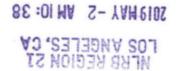
UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA	/	Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-240001	05-02-2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	irector of the region in whi	ich the alleged unfair labor practice
	ON OR ITS AGENTS AG	AINST WHICH CHARGE IS B	
a. Name	202	b. Union Representative	to Contact
National Postal Mail Handlers Union Local	303	Juan Torres	
		Chief Steward	
c. Address		d. Tel. No.	e.e. Cell No.
11139 S Western Ave, Los Angeles, CA 90	047-4846	(323)586-4370	
		f. Fax No.	g. e-Mail
n. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affection.	tions Act, and these unfing commerce within the	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise sta	atement of the facts con	stituting the alleged unfair la	bor practices)
Within the previous six months, the above-	named labor organ	ization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of			
arbitrary or discriminatory reasons or in bac		, a process the shary	g . and a grie failed for
arbitrary of discriminatory reasons of in bac			
		As Tal No	
3. Name of Employer United States Postal Service		4a. Tel. No. (323)586-2724	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
		40. Fax NO.	40. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	e to contact
7001 S Central Ave, Los Angeles, CA 9005			
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	8. Principal produc	t or service	9. Number of Workers employed
Post Office	Mail		500
	IVIAII	11a. Tel. No.	11b. Cell No.
		114. 101. 140.	The obline.
10. Full name of party filing charge		(h) $(6)$ $(h)$ $(7)(C)$	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C) 11c. Fax No.	11d e-Mail $(h)$ $(z)$ $(z)$
(b) (6), (b) (7)(C)	7ID code		11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)		11c. Fax No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and	ZIP code) 12. DECLARA	11c. Fax No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> _(b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> _(b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> _(b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> _(b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No. TION therein are true to the bes	(b) (6), (b) (7)(C) st of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) 6), (b) (7)(C) e ar	12. DECLARAT	11c. Fax No. TION therein are true to the bes 7)(C) an individual	(b) (6), (b) (7)(C) at of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No. TION therein are true to the bes	(b) (6), (b) (7)(C) st of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) 6), (b) (7)(C) e ar	12. DECLARAT	11c. Fax No. TION therein are true to the bes 7)(C) an individual me and title or office, if any	(b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) 6), (b) (7)(C) e ar	12. DECLARAT	11c. Fax No.         TION         a therein are true to the bes         7)(C) an individual         me and title or office, if any         Date:	(b) (6), (b) (7)(C) at of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) 6), (b) (7)(C) e ar	12. DECLARAT	11c. Fax No. TION therein are true to the bes 7)(C) an individual me and title or office, if any	(b) (6), (b) (7)(C) at of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. Fax No.
(b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) 6), (b) (7)(C) e ar	12. DECLARAT	11c. Fax No.         TION         a therein are true to the bes         7)(C) an individual         me and title or office, if any         Date:	(b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.



FORM NLRB-508 (4-19)

A

	UNITED STATES OF AMERICA	
	NATIONAL LABOR RELATIONS BOARD	
mended	CHARGE AGAINST LABOR ORGANIZATION	
	OR ITS AGENTS	

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CB-240117	5/10/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS A	GENTS A	AGAINST WHICH CHARG	E IS BRO	UGHT	
				on Representative to contact k Lavin, Business Manager	
c. Address (Street, city, state, and ZIP code) 600 North Diamond Bar Blvd.			d. Tel. No (909) 86		e. Cell No.
Diamond Bar, CA 91765			f. Fax. No (909) 86		
			g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is engaging 8(b)(1)(A), 8(b)(1)(B) and 8(b)(2)</li> <li>practices are practices affecting commerce within the meaning of the the Act and the Postal Reorganization Act.</li> </ul>		of the Nation	hal Labor F	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the fat	cts const	ituting the alleged unfair la	abor practie	ces)	
See attached.					
3. Name of Employer Herman Weissker, Inc.		4a. Tel. No. (909) 212-4557	b. Cell No	).	c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) Riverside, CA			6. Employ Ron Poli	er representati tte	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.)8.Civil/Electrical planning and engineeringUr	Identify p ndergrou	rincipal product or service and construction		9. Number o	of workers employed
10. Full name of party filing charge International Union of Operating Engineers, Local 12, AFL-CI	0				
11. Address of party filing charge (street, city, state and ZIP code) 150 East Corson St., Pasadena, CA 91101		11a. Tel. No. (626) 792-8900	b. Cell No	<b>)</b> .	c. Fax No. (626) 792-9039
		d. e-mail			
12. DECLARATION I declare the l have read the above charge and are true to the best of my knowledge a	that the	statements		Tel. No. (626) 432-73	89
		Tzec, House Counsel		Cell No.	
(signature of representative or person making charge) (Pr	rint/type na	ame and title or office, if any)		Fax No. (626) 356-75	89
Address 150 East Corson St., Pasadena, CA 91101		Date May 10, 2019		e-mail h.tzec@iuoel	local12.org

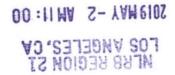
#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# Attachment to Amended Unfair Practice Charge

Within the last six months the International Brotherhood of Electrical Workers, Local 47 ("Local 47") has violated the Act by, *inter alia*:

- Restraining or coercing employees of Herman Weissker, Inc. ("HWI") and/or Tidwell Excavation Acquisition Co., Inc. ("TE") in the exercise of their Section 7 rights by obtaining unlawful support from these employers in the administration of Local 47, in violation of 8(b)(1)(A);
- Restraining or coercing HWI and/or TE to provide Local 47 with unlawful support in the administration of Local 47, in violation of 8(b)(1)(B); and
- Causing or attempting to cause HWI and TE to discriminate against its employees in violation of 8(b)(2).

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-240757	05-02-2019
INSTRUCTIONS: File an original of this charge with t	the NLRB Region	al Director of the region in w	hich the alleged unfair labor practice
occurred or is occurring.			POULOUT
1. LABOR ORGANIZATIO	N OR ITS AGENTS	b. Union Representative	
Teamsters Local Union No. 396			Business Representative
reamsters Local Onion No. 390		Hector Deigado,	business Representative
c. Address		d. Tel. No.	e.e. Cell No.
880 Oak Park Rd., Suite 200		626-915-3636	
Covina, CA 91724		f. Fax No.	g. e-Mail
		626-915-3635	teamsters@local396.net
<ul> <li>h. The above-named labor organization or its agents has 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wi</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	ese unfair labor prithin the meaning	ractices are unfair practices affe of the Act and the Postal Reorg	ecting commerce within the meaning of anization Act.
Within the past six months, the above-name			
	-		
exercise of rights protected by Section 7 of			
(b)(6).(b)(7)(C) regarding seniority, for arbitrary	or discriminat	tory reasons or in bad fait	h.
3. Name of Employer		4a, Tel, No,	4b. Cell No.
Republic Services		310-251-2318	
		4c. Fax No.	4d. e-Mail
		and the second sec	a successo Quantul line and in
			squerrero(a)republicservice
5. Location of Plant involved (street, city, state, and ZIP)	code)	6. Employer representat	com
		6. Employer representat	com ive to contact
14905 S. San Pedro St., Gardena, CA 9024	48	Steve Guerrero, Ze	com ive to contact ro Waste Operations Manager
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	48 8. Principal pr	Steve Guerrero, Ze oduct or service	com ive to contact ro Waste Operations Manager 9. Number of Workers employed
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard	48 8. Principal pr	Steve Guerrero, Ze oduct or service anagement	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge	48 8. Principal pr	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard	48 8. Principal pr	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C)	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge	48 8. Principal pr	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge	48 8. Principal pr	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C)	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	48 8. Principal prive Waste ma	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C)	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge ( <i>street, city, state, and</i>	48 8. Principal prive Waste ma	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C)	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	48 8. Principal prive waste ma Waste ma	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge ( <i>street, city, state, and</i>	48 8. Principal prive Waste ma	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C)	48 8. Principal priving and the second secon	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C)
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge ( <i>street, city, state, and</i>	48 8. Principal priving and the second secon	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C)
14905 S. San Pedro St., Gardena, CA 9024         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )         Yard         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge ( <i>street, city, state, and state, and state, b)</i> (b) (6), (b) (7)(C)	48 8. Principal priving and the second secon	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an	48 8. Principal privincipal pr	ARATION	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an	48 8. Principal privincipal p	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief.
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an Bt(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	48 8. Principal privincipal p	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. N/A
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C), an individual 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an B(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	48 8. Principal privincipal p	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION hents therein are true to the b ), (b) (7)(C), an Ual	com ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. N/A
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge ( <i>street, city, state, and</i> ) (b) (6), (b) (7)(C) I declare that I have read the above charge an B:(b) (6), (b) (7)(C) (s <i>t rge</i> )	48 8. Principal privincipal p	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION hents therein are true to the b ), (b) (7)(C), an Ual	com         ive to contact         ro Waste Operations Manager         9. Number of Workers employed         Approx. 180-200         11b. Cell No.         11d e-Mail         (b) (6), (b) (7)(C)         est of my knowledge and belief.         Tel No.         N/A         Cell No.
14905 S. San Pedro St., Gardena, CA 9024         7. Type of Establishment (factory, mine, wholesaler)         Yard         10. Full name of party filing charge         (b) (6), (b) (7)(C)         an individual         11. Address of party filing charge (street, city, state, and file)         (b) (6), (b) (7)(C)         I declare that I have read the above charge an         B: (b) (6), (b) (7)(C)         (s         t         rge)         Address:	48 8. Principal privincipal p	Steve Guerrero, Ze         oduct or service         anagement         11a. Tel. No.         (b) (6), (b) (7)(C)         11c. Fax No.	ive to contact ro Waste Operations Manager 9. Number of Workers employed Approx. 180-200 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. N/A Cell No. (b) (6), (b) (7)(C)
14905 S. San Pedro St., Gardena, CA 9024 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Yard 10. Full name of party filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge ( <i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an B(b) (6), (b) (7)(C) (s t, rge)	48 8. Principal privincipal p	Steve Guerrero, Ze oduct or service anagement 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION ments therein are true to the b ), (b) (7)(C), an Ual re name and title or office, if any	com         ive to contact         ro Waste Operations Manager         9. Number of Workers employed         Approx. 180-200         11b. Cell No.         11d e-Mail         (b) (6), (b) (7)(C)         est of my knowledge and belief.         Tel No.         N/A         Cell No.         (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		21-CB-240790	05-03-2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	the NLRB Regional Di	rector of the region in whic	ch the alleged unfair labor practice
	N OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name Teamsters Local Union No. 396		b. Union Representative to Ron Herrera	o Contact
reamsters Local Onion No. 550		Secretary Treasure	r
c. Address 880 Oak Park Road, Suite 200, Covina, CA	91724	d. Tel. No. (626)915-3636	e.e. Cell No.
		f. Fax No. (626)915-3635	g. e-Mail teamsters@local396.net
<ul> <li>h. The above-named labor organization or its agents have 8(b)()1(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	ese unfair labor practic thin the meaning of the	es are unfair practices affecti Act and the Postal Reorgan	ing commerce within the meaning of ization Act.
Within the past six months, the above-name exercise of rights protected by Section 7 of t retention of seniority when transferred in bad faith.	the Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Republic Services		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
14905 S. San Pedro St., Gardena, CA 9024			
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	8. Principal product	Eric Organista Oper	9. Number of Workers employed
Transportation	Trucking		100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (b) (c) (c)
1 <sup>-</sup> (b) (6), (b) (7)(C)	ode)		(b) (6), (b) (7)(C)
	12. DECLARAT	ION	
	t the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
Ву	(b) (6), (b	) (7)(C)	
(SI	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
(b) (ບ), (ບ) ( <i>r</i> )(ບ)		Date: May 3, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		21-CB-240959	05-06-2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regional I	Director of the region in whic	ch the alleged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	o Contact
Teamsters Local Union No. 396		Ron Herrera	
		Secretary Treasure	
c. Address		d. Tel. No.	e.e. Cell No.
880 Oak Park Road, Suite 200		(626) 915-3636 f. Fax No.	g. e-Mail
Covina, CA 91724		(626) 915-3635	teamsters@local396.net
<ul> <li>The above-named labor organization or its agents ha 8(b)(1)(A), of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> </ul>	nese unfair labor pract	tices are unfair practices affect	ting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise stal			
Within the next aiv menths, the chave	a labor organi	ration has restrained	d and accread ampleuras
Within the past six months, the abov	•		
in the exercise of rights protected by	Section 7 of the	he Act by refusing to	process the grievance of
(b) (6), (b) (7)(C) regarding retention of	eniority w	when transferred	from Long Beach to
			Long Douon to
Gardena for arbitrary or discriminato	ry reasons or i	n bad faith.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Republic Services		10. 10. 10.	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
14905 S. San Pedro Street, Gardena, CA 9		Eric Organista, Ope	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed
Transportation	Trucking		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
		TTC. PAXINO.	n/a
11. Address of party filing charge (street, city, state, and	ZIP code)		11/4
	Lin oodo)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
(b) (6), (b) (7)(C) ge an	d that the statement	s therein are true to the best	t of my knowledge and belief.
			Tel No.
By:	(b) (6), (b	) (7)(C) An Individual	0.11.11
(signature of representative or person making charge)	Print/type na	ame and title or office, if any	
			(b) (6), (b) (7)(C)
		Data	Fax No.
Address:		Date:	Fax NU.
(b) (6), (b) (7)(C)		05-06-2019	e-Mail
		01-00-2011	e-mail



UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE I	N THIS SPACE
Case	Date Fil
21-CB-240980	05-0

Date Filed 05-06-2019

NSTRUCTIONS: File an original with NLRB Regiona	Director for the region in which the alleged unfa	ir labor practice occurred or is occurring.
---	---	---

1. LABOR ORGANIZATION OR IT	SAGENTS	AGAINST WHICH CHAR	GE IS BROU	JGHT			
a. Name Southwest Coastal Area Local of the American Postal Workers Union, AFL-CIO				. Union Representative to contact hil Khong			
c. Address (Street, city, state, and ZIP code) 1251 N. Tustin Avenue			d. Tel. No 714 666-		e. Cell No.		
Anaheim, CA 92807			f. Fax. No (714) 666				
			g. e-mail philkhong	@apwu917	org		
h. The above-named labor organization has engaged in and is engaged practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	elations Act, a	ind these unfair	labor	
2. Basis of the Charge (set forth a clear and concise statement of the I am a member of the Southwest Coastal Area Local. The la reneged on the agreement. I filed a charge and it was adjud from the National American Postal Workers Union and is no members access to the union office, closing meeting, and no Blocking access to the union hall.	ocal(b)(6), dicated on <sup>(b</sup> of accepting	(b) (7)(C) and I signation (b) (7)(C) 2019. Local (b) (7)(C) 2019. L	oned and a (6), (b) ( aled charg	greement or 7)(C) ha	is ignored the local s deny	ying	
3. Name of Employer NA		4a. Tel. No.	b. Cell No		c. Fax No.		
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representati	ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	principal product or service	9	9. Number o	of workers emplo	oyed	
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)		c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) my knowled				Tel. No. (b) (6), (b) (7)((	C)		
		(6), (b) (7)(C)		Cell No. (b) (6), (b) (7)((	C)		
	(Pnnt/type na	ame and title or office, if any)		Fax No.	20		
(b) (6), (b) (7)(C) Address		Date		e-mail (b) (6), (b) (	7)(C)	LOS	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE F	PUNISHED E	Y FINE AND IMPRISON	MENT (U.S.	CODE, TITLE	E 18, SECTION	A 60 1001)0	

NATIONAL LABOR RELATIONS BOARD         Case         Date filed           CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS         21-CB-240982         05-07-2019           INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice         05-07-2019	
AGENTS 21-CB-240982 05-07-2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor pra	
occurred or is occurring.	ractice
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Teamsters Local Union No. 396 b. Union Representative to Contact Ron Herrera	
Secretary Treasurer	
c. Address         d. Tel. No.         e.e. Cell No.           880 Oak Park Road, Suite 200, Covina, CA 91724         (626) 915-3636	
f. Fax No. g. e-Mail	0
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sectors of the meaning of sectors and the meaning of sectors are enclosed as the meaning as the meaning of sectors are	
<ul> <li>The above-named labor organization of its agents have engaged in and are engaging in umain labor practices within the meaning of section (s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>	within
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Within the past six months, the above-named labor organization has restrained and coerced employees in the	е
exercise of rights protected by Section 7 of the Act by refusing to process and/or arbitrate the grievance of (b)(6)	6), (b) (7)(C)
(016) (017) regarding retention of (016) seniority when transferred from Long Beach to Gardena for arbitrary or	
discriminatory reasons or in bad faith.	
3. Name of Employer 4a. Tel. No. 4b. Cell No.	
Republic Services (888) 742-5234	
4d. e-Mail	
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 6. Employer representative to contact	
14905 S. San Pedro Street, Gardena, CA 90248 Eric Organista, Operations Manager	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) 8. Principal product or service 9. Number of Workers employed	loyed
Transportation Sanitation Services 100	
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
11c. Fax No. 11d e-Mail	
(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)	
(b) (6), (b) (7)(C)	
12 DECLARATION	
(b) (6), (b) (7)(C) (b) (7)(C) Tel No.	f.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Tel No.	
(b) (6) (b) (7)(C) An Individual (b) (6), (b) (7)(C)	
Print/type name and title or office, if any Cell No.	
Address: Date: Fax No.	
(b) (6), (b) (7)(C)	
5/7/19 (b) (6), (b) (7)(C)	

FORM EXEMPT UNDER 44 U.S.C 3512

16 1 0					
(0-18)	(6-18) UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	0.5.1	Date Filed	
			21-CB-241		05-07-2019
INSTRUCTIONS: F	ite an original with NLRB Regional Director for th				s accurring.
	1. LABOR ORGANIZATION OR IT	IS AGENTS AGAINST			
a. Name United Domestic	Workers Union		b, Unior	n Representative	e to contact
4855 Seminole D	city, state; and ZIP code) prive, San Diego, CA	- 	d, Tel.	No.	e. Cell No.
92115			f. Fax.	No.	
			g. e-ma	ail	
(list subsections) practices are pra	ed labor organization has engaged in and is eng (A) inclices affecting commerce within the meaning o Postal Reorganization Act.		of the National Labo	r Relations Act,	and these unfair labor
2. Basis of the Cha The above name	rge (sel forth a clear a <u>nd concise stat</u> ement of th d Union will not let <mark>(b) (6), (b) (7)(C)</mark> resign fi	he facts constituting the com the Union.	alleged unfair labor prai	:tices)	
3. Name of Employ	EGO EHSS PUS	10 \$66-	No1 -7722 b. Cell	No.	c. Fax No.
	HORITY	d, e-mail			,l.,
401 m	involved (street, city, state and ZIP code) 1/LEOFCKESWAY ONAL CITY, CA.	# 200 91910	6. Empl	loyer representa	live lo contact
	ment (factory, mine, wholesaler, etc.)	8. Identify principal pro In Home Health Se		9. Number	of workers employed
10. Full name of pa (b) (6), (b) (7)(C)	arty filing charge				
11. Address of party (b) (6), (b) (7)(0	filing charge (street, city, state and ZIP code)	11a, Tel (b) (6), (b	) (7)(C)	No.	c. Fax No.
		d.`e-mai (b) (6),	(b) (7)(C)		
(b) (6), (b) (7)(C) (	12. DECLARATION I declare that I have read the above charge b) (6), (b) (7)(C)true to the best of my knowle	and that the statement	5	Tel. No. Same as abo	ove
		(b) (6), (b)		Cell No.	
	n making charge)	(PrintAype name and tille	) or òfficè, if any)	Fax No.	
Address Same a	s above	Dale	5/3/19	e-mail Same as abo	ove

FORM NLRB-508

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM	EXEMPT	UNDER 44	U.S.C 3512
------	--------	----------	------------

DO NOT WRIT	DO NOT WRITE IN THIS SPACE				
Case	Date Filed				
21-CB-241102	05-07-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	5 D			<b>.</b>	
1. LABOR ORGANIZATION OR ITS					
a. Name SEIU Orange County <mark>(b) (6), (b) (7)(C)</mark>		b. Union Representative to contact			
on the stange county to the total standard to the standard to		Martin	Gonzalez		
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.	
1936 west chapman		(323) 401			
CA Orange 92868		f. Fax No		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	nfair labor p	ractices within	the meaning of section 8(b),	
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A					
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unf	air practices a	affecting commerce within the	
<ol> <li>Basis of the Charge (set forth a clear and concise statement of the</li> </ol>	o facto constituting the allogo	d unfair lab	or practices)		
	e lacis constituting the allege	u uman iab	or practices)		
See additional page					
2 Nome of Employer		4a. Tel. N	lo	b. Cell No.	
3. Name of Employer Various Employers Disneyland					
		c. Fax No	).	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	over representative to contact	
1313 Disneyland dr			<b>T</b> :0		
CA Anaheim 92802			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
10. Full name of party filing charge		11a. Tel.	No.	b. Cell No.	
		(b) (6), (b)			
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail	
				(b) (6), (b) (7)(C)	
(b) (b), (b) (7)(C) $(12 \text{ K}^{-1})$					
(b) (b), (b) (7)(b)					
			el. No.		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli		(b) (6),	(b) (7)(C)	
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	C	Cell No.		
By (Signature of representative or person making charge) (Print/type		V)			
	Title:		ax No.		
(b) (6) (b) (7)(C)	nuo.	L			
(b) (6), (b) (7)(C)		(	e-Mail		
Address	(date)_05/7/2019	23:46:00	(b) (6	5), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	21-CB-241211	05-08-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	ch the alleged unfair labor practice
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	
a. Name American Postal Workers Union, Local 64		b. Union Representative to President Dominic	
c. Address 6317 S. Figueroa St., Los Angeles, CA 90051		d. Tel. No. 323-750-0770 f. Fax No.	e. Cell No. g. e-Mail
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) 1A of the National Labor Relations meaning of the Act, or are unfair practices affecting co</li> <li>2. Basis of the Charge (set forth a clear and concise state</li> <li>Within the past six months, the above-named exercise of rights protected by Section 7 of the on behalf of bargaining-unit employee (b) (6), (b)</li> </ul>	Act, and these unfair mmerce within the me ement of the facts con abor organization e Act by failing and	labor practices are unfair pra eaning of the Act and the Pos stituting the alleged unfair lab has restrained and cou d/or refusing to properly line that was issued to	ctices affecting commerce within the tal Reorganization Act. for practices) erced employees in the y process various grievances for arbitrary or
<ol> <li>Name of Employer United States Postal Service Los Angeles Processing a Center</li> </ol>	nd Distribution	4a. Tel. No. 323-586-1400 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP c</i> 7101 S Central Avenue, Los Angeles, CA 900		6. Employer representative Plant Manager Daniel Hara	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Postal Service Facility	8. Principal produc Postal Service	t or service	9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	12. DECLARAT	()(T)(C)	
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C) By:		)(C), An Individual	Tel No.
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 5/8 2019	Fax No. e-Mail (b) (6), (b) (7)(C)
FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIN ation on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S. rractice and related proceedings or lifigation. The routine uses for the information are f t. Disclosure of this information to the NLRB is voluntary; however, failure to supply SS:OINV 8- XVW6	C. § 151 et seq. The principal us ully set forth in the Federal Reg the information will cause the N	se of the information is to assist the Nation ister, 71 Fed. Reg. 74942-43 (Dec. 13, 200	PRIVACY ACT STATEMENT Solicitation of the al Labor Relations Board (NLRB) in processing unfair

LOS ANGELES, CA

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed		
		21-CB-241228	05-08-2019		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regiona	I Director of the region in whic	ch the alleged unfair labor practice		
	ON OR ITS AGENTS	AGAINST WHICH CHARGE IS BR			
a. Name SEIU-USWW		b. Union Representative to Martin Gonzalez	o Contact		
c. Address 1936 West Chapman Ave Orange, CA	92868	d. Tel. No. (657) 888-6647	e.e. Cell No.		
		f. Fax No. (714) 704-9102	g. e-Mail		
<ul> <li>h. The above-named labor organization or its agents ha 8(b), subsection(s)(1)(A) of the National Labor Relat the meaning of the Act, or are unfair practices affecti</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	tions Act, and these ing commerce within atement of the facts	are engaging in unfair labor pract unfair labor practices are unfair the meaning of the Act and the constituting the alleged unfair lab	practices affecting commerce within Postal Reorganization Act. por practices)		
The above named labor organization violat Party's termination and/or giving misinformer misinformer reasons that are arbitrary, discriminatory or	ormation about	the status of <sup>(b)(6),(</sup> grievance			
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Disneyland Resort		(714) 781-4636 4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP		6. Employer representative	e to contact		
1313 Disneyland Dr, Anaheim, CA 928 7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service	9. Number of Workers employed		
Theme Park	Entertainm		S. Humber of Workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)	Entertainin	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	<sup>11d</sup> e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)				
(b) (6), (b) (7)(C)	12. DECLAR	RATION			
I declare that I have read the above charge an	nd that the stateme	nts therein are true to the best	of my knowledge and belief.		
<sup>By:</sup> (b) (6), (b) (7)(C)	(b) (6),	(b) (7)(C) An Individual	Tel No.		
(signatů	and the second se	name and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
			e-Mail		

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LOS ANGELES. CA LOS ANGELES. CA NLRB REGION 21

UNITED STATES OF AMERICA	UNITED STATES OF AMERICA DO NOT		
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	21-CB-241532	05-15-2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regional I	Director of the region in whi	ich the alleged unfair labor practice
	N OR ITS AGENTS AG	GAINST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	to Contact
Teamsters Local 630			
		Lou Villalvazo, Tre	easurer
c. Address		d. Tel. No.	e. Cell No.
750 Stanford Ave, Los Angeles, CA	90021	(213) 627-	
	00021	2178	
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents ha 8(b), subsection(s) (1) (A) of the National Labor Relat the meaning of the Act, or are unfair practices affectin</li> <li>2. Basis of the Charge (set forth a clear and concise state. The above named labor organization breact to the Charging Party through the Union's discriminatory or otherwise unlawful.</li> </ul>	tions Act, and these u ng commerce within the tement of the facts co ched its duty of fa	nfair labor practices are unfai ne meaning of the Act and the instituting the alleged unfair la ir representation by refil	r practices affecting commerce within Postal Reorganization Act. bor practices) ing to provide <sup>(b)(0), (b)(7)(C)</sup> benefits
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Unified Grocers		(323) 264-	
		5200	
			del e Meil
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	re to contact
5200 Sheila St, Commerce, CA 900	40		
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	8. Principal produ	Ict or service	9. Number of Workers employed
Distribution Center	Perishable G		100+
10. Full name of party filing charge	1 ononabio e	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
+		TTC. Fax No.	
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	ATION	
I declare that I have read the above charge an	d that the statement	s therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)		7)(C) An Individual	Tel No. 2019 MAY
(signature of repre	Print/type na	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			N ON
		X5/13/19	e-Mail 🕁 🎽

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
21-CB-241877	05-20-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS		-		ed of 15 occurring.	
a. Name	SAGENTS AGAINST WITICH		epresentative	to contact	
SEIU			Sonzalez		
		Title: Bu	siness Agent		
- Address (Otrest site state and 7/D sade)		d. Tel. No.		e. Cell No.	
c. Address (Street, city, state, and ZIP code)		(323) 401-	6890	e. Cell No.	
140 s marks way		f. Fax No.		g. e-Mail	
CA Orange 92868					
		f-:-  -		(h.,	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	- C (I) C		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfa	ir practices a	fecting commerce within the	
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair laboi	practices)		
See additional page					
		4a. Tel. No		b. Cell No.	
3. Name of Employer Disneyland Resort			-	b. Control.	
		c. Fax No.		d. e-Mail	
E Leasting of plant involved (street site state and 7/D code)			C Employ	un contractive to contact	
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact Slomanson	
1313 Disneyland Dr CA Anaheim 92802-				or Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	orconico	Q Numb	er of workers employed	
	<ol> <li>identity principal product</li> </ol>	OF SELVICE	9. Numbe	er of workers employed	
		44- T-L N			
10. Full name of party filing charge		11a. Tel. N (b) (6), (b) (7		b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail	
		C. TUXINO.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
12. DECLARATION		Te	I. No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (	b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.					
(signature of representative or person making charge) (Print/type name and title or office, if any)					
	Title:	Fa	A NU.		
(b) (6), (b) (7)(C)		e-	Mail		
Address —	( - ( - t - ) 05/20/201	9 17:10:18	(b) (6)	, (b) (7)(C)	
	(date)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

C 3512

INTERNET						FORM EXEMPT UNDER 44 U.S.C 3	1512
FORM NLRB-508				DO NOT WRITE IN THIS SPACE			
(2-08)	NATIONAL LABOR RELATIONS E CHARGE AGAINST LABOR ORGA OR ITS AGENTS		Case 21	I-CB-242050	D	ate Filed 05-22-2019	
INSTRUCTIONS: File	an original with NLRB Regional Director for th	ne region in which the	alleged u	nfair labor prac	ctice occurr	ed or is occurring.	
	1. LABOR ORGANIZATION OR I	TS AGENTS AGAINS	ST WHICH	CHARGE IS E	BROUGHT		
a. Name				b. Union Rep	resentative	to contact	_
	OCIATION OF MACHINISTS and AEROSPA	ACE WORKERS DIS	TRICT	SAL VASC	UF7		
LODGE 947							
				Title: PRE	SIDENT		
c. Address (Street, city	, state, and ZIP code)			d. Tel. No.		e. Cell No.	_
	,,,			(562) 427-89	00	(562) 244-0183	
535 W. WILLOW	206 2920			f. Fax No.		g. e-Mail	
CA LONG BEACH 908	500-2630			(562) 427-112	22	s.vasquez947@gmail.com	
meaning of the Act a	affecting commerce within the meaning of the and the Postal Reorganization Act. In the forth a clear and concise statement of the statement of		-			lecung commerce within the	
3. Name of Employer				4a. Tel. No.		b. Cell No.	
UPS GROUND FREIG	HT			(323) 837-12	20	(404) 583-8048	
				c. Fax No.		d. e-Mail	
				(804) 231-874	46	kschauble@ups.com	
5. Location of plant in	volved (street, city, state and ZIP code)			I		ver representative to contact	
2747 SOUTH VAIL AV	_				KATRINA	ASCHAUBLE	
CA COMMERCE 9004	0-2611					AN RESOURCES SPECIAL AGENT/SUPERVIS	OR
7. Type of establishm	ent (factory, mine, wholesaler, etc.)	8. Identify princip	al product	or service	9. Numbe	er of workers employed	
Trucking		FREIGHT TRANS	SPORT		300		
10. Full name of party	filing charge			11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)( c. Fax No.	-)	d. e-Mail	
				L. Fax NO.			
11. Address of party f	ling charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)	_
(b) (b), (b) (7)(C)							

12. DECLARAT I declare that I have read the above charge and that the statements the	Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		e-Mail
Address	(date) 05/22/2019 22:12:53	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	01-15-19

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

05-28-2019

Case	
21-CB-242213	

DO NOT WRITE IN THIS SPACE

Date Filed

INCTOUCTIONS -i - i -~ with NLDR Degional Director fo 41 4

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	intair iador p	ractice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	GAGENTS AGAINST WHICH	I CHARGE I	S BROUGHT	
a. Name		b. Union R	epresentative	to contact
SEIU Orange County		Martin C	Gonzalez	
		Title: Bu	isiness Agent	
			0	
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.
140 S Marks Way		(657) 888	-6647	
CA Orange 92868		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	or the Nationalor the Nationalor the se unfair labor praction of the National	ices are unf	air practices a	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				<b>,</b>
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
See additional page				
oce additional page				
		4a. Tel. N	0	b. Cell No.
3. Name of Employer Disneyland Resort		4a. 16i. N	0.	D. Centro.
		c. Fax No		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
1313 Disneyland Dr			Theresa	
CA Anaheim 92802				or Relations Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Amusement Park		2000	
		11a. Tel. I		b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (		D. Cell NO.
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L		
12. DECLARATION			el. No.	
I declare that I have read the above charge and that the statements therein are true to (b)(6),(b)(7)(C)			(b) (6), (	b) (7)(C)
By	(b) (6), (b) (7)(C)		ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		ax No.	
(b) (6), (b) (7)(C)	Tille.			
			-Mail	(b)(7)(c)
Address	(date)	9 18:12:47	(d) (d)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

05-29-2019

Case	Date Filed
21-CB-242317	(

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		-		ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
u. Humo			Inion Representative to contact		
teamsters local 952		dave mccaffrey			
		Title: unio	n rep		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(714) 740-6	200		
140 s. marks way CA anahiem 92868		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A	or the Nationalor the National	onal Labor Re ices are unfair	practices af	and these unfair labor practices fecting commerce within the	
meaning of the Act and the Postal Reorganization Act.	,			g	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	oractices)		
See additional page					
		4a. Tel. No.		b. Cell No.	
3. Name of Employer		(949) 643-66	52	D. Cell NO.	
ups		c. Fax No.	<i>/02</i>	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
22 brookline			doug boy		
CA aliso viejo 92656				oad manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	logistics		1000		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)		
		c. Fax No.		d. e-Mail	
14 Address of party filing observe (starst site state and 70 and )				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) $(7)(C)$					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (l	b) (7)(C)	
	(b) (6), (b) (7)(C)		No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)					
Title: Fax No.					
(b) (6) (b) (7)(C)	l itle:				
(b) (6), (b) (7)(C)	l me:	e-N			
(b) (6), (b) (7)(C) Address		e-N 19 11:06:40	lail (b) (6)	), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER 44	U.S.C 3512
-------------	----------	------------

DO NOT WRIT	DO NOT WRITE IN THIS SPACE			
Case	Date Filed			
21-CB-242623	05-31-20			

OR ITS AGENTS <u>21-CB-242623</u> 05-31-2019 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS		-		-	
	SAGENTS AGAINST WHICH				
a. Name b. SEIU/UHW		b. Union Representative to contact			
		(b) (6), (b) (7)(C)			
		Title: (b	) (6), (b) (7	′)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.	
5480 Ferguson Drive		(323) 734		(b) (6), (b) (7)(C)	
CA Los Angeles 90022		f. Fax No.		g. e-Mail	
		(323) 721-	3538	(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Net	ional Labor I	Polations Act	and those unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)		
See additional page					
		4a, Tel, N		b. Cell No.	
3. Name of Employer				(562) 357-5500	
Los Alamitos Medical Center/ Tenet Healthcare		(562) 594-3038 c. Fax No.		d. e-Mail	
				Mark2.fisher@tenethealth.com	
		(302) 799-	5207		
5. Location of plant involved (street, city, state and ZIP code)				over representative to contact	
3751 Katella Avenue			Mark Fi		
CA Los Alamitos 90720			Title: C	hief Human Resources Officer	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service	9. Num	ber of workers employed	
Healthcare	Patient Care Services		400		
10. Full name of party filing charge		11a. Tel. I	No.	b. Cell No.	
		(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail	
		4		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L			
12. DECLARATION		Т	el. No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	ef.	(b) (6),	(b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c				4 > (7)(0)	
(signature of representative or person making charge) (Print/type name and title or office, if any)					
	Title:	F	ax No.		
(b) (6), (b) (7)(C)			Mail		
	05/31/20			6), (b) (7)(C)	
Address					
	name and title or office, if an Title:	F	ax No. -Mail	(b) (7)(C) 6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		21-CB-242627	05-31-2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.				
	N OR ITS AGENTS A	GAINST WHICH CHARGE IS BE		
a. Name Teamsters Local 630		<ul> <li>b. Union Representative t Lou Villalvazo Secretary/Treasure</li> </ul>		
c. Address 750 South Stanford Avenue, Los Angeles, 0	CA 90022	d. Tel. No. (213) 627-2178	e.e. Cell No.	
		f. Fax No.	g. e-Mail lou@teamsters630.org	
<ul> <li>h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	or Relations Act, and affecting commerce	I these unfair labor practices an within the meaning of the Act a	ctices within the meaning of section e unfair practices affecting commerce nd the Postal Reorganization Act.	
Within the past six months, the above-name LLC to discharge (b)(6),(b)(7)(C) for reasons of periodic dues.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Alta Dena Certified Dairy, LLC				
		4c. Fax No.	4d. e-Mail lupe_huerta@deanfoods.co m	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative		
17851 East Railroad Street, City of Industry	, CA 91748	Lupe Huerta Human Resources	Representative	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		9. Number of Workers employed	
Food processing	Dairy		250	
10. Full name of party filing charge (b) (6), (b) (7)(C)	Duny	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	<sup>11</sup> d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)			
(b) (6), (b) (7)(C)	12. DECLAR	ATION		
I declare that I have read the above charge an			t of my knowledge and belief.	
			Tel No.	
B(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7	XC) An Individual		
(s ative or person making charge)		name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		5/3//19	e-Mail (b) (6), (b) (7)(C)	

### UNITED STATES OF AMERICA

## NATIONAL LABOR RELATIONS BOARD CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original and 3 copies of this NLRB Regional Director for the region in which the allo	charge, and an additiona eged unfair labor practice	copy for each organization, each local, an occurred or is occurring.	nd each individ	ual named in item 1 with the	
CASE NUMBER	DATED FILED	1. CHARGE FILED AGAINST:			
21-CE-241340	05-10-2019	Employer and Lobor Organization X	Employer	Labor Organization	
a. Name of Labor Organization (Give full name, includie International Brotherhood of Electrical Worke	ing local name and numb	er) b. Union Representative to Co Patrick Lavin	ontact	c. Telephone Number 909-860-4239	
d. Address (Street and number, city, State, and ZIP C	ode)				
600 N. Diamond Bar Blvd., Diamond Bar, CA	91765				
e. Name of Employer Southern California Edison		f. Employer Representative to Steven Crowell	Contact	g. Telephone Number 626-302-3602	
h. Location of Plant Involved (Street, city, State, and Z 2244 Walnut Grove Ave., Rosemead, CA 917					
i. Type of Establishment <i>(Factory, mine, wholesaler, e</i> Electrical Utility	,	tilfy Principal Product or Service stricity production	k. No. of 1000	Workers Employed	
The above-named labor organization or its agents, an section 8(e) of the National Labor Relations Act, and	nd/or employer(s) has (ha these unfair labor practic	ve) engaged in and is (are) engaging in un es are unfair labor practices affecting com	nfair labor prac nmerce within t	tices within the meaning of he meaning of the Act.	
2. Basis of the Charge (Be specific about facts, name					
(TE), to agree to be bound by the Southern Ca Chapter Inc., NECA Inc. and Local 47. Said	agreement does not p	reserve work, but acquires it.	ai western L	ine Constructors	
3. Full Name of Party Filing Charge (If labor organization International Union of Operating Engineers, I					
a. Address (Street and number, city, State, and ZIP C 150 E. Corson St., Pasadena, CA 91101				b. Telephone Number 626-792-8900	
4. Full Name of National or International Labor Organi	zation of Which It Is an A	ffiliate or Constituent Unit (To be filled in v	when charge is	filed by a labor organization	
International Union of Operating Engineers					
I declare that I have read the above		CLARATION tements therein are true to the best of	my knowled	ge and belief.	
By (Type/Print name of representative or person filing Hugo A. Tzec	charge) Title,	if any se Counsel	Т	elephone Number 26-432-7389	
Address		ature		ate	
150 E. Corson St., Pasadena, CA 91101	Cigit	When	Ν	May 10, 2019	
		011/0			