

AUG. 7. 2019 12:10PM

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NO. 3663 P. 2/2

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
21-CB-246314Date Filed
8-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Operating Engineers Local 12	b. Union Representative to contact Ron Sikorski VP	
c. Address (Street, city, state, and ZIP code) 150 East Corson St. P.O. Box 7109 Pasadena, Ca. 91109	d. Tel. No. 6267928900	e. Cell No.
	f. Fax No. 6267929039	g. e-Mail r.sikorski@iuoelocal12.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8 (b)3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the above named union bargained in bad faith with the Employer. The Employer is seeking 10j Relief.

3. Name of Employer Pinnacle Grinding and Grooving LLC	4a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
	c. Fax No. 9252622399	d. e-Mail sandy@rudnick.com
5. Location of plant involved (street, city, state and ZIP code) 275 Hill St, S 200, Reno, Nevada 89501		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) highway construction	8. Identify principal product or service asphalt repaving	9. Number of workers employed 10
10. Full name of party filing charge Sanford Rudnick	11a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
	c. Fax No. 925-262-2399	d. e-Mail sandy @rudnick.com
11. Address of party filing charge (street, city, state and ZIP code.) 1200 Mt. Diablo Blvd. S 105, Walnut Creek, Ca. 94596		

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By Sanford W. Rudnick Sanford Rudnick Labor Consultant
(signature of representative or person making charge) (Print/type name and title or office, if any)

1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596

Address _____ (date) 8-8-19

Tel. No. 925-256-0660
Cell No. 925-352-7900
Fax No. 925-262-2300
e-Mail sandy@rudnick.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246470	08-29-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact	
c. Address 5480 Ferguson Drive, Commerce, CA 90022		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization breached its duty of fair representation owed to the Charging Party by terminating (b) (6), (b) (7) special assignment to the unit-based team for Labor/Management partnership for arbitrary reasons and in bad faith.</p>			

3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (626)405-2583	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 393 East Walnut Street, Pasadena, CA 91188		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health care	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		An Individual	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 8/29/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 21-CB-246470	Date Filed 08-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU-UHW	b. Union Representative to contact Heather Thompson (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr, Commerce Ca 90022	d. Tel. No. 323-734-8399	e. Cell No.
	f. Fax. No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Disparage Treatment and Discrimination of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was talked about because of my hair / Clothes.
I could not go to the majority of the Regional meetings .
In team meetings I would be cut off during my report out and would not be allowed to finish.
They took my work and claimed it as theirs
Holly would call text and email before and after business hours with instructions.
They would have set up webex calls and they would be in a conference room in the building. along with meeting and did not invite me would just bring the information on what we are going to do.

3. Name of Employer Kaiser Permanente	4a. Tel. No. 8774574772	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 393 E walnut Street; pasadena ca 91188	6. Employer representative to contact Gilda Whitney
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7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service healthcare services	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)	above charge and that the statements of my knowledge and belief.	Tel. No.
	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
		Fax No.
	Date 8/9/19	e-mail

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PRIVACY ACT STATEMENT

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FORM NLRB-508
(4-19)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-246564	Date Filed 08-13-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Steve Van Wie IAMAW, District Lodge 725		b. Union Representative to contact Steve Van Wie	
c. Address (Street, city, state, and ZIP code) IAMAW District Lodge 725 39047 10th St. East Palmdale, CA 93550		d. Tel. No. (661) 273-1433	e. Cell No. (951) 213-9039
		f. Fax No.	
		g. e-mail svanwie@iam725.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(6) (29 U.S. Code § 158 (b)(6)) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union via a grievance by the bargain employees has accused the Company of CBA violations related to not hiring all the union employees of the incumbent contractor. The Company bid a contract for the Air Force for which the AF did not include the number of current employees. The Company bid fewer personnel and did not hire all of the incumbent workforce. The union is attempting to force the Company to hire all of the prior contractors personnel and it currently threatening arbitration on this issue. Article 10 of our CBA: The management...retains all rights to manage, control, and operate its business and the workforce. This includes determine or change job duties; determine size, composition and adequacy of the workforce; determine, alter, revise, change or eliminate any personnel; cease operations wholly or partially; and determine the number of hours any operations may be carried on and any employee is			
3. Name of Employer Onvoi, LLC 1931 US Hwy 90W Defuniak Springs, FL 32433		4a. Tel. No. 850-683-3132	b. Cell No.
		c. Fax No.	
		d. e-mail rich.dobbins@ogsvc.com	
5. Location of plant involved (street, city, state and ZIP code) March Air Reserve Base Riverside, CA		6. Employer representative to contact Rich Dobbins	
7. Type of establishment (factory, mine, wholesaler, etc.) Base services	8. Identify principal product or service Services	9. Number of workers employed 70	
10. Full name of party filing charge Richard Dobbins			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No.	
Richard Dobbins (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address 1931 US Hwy 90W, Defuniak Springs, FL 32433		e-mail	
Date 08/12/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
21-CB-246576Date Filed
08-13-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Operating Engineers Local 501	b. Union Representative to contact Michael Ullora	
c. Address (Street, city, state, and ZIP code) 2405 West 3rd Street Los Angeles, CA 90057	d. Tel. No. —	e. Cell No. (213) 247-9720
	f. Fax No. (213) 402-2398	
	g. e-mail muilora@Local501.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(1) (A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about June 28, 2019 I filed a CBA Article IX Seniority grievance and the Union Rep named above failed to fairly represent its members in retaliation to Deauthorization (RE: 21-UD-174177) back in April 14, 2016. Agents are discriminating due to employees not signing Representation Authorization cards.

3. Name of Employer Hilton San Diego Bayfront	4a. Tel. No. (619) 564-3333	b. Cell No. —	c. Fax No. —
d. e-mail cassie.weidhart@hilton.com			

5. Location of plant involved (street, city, state and ZIP code) 1 Park Boulevard San Diego, CA 92101	6. Employer representative to contact Cassie Weidhart
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7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Lodging	9. Number of workers employed 900+
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10. (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C)	charge and that the statements knowledge and belief.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address	Date 08/13/2019	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246806	08-30-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No. 542, International Brotherhood of Teamsters		b. Union Representative to Contact Phil Farias	
c. Address 4666 Mission Gorge Place San Diego, CA 92120		d. Tel. No. (619) 582-0542	e.e. Cell No.
		f. Fax No. (619) 582-0059	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, through its agent, officer and/or representative union shop (b) (6), (b) (7)(C) restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by harassing and implicitly threatening its members (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) with reprisal because (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) participated in the Board's processes, including by offering affidavit and verbal testimony at a hearing in Case 21-CB-233544.			

3. Name of Employer United Parcel Service		4a. Tel. No. (858) 541-2344	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7925 Ronson Road, San Diego, CA 92111		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Package delivery	8. Principal product or service Package delivery	9. Number of Workers employed 500 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an individual			
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: Same as above		Date: 08-30-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246806	08-19-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No. 542, International Brotherhood of Teamsters		b. Union Representative to Contact Phil Farias	
c. Address 4666 Mission Gorge Place San Diego, CA 92120		d. Tel. No. (619) 582-0542	e.e. Cell No.
		f. Fax No. (619) 582-0059	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, through its agent, officer and/or representative union shop (b) (6), (b) (7)(C) restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by harassing and implicitly threatening its members (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) with reprisal because (b) (6), (b) (7)(C) participated in the Board's processes by offering affidavit and verbal testimony at a hearing in Case 21-CB-233544.			

3. Name of Employer United Parcel Service		4a. Tel. No. (858) 541-2344	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7925 Ronson Road, San Diego, CA 92111		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Package delivery	8. Principal product or service Package delivery	9. Number of Workers employed 500 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Tel. No.
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 08-19-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-246936	Date Filed 08-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local #569		b. Union Representative to contact Jeremy Abrams Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 4545 Viewridge Ave. Ste. 100 CA San Diego 92123-____		d. Tel. No. (858) 569-8900	e. Cell No.
		f. Fax No.	g. e-Mail jabrams@ibew569.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 08/19/2019 19:03:31		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-246943	Date Filed 08-20-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact Dominic Davis Title: General President	
c. Address (Street, city, state, and ZIP code) 6317 S. Figueroa Street CA Los Angeles 90003-_____		d. Tel. No. (323) 750-0770	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/20/2019 05:15:59			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246984	08-21-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance Theatrical Stage Employees Local Union 122		b. Union Representative to Contact Richard Disbrow Business Representative	
c. Address 3737 Camino del Rio South, Suite 307 San Diego, CA 92108		d. Tel. No. (619) 640 - 0042	e. e. Cell No. (619) 997-9620
		f. Fax No. (619) 640 - 0045	g. e-Mail Richard@iatse122.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization, through its agents, officers, and representatives has failed and refuse to provide Hiring Hall and Dispatch records (including but not limited to earnings reports, call logs, and steward reports) in digital form to its member (b) (6), (b) (7)(C) for determination of whether the exclusive hiring hall has deviated from objective criteria and/or been operated in a discriminatory and/or arbitrary fashion. The above labor organization has also failed, and refused, to provide complete steward reports to (b) (6), (b) (7)(C) upon request for determining whether the hall has been deviated from objective criteria and/or been operated in a discriminatory and/or arbitrary fashion.			

3. Name of Employer None		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		An Individual	Tel No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: August 21, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-247050	Date Filed 08-21-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name american postal workers union		b. Union Representative to contact tom wood Title: president	
c. Address (Street, city, state, and ZIP code) 3737 camino del rio s CA san diego 92108-_____		d. Tel. No. (619) 283-5600	e. Cell No.
		f. Fax No.	g. e-Mail tomwoodunion1@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer usps		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11251 rancho carmel dr. CA san diego 92199-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/21/2019 17:51:12		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-247353	08-29-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA Local 9400		b. Union Representative to Contact Jason James Area Vice President	
c. Address 7844 Rosecranz Ave, Paramount, CA 90723		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail jasonjames1229@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by violating its duty of fair representation owed to the Charging Party. Specifically, the Union has allowed (b) (6), (b) (7)(C) to harass and target the Charging Party, affecting both the Charging Party's job and role as a (b) (6), (b) (7)(C)			
3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 12911 W. 1083rd St., Cerritos, CA 90703		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Facility	8. Principal product or service Communications Services		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8-28-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-247465	Date Filed 08-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 11		b. Union Representative to contact Ada Briceño Title:	
c. Address (Street, city, state, and ZIP code) 464 South Lucas Ave Suite 201 CA Los Angeles 90017-_____		d. Tel. No. (213) 481-8530	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 08/30/2019 12:20:38		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Unknown	(b) (5), (b) (7)(D) 2019

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-247516	08-30-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 542		b. Union Representative to Contact Mike Morales, Business Agent	
c. Address 2298 Emerald Spencer Dr., El Centro, CA 92243		d. Tel. No. (760) 352-6571	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named labor organization violated the Act by failing to represent its members and keep members informed during contract negotiations and contract ratification for reasons that are arbitrary, discriminatory, or otherwise unlawful.			
3. Name of Employer First Transit		4a. Tel. No. (760) 482-2900	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 792 E. Ross Ave., El Centro, CA 92243		6. Employer representative to contact Cesar Sanchez, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual		Tel No.
(signature)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 8/13/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-247592	Date Filed 08-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Greater Los Angeles Area Local 64 APWU		b. Union Representative to contact Dominic Davis Title:	
c. Address (Street, city, state, and ZIP code) 6317 S Figueroa St CA Los Angeles 90003-_____		d. Tel. No. (323) 750-0770	e. Cell No.
		f. Fax No. (323) 750-6942	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7001 S Central Ave CA Los Angeles 90052-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/30/2019 16:56:35			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
21-CC-247391Date Filed
08-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Operating Engineers Local 12		b. Union Representative to contact Ron Sikorski VP	
c. Address (Street, city, state, and ZIP code) 150 East Corson St. P.O. Box 7109 Pasadena, Ca. 91109		d. Tel. No. 6267928900	e. Cell No.
		f. Fax No. 6267929039	g. e-Mail r.sikorski@iuoelocal12.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8 (b)(1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Within the last six months, the above named union and its agents has threatened General Contractors/neutral Employers with an object of forcing said neutral contractors to cease doing business or dealing with Pinnacle. The above named union would not enter into a contract with Pinnacle with the object of prohibiting Pinnacle from doing business in Southern California. This is secondary activity where the Union is allowing other Employers to do business in Southern California but not Pinnacle. If Pinnacle does not have a union contract it cannot do business with general contractors in So Cal. Pinnacle has already entered contracts with General Contractors but they will not do business with Pinnacle without a union contract. In past years, the above named union claimed the work over all unions to prevent Pinnacle to work in So. Cal. Also, said Union has threatened their employees if they work at any job that does not have a contract with the Union, the Union would fine and terminate their benefits.

3. Name of Employer Pinnacle Grinding and Grooving LLC		4a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
		c. Fax No. 9252622399	d. e-Mail sandy@rudnick.com
5. Location of plant involved (street, city, state and ZIP code) 275 Hill St. S 200, Reno, Nevada 89501		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) highway construction	8. Identify principal product or service asphalt repaving	9. Number of workers employed 10	
10. Full name of party filing charge Sanford Rudnick		11a. Tel. No. 925-256-0660	b. Cell No. 925-352-7900
		c. Fax No. 925-262-2399	d. e-Mail sandy @rudnick.com
11. Address of party filing charge (street, city, state and ZIP code.) 1200 Mt. Diablo Blvd. S 105, Walnut Creek, Ca. 94596			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><i>Sanford W. Rudnick</i></u> Sanford Rudnick Labor Consultant (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 925-256-0660	
		Cell No. 925-352-7900	
		Fax No. 925-262-2300	
		e-Mail sandy@rudnick.com	
Address 1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94596		(date) 8-8-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.