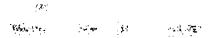
| INTERNET  |  |                                       |                 |                               |                                | FORM EXEMPT UNDER 44 U.S.C 3512 |
|---|--|---------------------------------------|-----------------|-------------------------------|--------------------------------|---------------------------------|
| FORM NLRB-508<br>(2-08)   | UNITED STATES OF AMER<br>NATIONAL LABOR RELATIONS  |                                       |                 | DOI                           | NOT WRITE                      | IN THIS SPACE                   |
| (200)   | CHARGE AGAINST LABOR ORG<br>OR ITS AGENTS  |                                       | Case 15         | 5-CB-233                      | 519.                           | Date Fi'~4<br>01/02/2019        |
| INSTRUCTIONS: File  | an original with NLRB Regional Director for  | he region in which                    | the alleged u   | nfair labor pr                | actice occur                   | red or Is occurring.            |
|   | 1. LABOR ORGANIZATION OR   | ITS AGENTS AGAI                       | NST WHICH       | CHARGE IS                     | BROUGHT                        |                                 |
| a. Name   |  |                                       | •               | b. Union Re                   | epresentative                  | e to contact                    |
| NTEU Chapter 98   |  |                                       |                 | Gibson J                      | ones                           | 1                               |
|   |  |                                       |                 | Title: Uni                    | on Presi                       |                                 |
| c. Address (Street, city,   | state, and ZIP code)   | ·····                                 |                 | d. Tel. No.<br>(901) 707-4    | 4805                           | e. Cell No.                     |
| 5533 Getwell Rd<br>TN Memphis 38118-77                                    | 38   |                                       |                 | f. Fax No.                    |                                | g. e-Mail                       |
| subsection(s) (list su<br>are unfair practices a<br>meaning of the Act ar | ganization(s) or its agents has (have) engag<br>bsections) (1)(A)<br>ffecting commerce within the meaning of the<br>nd the Postal Reorganization Act.<br>e (set forth a clear and concise statement of | Act, or these unfai                   | _of the Natio   | nal Labor Ri<br>ces are unfai | elations Act,<br>r practices a |                                 |
| See additiona   | l page   |                                       |                 |                               |                                |                                 |
| 3. Name of Employer   |  |                                       |                 | 4a. Tel. No                   |                                | b. Cell No.                     |
| Internal Revenue Servic   | æ  |                                       |                 | c. Fax No.                    |                                | d. e-Mail                       |
|   |  |                                       |                 |                               |                                |                                 |
| 5. Location of plant inv  | olved (street, city, state and ZIP code)   |                                       |                 |                               |                                | ver representative to contact   |
| 5533 Getwell Rd<br>TN Memphis 38118-773                                   |  |                                       |                 |                               | Title:                         |                                 |
| 7. Type of establishme  | nt (factory, mine, wholesaler, etc.)   | 8. Identify princ                     | ipal product of | or service                    | 9. Numb                        | er of workers employed          |
| Financial   | · · ·  | Tax Services                          |                 |                               | 1                              |                                 |
| 10. Full name of party f  | iling charge   |                                       | ]               | 11a. Tel. N                   | D.                             | b. Cell No.                     |
| Dennis Keith Johnson  |  |                                       | l               | (901) 496-3                   | 091                            | (901) 496-3091                  |
|   |  |                                       |                 | c. Fax No.                    |                                | d. e-Mail                       |
| 4164 Tutwiler Ave   | ing charge (street, city, state and ZIP code.)   |                                       | [               |                               | <u>.</u>                       | dkjohnson60@gmail.com           |
| TN Memohis 38122-254  | 12. DECLARATION  | · · · · · · · · · · · · · · · · · · · | ·               | Te                            | I. No.                         | ·····                           |
| I declare that I have read the a  | above charge and that the statements therein are true  | -                                     | -               |                               |                                | 196-3091                        |
| By <u>Yes</u><br>(signature of represe                                    | ntative or person making charge) (Print/ty   | Dennis Keith Johr                     |                 | , L                           |                                | 96-3091                         |
| <u> </u>  |  | Title:                                |                 | Fa                            | x No.                          |                                 |
| 4164 Tutwie   |  |                                       |                 | · (                           | Mail                           |                                 |
| Address Memphis TN  |  |                                       | date) 01/2/2019 | <u> </u>                      |                                | nson60@gmail.com                |
| WILLFUL FALSE ST  | ATEMENTS ON THIS CHARGE CAN BE P   | UNISHED BY FINE                       |                 | SONMENT (                     | U.S. CODE,                     | TITLE 18, SECTION 1001)         |



### **Basis of the Charge**

### 8(b)(1)(A)

٩

١

---

.

\_

1

٩,

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

,

. (



١

÷

. J3

ł

۰,

| INTERNET   |   |                                   |                           |                | FORM EXEMPT UNDER 44 U.S.C 3512  |
|--|---|-----------------------------------|---------------------------|----------------|----------------------------------|
|  | TATES OF AMERICA<br>BOR RELATIONS BOARD               |                                   | DO N                      | OT WRITE       | IN THIS SPACE                    |
|  | T LABOR ORGANIZATION                                  | Case                              |                           |                | Date Filed                       |
|  | ITS AGENTS  | 15-CB-                            | -233567                   |                | January 2, 2019                  |
| INSTRUCTIONS: File an original with NLRB Reg   |   | <u>سمینی</u><br>uch the alleged u | nfair labor ora           | rtice occurr   | ed or is occurring               |
|  | GANIZATION OR ITS AGENTS A                            |                                   |                           |                | {                                |
| a. Name  | GANEATION OR THE AGENTS F                             |                                   | b. Union Re               |                | to contact                       |
| tocal-1805   |   | 1                                 | Ricky Silv                |                |                                  |
| United Autoworkers, Local 1805   |   | i                                 |                           |                |                                  |
| United stores and stored toos  |   |                                   | Title: Pres               | haim           | nan                              |
|  | · · · · · · · · · · · · · · · · · · ·                 | •                                 |                           |                |                                  |
| c. Address (Street, city, state, and ZIP code)   | ·   |                                   | d. Tel. No.               | 004            | e. Cell No.                      |
| 13370 Chef Menteur Hwy   |   |                                   | (504) 254-1<br>f. Fax No. |                | (504) 939-1763<br>g( e) laii     |
| LA New Orleans 70129-1811  |   |                                   | I. Pax No.                |                | g e-nam                          |
| · · · · · · · · · · · · · · · · · · ·  |   | <u></u>                           | <u></u>                   |                |                                  |
| h. The above-named organization(s) or its agents                                       | has (have) engaged in and is (ar                      | e)engaging in un                  | fair labor prac           | tices within i | the meaning of section 8(b),     |
| subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within | the meaning of the Act, or these                      | of the Natio                      | onal Labor Re             | lations Act, a | and these unfair labor practices |
| meaning of the Act and the Postal Reorganizat  | ion Act.  |                                   |                           | practices an   | needing commence within the      |
| 2. Basis of the Charge (set forth a clear and cor                                      | ncise statement of the facts const                    | ituting the alleged               | d unfair labor j          | oractices)     | <u></u>                          |
|  |   |                                   |                           | -              |                                  |
|  |   |                                   |                           |                |                                  |
| See additional page  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                | :                                |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
|  |   |                                   |                           |                |                                  |
| 3. Name of Employer  | ······································                |                                   | 4a. Tel. No.              |                | b. Cell No.                      |
| Folgers Coffee / JMSmucker   |   |                                   | (318) 953-50              | )18 ·          |                                  |
|  |   |                                   | c. Fax No.                | •              | d. e-Mail                        |
|  |   |                                   |                           |                |                                  |
| 5. Location of plant involved (street, city, state al                                  | nd ZIP code)  |                                   |                           | 6. Employ      | /er representative to contact    |
| 5500 Chef Menteur Hwy  |   |                                   |                           | Robert Bi      |                                  |
| LA New Orleans 70126-5043  |   |                                   |                           | Title: Mar     | nager                            |
| 7. Type of establishment (factory, mine, wholesa                                       | aler, etc.) 8. Identify                               | principal product                 | or service                | 9. Numbe       | er of workers employed           |
|  |   |                                   |                           |                |                                  |
|  | 1   |                                   | 11a, Tel. No              | 1 ,            | b. Cell No.                      |
| 10. Full name of party filing charge   |   |                                   | (985) 510-35              |                | 0. Cell No.<br>(985) 641-5126    |
| Mark C James   |   |                                   | c. Fax No.                |                | d. e-Mail                        |
|  |   |                                   | (985) 510-35              | 547            | mj9_9@yahoo.com                  |
| 11. Address of party filing charge (street, city, st                                   | ate and ZIP code.)                                    | 1                                 | (000) 010-00              |                |                                  |
| 53582 Hwy 90   |   |                                   |                           |                |                                  |
| LA Slidell 70461-1400  |   |                                   | Tel                       | No.            |                                  |
| 12. DEC<br>I declare that I have read the above charge and that the state              | CLARATION<br>ments therein are true to the best of my | knowledge and belie               |                           |                | 10-3547                          |
| Mark C. James  | Mark C Ja   |                                   |                           | No.            |                                  |
| By signature of representative or person making  | charge) (Print/type name and ti                       | tle or office, if any             |                           |                | 41-5126                          |
|  | Title:  |                                   |                           | No.<br>(985) 5 | 10-3547                          |
| 53582 Hwy 90   |   |                                   | e-N                       |                |                                  |
| Slidell LA 70461-1400  |   | (date)                            | 08:35:20                  |                | @yahoo.com                       |
| Address  |   | (oare)                            | l                         |                | TTLE (A SECTION (001)            |

## **Basis of the Charge**

۰,

2

### 8(b)(1)(A)

3

4 I

, ŝ

.

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

5

4.

÷,j÷

1 1

1.2

[

1012-1-12

1

р. . . С. . . . .

2-2-2

A:: 0: 02

۰.

| UNITED STATES OF AMERICA   |   | DO NOT V  | RITE IN THIS SPACE                           |
|--|---|---|--|
| NATIONAL LABOR RELATIONS BOARD   | · · · · · · · · · · · · · · · · · · ·     | Case  | Date filed                                   |
| CHARGE AGAINST LABOR ORGANIZATION O  | OR ITS                                    | 15-CB-233698  | January / 2010                               |
| AGENTS   |   | •   | January 4, 2018                              |
| INSTRUCTIONS: File an original of this charge with the N<br>occurred or is occurring.  | LRB Regional Dir                          | ector of the region in whi                                    | ch the alleged unfair labor practice         |
| 1. LABOR ORGANIZATION OR   | ITS AGENTS AGAI                           | NST WHICH CHARGE IS BE  | ROUGHT                                       |
| a. Name  |   | b. Union Representative t                                     | o Contact                                    |
| American Postal Workers Union Pensacola Area   | a Local                                   | John Olive, Imil F  | resident                                     |
| c. Address   |   | d. Tel. No.   | e.e. Cell No.                                |
| 2121 N. I St.  |   | (850) 433-8080  | ·  |
| Pensacola, FL 32501  |   | f. Fax No.  | g. e-Mail                                    |
| <ul> <li>8(b). subsection(s) (1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting coil.</li> <li>2. Basis of the Charge (set forth a clear and concise statement)</li> </ul> | mmerce within the<br>nt of the facts cons | meaning of the Act and the<br>lituting the alleged unfair lai | Postal Reorganization Act.<br>bor practices) |
| Since about November 2018, the above-name<br>exercise of rights protected by Section 7 of the<br>steward, refusing to provide Jordan with repre<br>arbitrary or discriminatory reasons or in bad fa                        | e Act by refusir<br>esentation and i      | ng to provide <mark>Delaun J</mark>                           | ordan with access to a                       |
| 3. Name of Employer  | ` <u>`</u> `                              | 49. Tel. No.  | 4b. Cell No.                                 |
| United States Postal Service   |   | (850) 434-9124  |  |
|  | ĺ   | 4c. Fax No.   | 4d. e-Mail                                   |
| 5. Location of Plant Involved (street, city, state, and ZIP code)  | )   | 6. Employer representative                                    | e to contact                                 |
| 1400 W. Jordan St., Pensacola, FL 32501  | ,<br>                                     | Robert Johnson, Pl  |  |
|  | Principal product                         |   | 9. Number of Workers employed                |
|  | Mail Delivery                             |   |  |
| 10. Full name of party filing charge   |   | 11a, Tel. No.   | 11b. Cell No.                                |
| Dejaun Jordan  |   | (206) 313-9624  |  |
| Bowert Gorden  | Ĺ   |   |  |
|  |   | 11c. Fax No.  | 11d e-Mail                                   |
|  | 1   |   | delaun.jordan@yahoo.com                      |
| 11. Address of party filing charge (street, city, state, and ZIP c   |   |   |  |
| 417-A N. Old Corry Field Road, Pensacola, FL 3   |   |   |  |
| • • • • •  | 12. DECLARATI                             |   |  |
| I declare that I have read the above charge and tha  | it the statements i                       | therein are true to the bes                                   | t of my knowledge and belief.                |
|  |   |   | Tel No.                                      |
| By Del H   | Delaun Jor                                | dan, An Individual  | (206) 313-9624                               |
| (signame of representative or person making charge)  |   | e and title or office, if any                                 | Cell No.                                     |
| Address:   | <u>I</u>                                  | Date:   | Fax No.                                      |
| 417-A N. Old Corry Field Road, Pensacola, FL 3   | 2507                                      |   |  |
| THE FIRE ON CONTY FICH HOUR, FORSTONIA, FE   |   | 1.4.19  | e-Mail                                       |
|  |   | ł   | delaun.jordan@yahoo.com                      |
|  | <u> </u>                                  | <u> </u>  |  |

1.54

14

8. 9

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is suthorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information on the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA   | DO NO  | T WRITE IN THIS SPACE   |
|--|--|---|
| NATIONAL LABOR RELATIONS BOARD   | Case   | Date filed  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS   | 15-CB-2338   | 55 January 9, 2018  |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional<br>occurred or is occurring.  | Director of the region in whi                          | ch the alleged unfair labor practice                          |
| 1. LABOR ORGANIZATION OR ITS AGENTS A  | GAINST WHICH CHARGE IS BRO                             | UGHT  |
| a. Name<br>American Postal Workers Union Local 418   | b. Union Represent<br>Rodney Carter<br>Executive Vice  |   |
| c. Address<br>PO Box 3975, Shreveport, LA 71133-3975   | d. Tel. No.<br>(318)677-2295                           | e. Cell No.<br>(318)675-9248                                  |
|  | f. Fax No.   | g. e-Mail<br>carter0357@bellso                                |
| h. The above-named labor organization or its agents have engaged<br>section 8(b). subsection(s) (1)(A) of the National Labor Relations Act, and<br>within the meaning of the Act, or are unfair practices affecting commerce   | d these unfair labor practices ar                      | e unfair practices affecting commerce                         |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts<br>Since about August 2018, the above-named labor organiza<br>exercise of rights protected by Section 7 of the Act by refus<br>regarding the Employer issuing her a letter of removal for a | tion has restrained and c<br>ing to process the grieva | oerced employees in the<br>nce of <mark>Tameisha Moore</mark> |

e •

----

. \_ \_ . \_

| 3. Name of Employer<br>United States Postal Service  | 4a. Tel. No.  | 4b. Cell No.   |
|--|---|--|
|  | 4c. Fax No.   | 4d, e-Mail   |
| 5. Location of Plant Involved (street, city, state, and ZIP code)<br>2400 Texas Ave, Shreveport, LA 71102-9998   | 6. Employer representative to contact<br>Jonathan Carver Plant Mana | 1  |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Postal service   | 8. Principal product or service<br>Mail                             | 9. Number of Workers employed<br>500                   |
| 10. Full name of party Wing charge<br>Tameisha Moore   | 11a. Tel. No.   | 11b. Cell No.<br>(318)216-6095                         |
|  | 11c. Fax No.  | 11d e-Mail<br>tameishamoore01@gmail.com                |
| 11. Address of party filing charge (street, city, state, and ZIP co<br>5112 Armstrong PI, Shreveport, LA 71109-6704  | de)   |  |
|  | 2. DECLARATION  |  |
| I declare that I have read the above charge and that   | the statements therein are true to the                              |  |
|  |   | Tel No.  |
| " Variaba Map  | Tameisha Moore individual   |  |
| signature of representative of person making charge)   | PrinUtype name and tille or office, if an                           | ny Cell No.<br>(318)216-6095                           |
| Address:<br>5112 Armstrong PI, Shreveport, LA 71109-6704   | Date: 1 - 9 - 19  | Fax No.  |
|  |   | e-Mail<br>lameishamoore01@gmail.com                    |
| WILLFULFALSE STATEMENTS ON THIS CHARGE CAN BE<br>PI  | YNACV ACT STATEMENT   |  |
| o.icitation of the information on this form, is authorized by the Nation<br>ssist the National Labor Relations Board (NLRB) in processing urfai<br>et forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 200 | r labor oractice and related proceedings or li                      | beauon. The routine uses for the information are fully |
| LRB is voluntary, however, failure to supply the information will ca   | use the NLRB to decline to invoke its proces                        |  |
|  |   |  |
|  |   |  |
|  |   | (  |

۳<u>۳</u>۳3.

r.

1.

с Ç

| UNITED STATES OF AMERICA  |   | DO NOT WRITE IN THIS SPACE                                       |   |  |
|---|---|--|---|--|
| NATIONAL LABOR RELATIONS BOAR   | D                                       | Case   | Date filed  |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS  | N OR ITS                                | 15-Œ-233937  | January 8, 2019   |  |
| INSTRUCTIONS: File an original of this charge with to occurred or is occurring.   | he NLRB Regional                        | Director of the region in w                                      | hich the alleged unfair labor practice                                  |  |
|   | NOR ITS AGENTS A                        | GAINST WHICH CHARGE IS   | BROUGHT   |  |
| a. Name   |   | b. Union Representative  |   |  |
| Communications Workers of America, Local  | 3806                                    | Marshall Boswell,  |   |  |
|   |   |  |   |  |
| c. Address  | • • • •                                 | d. Tel. No.  | e. Cell No.   |  |
| 2860 Price Dr.  |   | (901) 388-2227   |   |  |
| Memphis, TN 38134   |   | f. Fax No.   | g. e-Mail   |  |
|   |   | (901) 388-5125   |   |  |
| <ul> <li>h. The above-named labor organization or its agents hav<br/>8(b), subsection(s) (1)(A) of the National Labor Relation<br/>the meaning of the Act, or are unfair practices affectin</li> <li>2. Basis of the Charge (set forth a clear and concise state</li> </ul> | ons Act, and these us g commerce within | unfair labor practices are unfa<br>the meaning of the Act and th | ir practices affecting commerce within<br>ae Postal Reorganization Act. |  |
| Since about October 17, 2018, the above-<br>exercise of rights protected by Section 7 o   | of the Act by refu                      | ising to arbitrate the grid                                      |   |  |
| regarding his discharge for arbitrary or dis  | criminatory reas                        | sons or in bad faith.  |   |  |
| 3. Name of Employer   |   | 4a. Tel. No.   | 4b. Cell No.  |  |
| AT&T Telecommunications   |   | (901) 278-0291   |   |  |
|   |   | 4c. Fax No.  | 4d. e-Mail  |  |
| 5. Location of Plant involved (street, city, state, and ZIP c   | ode)                                    | 6. Employer representati   | ive to contact  |  |
| 787 S. Willett St., Memphis, TN 38104   |   | Ron Stephenson,  | Area Manager  |  |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal prod                       | uct or service   | 9. Number of Workers employed   |  |
| Telecommunications Facility   | Telecommu                               | nications Services   |   |  |
| 10. Full name of party filing charge  | J                                       | 11a. Tel. No.  | 11b. Cell No.   |  |
| Jonathan Rhodes   |   | (901) 480-3211   | 1   |  |
|   |   | 11c. Fax No.   | 11d e-Mail  |  |
|   |   |  |   |  |
| 11. Address of party filing charge (street, city, state, and 2  | (IP code)                               |  |   |  |
| 5905 Ardwick Dr., Memphis, TN 38119   |   |  |   |  |
|   | 12. DECLAR                              | ATION  |   |  |
| I declare that I have read the above charge and   | I that the statemen                     | ts therein are true to the be                                    | est of my knowledge and belief.   |  |
|   |   |  |   |  |
| By Jonathon Bhodle  | Jonathar                                | n Rhodes <mark>,</mark> An Individual                            | (901) 480-3211  |  |
| (signature of representative or person making charge)   | Print/type r                            | name and title or office, if any                                 | Cell No.  |  |
| Address:  |   | Date:  | Fax No.   |  |
| 5905 Ardwick Dr., Memphis, TN 38119   |   | 1-8-19   | e-Mail  |  |
|   |   |  |   |  |

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA          |
|-----------------------------------|
| NATIONAL LABOR RELATIONS BOARD    |
| CHARGE AGAINST LABOR ORGANIZATION |
| OR ITS AGENTS                     |

DO NOT WRITE IN THIS SPACE Date Filed 15-CB-233957 January 7, 2019

| INSTRUCTIONS: | File an original | with NLRB Region | nal Director | for the region | in which the allege | d unfair labor | practice occurred or is occurring. |  |
|---------------|------------------|------------------|--------------|----------------|---------------------|----------------|------------------------------------|--|
|               |                  |                  |              |                |                     |                |                                    |  |

Case

| 1. LABOR ORGANIZATION OR ITS   | S AGENTS AGAINST WHICH              | CHARGE IS      | BROUGHT           | ······································ |
|--|-------------------------------------|----------------|-------------------|--|
| a. Name  |                                     | b. Union Re    | presentative      | to contact                             |
| apwu postal  |                                     | Joshua M       | ontgomery         |  |
|  |                                     | Title: Pres    | sident            |  |
| c. Address (Street, city, state, and ZIP code)   |                                     | d. Tel. No.    |                   | e. Cell No.                            |
|  |                                     | (337) 234-8    | 292               | (337) 234-8292                         |
| - 2301 Moss St<br>LA lafayette 70501   |                                     | f. Fax No.     |                   | g. e-Mail                              |
|  |                                     |                |                   |  |
| <ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul> | of the Nati                         | onal Labor Re  | lations Act, a    | and these unfair labor practices       |
| 2. Basis of the Charge (set forth a clear and concise statement of th  | e facts constituting the allege     | d unfair labor | practices)        |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
| See additional page  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  |                                     |                |                   |  |
|  | - <u> </u>                          |                |                   |  |
| 3. Name of Employer  |                                     | 4a. Tel. No.   | 1                 | b. Cell No.                            |
| usps   |                                     | (337) 234-8    | 292               | (337) 234-8292                         |
|  |                                     | c. Fax No.     |                   | d. e-Mail                              |
|  |                                     |                |                   |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |                                     |                |                   | ver representative to contact          |
| 2301 Moss St   |                                     |                |                   | Iontgomery                             |
| LA lafayette 70501   |                                     |                | Title:            |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product       | or service     | 9. Numbe          | er of workers employed                 |
| Others   | mail                                |                | 125               | <b></b>                                |
| 10. Full name of party filing charge   |                                     | 11a. Tel. No   |                   | b. Cell No.                            |
| Mona Williams  |                                     | (337) 278-4    | 549 <mark></mark> | (337) 278-4549                         |
|  |                                     | c. Fax No.     |                   | d. e-Mail                              |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |                                     | 1              |                   | pcgirlmj@yahoo.com                     |
| 116 winsor dr  |                                     |                |                   |  |
| LA lafayette 70507-  |                                     |                | No.               |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to   | o the best of my knowledge and beli |                | (337) 21          | 78-4549                                |
| By Mona Williams<br>(signature of representative or person making charge) (Print/type  | Mona Williams                       | Ce             | ll No.<br>(337) 2 | 78-4549                                |
|  | Title:                              | Fax            | cNo.              |  |
| 116 winsor dr  |                                     | e-1            | Mail              | · · · · · · · · · · · · · · · · ·      |
| Address lafayette LA 70507-  | (date) 01/5/2019                    | 9 10:43:48     |                   | nj@yahoo.com                           |
| / /////////////////////////////////////  | (uate)                              | <u> </u>       |                   |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

ě

R.

### 8(b)(1)(A)

à

5

Section of the section of

100 B

49

ł,

t,

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the | Date the threats were made   |  |  |
|---|--|--|--|
| threat  | and the second |  |  |
| Joshua Montgomery                                   | 12/28/2018   |  |  |
| jonika Wilson                                       | 12/28/2018   |  |  |

5- 1-

| - UNITED STATES OF AMERICA   | DO NÔ  | T WRITE IN THIS SPACE   |
|--|--|---|
| NATIONAL LABOR RELATIONS BOARD   | Саве   | Date filed  |
| CHARGE AGAINST LABOR ORGANIZATION OR<br>AGENTS   | ITS 15-0B-233991   | January 11, 2019  |
| INSTRUCTIONS: File an original of this charge with the NLR<br>occurred or is occurring.  | RB Regional Director of the region in v  | which the alleged unfair labor practice   |
|  | S AGENTS AGAINST WHICH CHARGE IS   |   |
| a, Name  | b. Union Representati  |   |
| Teamsters, Local 270   | Albert Samson,   | ······································  |
| c. Address   | d, Tel. No.  | e.e. Cell No.   |
| 701 Elysian Fields Ave.  |  | (504) 319-3260  |
| New Orleans, LA 701117   | f. Fax No.   | g. e-Mail   |
| <ul> <li>h. The above-named labor organization or its agents have enga 8(b), subsection(s)(1)(A) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting commerce</li> <li>2. Basis of the Charge (set forth a clear and concise statement concise)</li> </ul>  | and these unfair labor practices are unf<br>the within the meaning of the Act and the  | air practices affecting commerce within t<br>Postal Reorganization Act.   |
| <ol> <li>not giving preference to Hiram J. John<br/>Local 270 when referring people out to jo</li> </ol>   | nson (Johnson) as a memb   | er of Teamsters,  |
| <ol> <li>referring people to their next job befor<br/>referral procedure instead of referring instead<br/>was out of work.</li> <li>refusing to return Johnson's telephone</li> </ol>  | bs as drivers for production<br>re their current job was con<br>stead of referring Johnson   | n companies;<br>npleted contrary to the   |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of solution of the solution of  | bs as drivers for production<br>re their current job was con<br>stead of referring Johnson   | n companies;<br>npleted contrary to the   |
| referral procedure instead of referring instead of referring instead of was out of work.<br>3. refusing to return Johnson's telephone  | bs as drivers for production<br>re their current job was con<br>stead of referring Johnson<br>e calls.   | n companies;<br>npleted contrary to the<br>to those jobs when <mark>he</mark>   |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of work.<br>3. refusing to return Johnson's telephone<br>Name of Employer<br>Various  | bs as drivers for production<br>re their current job was con<br>stead of referring Johnson<br>e calls.   | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall  |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of work.<br>3. refusing to return Johnson's telephone<br>Name of Employer<br>Various<br>5. Location of Plant Involved (street, city, state, end ZIP code)   | bs as drivers for production<br>re their current job was con<br>stead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.  | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall  |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of work.<br>3. refusing to return Johnson's telephone<br>Name of Employer<br>Various<br>5. Location of Plant Involved (street, city, state, end ZIP code)<br>7. Type of Establishment (factory, mine, wholesaler)<br>8. Plant   | bs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representa  | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>ntive to contact  |
| referral procedure instead of referring instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, end ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provise and television production companies  | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.   | A companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mali<br>stive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.   |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, end ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Planovie and television production companies  | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>rincipal production service<br>ovie and television productions   | n companies;<br>npleted contrary to the<br>to those jobs when ne<br>4b. Cell No.<br>4d. e-Mall<br>stive to contact<br>9. Number of Workers employed<br>about 120  |
| referral procedure instead of referring instead of referring instead of referring instead of work. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesater) 8. Pl movie and television production companies 10. Full name of party filing charge Hiram J. Johnson   | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.   | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mali<br>stive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927  |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of work. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, end ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provie and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Address of party filing charge (street, city, state, and ZIP code)   | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.   | A companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>ntive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell  |
| referral procedure instead of referring instead of referring instead of referring instead of referring instead of work. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, end ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provide and television production companies 10. Full name of party filing charge 11. Atdress of party filing charge (street, city, state, and ZIP code) 11. Atdress of party filing charge (street, city, state, and ZIP code) 11. Atdress of party filing charge (street, city, state, and ZIP code) 10.16. Magnolia Dr., Apt. D, Westwego, LA 70094   | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a, Tel. No.<br>none<br>11c. Fax No.   | A companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>ntive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell  |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, end ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provie and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Atdress of party filing charge (street, city, state, and ZIP code) 10.16 Magnolia Dr., Apt. D, Westwego, LA 70094  | bbs as drivers for productio<br>re their current job was con<br>stead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer represents<br>rincipal product or service<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)   | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>stive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell<br>none  |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provise and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Address of party filing charge (street, city, state, and ZIP code 1016 Magnolia Dr., Apt. D, Westwego, LA 70094 12  | bbs as drivers for productio<br>re their current job was con<br>stead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer represents<br>rincipal product or service<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)   | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>stive to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell<br>none  |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provise and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Address of party filing charge (street, city, state, and ZIP code 1016 Magnolia Dr., Apt. D, Westwego, LA 70094 12  | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)   | A companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>ative to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mall<br>none  |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Provise and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Address of party filing charge (street, city, state, and ZIP code 1016 Magnolia Dr., Apt. D, Westwego, LA 70094 12  | bbs as drivers for productions<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)<br>2. DECLARATION<br>the statements therein are true to the I<br>Hiram J. Johnson, an              | A companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mall<br>ative to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mall<br>none  |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesafer) 8. Pr movie and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Address of party filing charge (street, city, state, and ZIP code) 10. Full name of party filing charge (street, city, state, and ZIP code) 11. Address of party filing charge (street, city, state, and ZIP code) 12. I declare that I have read the above charge and that the state is a state of the st | bbs as drivers for production<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)<br>2. DECLARATION<br>the statements therein are true to the I<br>Hiram J. Johnson, an<br>Individual | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mali<br>ative to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell<br>none<br>pest of my knowledge and bellef.<br>Tel No. |
| referral procedure instead of referring instead of referring instead of vork. 3. refusing to return Johnson's telephone Name of Employer Various 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesafer) 8. Pr movie and television production companies 10. Full name of party filing charge Hiram J. Johnson 11. Atdress of party filing charge (street, city, state, and ZIP code) 10.16 Magnolia Dr., Apt. D, Westwego, LA 70094 11. declare that I have read the above charge and that the state of | bbs as drivers for productions<br>re their current job was constead of referring Johnson<br>e calls.<br>4a. Tel. No.<br>4c. Fax No.<br>6. Employer representation<br>ovie and television productions<br>11a. Tel. No.<br>none<br>11c. Fax No.<br>e)<br>2. DECLARATION<br>the statements therein are true to the I<br>Hiram J. Johnson, an              | n companies;<br>npleted contrary to the<br>to those jobs when he<br>4b. Cell No.<br>4d. e-Mali<br>ative to contact<br>9. Number of Workers employed<br>about 120<br>11b. Cell No.<br>(504)312-9927<br>11d e-Mell<br>none<br>pest of my knowledge and bellef.<br>Tel No. |

1

5° \*\*

| ٢ |                         |                 |                    |       | ~                                     |         |
|---|-------------------------|-----------------|--------------------|-------|---------------------------------------|---------|
| 1 | Address                 | · ·             | •                  | Date: | Fax No.                               |         |
|   | 1016 Magnolia Dr., Apt. | D. Westwego, LA | 70094              |       | · · · · · · · · · · · · · · · · · · · |         |
| · | 4.                      | ( )             | <b>•</b> • • • • • | 1-9-1 | C/ e-Mall                             |         |
| l |                         | m 1/17          | Under              |       |                                       | <u></u> |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes:

÷

معاميا المالي

14

- ---- --

.

-----

\_ .

. ....

IN THE ODLOC

#### UNITED STATES OF AMERICA. NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NUT WRI   | IE IN THIS SPACE |
|--------------|------------------|
| Саво         | Dato Filod       |
| 15-CB-234154 | January 14, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged untair tabor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS  | AGENTS AGAINST WHICH                   | CHARGE IS B                             | ROUGIII                               |                                 |  |
|---|--|---|---------------------------------------|---------------------------------|--|
| а. Name   | ····                                   | b. Union Repr                           | esentative f                          | o contact                       |  |
| International Brotherhood of Electrical Workers, Local 47   | 74                                     | Paul Shaffer                            |                                       |                                 |  |
|   |  | Ş                                       | $\geq$                                |                                 |  |
| c. Addross (Street, city, stale, and ZIP code)  |  | d. Tel. No.                             |                                       | e. Cell No.                     |  |
| 1870 Madison Avenue   |  | (901) 726-                              | 4060                                  |                                 |  |
| Memphis, TN 38104   |  | f. Fax No.                              | :                                     | g. o-Mali                       |  |
|   |  | (901)/26-1                              | 341                                   |                                 |  |
| b. The above-named organization(s) or its agents has (have) engaged<br>subsection(s) (its subsections) (1)(A)<br>are untain practices affecting commerce within the meaning of the A<br>meaning of the Act and the Postal Reorganization Act. | of the Natio                           | nal Labor Rela                          | lions Act, a                          | nd those unfair labor practices |  |
| 2. Basis of the Charge (set forth a clear and concise statement of th   | e facts constituting the Allaged       | l unínir labar p                        | racticos)                             |                                 |  |
| Since around October 2018, the labor organization refe  | renced above has failed                | in its duty o                           | of fair repi                          | esentation by failing           |  |
| and refusing to pursue a grievance related to Electrolux  |  |   |                                       |                                 |  |
| rales and change working conditions by moving employ  |  |   |                                       |                                 |  |
|   |  |   |                                       |                                 |  |
| `   |  | $\mathcal{O}$                           |                                       |                                 |  |
|   |  |   |                                       |                                 |  |
|   |  |   |                                       |                                 |  |
|   |  |   |                                       |                                 |  |
| ,   |  |   |                                       |                                 |  |
|   |  | ÷                                       |                                       |                                 |  |
|   |  | -                                       |                                       |                                 |  |
|   |  |   |                                       |                                 |  |
| 3. Name of Employer   |  | 4a. Tel. No.                            | •                                     | b. Cell No.                     |  |
| Electrolux Home Products, Inc.  |  | (901)789-8                              | 300                                   |                                 |  |
|   |  | G. Fax No.                              |                                       | d. e-Mall                       |  |
|   |  | (901) 789-                              | 8278                                  |                                 |  |
| 5. Location of plant involved (stroot, city, state and ZIP code)  |  |   | • • • • • • • • • • • • • • • • • • • | l                               |  |
| 3231 Paul R. Lowry Road   |  |   |                                       | aylor, HR Director              |  |
| Memphis, TN 38109-3027  |  |   |                                       |                                 |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product          | or convice                              | 9 Numb                                | ar of workers employed          |  |
| 1   |  | O GOIVICO                               | 400                                   |                                 |  |
| Factory   | Home Appliances                        | 144- <del></del> N                      | 1                                     |                                 |  |
| 10. Full name of party filing charge  |  | 11a. Tel. No                            | •                                     | b. Cell No.<br>(901) 736-6797   |  |
| Vanessa Pulllam, an Individual  |  | c. Fax No.                              |                                       | d. e-Mail                       |  |
|   | • •                                    |   |                                       |                                 |  |
| 11. Addrose of party filing charge (stroot, city, state and ZIP code.)  |  |   |                                       | vanessapulliam1955@             |  |
| 53 Gemstone Way, Memphis, TN 38109  |  |   |                                       |                                 |  |
|   | ······                                 | Tel                                     | . No.                                 | <u> </u>                        |  |
| 12. DECLARATION   | to the best of my knowledge and bell   | ul.                                     | (901)                                 | 736-6797                        |  |
|   | a Pulliam <mark>,</mark> an individual | Cell                                    | No.                                   |                                 |  |
| (sighelure of representative or person making charge) (Print/typ  | o namo and litto or ollico, if an      | (1)                                     |                                       |                                 |  |
| 5308 Gemstone   | -                                      | Fox                                     | No.                                   |                                 |  |
| 53 Gemstone Way, Memphis, TN 38109  |  | - · · · · · · · · · · · · · · · · · · · | Auli vanes                            | apulliam1955@gmail.com          |  |
| Address   | . (dato) ] - ].                        | 2-19                                    | vol1933                               | หน้าพุทธุกา เวออด์มีในเฉลากาน   |  |
|   |  |   |                                       |                                 |  |
| WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU   | INISHED BY FINE AND IMPR               | USONMENT (                              | J.S. CODE                             | , III LE 18, SECTION 1001)      |  |

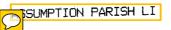
PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA  | ·                                     | DO NOT W                     | RITE IN THIS SPACE                   |
|---|---------------------------------------|------------------------------|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD  | Ċ                                     | Rsé                          | Date filed                           |
| CHARGE AGAINST LABOR ORGANIZATION OR<br>AGENTS  | ITO                                   | 5-СВ-234321                  | January 18, 2019                     |
| INSTRUCTIONS: File an original of this charge with the NLF  | B Regional Direct                     | tor of the region in which   | in the alleged unfair labor practice |
| 1. LABOR ORGANIZATION OR IT   | SACENTS ACAINS                        | T WHICH CHARGE IS BO         | CULCHT                               |
| a. Name   | b.                                    | Union Representative to      | Contact                              |
| International Association of Machinists and Aeros   | Daca                                  | Brad Smith,                  |                                      |
| Workers, Local Lodge 2902   |                                       | Business Director            |                                      |
|   |                                       |                              | <u></u>                              |
| c. Address  |                                       | Tel. No.                     | e.e. Cell No.                        |
| LL2902 (AM_AW   |                                       | (334) 347-4085               | (850) 885-2536                       |
| Box 11036   | <b>.</b>                              | No.                          | g. e-Maii                            |
| Pensacola, FL   |                                       |                              |                                      |
| h. The above-named labor organization or its agents have enge   | ged in and are eng                    | aging in unfair labor prac   | tices within the meaning of section  |
| 6(b), subsection (1)(B) of the National Labor Relations Act, a  | nd these unfair labo                  | or practices are unfair pra  | ctices affecting commerce within the |
| meaning of the Act, or are unfair practices affecting commerce  |                                       |                              |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement)  | of the facts constitu                 | ting the alleged unfair lab  | or practices)                        |
|   |                                       |                              | •                                    |
| Since about December 7, 2018, the above-name  | l Labor Omaniz                        | ation has restrained         | and coerced CAE USA. Inc.            |
| an employer, in the selection of its representative   | · •                                   |                              |                                      |
| · · · ·   | · · · ·                               |                              | ng or the abjustment of              |
| grievances by requesting and causing the dismise  | sal of its employ                     | ee <mark>John Ezelle.</mark> |                                      |
|   |                                       |                              |                                      |
| 3. Name of Employer   |                                       | . Tel. No.                   | 4b, Cell No.                         |
| CAE USA, Inc  | { ***                                 | (813) 375-1244               | AD. CEITINO.                         |
| UNE USA, INC  |                                       |                              | 4d. e-Mail                           |
|   | 40                                    | . Fax No.                    | -KD. 6-19180                         |
| 3. Location of Plant Involved (street, city, state, and ZIP code) 6. Employer representative to contact         |                                       |                              |                                      |
| 4908 Tampa West Blvd  |                                       | Carrie Stawski,              |                                      |
| Tampa, FL 33634-2481  |                                       | HR Manager                   |                                      |
| 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product of service                            |                                       |                              | 9. Number of Workers employed        |
|   | •••                                   |                              |                                      |
|   | raining systems                       |                              | 6                                    |
| 10. Full name of party filing charge  | 11                                    | la, Tel. No.                 | 11b. Cell No.                        |
| John Ezelle   |                                       |                              | (850) 377-1588                       |
|   | निर                                   | c. Fax No.                   | 11d e-Mail                           |
|   | } ''                                  |                              | jezelle@bellsouth.net                |
| 11. Address of party filling charge (street, city, state, and ZIP coo   |                                       |                              | I TOTAILC ADOUDARD'I ICA             |
|   | ,                                     |                              |                                      |
| State Dr  |                                       |                              |                                      |
| Gulf Breeze, FL 32563-5313  |                                       |                              |                                      |
| ι   | 2, DECLARATION                        |                              |                                      |
| I declare that I have read the above charge and that t  | he statements the                     | rain are true to the best    | of my knowledge and belief.          |
|   | · · · · · · · · · · · · · · · · · · · |                              | Tel No.                              |
| RA DA AN  |                                       |                              |                                      |
| By Jahn P. Ezelle John Ezell  |                                       |                              | 850 377-1588                         |
| Sure  | An Individual                         |                              |                                      |
| (signature of representative or person making charge)   |                                       | and title or office, if any  | Cell No.<br>(850) 377-1588           |
| Address;  |                                       | Date:                        | Fax No.                              |
| 3254 Laurel Dr  |                                       |                              | 4                                    |
| Guif Breeze, FL 32563-5313  |                                       | 07 JAN 2019                  | e-Mail                               |
|   |                                       |                              | jezelle@bellsouth.net                |
| In the second |                                       |                              | Transa and a series and that         |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TTILE 18, SECTION 1001) PRIVACY ACT STATEMENT Sollicitation of the information on this form is anthorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-2407618161

ر:

i



| UNITED STATES OF AMERICA  |                       | DON  | OT WRITE IN THIS SPACE                        |
|---|-----------------------|--|---|
| NATIONAL LABOR RELATIONS BCAR   | b                     | Case                                       | Date filed                                    |
| CHARGE AGAINST LABOR OR GANIZATIO   | N OR ITS              | 15-CB-234629                               | January 24, 2019                              |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring.  | he NLRB Regional I    | Director of the region I                   | n which the alleged unfair labor practice     |
| 1. LABOR ORGANIZATION   | OR ITS AGENTS AG      | AINST WHICH CHARGE                         | IS BROUGHT                                    |
| a. Name   |                       | b. Union Represent                         |   |
|   |                       |  |   |
| American Postal Workers Union   |                       | Steven Breau                               | )   |
| c. Address  |                       | d. Tel. No.                                | e.e. Cell No.                                 |
| 604 Main St.  |                       | (337) 256-380                              |   |
| Baldwin, LA 70514   |                       | f. Fax No                                  | g. e-Mall                                     |
| h. The above named labor organization or its agents have<br>8(b), subsection(s) 1(A) of the National Labor Relation<br>meaning of the Act, or are unfair practices affecting to | s Act, and these unfi | air labor practices are ur                 | ntair practices affecting commerce within the |
| 2. Basis of the Charge (set forth a clear and concise state   |                       |  |   |
|   |                       | ionrannig tito onegoa nii                  |   |
|   |                       |  |   |
|   |                       |  |   |
| Since about March 2018, the above-name  | -                     |  |   |
| exercise of rights protected by Section 7 o   | f the Act by refus    | sing to process the                        | grievance of Nadira Davis-James               |
| regarding improper pay for arbitrary or dis   | criminatory reaso     | ons or in bad faith.                       |   |
|   |                       |  |   |
| 3. Name of Employer   |                       | 4a. Tel. No.                               | 4b. Cell No.                                  |
| -   |                       |  |   |
| United States Postal Service  |                       | 4c. Fax No.                                | 4d. e-Mall                                    |
|   |                       |  |   |
| <ol> <li>Location of Plant involved (simet, city, state, and 20P :<br/>Baldwin, LA</li> </ol>   | ode)                  | 6. Employer represe                        | ntative to contact                            |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal produ    | ct or service                              | 9. Number of Workers employed                 |
|   | 1                     |  | 5+  |
| Post Office   | Mail                  |  | 11b. Cell No.                                 |
| 10, Full name of party filing charge  |                       | 11a. Tel. No.                              |   |
| Nadira Davis-James  |                       | (985) 513-870                              | 3   |
|   |                       | 11c. Fax No.                               | 11d e-Mail                                    |
|   |                       |  | mrsjames@charter.nte                          |
| 11. Address of party filing chargo (street, city, state, and z  | IP code)              |  |   |
| PO Box 883 Napoleonville, LA 70390  |                       |  |   |
|   | 12. DECLARA           | TION                                       |   |
| i declare that I have read the above charge and   | that the statement    | s therein are true to th                   | e bost of my knowledge and belief.            |
|   |                       |  | Tel No.                                       |
|   |                       |  |   |
|   | Nadira D              | avis-James                                 |   |
| By:   |                       |  |   |
| (signature of representative or psrsprimaking charge)   |                       | ame and title or office, if<br>a Davis -Ja |   |
| Nadin M 22-33   |                       | Date:                                      | Fax No.                                       |
| Address'  |                       | Vale,                                      |   |
| PO Box 883  |                       |  | e-Mail  |
| Napoleonville, LA 70390   |                       |  | mrsiames@charter.net                          |
|   |                       |  |   |

# WILLFUL FALSE STATEMENTS OF THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

| UNITED STATES OF AMERICA   | DO NOT                                  | WRITE IN THIS SPACE                     |  |  |
|--|---|---|--|--|
| NATIONAL LABOR RELATIONS BOARD   | Саşе                                    | Date filed                              |  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS   | 15-CB-234659                            | January 24, 2019                        |  |  |
| INSTRUCTIONS: File on original of this charge with the NLRB Regi<br>occurred or is occurring.  | • •                                     |   |  |  |
| 1. LABOR ORGANIZATION OR ITS AGEN  |   |   |  |  |
| Teamsters Local 270  | b. Union Representative                 | B to Contact                            |  |  |
|  | Albert Samson,<br>Business Agent        |   |  |  |
| C. Address   | d. Tel. No.                             | e.e. Cel' No.                           |  |  |
| PO Box 3398  | (504) 945-3152                          | (504) 947-0667                          |  |  |
| New Orleans, LA 70177-3398   | f. No.                                  | g. e-Mair                               |  |  |
| <ul> <li>h. The above-named labor organization or its agents have engaged in 8(b), subsection (1)(A) of the National Labor Relations Act, and these</li> </ul> | e unfair labor practices are unfair     | practices affecting commerce within the |  |  |
| meaning of the Act, or are unfair practices affecting commerce within  |   |   |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the fa  | ces constituting the alleged unfair     | iador practicas)                        |  |  |
|  |   |   |  |  |
| For the past six months and continuing, the above-name   |   |   |  |  |
| employees in the exercise of rights protected by Section   |   | -                                       |  |  |
| arbitrary, discriminatory or in bad faith by failing or refus  | ing to refer <mark>Dawn Cook</mark> and | l/or failing or refusing to include     |  |  |
| her name on the referral list.   |   |   |  |  |
|  |   |   |  |  |
| 3. Name of Employer  | 48. TAI. No.                            | 4b. Cell No.                            |  |  |
| Various  |   |   |  |  |
|  | 4c. Fax No.                             | 4d. e-Mali                              |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP code)  | 6. Employer representat                 | ive to contact                          |  |  |
| 7. Type of Establishment (factory, mine, wholeseler) 8. Principal  | product or service                      | 9. Number of Workers employed           |  |  |
|  | and television shows                    | Hundreds                                |  |  |
| 10. Full name of party filing charge   | 11a. Tel. No.                           | / 11b. Celi No.                         |  |  |
| Dawn R. Cook   |   | <mark>(859) 432-0075</mark>             |  |  |
| · · · · · · · · · · · · · · · · · · ·  | 11c. Fex No.                            | 11d e-Mail                              |  |  |
|  |   | drcook 1953@yahoo.com                   |  |  |
| 11. Address of party filing charge (street, city, state, and ZIP code)   |   |   |  |  |
| 114 Barnere Rd   |   |   |  |  |
| Belle Chasse, LA 70037-1502  |   |   |  |  |
| 12. DEC  | LARATION                                |   |  |  |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.                                   |   |   |  |  |
|  |   | Tel No.                                 |  |  |
|  | n R. Cook,<br>Idividual                 | 859-432-0075                            |  |  |
|  | ype name and title or office, if any    | 7 Cell No.<br>(859) 432-0075            |  |  |
| Address:   | Date:                                   | Fax No.                                 |  |  |
| 114 Barriere Rd  |   |   |  |  |
| Belle Chasse, LA 70037-1502  | 1-23-19                                 | e-Mall                                  |  |  |
|  |   | drcook1953@yahoo.com                    |  |  |

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Abbey Printing

| UNITED STATES OF AMERICA   |                    | <del>-</del>                       |                           | DO NOT W  | RITE IN THIS SPACE   |
|--|--------------------|------------------------------------|---------------------------|---|--|
| NATIONAL LABOR RELATIONS BOARD   |                    |                                    | Cas                       |   | Date filed   |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   |                    |                                    |                           | -СВ-234663  | January 24,2019  |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.  | e NLR              | B Regional Di                      | rector                    | of the region in which                                | h the alleged unfair labor practice                              |
| 1. LABOR ORGANIZATION  | OR ITS             | AGENTS AGA                         | INST                      | WHICH CHARGE IS BRO                                   | ОЙСНТ  |
| a. Name  |                    |                                    |                           | Inion Representative to                               |  |
| NATIONAL ASSOCIATION OF LETTER CA  | RRIEF              | RS,                                | ł                         |   |  |
| BRANCH 2730  |                    |                                    |                           | Carl Jenki <mark>so</mark> Presid                     | lent   |
| c. Address   |                    |                                    | d. 1                      | el. No.   | e.e. Celí No.  |
| 406 GRETNA BLVD., GRETNA, LA 70053   |                    |                                    |                           | 504)329-9940  |  |
|  |                    |                                    | · · · ·                   | ax No.  | g. e-Mail  |
| <ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul> | ans Act,<br>g comm | , and these unf<br>erce within the | air lab<br>mear           | or practices are unfair p<br>ing of the Act and the P | practices affecting commerce within<br>ostal Reorganization Act. |
| Since about December 10, 2018, the above the exercise of rights protected by Section regarding her limited duty accommodation 3. Name of Employer  | 7 of ti            | he Act by re                       | fusin<br>scrim            | g to process the gr                                   | ievance of Tamara Moore  |
| United States Postal Service   |                    |                                    | 481                       | i Gl. 140.  |  |
| United Otatos Pusial Dervice   |                    |                                    | 40                        | Fax No.   | 4d. e-Meil   |
|  |                    |                                    | ,                         | · w(1*Vi  |  |
| 5. Location of Plant involved (street, city, state, and ZIP c<br>406 Gretna Blvd Gretna, LA 70053  | :ode)              |                                    | 6. E                      | mployer representative                                | to contact   |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Pr              | incipal product                    | t or se                   | rvice   | 9. Number of Workers employed                                    |
| Post Office  | Ma                 | •                                  |                           |   | 100+   |
| 10. Full name of party filing charge   |                    |                                    | 11a                       | . Tel. No.  | 11b. Cell No.  |
| Tamara Moore   |                    |                                    |                           | 504)252-2848  |  |
|  |                    |                                    |                           |   | 11d e-Mail   |
|  |                    |                                    | 1 10                      | . Fax No.   | sevenrayneydaze@yahoo.   |
|  |                    |                                    | 1                         |   | com  |
| 11. Address of party filing charge (street, city, state, and 2   | ZIP code           | e)                                 | <u> </u>                  |   |  |
| Shadow Lake, 3320 Wall Blvd Apt 9-102, Gr  |                    |                                    | <mark>610</mark>          |   |  |
|  |                    | 2. DECLARAT                        |                           |   |  |
| I declare that I have read the above charge and  | d that th          | ne statements                      | there                     | in are true to the best                               |  |
|  |                    |                                    |                           |   | Tel No.  |
|  |                    | ,<br>,                             |                           |   |  |
| By Sompla D. Meek  |                    | <b>T</b> = + •                     |                           |   | (604)252 2949  |
| Tamara Moore<br>Tamara Moore<br>Print/type name and title or office, if any  |                    |                                    | (504)252-2848<br>Cell No. |   |  |
| (signature of representative or person making charge)  |                    | rrimi∕iype nai                     | me an                     | a uue or omce, ir any                                 |  |
| Address:   | otna 1             | A 70056-                           |                           | Date:   | Fax No.  |
| Shadow Lake, 3320 Wall Blvd Apt 9-102, Gr  | euia, L            |                                    |                           | 1-25 2-10   | e-Mail   |
| <mark>6610</mark>  |                    |                                    |                           | 1-23-2019   | sevenrayneydaze@yahoo.   |
| L  |                    |                                    |                           | L   |  |

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



| UNITED STATES OF AMERICA  |                                     | DO NOT W                                    | RITE IN THIS SPACE                  |
|---|-------------------------------------|---|-------------------------------------|
| NATIONAL LABOR RELATIONS BOARD  |                                     | Case  | Date filed                          |
| CHARGE AGAINST LABOR ORGANIZATION   | ORITS                               | 15-CB-234914                                | January 25, 2019                    |
| AGENTS  |                                     |   |                                     |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.   | NLRB Regional Di                    | rector of the region in whic                | h the alleged unfair labor practice |
| 1. LABOR ORGANIZATION (   | OR ITS AGENTS AGA                   | INST WHICH CHARGE IS BRI                    | DUGHT                               |
| a. Name   |                                     | b. Union Representative to                  |                                     |
| Communications Workers of America Local 3   | 806                                 | WADE BOSWELL-                               | PRESIDENT                           |
| c. Address<br>2860 Price Dr, Memphis, TN 38134-4655   |                                     | d. Te                                       | e.e. Cell No.                       |
|   |                                     | D 901- 333:5125                             | g. e-Mail                           |
| <ul> <li>The above-named labor organization or its agents have<br/>8(b), subsection(s) (1)(A) of the National Labor Relation<br/>the meaning of the Act, or are unfair practices affecting</li> </ul> | is Act, and these uni               | air labor practices are unfair p            | practices affecting commerce within |
| 2. Basis of the Charge (set forth a clear and concise staten  |                                     |   |                                     |
| 7   |                                     | •   |                                     |
| Since about August 10, 2018, the above-na<br>exercise of rights protected by Section 7<br>regarding the Employer failing to offer h<br>bargaining agreement for arbitrary or discrim                  | of the Act by re<br>im reasonable a | efusing to process the accommodations per A | grievance of Cornelius Wright       |
|   |                                     |   | —                                   |
| ) co  | NTINUED ON A                        | TTACHMENT                                   |                                     |
|   |                                     |   |                                     |
| 3. Name of Employer   |                                     | 4a. Tel. No.                                | 4b. Cell No.                        |
| AT&T  |                                     | 901-626-0217                                | )                                   |
|   |                                     | 4c, Fax No.                                 | 4d. e-Mail                          |
|   |                                     |   |                                     |
| 5. Location of Plant involved (street, city, state, and ZIP co  | de)                                 | 6. Employer representative                  | to contact                          |
| 4230 Farania Rd, Mamphis, TN .  | 381/0                               | RONALD STEVEN                               | ISON-AREA MANAGER                   |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal produc                 | t or service                                | 9. Number of Workers employed       |
| Telecommunication Company   | Telecommuni                         | cation Services                             | 50+                                 |
| 10. Full name of party filing charge  |                                     | 11a. Tel. No.                               | 11b. Cell No.                       |
| CORNELIUS WRIGHT  |                                     | (901) 412-3000                              |                                     |
|   |                                     | 11c. Fax No.                                | 11d e-Mail                          |
| 11. Address of party filing charge (street, city, state, and Zi   | P code)                             | l   |                                     |
| 3379 RIDGEMONT ROAD, MEMPHIS, TN 3  |                                     |   |                                     |
|   | 12. DECLARA                         | TION  |                                     |
|   |                                     |   | a a sea a sea a                     |
| Ldeclare that I have read the above charge and  | that the statements                 | therein are true to the besi                | t of my knowledge and belief.       |
| - beaulas lala apt  |                                     | S WRIGHT - An Individual                    | Tei No.<br>(901)412-3000            |
| By: <u>SUMA</u> MILLAR<br>(signature of representative or person making charge)   |                                     | me and title or office, if any              | Cell No.                            |
| Didimen:  |                                     | Date:                                       | Fax No.                             |
| Address:<br>3379 RIDGEMONT ROAD, MEMPHIS, TN 38   | 1128                                |   |                                     |
|   |                                     | 1-24-19                                     | e-Mail<br>cor3122@yahoo.com         |
|   |                                     | L   |                                     |

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

9**9** 

J

p.5

### Case No. 15-CB-234914

### ATTACHMENT TO CHARGE AGAINST COMMUNICATION WORKERS OF AMERICA LOCAL 3806

Since about August 10, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of Cornelius Wright regarding the Employer failing to offer him priority consideration for vacancies per Article 7-01 of the collective-bargaining agreement for arbitrary or discriminatory reasons or in bad faith.

Since about January 16, 2019, the above-named labor organization has restrained and coerce mployees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of Cornelius Wright regarding his discharge for arbitrary or discriminatory reasons or in bad faith.

2019 JAN 25 AM 9:02 1 ċ

ije. Nore

| UNITED STATES OF AMERICA   | <u></u>   | DO NOT W  | RITE IN THIS SPACE   |
|--|---|---|--|
| NATIONAL LABOR RELATIONS BOAR  | D   | Case  | Date filed   |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | N OR ITS  | 15-CB-234921  | 1-28-19  |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring.   | he NLRB Regional [                                | Director of the region in whic  | ch the alleged unfair labor practice   |
| 1. LABOR ORGANIZATION  | NOR ITS AGENTS AG                                 | AINST WHICH CHARGE IS BR  | ROUGHT   |
| a. Name  |   | b. Union Representative to  | o Contact  |
| IUE-CWA, LOCAL 83-718  |   | MARGEL SMITH -  |  |
| c. Address<br>PO Box 1136, Brookhaven, MS 39602-1136   | 6   | d. Tel. No. 2052<br>01)823-2447<br>ax No.   | e.e. Cell No.<br>401-757-9088<br>g. e-Mail   |
|  |   | (601)823-2119   | michelle. Smith @ aptiv.C  |
| <ul> <li>h. The above-named labor organization or its agents have<br/>8(b), 1(A) of the National Labor Relations Act, and the<br/>the Act, or are unfair practices affecting commerce with</li> </ul>  | ese unfair labor practi<br>thin the meaning of th | ces which are the cost of the | tices within the meaning of section ing commerce within the meaning of<br>ization Act. |
| 2. Basis of the Charge (set forth a clear and concise stat   | ement of the facts co                             | nstituting the alleged unfair lat   | bor practices)   |
| Since about May 18, 2018, the above-name<br>exercise of rights protected by Section 7 or<br>regarding employee promotions for arbitrary of<br>Since about September 18, 2018, the above-   | f the Act by ref<br>r discriminatory r            | using to process the g<br>easons or in bad faith.   | rievance of Chandra Nunnery  |
| exercise of rights protected by Section 7 of th  | -   |   |  |
| extension of the section of the sect | for openial engine                                | Rent positions a Dall   | ATT LESSER amount alled  |
| settlement reflecting payments to employees to a retro pay of money owed   | to the en of                                      | hull i far mailing  | up in levels due to  |
| hiring new employees per the 20<br>3. Name of Employer   | ii mou  |   |  |
| 3. Name of Employer  |   | 4a. Tel. No.  | 4b. Cell No.   |
| APTIV  |   | 401-833-0112  |  |
|  |   | 4c. Fax No.   | 4d. e-Mail   |
| Charles (D) Alight and (denote all states and 7/D)   |   | 6. Employer representative  | to contract  |
| 5. Location of Plant involved (street, city, state, and ZIP  |   | 6. Employer representative  |  |
| 925 INDUSTRIAL PARK ROAD, BROOKHAVEN   |   |   |  |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal produ                                | ct or service   | 9. Number of Workers employed  |
| AUTOMOTIVE SUPPLIER  |   |   | 100+ 345   |
| 10. Full name of party filing charge   |   | 11a. Tel. No.   | 11b. Cell No.  |
|  |   | (601)695-2066   |  |
|  |   | 11c. Fax No.  | 11d e-Mail   |
| 11. Address of party filing charge (street, city, state, and   | ZIP code) 312 PAU                                 | <br>IVILLION TRAIL, BROO  | KHAVEN, MS 39601   |
|  | 12. DECLARA                                       |   | · · · · · · · · · · · · · · · · · · ·  |
| I declare that I have read the above charge an   |   |   | t of my knowledge and belief.  |
| By Chanche Nunnery   | CHANDRA NUNNERY - An Individual                   |   | Tel No. (601)695-2066  |
| (signature of representative or person making charge)  | Print/type n                                      | ame and title or office, if any   | 601-695-2066   |
| Address: 312 PAUVILLION TRAIL, BROOKH  | IAVEN, MS 3960                                    | 1 Date:   | Fax No.  |
| 312 PAUVILLION TRAIL, BROOKHAVEN, M  |   |   |  |
| <b>BIZ PAUVILLIUN TRAIL, BROORDAVEN, N</b>   | //0   |   | e-Mail   |
| ST2 PAUVILLION TRAIL, BROOKHAVEN, N  |   | 1-22-19   | e-Mail<br>chandranunnery@yahoo.com   |

.

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

| DO NOT WRITE IN THIS SPACE<br>Date filed<br>4984 1/28/2019<br>gion In which the alleged unfair labor practice<br>HARGE IS BROUGHT<br>resentative to Contact<br>Chardson<br>e.e. Cell No.<br>(901)237-3351<br>g. e-Mail<br>Date filed |
|--|
| 4984 1/28/2019<br>gion In which the alleged unfair labor practice<br>HARGE IS BROUGHT<br>resentative to Contact<br>chardson<br>-0799 e.e. Cell No.<br>(901)237-3351<br>g.e-Mail  |
| gion In which the alleged unfair labor practice<br>IARGE IS BROUGHT<br>resentative to Contact<br>Chardson<br>e.e. Cell No.<br>(901)237-3351<br>g. e-Mail   |
| HARGE IS BROUGHT<br>resentative to Contact<br>chardson<br>-0799 e.e. Cell No.<br>(901)237-3351<br>g. e-Mail  |
| HARGE IS BROUGHT<br>resentative to Contact<br>chardson<br>-0799 e.e. Cell No.<br>(901)237-3351<br>g. e-Mail  |
| esentative to Contact<br>chardson<br>e.e. Cell No.<br>-0799 (901)237-3351<br>g. e-Mail   |
| chardson<br>e.e. Cell No.<br>-0799 (901)237-3351<br>g. e-Mail  |
| e.e. Cell No.<br>-0799 (901)237-3351<br>g.e-Mail   |
| -0799 (901)237-3351<br>g e-Mail  |
| -0799 (901)237-3351<br>g. e-Mail   |
| g. e-Mail  |
|  |
|  |
| apwumem@aol.com  |
| air labor practices within the meaning of section  |
| es are unfair practices affecting commerce within<br>Act and the Postal Reorganization Act.  |
| ged unfair labor practices)  |
| failed and refused to process a grievance  |
| arbitrary, invidious and/or discriminatory   |
| arowary, invidious and/or discriminatory   |
| -  |
| 3  |
|  |
| 4b. Cell No.   |
|  |
| 4d. e-Mail   |
|  |
| epresentative to contact   |
| ale  |
| 8. Number of Workers employed  |
|  |
| 11b. Cell No.  |
|  |
| -7810  |
| 11d e-Mail   |
|  |
|  |
| · · · · · · · · · · · · · · · · · · ·  |
| · · · · · · · · · · · · · · · · · · ·  |
| e to the best of my knowledge and belief.  |
| Tel No.  |
|  |
|  |
| (901)240-7810  |
| office, if any Cell No.  |
|  |
|  |
| Fax No.  |
|  |
| Fax No.<br>15/2019 e-Mail  |
|  |

...

6

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

| UNITED STATES OF AMERICA   |   | DO NOT W   | RITE IN THIS SPACE   |
|--|---|--|--|
| NATIONAL LABOR RELATIONS BOARD   |   | Case   | Date filed   |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | •   | 15-CB-234994   | 1-30-19  |
| INSTRUCTIONS: File an original of this charge with th<br>occurred or is occurring.   |   |  |  |
|  | OR ITS AGENTS AG  | GAINST WHICH CHARGE IS BR  |  |
| a. Name  |   | b. Union Representative to   | Contact  |
| United Auto Workers Local 2406   |   | Glenn Dobson, Cha  | i son .  |
| c. Address   |   | d. Tel. No.  | e.e. Cell No.  |
| 100 Gateway Global Drive   |   | 662/851-3608   |  |
| Byhalia, MS USA 38611  |   | f. Fax No.   | g. e-Mail  |
| * ,  |   |  | glenn.dobson@volvo.com   |
| <ul> <li>8(b), subsection(s) (1)(A) of the National Labor Relation<br/>the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state<br/>Since about September 2018, and continuing<br/>employees in the exercise of rights protected<br/>failing to keep him informed of the status of<br/>bad faith.</li> </ul> | <u>i commerce within it</u><br>oment of the facts co<br>g, the above-nar<br>t by Section 7 of | he meaning of the Act and the<br>Instituting the alleged unfair lab<br>med labor organization h<br>if the Act by failing to prop | Postal Reorganization Act.<br>por practices)<br>as restrained and coerced<br>perly represent Roy Mays by |
| 3. Name of Employer<br>Volvo Group Truck Operations  |   | 48. Tel. No.<br>662/851-3600   | 4b. Cell No.   |
| Vorte Creap Track Operations   |   | 4c. Fax No.  | 4d. e-Mall   |
| 5. Location of Plant Involved (street, city, state, and ZIP of   | ode)  | 6. Employer representative   | to contact   |
| 100 Gateway Global Dr. Byhalia, MS 38  |   | Larry, Human Res   |  |
| 7. Type of Establishmeni (factory, mine, wholesaler)   | 8. Principal produ  |  | 9. Number of Workers employed  |
| •••  |   |  | 600  |
| Warehouse  | . ~   | d processing   | 000  |
|  | shipments   | <u> </u>   | 11b. Cell No.  |
| 10. Full name of party filing charge<br>Roy Mays   |   | 11a. Tel. No.  | 901/417-9000   |
|  |   | 11c. Fax No.   | 11d e-Mail<br>maysroy@ymail.com  |
| 11. Address of party filing charge (street, city, state, and Z   | IP code)  |  |  |
| 5962 Richard Place Dr., Horn Lake, MS  |   |  |  |
| Drop Icloime a Lindo Drig Hom Daves, Hill  | 12. DECLARA   | ATION  |  |
| I declare that I have read the above charge and  | that the statement  | te therein are true to the best  | t of my knowledge and bellef.  |
| I deciare maci nave read die above charge and  | THAT THE STATEMENT  | ra metalli di a fi na ro fila nea  | Tel No.  |
| By: X Ren Mana   |   |  |  |
| (signat <mark>ure of regresentative or pers</mark> on making charge)   |   | ame and litte or office, if any<br>An Individual   | Celí No.   |
| Address:<br>5962 Richard Place Dr. Horn Lake, MS 3   | 8637 <b>-</b> 9651  | Date:<br>X<br>1/30/19  | Fax No.<br>e-Mail  |
|  |   |  | maysroy@ymail.com  |

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA   |   | DO NOT   | WRITE IN THIS SPACE   |  |
|--|---|--|---|--|
| NATIONAL LABOR RELATIONS BOARD   |   | 158  | Date filed  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR I<br>AGENTS   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | -Œ-235022  | January 30, 2019  |  |
| INSTRUCTIONS: File an original of this charge with the NLRI<br>occurred or is occurring.   | B Regional Direct                       | or of the region in w  | hich the alleged unfair labor practice  |  |
| 1. LABOR ORGANIZATION OR ITS   | AGENTS AGAINS                           | T WHICH CHARGE IS  | BROUGHT   |  |
| a. Name  |   | Union Representative   |   |  |
| Teamsters Local 270  |   | Albert: Samson   |   |  |
|  |   | Business Agent   |   |  |
|  |   |  |   |  |
| c. Address   | a.                                      | Tel. No.   |   |  |
| PO Box 3398, New Orleans, LA 7017'7-3398   |   | (504) 945-3152<br>Fax No.  | (504) 947-0667  |  |
|  | <sup>1</sup> .                          | F 88 140.  | <u>Я</u> , <del>С</del> іянзії  |  |
| h. The above-named labor orgenization or its agents have engage<br>8(b), subsection (1)(A), (2) of the National Labor Relations Act<br>the meaning of the Act, or are unfair practices affecting comm  | , and these unfair                      | labor practices are un   | fair practices affecting commerce within  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of   |   |  |   |  |
| <u> </u>   | ,                                       |  |   |  |
|  |   |  |   |  |
| Since about December 2, 2018, the above-named  | · · · · ·                               | •  | · · · ·   |  |
| Crew to lay off and/or discharge Dawn Cook for rea   | asons other the                         | an the failure to te   | nder uniformly required initiation  |  |
| fees and periodic dues.  |   |  |   |  |
|  |   |  |   |  |
| 3. Name of Employer  |   | . Tel. No.   | 4b. Cell No.  |  |
| Cast & Crew Productions  | 44                                      | (225) 330-6122   | (816) 536-1805  |  |
| Cast & Crew Froductions  | 4                                       | . Fax No.  | 4d, e-Mail  |  |
|  |   | , I GA 199.  | -0, c-mon   |  |
| 5. Location of Plant involved (street, city, state, and ZIP code)  | 6.                                      | Employer representat   | tive to contact   |  |
| 10000 Celtic Dr  |   | John McLaughlin, Captain   |   |  |
| Baton Rouge, LA 70809-2501   | st.                                     | Salvador   |   |  |
|  | incipal product or                      |  | 9. Number of Workers employed   |  |
|  | vies and telev                          |  | Hundreds  |  |
| 10. Full name of party filing charge   |   | la, Tel. No.   | 11b. Cell No.   |  |
| Dawn R. Cook   |   |  | (859) 432-0075  |  |
| Damirk. Oook   |   |  |   |  |
|  | 1                                       | Ic. Fax No.  | 11d e-Mail  |  |
|  |   |  | drcook1953@yahoo.com  |  |
| 11. Address of party filing charge (street, city, state, and ZIP code  | 9)                                      |  |   |  |
| 114 Barriere Rd  |   |  |   |  |
|  |   |  |   |  |
| Belle Chasse, LA 70037-1502  |   |  |   |  |
|  | . DECLARATION                           | 4  | }   |  |
| 12   |   |  | est of my knowledge and belief.   |  |
| Belle Chasse, LA 70037-1502<br>12<br>I declare that I have read the above charge and that the  |   |  | est of my knowledge and belief.   |  |
| 12   |   |  | rest of my knowledge and belief.<br>Tel No.                                     |  |
| 12   | e statements the                        | rein an <u>s true to the b</u>   | lest of my knowledge and belief.<br>Tel No.                                     |  |
| 12   | Dawn R. Coo                             | rein an <u>s true to the b</u>   | lest of my knowledge and belief.<br>Tel No.                                     |  |
| I declare that I have read the above charge and that the   | Dawn R. Coo<br>An Individual            | rein ant true to the b<br>k,   | Tại Nộ.   |  |
| 12   | Dawn R. Coo<br>An Individual            | rein an <u>s true to the b</u>   | Tại Nô.<br>y C <mark>ell No.</mark>   |  |
| I declare that I have read the above charge and that the source of the s | Dawn R. Coo<br>An Individual            | n <del>ein ans true to the b</del><br>k,<br>and title or office, if an | Tel No.<br>y Cell No.<br>(859) 432-0075   |  |
| I declare that I have read the above charge and that the spore charge and that the spore charge and that the spore charge of representative or person making charge) Address:  | Dawn R. Coo<br>An Individual            | rein ant true to the b<br>k,   | Tại Nô.<br>y C <mark>ell No.</mark>   |  |
| 12<br>I declare that I have read the above charge and that the<br>signature of representative or person making charge)<br>Address:<br>114 Barriere Rd  | Dawn R. Coo<br>An Individual            | n <del>ein ans true to the b</del><br>k,<br>and title or office, if an | Tel No.           y         Cell No.           (859) 432-0075           Fax No. |  |
| I declare that I have read the above charge and that the spore charge and that the spore charge and that the spore charge of representative or person making charge) Address:  | Dawn R. Coo<br>An Individual            | n <del>ein ans true to the b</del><br>k,<br>and title or office, if an | Tel No.<br>y Cell No.<br>(859) 432-0075   |  |

G

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODF., TITLE 18, SECTION 10 1) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA  |   | DO NOT V   | VRITE IN THIS SPACE  |  |
|---|---|--|--|--|
| NATIONAL LABOR RELATIONS BOAR   | D   | Case   | Date filed   |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS  |   | 15-CB-235101   | January 31, 2019   |  |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.   | he NLRB Regional Di                             | rector of the region in which                                | ch the alleged unfair labor practice                           |  |
| 1. LABOR ORGANIZATION   | OR ITS AGENTS AGA                               | AINST WHICH CHARGE IS BE                                     | ROUGHT   |  |
| a. Name   |   | b. Union Representative to                                   | o Contact  |  |
| Teamsters Local 270   |   | David Negrotto   |  |  |
|   |   | Union Presider   |  |  |
| c. Address  |   | d. Tel. No.  | e.e. Cell No.  |  |
| 701 Elysian Fields Ave., New Orleans, LA 701  | 17  | (504)945-3152  |  |  |
|   |   | f. Fax No.   | g. e-Mail  |  |
| <ul> <li>h. The above-named labor organization or its agents hav<br/>8(b), subsection(s) (1)(A) of the National Labor Relation<br/>the meaning of the Act, or are unfair practices affecting</li> </ul> | ons Act, and these unf<br>g commerce within the | air labor practices are unfair<br>meaning of the Act and the | practices affecting commerce within Postal Reorganization Act. |  |
| 2. Basis of the Charge (set forth a clear and concise state   |   |  |  |  |
| Since about January 31, 2019, the above-na  | amed labor organi                               | zation has restrained a                                      | nd coerced employees in the                                    |  |
| exercise of rights protected by Section 7 of t  | he Act by refusing                              | to process the grievar                                       | nce of Fred Singleton regarding                                |  |
| his discharge from a job for arbitrary or discr   | iminatory reasons                               | or in bad faith.   |  |  |
|   |   |  |  |  |
| 3. Name of Employer   |   | 4a. Tel. No.   | 4b. Cell No.   |  |
| "The Lovebirds" Pickleback Nola LLC   |   | (504)605-0910 ext.   |  |  |
|   |   | 704  |  |  |
|   |   | 4c. Fax No.  | 4d. e-Mail   |  |
| 5. Location of Plant involved (street, city, state, and ZIP of  | code)   | 6. Employer representative                                   | to contact   |  |
| 1600 Constance St., New Orleans, LA 70130   | -   | Donald Burdett Captain                                       |  |  |
| 7. Type of Establishment ( <i>factory, mine, wholesaler</i> )   | 8. Principal product                            |  | 9. Number of Workers employed                                  |  |
|   |   |  | 100  |  |
| Film production 10. Full name of party filing charge  | Driving services                                | 11a. Tel. No.  | 11b. Cell No.  |  |
| Fred Singleton  |   |  | (504)214-0210  |  |
|   |   | 11c. Fax No.   | 11d e-Mail   |  |
|   |   |  | fdstruckingllc@gmail.com                                       |  |
| 11. Address of party filing charge (street, city, state, and 2  | ZIP code)                                       |  |  |  |
| 8830 Bunker Rd., New Orleans, LA 70127  |   |  |  |  |
| I declare that I have read the above charge and   | 12. DECLARAT                                    |  | t of my knowledge and belief                                   |  |
|   |   | therein are true to the bes                                  | Tel No.  |  |
| By: 1, D &  |   |  |  |  |
| T-1 Unt   |   | eton <mark>, individual</mark>                               |  |  |
| (signature of representative of person making-charge)   | Print/type nar                                  | ne and title or office, if any                               | Cell No.<br>(504)214-0210                                      |  |
| Address:  | <u>I</u>  | Date:  | Fax No.  |  |
| 8830 Bunker Rd., New Orleans, LA 70127  |   |  |  |  |
|   |   | 1.31.19  | e-Mail   |  |
|   |   |  | fdstruckingllc@gmail.com                                       |  |
|   |   |  | U.S. CODE, TITLE 18, SECTION 1001)                             |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THEE IS, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-2420174431