

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RD PETITION

DO NOT WRITE IN THIS SPACE

Case No.

15-RD-231857

Date Filed

11/30/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Geodis Logistics, LLC		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 5510 East Holmes Road, Memphis, TN 38118-7948	
3a. Employer Representative - Name and Title Lisa Johnson, HR Manager		3b. Address (If same as 2b - state same) 5510 East Holmes Road, Memphis, TN 38118-7948	
3c. Tel. No. 901-541-6742	3d. Fax No.	3e. Cell No. 901-208-9153	3f. E-Mail Address lisa.johnson@geodis.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Warehouse		4b. Principal product or service Third Party Logistics	
5a. Description of Unit Involved Included: See Attachment Excluded: See Attachment		5b. City and State where unit is located: Memphis, TN & Southaven, MS	

6. No. of Employees in Unit 240 **7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative?** ☒ Yes ☐ No

8a. Name of Recognized or Certified Bargaining Agent See Attachment		8b. Affiliation, if any	
8c. Address See Attachment		8d. Tel. No. See Attachment	8e. Cell No. See Attachment
		8f. Fax No. See Attachment	8g. E-Mail Address See Attachment

9. Date of Recognition or Certification unknown **10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)** unknown

11a. Is there now a strike or picketing at the Employer's establishment(s) involved? ☐ Yes ☒ No **11b. If so, approximately how many employees are participating?**
11c. The Employer has been picketed by or on behalf of (Insert Name) _____ a labor organization, of
(Insert Address) _____ since (Month, Day, Year)

12. Organizations or individuals other than those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5 above. (If none, so state)

12a. Name	12b. Address	12c. Tel. No.	12d. Fax No.
		12e. Cell No.	12f. E-Mail Address

13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election. **13a. Election Type:** ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

13b. Election Date(s) December 19, 2018 **13c. Election Time(s)** **13d. Election Location(s)** See Attachment

14. Full Name of Petitioner

(b) (6), (b) (7)(C)

14a. Address (Street and number, city, state, ZIP code)

(b) (6), (b) (7)(C)

14b. Tel. No.

14c. Fax No.

14d. Cell No.

(b) (6), (b) (7)(C)

14e. E-Mail Address

(b) (6), (b) (7)(C)

14f. Affiliation, if any Employee (hourly)

15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

15a. Name	15b. Title		
15c. Address (Street and number, city, state, ZIP code)	15d. Tel. No.	15e. Fax No.	
	15f. Cell No.	15g. E-Mail Address	

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Title (b) (6), (b) (7)(C)	Date Filed 11-29-18
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WILLFUL FALSE STATEMENTS

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FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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TEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment

5a. Description of Unit Involved

Included:

All full time custodians, customer service representatives, senior customer service representatives, cycle counters, inventory specialists, maintenance, maintenance techs, material handlers, operators 1, operators 2, operators 3, quality assurance coordinators, returns clerks, and team leads employed by us at our Memphis, Tennessee facilities located at 5510 East Holmes Road, 5540 East Holmes Road, 5265 Hickory Hill Road, and our Southaven, Mississippi facility located at 366 Stateline Road E.

Excluded:

All other employees, including office clerical and professional employees, guards, and supervisors as defined in the Act.

8a. Name of Recognized or Certified Bargaining Agent

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers

8c. Address

5338 Peters Creek Road
Roanoke, VA 34019

8d. Tel. No.

(540) 563-5002

8e. Cell No.

(840) 519-4640

8f. Fax No.

(540) 563-5150

8g. E-Mail Address

bbrandon@usw.org

13d. Election Location(s)

5510 East Holmes Road, Memphis, TN 38118
5540 East Holmes Road, Memphis, TN 38118
5265 Hickory Hill Road Suite 101, Memphis, TN 38141
5265 Hickory Hill Road Suite 102, Memphis, TN 38141
366 Stateline Road East, Southaven, MS 38671