

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**MARRIOTT HOTEL SERVICES, INC.**

**Employer**

**and**

**Case 21-RC-232647**

**UNITE HERE LOCAL 11**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

UNITE HERE LOCAL 11

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time housekeeping employees (housekeeping room attendants, housemen, and lobby attendants), banquet employees (banquet servers, aisle attendants, banquet attendants, housemen, lead housemen, and captains), and kitchen employees (line cooks, banquet cooks, utility/stewards, cafeteria attendants, storeroom clerks, lead cooks, purchasers, station attendants, and lead station attendants) employed by the Employer at its facility currently located at 18000 Von Karman Avenue, Irvine, California.

Excluded: All other employees, housekeeping supervisors, front desk employees (front desk agents, clerks, room controllers, administrative assistants, phone operators, runners, guest service aids, and bell stand captains), restaurant employees (servers, bartenders, bussers, runners, and leaders), M Club employees (servers, bartenders, and leaders), Starbucks employees (baristas and cashiers), engineering employees, office clerical employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.



January 16, 2019

*William M. Pate*

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WILLIAM M. PATE

Acting Regional Director, Region 21  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**ALHAMBRA HOSPITAL MEDICAL CENTER, L.P.**

**Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**Case 21-RD-229287**

**and**

**CALIFORNIA NURSES ASSOCIATION/NATIONAL  
NURSES UNITED (CNA/NNU)**

**Union**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**CALIFORNIA NURSES ASSOCIATION/NATIONAL  
NURSES UNITED (CNA/NNU)**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time, regular part-time, and per diem registered nurses (RNs) providing direct patient care, employed by the Employer.

Excluded: All other employees, educators, infection control RNs, nurse practitioners, case managers, performance improvement RNs, traveler RNs, RNs employed by registries or other agencies providing outside labor to the Employer, office clerical employees, managerial employees, confidential employees, guards, and supervisors (including Clinical Shift Supervisors or Permanent Charge Nurses) as defined in the Act.



January 9, 2019

  
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WILLIAM M. PATE

Acting Regional Director, Region 21  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**POMONA VALLEY HOSPITAL MEDICAL  
CENTER**

**Employer**

**and**

**Case 21-RC-166499**

**SERVICE EMPLOYEES INTERNATIONAL  
UNION, UNITED HEALTHCARE WORKERS -  
WEST (SEIU-UHW)**

**Petitioner**

**TYPE OF ELECTION: RD DIRECTED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election was conducted under the Board's Rules and Regulations. By direction of the undersigned, the classifications appearing in *italics* below voted subject to challenge and the challenged ballots were determinative. The final disposition of the determinative challenged ballots was resolved by the Board's Decision on Review and Order dated January 11, 2019. After opening and counting the determinative challenged ballots as directed by the Board, the Revised Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Included: All full-time and regular part-time employees employed by the Employer at its Pomona, California facility in the following classifications:

Admitting Coordinator; Admitting Reg Rep.; Anesthesia Tech; Cardiac Cath CVT Tech; Cardiac Cath CVT Tech, Lead; Cardiac Cath Rad Tech; Cardio Tech II; Case Management Support Staff; Case Mgmt Coord Lead; Cent Dispatch Worker; Clerical Associate; Clinical Associate; Cook; CT Tech Team Lead; CT Technologist; Customer Care Rep, F&S Data Analyst; Data Entry/Lab Aide; Database Clerk; Delivery Truck Driver; Dep't Secr, Phy Ther; Dep't Secr, Rad-Admin; Dep't Secr, Resp Serv; Dep't Secr, Surgery; Dep't Secr, Sweet Suc; Diagnostic Team Leader; Dialysis Equip Tech; Dietetic Tech, Registered and Unregistered; Echo Tech; Echo Tech Trainee; EDT; Educator (Non RN); EVS Assoc I; EVS Assoc II; EVS Assoc II, NICU; EVS Assoc III; EVS Assoc, Lead; Fam Birth Assist; Food Serv Associate; Gen Serv Worker; GI Tech/Clin Assoc; Histotech; Histotech, Lead; Imaging Librarian, Rad; Imaging Support Rep, Radiology; Lab Asst/Phleb; LVN I and II; LVN I, OCC Health; Mammography Technologist;

MRI Technologist; MRI Technologist, Team Lead; MRI & CT Aide; Med Lab Asst; Med Sec; Neurology Tech, Sr.; Nuclear Med Technologist; Nuclear Medicine Team Lead; Nursing Assistant; Occ Ther Assist; Ortho Tech; Ortho Tech, Surgery; PACS Administrator; Patient Care Associate; Patient Care Support Tech; Pharmacy Tech; Phlebotomy Coordinator; Phy Ther Aide I; Phy Ther Aide II; Phy Ther Aide III; Phy Ther Assist; Phy Ther Assist, Sr.; Radiology Technologist; Radiology Transport Aide; Receptionist; Resp Care Prac II, III and IV; Resp Care Prac III, NICU; Resp Care Prac IV, NICU; Spec Proc Technologist; Sterile Proc Tech; Sterile Proc Tech II; Stock Clerk, Distribution; Stock Clerk, Linen; Surg Tech; Surg Tech II; Tech Coord; Temis Clerk; Ultrasound Aide; Ultrasound Technologist; and Ultrasound Tech, Team Lead; and *Administrative Assistant, Case Management; Administrative Assistant, EVS; Administrative Assistant, FE & RC; Administrative Assistant, HIM; Administrative Assistant, Neuro; Administrative Assistant, NICU; Administrative Assistant, Phy Ther; Administrative Assistant, Resp Serv; App Specialist, Materials; Application Specialist; Assist II; Assistant; Assistant, Day Surg; Assistant, Emerg Dep't; Assistant, FNS; Assistant, LDRP; Assistant, Medsurg 3; Assistant, Pathology Lab; Assistant, Purch; Assistant, Volunteers; Buyer; Charge Revenue Rep; Coord; Coord, Card Serv; Coord, HIM; Coord, ICU; Coord, Mail/Mess; Coord, Nurse Staff; Coord, Phy Ther; Coord, Surgery; Coord, UM Reporting; Coord, Volunteers; Cust Rel Liaison; Doc Imaging Prep Rep; Doc Imaging Quality Rep; Doc Scanning & Indexing Rep; Exec Sec, Resource Ctr; Exec Sec, Support Services; Hosp Desk & Prk Amb; Inter Billing Rep.; Lead, HIM Document Imaging; Med Rec Birth Clerk; Med Rec Clk, Sr.; Nursing Serv Sys Analysts; Office Coord, LDRP; Specialist, Storeroom NICU; and System Coord, Lab.*

Excluded: Bio Med Tech, registered nurses, physicians, professional employees, skilled maintenance employees, business office clerical employees, confidential employees, guards, and supervisors as defined by the Act; and *Administrative Assistant, Master Plann; Administrative Assistant, Rad; App Specialist, Perioperative; Assistant, Found; Assistant, Litho; Assistant, Security; Asst, Financial Project Office; Benefits Specist; Clinical Coding Specialist I; Clinical Coding Specialist II; Clinical Support Liaison; Coding Assistant; Coding Tech, Non-Cert; Comp Specist; Compensation Analyst; Coord, Ed; Coord, Financial Counselor; Coord, Pre Services; Coord, Proj Financial, Master P; Database & Prospect Rsrch Spec; Desktop Engineer; Empl Specist; EPM Specialist; EPM-Emris Sys Analyst; Exec Sec, Info Sys; Healthcare Intell Architect; Helpdesk Technician; Infrastructure Tech; Lead, HIM Inpatient Coding; Litho Radiologic Tech; Med Rec Tech; Medi-Cal Liaison; Network Engineer III; Payroll Specialist; PBX Operator/Recept; Project Coordinator; Senior Payroll Spec; Senior Security Administrator; Software Engineer III; Specialist, HIM Data Integrity; Speech Therapy Assist; System Engineer I; System Engineer II; System Engineer III; Systems Analyst I; Systems Analyst II; Systems Analyst III; Telecommunications Tech; and WC Claims Specialist.*



January 25, 2019

A handwritten signature in blue ink, appearing to read "William B. Cowen".

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WILLIAM B. COWEN  
Regional Director, Region 21  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**THE VONS COMPANIES, INC.**

**Employer**

**and**

**TEAMSTERS, CHAUFFEURS,  
WAREHOUSEMEN, INDUSTRIAL  
AND ALLIED WORKERS OF AMERICA, .  
LOCAL 166, INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS**

**Case 21-RC-231442**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Included: All full-time and regular part-time production employees including plant workers, production associates, and leadpersons employed by the Employer at its facility currently located at 14950 Innovation Drive, Riverside, California.

Excluded: All other employees, office clerical employees, confidential employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.



January 2, 2019

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WILLIAM B. COWEN  
Regional Director, Region 21  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 21**

**OPERATION SAMAHAN, INC.**

**Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**Case 21-RD-232640**

**and**

**SERVICE EMPLOYEES INTERNATIONAL UNION  
(SEIU) LOCAL 221**

**Union**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Including: All full-time and regular part-time accounts payable specialists, administrative assistants, back up operators, billing clerks, case management employees, case workers, civic engagement coordinators, community health workers, community health worker coordinators, EMR scanners, family planning specialists, front office receptionists, grants coordinators, health educators, healthy heart community health workers, home visitors, maintenance employees, operators, patient care coordinators, patient care coordinators/case workers, patient liaisons, patient services reps, payroll specialists, program assistants, training specialists, and victim advocates employed by the Employer at its facilities currently located at 1428 Highland Avenue, National City, CA 91950; 2743 Highland Avenue, National City, CA 91950; 2835 Highland Avenue, National City, CA 91950; 2101 Granger Avenue, National City, CA 91950; 10737 Camino Ruiz #138 and #235, San Diego, CA 92126; 9995 Carmel Mountain Road, Suite B10-11, San Diego, CA 92129; and 9855 Erma Road, Suite 105, San Diego, CA 92131.

Excluding: All other employees, technical employees, confidential employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.



January 25, 2019

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WILLIAM B. COWEN  
Regional Director, Region 21  
National Labor Relations Board