location of plant involved (street, city, state and ZIP code) 612 Allerton Ave Bronx, NY 10467	,			er represent				
7. Type of establishment (factory, mine, wholesaler, etc.) rehab cetner	8. Identify p	rincipal product or service	e e	9. Number	er of worke	ers emp	oloyed	
10. Full name of party filing charge (b) (6), (b) (7)(C)								
(5) (6), (5) (1)(6)								
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)		c. Fax	x No.		
		1			c. Fax	k No.		_
11. Address of party filing charge (street, city, state and ZIP code)	e and that the edge and belie	d. e-mail	(b) (6), (b)		NAW YOR	7919 APR 10 PM	REGION	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA			RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		02-CB-239693	4/15/19	
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
<ul> <li>Name</li> <li>Consolidated Commercial Workers of Americ</li> </ul>	na Local 528	b. Union Representative to	Contact	
affiliated with National Organization of Indust		Dominick Bentiveg	na Union Pan	
Unions Insurance Trust Fund	ilai Ilaue	Donanick Bentiveg	па, отпон кер.	
: Address	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.	e. Cell No.	
148-06 Hillside Ave., Jamaica, NY 11435		718-291-3434	e. Cen No.	
140 00 Finished Ave., Sumalou, 141 14400		f. Fax No.	g. e-Mail	
the meaning of the Act, or are unfair practices affecting.  Basis of the Charge (set forth a clear and concise state)  Since about (b) (6), (b) (7)(C) 2018, the above the exercise of rights protected by Section regarding (b) (6), (7) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	e-named labor o 7 of the Act by respectively reasonable.	rganization has restraing	ed and coerced employees in	
Jobsite: 500 Riverside Dr, New York, NY 1	0027 🕻	4a. Tel. No.	4b. Cell No.	
Name of Employer     AVI Foodsystems, Inc.		330-372-6000	4b. Cell No.	
Avi i oddaysteins, the.		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
500 Riverside Dr., New York, NY 10027; 259 Warren, OH 44483		William Cepin, Sur		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Offices	Food Service		20+	
Full name of party filing charge	T 000 Service	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		1		
		. 11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
1. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (	7)(C) an Individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
DECEIVED	NE AND IMPDICONMENT	U.S. CODE, TITLE 18, SECTION 1001	e-Mail (b) (6), (b) (7)(C)	
LFUL FALSE STATEMENTS OF THIS CHARGE CAN BE PUNISHED FILE testion of the information on this form author Punished File assing unfair labor practice and related proceedings or higher the busine uses for its assing unfair labor practice.	PRIVACY ACT STATE act (NLRA), 29 U.S.C. § 151 et the information are fully set for	AFAIR	s to assist the National Labor Relations Board (NLRE 42-43 (Dec. 13, 2006). The NLRB will further explain	

BY:\_\_\_\_

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
02-CB-239724	<b>4/16/19</b>					

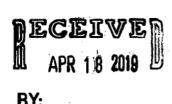
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	<u> </u>		· · · · · · · · · · · · · · · · · · ·			
1. LABOR ORGANIZATION OR I	TS AGENTS A	GAINST WHICH CHAI	RGE IS BRO	UGHT		
a. Name			b. Union Representative to contact			
1199SEIU United Healthcare Workers. East			Regina Holmes, Union Representative			
c. Address (Street, city, state, and ZIP code)			d. Tel. No	D.	e. Cell No	).
310 West 43rd Street			212-582		0.00	
New York, NY 10036					<u> </u>	
- (-), - (-), - (-)			f. Fax. No	<b>).</b>		
			g. e-mail			
h. The above-named labor organization has engaged in and is eng	aging in unfair	labor practices within t	he meaning	of section 8(b)	, subsection	ns (1) and
(list subsections) (A)		of the Nat	ional Labor F	Relations Act,	and these u	nfair labor
practices are practices affecting commerce within the meaning o	of the Act, or th	ese unfair labor practic	es affecting of	commerce with	nin the mear	ning of
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	he facts consti	tuting the alleged unfai	r labor practic	cesi		
Since on or about the beginning of [0](6)(0)(7)(0] 2019, the above						
representatives has failed and refused to process the grieva					lover's fai	lure to pay
unused sick days.	aree or empre		, regare	mg are Emp	noyer s rur	idio to pay
anaboa bibk dayb.						
3. Name of Employer		4a. Tel. No.	b. Cell No	<b>3</b> .	c. Fax No	).
Riverdale Nursing Home		718-796-4800				
		d. e-mail	_			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representa	tive to conta	act
641 West 230th Street			Robert I	Lewis, Super	visor	
Bronx, NY 10463				,		
,						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pr	incipal product or servi	ce	9. Number	of workers	employed
Nursing Home	Assisted li	ving services		100+		
10. Full name of party filing charge				i		
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a, Tel. No.	b. Cell No		c. Far No	
, manager of party timing energy (energy only, energy and		(b) (6), (b) (7)(C)	(b) (6), (b)		-	
(b) (6) (b) (7)(C)				<del></del>	<del>\</del>	
(b) (6), (b) (7)(C)		d. e-mail			70	
				c		
12. DECLARATION				Tel. No.		027
(Ia) (O) inarge	and that the			Same as ab	ove 🛂	Z@<
(b) (6), (b) $(7)(C)^{\text{large}}$	dge and belief			Cell No. Z	÷	NO
$(\mathbf{O})$	(b) (6), (b) (	7)(C) An Individu	ıal	7	~ ~	•
ISINDALIJE DI JENIESENIANO OF NOTCON MARIAN CHATAN	(Print/type no	me and title or office, if any	/	Fay No.	_∷	
(signature or representative or person maxing charge)	(г ппитуре па	no and the or office, if any	"	Fax No.		
Same as above			ļ	-		
Address	1	April 16, 2019		e-mail		
			———			

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-240005	4-18-19
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.	al Director of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS BI	ROUGHT
a. Name Local 32BJ SEIU	b. Union Representative	to Contact
	Lyle Rowen, Esq.	
c. Address 25 West 18th Street, New York, NY 10011-4676	d. Tel. No. 212-388-3800	e.e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these meaning of the Act, or are unfair practices affecting commerce within the	unfair labor practices are unfair e meaning of the Act and the Po	practices affecting commerce within the stal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts Since about [316,1017] 2019, the above-named labor organization	-	
exercise of rights protected by Section 7 of the Act by refus	sing to process the grieva	nce of (b) (6), (b) (7)(C) regarding
(b)(6),(b)(7)(c) 2019 layoff for arbitrary or discriminatory reason	s or in bad faith.	
Job site 625 Madison Avenue, New York, NY		

Name of Employer		4a. Tel. No.	4b. Cell No.
SL Green Management	212-594-2700		
_		4c. Fax No.	4d. e-Mail
			*
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
420 Lexington Ave, 19th Floor, New York, N	Y 10170	Bruce (Inu)	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Building Maintenance	Cleaning		50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		·
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.
			Tel No.
$_{\text{By:}}$ (b) (6), (b) (7)(C)			
	(b) (6), (b)		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date: 4/18/2019	Fax No.
(b) (6), (b) (7)(C)			14.19
			e-Mail
			(b) (6), (b) (7)(C)

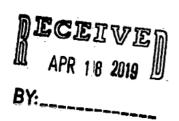


NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		02-CB-240017	4/18/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT				
a. Name	TORTIONOLITIONO	b. Union Representative to					
Local 32BJ SEIU		Lyle Rowen, Esq.					
c. Address		d. Tel. No.	e.e. Cell No.				
25 West 18th Street, New York, NY 10011-4	676	(212)388-3800	C.C. Com No.				
,		f. Fax No.	g. e-Mail				
<ul> <li>The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ons:Act, and these uni	fair labor practices are unfair p	practices affecting commerce within				
Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)				
Since a date within the last six (6) months, the		_					
employees in the exercise of rights protected		•					
regarding (1) the Employer's failure to	-						
because of occupation of the Union, for a			•				
because of Complaints to the Offich, for a	irbitial y or discilli	illiatory reasons or illipe	au iaitii.				
2. Name of Employee		4a. Tel. No.	4h Coll No				
Name of Employer     Harvard Maintenance, Inc.	\	212-730-0001	4b. Cell No.				
(		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP c	code)	6. Employer representative	to contact				
59 Maiden Lane, New York, NY 10038		Morat Mela Manager					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed				
Building Maintenance	Cleaning		50+				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)				
4		11c. Fax No.	11d e-Mail				
			·				
11. Address of party filing charge (street, city, state, and 2	(IP code)						
(b) (6), (b) (7)(C)		<u> </u>					
	12. DECLARA						
i declare that I have read the above charge and (b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.				
(b) (b), (b) (1)(c)		•	Tel No.				
By:	(b) (6), (b) (7)(0	27	(b) (c) (b) (7)(C)				
(signature or person making charge)		me and title or office, if any	(b) (6), (b) (7)(C) Cell No.				
(Signature person making charge)	Fillotype fla	no and title of office, if arry.	(b) (6), (b) (7)(C)				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		,					
			e-Mail				

UNITED STATES OF AMERICA

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



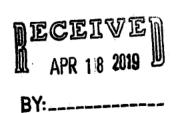
DO NOT WRITE IN THIS SPACE



LIMITED STATES OF AMERICA	DO NOT W	DITE IN THE SPACE
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	02-CB-240069	4-18-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	•	
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	Contact
Local 32BJ SEIU		
	Lyle Rowen, Esq.	
	Lyle Howell, Loq.	
c. Address	d. Tel. No.	e.e. Cell No.
25 West 18th Street, New York, NY 10011	212-388-3800	
,	f. Fax No.	g. e-Mail
1	1	
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf		
the meaning of the Act, or are unfair practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about [016], 01700 2019, the above-named labor organization		
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	ce of (b) (b), (b) (7)(c) regarding
(b) (6), (b) (7)(C) 2018 layoff for arbitrary or discriminatory reaso	ns or in bad faith.	
		•
Job site 625 Madison Avenue, New York, NY		
The same state of the same sta		1

3. Name of Employer		4a. Tel. No.	4b. Cell No.
SL Green Management	1	212-594-2700	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code	(a)	6. Employer representativ	e to contact
1	1		e to contact
420 Lexington Ave, 19th Floor, New York, NY		Bruce (Inu)	
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product of</li></ol>	or service	Number of Workers employed
Building Maintenance	Cleaning		50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)			
	12. DECLARATION	ON	
I declare that I have read the above charge and th	at the statements ti	herein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
L. S.	(b) (6), (b) (	7)(C) an individual	(b) (6), (b) (7)(C)
(sig	Print/type name	e and title or office, if any	Cell No.
Address: (b) (7)(C)		Date: 4/18/2019	Fax No.
(b) (6), (b) (7)(C)			e-Mail (b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to



UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

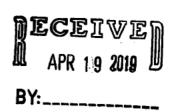
TOKWI EX	EMILI UNDER 44 0.3.C. 331.
DO NOT WRITE	IN THIS SPACE
Case 02-CB-240074	Date Filed 4-22-19

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABO	R ORGANIZATION OF	RITS AGENTS AGAINST WHICH CHARGE			
a. Name Local 1-S, RWDSU, UFCW			b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Telephone No. & Fax No (212) 594-6911	d. Address (street, city 140 W. 31st St.	state and ZIP code)			
(212) 594-6917 (fax)	New York, NY 1	0001			
e. The above-named organization(s) or its a meaning of section 8(b), subsection(s)(1 practices affecting commerce within the	gents has (have) engaged ) and (A) of the Nationa meaning of the Act.	I in and is (are) engaging in unfair labor practic I Labor Relations Act, and these unfair labor pr	actices are unfair		
2. Basis of the Charge (set forth a clear and	concise statement of the	facts constituting the alleged unfair labor pract	ices)		
Since on or about (b) (6), (b) (7)(c) 2019, the above-named labor organization, by its agents, officers and representatives, has failed and refused, for reasons which are arbitrary, discriminatory, or otherwise unlawful, to provide (b) (6), (b) (7)(c) with copies of grievance files upon request.					
3. Name of Employer Macy's Herald Square			4. Telephone No. & Fax No. (212) 695-4400/5337		
5. Location 151 W. 34 <sup>th</sup> St.			6. Employer representative to contact Michelle Wiggins, Human		
New York, NY 10001			Resource Representative		
7. Type of establishment (factory, mine, wh Retail	olesaler, etc.)	8. Identify principal product or service Clothing	9. Number of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)	ty, state and ZIP code)		(b) (6), (b) (7)(C)		
		6. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)  By Signate	charge	Tit	le An Individual		
Address	· ···· · · ·	Telephone No.	Date _		
Same		Same	4/22/19		

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-240108	4-19-19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Disoccurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name United Employees Transportation Union	b. Union Representative to (b) (6), (b) (7)(C)	Contact .		
c. Address	d. Tel. No.	e.e. Cell No.		
93 Lake Ave., Suite 103, Danbury, CT 06810	(844)644-4656	(b) (6), (b) (7)(C)		
	f. Fax No. (203)205-0006	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cons				
Since about March 28, 2019, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing to provide, upon request, a copy of the current				
signed collective bargaining agreement between the union and Van Trans LLC, covering the employees working at				
and out of its location at 670 Hillside Road, Pelham New York, for arbitrary or discriminatory reasons or in bad faith.				
Work location: 670 Hillside Road, Pelham, NY 10803				
Translation of a finished road, i childri, 141 10000				

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Van Trans, LLC	(516) 349-8200	
	4c. Fax No.	4d. e-Mail
	(516)349-0548	info@wetransport.com
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representative	to contact
75 Commercial Street, Plainview, NY 11803	Jerry Marksohn, ov	vner
7. Type of Establishment (factory, mine, wholesaler) 8. Princi	pal product or service	Number of Workers employed
	transportation]	300
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail
	1	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		
	ECLARATION	
(1) $(0)$ $(1)$ $(7)$ $(0)$ the s	tatements therein are true to the best	of my knowledge and belief.
(h) (h) (h) (/)(c)	tatomento triorent are triored	Tel No.
(b) (6), (b) $(7)(C)_{(b)(6),(b)}^{(the s)}$	(TVC)	)
(a) (b), (b)	(1)(0)	
(b	) (6), (b) (7)(C)	
	int/type name and title or office, if any	Cell No (b) (6), (b) (7)(C)
(b) (7)(C	·	(b) (b), (b) (7)(C)
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	11/10/19	
,	M/'//	e-Mail
		(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	02-CB-240146	4-23-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	<ul> <li>b. Union Representative to</li> </ul>		
United Storeworkers Retail, Wholesale & Department Store	Cassandra Berrocal		
Union Council, UFCW, Local 3	Union President		
		T	
c. Address	d. Tel. No.	e.e. Cell No.	
31-21 31st Street, 4th Floor, Astoria, NY 11106	(212)371-6230	<u> </u>	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are			
8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organi	zation has restrained ar	nd coerced employees in the	
exercise of rights protected by Section 7 of the Act by removir	g (b) (6), (b) (7)(C)	from being (b) (6), (b) (7)(c)	
at the Employer; and by denying copies of of file and	d a response with regard	d to grievances 🍽 🧓 has filed	
with the Union for arbitrary or discriminatory reasons or in bad faith.			
[ 0 N	1 4: T. 1 11:	45 0 11 11 2	

Name of Employer		4a. Tel. No.	4b. Cell No.	
Bloomingdale's Department Store				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative		
1000 3rd Avenue, New York, NY	1000 3rd Avenue, New York, NY		Angela Kotsovolos Supervisor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Department Store	Retail sales		100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)		,	
(b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.	
By:		Individual	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print/type nar	me and title or office, if any.	Cell No. (b) (6), (b) (7)(C)	
Address:		Date: /	Fax No.	
(b) (6), (b) (7)(C)		1/02/10		
		4125119	e-Mail	
			(b) (6), (b) (7)(C)	



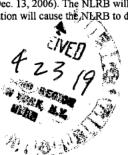
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-240151	4-23-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	irector of the region in which	ch the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
<ul> <li>a. Name</li> <li>United Storeworkers Retail, Wholesale &amp; Department Store</li> <li>Union Council, UFCW, Local 3</li> </ul>	b. Union Representative to Cassandra Berroca Union President	
c. Address 31-21 31st Street, 4th Floor, Astoria, NY 11106	d. Tel. No. (212)371-6230 f. Fax No.	e.e. Cell No.
<ul> <li>h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these ur the meaning of the Act, or are unfair practices affecting commerce within th</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts cor Since about (b) (6), (b) (7)(C) 2019, the above-named labor organ exercise of rights protected by Section 7 of the Act by refusing (b) (6), (b) (7)(C) regarding written warnings (c) received from (b) (6), (b) (7)(C)</li> <li>2019 respectively for arbitrary or discrimination.</li> </ul>	nfair labor practices are unfair e meaning of the Act and the estituting the alleged unfair lab nization has restrained a g to process the grievar the Employer on or abo	practices affecting commerce within Postal Reorganization Act. bor practices) and coerced employees in the nce of (b) (6), (b) (7)(C) out (b) (6), (b) (7)(C)
3 Name of Employer	4a Tel No	4b. Cell No.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Bloomingdale's Department Store			45. (56) 146.
Biodining date of population octors		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
1000 3rd Avenue, New York, NY		Angela Kotsovolos Supervisor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Department Store	Retail sales		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
Leclare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b) (7)(C)	Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/2/20	
		42119	e-Mail (b) (6), (b) (7)(C)
		/ 1 ( /	



UNITED STATES OF AMERICA	DO NOT W	/RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	02-CB-240206	4-23-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in which	ch the alleged unfair labor practice	
occurred or is occurring.		•	
LABOR ORGANIZATION OR ITS AGENTS AGE	AINST WHICH CHARGE IS BR	ROUGHT	
a. Name	b. Union Representative to	o Contact	
United Storeworkers Retail, Wholesale & Department Store	Cassandra Berroca	I	
Union Council, UFCW, Local 3	Union President		
c. Address	d. Tel. No.	e.e. Cell No.	
31-21 31st Street, 4th Floor, Astoria, NY 11106	(212)371-6230		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	ctices within the meaning of section	
8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these un	fair labor practices are unfair	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lat	por practices)	
Since about (b)(6),(b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the			
exercise of rights protected by Section 7 of the Act by failing a	and refusing to represer	nt(b) (6), (b) (7)(C)	
regarding the Employer's failure to provide with the special accommodations is entitled to receive for			
arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Bloomingdale's Department Store		4 6 11	1
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
1	000)		
1000 3rd Avenue, New York, NY 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	Angela Kotsovolos Supervisor or service 9. Number of Workers employed	
		t of service	
Department Store	Retail sales		100
<ol><li>Full name of party filing charge</li></ol>		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)		<u> </u>	
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)	,		Tel No.
By:	(b) (6), (b) (7)(C)		
		Individual	(b) (6), (b) (7)(C)
(signatu rge)	Print/type nar	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/ / 6	
		4122119	e-Mail
		1710///	(b) (6), (b) (7)(C)

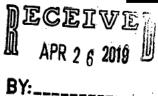


UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS	02-CB-240259	4-23-19		
AGENTS				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
Local 32BJ SEIU	Lyle Rowen	l		
	General Counsel			
c. Address	d. Tel. No.	e.e. Cell No.		
25 West 18th Street, New York, NY 10011-4677		e.e. Ceii No.		
25 West four Street, New York, NY 10011-4077	(212)388-3800 f. Fax No.	a a Mail		
	T. Fax No.	g. e-Mail		
	<u> </u>	lrowen@seiu32bj.org		
h. The above-named labor organization or its agents have engaged in and are				
8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Since about (b) (6), (b) (7)(C) 2018, the above-named labor orga		•		
exercise of rights protected by Section 7 of the Act by refusing	to process the grievand	ce of (b) (6), (b) (7)(C)		
regarding an excessive workload grievance and the Employer's failure to provide equipment and supplies				
necessary to perform work for arbitrary or discriminatory re	easons or in bad faith.			
Worksite: 31 West 52 <sup>nd</sup> street, New York, NY				
workshe: 31 West 32" street, New Tork, NY				

Name of Employer		4a. Tel. No.	4b. Cell No.
Quality Building Services Corp.		(917)640-7506	(917)640-7506
		4c. Fax No.	4d. e-Mail
		,	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
801 2nd Avenue, 8th Floor, New York, NY 10	0017	Lisa Nikprelevic Supervisor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Building Maintenance	Janitorial servi	ces for office	25
2 dilang rannonano	buildings		
10. Full name of party filing charge	buildings	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
(b) (b), (b) (1)(c)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
		<u> </u>	
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
(D)(O), (D)(T)(C)			
By:			
	(b) (6), (b)		(b) (6), (b) (7)(C)
on making charge) Print/type name and title or		ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/02 10	
		4/-23-19	e-Mail (b) (6), (b) (7)(C)
		' '	(0) (0), (0) (1)(0)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	02-CB-240518	04/26/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS			
a. Name	b. Union Representative to Contact		
Local 91, United Craft and Industrial Workers Union	Peter Scalzo		
	President		
c. Address 415 Willis Ave, Williston Park, NY	d. Tel. No.	e.e. Cell No.	
	f. Fax No.	g e-Mail	
the meaning of the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise statement of the fact. Since about a date within six months of the filing and serv	s constituting the alleged unfair I ice of this charge, the abo	abor practices) ove-named labor organization	
has restrained and coerced employees in the exercise of			
process the grievances of (b) (6), (b) (7)(C) regarding	allure to receive sick	pay in <sup>(b) (6), (b) (7)(C)</sup> 2018, and <sup>(b)</sup>	
discharge in 2019, for arbitrary or discriminatory reas			
Work Location: 1306 Oak Point Ave., Bronx, NY			
		<u> </u>	
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
Name of Employer     Lorinda Enterprises, Ltd.	· · ·	<u> </u>	
	4a. Tel. No.	4b. Cell No.	
	· · ·	4d. e-Mail	

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Lorinda Enterprises, Ltd.		· · · · · · · · · · · · · · · · · · ·			
·		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP co	nde)	6 Employer representativ	e to contact		
		6. Employer representative to contact			
97-14 Atlantic Ave, Ozone Park, NY 11416		Michael Tornabe Manager			
7. Type of Establishment (factory, mine, wholesaler)	Principal product or service		Number of Workers employed		
Bus Company	Bus Company		1000		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
1		11c. Fax No.	11d e-Mail		
			<u> </u>		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	at of my knowledge and belief.		
			Tel No.		
$_{\text{By}}(b)$ (6), (b) (7)(C)					
(b) (6), (b)		(7)(C)	(b) (6), (b) (7)(C)		
(sig	Print/type na	me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		4-26-19	e-Mail		



FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	02-CB-240549	4-18-19		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NERB Regional Director for t					occurring.	
LABOR ORGANIZATION OR I     a. Name	13 AGENTS /	AGAINST WHICH CHARG			to contact	
a. Name 1199 SEIU United Healthcare Workers East			b. Union Representative to contact Katherine H. Hansen, Esq.			
c. Address (Street, city, state, and ZIP code) 99 Church Street			d. Tel. No (212) 22		e. Cell No.	
White Plains, NY 10601	-		f. Fax. No (212) 22			
			g. e-mail khansen	@grmny.com	1	
h. The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within the	e meaning of	of section 8(b),	subsections (1) and	
(list subsections) (3)		of the Natio	nal Labor F	Relations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	of the Act, or the	nese unfair labor practices	s affecting o	commerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the Since April 15, 2019, the Union has, and continues to, engle economic demands, including raising the minimum rates for amounts and adding steps. Such unilateral changes have a The Union made these demands after the Employer agreed Union, by its actions, is not bargaining in good faith and is NLRA.	age in bad fa or each class dded to the t I to the Unio	nith bargaining during ification and increasin otal costs of the Unior n's original proposal fo	the course g the long o's proposa or minimu	of negotiation evity provision of the same of the same evit of the same of the	ons by increasing the evity proposal. The	
3. Name of Employer		4a. Tel. No.	b. Cell No	).	c. Fax No.	
Putnam Ridge Nursing and Rehabilitation Center		845-278-3636				
		d. e-mail		*		
<ul><li>5. Location of plant involved (street, city, state and ZIP code)</li><li>46 Mount Ebo Road North Brewster, NY 10509</li></ul>				er representati Jasinski, Ese		
7. Type of establishment (factory, mine, wholesaler, etc.) long term care center	8. Identify p	rincipal product or service services	<u> </u>	9. Number of 200	of workers employed	
10. Full name of party filing charge Putnam Ridge Nursing and Rehabilitation Center						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 973-824-9700	b. Cell No. c. Fax No. 973-824-6061		c. Fax No. 973-824-6061	
46 Mount Ebo Road North Brewster, NY 10509  d. e-mail djasinski@jplawfirm			ı.com			
I destare that have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 973-824-9700 Cell No.				
(signature of representative of person making charge)	David F. Jasinski, Esq. / Attorney					
				973-824-6061		
Jasinski, P.C 60 Park Pl. 8th/fl. Newark, NJ 07102  Address Date 4/18/19				e-mail djasinski@jplawfirm.com		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS	the same of the sa	
NATIONAL LABOR RELATIONS BOARD	and the second s	Case		Date filed	
CHARGE AGAINST LABOR ORGANIZATION	•	02-CB-2	40567	4-29-19	
OR ITS AGENTS	- NI DD Danional D	<u> </u>			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ie NLKB Regional D	rector of the region	in which the all	eged untair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGI	E IS BROUGHT	<del>ala anto de la compan</del>	
a. Name		b. Union Represent		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
SEIU, Local 32BJ		Lyle Rowen, Ge	neral Counse	el	
c. Address 25 W. 18th Street, New York, NY		d. Tel. No.			
		212-388-3800		·	
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair lab	or practices with	in the meaning of section	
8(b), subsection(s) (1)(A)) of the National Labor Relation					
the meaning of the Act, or are unfair practices affecting					
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	stituting the alleged ur	nfair labor practio	es)	
Since about (6) (6) (6) (7)(C) 2018, the above-named	labor organization	n has restrained a	and coerced e	employees in the	
exercise of rights protected by Section 7 of the	Act by failing an	d refusing to provi	de member 🛚	o) (6), (b) (7)(C) with	
information related to only complaints and griev	ances for reason	s which are arbitra	ary, discrimin	atory, or otherwise	
unlawful				•	
				न प्रस्ता होता हो ति	
Jobsite: 300 Madison Ave., New York, NY				DECEIVE APR 2 9 2019	
Name of Employer		4a. Tel. No.	4b. Cell No.	ADD 2.0 2040	
ABM Industry Groups, LLC		212-497-	'	- AFR 2 9 2019 1	
		0674		Ry.	
		4c. Fax No.	4d. e-Mail	D !	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
322 W. 45th St., Fl. 7, New York, NY 10036; 30	0 Madison,	Fred Surace, \	VP Labor Rel	ations	
New York, NY					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Nur	nber of Workers employed	
Office Building	Cleaning		30+		
10. Full name of party filing charge		11a. Tel. No.	11b. C	ell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-	Mail	
		TIC. Fax No.		(b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			(5) (1)(5)	
(b) (6), (b) (7)(C)	,				
	12. DECLARA	TION			
I destant all all bases and the above the state of					
I declare that I have read the above charge and	that the statements	therein are true to ti	Tel No		
$_{\rm By}$ (b) (6), (b) (7)(C)	/b) (c) /b) /7)	أمسام المطالبة المسادية	161110	•	
By C / C / C / C /	(0) (0), (0) (1)	(C) an Individual	(b) (6)	(b) (7)(C)	
				<u> </u>	
(signature)	Print/type na	Print/type name and title or office, if any		).	
Address:		Date:	Fay No		
Address:	l	Date:	Fax No	).	
	I	Date:	Fax No	).	
Address:    DECEIVED		4/29/1		).	

WILLFUL FALSE STATEMENTS OF THIS CAARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this processes.