FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CB-251122	11-04-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair laboi	r prac	ctice occurre	d or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	E IS E	BROUGHT		
a. Name			b. Union Representative to contact			
National Union of Healthcare Workers		Barba	ra Le	ewis		
		Title: (Orgai	nizer		
A11 (0) () () () () () () ()		d Tal N	la .		o Coll No	
c. Address (Street, city, state, and ZIP code)		d. Tel. N (818) 24		40	e. Cell No. (310) 736-5544	
5801 Christie AVe Ste. 525		f. Fax N			g. e-Mail	
CA Emeryville 94608					blewis@nuhw org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labo	r Rela	ations Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)		
See additional page						
oos addinonal page						
		4o Tol	Na	-	h Call No	
3. Name of Employer Vindrad Hagnital San Diago		4a. Tel. (714) 32		00	b. Cell No.	
Kindred Hospital-San Diego		c. Fax N			d. e-Mail	
	,				andrew.weiss@kindred.com	
Location of plant involved (street, city, state and ZIP code)				6 Employ	er representative to contact	
1940 El Cajon Blvd.					Weiss Esq.	
CA San Diego 92104				Title: Labo	or Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service)	9. Number	r of workers employed	
Healthcare Facilities	Healthcare			309		
10. Full name of party filing charge		11a. Tel			b. Cell No.	
Andrew L. Weiss Esq.		(714) 326-8900			4 - 14-9	
Kindred Hospital-San Diego		c. Fax No. d. e-Mail			d. e-Maii andrew.weiss@kindred.com	
11. Address of party filing charge (street, city, state and ZIP code.)	1				andrew.weiss@kindred.com	
1940 El Cajon Blvd. CA San Diego 92104-						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	Tel.	No. (714) 32	6-8900	
	andrew L Weiss Esq.	Ì	Cell	No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any		Ген	Ma		
	Title: Labor Counsel		Fax	NO.		
1940 El Cajon Blvd		ļ	e-Ma			
Address San Diego CA 92104	(date)(09:45:09		andrew	.weiss@kindred.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-251123	11-04-2019
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in which	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OLIGHT
a. Name	OKTIO AGENTO AG	b. Union Representative to	
Teamsters Local 683		Lee Fletcher	
c. Address		d. Tel. No.	e.e. Cell No.
1333 East Madison Avenue, Chula Vista, CA 91911		(619)232-7903	e.e. Cell No.
Todo East Madison Avende, Ondia Vista, OA	31311	f. Fax No.	g. e-Mail
		1. Tax 140.	i.fletcher@teamsters683.
			com
h. The above-named labor organization or its agents have	engaged in and are	e engaging in unfair labor prac	
8(b)(1)(A) of the National Labor Relations Act, and thes	se unfair labor practio	ces are unfair practices affecti	ng commerce within the meaning of
the Act, or are unfair practices affecting commerce with	in the meaning of the	e Act and the Postal Reorgan	ization Act.
2. Basis of the Charge (set forth a clear and concise state			
The above-named labor organization has res			
Section 7 of the Act by refusing to process th	e grievance of b) (6), (b) (7)(C) regarding	suspension and termination
for arbitrary or discriminatory reasons or in ba	ad faith.		_
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Transdev Services Inc.			10.00
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
3610 Main Street, Chula Vista, CA 91911			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed
Transportation	Transportatio	n	Over 500
10. Full name of party filing charge	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	
		TIC. Pax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		(5) (6), (5) (1)(6)
	- 6666)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
(b) (6), (b) (7)(C)			
bove charge and	that the statements	s therein are true to the bes	t of my knowledge and belief.
			Tel No.
By:	(b) (6) (b) (7)	(C), an individual	
(signa aking charge)	Print/tune no	ime and title or office, if any	Cell No.
(Signit	Filliotype na	and and tide of onice, if ally	(b) (6), (b) (7)(C)
Address:		Date: 11/4/19	Fax No.
(b) (6), (b) (7)(C)		Date. 11/4/13	I GA INU.
(b) (b) (1)(c)			e-Mail(b) (6), (b) (7)(C)
I		1	- ·······(b) (b) (1)(b)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	21-CB-251369	Date Filed 11-07-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

						
1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHAR				
			b. Union Representative to contact Ronald Sikorski			
, , , ,			d. Tel. No 626-792-		e. Cell No.	
			f. Fax. No			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaged $(b)(1)(B)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months, the union has interfered with the collective bargaining agreement by refusing to allow the charge in the charge of the charge o	e employer's	s choice of bargaining	representa	tive in order		
3. Name of Employer Tina McMinn Equipment Rental, Inc.	_	4a. Tel. No. (951)453-3913	b. Cell No		c. Fax No.	
d. e-mail tina@tmeri.com		l .				
5. Location of plant involved (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591			6. Employe Tina McN	er representati Minn	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Vendor				9. Number o	of workers employed	
10. Full name of party filing charge	<u> </u>			.l		
Tina McMinn Equipment Rental, Inc.						
11. Address of party filing charge (street, city, state and ZIP code)	1. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No.		b. Cell No.		c. Fax No.	
27475 Ynez Rd, P.O. Box 285, Temecula, CA 92591 d. e-mail						
12. DECLARATION I declare that Lhave read the above charge and that the statements			Tel. No. 626-583-8600			
are true to the best of my knowled	ige and belief 3. <i>len</i> –	Partner		Cell No.		
(signature of representative or person making charge)		me and title or office, if any)	-	Fax No.		
AAURR 201 S. Lake Avenue #300, Pasadena, CA 91101 Address Date			/	e-mail lenz@aalrr.c	com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 21-CB-251371	Date Filed 11-7-2019	

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	IS AGENTS	AGAINST WHICH CHAF	RGE IS BRO	UGHT	
a. Name International Union of Operating Engineers, Local Union No. 12			b. Union Representative to contact Ronald Sikorski		
c. Address (Street, city, state, and ZIP code) 150 E. Corson Street, Pasadena, CA 91103		d. Tel. No 626-792		e. Cell No.	
			f. Fax. No	D.	<u> </u>
			g. e-mail		
 h. The above-named labor organization has engaged in and is engaged 8 (b)(3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	onal Labor F	Relations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months, the union has failed and refused not limited to, failing and refusing to meet, delaying negotic (d) to terminate an agreement, retaliating against the charging existence of a bargaining duty.	l to bargain iations, faili	in good faith with the	charging p	earty by con- and proper r	notice under Section 8
3. Name of Employer		4a. Tel. No.	b. Cell No	D.	c. Fax No.
Tina McMinn Equipment Rental, Inc.		(951)453-3913 d. e-mail	1		L.
		ting@tmeri.com			
27475 Ynez Rd, P.O. Box 285		tina@tmeri.com	6. Employ Tina Mo		tive to contact
5. Location of plant involved (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.) Vendor	1	rincipal product or servic	Tina Mo	Minn	of workers employed
27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.)	1		Tina Mo	Minn	•
27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.) Vendor 10. Full name of party filing charge	1	rincipal product or servic	Tina Mo	Minn 9. Number	•
27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.) Vendor 10. Full name of party filing charge Tina McMinn Equipment Rental, Inc. 11. Address of party filing charge (street, city, state and ZIP code)	1	rincipal product or servicion Equipment Rental	Tina Mo	Minn 9. Number	of workers employed
27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.) Vendor 10. Full name of party filing charge Tina McMinn Equipment Rental, Inc. 11. Address of party filing charge (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285, Temecula, CA 92591 12. DECLARATION I declare that I have read the above charge	Constructi	rincipal product or servicion Equipment Rental 11a. Tel. No. 626-583-8600 d. e-mail	Tina Mo	9. Number	of workers employed
27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591 7. Type of establishment (factory, mine, wholesaler, etc.) Vendor 10. Full name of party filing charge Tina McMinn Equipment Rental, Inc. 11. Address of party filing charge (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285, Temecula, CA 92591 12. DECLARATION I declare that I have read the above charge	Construction Const	rincipal product or servicion Equipment Rental 11a. Tel. No. 626-583-8600 d. e-mail	Tina Mo	9. Number 7. No. 626 - 57	of workers employed c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	21-CB-251378	11-4-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name IATSE, Local 504	b. Union Representative to Contact		
	Sam Bowers, Union Business Agent		
c. Address 671 S. Manchester Avenue, Anaheim, CA 92802	d. Tel. No. 7414-774-5004	e.e. Cell No.	
	f. Fax No.	g. e-Mail sam.bowers@iatse504.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:
 - 1) failing to properly process and investigate the grievance of (b) (6), (b) (7)(C) ("(b) (6), (b) (7)(C)"), filed on regarding lost employment opportunities, lost wages, and loss of seniority status, for arbitrary or discriminatory reasons or in bad faith; and
- 2) refusing to process (b) (6), (b) (7)(C) grievance, filed on (b) (6), (b) (7)(C) 2019, regarding lost employment opportunities, lost wages, and loss of seniority status, for arbitrary or discriminatory reasons or in bad faith.

Name of Employer		4a. Tel. No.	4b. Cell No.	
Various				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact	
7. Type of Establishment (factory, mine,	8. Principal pro	duct or service	9. Number of Workers	
wholesaler)			employed	
1 · · · · · · · · · · · · · · · · · · ·	1 ' '	nd Lighting Service	opioyou	
Audio, Visual, and Lighting Service	Provider			
Provider	<u> </u>	T	 	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)			(5) (6), (5) (1)(6)	
(b) (6), (b) (7)(C)				
\square (b) (b), (b) (7)(C)	12. DECLARAT	TION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)			Ter No.	
	ĺ			
By:	(b) (c) (b)	7.7.0.1	(b) (6) (b) (7)(C)	
charge	(b) (6), (b) (me and title or office, if any	(b) (6), (b) (7)(C)	
(sig	Printrype na	the and title of office, if any	(b) (6), (b) (7)(C)	
		Date:	Fax No.	
Address.		Date:	rax No.	
(b) (b), (b) (7)(C)		11-4-10	e-Mail	
		11 1-19	(b) (6) (b) (7)(C)	
			(b) (b), (b) (1)(c)	

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER TOTAL	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CB-251570	11-08-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Communication Workers of America Local 9505		Omar Cen	vantes	
		Title: Pres	ident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	.05	e. Cell No.
724 Huntington Dr		(626) 304-95 f. Fax No.	005	g. e-Mail
CA Monrovia 91016		I. Fax No.		ocervantes@cwa9505.org
				1
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Con additional name				
See additional page				
		4a. Tel. No.		b. Cell No.
Name of Employer at&t		(626) 318-43	808	b. Cell No.
aidt		c. Fax No.		d. e-Mail
	,			ja6797@att.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
10983 Lower Azusa Rd			Keith And	•
CA El Monte 91731			Title: man	nager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6). (b) (7)(C)		(b) (6), (b) (7)((C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
	name and title or office, if any	/) Fax	No.	
(b) (6), (b) (7)(C)	Title:			_
	44/0/2040	e-M		(b) (7)(C)
Address	(date)_11/8/2019	20 05.18	(b) (d)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

TONIN EXEMIT FORDER 44 0.0.0 331		
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CB-251964	11-18-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Laborers' Local 300 Union		Luis Roble	s	
		Title: Incha	rge of Cont	racts
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	F0	e. Cell No.
2005 W. Pico Blvd		(213) 385-35 f. Fax No.	50	q. e-Mail
CA Los Angeles 90006		I. Fax INO.		g. e-ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
	racio concuranny and amoget	a 10.50. p		
See additional page				
3. Name of Employer		4a. Tel. No. (714) 893-63	66	b. Cell No.
Innovative Construction Solutions		c. Fax No.	00	d. e-Mail
				a. o man
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
575 Anton Blvd #850 CA Costa Mesa 92626-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or contino		r of workers employed
	8. Identify principal product		S. Numbe	or workers employed
Construction Services	Lead Abatement, Restorattt	ion 11a. Tel. No.		h Call No
10. Full name of party filing charge		(b) (6), (b) (7)(b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	,	d. e-Mail
44.414				l
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
	the best of my knowledge and belie	Tel.	No. (b) (6), (t	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie (b) (6), (b) (7)(C)		(b) (6), (b) No.	o) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	(b) (6), (b) (7)(C)	f. Cell	(b) (6), (b) No. (b) (6), (b)	o) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type)	(b) (6), (b) (7)(C)	f. Cell Fax	(b) (6), (b) No. (b) (6), (b) No.	o) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) name and title or office, if any	f. Cell Fax e-M	(b) (6), (b No. (b) (6), (b No.	o) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/15/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

ele (1995), a la respectación de la compania de la	gradub do vede do mademy. "A	A ASSESSMENT OF THE PARTY OF TH	and my substitute to the substitute of the subst	W:= (00) 200	alon: Ard Jigger (1891) J.	description of the	issent the state of the sale and the sale an	
AUG. 7.2019	1:56PM HSA	ANFORDRUDNICK	&ASSO			NO.	. 3667 P. 1 44 U.S.C 3512	
INTERNET	UNITED ST	TATES OF AMERICA	A. 1	DO NOT WRITE IN THIS SPACE				
)RM NLRB-508 (2-08)	NATIONAL LAB	OR RELATIONS BO	DARD	Case		D	ate Filed	
	CHARGE AGAINST	T LABOR ORGAN ITS AGENTS	IZATION	21-C	B-25217	0	11-19-2019	
INSTRUCTIONS: File ar	orioinal with NLRB Regi	ional Director for the	region in which the	alleged ur	ıfair labor praci	lice occurre	ed or is accurring.	
MOTOCHOIN THE W	1. LABOR ORG	ANIZATION OR ITS	AGENTS AGAINS	T WHICH	CHARGE IS B	ROUGH		
a. Name					b. Union Repr Ron Sikors	esentative	to contact	
	. 1 1 40			- 1	KON SIKOIS	IN VI		
Operating Engineers	s Local 12							
					d. Tel. No.		e. Cell No.	
c. Address (Street, city,	state, and ZIP code)				626792890	OC		
150 East Corson St.	P.O. Box 7109			ì	f. Fax No.		g, e-Mall	
Pasandena, Ca. 911	09			ļ	626792903		r,sikorski@iuoelocal12.org	
h The shave-samed am	enization(s) or its agents	has (have) engaged	in and is (are) enga	aging កែ មក	alr labor practi	ices within	the meaning of section 8(b),	
subsection(s) (list sub	sections) 8 (b)3		et esthese unfals	of the Natio	nai Labor Reia	iliona Act, :	the meaning of section 8(b), and these unfair labor practices feeting commerce within the	
are unfair oracticas af	fecting commerce within d the Postal Reorganizat	ma meaning of me A	et, or mese uniair i	app. brace	Ses ere uman p	or decices a	TIEGETIA CONTINUIS TO THE TIEGETIA	
2. Basis of the Charge	(set forth a clear and con	ncise statement of th	e facts constituting	the alleged	i unfair labor pr	ractices)		
	nonths the above na	imed union barga	aineo in bad tan	in with th	e Employer	, ine Em	ibtoket is seemig	
10j Relief.							ì	
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•							-	
T [']								
ļ								
,							1	
							}	
3. Name of Employer					4a. Tel, No.		b. Cell No.	
					925-256-0660		925-352-7900	
Pinnacle Grinding a	and Grooving LLC				c, Fax No.		d. e-Mail	
					925262239	9	sandy@rudnick.com	
Location of plant inventor	lived (street, city, state a	nd ZIP code)				6. Employ	yer representative to contact	
275 Hill St. S 200.	Reno, Nevada 8950	1					1	
			T	-		<u> </u>	- Ludius - Lud	
•	nt (factory, mine, wholese	eler, etc.)					mber of workers employed	
highway construction			asphalt repavir	ng	<u> </u>	10		
10. Full name of party fi	ling charge				11a. Tel. No. 925-256-0660		b. Cell No. 925-352-7900	
Sanford Rudnick					g. Fax No.		d. e-Mall	
		150					1	
11. Address of party fili	ng charge (street, city, so	ete and ZIP code.)		ļ	925-262-23	999	sandy @rudnick.com	
1200 Mt. Diablo Blv	d. S 105, Walnut Cr	eek, Ca, 94596						
Unicedana Bare 157	byeicharge and that the state	CLABATION	the hard of my transfer	dan and had-	Tel. i	No.	56-0660	
I decigle also I vake teaparce a	Wednesday and that he start						00-0000	
elgnature of Bioreser	tative or person making		Rudnick Labor0			925-3	52-7900	
•	a. por cont thorning			Fax No.			000 0000	
1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596			925-262-2300					
1200 Mt. Di	able Blvd S 105 Wa	Inut Creek CA 94	4596	1	0.16	-11		
1200 Mt. Di	ablo Blvd S 105 Wa	Inut Creek CA 94	4596	jr 19.	e-Ma		nudnick.com	
1200 Mt. Di —Address			(da	ne	9	sandy@	rudnick.com	

DO NOT WRITE	FORM EXEMPT UNDER 44 U.S C 3512 E IN THIS SPACE
Case 21-CB-252174	Date Filed 11-19-2019

Tel. No.

Call No.

UNITED STATES OF AMERICA INTERNET NATIONAL LABOR RELATIONS BOARD FORM NLRB-508 CHARGE AGAINST LABOR ORGANIZATION (2-08)NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged untain labor practice occurred or is occurring. OR ITS AGENTS 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact RON SIKORSKY 900. Celt No. GAK COUSON &, P. O. BOX 7109 91109 The above-named organization(s) or its agents has keep orgaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the langaged in and is (are)engaging in unfair labor practices within the meaning of section $\theta(b)$, of the National Labor Relations Act, and these unfair labor practices h. The above-named organization(s) or its agents meaning of the Act and the Postal Reorganization Act. WITHM THE LAST SIX MONTHS THE ABOVE NAMED UNIONS THREATEN AND COERCED THE EMPLYEES OF PINNAVOCE GRINDING AND GREATING. 5. Location of plant involved (street, city, state and ZIP code) 9. Number of workers employed identify principal product or service

(signature son making charge) Fax No. ө-Май Address

12. DECLARATION that the statements therein eye true to the best of my knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
21-CB-252214	11-18-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
SEIU		(b) (6), (b) ((7)(C)	
		Title: (b) (6). (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
828 W. Washington Blvd.		(213) 368-86	660	14-3
CA Los Angeles 90015		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ad	of the Nation	onal Labor Rel ces are unfair	ations Act, a practices af	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	et, or those diffull labor practi	cos aro arnan	practicos ai	locally commorce walls alo
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
One additional name				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		C. Tax NO.		u. e-ividii
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
			т:н	
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Services	cleaning		10	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		Tal	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		(b) (6), (b	o) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address —	(date)(, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/01/19

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		21-CB-252380	11-25-2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name		 b. Union Representative to 	Contact		
IATSE, Local 122					
c. Address 3737 Camino del Rio South, Suite 307,		d. Tel. No.	e.e. Cell No.		
San Diego, CA 92108		f. Fax No.	g. e-Mall		
The above-named labor organization or its agents have 8(b)(1)(A) and (2) of the National Labor Relations Act, a meaning of the Act, or are unfair practices affecting core. Basis of the Charge (set forth a clear and concise state.)	and these unfair tabor mmerce within the me	practices are unfair practices aning of the Act and the Post	affecting commerce within the al Reorganization Act.		
Within the past six months, the above-named	l labor organizatio	on has restrained and co	perced employees in the		
exercise of rights protected by Section 7 of the	ne Act by operatin	g a hiring hall in a man	ner that was arbitrary,		
discriminatory or in bad faith. The Union is fu for employment for improper reasons.	rther violating the	Act by failing and/or re	fusing to refer(b) (6), (b) (7)(C)		
More specifically, the Union is failing and/or r and discriminatory reasons, or otherwise in b					
made its decisions prior to (0)(6)(0)(7) meeting will					
			'		
Name of Employer No Employer Named		4a. Tel. No. ,	4b. Cell No.		
,		4c, Fax No.	4d. e-Mail		
5. Location of Plant Involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Audio Visual (hiring hall)	Audio Visual (hiring hall)	500		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	¹¹ (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	IP code)				
(b) (6), (b) (7)(C)	12. DECLARAT	10N			
(b) (6) (b) (7)(C)			of my knowledge and bellef.		
(b) (6), (b) (7)(C)			Tel No.		
	// \	- 1-dt 441			
	(b) (6), (b) (7 Prinviyae nar	(C), an individual ne and title or office, if any	Cell No.		
Address:		Date:	(b) (6), (b) (7)(C) Fax No.		
(b) (6), (b) (7)(C)		111 - 0	e-Mail		
		11-25-19	e-Mall (b) (6), (b) (7)(C)		

Solicitution of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	. 40	DO NOT W	RITE IN THIS SPACE	
	NATIONAL LABOR RELATIONS BOARD Case			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-252401	11-25-2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in which	th the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to	Contact	
Service Employees International Union-Unite	ed Healthcare	(b) (6), (b) (7)(C		
Workers West (SEIU-UHW)				
c. Address 5480 Ferguson Dr.		d. Tel. No. 323-734-8399	a.e. Cell No. (b) (6), (b) (7)(C)	
Los Angeles, CA 90022		f. Fax No.	g. e-Mali (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor green		
8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor practic	ces are unfair practices affecti	ng commerce within the meaning of	
Basis of the Charge (set forth a clear and concise state	ement of the facts con	istituting the alleged unfair lat	oor practices)	
Since about [0] 2019, the above-named lab	or organization b	as restrained and coerc	ed employees in the exercise	
of rights protected by Section 7 of the Act by	refusing to proce	es the grievance(s) of	b) (6), (b) (7)(C)	
seniority violations and ransfer for arbitr	otion or discrimin	oforu roosono or in had	feith and/or by failing to	
	audit of discrimin	atory reasons or in pag	raith, and/or by failing to	
respond to inquiries for information.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kaiser Permanente - Tustin Ranch Medical	Offices	833-574-2273		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
2521 Michelle Dr., Tustin, CA 92780		1	nan Resources Specialist	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Medical offices	Healthcare		Approx. 200	
10. Full name of party filing charge	T lead to to to	11a, Tel, No.	11b. Cell No.	
(b) (6), (b) (7)(C), an individual			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		<u> </u>	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and bellef.	
			Tel No.	
By:				
		(7)(C), an individual		
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:	-	Date:	Fax No.	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

e-Mail

(b) (6), (b) (7)(C)

NOV. 12. 2019 4:01PM NATE HSANFORD RUDNICK & ASSO

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIN	0. 3765 SPA	P. 2
Case 21-CC-251746	Date Filad	11-13-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
			resentative	to contact		
Annating Projection Value 40			ki VP			
Operating Engineers Local 12						
c. Address (Street, ally, sixte, and ZIP gode)		d. Tel. No.		e. Gell No.		
APA PLANA DE PARA DE MARA		62679289	00			
150 East Corson St. P.O. Box 7109		f. Fax No.		g. e-Mail		
Pasandena, Ca, 91109		626792903	39	r.sikorski@lucelocal12.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8 (b); (1) (1) (2) are unfair practices offerting commerce within the meaning of the Act and the Postal Reorganization Act.	in and is (are) angaging in un of the Nati ct, or these unfair labor prooil	fair labot preci onal Labor Rel ces are unfair	lces Within I alions Act, a practices at	the meaning of socilon 8(b), and these unfair labor practices fecting commerce within the		
				,		
Within the last six months, the above named u						
Contractors/neutral Employers with an object						
doing business or dealing with Pinnacle. The a	bove named union wo	uld not en	ter into a			
contract with Pinnacle with the object of prohi	biting Pinnacle from o	loing busin	less in	•		
Southern California. This is secondary activity	where the Union is al	lowing oth	er	i		
Employers to do business in Southern Californ	ia but not Pinnacle. If	Pinnacle c	loes not	,		
have a union contract it cannot do business wi						
has already entered contracts with General Con						
Pinnacle without a union contract. In past year						
over all unions to prevent Pinnacle to work in So. Cal. Also, said Union						
their employees if they work at any job that do		with the L	Inion, the	9		
Union would fine and terminate their benefits.						
3. Name of Employer		4a, Tel. No. 925-256-0660		b, Cell No. 925-352-7900		
Pinnacle Grinding and Grooving LLC		c. Fax No.		d. e-Mail		
1		9252622399		sandy@rudhick com		
5. Location of plant involved (street, city, state and ZIP code)		92020223		er representative to contact		
			o, Emplo	An representative to couract		
275 Hill St. S 200, Reno, Nevada 89501			ĺ			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	S, Numbe	r of workers employed		
highway construction	asphalt repaving		10			
10. Full name of party filing charge		11a, Tel. No.		b. Cell No.		
Sanford Rudnick		925-256-0660		925-352-7900		
<u></u>			c, Fax No. d, e-Mall			
11. Address of party filing charge (street, city, state and ZiP code.)			925-262-2399 sandy @rudni			
1200 Mt. Diablo Blvd, S 105, Walnut Creek, Ca. 94596				·		
I declare that Thave read the above charge and training statements therein are true to the best of my knowledge and ballet.			Tel. No. 925-256-0660			
By Sanford	Rudnick LaborConsulta	nt Cell No.				
(signature of (spresentative or person making charge) (Printtype	name and title or office, if an	925-352-7900 Fpx No.				
1200 Mt. Diablo Blvd S 105 Walnut Creek CA 9	4506 lo_(3	-1a L	925-2	62-2300		
1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596 10-13-19 e-Mail				rudnick.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901) PRIVACY ACT STATEMENT