

Case No.
15-RD-231857

Date Filed
11/30/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Geodis Logistics, LLC		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 5510 East Holmes Road, Memphis, TN 38118-7948	
3a. Employer Representative - Name and Title Lisa Johnson, HR Manager		3b. Address (If same as 2b - state same) 5510 East Holmes Road, Memphis, TN 38118-7948	
3c. Tel. No. 901-541-6742	3d. Fax No.	3e. Cell No. 901-208-9153	3f. E-Mail Address lisa.johnson@geodis.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.) Warehouse	4b. Principal product or service Third Party Logistics
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5a. Description of Unit Involved Included: See Attachment Excluded: See Attachment	5b. City and State where unit is located: Memphis, TN & Southaven, MS
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6. No. of Employees in Unit 240	7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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8a. Name of Recognized or Certified Bargaining Agent See Attachment	8b. Affiliation, if any
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8c. Address See Attachment	8d. Tel. No. See Attachment	8e. Cell No. See Attachment
	8f. Fax No. See Attachment	8g. E-Mail Address See Attachment

9. Date of Recognition or Certification unknown	10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) unknown
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11a. Is there now a strike or picketing at the Employer's establishment(s) involved? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	11b. If so, approximately how many employees are participating?
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11c. The Employer has been picketed by or on behalf of (Insert Name) (Insert Address)	11d. since (Month, Day, Year) a labor organization, of
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12. Organizations or individuals other than those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5 above. (If none, so state)

12a. Name	12b. Address	12c. Tel. No.	12d. Fax No.
		12e. Cell No.	12f. E-Mail Address

13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.	13a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail
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13b. Election Date(s) December 19, 2018	13c. Election Time(s)	13d. Election Location(s) See Attachment
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14. Full Name of Petitioner (b) (6), (b) (7)(C)

14a. Address (Street and number, city, state, ZIP code) (b) (6), (b) (7)(C)	14b. Tel. No.	14c. Fax No.
	14d. Cell No. (b) (6), (b) (7)(C)	14e. E-Mail Address (b) (6), (b) (7)(C)

14f. Affiliation, if any Employee (hourly)

15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

15a. Name	15b. Title
15c. Address (Street and number, city, state, ZIP code)	15d. Tel. No.
	15e. Fax No.
	15f. Cell No.
	15g. E-Mail Address

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) (b) (6), (b) (7)(C)	Title (b) (6), (b) (7)(C)	Date Filed 11-29-18
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WILLFUL FALSE STATEMENTS OR MISFEASANCE IN OBTAINING REPRESENTATION IS A CRIME AND IS PUNISHABLE BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment

5a. Description of Unit Involved

Included:

All full time custodians, customer service representatives, senior customer service representatives, cycle counters, inventory specialists, maintenance, maintenance techs, material handlers, operators 1, operators 2, operators 3, quality assurance coordinators, returns clerks, and team leads employed by us at our Memphis, Tennessee facilities located at 5510 East Holmes Road, 5540 East Holmes Road, 5265 Hickory Hill Road, and our Southaven, Mississippi facility located at 366 Stateline Road E.

Excluded:

All other employees, including office clerical and professional employees, guards, and supervisors as defined in the Act.

8a. Name of Recognized or Certified Bargaining Agent

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers

8c. Address

5338 Peters Creek Road
Roanoke, VA 34019

8d. Tel. No.

(540) 563-5002

8e. Cell No.

(840) 519-4640

8f. Fax No.

(540) 563-5150

8g. E-Mail Address

bbrandon@usw.org

13d. Election Location(s)

5510 East Holmes Road, Memphis, TN 38118
5540 East Holmes Road, Memphis, TN 38118
5265 Hickory Hill Road Suite 101, Memphis, TN 38141
5265 Hickory Hill Road Suite 102, Memphis, TN 38141
366 Stateline Road East, Southaven, MS 38671