

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-251122	Date Filed 11-04-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Barbara Lewis Title: Organizer	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave Ste. 525 CA Emeryville 94608-_____		d. Tel. No. (818) 241-0140	e. Cell No. (310) 736-5544
		f. Fax No.	g. e-Mail blewis@nuhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kindred Hospital-San Diego		4a. Tel. No. (714) 326-8900	b. Cell No.
		c. Fax No.	d. e-Mail andrew.weiss@kindred.com
5. Location of plant involved (street, city, state and ZIP code) 1940 El Cajon Blvd. CA San Diego 92104-_____			6. Employer representative to contact Andrew L Weiss Esq. Title: Labor Counsel
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Healthcare	9. Number of workers employed 309	
10. Full name of party filing charge Andrew L. Weiss Esq. Kindred Hospital-San Diego		11a. Tel. No. (714) 326-8900	b. Cell No.
		c. Fax No.	d. e-Mail andrew.weiss@kindred.com
11. Address of party filing charge (street, city, state and ZIP code.) 1940 El Cajon Blvd. CA San Diego 92104-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Andrew L. Weiss Andrew L Weiss Esq. (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Counsel 1940 El Cajon Blvd Address San Diego CA 92104-_____ (date) 11/4/2019 09:45:09		Tel. No. (714) 326-8900 Cell No. Fax No. e-Mail andrew.weiss@kindred.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-251123	Date filed 11-04-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 683		b. Union Representative to Contact Lee Fletcher	
c. Address 1333 East Madison Avenue, Chula Vista, CA 91911		d. Tel. No. (619)232-7903	e.e. Cell No.
		f. Fax No.	g. e-Mail l.fletcher@teamsters683.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Transdev Services Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3610 Main Street, Chula Vista, CA 91911		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation		9. Number of Workers employed Over 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C) (making charge)		(b) (6), (b) (7)(C), an individual Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/4/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

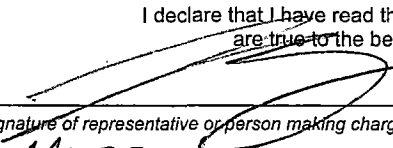
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-251369	Date Filed 11-07-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local Union No. 12		b. Union Representative to contact Ronald Sikorski	
c. Address (Street, city, state, and ZIP code) 150 E. Corson Street, Pasadena, CA 91103		d. Tel. No. 626-792-8900	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8 (b)(1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the union has interfered with the employer's choice of bargaining representative in order to bargain for a new collective bargaining agreement by refusing to allow the charging party to participate in multi-employer negotiations.			
3. Name of Employer Tina McMinn Equipment Rental, Inc.		4a. Tel. No. (951)453-3913	b. Cell No.
		c. Fax No.	
		d. e-mail tina@tmeri.com	
5. Location of plant involved (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591		6. Employer representative to contact Tina McMinn	
7. Type of establishment (factory, mine, wholesaler, etc.) Vendor	8. Identify principal product or service Construction Equipment Rental		9. Number of workers employed
10. Full name of party filing charge Tina McMinn Equipment Rental, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285, Temecula, CA 92591		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) AALRR 201 S. Lake Avenue #300, Pasadena, CA 91101 Address _____		Partner (Print/type name and title or office, if any) Date <u>11/7/19</u>	
		Tel. No. 626-583-8600	
		Cell No.	
		Fax No.	
		e-mail tlenz@aalrr.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
21-CB-251371Date Filed
11-7-2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Union of Operating Engineers, Local Union No. 12		b. Union Representative to contact Ronald Sikorski	
c. Address (Street, city, state, and ZIP code) 150 E. Corson Street, Pasadena, CA 91103		d. Tel. No. 626-792-8900	e. Cell No.
		f. Fax No.	
		g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8 (b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the union has failed and refused to bargain in good faith with the charging party by conduct including, but not limited to, failing and refusing to meet, delaying negotiations, failing and refusing to provide clear and proper notice under Section 8 (d) to terminate an agreement, retaliating against the charging party because of the union's dispute with another business and denying the existence of a bargaining duty.

3. Name of Employer Tina McMinn Equipment Rental, Inc.	4a. Tel. No. (951)453-3913	b. Cell No.	c. Fax No.
	d. e-mail tina@tmeri.com		

5. Location of plant involved (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285 Temecula, CA 92591	6. Employer representative to contact Tina McMinn
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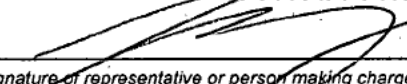
7. Type of establishment (factory, mine, wholesaler, etc.) Vendor	8. Identify principal product or service Construction Equipment Rental	9. Number of workers employed
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10. Full name of party filing charge Tina McMinn Equipment Rental, Inc.
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11. Address of party filing charge (street, city, state and ZIP code) 27475 Ynez Rd, P.O. Box 285, Temecula, CA 92591	11a. Tel. No. 626-583-8600	b. Cell No.	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

 Thomas Lenz Partner
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 201 S. Lake Avenue #300, Pasadena, CA 91101

Date 11/7/19

Tel. No.
626-583-8600
Cell No.
Fax No.
e-mail
tlenz@aallrr.com

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-251378	11-4-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE, Local 504		b. Union Representative to Contact Sam Bowers, Union Business Agent	
c. Address 671 S. Manchester Avenue, Anaheim, CA 92802		d. Tel. No. 7414-774-5004	e.e. Cell No.
		f. Fax No.	g. e-Mail sam.bowers@iatse504.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:			
1) failing to properly process and investigate the grievance of (b) (6), (b) (7)(C) ("(b) (6), (b) (7)(C)"), filed on (b) (6), (b) (7)(C) 2019, regarding lost employment opportunities, lost wages, and loss of seniority status, for arbitrary or discriminatory reasons or in bad faith; and 2) refusing to process (b) (6), (b) (7)(C) grievance, filed on (b) (6), (b) (7)(C) 2019, regarding lost employment opportunities, lost wages, and loss of seniority status, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Audio, Visual, and Lighting Service Provider	8. Principal product or service Audio, Visual, and Lighting Service Provider		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Address:	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Date: 11-4-19		Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-251570	Date Filed 11-08-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America Local 9505		b. Union Representative to contact Omar Cervantes Title: President	
c. Address (Street, city, state, and ZIP code) 724 Huntington Dr CA Monrovia 91016-_____		d. Tel. No. (626) 304-9505	e. Cell No.
		f. Fax No.	g. e-Mail ocervantes@cwa9505.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer at&t		4a. Tel. No. (626) 318-4308	b. Cell No.
		c. Fax No.	d. e-Mail ja6797@att.com
5. Location of plant involved (street, city, state and ZIP code) 10983 Lower Azusa Rd CA El Monte 91731-_____			6. Employer representative to contact Keith Anderson Title: manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/8/2019 20 09:19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-251964	Date Filed 11-18-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers' Local 300 Union		b. Union Representative to contact Luis Robles Title: Incharge of Contracts	
c. Address (Street, city, state, and ZIP code) 2005 W. Pico Blvd CA Los Angeles 90006-____		d. Tel. No. (213) 385-3550	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Innovative Construction Solutions		4a. Tel. No. (714) 893-6366	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 575 Anton Blvd #850 CA Costa Mesa 92626-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service Lead Abatement, Restoration	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/17/2019 07:20:25		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/15/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

AUG. 7. 2019 1:56PM

HSANFORDRUDNICK&ASSO

NO. 3667 P. 1

FORM EMP. 44 U.S.C. 3512

INTERNET
JRM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CB-252170

11-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Operating Engineers Local 12	b. Union Representative to contact Ron Sikorski VP	
c. Address (Street, city, state, and ZIP code) 150 East Corson St, P.O. Box 7109 Pasadena, Ca. 91109	d. Tel. No. 6267928900	e. Cell No.
	f. Fax No. 6267929039	g. e-Mail r.sikorski@iupeocal12.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8 (b)3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above named union bargained in bad faith with the Employer. The Employer is seeking 10j Relief.

3. Name of Employer Pinnacle Grinding and Grooving LLC	4a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
	c. Fax No. 9252622399	d. e-Mail sandy@rudnick.com
5. Location of plant involved (street, city, state and ZIP code) 275 Hill St, S 200, Reno, Nevada 89501		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) highway construction	8. Identify principal product or service asphalt repaving	9. Number of workers employed 10
10. Full name of party filing charge Sanford Rudnick	11a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
	c. Fax No. 925-262-2399	d. e-Mail sandy @rudnick.com
11. Address of party filing charge (street, city, state and ZIP code.) 1200 Mt. Diablo Blvd. S 105, Walnut Creek, Ca. 94596		

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By Sanford Rudnick Sanford Rudnick Labor Consultant
(signature of representative or person making charge) (Print type name and title or office, if any)

1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596

Tel. No. 925-256-0660
Cell No. 925-352-7900
Fax No. 925-262-2300
e-Mail sandy@rudnick.com

Address

(date) 11-19-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 24444 (May 4, 2006). Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

21-CB-252174

Date Filed

11-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

OE LOCAL 12

b. Union Representative to contact

RON SIKORSKI VP

c. Address (Street, city, state, and ZIP code)

190 EAST COLSON ST, P.O. BOX 7109
PASADENA, CA 91109

d. Tel. No.

626-792-8900

e. Cell No.

f. Fax No.

626-792-8900

g. e-Mail

SIKORSKI@OELOCAL12.ORG

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

WITHIN THE LAST SIX MONTHS
THE ABOVE NAMED UNIONS THREATEN
AND COERCED THE EMPLOYEES OF
PINNACLE GRINDING AND GROOVING.

3. Name of Employer

PINNACLE GRINDING & GROOVING LLC

a. Tel. No.

925-256-0660

b. Cell No.

925-352-9900

c. Fax No.

925-262-2399

d. e-Mail

SAND@REDNICK.COM

5. Location of plant involved (street, city, state and ZIP code)

275 HILL ST, (S) 200 REDDING, CA 99501

6. Employer representative to contact

SAND@REDNICK.COM

7. Type of establishment (factory, mine, wholesaler, etc.)

CONSTRUCTION HIGHWAY

8. Identify principal product or service

PAVEMENT GRINDING

9. Number of workers employed

10

10. Full name of party filing charge

SAND@REDNICK.COM

a. Tel. No.

925-256-0660

b. Cell No.

925-352-9900

c. Fax No.

925-262-2399

d. e-Mail

SAND@REDNICK.COM

11. Address of party filing charge (street, city, state and ZIP code)

1200 PM, DIABLO BLVD, STOKES WALKER CREEK CA 94596

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(signature of representative or person making charge) SAND@REDNICK.COM

Tel. No.

SAME AS ABOVE

Cell No.

ABOVE

Fax No.

ABOVE

e-Mail

ABOVE

Address

SAME AS ABOVE

(date)

11/19/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solidification of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-252214	Date Filed 11-18-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 828 W. Washington Blvd. CA Los Angeles 90015-_____		d. Tel. No. (213) 368-8660	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service cleaning	9. Number of workers employed 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/18/2019 19:24:05		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/01/19

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-252380	11-25-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE, Local 122		b. Union Representative to Contact	
c. Address 3737 Camino del Rio South, Suite 307, San Diego, CA 92108		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. The Union is further violating the Act by failing and/or refusing to refer (b) (6), (b) (7)(C) for employment for improper reasons.</p> <p>More specifically, the Union is failing and/or refusing to refer (b) (6), (b) (7)(C) to (at least) "rigging" jobs for arbitrary and discriminatory reasons, or otherwise in bad-faith and/or without following its own rules. The Union has also made its decisions prior to (b) (6), (b) (7)(C) meeting with the relevant Union committee.</p>			
3. Name of Employer No Employer Named		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Audio Visual (hiring hall)	8. Principal product or service Audio Visual (hiring hall)	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C)		I declare that the statements therein are true to the best of my knowledge and belief.	
		Tel. No.	
(b) (6), (b) (7)(C), an individual		Cell No. (b) (6), (b) (7)(C)	
Printtype name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 11-25-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-252401	11-25-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union-United Healthcare Workers West (SEIU-UHW)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel. No. 323-734-8399	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance(s) of (b) (6), (b) (7)(C) regarding seniority violations and (b) (6), (b) (7)(C) transfer for arbitration or discriminatory reasons or in bad faith, and/or by failing to respond to inquiries for information.</p>			

3. Name of Employer Kaiser Permanente – Tustin Ranch Medical Offices		4a. Tel. No. 833-574-2273	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2621 Michelle Dr., Tustin, CA 92780		6. Employer representative to contact Ellen Mercado, Human Resources Specialist	
7. Type of Establishment (factory, mine, wholesaler) Medical offices	8. Principal product or service Healthcare		9. Number of Workers employed Approx. 200
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C), an individual		Tel. No.	
(signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

NOV. 12, 2019 4:01PM

NATL HSNFORDRUDNICK&ASSO.

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WR NO. 3765 SPAP. 2

Case 21-CC-251746

Date Filed 11-13-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Operating Engineers Local 12		b. Union Representative to contact Ron Sikorski VP	
c. Address (Street, city, state, and ZIP code) 150 East Corson St. P.O. Box 7109 Pasadena, Ca, 91109		d. Tel. No. 6267928900	e. Cell No.
		f. Fax No. 6267929039	g. e-Mail r.sikorski@lucelocal12.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8 (b)(1)(C) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Within the last six months, the above named union and its agents has threatened General Contractors/neutral Employers with an object of forcing said neutral contractors to cease doing business or dealing with Pinnacle. The above named union would not enter into a contract with Pinnacle with the object of prohibiting Pinnacle from doing business in Southern California. This is secondary activity where the Union is allowing other Employers to do business in Southern California but not Pinnacle. If Pinnacle does not have a union contract it cannot do business with general contractors in So Cal. Pinnacle has already entered contracts with General Contractors but they will not do business with Pinnacle without a union contract. In past years, the above named union claimed the work over all unions to prevent Pinnacle to work in So. Cal. Also, said Union has threatened their employees if they work at any job that does not have a contract with the Union, the Union would fine and terminate their benefits.

3. Name of Employer Pinnacle Grinding and Grooving LLC		4a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
		c. Fax No. 9252622399	d. e-Mail sandy@rudnick.com
5. Location of plant involved (street, city, state and ZIP code) 275 Hill St. S 200, Reno, Nevada 89501		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) highway construction	8. Identify principal product or service asphalt repaving	9. Number of workers employed 10	
10. Full name of party filing charge Sanford Rudnick		11a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
		c. Fax No. 925-262-2399	d. e-Mail sandy@rudnick.com
11. Address of party filing charge (street, city, state and ZIP code.) 1200 Mt. Diablo Blvd, S 105, Walnut Creek, Ca, 94596			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Sanford Rudnick</u> Sanford Rudnick Labor Consultant (signature of representative or person making charge) (Print/Type name and title or office, if any)		Tel. No. 925-256-0660	
1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596		Cell No. 925-352-7900	
Address		Fax No. 925-262-2300	
(date) 10-13-19		e-Mail sandy@rudnick.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

21-CC-251746