

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

15-RC-246141

Date Filed

August 7, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Loomis Armored		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 8800 Ely Rd., Pensacola, FL 32514	
3a. Employer Representative - Name and Title Sandra Strong, VP HR & LR		3b. Address (if same as 2b - state same) 2500 City West Blvd., Ste 900, Houston, TX 77042	
3c. Tel. No. 713-435-6945	3d. Cell No.	3e. Fax No.	3f. E-Mail Address sandra.strong@us.loomis.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) SECURITY AGENCY		4b. Principal product or service SECURITY	
6a. Description of Unit Involved Included: ALL FULL-TIME AND PART-TIME ARMED AND UNARMED ARMORED SERVICE TECHNICIANS PERFORMING GUARD DUTIES AS DEFINED IN SECTION 9(b)(3) OF THE NATIONAL LABOR RELATIONS ACT, EMPLOYED BY SECTEK, INC @ 1700 G. ST. NW., WASHINGTON, DC 20552 Excluded: ALL OFFICE CLERICAL EMPLOYEES, PROFESSIONAL EMPLOYEES AND SUPERVISORS AS DEFINED BY THE ACT.		5a. City and State where unit is located: Pensacola, FL	
		6a. No. of Employees in Unit: 41	
		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state). **no**
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state). none		8b. Address	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	
		8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)	

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **no** If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
none

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail

11b. Election Date(s): 9/4/19	11c. Election Time(s): 6:00 - 9:00 Am & 4:00 - 8:00 pm	11d. Election Location(s): Training Room
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12a. Full Name of Petitioner (Including local name and number)
International Union, Security, Police and Fire Professionals of America (SPFPA)

12b. Address (street and number, city, state, and ZIP code)
25510 Kelly Road, Roseville, MI 48066

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (If none, so state)
International Union, Security, Police and Fire Professionals of America (SPFPA)

12d. Tel. No. 586-772-7250 X111	12e. Cell No. 586-872-5634	12f. Fax No. 586-772-9644	12g. E-Mail Address organize@spfpa.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Gordon Gregory, General Counsel	13b. Address (street and number, city, state, and ZIP code) 65 Cadillac Square, Suite 3727, Detroit, MI 48226
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13c. Tel. No. 313-964-5600	13d. Cell No.	13e. Fax No. 313-964-2125	13f. E-Mail Address Gordon@UnionLaw.net
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Dwayne Phillips	Signature <i>Dwayne Phillips</i>	Title Organizing Director	Date 8/6/19
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)


PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RM PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 15-RM-246203	Date Filed August 8, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located. The petition must be accompanied by a certificate of service showing service on all parties named in the petition of the following: (1) the petition; (2) Statement of Position form; and (3) Description of Procedures in Certification and Decertification Cases (Form NLRB 4812). The petition must also be accompanied by evidence supporting the statement that a labor organization has made a demand for recognition on the employer or that the employer has good faith uncertainty about majority support for an existing representative. However, if the evidence reveals the names and/or number of employees who no longer wish to be represented, the evidence shall not be served on any party.

1. PURPOSE OF THIS PETITION: RM-CERTIFICATION OF REPRESENTATIVE – One or more individuals or labor organizations have presented a claim to the Employer/Petitioner to be recognized as the representative of employees of the Employer/Petitioner or the Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. If a charge under Section 8(b)(7) of the Act has been filed involving the Employer/Petitioner named in this petition, this statement shall not be deemed made. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.			
2a. Name of Employer/Petitioner AM/NS Calvert, LLC		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1 Steel Dr., Calvert, AL 36513	
3a. Employer/Petitioner Representative – Name and Title Joel Stadlander, Human Resources Manager		3b. Address (If same as 2b – state same) Same	
3c. Tel. No. 251-289-3128	3d. Cell No. 251-654-8060	3e. Fax No. N/A	3f. E-Mail Address joel.stadlander@arcelormittal.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Steel Mill		4b. Principal product or service Steel finishing line	
5a. Description of Unit Involved Included: All full-time and regular part-time production and maintenance employees employed by the Company at its Calvert Alabama facility; Excluded: excluding office clerical and technical employees, temporary employees, guards, professional and confidential employees, and supervisors as defined by the National Labor Relations Act.			5b. City and State where unit is located: Calvert, AL
6. No. of Employees in Unit: 865			
Unless a charge alleging a violation of Section 8(b)(7) is pending, check EITHER item 7a or 7b, whichever is applicable			
7a. <input checked="" type="checkbox"/> A labor organization made a demand for recognition on the Employer/Petitioner on (Date) July 28, 2019			
7b. <input type="checkbox"/> The Employer/Petitioner has a good faith uncertainty about majority support for an existing representative.			
8a. Recognized or Certified Bargaining Agent - Name The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union		8b. Affiliation, if any	
8c. Address 25111 Miles Road - Suite H Warrensville Hts., OH 44128		8d. Tel. No. 216-292-5683	8e. Cell No. 216-287-1664
		8f. Fax No. 216-292-5720	8g. E-Mail Address pgallagher@usw.org
9. Date of Recognition or Certification N/A		10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A	
11. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____ (Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____			
12. Organizations or individuals other than those named in item 8, which have a contract with the Employer/Petitioner or represent employees of the Employer/Petitioner or demanded recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)			
12a. Name and affiliation if any N/A	12b. Address	12c. Tel. No.	12d. Cell No.
		12e. Fax No.	12f. E-Mail Address
13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.		13a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
13b. Election Date(s): 21-28 days from today's date	13c. Election Time(s): TBD	13d. Election Location(s): TBD	
14. Representative of the Employer/Petitioner who will accept service of all papers for purposes of the representation proceeding.			
14a. Name and Title Myriam Aerts, Chief Administration Officer		14b. Address (street and number, city, state, and ZIP code) 1 Steel Dr., Calvert, AL 36513	
14c. Tel No. 251-289-3301	14d. Cell No. 251-767-9656	14e. Fax No. N/A	14f. E-Mail Address myriam.aerts@arcelormittal.com
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Ronald W. Flowers	Signature 	Title Attorney at Law	Date 8/7/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-502 (Rev. 4-15)

AMENDEDUNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. 15-RC 246141 Date Filed August 9, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Loomis Armored		2b. Address(es) of Establishment(s) Involved (Street and number, city, State, ZIP code) 8800 Ely Rd., Pensacola, FL 32514	
3a. Employer Representative - Name and Title Sandra Strong, VP HR & LR		3b. Address (if same as 2b - state same) 2500 City West Blvd., Ste 900, Houston, TX 77042	
3c. Tel. No. 713-435-6945	3d. Cell No.	3e. Fax No.	3f. E-Mail Address sandra.strong@us.loomis.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) SECURITY AGENCY		4b. Principal product or service SECURITY	
4c. City and State where unit is located: Pensacola, FL		5a. City and State where unit is located: Pensacola, FL	

5b. Description of Unit Involved
Included: ALL FULL-TIME AND PART-TIME ARMED AND UNARMED ARMORED SERVICE TECHNICIANS PERFORMING GUARD DUTIES AS DEFINED IN SECTION 8(b)(3) OF THE NATIONAL LABOR RELATIONS ACT, EMPLOYED BY LOOMIS @ 8800 ELY RD., PENSACOLA, FL 32514
Excluded: ALL OFFICE CLERICAL EMPLOYEES, PROFESSIONAL EMPLOYEES AND SUPERVISORS AS DEFINED BY THE ACT.

6a. No. of Employees in Unit:
41
6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about (Date) (If no reply received, so state). **no**
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state).
none

8b. Address

8c. Tel. No. **8d. Cell No.** **8e. Fax No.** **8f. E-Mail Address**

8g. Affiliation, if any **8h. Date of Recognition or Certification** **8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)**

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **no** If so, approximately how many employees are participating? _____
(Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)
none

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): 8/4/19 **11c. Election Time(s):** 8:00 - 9:00 Am & 4:00 - 8:00 pm **11d. Election Location(s):** Training Room

12a. Full Name of Petitioner (including local name and number)
International Union, Security, Police and Fire Professionals of America (SPFPA) **12b. Address (street and number, city, state, and ZIP code)**
25510 Kelly Road, Roseville, MI 48066

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Union, Security, Police and Fire Professionals of America (SPFPA)

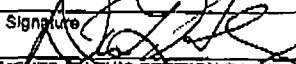
12d. Tel. No. 586-772-7250 X111 **12e. Cell No.** 586-872-5634 **12f. Fax No.** 586-772-9844 **12g. E-Mail Address** organize@spfpa.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Gordon Gregory, General Counsel **13b. Address (street and number, city, state, and ZIP code)**
68 Cadillac Square, Suite 3727, Detroit, MI 48226

13c. Tel. No. 313-964-5500 **13d. Cell No.** **13e. Fax No.** 313-964-2125 **13f. E-Mail Address** Gordon@UnionLaw.net

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) David Hickey **Signature**  **Title** International President **Date** 8/9/19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
15-RC-247262

Date Filed
August 28, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
North Louisiana Chips, Inc.

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
1905 Jonesboro Rd, West Monroe, LA 71292

3a. Employer Representative - Name and Title
Guy Owens Mill Manager / John Davis Attorney

3b. Address (if same as 2b - state same)
same

3c. Tel. No.
3d. Cell No.
(501)212-1373

3e. Fax No.
3f. E-Mail Address
guyo@thepricecompanies.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Mill

4b. Principal product or service
wood chips

5a. City and State where unit is located:
West Monroe, Louisiana

5b. Description of Unit Involved

Included: All full-time and part-time Production and Maintenance Employees, employed by North Louisiana Chips, Inc at its 1905 Jonesboro RD, West Monroe, Louisiana.

Excluded: Office clericals and professional employees, Supervisors and all others as defined by the Act.

6a. No. of Employees in Unit:
17

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) By petition and Employer declined recognition on or about (Date) (If no reply received, so state).

☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state).

8b. Address

8c. Tel No.
8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

none

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating?
(Name of labor organization) has picketed the Employer since (Month, Day, Year)

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
September 10, 2019

11c. Election Time(s):

11d. Election Location(s):
break room

12a. Full Name of Petitioner (including local name and number)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL-CIO

12b. Address (street and number, city, state, and ZIP code)
60 Boulevard of the Allies, Pittsburgh, PA 15222

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industry and Service Workers International Union AFL- CIO

12d. Tel No.

12e. Cell No.

12f. Fax No.

12g. E-Mail Address

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title John D Broussard, USW Rep.

13b. Address (street and number, city, state, and ZIP code)
1300 Rillingbrook Dr. Baytown, TX 77521

13c. Tel No.

13d. Cell No.
(615)585-0976

13e. Fax No.

13f. E-Mail Address
jbroussard@usw.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)

John D. Broussard

Signature

[Signature]

Title

USW Shop Steward

Date

8-27-2019

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PRIVACY ACT STATEMENT

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