

| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD  |   | DO NOT WRITE IN THIS SPACE  |  |
|---|---|---|--|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS   |   | Case  | Date filed                                 |
|   |   | 21-CB-248540  | 09-19-2019                                 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |   |   |  |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |   |   |  |
| a. Name<br>Teamsters Local 542  |   | b. Union Representative to Contact<br>Phil Farias, President                    |  |
| c. Address<br>4666 Mission Gorge Place<br>San Diego, CA 92120   |   | d. Tel. No.<br>(619) 582-0542   | e.e. Cell No.<br>(619) 405-0655            |
|   |   | f. Fax No.<br>(619) 582-0059  | g. e-Mail<br>p.farias@teamsters542.org     |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |   |   |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-named labor-organization, through its agents, officers and representatives, has breached its duty of fair representation owed to its member (b) (6), (b) (7)(C) by executing little or no investigation into two grievances filed on (b) (6), (b) (7)(C) 2019 for arbitrary and/or capricious reasons in violation of Section 8(b)(1)(A) of the Act. |   |   |  |
| 3. Name of Employer<br>Republic Services  |   | 4a. Tel. No.<br>(760) 355-0004  | 4b. Cell No.<br>(928) 388-6518             |
|   |   | 4c. Fax No.   | 4d. e-Mail<br>dgarcia@republicservices.com |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>3354 Dogwood Road, Imperial County, California 92251   |   | 6. Employer representative to contact<br>Daniel Garcia, Human Resources Manager |  |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Waste disposal company  | 8. Principal product or service<br>Environmental services |   | 9. Number of Workers employed<br>40        |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   | 11a. Tel. No.   |   | 11b. Cell No.<br>(b) (6), (b) (7)(C)       |
|   | 11c. Fax No.  |   | 11d e-Mail<br>(b) (6), (b) (7)(C)          |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |   |   |  |
| 12. DECLARATION   |   |   |  |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |   |   |  |
| By: (b) (6), (b) (7)(C)   | (b) (6), (b) (7)(C) Individual                            |   | Tel No.                                    |
| (signature of representative or person making charge)   | Print/type name and title or office, if any               |   | Cell No.<br>(b) (6), (b) (7)(C)            |
| Address:<br>(b) (6), (b) (7)(C)   | Date:<br>09-16-19   |   | Fax No.                                    |
|   |   |   | e-Mail<br>(b) (6), (b) (7)(C)              |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA   |  | DO NOT WRITE IN THIS SPACE   |                                       |
|--|--|--|---------------------------------------|
| NATIONAL LABOR RELATIONS BOARD   |  | Case   | Date filed                            |
| <b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>   |  | 21-CB-246943   | <b>09-03-2019</b>                     |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.   |  |  |                                       |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |                                       |
| a. Name<br>American Postal Workers Union   |  | b. Union Representative to Contact<br>Dominic Davis, Union President |                                       |
| c. Address<br>6317 S. Figueroa Street<br>Los Angeles, California 90003   |  | d. Tel. No.<br>323-750-0770  | e. Cell No.                           |
|  |  | f. Fax No.   | g. e-Mail                             |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                       |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-named labor organization breached its duty of fair representation by prohibiting bargaining-unit employee (b) (6), (b) (7)(C) from performing supervisory duties and receiving supervisory pay, for arbitrary or discriminatory reasons or in bad faith.  |  |  |                                       |
| 3. Name of Employer<br>United States Postal Service  |  | 4a. Tel. No.<br>323-729-4247   | 4b. Cell No.                          |
|  |  | 4c. Fax No.  | 4d. e-Mail                            |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>Los Angeles Network Distribution Center<br>5555 Bandini Blvd.<br>Bell, California 90201   |  | 6. Employer representative to contact<br>Sean Andrews, Plant Manager |                                       |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Postal Service   | 8. Principal product or service<br>Mail Distribution |  | 9. Number of Workers employed<br>100+ |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.  | 11b. Cell No.<br>(b) (6), (b) (7)(C)  |
|  |  | 11c. Fax No.   | 11d. e-Mail<br>(b) (6), (b) (7)(C)    |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)  |  |  |                                       |
| 12. DECLARATION  |  |  |                                       |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.   |  |  |                                       |
| (b) (6), (b) (7)(C)  |  | Tel No.  |                                       |
| (b) (6), (b) (7)(C) An Individual  |  |  |                                       |
| (signature of representative or person making charge)  |  | Print/type name and title or office, if any                          | Cell No.<br>(b) (6), (b) (7)(C)       |
| Address: (b) (6), (b) (7)(C)   |  | Date:<br>9-3-2019  | Fax No.                               |
| (b) (6), (b) (7)   |  |  | e-Mail<br>(b) (6), (b) (7)(C)         |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)PRIVACY ACT STATEMENT**

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|---|---|--|---|
| UNITED STATES OF AMERICA  |   | <b>DO NOT WRITE IN THIS SPACE</b>                                      |   |
| NATIONAL LABOR RELATIONS BOARD  |   | Case   | Date filed                                |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>  |   | <b>21-CB-247872</b>  | <b>09-09-2019</b>                         |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |   |  |   |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |   |  |   |
| a. Name<br>Teamsters, Local 542   |   | b. Union Representative to Contact<br><br>Phil Farias, Union President |   |
| c. Address<br>4666 Mission Gorge Place, San Diego, CA 92120   |   | d. Tel. No.  | e.e. Cell No.                             |
|   |   | f. Fax No.   | g. e-Mail                                 |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |   |  |   |
| 2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> )<br>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act. In this regard, Union officers, during a Union meeting, threatened employees in retaliation for the employees engaging in Section 7 activities and in order to discourage employees from engaging in Section 7 activities. |   |  |   |
| 3. Name of Employer<br>United Parcel Service  |   | 4a. Tel. No.   | 4b. Cell No.                              |
|   |   | 4c. Fax No.  | 4d. e-Mail                                |
| 5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> )<br>7925 Ronson Road, San Diego, CA 92111   |   | 6. Employer representative to contact                                  |   |
| 7. Type of Establishment ( <i>factory, mine, wholesaler</i> )<br>Package delivery   | 8. Principal product or service<br>Package Delivery |  | 9. Number of Workers employed<br>500 plus |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.  | 11b. Cell No.<br>(b) (6), (b) (7)(C)      |
|   |   | 11c. Fax No.   | 11d. e-Mail<br>(b) (6), (b) (7)(C)        |
| 11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> )<br>(b) (6), (b) (7)(C)  |   |  |   |
| 12. DECLARATION   |   |  |   |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |   |  |   |
| By: (b) (6), (b) (7)(C)   | (b) (6), (b) (7)(C)                                 | (b) (6), (b) (7)(C)  | Tel. No.                                  |
| (signature of representative of person making charge)   | Print/type name and title or office, if any         |  | Cell No.<br>(b) (6), (b) (7)(C)           |
| Address:<br>(b) (6), (b) (7)(C)   | Date:<br>9/9/19                                     |  | Fax No.                                   |
|   |   |  | e-Mail<br>(b) (6), (b) (7)(C)             |

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**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD  |   | DO NOT WRITE IN THIS SPACE   |                                       |
|---|---|--|---------------------------------------|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS   |   | Case   | Date filed                            |
|   |   | 21-CB-248111   | 09-12-2019                            |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |   |  |                                       |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |   |  |                                       |
| a. Name<br>IAMAW Local Lodge 964  |   | b. Union Representative to Contact<br>Gary Allen<br>General Vice President |                                       |
| c. Address<br>6086 Montgomery Street, Riverside, CA 92503   |   | d. Tel. No.  | e.e. Cell No.                         |
|   |   | f. Fax No.   | g. e-Mail                             |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |   |  |                                       |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Since about a time within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievance over Union (b) (6), (b) (7)(C) assuming supervisory roles, for arbitrary or discriminatory reasons or in bad faith. |   |  |                                       |
| 3. Name of Employer<br>Collins Aerospace  |   | 4a. Tel. No.   | 4b. Cell No.                          |
|   |   | 4c. Fax No.  | 4d. e-Mail                            |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>8200 Arlington Street, Riverside, CA 92503   |   | 6. Employer representative to contact<br>Zer Kha Human Resources           |                                       |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Aerospace and commercial aircraft systems   | 8. Principal product or service<br>Aerospace aircraft manufacturing |  | 9. Number of Workers employed<br>1000 |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                |  | 11b. Cell No.                         |
|   | 11c. Fax No.  |  | 11d. e-Mail                           |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |   |  |                                       |
| 12. DECLARATION   |   |  |                                       |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |   |  |                                       |
| (b) (6), (b) (7)(C)   |   | Tel. No.   |                                       |
| (b) (6), (b) (7)(C)   |   | (b) (6), (b) (7)(C)  |                                       |
| Print/type name and title or office, if any   |   | Cell No.   |                                       |
| Address:<br>(b) (6), (b) (7)(C)   |   | Date:<br>9/11/19   | Fax No.                               |
|   |   |  | e-Mail                                |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



09-12-2019

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|  |  |  |                                 |
|--|--|--|---------------------------------|
| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD   |  | DO NOT WRITE IN THIS SPACE   |                                 |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS  |  | Case<br>21-CB-248290   | Date filed<br>09-13-2019        |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.   |  |  |                                 |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |                                 |
| a. Name<br>SEIU Local 1877   |  | b. Union Representative to Contact<br>(b) (6), (b) (7)(C)                  |                                 |
| c. Address<br>828 West Washington Boulevard,<br>Los Angeles, California 90015  |  | d. Tel. No.  | e. Cell No.                     |
|  |  | f. Fax No.   | g. e-Mail                       |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |  |  |                                 |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and/or arbitrate the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) (6), (b) (7)(C) employment for arbitrary or discriminatory reasons or in bad faith. |  |  |                                 |
| 3. Name of Employer<br>Disneyland Resort   |  | 4a. Tel. No.<br>714  | 4b. Cell No.<br>781-2550        |
|  |  | 4c. Fax No.  | 4d. e-Mail                      |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>1300 Harbor Boulevard,<br>Anaheim, California 92805   |  | 6. Employer representative to contact 714<br>Petra Brown, Manager 781-2550 |                                 |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Theme Park   | 8. Principal product or service<br>Entertainment | 9. Number of Workers employed<br>1000 +                                    |                                 |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  | 11a. Tel. No.                                    | 11b. Cell No.<br>(b) (6), (b) (7)(C)                                       |                                 |
|  | 11c. Fax No.                                     | 11d. e-Mail<br>(b) (6), (b) (7)(C)   |                                 |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)  |  |  |                                 |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |  |  |                                 |
| (b) (6), (b) (7)(C)  |  | Tel. No.<br>(b) (6), (b) (7)(C)  |                                 |
| (b) (6), (b) (7)(C)  |  | (b) (6), (b) (7)(C)  |                                 |
| (s) (b) (6), (b) (7)(C) charge)  |  | Print/type name and title or office, if any<br>(b) (6), (b) (7)(C)         |                                 |
| Address:<br>(b) (6), (b) (7)(C)  |  | Date:<br>9-12-19   | Cell No.<br>(b) (6), (b) (7)(C) |
|  |  |  | Fax No.                         |
|  |  |  | e-Mail<br>(b) (6), (b) (7)(C)   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



|   |  |   |                                      |
|---|--|---|--------------------------------------|
| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD  |  | DO NOT WRITE IN THIS SPACE  |                                      |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS   |  | Case<br><b>21-CB-248461</b>   | Date filed<br><b>09-17-2019</b>      |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |  |   |                                      |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |   |                                      |
| a. Name<br>Marine Clerks Associates ILWU Local 63   |  | b. Union Representative to Contact<br>Michael Ponce,<br>Vice President        |                                      |
| c. Address<br>350 West 5th Street, #200,<br>San Pedro, California 90731   |  | d. Tel. No.<br>(310) 521-6363   | e.e. Cell No.                        |
|   |  | f. Fax No.<br>(310) 521-6343  | g. e-Mail<br>mponce@ilwu63.net       |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |  |   |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination of employment for arbitrary or discriminatory reasons or in bad faith. |  |   |                                      |
| 3. Name of Employer<br>(1) PACIFIC MARITIME ASSOCIATION & (2) FENIX MARINE SERVICES   |  | 4a. Tel. No.  | 4b. Cell No.                         |
|   |  | 4c. Fax No.   | 4d. e-Mail                           |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>614 Terminal Way,<br>San Pedro, California 90731   |  | 6. Employer representative to contact<br>Eric Naefke, Labor Relations Manager |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Port  | 8. Principal product or service<br>Longshore | 9. Number of Workers employed<br>500+   |                                      |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C) |
|   |  | 11c. Fax No.  | 11d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |  |   |                                      |
| 12. DECLARATION   |  |   |                                      |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |  |   |                                      |
| By: (b) (6), (b) (7)(C)   |  | Tel No.<br>(b) (6), (b) (7)(C)  |                                      |
| (sign (b) (6), (b) (7)(C) making charge)  |  | Print/type name and title or office, if any<br>(b) (6), (b) (7)(C)            |                                      |
| Address:<br>(b) (6), (b) (7)(C)   |  | Date:<br>9/17/19  | Cell No.<br>(b) (6), (b) (7)(C)      |
|   |  |   | Fax No.                              |
|   |  |   | e-Mail<br>(b) (6), (b) (7)(C)        |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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2019 SEP 17 PM 1:27  
 NLRB REGION 21  
 LOS ANGELES, CA



|   |  |  |                                       |
|---|--|--|---------------------------------------|
| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD  |  | DO NOT WRITE IN THIS SPACE   |                                       |
|   |  | Case   | Date filed                            |
| <b>FIRST AMENDED CHARGE AGAINST<br/>LABOR ORGANIZATION OR ITS AGENTS</b>  |  | 21-CB-248522   | 09-26-2019                            |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |  |  |                                       |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |  |                                       |
| a. Name<br>National Mail Handlers Union Local 303   |  | b. Union Representative to Contact<br>Eddie Cowan<br>President                         |                                       |
| c. Address<br>11139 S. Western Ave., Los Angeles, CA 90047  |  | d. Tel. No.<br>(323)757-0161   | e.e. Cell No.                         |
|   |  | f. Fax No.   | g. e-Mail<br>local303prezc@att.net    |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |  |  |                                       |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process a grievance on behalf of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) employer's failure to provide (b) (6), (b) (7)(C) a safe work environment and to grant (b) (6), (b) (7)(C) preferred work bid for arbitrary or discriminatory reasons or in bad faith. |  |  |                                       |
| 3. Name of Employer<br>United States Postal Service   |  | 4a. Tel. No.   | 4b. Cell No.                          |
|   |  | 4c. Fax No.  | 4d. e-Mail                            |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>7001 S. Central Ave., Los Angeles, CA 90052  |  | 6. Employer representative to contact<br>George Bank, Lead Master Distribution Officer |                                       |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Postal Facility   |  | 18. Principal product or service<br>Mail Services                                      | 9. Number of Workers employed<br>2500 |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.  | 11b. Cell No.<br>(b) (6), (b) (7)(C)  |
|   |  | 11c. Fax No.   | 11d. e-Mail<br>(b) (6), (b) (7)(C)    |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |  |  |                                       |
| 12. DECLARATION   |  |  |                                       |
| I declare that I have read the above charges and that the statements therein are true to the best of my knowledge and belief.   |  |  |                                       |
| By: (b) (6), (b) (7)(C)   |  | Tel No.  |                                       |
| (signature of representative or person making charge)   |  | (b) (6), (b) (7)(C) an individual  |                                       |
|   |  | Print type name and title or office, if any  |                                       |
| Address:<br>(b) (6), (b) (7)(C)   |  | Date:<br>9-26-2019   | Cell No.<br>(b) (6), (b) (7)(C)       |
|   |  |  | Fax No.                               |
|   |  |  | e-Mail<br>(b) (6), (b) (7)(C)         |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

|  |  |  |                                   |
|--|--|--|-----------------------------------|
| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD   |  | DO NOT WRITE IN THIS SPACE                                     |                                   |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS  |  | Case<br>21-CB-248522   | Date filed<br>09-18-2019          |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.   |  |  |                                   |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |                                   |
| a. Name<br>National Mail Handlers Union Local 303  |  | b. Union Representative to Contact<br>Eddie Cowan<br>President |                                   |
| c. Address<br>11139 S. Western Ave., Los Angeles, CA 90047   |  | d. Tel. No.<br>(323)757-0161                                   | e.e. Cell No.                     |
|  |  | f. Fax No.   | g. e-Mail<br>local303prez@att.net |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |  |  |                                   |
| <p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process a grievance on behalf of (b) (6), (b) (7)(C) regarding harassment by (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>  |  |  |                                   |

|  |  |   |                                      |
|--|--|---|--------------------------------------|
| 3. Name of Employer<br>United States Postal Service  |  | 4a. Tel. No.  | 4b. Cell No.                         |
|  |  | 4c. Fax No.   | 4d. e-Mail                           |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>7001 S. Central Ave., Los Angeles, CA 90052             |  | 6. Employer representative to contact<br>George Bank Lead Master Distribution Officer |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)<br>[Enter type of establishment]  | 8. Principal product or service<br>[Enter principal product] | 9. Number of Workers employed<br>2500   |                                      |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C) |
|  |  | 11c. Fax No.  | 11d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)                                |  |   |                                      |
| 12. DECLARATION  |  |   |                                      |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. |  |   |                                      |
| By<br>(b) (6), (b) (7)(C)  |  | Tel. No.  |                                      |
| (signature or representative of person making charge)  |  | (b) (6), (b) (7)(C)   |                                      |
| Address:<br>(b) (6), (b) (7)(C)  |  | Date:<br>9/16/19  |                                      |
|  |  | Cell No.<br>(b) (6), (b) (7)(C)   |                                      |
|  |  | Fax No.   |                                      |
|  |  | e-Mail<br>(b) (6), (b) (7)(C)   |                                      |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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2019 SEP 18 AM 8:14

NLRB REGION 21  
LOS ANGELES, CA



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE  |                                 |
|-----------------------------|---------------------------------|
| Case<br><b>21-CB-248659</b> | Date Filed<br><b>09-20-2019</b> |

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

|   |  |             |  |
|---|--|-------------|--|
| a. Name<br>Sheet Metal Workers Local Union 105  | b. Union Representative to contact<br>Luther Medina, (b) (6), (b) (7)(C) |             |  |
| c. Address (Street, city, state, and ZIP code)<br>2120 Auto Centre Drive<br>Glendora, CA 91740-6720 | d. Tel. No.<br>(909) 305-2800  | e. Cell No. |  |
|   | f. Fax No.<br>(909) 305-2822   |             |  |
|   | g. e-mail  |             |  |

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

See below

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Federal law protects our right to refrain from participating in union organizing and the majority opinion of the employees here is not to organize at this time. The union is claiming that PCC Section 2600 and 2603 contain language that requires us to join the union or face civil penalty.

|  |                               |             |            |
|--|-------------------------------|-------------|------------|
| 3. Name of Employer<br>All Star Air Systems Inc. | 4a. Tel. No.<br>(714)724-3547 | b. Cell No. | c. Fax No. |
| d. e-mail<br>allstairsystems@gmail.com           |                               |             |            |

|  |   |
|--|---|
| 5. Location of plant involved (street, city, state and ZIP code)<br>18627 Brookhurst Street #315<br>Fountain Valley California 92708 | 6. Employer representative to contact<br>Jack Dresser |
|--|---|

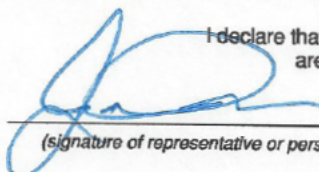
|  |  |                                    |
|--|--|------------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Company P.O. Box | 8. Identify principal product or service<br>Construction | 9. Number of workers employed<br>9 |
|--|--|------------------------------------|

|  |
|--|
| 10. Full name of party filing charge<br>Jack Dresser |
|--|

|  |                                      |             |            |
|--|--------------------------------------|-------------|------------|
| 11. Address of party filing charge (street, city, state and ZIP code)<br>(b) (6), (b) (7)(C) | 11a. Tel. No.<br>(b) (6), (b) (7)(C) | b. Cell No. | c. Fax No. |
| d. e-mail<br>(b) (6), (b) (7)(C)   |                                      |             |            |

**12. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

  
(signature of representative or person making charge)

JACK DRESSER  
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date 9-20-19

|                                 |
|---------------------------------|
| Tel. No.<br>(b) (6), (b) (7)(C) |
| Cell No.                        |
| Fax No.                         |
| e-mail<br>(b) (6), (b) (7)(C)   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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|  |  |  |                   |
|--|--|--|-------------------|
| UNITED STATES OF AMERICA   |  | DO NOT WRITE IN THIS SPACE                         |                   |
| NATIONAL LABOR RELATIONS BOARD   |  | Case   | Date filed        |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>   |  | <b>21-CB-248776</b>                                | <b>09-23-2019</b> |
| <b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>  |  |  |                   |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |                   |
| a. Name<br>UNITE HERE, Local 11  |  | b. Union Representative to Contact<br>Ada Brisceno |                   |
| c. Address<br>13252 Garden Grove Blvd., Ste. 200<br>Garden Grove, CA 92843   |  | d. Tel. No.<br>714-750-4373                        | e. Cell No.       |
|  |  | f. Fax No.   | g. e-Mail         |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |  |  |                   |

Since at least about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process through to arbitration the career ladder grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

|  |   |   |                                      |
|--|---|---|--------------------------------------|
| 3. Name of Employer<br>Disneyland Resorts<br>Grand Californian Hotel, Storytellers Cafe                                      |   | 4a. Tel. No.<br>714 635 2300                | 4b. Cell No.                         |
|  |   | 4c. Fax No.                                 | 4d. e-Mail                           |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>1313 Disneyland Dr, Anaheim, CA 92802                   |   | 6. Employer representative to contact       |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Entertainment and Hospitality  | 8. Principal product or service<br>Hotel restaurant |   | 9. Number of Workers employed        |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |   | 11a. Tel. No.<br>none                       | 11b. Cell No.<br>(b) (6), (b) (7)(C) |
|  |   | 11c. Fax No.                                | 11d e-Mail<br>(b) (6), (b) (7)(C)    |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)                                |   |   |                                      |
| <b>12. DECLARATION</b>   |   |   |                                      |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. |   |   |                                      |
| By: (b) (6), (b) (7)(C)  |   | Tel No.<br>none                             |                                      |
| (signature of representative or person making charge)  |   | (b) (6), (b) (7)(C) In Individual           |                                      |
|  |   | Print/type name and title or office, if any |                                      |
| Address:<br>(b) (6), (b) (7)(C)  |   | Date:<br>9/11/19                            | Fax No.<br>none                      |
|  |   |   | e-Mail<br>(b) (6), (b) (7)(C)        |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

|  |  |  |                                   |
|--|--|--|-----------------------------------|
| UNITED STATES OF AMERICA   |  | DO NOT WRITE IN THIS SPACE   |                                   |
| NATIONAL LABOR RELATIONS BOARD   |  | Case   | Date filed                        |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS  |  | 21-CB-249099   | 09-30-2019                        |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.   |  |  |                                   |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |                                   |
| a. Name<br>Teamsters Local 63  |  | b. Union Representative to Contact<br>Adrian Herrera<br>Business Agent |                                   |
| c. Address<br>379 W. Valley Blvd, Rialto, CA 92376   |  | d. Tel. No.<br>(909)877-4760   | e.e. Cell No.                     |
|  |  | f. Fax No.   | g. e-Mail<br>aherrera@local63.net |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |  |  |                                   |
| Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding retaining full-time status for arbitrary or discriminatory reasons or in bad faith.  |  |  |                                   |
| Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding retaining full-time status for arbitrary or discriminatory reasons or in bad faith.  |  |  |                                   |

|  |  |   |                                    |
|--|--|---|------------------------------------|
| 3. Name of Employer<br>United Parcel Service   |  | 4a. Tel. No.<br>(760)325-1762                                   | 4b. Cell No.                       |
|  |  | 4c. Fax No.   | 4d. e-Mail                         |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>650 North Commercial Road, Palm Springs, CA 92262       |  | 6. Employer representative to contact<br>Jeremy Vera Supervisor |                                    |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Shipping   | 8. Principal product or service<br>Freight Transport | 9. Number of Workers employed<br>150                            |                                    |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                            | 11b. Cell No.                      |
|  |  | 11c. Fax No.  | 11d. e-Mail<br>(b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)                                |  |   |                                    |
| 12. DECLARATION  |  |   |                                    |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. |  |   |                                    |
| By:  |  | Tel No.   |                                    |
| (signature) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (ing charge)   |  | (b) (6), (b) (7)(C)   |                                    |
| Address<br>(b) (6), (b) (7)(C)   |  | Cell No.<br>(b) (6), (b) (7)(C)                                 |                                    |
| Date:<br>9-30-19   |  | Fax No.   |                                    |
|  |  | e-Mail<br>(b) (6), (b) (7)(C)                                   |                                    |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE  |                                 |
|-----------------------------|---------------------------------|
| Case<br><b>21-CB-249102</b> | Date Filed<br><b>09-30-2019</b> |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |   |  |                                    |
|--|---|--|------------------------------------|
| a. Name<br>National Association of Letter Carriers Branch 2525   |   | b. Union Representative to contact<br>(b) (6), (b) (7)(C)<br>Title: (b) (6), (b) (7)(C)                        |                                    |
| c. Address (Street, city, state, and ZIP code)<br>1535 S Escondido<br>CA Escondido 92025-6016  |   | d. Tel. No.<br>(760) 735-9952  | e. Cell No.                        |
|  |   | f. Fax No.   | g. e-Mail                          |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |   |  |                                    |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--   |   |  |                                    |
| 3. Name of Employer<br>United States Postal Service La Costa Branch  |   | 4a. Tel. No.<br>(760) 918-0114   | b. Cell No.                        |
|  |   | c. Fax No.   | d. e-Mail                          |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1700 Aviara Parkway<br>CA La costa 92009-_____   |   | 6. Employer representative to contact<br>Stacy Woodard<br>Title: Postmaster for La Costa Post Office           |                                    |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Others   | 8. Identify principal product or service<br>U.S. POSTAL SERVICE | 9. Number of workers employed<br>52  |                                    |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)   | b. Cell No.<br>(b) (6), (b) (7)(C) |
|  |   | c. Fax No.   | d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)  |   |  |                                    |
| <b>12. DECLARATION</b><br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)<br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br>Title:<br>(b) (6), (b) (7)(C)<br>Address _____ (date) 09/28/2019 15:15:54   |   | Tel. No.<br>(b) (6), (b) (7)(C)<br>Cell No.<br>(b) (6), (b) (7)(C)<br>Fax No.<br>e-Mail<br>(b) (6), (b) (7)(C) |                                    |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE  |                                 |
|-----------------------------|---------------------------------|
| Case<br><b>21-CB-249103</b> | Date Filed<br><b>09-30-2019</b> |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |   |   |
|---|--|---|---|
| a. Name<br>American Postal Workers Union  |  | b. Union Representative to contact<br><br>Dominic Davis<br><br>Title: General President             |   |
| c. Address (Street, city, state, and ZIP code)<br><br>6317 S. Figueroa Street<br>CA Los Angeles 90003-_____   |  | d. Tel. No.<br>(323) 750-0770   | e. Cell No.   |
|   |  | f. Fax No.  | g. e-Mail   |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--  |  |   |   |
| 3. Name of Employer<br>United States Postal Service - Los Angeles Network Distribution Center   |  | 4a. Tel. No.<br>(323) 729-4247  | b. Cell No.   |
|   |  | c. Fax No.  | d. e-Mail   |
| 5. Location of plant involved (street, city, state and ZIP code)<br>5555 Bandini Blvd<br>CA Bell 90201-_____  |  |   | 6. Employer representative to contact<br><br>Title: |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product or service | 9. Number of workers employed   |   |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)  | b. Cell No.   |
|   |  | c. Fax No.  | d. e-Mail<br>(b) (6), (b) (7)(C)                    |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |  |   |   |
| <b>12. DECLARATION</b><br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)<br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br><br>Title:<br><br>(b) (6), (b) (7)(C)<br><br>Address _____ (date) 09/28/2019 13:08:56  |  | Tel. No.<br>(b) (6), (b) (7)(C)<br><br>Cell No.<br><br>Fax No.<br><br>e-Mail<br>(b) (6), (b) (7)(C) |   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.