

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-226959</b>	Date Filed <b>09-06-2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Association of plumbers steam fitters local 230		b. Union Representative to contact  Mike Hartley  Title: Business manger	
c. Address (Street, city, state, and ZIP code)  6313 Nancy Ridge Dr CA San Diego 92121-2247		d. Tel. No. (858) 554-0586	e. Cell No.
		f. Fax No.	g. e-Mail mike@ualocal230.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 09/6/2018 20:17:13		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>21-CB-227128</b>	Date filed <b>09-11-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 63		b. Union Representative to Contact Ken Haarala, President	
c. Address 927 Village Oak Dr. Covina, CA 91724		d. Tel. No. 909-877-4760	e.e. Cell No.
		f. Fax No. 909-877-2452	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Within the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of employee (b) (6), (b) (7)(C) and/or otherwise fairly represent (b) (6), (b) (7)(C) regarding the Employer's closure of its distribution facility in Vernon, California, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Aryzta d/b/a La Brea Bakery		4a. Tel. No. 323-588-1167 ext. 238	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) <b>Distribution Center</b> (possibly closed): 3250 E. 44th St., Vernon, CA 9058 <b>Corporate HQ:</b> 6080 Center Dr., Suite 900, Los Angeles, CA 90045		6. Employer representative to contact Angie Botello, Senior Human Resources Manager	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Distribution Center	8. Principal product or service Bakery goods		9. Number of Workers employed About 60
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C), an individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Date: 09/11/18	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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LOS ANGELES, CA  
NLRB REGION 21

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-227200</b>	<b>09-12-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 64		b. Union Representative to Contact Dominic Davis, President	
c. Address 6317 S. Figueroa St. Los Angeles, 90003		d. Tel. No. 323-750-0770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of employee (b) (6), (b) (7)(C) regarding a 14-day suspension for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No. 323-729-4111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5555 Bandini Blvd., Bell, CA 90201		6. Employer representative to contact Willie Brown, Yard Manager	
7. Type of Establishment (factory, mine, wholesaler) Distribution Center	8. Principal product or service Mail sorting and delivery	9. Number of Workers employed About 300	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No.	
(signature) person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9/11/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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LOS ANGELES, CA  
NLRB REGION 21

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-227327</b>	<b>09-11-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 683		b. Union Representative to Contact Steven Lyons, President	
c. Address 1333 East Madison Avenue, El Cajon, California 92021		d. Tel. No. (619)232-7903	e.e. Cell No.
		f. Fax No. (619)232-8077	g. e-Mail slyons@teamsters683.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the change in seniority date computation for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Sysco Food Service, Riverside		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 15750 Meridian Parkway, March Air Reserve Base, California 92518		6. Employer representative to contact Terrance Johnson, Vice President of Operations	
7. Type of Establishment (factory, mine, wholesaler) Food distributor	8. Principal product or service Food products	9. Number of Workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: September 11, 2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-227456</b>	Date Filed <b>09-17-2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers and Pipefitters Local Union 230		b. Union Representative to contact Pete Vargas Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 6313 Nancy Ridge Dr CA San Diego 92121-2247		d. Tel. No. (858) 554-0586	e. Cell No.
		f. Fax No.	g. e-Mail pete@ualocal230.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/15/2018 13:22:02		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-227997</b>	<b>09-20-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Workers United Local 50		b. Union Representative to Contact  Chris Duarte, President	
c. Address 527 N. Harbor Blvd., Anaheim, CA 92805-2563		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail chrisd@wulocal50.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's denial of a promotion to (b) (6), (b) (7)(C), and by refusing to provide (b) (6), (b) (7)(C) with copies of (b) (6), grievance and of any documents related to updates and modifications to the collective-bargaining agreement, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Disneyland		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1313 Disneyland Drive, Anaheim, CA 92802		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Amusement Park	8. Principal product or service Entertainment		9. Number of Workers employed 30000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9/20/18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-228108</b>	<b>09-25-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Union Local 396		b. Union Representative to Contact Ron Herrera Secretary Treasurer	
c. 880 Oak Park Rd. Suite 200 Covina, CA 91724		d. Tel. No. <b>36</b> 626-915-3696	e. Cell No.
		f. Fax No. 626-915-3635	g. e-Mail
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization, by its officers, agents, and representatives, has breached its duty of fair representation by not enforcing its labor contract.			
3. Name of Employer Republic Services		4a. Tel. No. 562-221-1158	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2531 E. 67 <sup>th</sup> St., Long Beach, CA 90805		6. Employer representative to contact Matt Nicklas	
7. Type of Establishment (factory, mine, wholesaler) Sanitation Hauling Services	8. Principal product or service Sanitation Services	9. Number of Workers employed 160	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	
Signature of representative or person making charge		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9-25-18	Tel. No. (b) (6), (b) (7)(C)
			Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

(b) (6),

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-228276</b>	<b>09-27-2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 630		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 750 Stanford Ave., Los Angeles, CA 90021		d. Tel. No. (213) 627-2178	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization through (b) (6), (b) (7)(C) threatened the Charging Party for challenging or considering challenging the Union's current officers at the upcoming election.			
3. Name of Employer Super Value		4a. Tel. No. (800) 724-7762	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 15015 Valley View Ave., Santa Fe Springs, CA 90670		6. Employer representative to contact John Lauro, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Warehouse and Distributor of Perishable Goods		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 09/25/18	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-227225</b>	Date Filed <b>09/10/2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name  Teamsters District Council 2, Affiliated with the Graphic Communications Conference-IBT Locals 388M, 747M, 28N, 5815, 543M, 6255		b. Union Representative to contact  Fernando Aguilera	
c. Address (Street, city, state, and ZIP code)  710 E. Commonwealth Avenue, Fullerton, CA 92831		d. Tel. No. 714-447-3382	e. Cell No.
		f. Fax No. 714-447-3385	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  During the previous two weeks the union by its agent(s) has threatened to fine employees who signed the petition in Case 31-RD-226158 and further threatened to fine employees if they failed to attend a union meeting during working hours on September 7, 2018.			
3. Name of Employer  Caraustar Industrial Products		4a. Tel. No. 951-685-5544	b. Cell No. 714-553-5172
		c. Fax No. 951-685-9558	d. e-Mail brian.ness@caraustar.com
5. Location of plant involved (street, city, state and ZIP code)  4502 Airport Drive, Ontario, CA 91761		6. Employer representative to contact  (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Paper/Cardboard Tubes	9. Number of workers employed 50	
10. Full name of party filing charge  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	
	c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
ION (b) (6), (b) (7)(C) due to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (date) (b) (6), (b) (7)(C)			

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