FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 15-CB-244598	7/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	E IS BROU	GHT	
			b. Union Re Patrick Ga	epresentative allagher	to contact
c. Address (Street, city, state, and ZIP code) 777 Dearborn Park Lanc, Suite J			d. Tel. No. 614-888-6		e. Cell No.
Columbus, OH 46085			f. Fax. No. 614-888-9	870	
		_	g. e-mail pgallaghe	r@usw.org	
h. The above-named labor organization has engaged in and is engaged	iging in unfair	labor practices within the	meaning of	section 8(b)	and (list subsections)
(b)(1)(A) and (b)(2)	•				nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	ese unfair labor practices	affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.		•			Ĭ
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Causing or attempting to cause an employer to discriminate in terms of employment and threaten to discipline employees to encourage membership in a labor organization. Restraining or coercing employees in exercise of their rights to refrain from joining or assisting a labor union. Entering into an agreement with the employer that recognizes the union as exclusive bargaining agent when it has not been chosen by a majority of employees.				ing or assisting a	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
AM/NS Calvert		251-289-3000	2. 00		o. r da rio.
		d. e-mail joel.stadtlander@arce	lormittal.c	om	<u> </u>
5. Location of plant involved (street, city, state and ZIP code) 1 Steel Drive, Calvert, AL 36513			6. Employe Joel Stadt	r representati lander	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Steel Mill	8. Identify p	rincipal product or service		9. Number of 1600	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. 251-463-5504			b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C			(C)		
12. DECLARATION				Tel. No.	/=V0\
(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements y knowledge and belief. (b) (6), (b) (7)(C)				(b) (6), (b) Cell No.	(7)(C)
(Print/type name and title or office, if any)				Fax No.	
Address (b) (6), (b) (7)(C) Date 7/3/19 e-mail					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NO	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	15-CB-244584	July 8, 2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in w	hich the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	LOD ITS ASSENTS ASA	INDT WUIDL OUT DOE 10	BROUGUT
a. Name	OK 113 AGENTS AGA	b. Union Representativ	
UNITED STEELWORKERS OF AMERICA, I	DISTRICT 13,	(b) (6), (b) (7)	(C)
LOCAL 5702			-
c. Address PO Box 177, Gramercy, LA 70052-0177		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
,		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have			
8(b), subsection(s) (1)(a) of the National Labor Relation			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged untail	labor practicas)
(b) (c) (b) (T)(c)			
Since about (b) (6), (b) (7)(G)	med labor organiz	ation has restrained	and coerced employees in the
exercise of rights protected by Section 7 of			
regarding seniority violations for arbitrary	or discriminatory r	easons or in bad fait	h.
			•
Since about of the above-name	ed labor organizati	on has restrained ar	nd coerced employees in the
exercise of rights protected by Section 7 of	of the Act by refusi	ng to process the gri	ievance of (b) (6), (b) (7)(C)
regarding five day suspension, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer	<u> </u>	4a. Tel. No.	4b. Cell No.
Noranda Alumina LLC		(225) 869-2100	
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP of	code)	6. Employer representa	tive to contact
1111 E Airline Hwy Gramercy, LA 70052 Wanda Rivera,		HR Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Refinery	Metal refining		50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
	(1.) (0.)	(1.) (7.) (0.)	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code) (b) (6),	(b) (7)(C)	
	12. DECLARAT		_
I declare that I have read the above charge and		therein are true to the b	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
Sy:		ne and title or office, if an	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			^ I ` ` ` ` ` I
		1-01-9-19	e-Mall (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	· · · · · · · · · · · · · · · · · · ·	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS			
AGENTS		15-CB-244629	7/9/2019	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name	>	b. Union Representative to	Contact	
Bakery, Confectionery, Tobacco Workers & C	orain ivilliers	Letitia Malone	1	
Union, Local 149		Business Agent		
c. Address		d. Tel. No.	e.e. Ceil No.	
3035 Directors Row, Building A, Suite 1308		(901)345-3334	(901)493-0029	
Memphis, TN 38131		f. Fax No.	g. e-Mail	
		(901)345-3880	-	
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section	
6(b), subsection(s) of the National Labor Relations Act				
meaning of the Act, or are unfair practices affecting co			· · · · · · · · · · · · · · · · · · ·	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con-	stituting the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C) 2019, the above	-named labor org	anization has restrained	and coerced employees in	
the exercise of rights protected by Section	7 of the Act by fa	iling or refusing to comp	pensate employee	
or hours of work missed while a	ttending mandato	ny Union (b) (6), (b) (7)(C)	ng for arbitrary or	
discriminatory reasons or in bad faith.		.,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
and initiately readding of in Bad raids.			1	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kellogg Company		(901) 853-5311		
,		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
585 Morrison Road, Rossville, TN 38131	-	Ryan Hammer, Plan	t Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
	Food Products		400	
Factory	FOOD FRODUCE	11a. Tel. No.	11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		1	116. Cell No.	
		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
I declare that I have read the above charge and	I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.	
(b) (b), (b) (1)(c)			(b) (c) (b) (7)(c)	
B	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
Address:		Date, 1	Fax No.	
(b) (6), (b) (7)(C)		07/05/2019		
		المحاصال مالاما	e-Mail	
{		1 -	1	

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	5	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS		15-CB-244597	July 9, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice			
occurred or is occurring.	OD ITO ACCIDE ACC	UNOTINE ICU CUADOE IO DI	PALIOLIT
a. Name	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BI	
AMERICAN POSTAL WORKERS UNION, L	OCAL 83	b Union Representative (b) (6), (b) (7)(C)	
/ martio it i oo ii a	50.12.00		
c. Address		d. Tel. No.	e. Cell No.
4072 Old Gentilly Rd, New Orleans, LA 7012	26-4813	(504)947-2798	
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(a) of the National Labor Relatio 			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise state			
		-	
For the past six months and continuing, the	above-named lab	or organization has res	strained and coerced
employees in the exercise of rights protected		-	}
(b) (6), (b) (7)(C) regarding USPS scheduling	*		. •
togarang 201 0 001000mig	, it is the time of the	ioonininatory roccomo (
Name of Employer		4a. Tel. No.	4b. Cell No.
UNITED STATES POSTAL SERVICE		225-687-4153	1
		4c. Fax No.	4d, e-Mail
5. Location of Plant Involved (street, city, state, and ZIP c	ode)	6. Employer representativ	à to contact
4260 Foret St, Addis, LA 70710		Drusilla Williams, Postmaster	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
POST OFFICE	MAIL		10+
10. Full name of party filing charge	77.7.0.2	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	'IP code\	<u> </u>	(b) (b), (b) (7)(c)
1 1	ir code;		
(b) (6), (b) (7)(C)	42 DEGLADAS	PION	
	12. DECLARAT		,
! I declare that I have read the above charge and	that the statements	therein are true to the bee	
		•	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
Ву:	(b) (6) (b)	(7)(C))
(-t	(b) (6), (b)		
(sig person making charge)	Printitype nai	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		1/8/19	e-Mail
		17/8/19	(b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-244664	7/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT .
a. Name		b. Union Representative to Brad Mason	Contact
Service Employees International Union and i	ts Local 205	Local President	
c. Address		d. Tel. No. (615)227-5070	e.e. Celi No.
521 Central Avenue, Nashville, TN 37211		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unf commerce within the	air labor practices are unfair personal in the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2019, the above-na	med labor organi	zation has restrained ar	nd coerced employees in the
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grievan	ce of(b) (6), (b) (7)(C)
regarding discharge for reasons that are	arbitrary, discrim	inatory or in bad faith.	
		r	
3. Name of Employer		4a. Tel. No. (901) 765-1000	4b. Cell No.
St. Francis Hospital		4c. Fax No.	4d. e-Mall
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	
5959 Park Avenue, Memphis, TN 38119	T = 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	Keith Stanhill, Hum	an Resources Director
7. Type of Establishment (fectory, mine, wholesaler) Hospital	8. Principal produc Health care s		Number of Workers employed 100
10. Full name of party filing charge	ricolar core a	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	that the statements	therein are true to the bes	t of my knowledge and belief. Tel No.
	1		
By:	(b) (6), (b)	(7)(C)	
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (b) (1)(b)		7/9/19	e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-244672	July 11, 2019
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	OUGHT
a. Name	THE POLITICAL PROPERTY.		
American Postal Workers Union Local 418		(b) (6), (b) (7)(C) (e)	·
c. Address P.O. Bax 3975, Shreveport, LA 71133-3975		d. Tel. No. (b) (6), (b) (7)(C)	e.s. Cell No.
		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unfo commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair la	bor practices)
(b) (6\ (b) (7\(C)			
Since about (b) (6), (b) (7)(C) 2019, the above-name	med labor organi:	zation has restrained a	nd coarced employees in the
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grievar	nce of (b) (b), (b) (7)(c)
regarding unsafe working conditions, hostile	environment, and	I violation of the zero to	plerance policy for arbitrary or
discriminatory reasons or in bad faith.			-
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fex No.	4d, e-Mail
6. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	•
2400 Texas Ave., Shreveport, LA 71102		Jonathon Carter Pl	
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	t or service	9. Number of Workers employed
post office	mail eletivery	processina	300
10. Full name of party filing charge (b) (6), (b) (7)(C)	·	11s. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d a-Mail
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)	•		
	12. DECLARA	TION	
I declare that I have read the above charge and			st of my knowledge and hallot
(b) (6), (b) (7)(C)			Tel No.
			1
	(b) (6) (b) (7)(C)	
	Printfurna and) (7)(C) an individual me and title or office, if any	Cell No
	i mistype na		^C (b) (6), (b) (7)(C)
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		2/10/2019	6-M8]]
		10/14/2017	

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS		15-CB-244974	July 12, 2019 =
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.			
1. LABOR ORGANIZATION OR IT	S AGENTS AGA	INST WHICH CHARGE IS BR	ROUGHT
a. Name American Postal Workers Union Local 418		b Union Reconstitute ((b) (6), (b) (7)(C)	o Contact
c. Address PO Box 3975, Shreveport, LA 71133		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Maii
h. The above-named labor organization or its agents have eng- 8(b), subsection (1)(A) of the National Labor Relations Act, a meaning of the Act, or are unfair practices affecting commer	and these unfair	labor practices are unfair pra	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement			
For at least the last six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to provide the exercise of the exercise of the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to the exercise of the exercise			
Name of Employer United States Postal Service		4a. Tel. No. (318) 524-2372	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
1925 E 70th St, Shreveport, LA 71105		Adrienne Hudson, S	Station Manager
,	Principal product	or service	9. Number of Workers employed
Postal Facility S	orting and de	elivery of mail	7
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
	12. DECLARAT		
I declare that I have read the above charge and that	the statements	therein are true to the bes	t of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		2/6/2019	e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR OR GANIZATION OR ITS AGENTS	15-CB-244992	July 15, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in which	the alleged unfair labor practice	
1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRI	THOUGHT	
a. Name	b. Union Representative to	Contact	
International Longshoremen's Association, Local 1410	Mark Bass		
	President		
c, Address	d. Tel. No.	e.e. Gell No.	
505 Dr. Martin Luther King Ave.	f. Fax No.	(251)438-4668 a. e-Məll	
Mobile, AL 36603	I. Pax No.	g, E-wan	
h. The above-named labor organization or its agents have engaged in and are R(b), subsection(s) (s)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair practices effecting commerce within the	air labor practices are untair p meaning of the Act and the F	rectices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the fects cont	stituting the elleged unfait labo	or practices)	
(INVENTED TO ALL		•	
1. Since about 2019, the above-named labor organization	ration has restrained an	d coerced employees in the	
exercise of rights protected by Section 7 of the Act by revoking	the memberships of 😃	b) (b), (b) (7)(C)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for reasons that other the	non the follure to tender	uniformly required initiation	
fees and periodic dues.			
2. Since about (b)(8),(b)(7)(C) 2019, the above-named labor organization	zation has restrained an	d coerced employees in the	
exercise of rights protected by Section 7 of the Act by revoking	the memberships of	b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for arbitrary or discrimin	story reasons or in bad	fáith.	
3. Since about 0,00,00,00,00,00 2019, the above-named labor organization has restrained and colarced employees in the			
exercise of rights protected by Section 7 of the Act by prohibiti	$_{\text{ng}}(b)$ (6), (b) (7)(0	end and	
(b) (6), (b) (7)(C) rom attending a membership meeting of the	International Longahore	men's Association, Local	
1410 (Union) for arbitrary or discriminatory reasons or in bad faith.			
· ,		}	
4. Since about (6)(8)(6)(7)(C) 2019, the above named labor organization	zation has restrained an	d coerced employees in the	
exercise of rights protected by Section 7 of the Act by calling the	he police to arrest (b) ((6), (b) (7)(C)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for arbitrary or discriminatory rec	asons or in bad faith.		
5. Since about (6)(8)(6)(7)(6) 2019, the above-named labor organization	zation has restrained an	d coarced employees in the	
exercise of rights protected by Section 7 of the Act by filing tre	spassing charges again	si(b) (b), (b) (7)(C)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for arbitrary or discrimin	atory reasons or in bad	faith.	
(INVENTANCIAL)			
6. Since about (6)(8)(6)(7)(6) 2019, the above-named labor organization			
exercise of rights protected by Section 7 of the Act by threater	ing incarceration agains	st(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) they come onto the pro-	operty of the Union for	arbitrary or discriminatory	
reasons or in bad faith.			
(b) (6), (b) (7)(C)			
7. Since about (b) (c) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	eation has restrained an	a coercea employees in the	
exercise of rights protected by Section 7 of the Act by prohibiting (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) rom attending a membership meeting of the Union for arbitrary or discriminatory reasons or in bad			
faith.	falth.		
	4a; Tel. No.	4b. Call No.	
3. Name of Employer Various	~a, 101, 110.		
1 milesed	4c. Fax No.	4d. a-Mall	
		<u> </u>	
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	10 CONTECT	

7. Type of Establishment (fectory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed
Stevedoring companies	Stevedoring services	500.
10. Full name of perly filing charge (b) (6), (b) (7)(G)	11g. Tel.	No. 116. Call No. (b) (6), (b) (7)(C)
	11c. Fax	No. 11d e-Ma∏ (b) (6), (b) (7)(C)
11. Address of party filing charge (sireet, city, state, and 2	ZIP code)	· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C)	12. DECLARATION	· · · · · · · · · · · · · · · · · · ·
1 declare that I have read the above charge and	•	e true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)an Indiv	Tai No.,
(signature of representative or p	Printrype name and this	
Address: (b) (6), (b) (7)(C)	Date	Fax No.
		(b) (6), (b) (7)(C)

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully set first in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invalve its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS		1 1 16 2010
AGENTS		15-CB-245283	July 16, 2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice
occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	o Contact
International Alliance of Theatrical Stage Em	ployees Local	Alan Arthur	
39		Business Agent	
c. Address		d. Tel. No.	e.e. Cell No.
511 N. Hennessey St., New Orleans, LA 701	10	(504)486-2192	e.e. Cell No.
517 N. Helinessey St., New Offeatis, LA 701	19	f. Fax No.	g. e-Mail
		I. Fax No.	g. e-iviali
h. The charge period labor exemination as its exemts have	a annuared in and are		tions within the manning of continu
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation 			
the meaning of the Act, or are unfair practices affecting			
Basis of the Charge (set forth a clear and concise state			
		and and anogod amen in	,,
0	1.6		
Since about June 9, 2019, the above-named	•		
exercise of rights protected by Section 7 of the	ne Act by operatin	g a hiring hall in a man	iner that was arbitrary,
discriminatory or in bad faith, specifically by r	refusing to refer 🗷) (6), (b) (7)(C) to work on	the Safety Show, the Clean
	oldollig to rotor	10 110111	tino durety diretty and discuss
Show, and Essence Fest.			
Name of Employer		4a. Tel. No.	4b. Cell No.
SHEPARD EXPOSITION SERVICES, INC.			
,		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
1424 HILLS PLACE, NW, Atlanta, GA 30318	-		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or convice	Number of Workers employed
			1
Exhibition services provider	Exhibition inst	allation and dismount	400
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		TIC. Fax NO.	
			(b) (6), (b) (7)(C)
Address of a decision of the second of the s	ID and a		L
11. Address of party filing charge (street, city, state, and Z	ir coae)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
	and the statements		Tel No.
(b) (6), (b) $(7)(C)$ (b) (6), (b) $(7)(C)$			
By:	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	(b) (b), (b)	ne and title or office, if any	Cell No.
(signature of representative or person making charge)	Finitype nan	ne and title of office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		7-16-19	e-Mail
		1-10-11	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case	Date Filed
15-CB-245212	7/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

111000000000000000000000000000000000000		20.00011	OLC:
	IS AGENTS AGAINST WHICH CHARC		
United Steel Workers), (b) $(7)(C)$
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
60 Blud. of the Allies		(b) (b), f. Fax. No.	(b) (7)(C) e. Cell No.
Pittsburgh, PA 15222		I, Fax. No.	
(1,1130019.7)		g. e-mail	
h. The above-named labor organization has engaged in and is engaged	aging in unfair labor practices within the	meaning of	section 8(b) and (list subsections)
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	r.	· .	lations Act, and these unfair labor mmerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	ne tacts constituting the alleged untail to	abor practice	s)
wrongful termination			
Discrimination			
3. Name of Employer	4a. Tel. No. 725	b. Cell No.	c. Fax No. (225)
Noranda Alunina	869-21	Ł	869-2480
NORWING MUSICIFIE	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)		6. Employer	representative to contact
III E. Areline they		1 1	a Rivera
Granery, LA 70052		www	W (C100100
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	Trep	9. Number of workers employed
lefinery	Huminam		L
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			_
(b) (6), (b) (7)(C)	(b) (6), (b) (7	h Cell No.	c. Fax No.
	(b) (6), (b) (7)(C)	/_/	
12. DECLARATION I declare that I have read the above charge	and that the statements	į	ci, IVD.
are true to the best of my knowled			o) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(2) (2), (2) (1)		
(s esentative or person making charge)	and title or office, if any)	. [ax No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)) (7)(C) 5/10// , (u) (1)(C) ^{(e}	19	- _{-mail} (b) (6), (b) (7)(С)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

Address

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS	
Case 15-CB-245219	7/19/19

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the sileged unfeir labor practice occurred or is occurring 1. LABOR ORGANIZAT ON OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name C. Address (sucest, all workers to BEVD of the Allies' -(b) (6), (b) (7)(C) Pittsburgh, PA 15222 g. o-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (8st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise stritement of the facts constituting the alleged unfak labor practices) Discrimination. 3. Name of Employer b. Cell No. 6252869 (125)869-2480 NORANDA Alumina S. Location of plant involved (street, city, state and Zit' code) 6. Employer representative to contact 1111 Airline Huy, Rivenn [Wanda GRAMERCY, Lz 70052 7. Type of establishment factory, mins, wholeseler, etc.) 8. Identify principal product or service 9. Number of workers employed Aluminum Refinery 11. A (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11a. Tel. No. N/M (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C)d the above charge and that the statements (b) (6), (b) (7)(C) be: I of my knowledge and bettef. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C chám si Fax No. NIF (b) (6), (b) (7)(C) e-mall (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorize I by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Lebor Relations Board (NLRS) in a possible until labor practice and related proceedings or ligitation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 19, 2006). The NLRB will further expute history poin request. Disclosure of this information to the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT Y	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	VRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION OF		Ja36	Date filed
AGENTS		15-CB-245436	Julys-243: 2019) serboss
INSTRUCTIONS: File an original of this charge with the NL			The state of the s
occurred or is occurring.	. Lo . Log. o. La. o.	otor or allo rogion in ann	. Container
LABOR ORGANIZATION OR I			
a. Name	t	. Union Representative t	o Contact
United Steelworkers Local 13-8363		(b) (6), (b) (7)(C	<u> </u>
			Type
c. Address		I. Tel. No.	e.e. Cell No.
1026 E Worthey St, Suite B, Gonzales, LA 70737	,	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		. Fax No.	g. e-Mail suggest to the install
			(b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have eng	aged in and are en	gaging in unfair labor pra	ctices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Ad	t, and these unfair	labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting com			
2. Basis of the Charge (set forth a clear and concise statement	of the facts constit	uting the alleged unfair la	bor practices) - vantuoles 4. oche _= oc
			a district of control one
			,
Since about [0](5)(0)(7)(2) 2019, the above-named lal	oor organization	has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the			
termination on (b) (6), (b) (7)(C) 2017 for arbiti	, -		,
termination on Character 2017 for albiti	ary or alsorium	latory reasons or in i	t.
3. Name of Employer	- 4	la. Tel. No.	4b. Cell No.
Valero Services, Inc.		(504)271-4141	
,	4	Ic. Fax No.	4d. e-Mail
	1		- Dame
5. Location of Plant involved (street, city, state, and ZIP code)	(6. Employer representative	e to contact
2235 Jacob Dr., Chalmette, LA 70043	į	Jack Merrill, Plant	Manageran rough, copia security
	Principal product or		9. Number of Workers employed
	Oil and Gas		175
10. Full name of party filing charge		I1a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	·	(b) (6), (b) (7)(C)	4.
	L		
	[1	i1c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP co	de)		
(b) (6), (b) (7)(C)			
	12. DECLARATIO	N	
I declare that I have read the above charge and that	the statements th	erein are true to the bes	st of my knowledge and belief.
(b) (c) (b) (7)(c)			Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
By: A	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signa n making charge)	Print/type name	and title or office, if any	Cell No.
Address:		Date: X	Fax No.
(b) (6), (b) (7)(C)		Date: 🔨	
			e-Mail

PRIVACY ACT STATEMENT

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
15-08-245416	July 24, 2019				

OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a, Name		b. Union Rep	resentative t	to contact
South Atlantic & Gulf Coast District		Alan A Ro	ob	!
		Title: Pres	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(281) 461-88	888	0. 00
914 Clear Lake City Blvd TX Webster 77598		f. Fax No.	•	g. e-Mail
				alan@iladistrict.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act, a	ind these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor μ	ractices)	
0				
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.	-	d. e-Mail
Location of plant involved (street, city, state and ZIP code)		L	6 Employ	ver representative to contact
S. Escalish of plant involved (direct, only, state and 211 code)			O. Linploy	refresentative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed
Others	Customer Service		60	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel	No. (b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d), (e) (e) (f), (e) (f), (e) (f), (f) (f), (f				
Togradure or representative or person making charge) (Printrype	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-N	lail	
	67/04/00	1		(b) (7)(C)
Address ————	(dəte) 07/24/201	9 13.03.09	(0)(0),	$(\mathbf{D})(T)(\mathbf{C})$

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			ACE		
NATIONAL LABOR RELATIONS BOARD			Case Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR	ITS	15	-CB-245	470	July	25,	2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice								
occurred or is occurring.								
LABOR ORGANIZATION a. Name	ORTI	S AGENTS AGA		NHICH CHAP				
International Union, Security, Police, and Fire	Pro	fessionals	7		b) (7)(
of America (SPFPA), Local 711								
c. Address				el. No.	V(O)	e. Cell No) .	
BUILDING 8000 RM 118,) (6), (b) (7)(C)			
STENNIS SPACE CENTER, MS 39295			f. Fa	ex No.		ge-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have								
8(b), subsection(s) (1)(a)of the National Labor Relation								
meaning of the Act, or are unfair practices affecting cor	nmerc	e within the me	aning	of the Act ar	nd the Pos	stal Reorgani	zation /	Act.
(1.10) (1.17)								
(1) Since about (b) (6), (b) (7)(C) 2019, the ab								
in the exercise of rights protected by S								
(b) (6), (b) (7)(C) regarding the Employer's	failu	re to pay em	ploye	es in acc	ordance	with the c	ollect	ive bargaining
agreement, for arbitrary or discriminate	ory re	asons or in l	bad f	aith.				
4-4-4-4-4-4								
(2) Since about (b) (6), (b) (7)(C) 2019, the ab	ove-	named labor	orga	nization h	as restr	ained and	coerc	ed employees
in the exercise of rights protected by S	ectio	n 7 of the Ad	t bv	refusina ta	provid	e(b) (6).	(b) (7	(C) with
information equested on grieva	nce i	regarding the	Em	olover's fa	ilure to	pav emplo	vees	in accordance
with the collective bargaining agreeme								
3. Name of Employer	,	4a. Tel. No.			4b. Cell		10101	
North American Security		(601) 71	5-04	29				
·		4c. Fax No.			4d. e-Mail			
		ł			s.kingknight@nasecurityinc.com		curityinc.com	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer r	epres	entative to co				
1880 Lakeland Dr. Suite B-1	r. Suite B-1 Stephanie Ki			ing-Knight	MS St	ate Contra	ct Ma	nager
Jackson, MS 39216		Clopila		mg rangm	, ,,,,,	ate 001144	O(1110	i lugei
7. Type of Establishment (factory, mine, wholesaler)	8. F	rincipal produc	t or se	rvice	9. Numt	per of Worke	s empl	loved
Security Guard Service		ecurity			50+			,,,,,
10. Full name of party filing charge	<u> </u>	11a. Tel. No.				II No. (b) (6),	b) (7)(0	3
(b) (6), (b) (7)(C)							-/\-/	<u> </u>
		11c. Fax No.			11d e-W			
		1	(0)	(1.) (7)(0)	(b) (b),	(b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	IP cod	de) (D)	(b),	(b) (7)(C)				
	1	2. DECLARAT	пон					
I declare that Uhave mad the above charge and	Lebat	the statements	there	in are true	o the bes	at of my kno	wiedar	e and belief
I declare that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel No.								
		(b) (6), (b) (7)(C)), (b) (7)(C)		
(signature of representative or person making charge)	~	Print/type na			Celi No.			
(-gtale of representative of person moning energy)		office, if any	011	- 0 01	50,110.			
Address:				Date:	Fax No.			
(b) (6), (b) (7)(C)				_			(7)	
				7-24-19	e-Mail	(b) (6), (b) (7)(C	2)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			CE		
NATIONAL LABOR RELATIONS BOARD		Case Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-245464 July 25, 20					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT B. Union Representative to Contact							
International Union, Security, Police, and Fire	Professionals			ernational Presi	dont		
of America (SPFPA)	1 1010001011010	David L. 1	noncy, me	emational resi	dent		
c. Address		d. Tel. No.		e. Cell No.			
25510 Kelly Road,		(586) 772-	7250				
Roseville MI 48066		x108					
		f. Fax No.		g. e-Mail			
•				spfpapres@			
h. The above-named labor organization or its agents have	engaged in and are	e engaging in unfa	ir labor prac	tices within the mea	ning of section		
8(b), subsection(s) (1)(a)of the National Labor Relations	Act, and these unf	air labor practices	are unfair pr	ractices affecting co	mmerce within the		
meaning of the Act, or are unfair practices affecting com-	merce within the m	eaning of the Act	and the Post	al Reorganization A	id.		
Since about (b) (6), (b) (7)(C) 2019, the above	ve-named labor	organization h	as restraii	ned and coerce	d employees in		
the exercise of rights protected by Sect							
information and assistance he requeste	ed for arbitrary o	r discriminator	y reasons	or in bad faith.			
	•						
3. Name of Employer	4a. Tel. No.	·····	4b. Cell No.				
North American Security	(601) 7	15-0429					
	4c. Fax No.		4d. e-Mail				
			s.kingknight@nasecurityinc.c		rityinc.com		
5. Location of Plant involved (street, city, state, and ZIP co	de) 6. Employer	representative to	contact				
1880 Lakeland Dr. Suite B-1	Stepha	nie King-Knight, MS State Contract Manager			ager		
Jackson, MS 39216					ŭ		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed				
Security Guard Service	Security		50+				
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No		11b. Cell No. (b) (6), (b) (7)(C)				
	11c. Fax No		11d e-Ma				
				(b) (7)(C)			
11. Address of party filing charge (street, city, state, and Zi	P code) (b) (6), (b) (7)(C)				
	12. DECLARA	TION					
declare (b) (6), (b) (7)(C)	thet the statement	s therein are true	to the best	of my knowledge	and belief.		
(b) (6), (b) (7)(C) (D) (O), (D) (7)(C)			Tel No.				
(b) (6), (b) (7)(C)							
(signature of representative or person making charge)		ame and title or	Cell No.				
	office, if any						
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		17-a4-14	e-Mail	o) (6), (b) (7)(C)		
				<i>/</i> (<i>/</i> , () (

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

	· · · · · · · · · · · · · · · · · · ·		
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date flied	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-245739	July 29, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Coccurring.		-	
1. LABOR ORGANIZATION OR ITS AGENTS AG			
a. Name AMERICAN POSTAL WORKERS UNION LOCAL 96	Melvin Richardson Local Union Preside		
c. Address 830 East E H Grump Blvd, Memphis, TN 38101	d. Tel. No.	e.e. Cell No. (901)315-0799	
	f. Fax No. (901)525-2799	g. e-Mail	
h. The above-named labor organization or its agents have angaged in and are \$(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfeir	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con Since about (a)(a)(b)(b)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)	istituting the alleged untain tel tion has restrained and o g to provide Union Mart minatory reasons or in t	coerced employees in the ber(b) (6), (b) (7)(C) with the bad faith.	
Since about (6) (6) (7)(C) 2019, the above-named labor organization axercise of rights protected by Section 7 of the Act by failing informed about the status of grievance and refusing to protect in the grievance process.	to keep Union Member	b) (6), (b) (7)(C) _{adequately}	
3. Name of Employer	4s. Tel. No.	4b. Celi No.	

Name of Employer United States Postal Service		4a. Tel. No. 901-521-2575	4b. Celi No.
Drilled States F Gatal Col vice		4c. Fax No.	4d. e-Mail
		901-521-3214	1.
5. Location of Plant Involved (street, city, state, and ZIP of	code)	6. Employer representative	
555 S BB King Blvd, Memphis, TN 38101		Carl Hälbert Manag	er of Transportation
7: Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
US Mai I	US Maii		
(b) (6), (b) (7)(C)	<u> </u>	1(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	(IP code)		·
(b) (6), (b) (7)(C)			
	TZ DECLARA	TION	
I declare that I have read the above charge and	i that the statements	therein are true to the best	of my knowledge and bellef.
· ·	<u> </u>		Tel No.
(b) (6), (b) (7)(C)	- 1		(b) (6), (b) (7)(C)
E	(1) (0) (1)	/ 7 \/ 0 \	;
	(b) (6), (b)		(b) (6), (b) (7)(C)
(-	Рипиура па	me and little of office, if any	G(p) (p), (p) (1)(p)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1	<u> </u>
		07.29.2019	O-MAD

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 131 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Redoral Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

AGENTS	NORIIS	15-CB-245741	July 30, 2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in which	th the alleged unfair labor practice		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to				
International Brotherhood of Electrical Workers, Local 345		Russell L. Cabe			
	,	1	d Business Manager		
c. Address					
2443 Capital Court, Mobile, AL 36695		(251)634-3878	- 14-3		
		f. Fax No.	g. e-Mail		
		(251)634-1493	russelllcabe@gmail.com		
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unt commerce within the	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	oor practices)		
Since about 2019, the above-named lab	•				
of rights protected by Section 7 of the Act by	refusing to proce	ess the grievance of (b)	(6), (b) (7)(C) regarding the		
Employer refusing to allow to return to w	ork for arbitrary o	or discriminatory reason	s or in bad faith.		
	,	ŕ			
2 Name of Francisco		4a. Tel. No.	4b. Celi No.		
3. Name of Employer			(205)767-9428		
Alabama Power Company		(205)767-9428			
		4c. Fax No.	4d. e-Mail jhaynes@southernco.com_		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
5396 Airport Blvd., Mobile, AL 36608		Jennifer Haynes			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Utility	Electricity		6613		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
By:					
	(b) (6), (b)	(7)(C) individual			
(sign	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)) Date:			
(8) (8), (8) (1)(8)			e-Mail		
			(b) (6), (b) (7)(C)		

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-244629	July 30, 2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice				
LABOR ORGANIZATION OR ITS AGENTS AGA	NINST WHICH CHARGE IS BR	OUGHT				
a. Name	b. Union Representative to	Contact				
Bakery, Confectionery, Tobacco Workers & Grain Millers	Letitia Malone					
Union, Local 149	Business Agent					
c. Address	d. Tel. No.	e.e. Cell No.				
3035 Directors Row	(901)345-3334	(901)493-0029				
Building A, Suite 1308	f: Fax No.	g. e-Mail				
Memphis, TN 38131	(901)345-3880					
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts con						
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organ exercise of rights protected by Section 7 of the Act by failing of hours of work missed while attending mandatory Union discriminatory or in bad faith.	r refusing to compensat	te employee (b) (6), (b) (7)(C) for				
3. Name of Employer	4a. Tel. No.	4b. Cell No.				

Name of Employer		4a. Tel. No.	4b. Cell No.
		(901)853-5311	
Kellogg Company		4c. Fax No.	4d. e-Mail
			<u> </u>
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative	e to contact
585 Morrison Road, Rossville, TN 38131		Ryan Hammer Plan	it Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Factory	Food Products	s .	400
10. Full name of party filing charge	·	11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
		TIC. FAX NO.	TTO e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		<u> </u>
(b) (6), (b) (7)(C)	., 5555)		
(b) (b), (b) (1)(c)	12. DECLARAT	TION	
	· · · · · · · · · · · · · · · · · · ·		
I declare that I have read the above charge and	that the statements	therein are true to the bes	
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6) (b) (7)	(C) on Individual	
tion about		(C) an Individual	Cell No.
(sign king charge)	Printtype nar	ne and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1	
		17/30/2019	e-Mail
		17570017	[]

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UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD			ase		Date filed	
AMENDED CHARGE AGAINST LABOR			15-CB-244598		L-1 20 2010	
ORGANIZATION OR ITS AGENTS					July 30, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			b. Union Representative to Contact			
United, Steel, Paper & Forestry, Rubber, Manufacturing,			Patrick Gallagher			
Energy Allied Industrial & Service Workers			Sub-District Director			
c. Address			d. Tel. No. e. Cell No.			
777 Dearborn Park Ln, Ste J, Columbus, OH 43085-5716			(614)888-6052		(216)287-1664	
			f. Fax No.		g. e-Mail	
			(614)888-9870 pgallagher@usw.org			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. SEE ATTACHENT						
1 ' '			a. Tel. No.		4b. Cell No.	
AM/NS Calvert					4.1 - 14.9	
4c. I			c. Fax No. 4d. e-Ma		-144	
			joel.stadtlander@arcelormittal.com			
			oyer representative to contact Stadtlander			
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produc						
			1600		or volkers employed	
Steel Mill Steel						
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)4		(b) (6), (b) (7)(C)			
11c. Fax			ax No. 11d e-Ma		11d o Moil	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)						
12. DECLARATION						
(4.) (2.) (4.) (7.) (2.)						
(b) (b) (7)(c) and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) Print/type nar office, if any			(7)(C)		b) (7)(C)	
					b) (7)(C)	
Address:			Date:	Fax No.		
(b) (6), (b) (7)(C)		7/				
			7/29/	e-Mail		
			1//5		, (b) (7)(C)	

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ATTACHMENT: Amended Charge: 15-CB-244598

- (1) Since on or about March 1, 2019, the above-named labor organization has violated the Act by attempting to cause and causing AM/NS Calvert to restrain and coerce employees of AM/NS Calvert in the exercise of their Section 7 rights.
- (2) Within the last six months, the above-named labor organization has violated the Act by entering into a collective bargaining agreement with the Employer at a time when it did not represent the employees of the bargaining unit.
- (3) For the past six months and continuing, the above-named labor organization has violated the Act by receiving assistance and support from the AM/NS Calvert.
- (4) For the past six months and continuing, the above-named labor organization has violated the Act by maintaining a neutrality agreement with AM/NS Calvert which unlawfully restricts employees of AM/NS Calvert in the exercise of their Section 7 rights.