

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21

KECK MEDICAL CENTER OF USC

Employer

and

Case 21-RC-224735

NATIONAL UNION OF HEALTHCARE  
WORKERS

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

NATIONAL UNION OF HEALTHCARE WORKERS

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time, regular part-time and per diem Assistant – QA/PI/QMs and Assistant – QA/PR/QMs employed by the Employer in the Social Services Department at 1500 San Pablo St., Los Angeles, CA 90033 and 1441 Eastlake Ave., Los Angeles, CA 90033.

Excluded: All other employees, managers, business office clerical employees, confidential employees, physicians, skilled maintenance employees, registered nurses (RNs), employees of outside registries and other agencies supplying labor to the Employer, already represented employees, guards and supervisors as defined in the Act.



September 5, 2018

NATHAN SEIDMAN  
Acting Regional Director, Region 21  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**UNIVERSAL SERVICES OF AMERICA, LP d/b/a  
ALLIED UNIVERSAL SECURITY SERVICES**

**Employer**

**and**

**Case 21-RC-225090**

**INTERNATIONAL UNION, SECURITY, POLICE  
AND FIRE PROFESSIONALS OF AMERICA  
(SPFPA)**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**INTERNATIONAL UNION, SECURITY, POLICE AND FIRE  
PROFESSIONALS OF AMERICA (SPFPA)**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time security professionals employed by the Employer at Buildings 1-5 & 9 First American Way, Santa Ana, California 92707.

Excluded: All other employees, shift supervisors, site supervisors, non-security officers, professional employees, confidential employees, managerial employees, office clerical employees, and supervisors as defined in the Act.



September 6, 2018

NATHAN SEIDMAN  
Acting Regional Director, Region 21  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**FIRST TRANSIT, INC.**

**Employer**

**and**

**CHAUFFEURS, SALES DRIVERS AND HELPERS  
UNION, LOCAL 572, INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS**

**Case 21-RC-225395**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**CHAUFFEURS, SALES DRIVERS AND HELPERS UNION,  
LOCAL 572, INTERNATIONAL BROTHERHOOD OF TEAMSTERS**  
and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time on-time monitors employed by the Employer at its facility currently located at 1950 East Washington Boulevard, Los Angeles, California.

Excluded: All other employees, office clerical employees, professional employees, managerial employees, guards and supervisors as defined in the Act.



September 10, 2018

NATHAN SEIDMAN  
Acting Regional Director, Region 21  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**ESTENSON LOGISTICS, LLC**

**Employer**

**and**

**CHAUFFEURS, SALES DRIVERS AND HELPERS  
UNION, LOCAL 572, INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS**

**Case 21-RC-224858**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Included: All full-time and regular part-time molten sulfur drivers employed by the Employer at its operations currently located at 1001 North Schely, Wilmington, California.

Excluded: All other employees, office clerical employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.

However, prill haul drivers are neither included in nor excluded from the bargaining unit covered by this certification, inasmuch as the parties did not agree on the inclusion or exclusion of prill haul drivers but agreed to vote them subject to challenge and resolution of their inclusion or exclusion was unnecessary because their ballots were not determinative of the election results.



September 5, 2018

**NATHAN SEIDMAN**  
Acting Regional Director, Region 21  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**HEALTHCARE SERVICES GROUP, INC.**

**Employer**

**and**

**Case 21-RC-224993**

**SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 2015**

**Petitioner**

**TYPE OF ELECTION: RD DIRECTED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Included: All full-time, regular part-time, and on-call dietary cooks, dietary aides, dishwashers, janitors, housekeeping employees, and laundry employees working at a facility currently located at 14318 Ohio Street, Baldwin Park, California.

Excluded: All other employees, office clerical employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.



September 26, 2018

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NATHAN SEIDMAN  
Acting Regional Director, Region 21  
National Labor Relations Board