

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. 15-RC-241011

Date Filed
5/7/19

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: CenturyLink		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 1751 Industrial Parkway, Foley, AL 36535	
3a. Employer Representative - Name and Title: Lewis Smith, Supervisor		3b. Address (if same as 2b - state same): same as above.	
3c. Tel. No. 251/299-7505	3d. Cell No. 251/752-5409	3e. Fax No. 251/943-7249	3f. E-Mail Address lewis.smith@centurylink.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Telecommunications Provider		4b. Principal Product or Service Telecommunications Services	5a. City and State where unit is located: Foley, AL
5b. Description of Unit Involved: Included: see attached Excluded: see attached			6a. Number of Employees in Unit: 24 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) _____ by this petition and Employer declined recognition on or about (Date) _____ no reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (If none, so state) none		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? <u>No</u> If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
11b. Election Date(s): May 21, 2019		11c. Election Time(s):	
11d. Election Location(s):			
12a. Full Name of Petitioner (including local name and number): Communications Workers of America		12b. Address (street and number, city, State and ZIP code): 3516 Covington Highway, Decatur, GA 30032	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Communications Workers of America, AFL-CIO			
12d. Tel. No. 404/296-5553	12e. Cell No.	12f. Fax No. 404/299-6165	12g. E-Mail Address
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding:			
13a. Name and Title: Robert M. Weaver, CWA District 3 Counsel		13b. Address (street and number, city, State and ZIP code): 3516 Covington Highway, Decatur, GA 30032	
13c. Tel. No. 404/296-5553	13d. Cell No.	13e. Fax No. 404/299-6165	13f. E-Mail Address rweaver@cwa-union.org
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Robert M. Weaver	Signature s/ Robert M. Weaver	Title CWA District 3 Counsel	Date 05/06/19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to involve its processes.

UNIT DESCRIPTION

Employees Included

Plant Technicians and Communications Technicians employed in the Employer's Foley, Alabama operation (formerly doing business as Gulf Telephone Company, LLC) as of the date of the filing of this petition.

Excluded

All other employees employed in the Employer's Foley, Alabama operation as of the date of the filing of this petition, and also excluding Professional Employees, Engineers, Supervisors, Managers, all Clerical Employees and Guards.