


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. **21-RC-260773**Date Filed
5-22-2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

| | | | |
|--|---|--|---|
| 2a. Name of Employer: El Cajon Honda | | 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 889 Arnele Avenue, El Cajon, CA 92020 | |
| 3a. Employer Representative - Name and Title: Wayne Ferrin, Service Director | | 3b. Address (if same as 2b - state same): same as above | |
| 3c. Tel. No. (619) 440-1000 | 3d. Cell No. | 3e. Fax No. | 3f. E-Mail Address wferrin@hondaofelcagon.com |
| 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Automotive Dealership | | 4b. Principal Product or Service Automotive | |
| 5a. City and State where unit is located: El Cajon, CA | | 5b. Description of Unit Involved: Included: All full time/regular part time service technicians, lube techs Excluded: All others | |
| 6a. Number of Employees in Unit: 26 | | 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 05/22/2020 and Employer declined recognition on or about (Date) (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. | | | |
| 8a. Name of Recognized or Certified Bargaining Agent (if none, so state) | | 8b. Address: | |
| 8c. Tel. No. | 8d. Cell No. | 8e. Fax No. | 8f. E-Mail Address |
| 8g. Affiliation, if any: | | 8h. Date of Recognition or Certification | |
| 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) | | | |
| 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____ | | | |
| 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (if none, so state) | | | |
| 10a. Name | | 10b. Address | |
| 10c. Tel. No. | | 10d. Cell No. | |
| 10e. Fax No. | | 10f. E-Mail Address | |
| 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: 11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail | | | |
| 11b. Election Date(s): by mail June 3, 2020 | | 11c. Election Time(s): | |
| 11d. Election Location(s): | | | |
| 12a. Full Name of Petitioner (including local name and number): International Association of Machinists and Aerospace Workers Local Lodge No. 1484, District Lodge 190 | | 12b. Address (street and number, city, State and ZIP code): 1261 N. Avalon Boulevard Wilmington, CA 90744 | |
| 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Association of Machinists and Aerospace Workers, AFL-CIO | | | |
| 12d. Tel. No. (925) 687-6421 ext. 16 | 12e. Cell No. | 12f. Fax No. (925) 685-4116 | 12g. E-Mail Address (b) (6), (b) (7)(C) |
| 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. | | | |
| 13a. Name and Title: Caren Sencer, Attorney (Weinberg, Roger & Rosenfeld) | | 13b. Address (street and number, city, State and ZIP code): 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 | |
| 13c. Tel. No. (510) 337-1001 | 13d. Cell No. | 13e. Fax No. (510) 337-1023 | 13f. E-Mail Address nlrnotices@unioncounsel.net |
| I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. | | | |
| Name (Print) Caren Sencer | Signature  | | Title Attorney |
| | | | Date 05/22/2020 |

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. **21-RC-260848** Date Filed **5-26-2020**

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

| | | | |
|--|---------------------------------------|--|---|
| 2a. Name of Employer Alatus Aerosystems | | 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) See Attachment A. | |
| 3a. Employer Representative - Name and Title Adriana Ortiz Vice President Human Resources | | 3b. Address (If same as 2b - state same) 17055 East Gale Ave., City of Industry, CA 91745 | |
| 3c. Tel. No. (714) 674 3337 | 3d. Cell No. (714) 476 6761 | 3e. Fax No. | 3f. E-Mail Address atortiz@alatusaero.com |
| 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Aerospace Machining and Assembly Production Parts | | 4b. Principal product or service Aerospace Machining and Assembly Production Parts | |
| 5b. Description of Unit Involved Included: All full time production hourly employees employed by the employer in the Production Machine Shop, and Bench, Forming, Assembly, Tool Crib, Quality Control, Shipping and Receiving, and Maintenance departments at its facilities located at 423 Berry Way, Brea, CA 92821, 17055 East Gale Ave, City of Industry, and 20415 E Walnut Dr. N., Walnut, CA 91789. Excluded: All other employees, temporary workers from agencies, office clerical employees, and all other professionals employees, guards and supervisors as defined by the Act. | | 5a. City and State where unit is located: See Attachment A. 6a. No. of Employees in Unit: 83 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | |

| | | | |
|--|---------------------|--|---------------------------|
| Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) <u>By Petition</u> and Employer declined recognition on or about _____ (Date) (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. | | | |
| 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). | | 8b. Address | |
| 8c. Tel. No. | 8d. Cell No. | 8e. Fax No. | 8f. E-Mail Address |
| 8g. Affiliation, if any | | 8h. Date of Recognition or Certification | |
| | | 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) | |

9. Is there now a strike or picketing at the Employer's establishment(s) involved? no If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
none

| | | | |
|------------------|---------------------|----------------------|----------------------------|
| 10a. Name | 10b. Address | 10c. Tel. No. | 10d. Cell No. |
| | | 10e. Fax No. | 10f. E-Mail Address |

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

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|---|--------------------------------------|--|
| 11b. Election Date(s): June 8, 2020 (Date of mailing) | 11c. Election Time(s): n/a | 11d. Election Location(s): n/a |
|---|--------------------------------------|--|

12a. Full Name of Petitioner (including local name and number)
International Association of Machinists and Aerospace Workers, District Lodge 725

12b. Address (street and number, city, state, and ZIP code)
5402 Bolsa Avenue Huntington Beach, CA 92649

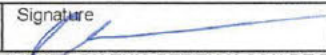
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Association of Machinists and Aerospace Workers, AFL-CIO

| | | | |
|--------------------------------------|--------------------------------------|-------------------------------------|---|
| 12d. Tel. No. 714-898-9141 | 12e. Cell No. 562-900-3502 | 12f. Fax No. 714-892-3485 | 12g. E-Mail Address ctapia@iam725.org |
|--------------------------------------|--------------------------------------|-------------------------------------|---|

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

| | | | |
|---|----------------------|---|--|
| 13a. Name and Title Caren P. Sencer, Attorney | | 13b. Address (street and number, city, state, and ZIP code) Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 | |
| 13c. Tel. No. 510-337-1001 | 13d. Cell No. | 13e. Fax No. 510-337-1023 | 13f. E-Mail Address nlrbnotices@unioncounsel.net |

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

| | | | |
|--|---|--------------------------|-----------------------------|
| Name (Print) Caren P. Sencer | Signature  | Title Attorney | Date May 26, 2020 |
|--|---|--------------------------|-----------------------------|

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PRIVACY ACT STATEMENT

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ATTACHMENT A TO RC PETITION

2.a Name of Employer: Alatus Aerosystems

Addresses of Establishment:

423 Berry Way, Brea, CA 92821

17055 East Gale Ave., City of Industry, CA 91745

20415 E Walnut Dr N, Walnut, CA 91789