UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	IORITS	31-CB-239010	4/1/19		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.					
	<u>OR ITS AGENTS AGA</u>	INST WHICH CHARGE IS BRO			
a. Name		b. Union Representative to Contact			
Unite Here Local 11		Judy Esber, Orga	nizer		
c. Address		d. Tel. No.	e. Cell No.		
464 South Lucas Avenue, Suite 201		(213) 481-8530			
Los Angeles, CA 90017		f. Fax No.	g. e-Mail		
		(213) 481-0352	"		
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance regarding termination for arbitrary or discriminatory reasons or in bad faith. 					
3. Name of Employer		4a. Tel. No. (213) 740-8324	4b. Cell No.		
University of Southern California	i	4c. Fax No. (213) 740-6218	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative to contact			
3434 South Grand Ave., Suite 127	,				
· · · · · · · · · · · · · · · · · · ·		Dominique Mmeje, Human Resources Manager			
Los Angeles, CA 90007-2819		Auxiliary Services			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed		
Private University	University Jan	itorial Services	500+		
10. Full name of party filing charge	-	11a. Tel. No.	11b. Cell No.		
	-1	(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail		

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

	(b) (7)(C) e name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)	Date:	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARDA . TELES Date filed CHARGE AGAINST LABOR ORGANIZATION OF ITS 31 CB 238863 4/1/2019 **AGENTS** INSTRUCTIONS: File an original of this charge with the NERB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact KERION 31 **SEIU USWW** (b) (6), (b) (7)(C) c. Address e. Cell No. Tel. No. 828 West Washington Boulevard, 877-536-8799 f. Fax No. q. e-Mail Los Angeles CA 90045 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEIU USWW has violated Section 8(b)(1)(a) of the Act by failing or refusing to process a union member's grievance, in violation of its duty of fair representation. 4a. Tel. No. 4b. Cell No. 3. Name of Employer **G2 Secure Staff** 310-665-0913 5757 West Century Blvd, Ste. 650 4c. Fax No. 4d. e-Mail niverson@q2securestaff.c 6. Employer representative to contact LAX terminal 5 Natasha Iverson 9. Number of Workers employed 8. Principal product or service 7. Type of Establishment (factory, mine, wholesaler) 25-30 Airport services; skycap Airport 11b. Cell No. 10. Full name of party filing charge 11a. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11d e-Mail 11c. Fax No. (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

_{By} (b) (6), (b) (7)(C)

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date: 4/1/19

(b) (6), (b) (7)(C)

Fax No.

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-239543	4/10/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
TeamstersLocal63		(b) (6), (b)	(7)(C)	
		Title:		
		Tiuc.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
c. Address (Street, City, State, and ZIF Code)		(909) 877-4	760	C. CCITTO.
379 W. Valley Blvd		f. Fax No.		g. e-Mail
CA Rialto 92376		i. ruxito.		g. o man
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ad	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ı, or mese uman iabor pracı	ices are urrian	practices at	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor	practices)	
2. Busis of the orininge foot forth a great and consider diatement of the	radio conditating the anoget	a arriair iabor	praduodoj	
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. 161.1NO.		b. Cell No.
United Parcel Service		c. Fax No.		d. e-Mail
		o. raxrio.		d. o Maii
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
3140 E. Jurupa st.				
CA Ontario 91761			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
	7			
		44- T-I NI	<u> </u>	L Call Ma
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	d a Mail
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	. ^{No} (b) (6), ((b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to				
		1 ()	l No.	
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_		
By(b) (6), (b) (7)(C)	name and title or office, if any	<u>v)</u>		
By(b) (6), (b) (7)(C)		<u>v)</u>	(No.	
By (signature of representative or person making charge) (Print/type in	name and title or office, if any	y) Fax	(No.	
By(b) (6), (b) (7)(C)	name and title or office, if any	Fax	(No. Mail	5), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/18
(b) (6), (b) (7)(C)	4/19

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORIM B	EXEMPT UNDER 44 U.S.C. 3512				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
31-CB-239616	4/11/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name			b. Union Represent	tative to contact	
National Association of Letter Carriers			(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	
c. Address (street, city, s	tate and ZIP code)	d. Tel No.		e. Cell No.	
		(714) 7	48-1100	(.)	
13252 West Garden Grove Blvd. Suite 1	100,	f. Fax No.		g. e-Mail	
Garden Grove, CA 92843		()			
h. The above-named organization(s) or its agents has (have	e) engaged in and is (are) engagir	_	•		
subsection(s) (list subsections) (b)(1)(A) practices are unfair practices affecting commerce within the	meaning of the Act or these unfa	_of the Nation	al Labor Relations Ac	t, and these unfair labor	
the meaning of the Act and the Postal Reorganizing Act.				s affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the al	leged unfair la	bor practices)		
Within the past six months, the above-n		to fairly r	epresent the u	ndersigned member	
by failing and/or refusing to process	grievance.				
				{	
•					
3. Name of Employer		4	a. Tel No.	b. Cell No.	
USPS		11,	210) 674 1627	()	
		117	310) 674-1537 Fax No.	g. e-Mail	
			1 42 110.	g. C-Maii	
5. Location of plant involved (street, city, state and ZIP code	o)	- 6) Employer representat	ive to contact	
4201 West Imperial Highway	-)	1	ary Pickney	No to contact	
Inglewood, CA 90304		,	ary 1 tokiney		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or s	ervice 9.	Number of workers er	nploved	
	mail		0+		
Post office 10. Full name of party filing charge		1	1a. Tel No.	ь. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11		1	
		c	Fax No.	d. e-Mail (b) (6), (b) (7)(C)	
			.)		
11. Address of party filing charge (street, city, state and ZIF(b) (6). (b) (7)(C)	code)				
(b) (6), (b) (7)(C)					
13. DECLARA	ATION	-	Tel.No.		
I declare that I have read the above charge and that the statements	therein are true to the best of my kno	wledge and bel		(7)(C)	
(b) (6), (b) (7)(C)			Office, if any,		
	(4.) (2.) (4.) (7.) (2.)		Office, if any,	Cell No.	
	(b) (6), (b) (7)(C)		()		
harge)	(Print/type name and title or o	office, if any)	Fax No.		
			()		
			e-Mail		
Address(b) (6), (b) (7)(C)	(date)4/11/2019		(b) (6), (b)	(7)(C)	
WILLFUL FALSE STATEMENTS ON THIS CHARGE C	AN BE PUNISHED BY FINE AND	IMPRISON	MENT (U.S. CODE, TI	TLE 18, SECTION 1001)	

PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
31-CB-239635	4/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARG	GE IS BRO	UGHT	
a. Name Service Employees International Union - United Service W	orkers Wes	t .	b. Union Ada Car	Representative nacho	to contact
c. Address (Street, city, state, and ZIP code) 11222 S. La Cienega Boulevard, Suite 380 Inglewood, CA 90304			d. Tel. N (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
inglemoda, orrysold			f. Fax. N	0.	
			g. e-mail ada.cam	acho@seiu-u	sww.org
h. The above-named labor organization has engaged in and is engaged	iging in unfai	r labor practices within the	meaning	of section 8(b),	subsections (1) and
(list subsections) (3)		of the Natio	nal Labor I	Relations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or the	nese unfair labor practices	affecting	commerce with	in the meaning of
the Act and the Postal Reorganization Act.					
 Basis of the Charge (set forth a clear and concise statement of th Within the last six (6) months, the above-referenced labor o Party necessary for the administration of the parties' collection 	rganization	has refused to furnish			by the Charging
- -					
3. Name of Employer Airport Terminal Management		4a. Tel. No. (310) 623-8230	b. Cell N	0,	c. Fax No. (310) 623-8231
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 216 W. Florence Avenue Inglewood, CA 90301			6. Employ Jake You	ver representati on, CFO	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Business service provider	8. Identify p Passenger	rincipal product or service services		9. Number o	of workers employed
10. Full name of party filing charge Candice K. Hanratty		,			,
11. Address of party filing charge (street, city, state and ZIP code) 555 Capitol Mall, Suite 1240, Sacramento, CA 95814		11a. Tel. No. (916) 442-0033	b. Cell No. c. Fax No. (916) 498-1246		
		d. e-mall ckh@rediger.law			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. (916) 442-0033		
ale lity to the best of my knowled	•	K. Hanratty, Attorney		Cell No.	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		Fax No. (916) 498-12	46
Rediger Labor Law LLP Address 555 Capitol Mall, Suite 1240, Sacramento, CA 95814 Date April 11, 2019				e-mail ckh@rediger	.law

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-239893	4/15/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	g				
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR			
a. Name			b. Union R	epresentative	to contact
National Association of Letter Carriers Union			Ray Hill		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
21540 Priare St. # C			818 700 9	9747	
Chatsworth, CA. 91311			f. Fax. No.		
			g. e-mail		
			g. c		
h. The chave named labor organization has angued in and is angu	ging in unfair	labor practices within the	mooning of	coction 9(h)	cubsoctions (1) and
h. The above-named labor organization has engaged in and is enga	ging in uman				
(list subsections)	H 4-4 H-				nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	ese untair labor practices	arrecting co	ommerce with	n the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the					
Within the last week I just became aware that the above na					
file it more than a year later ,and even during grievance ren	nedy did no	t request interest on ba	ack pay wh	ich it was U	nion intentional
working with employer to harass me The above labor orga	inization die	d not follow the proper	procedure	of Collective	e Bargaining
Agreement under Article 15 for filling grievance just to hel	p and work	with management to o	ieny me w	ork hours an	d even interest of
back pay					
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
United States Postal Service		818 342 6754			
		d. e-mail			
Location of plant involved (street, city, state and ZIP code)			6 Employe	er representati	ve to contact
	25		EvaEllefson		
Reseda Post Office, 7320 Reseda Blvd. Reseda, CA. 913.	33		Shannon SanFlippo		
			Gilantion	oani nppo	
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service	9	1	of workers employed . **
mail delivery	mail deliv	ery		80 +	
10. Full name of party filing charge					
(b) (6), (b) (7)(C), Individual					,
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1		
(-) (-); (-) (-)		d. e-mail			
40 DEGLADATION			- T	Tel. No.	
12. DECLARATION I declare that I have read the above charge		statements		(b) (6), (b) (7)	(C)
(b) (6), (b) (7)(C) to the best of my knowled	ge and belief	f	Į.J		
(\mathbf{S})	(b) (6), (l	individual	}	Cell No.	
			L		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	/) Fax No.		
(b) (6), (b) (7)(C)		04/11/2019		e-mail	
Address Date					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	31-CB-240009	4/18/2019
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional Di	rector of the region in whi	ich the alleged unfair labor practice
occurred or is occurring.	N OP ITS ACENTS AC	AINST WHICH CHARGE IS BI	POLICHT
a. Name	N OK 113 AGENTS AGA	b. Union Representative	
UNITE HERE LOCAL 11		(b) (6), (b) (7)(C)	
c. Address	20017	d. Tel. No.	e.e. Cell No.
464 S. Lucas Ave., #201, Los Angeles, CA	90017	(213) 481-8530	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents has 8(b), subsection(s) (1)(A) of the National Labor Relational the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise statements).	ons Act, and these unfing commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
			• •
During the past 6 months, the above-nam	_		and coerced employees in
the exercise of rights protected by Section		•	
(1) refusing to process the Charging Part	ty's grievances re	egarding favoritism,	retaliation, harassment,
vacation pay, and demotion for arbitrary	or discriminator	y reasons or in bad f	aith; and
(2) Union (b) (6), (b) (7)(C)	ot returning the	Charging Party's pho	one calls and e-mails.
Name of Employer		4a. Tel. No.	4b. Cell No.
Universal Studios		855 HR4-NBCU 4c. Fax No.	4d. e-Mail
		4c. Fax No.	40. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	e to contact
100 Universal City Plaza, Building 1440, Suite 2401,		Abigail Valdez	
Universal City, CA 91608		7 ISIGUII VUIGOZ	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Theme Park	Entertainment	1	2000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
,			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	d that the statements	therein are true to the bes	at of my knowledge and helief
			Tel No.
$_{\text{By:}}$ (b) (6), (b) (7)(0			
By: (15) (5), (15) (1)	(b) (6), (b) (7)	(C), An Individual	(b) (6), (b) (7)(C)
(signatu	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	
		Date.	Fax No.
(b) (6), (b) (7)(C)		4-18-19	e-Mail
		71 10 11	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB 508 (6 18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date F ed		
	31-CB-240095	4/22/19		

INSTRUCTIONS: Fe an original with NLRB Regional Director for the region in which the alleged unfair abori practice occurred or is occurring.

3		•					
1. LABOR ORGANIZATION OR ITS	AGENTS A	AGAINST WHICH CHARG	SE IS BRO	UGHT			
a. Name				b. Un on Representat ve to contact			
United Electrical, Radio & Machine Workers of America (UE) and its agent UE Local 1018				Eugene Elk			
c. Address (Street, city, state, and ZIP code)			d. Te . No	D.	e. Ce No.		
One Gateway Center, Suite 1400			(412) 47	1-8919			
Pittsburgh, PA 115266-1416			f. Fax. No	D.			
25000 Avenue Stanford			(412) 471-8999				
Valencia, California 91355				g. e-ma			
,				geneelk@ueunion.org			
h. The above-named abor organ zat on has engaged n and s engag r	ng n unfar	r abor pract ces w th n the	mean ng	of sect on 8(b),	subsect ons (1) and		
(st subsect ons) $8(b)(1)(A)$		of the Nat o	na Labor F	Re at ons Act, a	nd these unfar abor		
pract ces are pract ces affect ng commerce with n the meaning of the the Act and the Postal Reorganization Act.	e Act, or th	nese unfa r abor pract ces	affect ng	commerce w th	n the mean ng of		
2. Bas s of the Charge (set forth a clear and concise statement of the t	f11	W		>			
On or about March 19, 2019, one or more employees and/or a and "in harm's way" if they worked at Frank D. Lanterman Reother related statements and conduct of the union, were designable Act.	egional C	enter during a strike or	n March 2	0, 2019. Th	ese statements, and		
3. Name of Emp oyer		4a. Te . No.	b. Ce No. c. Fax No.		c. Fax No.		
Los Angeles County Developmental Services Foundation d/b/	a Frank	(213) 629-7844					
D. Lanterman Regional Center		d. e-ma	e-ma				
		k.birns@musickpeele	r.com				
5. Locat on of p ant nvo ved (street, city, state and ZIP code)			6. Emp oy	er representat	ve to contact		
3303 Wilshire Blvd., Suite 700 Los Angeles, CA 90010			Kayla Birns				
7. Type of estab shment (factory, mine, wholesaler, etc.)	Ident fy p	rnc pa product or serv ce		9 Number o	of workers emp oyed		
Regional Center		ра рисави си сели се	200		Helicie ellip eyee		
10. Fu name of party f ng charge							
Los Angeles County Developmental Services Foundation d/b/	a Frank D	D. Lanterman Regional	Center				
11 Address of party filing charge (street, city, state and ZIP code)		11a. Te . No.	b. Ce N	O.	c. Fax No.		
2202 William Dial Gair 700 Landau Ing GA 00010		(213) 629-7844					
3303 Wilshire Blvd., Suite 700, Los Angeles, CA 90010							
		k.birns@musickpeele	r.com				
12. DECLARATION I dec are that I have read the above charge and that the statements are true to the best of my know edge and be ef.			Te . No.				
			(213) 629-7844				
Kayla Birns				Ce No.			
(signature of representative or person making charge) (H	Print/type na	ame and title or office if any)	Fax No.				
624 S. Grand Ave., Suite 2000, Los Angeles, CA 90017 Address April 21, 2019				e-ma			
Address				k.birns@musickpeeler.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed			
31-CB-240302	4/24/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep		to contact
Teamsters local 986		Cliff Reyno	olds	
		Title: Busir	ness agent	
Address (Obsert site state and 710 ands)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(805) 922-78	75	e. Cell No.
204 n Broadway 204 n Broadway		f. Fax No.		g. e-Mail
CA Santa Maria 93454				creynolds@teamsters986.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
Gee additional page				
3. Name of Employer		4a. Tel. No.	E4	b. Cell No.
Ups		(805) 922-78 c. Fax No.	31	d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
309 Cooley In			Debra Wa	
CA Santa Maria 93455			Title: Cen	ter manager
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal productions are also as a second		or service 9. Number		r of workers employed
Services Delivery driver		155		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.		N/7//C)
I declare that I have read the above charge and that the statements therein are true to (b) (6) (b) (7)(c)	(b) (6), (b) (7)(C)	t. Cell	(b) (6), (b	(r)(C)
Ву	name and title or office, if any	_	(b) (6), (b	o) (7)(C)
	Title:	Fax	No.	_ _
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_04/24/201	9 09:27:37		, (b) (7)(C)
				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-240641	4/29/2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regiona	Director of the region in which	ch the alleged unfair labor practice		
	OR ITS AGENTS	AGAINST WHICH CHARGE IS BE	ROUGHT		
a. Name		b. Union Representative to	o Contact		
SEIU Local 1877		Evangelina Quintana, Union Representative			
c. Address		d. Tel. No.	e. Cell No.		
828 W Washington Blvd, Los Angeles, CA 90015		(213) 284-7705			
		f. Fax No.	g. e-Mail		
8(b), subsection(s) (1) (A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state. The above named labor organization violate process or grievance on behalf of the Charge employment for reasons that are arbitrary, d. 3. Name of Employer Able Services	g commerce within ement of the facts ed its duty of fa ing Party regar	the meaning of the Act and the constituting the alleged unfair late ir representation by failing ding a change to one terms	Postal Reorganization Act. bor practices) and refusing to file and/or		
		343 3.7790.81823.			
5. Location of Plant involved (street, city, state, and ZIP of	rode)	6. Employer representative to contact			
2601 S Figueroa St. Los Angeles, CA 90007	1	John Limon, HR M			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	Number of Workers employed		
Commercial Janitorial	Janitorial S	ervices	20+		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	IR code)				
	12. DECLA		A of any law and a day and balling		
I declare that I have read the above charge and (b) (6), (b) (7)(C)	that the stateme	nts therein are true to the bes	Tel No.		
By: *		6), (b) (7)(C)			
(sign		name and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
(b) (6), (ນ) (7)(C)		Date: ×4/29/19	e-Mail (b) (6), (b) (7)(C)		
		7 . 1111	(b) (b), (b) (1)(c)		

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PRIVACY ACT STATEMENT

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NERS REGION ST VOIS ANGELES, CA VILLAR REGION ST

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	Case	Date filed:		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	31-CB-238867	04/01/2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.				
	N OR ITS AGENTS A	SAINST WHICH CHARGE IS BR		
a. Name Association of Professional Disabled Service	ce Employees	b. Union Representative to (b) (6), (b) (7)(C), (b)		
c. Address 10586 W. Pico Blvd, #145			e. Celli No.	
Los CA 90064		f. Fax.No. 310-496-2773	g. e-Mail apdseunion@gmail.com	
 h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relational the meaning of the Act; or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state The above-named labor organization has been been been been been been been bee	ions Act, and these up ing commerce within the tement of the facts cor reached its duty of wide documents	nfair labor practices are unfair p the meaning of the Act and the I enstituting the alleged unfair lab of fair duty of representati related to collective-barg	practices affecting commerce within Postal Reorganization Act. or practices): ion to bargaining unit member	
3. Name of Employer		4a. Tel. No. (310) 390-3611	4b. Cell No.	
Disability Community Service Resource Ce	ante.	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	to contact	
12901 Venice Blvd, Los Angeles, CA 9006	6			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed	
Community Resource Center	Resources for Disabilities	or Persons with		
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		none	(b) (6), (b) (7)(C)6	
		11c. Fax No. none	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	ATION	a part of the state of the stat	
I declare that I have read the above charge an	d that the statement	ts therein are true to the best		
(b) (6), (b) (7)(C)			Tel No.	
By: (b) (6), (signs stative or person making charge) Printtype		b) (/)(C) ame and title or office, if any	Cell No.	
1 3334 to 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	<u> </u>		(b) (6), (b) (7)(C)	
(b) (6) (b) (7)(C)		Date:	Fax No.	
(b) (6), (b) (7)(C)		4/2/2019	none	
		(b) (6), (b) (7	(b) (6), (b) (7)(C)	
		- 1:		

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