



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 South Maestri Place – 7th Floor
New Orleans, LA 70130-3413

Agency Website: www.nlrb.gov
Telephone: (504)589-6362
Fax: (504)589-4069

August 15, 2018

(b) (6), (b) (7)(C)

Re: International Association of Machinists
& Aerospace Workers, Local Lodge 61
(Cummins, Inc.)
Case 15-CB-221019

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that International Association of Machinists & Aerospace Workers, Local Lodge 61 has violated the National Labor Relations Act.

This is to advise you that I have approved the withdrawal of the following allegation:

Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly represent (b) (6), (b) (7)(C), and arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), discharge for arbitrary or discriminatory reasons or in bad faith.

Conditional Decision to Dismiss: Based on the investigation, it appears that the remaining allegation in your charge may have merit:

Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide requested information to (b) (6), (b) (7)(C) regarding (b) (6), discharge for arbitrary or discriminatory reasons or in bad faith.

However, I have conditionally decided to dismiss this remaining allegation in your charge 6 months from today because you have been informed regarding the status of your discharge, there have not been any meritorious charges against International Association of Machinists & Aerospace Workers, Local Lodge 61 within the past several years, and because it would not effectuate the purposes and policies of the Act to proceed with this allegation at this time.

If a meritorious charge involving other unfair labor practices is filed against the Charged Party during that period, I will reconsider whether further proceedings on this charge are warranted.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **August 29, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 28, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before August 29, 2018**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after August 29, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

cc: Laquesha Thompson, HR Manager
Cummins, Inc.
2680 Pershing Avenue
Memphis, TN 38112-1998

Kevin Godwin, Business Representative
International Association of Machinists &
Aerospace Workers, Local Lodge 61
PO Box 3920
Hot Springs Natl. Park, AR 71914-3920

William H. Haller, General Counsel
International Association of Machinists
and Aerospace Workers AFL-CIO
(IAMAW)
9000 Machinists Place, Room 202
Upper Marlboro, MD 20772-2687



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August 28, 2018

(b) (6), (b) (7)(C)

Re: NATIONAL ASSOCIATION OF LETTER
CARRIERS, BRANCH 2730
(United States Postal Service)
Case 15-CB-208477

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that NATIONAL ASSOCIATION OF LETTER CARRIERS, BRANCH 2730 has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: On February 26, 2018, I informed you I would dismiss this charge unless I decided that the Charged Party had committed additional violations of the Act that would make dismissal of your charge inappropriate. Since that has not happened, I am dismissing your charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

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August 28, 2018

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Appeal Due Date: The appeal is due on **September 11, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 10, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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NATIONAL ASSOCIATION OF LETTER - 3 -
CARRIERS, BRANCH 2730
(United States Postal Service)
Case 15-CB-208477

August 28, 2018

a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

cc: **(b) (6), (b) (7)(C)**
National Association of Letter
Carriers, Branch 2730
1315 Hillary St
New Orleans, LA 70118-4025

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900 Third Ave., Suite 2100
New York, NY 10022-4869

Hiram M. Arnaud, Esq.
Cohen Weiss & Simon LLP
900 Third Avenue, Suite 2100
New York, NY 10022

Dwayne Pressley, Officer in Charge
United States Postal Service
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Gretna, LA 70053-9998

Roderick D. Eves
Deputy Managing Counsel
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948



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Fax: (504)589-4069

July 31, 2017

(b) (6), (b) (7)(C)

Re: Unite Here Local 23 (International
Rivercenter Lessee, LLC d/b/a
Hilton New Orleans Riverside)
Case 15-CB-217807

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Unite Here Local 23 (Union) has violated the National Labor Relations Act (Act).

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

In your capacity as (b) (6), (b) (7)(C) for Hilton New Orleans Riverdale (Employer), you had the authority to hire and fire employees, discipline employees, set schedules and direct work, and represent the Employer in meetings with the Union which are indicia of supervisory status under the Act. Because you had the authority to conduct several of the supervisory functions listed under Section 2(11) of the Act, and your role required the use of independent judgment held “in the interest of the Employer,” I have determined you were a supervisor as defined by the Act. *Kentucky River Community Care*, 532 U.S. 706, 713 (2001). Supervisors are not protected by the Act except in very limited circumstances, in which a supervisor is disciplined based on a refusal to commit unfair labor practices. *Parker-Robb Chevrolet*, 262 NLRB 402 (1982). Your situation does not fall within the narrow exception in which supervisors are entitled to the protections of the Act; therefore I have decided to dismiss your charge.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency’s e-filing system, go to our website at www.nlrb.gov and:

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Appeal Due Date: The appeal is due on **August 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 13, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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Unite Here Local 23 (International
Rivercenter Lessee, LLC d/b/a
Hilton New Orleans Riverside)
Case 15-CB-217807

- 3 -

July 31, 2018

a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(b) (6), (b) (7)(C)

Unite Here Local 23
935 Gravier Street, Ste 1150
New Orleans, LA 70112-1670

David Piscola, General Manager
International Rivercenter Lessee, LLC
d/b/a Hilton New Orleans Riverside
2 Poydras Street
New Orleans, LA 70130-1600



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Fax: (504)589-4069

August 30, 2018

(b) (6), (b) (7)(C)

Re: Teamsters Local 270 (SMG)
Case 15-CB-219172

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Teamsters Local 270 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 12, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

cc: David Negrotto, President
International Brotherhood of Teamsters
(IBT), Local Union No. 270
701 Elysian Fields Avenue
New Orleans, LA 70117-8511

(See: Parties on page 3)

Samuel Morris, Attorney
Godwin, Morris, Laurenzi
& Bloomfield, P.C.
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Morgan Keegan Tower
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Evan Homes, Director of Operations
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The Kullman Law Firm
PO Box 60118
New Orleans, LA 70160-0118



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August 30, 2018

(b) (6), (b) (7)(C)

Re: Americal Postal Workers Union Local 174
(United States Postal Service)
Case 15-CB-219182

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that AMERICAN POSTAL WORKERS UNION LOCAL 174 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
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Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

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Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 13, 2018**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after September 13, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(See: Parties on page 3)

American Postal Workers Union Local 174 - 3 -
(United States Postal Service)
Case 15-CB-219182

August 30, 2018

cc: Ed Davis, Manager of VMF
 United States Postal Service
 750 Florida Blvd.
 Baton Rouge, LA 70801

Roderick D. Eves
Deputy Managing Counsel
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

Jaye DuBard, Paralegal Specialist
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

(b) (6), (b) (7)(C)

American Postal Workers Union
Local 174
2156 Wooddale Blvd.
Baton Rouge, LA 70806



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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600 South Maestri Place – 7th Floor
New Orleans, LA 70130-3413

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August 10, 2018

(b) (6), (b) (7)(C)

Re: American Postal Workers Union Local 189
(United States Postal Service)
Case 15-CB-219338

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that American Postal Workers Union Local 189 has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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Appeal Due Date: The appeal is due on **August 24, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 23, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(See: Parties on page 3)

American Postal Workers Union Local 189 - 3 -
(United States Postal Service)
Case 15-CB-219338

August 10, 2018

cc:

(b) (6), (b) (7)(C)

American Postal Workers Union
Local 189
PO Box 15684
Little Rock, AR 72231-5684

Steve Estep, Plant Manager
United States Postal Service
4700 East McCain Boulevard
Little Rock, AR 72231

Roderick D. Eves
Deputy Managing Counsel
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

Jaye P. DuBard
Paralegal Specialist
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
Saint Louis, MO 63155-9948



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

SUBREGION 26
80 Monroe Ave Ste 350
Memphis, TN 38103-2400

Agency Website: www.nlrb.gov
Telephone: (901)544-0019
Fax: (901)544-0008

August 31, 2018

Bill Singleton
Vice President & Associate General Counsel
Warren Oil Company, LLC
915 E Jefferson Ave
West Memphis, AR 72301-5537

Re: Highway and Local Motor Freight
Employees Local Union 667
Case 15-CB-219645

Dear Mr. Singleton:

We have carefully investigated and considered your charge that Teamsters Local 667 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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Appeal Due Date: The appeal is due on **September 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a

delivery service no later than September 13, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 14, 2018.** The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after September 14, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. KATHLEEN MCKINNEY
Regional Director

By: /s/

CHRISTOPHER ROY
Officer in Charge

Enclosure

Highway and Local Motor Freight
Employees Local Union 667
Case 15-CB-219645

- 3 - August 31, 2018

cc: James Jones, President
Highway and Local Motor Freight
Employees Local Union No. 667
796 E. Brooks Rd.
Memphis, TN 38116-3099

Samuel Morris, Attorney
50 N. Front Street
Suite 800
Memphis, TN 38103-2181



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 27

Byron Rogers Federal Office Building
1961 Stout Street, Suite 13-103
Denver, CO 80294

Agency Website: www.nlr.gov
Telephone: (303)844-3551
Fax: (303)844-6249

August 29, 2018

(b) (6), (b) (7)(C)

Re: Independent Industrial Guards Association
Union (Exxon Mobile)
Case 15-CB-219931

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Independent Industrial Guards Association Union (Union) has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss the allegations that the Union failed to keep you informed about the status of your grievance, return your telephone calls, and to pursue your grievance to arbitration because there is insufficient evidence to establish a violation of the Act. I have also decided to dismiss the remaining allegation that the Union unlawfully failed to provide you with certain information because formal proceedings will not effectuate the purposes of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

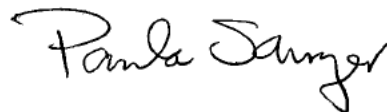
The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **September 12, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 11, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before** September 12, 2018. The request may be filed electronically through the **E-File Documents** link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after September 12, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,



PAULA SAWYER
Regional Director

Enclosure

cc: **(b) (6), (b) (7)(C)**
Independent Industrial Guards
Association Union
4045 Scenic Hwy
Baton Rouge, LA 70805-4894

Exxon Mobile
Dave Dartez
4045 Scenic Hwy
Baton Rouge, LA 70805-4894



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 27

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1961 Stout Street, Suite 13-103
Denver, CO 80294

Agency Website: www.nlr.gov
Telephone: (303)844-3551
Fax: (303)844-6249

August 9, 2018

(b) (6), (b) (7)(C)

Re: International Brotherhood of Teamsters,
Local 667 (Caesars Entertainment
Operating Company, Inc. d/b/a Tunica
Roadhouse)
Case 15-CB-220011

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that International Brotherhood of Teamsters, Local 667 has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because your charge was filed outside the period set forth in Section 10(b) of the Act. You filed the charge on May 10, 2018, which was more than six months after your union informed you that it was not proceeding on your complaint that a manager slammed a (b) (6), (b) (7)(C).

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
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The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

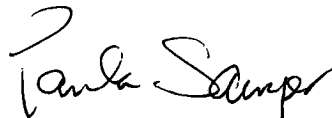
Appeal Due Date: The appeal is due on **August 23, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be

completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 22, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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Very truly yours,



PAULA SAWYER
Regional Director

Enclosure

cc: Samuel Morris, ESQ.
Godwin, Morris, Laurenzi,
& Bloomfield, P.C.
50 N. Front St., Ste. 800
Raymond James Tower
Memphis, TN 38102-2181

International Brotherhood of Teamsters, - 3 - August 9, 2018
Local 667 (Caesars Entertainment Operating
Company, Inc. d/b/a Tunica Roadhouse)
Case 15-CB-220011

James Jones, Business Agent
International Brotherhood of Teamsters,
Local 667
796 E. Brooks Rd.
Memphis, TN 38116-3099

Caesar's Entertainment, d/b/a Tunica
Roadhouse Casino & Hotel
1107 Casino Center Dr.
Robinsonville, MS 38664-9708



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 South Maestri Place – 7th Floor
New Orleans, LA 70130-3413

Agency Website: www.nlr.gov
Telephone: (504)589-6362
Fax: (504)589-4069

August 10, 2018

(b) (6), (b) (7)(C)

Re: American Postal Workers Union Local 189
(United States Postal Service)
Case 15-CB-221010

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that American Postal Workers Union Local 189 has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
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August 10, 2018

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Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(See: Parties on page 3)

American Postal Workers Union Local 189 - 3 -
(United States Postal Service)
Case 15-CB-221010

August 10, 2018

cc:

(b) (6), (b) (7)(C)

American Postal Workers Union
Local 189
PO Box 15684
Little Rock, AR 72231-5684

Steve Estep, Plant Manager
United States Postal Service
4700 East McCain Boulevard
Little Rock, AR 72231

Roderick D. Eves
Deputy Managing Counsel
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

Jay P. DuBard, Paralegal Specialist
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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600 South Maestri Place – 7th Floor
New Orleans, LA 70130-3413

Agency Website: www.nlrb.gov
Telephone: (504)589-6362
Fax: (504)589-4069

August 10, 2018

(b) (6), (b) (7)(C)

Re: American Postal Workers Union Local 189
(United States Postal Service)
Case 15-CB-221017

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that American Postal Workers Union Local 189 has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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August 10, 2018

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Very truly yours,

/s/

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(See: Parties on page 3)

American Postal Workers Union Local 189 - 3 -
(United States Postal Service)
Case 15-CB-221017

August 10, 2018

cc:

(b) (6), (b) (7)(C)

American Postal Workers Union
Local 189
PO Box 15684
Little Rock, AR 72231-5684

Steve Estep, Plant Manager
United States Postal Service
4700 East McCain Boulevard
Little Rock, AR 72231

Roderick D. Eves
Deputy Managing Counsel
United States Postal Service
(Law Department - NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

Jay P. DuBard, Paralegal Specialist
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