

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-249685

Date Filed

10-09-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Marine Clerks Association, ILWU Local 63	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 350 West 5th Street, #200 San Pedro, California 90731	d. Tel. No. 310-521-6363	e. Cell No.
	f. Fax No. 310-521-6343	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- Since (b) (6), (b) (7)(C) 2018 and continuing to the current date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance and/or the internal union complaints of (b) (6), (b) (7)(C) including by failing to notify (b) (6), (b) (7)(C) of the status of these grievances, against Union representative (b) (6), (b) (7)(C) Union representative (b) (6), (b) (7)(C) member (b) (6), (b) (7)(C) and member (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

- On (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent employee (b) (6), (b) (7)(C) when (b) (6), (b) (7)(C) was terminated from the Employer for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer (1) Pacific Maritime Association & (2) Fenix Marine Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 614 Terminal Way, San Pedro, CA 90731		6. Employer representative to contact Eric Naefke, Labor Relations Manger	
7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Port operation	9. Number of workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		Tel. No.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(signature) charge	(Printtype name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address (date) 10/9/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-249452	Date filed 10-03-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, United Service Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 828 W. Washington Blvd. Los Angeles, CA 90015		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and/or arbitrate the grievance of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Disneyland Resort		4a. Tel. No. 714-781-2550	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1313 Harbor Blvd., Anaheim, CA 92802		6. Employer representative to contact <i>Petra Browry</i> Petra (last name unknown), Custodial Manager	
7. Type of Establishment (factory, mine, wholesaler) Theme park and resort	8. Principal product or service Entertainment <i>Park</i>	9. Number of Workers employed Unknown <i>8</i>	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Name of person making charge		(b) (6), (b) (7)(C) an individual	Tel. No.
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date: <i>10-2-19</i>	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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 PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-249713

Date Filed

10-09-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Marine Clerks Association, ILWU Local 63	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 350 West 5th Street, #200 San Pedro, California 90731	d. Tel. No. 310-521-6363	e. Cell No.
	f. Fax No. 310-521-6343	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination of employment for arbitrary or discriminatory reasons or in bad faith.

- Since 2018 and continuing to the current date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance and/or the internal union complaints of (b) (6), (b) (7)(C) including by failing to notify of the status of these grievances, against Union representative (b) (6), (b) (7)(C) Union representative (b) (6), (b) (7)(C) member (b) (6), (b) (7)(C) and member (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

- On 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent employee (b) (6), (b) (7)(C) when was terminated from the Employer for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer (1) Pacific Maritime Association & (2) Fenix Marine Services	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 614 Terminal Way, San Pedro, CA 90731	6. Employer representative to contact Eric Naefke, Labor Relations Manger	
7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Port operation	9. Number of workers employed 500+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C)
(signature) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(date)

10/9/19

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-249724

Date Filed

10-09-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Marine Clerks Association, ILWU Local 63

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

350 West 5th Street, #200
San Pedro, California 90731

d. Tel. No.

310-521-6363

e. Cell No.

f. Fax No.

310-521-6343

(b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination of employment for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer

(1) Pacific Maritime Association & (2) Fenix Marine Services

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

614 Terminal Way,
San Pedro, CA 90731

6. Employer representative to contact

Eric Naefke, Labor Relations
Manger

7. Type of establishment (factory, mine, wholesaler, etc.)

Port

8. Identify principal product or service

Port operation

9. Number of workers employed

500+

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

I declare

DECLARATION

Statements therein are true to the best of my knowledge and belief.

By (signature)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(date)

10/9/19

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-249807	Date Filed 10-9-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Association of Plumbers and Pipefitters		b. Union Representative to contact James Hardie Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 6313 Nancy Ridge Drive CA San Diego 92121-____		d. Tel. No. (858) 554-0586	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/9/2019 15:03:11		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-249839	10-11-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 542		b. Union Representative to Contact	
c. Address 4666 Mission Gorge Place, San Diego, CA 92120		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
I, (b) (6), (b) (7)(C) recently learned that during a Union meeting held in or about June 2018, and in the presence of my UPS co-workers, the Union, by its officers and agents, made statements directed at Section 7 activities that I was engaged in at that time (the circulation of a petition to remove a Union (b) (6), (b) (7)(C)). The statements coerce and restrain employees in the exercise of rights under Section 7 of the Act. The statements similarly, additionally, and/or separately coerce and restrain me personally, since the statements were directed at me.			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2300 Boswell Court, Chula Vista, CA 91914		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Package Delivery	8. Principal product or service Package Delivery	9. Number of Workers employed 500 plus	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I ha (b) (6), (b) (7)(C) e statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an individual	Tel No.
(sig (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

21-CB-250119

Date Filed

10-17-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Postal Mail Handlers Union, Local 303		b. Union Representative to contact Eddie Cowens; Local President	
c. Address (Street, city, state, and ZIP code) 11139 South Western Avenue, Los Angeles, CA 90047-4897		d. Tel. No. 323-757-0161	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attached continuation sheet.

3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.	c. Fax No.
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 5555 Bandini Blvd. Bell, CA 90201-6428		6. Employer representative to contact Sean Ander; Plant Manager		
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Installation	8. Identify principal product or service Mail Sorting and Delivery		9. Number of workers employed 500	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that the above charge and that the statements
are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date 10/17/2019

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C) v. United States Postal Service, National Postal Mail Handlers Union Local 303
Unfair Labor Practice Filing
Continuation Sheet

¶2 Basis of the charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)

The charging party, (b) (6), (b) (7)(C) ((b) (6), (b) (7)(C)) is a former employee, bargaining member, and (b) (6), (b) (7)(C) of the United States Postal Service (the "Agency") and the National Postal Mail Handlers Union (the "Union"). (b) (6), (b) (7)(C) had worked for the Agency for (b) (6), (b) (7)(C) years before (b) (6), (b) (7)(C) termination in (b) (6), (b) (7)(C) 2019.

It is an unfair labor practice ("ULP") for an employer "interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in section 157 of this title." See U.S.C. 158(a)(1). The Agency systematically punished (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) advocacy on behalf of (b) (6), (b) (7)(C) fellow union members.

Further, it is an unfair labor practice for a union to violate its duty of fair representation. See U.S.C. 158(b)(1). The Union, in failing to initiate a grievance in a timely manner, failed to adequately contest the Agency's removal of (b) (6), (b) (7)(C) from employment. The Union violated its duty of fair representation in that (b) (6), (b) (7)(C) was a very active union member who frequently engaged in concerted activity on behalf of other union members.

On (b) (6), (b) (7)(C) 2018, the Agency issued (b) (6), (b) (7)(C) a 14-day suspension for "failure to follow instructions/ missing from work assignment and unacceptable conduct." On (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) was issued a 14-day suspension for "failure to follow instructions." On (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) was issued another fourteen (14) day suspension for "failure to follow instructions." On or around (b) (6), (b) (7)(C) 2018. On (b) (6), (b) (7)(C) 2019 (b) (6), (b) (7)(C) was issued another 14-day suspension for "failure to follow instructions."

On (b) (6), (b) (7)(C) 2019, the Agency terminated (b) (6), (b) (7)(C) for "failing to follow instructions," and the Agency cites the previous suspensions. After (b) (6), (b) (7)(C) was removed, Branch (b) (6), (b) (7)(C) Local 303 (b) (6), (b) (7)(C) filed a grievance on the behalf of (b) (6), (b) (7)(C). However, (b) (6), (b) (7)(C) did not file timely. (b) (6), (b) (7)(C) was nine days past the deadline to file a grievance for removal. As such, the grievance was denied. This negligence in missing the deadline to file a grievance shows the malice and the union's mistreatment of (b) (6), (b) (7)(C).

Each of these disciplinary actions relate to incidents in which (b) (6), (b) (7)(C) was explicitly advocating on behalf of other union members, raising to management issues of violations of the collective bargaining agreement, or occurred closely in time in relation to (b) (6), (b) (7)(C) other protected union activity such as grievance filings. Unfortunately, the union, for its part, did very little to advocate for (b) (6), (b) (7)(C) rights, and in some cases, cooperated with the Agency in issuing the suspension. (b) (6), (b) (7)(C) was extremely popular with the local union members, and the union leadership resented (b) (6), (b) (7)(C) popularity, (b) (6), (b) (7)(C) criticism of union officials and management, and (b) (6), (b) (7)(C) advocacy on behalf of union members.

Indeed, in at least one of the suspension, union (b) (6), (b) (7)(C) (hereinafter (b) (6), (b) (7)(C)) acted as a witness for the Agency's suspension. Multiple other current union members will confirm the union deliberately did not properly represent (b) (6), (b) (7)(C) in relation to (b) (6), (b) (7)(C) removal because of (b) (6), (b) (7)(C) zealous advocacy on behalf of other employees. Further, the union has retaliated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) frequent criticism of other union officials. One employee, (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that, in a recent discussion with Union (b) (6), (b) (7)(C) indicated to (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) should be "careful, or the union will get rid of (b) (6), (b) (7)(C) like we got rid of (b) (6), (b) (7)(C) or words to that effect.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-250240	10-18-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 896		b. Union Representative to Contact Lindy Gerbig Business Agent	
c. Address 2050 Lincoln Ave., Pasadena, CA 91103		d. Tel. No.	e. Cell No. (213) 712-6930
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer revoking (b) (6), (b) (7)(C) seniority rights for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Ace Beverage LLC		4a. Tel. No. (323) 264-6000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 401 S. Anderson St., Los Angeles, CA 90033		6. Employer representative to contact John Coleman, Manager	
7. Type of Establishment (factory, mine, wholesaler) Distributor	8. Principal product or service Alcoholic Beverages		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/18/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-250457	10-23-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 13		b. Union Representative to Contact Ray Familathe President	
c. Address 630 S Centre St. San Pedro, CA 90731		d. Tel. No. (310)832-2454	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Pacific Coast Cement Corp		4a. Tel. No. 562-435-0195	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 32 Pier D Ave #D, Long Beach, CA 94802		6. Employer representative to contact Rob Waterman	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Cement	9. Number of Workers employed 9	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charges and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10-23-19	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-250647	10-25-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 63 O.C.U.		b. Union Representative to Contact John Fageaux President	
c. Address 6615 E. Pacific Coast Highway, Suite 250, Long Beach, CA 90803		d. Tel. No. (562)537-5821	e.e. Cell No.
		f. Fax No.	g. e-Mail john@ilwuocu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and caused Hapag Lloyd to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Hapag Lloyd America		4a. Tel. No. 562-901-0436	4b. Cell No.
		4c. Fax No.	4d. e-Mail christine.favro@hlag.com
5. Location of Plant involved (street, city, state, and ZIP code) 555 East Ocean Blvd., Suite 300, Long Beach, CA 90802		6. Employer representative to contact Christine Favro Sr. Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Shipping	8. Principal product or service International Shipping Containers	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10/25/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-250853	Date Filed 10-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers (I.U.O.E.) Local 501 Union		b. Union Representative to contact Mr. Mike Narez	
c. Address (Street, city, state, and ZIP code) 2405 West 3rd Street, Los Angeles, CA 90057		d. Tel. No. (213) 385-1561	e. Cell No. (213) 393-2614
		f. Fax No. (213) 559-9124	
		g. e-mail m.narez@local501.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) on (b) (6), (b) (7)(C) 2019 and (b) (6), (b) (7)(C) 2019 the I.U.O.E Local 501 Union failed their duty of fair representation during multiple grievances investigations, and failed to file unfair labor practice charges against the employer for not providing requested information by the Union. Due to filing a Deauthorization Petition (CRE: 21-UD-174177) on April 14, 2016 and withdrawing the authority of the I.U.O.E. Local 501 Union, and not being able to convince the bargaining unit members to sign Representation Authorization Cards the Union is retaliating and discriminating against me.			
3. Name of Employer HLT Conrad Domestic LLC, Hilton San Diego Bayfront		4a. Tel. No. (619) 321-4423	b. Cell No. —
		c. Fax No. (619) 321-4313	
		d. e-mail cassie.neidhart@hilton.com	
5. Location of plant involved (street, city, state and ZIP code) 1 Park Blvd, San Diego, CA 92101		6. Employer representative to contact Mrs. Cassie Neidhart	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Lodging		9. Number of workers employed 900+
10. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. —	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. —	
		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 10/30/2019 (b) (6), (b) (7)(C)			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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