UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	21-CB-252665	12-2-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional	Director of the region in wi	nich the alleged unfair labor practice
	OR ITS AGENTS AG	GAINST WHICH CHARGE IS I	BROUGHT
a. Name	OKTOAGENTOA	b. Union Representative	
ILWU Local 63		Patricia Aguirre	
		LRC Representati	ve
c. Address 350 5th Street, Suite 200, San Pedro, CA 90	731	d. Tel. No.	e.e. Cell No.
,		f. Fax No.	g. e-Mail paguirre@ilwu63.net
8(b) subsection(s) (1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co. 2. Basis of the Charge (set forth a clear and concise state. Since about (100 (100 (100 (100 (100 (100 (100 (10	mmerce within the rement of the facts or defended labor organization and the facts of the facts	meaning of the Act and the P constituting the alleged unfair i tion has restrained and ng to advocate for and i enix Maritime Termina at Phoenix Maritime Te	ostal Reorganization Act. labor practices) coerced employees in the represent (b) (6), (b) (7)(C) in all which resulted in a complaint
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
1 World Trade Center, 1700, Long Beach, C		<u> </u>	
Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	Number of Workers employed
Port Shipping	Shipping		1200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No.

(street city state and ZIP code)

 $_{\text{By}}(b)$ (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Fax No.

(b) (6), (b) (7)(C)

Date: 12/2/19

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	DITE IN THIS SDACE	
NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS	Case	Date filed	
	01 CD 050004	10.04.0010	
AGENTS	21-CB-252804	12-04-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AG	NINST WHICH CHAPGE IS BR	OLIGHT	
a. Name	b. Union Representative to		
TEAMSTERS LOCAL 952	•	Z, BUSINESS AGENT	
TEAMSTERS LOCAL 932	OLI 33E3 GODINE	Z, BOSINESS AGENT	
c. Address	d. Tel. No.	e.e. Cell No.	
140 SOUTH MARKS WAY	(714) 740-6200		
ORANGE, CA 92868	f. Fax No.	g. e-Mail	
ONANGE, OA 92000	i. i ax ivo.	g. e-iviali	
 h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfine meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts con Within the past six months, the above-named labor organization exercise of rights protected by Section 7 of the Act by failing an regarding an unfair assignment of work for arbitrary or contact. 	air labor practices are unfair peaning of the Act and the Post istituting the alleged unfair labor has restrained and coed/or refusing to investigation.	ractices affecting commerce within the cal Reorganization Act. or practices) erced employees in the cate the grievance of	
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
ALBERTSON'S	(714) 990-8200		
	4c. Fax No.	4d. e-Mail	

Name of Employer		4a. Tel. No.	4b. Cell No.	
ALBERTSON'S		(714) 990-8200		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	rode)	6. Employer representative to contact		
200 N Puente St; Brea, California 92821		ART POLANCO		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Warehouse	Grocery		About 300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	I that the statements	therein are true to the bes	st of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:	(b) (6), (b)	(7)(C) an individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Drint/tune non	ne and title or office, if any	Cell No.	
(signature or representative or person making charge)	Fillivtype har	ne and title of office, if any	(b) (6), (b) (7)(C)	
Address:	·	Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	
			(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FURNIEXEMPT UNDER 44 0.5.0 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CB-252878	12-04-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGEIS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
International Union of Operating Engineers, Local Union	No. 12	Ron Sikor	ski		
		Business	Agent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	0000	e. Cell No.	
150 East Corson Street		(626) 792-	-0900		
Pasadena, CA 91103		f. Fax No.		g. e-Mail	
		(626) 792-			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (tist subsections) (1)(A) and 8(b)(2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
Within the past six months and continuing to the presen	t date, the above-name	d labor orga	nization h	as restrained and	
coerced employees in the exercise of rights protected b	•	_			
arbitrary, discriminatory, and/or in bad faith.	,	operating		an in a manner tracio	
Within the previous six months, the above-named labor	organization has also re	fused to re	fer(b) (6),	(b) (7)(C) for	
employment with employers operating within and withou					
uniformly required initiation fees and periodic dues.					
		4a. Tel. No.		b. Cell No.	
3. Name of Employer		(562) 595-	6031	b. Cer No.	
Hill Crane Service		c. Fax No.	1	d. e-Mail	
5. Location of plant involved (street, city, state and ZiP code)		<u> </u>	E Familia	ar company this to contant	
3333 N. Cherry Avenue		Employer representative to contact Ron Hill			
Long Beach, CA			Presider	ı t !	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product				
Construction company	Crane services and op		Apprx 20	. ,	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b)		b. Cell No.	
(b) (6), (b) (7)(C)		c, Fax No.	(. /()	d. e-Mail	
the Address of works Stine above 64 of the Address of works				(b) (6) (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
ion ion	the best of my knowledge and belief	Tel.		b) (7)(C)	
(b) (6), (b) (7)(C)	Cell			
(Print/type name and title or office, if any)					
		Fax	NO.		
(b) (6), (b) (7)(C)	<i>الم.</i>	A eM	(b) (6), (b) (7)(C)	
Address	(date)/2/3	1301			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRÍSONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfeir labor practice and related proceedings or Higariton. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	21-CB-252966	12-06-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS E	ROUGHT		
a. Name	 b. Union Representative 	to Contact		
ILWU Local 13	Gary Herrera, President			
c. Address	d. Tel. No.	e.e. Cell No.		
630 S. Centre Street	310-830-1130			
San Pedro, CA 90731	f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	e unfair labor practices are unfa in the meaning of the Act and th	Ir practices affecting commerce within ne Postal Reorganization Act.		

Since about September 17, 2019, the above-na			
exercise of rights protected by Section 7 of the regarding PMA's negligent handling of the	: Act by failing and	I refusing to process t rkplace incident that	resulted in ⁽⁵⁾⁽⁵⁾⁽⁶⁾
arbitrary or discriminatory reasons or in bad fai		replace incluent that	injury, to
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Pacific Maritime Association		(562) 495-7600	
		4c. Fax No. (562) 436-8252	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representati	ve to contact
1 World Trade Center 1700			·
Long Beach, CA 90831			
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	or service	9. Number of Workers employed
Port operator	Sea cargo		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	1ON	
I declare that I have read the above charge and			
$_{\text{By}}(b) (6), (b) (7)(C)$			(b) (6), (b) (7)(C)
		(7)(C)(b) (6), (b) (7)(C)	
(s. King charge)	Print/type ner	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			. е-Май
			(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-253336 12/13/19	
INSTRUCTIONS: File an original of this charge with	the NLRB Regional I	Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	NI OD ITS ACENTS AS	GAINST WHICH CHARGE IS B	POLICUT
a Name	IN OR 113 AGENTS AC	b. Union Representative	
Security, Police, and Fire Professionals of	America, Local 1	(b) (6), (b) (7)(C) (b) (6).	
c. Address 1620 Centinela Ave # 308	ATTA CONTRACTOR AND ADDRESS OF THE PARTY OF	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
Inglewood, CA 90302		f. Fax No.	g. e-Mail
8(b), subsection(s) (1)(A) of the National Labor Relational Labor Relations and the meaning of the Act, or are unfair practices affection. 2. Basis of the Charge (set forth a clear and concise states) Since about (b) (6), (b) (7)(C) 2019, the above exercise of rights protected by Section 7 (b) (6), (b) (7)(C) for arbitrary or discriminatory researched)	ng commerce within the stement of the facts con e-named labor orgother fits the fact by refused the fact by refused to the fact by refuse	he meaning of the Act and the postituting the alleged unfair to ganization has restraine sing to process the term	e Postal Reorganization Act. abor practices) d and coerced employees in the
3. Name of Employer		4a. Tel. No.	4b. Cell No.
American Corporate Security		4a Cay No	4d. e-Mail
		4c. Fax No.	40. e-iviali
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representation	ve to contact
1 World Trade Center, Suite 1240 Long Be			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed
Service provider	security	***	
10. Full name of party filing charge	Scourty	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)	ente del commente de esemble	(D)(D), (D)(T)(D)
(b) (6), (b) (7)(C)			
	12. DECLARA		
(b) (6), (b) (7)(C) we charge an	nd that the statement	ts therein are true to the be	st of my knowledge and belief.
(D)(D), (D)(I)(C)	/b /	6) /b) /7)/C	Tel No.
	(a) (6), (b) (7)(C	()
ung charge)	F		Cell No. (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		Date 5 19	Fax No.
(b) (6), (b) (7)(C)	33	1-1-1	e-Mail
			(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act(NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 21-CB-253719	Date Filed 12-23-19	

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Toamstors Local 63 D. Ulinan Representative to contact	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
Teamsters Local 63 C. Address (Street, city, state, and ZIP code) 3.79 West Valley Blvd. C. Rialto 02376-7715 In The above named organization(s) or its agents has (howe) engaged in and is (are) engaging in until a low practices within the meaning of state of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the lacts constituting the alteged unfair labor practices) 3. Name of Employer UPS Ground Freight 4a. Tel. No. (23) 373-1200 (404) 583-8048 c. Fax No. d. A beful gabriclating operations are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or the Act, or these unfair labor practices are unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices. 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc) 8. Identify principal	1. Labor organization or its	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
c. Address (Street, city, state, and ZIP code) 379 West Valley Blvd. CA Rialto 9236-7715 I. Fax No.	a. Name		b. Union Rep	oresentative	to contact
d. Tel No. B. Cell No. DISK DUTAGE L. Fax No. C.	Teamsters Local 63		(b) (6), (b) (7)(C)	
d. Tel No. B. Cell No. DISK DUTAGE L. Fax No. C.			(b) (6)	(b) (7)(C	3)
379 West Valley Blvd. CA Rialto 92376-7715 1. The above-named organization(s) or its agents has (have) engaged in and is (are)engaged in unifar labor practices within the meaning of the subsections) (3), (1)(3), are unifair practices affecting commerce within the meaning of the Act, and these unifair labor practices are unifair labor practices and the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unifair labor practices are unifair labor practices. 3. Name of Employer UPS Ground Freight 3. Name of Employer UPS Ground Freight 4. Tell No. (323) 837-1200 (404) 583-8048 (C. Fax No. ad. e-Mail practices and practices are unifair labor practices. 5. Location of plant involved (street, city, state and ZIP code) 2. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Gabriela Himposa Titis Cerminal Manager 7. Type of establishment (factory, mine, wholesaler, etc.) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Freight Transport 10. Full name of party filing charge 11. Actions of party filing charge 12. DECLARATION 13. DECLARATION 14. Tel. No. (300) ((5) (6),	(b) (1)(0	
379 West Valley Blvd. CA Rialto 92376-7715 1. The above-named organization(s) or its agents has (have) engaged in and is (are)engaged in unifar labor practices within the meaning of the subsections) (3), (1)(3), are unifair practices affecting commerce within the meaning of the Act, and these unifair labor practices are unifair labor practices and the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unifair labor practices are unifair labor practices. 3. Name of Employer UPS Ground Freight 3. Name of Employer UPS Ground Freight 4. Tell No. (323) 837-1200 (404) 583-8048 (C. Fax No. ad. e-Mail practices and practices are unifair labor practices. 5. Location of plant involved (street, city, state and ZIP code) 2. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Gabriela Himposa Titis Cerminal Manager 7. Type of establishment (factory, mine, wholesaler, etc.) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Freight Transport 10. Full name of party filing charge 11. Actions of party filing charge 12. DECLARATION 13. DECLARATION 14. Tel. No. (300) (c. Address (Street city state and 7ID code)		d Tel No		e Cell No
379 West Valley Bild. C. Riatlo 92376-7715 1. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in under labor practices within the meaning of section 8(b), subsoction(s) (life subsoction(s) (3), (1)A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) See additional page 3. Name of Employer UPS Ground Freight 4a. Tel. No. (323) 837-1200 (404) 583-8048 c. Fax No. (323) 728-1086 gabrielahinojosa@ups.com 5. Location of plant involved (atreet, city, state and ZIP code) 2747 South Vali Ave. 4. Employer representative to contact dabriela thingosa Titals Terminal Menager 5. Location of plant involved (atreet, city, state and ZIP code) 6. Employer representative to contact dabriela thingosa Titals Terminal Menager 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 300 10. Fell name of party filing charge productions and thingosa productions and the contact of the provided of the provided of the contact of the provided of the provi	C. Address (Street, City, State, and Zir Code)			(C)	1
The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (its subsections) (3), (1)(A)	· · · · · · · · · · · · · · · · · · ·				
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3)st subsection(s) (4)st subsection(s	CA Rialto 92376-7715		(b) (6), (b) (7)	(C)	_
subsection(s) (list subsections) (3), (1)(A) are the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page 3. Name of Employer UPS Ground Freight C. Fax No. (323) 837-1200 (404) \$53-9048 (-Fax No. (323) 728-1086 gabrielahinojosa@ups.com 5. Location of plant involved (street, city, state and ZIP code) 2747 South Vall Ave. CA Commerce 90040-2611 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge 11a. Tel No. 11b. Cell No. 11b. Cell No. 11c. Freight Transport 11c. Fax No. 11c. Fax No. 11c. Fax No. 11d. Address of party filing charge and that the silatements breton are true to the best of my knowledge and belet. 11d. Address of party filing charge and that the silatements breton are true to the best of my knowledge and belet. 11d. No. 11d. No					
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10-10-2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	21-CB-253722	Date Filed December 23, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name			b. Union Representative to contact				
international brotherhood of electrical workers			Joel Barton				
		Title:					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
, , , , , , , , , , , , , , , , , , , ,		(626) 243-9700					
297 n. marengo ave CA Pasadena 91101-		f. Fax No.		g. e-Mail			
CA Fasadella 91101							
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices			
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)				
Con additional name							
See additional page							
Name of Employer		4a. Tel. No.		b. Cell No.			
d.c.d electric inc.	ectric inc.			d. e-Mail			
		c. Fax No.		u. e-iviali			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact			
466 w. arrow hwy suite I			Title				
CA San dimas 91773			Title:				
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed			
	1		<u> </u>				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	C)	(b) (6), (b) (7)(C) d. e-Mail			
		C. Fax NO.		(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (b), (b) (1)(c)			
2846 sierra st							
(b) (6), (b) (7)(C) - 12. DECLARATION		Tel.	No				
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	b) (7)(C)			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b	b) (7)(C)			
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax					
(b) (6), (b) (7)(C)		e-M	ail				
	(date)(9 12:43:57		, (b) (7)(C)			
Address	(date)		(3) (3)	/ (· / (· / (· / · / · / · / · / · /			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	1	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	i c	356	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	RITS	21-CB-253799	12-20-2019	
INSTRUCTIONS: File an original of this chargo with the NL occurred or is occurring.				
1. LABOR ORGANIZATION OR I				
a. Name UFCW Local 1167		Union Representative Christina Pugsley;	to Contact Union Representative	
Address 855 West San Bernardino Avenue,		Tel. No. 909) 877-5000	e.e. Cell No.	
Bloomington, California 92316	, ,	Fax No.	g. e-Mail christina@ufcw1167.org	
h: The above-named labor organization or its agents have end 8(b), subsection(s) (1)(A) of the National Labor Relations A (the meaning of the Act, or are unfair practices affecting con 2. Basis of the Charge (set forth a clear and concise statement	ct, and these unfair is nmerce within the me	abor practices are unfair eaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.	
Within the past six-months, the above-named lat exercise of rights protected by Section 7 of the A				
regarding work hours and wages for arbitrary or				
3. Name of Employer CVS	I	a. Tel.,No. 951) 927-2584	4b. Cell No.	
	40	: Fax No.	40; é-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	i. Location of Plant involved (street, city, state, and ZIP code) 6. Employer represe		ve to contact	
43418 CA-74, Hernet, California 92544		Diana, Si	tore Manager	
7. Type of Establishment (factory, mine, whole saler) 8.	Principal product or	service	9: Number of Workers employed	
Retail	Pharmaceutical/h	nousehold products	10+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
	1	Ic. Fax No	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP co. (b) (6), (b) (7)(C)	-			
I declare that I have read the above charge and that	12. DECLARATION the statements the		st of my knowledge and belief.	
(6), (b) (7)(C)		-	Tel No.	
	(b) (6), (b) (7)(0	ond title or office, if any	(b) (6), (b) (7)(C)	
Addess	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date:	Fax No.	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29.11.5 C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings of litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

DEC. 23. 2019 1 13PM CONSTANGY, BROOKS & SMITH (4-19)

NO. 523XEMPTP. 2R44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 21-CB-253977	Date Filed 12-23-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for 1. LABOR ORGANIZATION OR					occurring.		
a. Name	TIS AGENTS	AGAINST WHICH CHA		lepresentative	to contact		
Service Employees International Union Local 265				(b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 1212-H El Camino Real #982			d. Tel. No (b) (6), (b)	-	e. Cell No.		
San Brono, CA 94066			f. Fax. No				
			g e-mail				
- ·			(b) (6),	(b) (7)(C)			
h. The above-named labor organization has engaged in and is en	gaging in unfa	ir labor practices within	the meaning o	f section 8(b)	and (list subsections)		
8(b)(3)		· ·			nd these unfair labor		
practices are practices affecting commerce within the meaning	of the Act, or t	hese unfair labor practio	es affecting o	ommerce with	in the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of	the facts cons	tituting the alleged unfa	ir labor practic	es)			
During the past six (6) months, SEIU Local 265 has enga irrelevant information requests which, by its (b) (6), (b) into making proposals acceptable to the Union. This bad bargaining process for which the Employer is seeking extended.) (7)(C)adr taith bargain	nission, have been su ing has created undu	bmitted sole e cost to the	ly to "pressu employer an	re the employer" d delayed the		
3. Name of Employer		4a, Tel. No.	b. Cell No		c. Fax No.		
Rose Hills Memorial Park & Mortuary		562,463.4547	<u>.</u>				
		d. e-mail Gina.Castro@rosehills.com					
5. Location of plant involved (street, city, state and ZIP code)		L ' '	6. Employer representative to contact				
ACCOUNT A SELECT AND A SELECT AND A COLOR			Timothy	Timothy A. Davis, Counsel (below)			
3888 Workman Mill Road, Whittier, CA 90601							
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Cemetery Services			ice	Number of workers employed So in bargaining unit			
10. Full name of party filing charge Same as above							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.		
ame as above. d. e-mail							
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Timpthy A. Cau's Attaches			1	Tel. No. 816.472.6400			
			ا ربور	Cell No.			
(aignature of representative or person making charge) (Print/type name and title or office, if any) 2600 Grand Blvd., Suite 750 Kansas City, MO 64108 Address				Fax No. 816.472.6401 e-mail tadavis@constangy.com			
			a				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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