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INTERNET
FORM NLRB-50
(2-08)

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8 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case 21-CB-246314	Date Filed 8-8-2019

NO. 3663

P. 2/2

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged u	unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	- CHARGE	IS BROUGHT		
a. Name			lepresentative	to contact	
		Ron Sik	orski VP		
Operating Engineers Local 12					
c. Address (Street, city, state, and ZIP code)		d. Tel. No		G. Cell No.	
		626792	3900		
150 East Corson St. P.O. Box 7109		f. Fax No.		g. e-Mail	
Pasandena, Ca. 91109		6267929	9039	r.sikorski@iuoelocal12.org	
 h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) 8 (b)3 are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act. 	of the Nat	ional Labor I	Relations Act.	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	d unfair labo	or practices)		
Within the last six months the above named union barg 10j Relief.	ained in bad faith with tl	ne Employ	ver. The En	nployer is seeking	
3. Name of Employer		4a. Tel. N),	b. Cell No.	
	,	925-256		925-352-7900	
Pinnacle Grinding and Grooving LLC		c. Fax No.		d. e-Mail	
		9252622	399	sandy@rudnick.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact	
275 Hill St, S 200, Reno, Nevada 89501					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		9 Numb	er of workers employed	
highway construction	asphalt repaving	•. ••. •.••	10		
10. Full name of party filing charge	a opinion opining	11a. Tel. N	<u> </u>	b. Cell Na.	
		925-256-		925-352-7900	
Sanford Rudnick		¢. Fax No,	····	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		925-262-	2399	sandy @rudnick.com	
1200 Mt. Diablo Blvd. S 105, Walnut Creek, Ca. 94596					
12 DECLARATION	the best of my knowledge and belie	f. Te	I. No. 925-25	56-0660	
By	Rudnick LaborConsultan	nt Ce	ll No.	52-7900	
(-)			Fax No.		
1200 Mt. Diablo Blvd S 105 Walnut Creek CA 94	4596			62-2300	
Address (date) 8-8-19 sandy@rudnick.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD	Case	Date filed					
FIRST AMENDED CHARGE AGAINST LABOR	21-CB-246470	08-29-2019					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
a. Name SEIU-UHW	b. Union Representative	e to Contact					
c. Address 5480 Ferguson Drive, Commerce, CA 90022	d. Tei. No.	e.e. Cell No.					
5460 Perguson Drive, Commerce, OA 50022	f. Fax No.	g, e-Mali					
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alloged unfair labor practices) 							
Within the past six months, the above-named labor organization breached its duty of fair representation owed to the Charging Party by terminating special assignment to the unit- based team for Labor/Management partnership for arbitrary reasons and in bad faith.							

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Kaiser Permanente		4c. Fax No.	4d. e-Mail
		(626)405-2583	40. erwan
5. Location of Plant involved (street, city, state, and ZIP c	code)	6. Employer represent	ative to contact
393 East Walnut Street, Pasadena, CA 9118	38		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Hospital	Health care)		
10, Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel, No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)			
I doclare that I have read the above charge and	12. DECLARAT		best of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
		(7)(C) An Individual	
	Print/type nat	me and title or office, if a	ny (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
		813911	(b) (6), (b) (7)(C)

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DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
21-CB-246470	08-12-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	IS AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT	-
a. Name					to contact.
SEIU-UHW			Heather T	hompson (to contact. o) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr, Commerce Ca 90022	d. Tel. No. 323-734-1		e. Cell No.		
			f. Fax. No.		•
			.g. e-mail		
h. The above-named labor organization has engaged in and is enga Disparage Treatment and Discrimination practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	•	of the Natio	nal Labor Re	lations Act, à	ind thèse unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the I was talked about because of my hair / Clothes. I could not go to the majorty of the Regional meetings . In team meetings I would be cut off during my report out an They took my work and claimed it as theirs Holly would call text and email before and after business ho They would have set up webex calls and they would be in a would just bring the information on what we are going to d	nd would no ours with in a conference	ot be allowed to finish. structions. room in the building.	along with	meeting an	d điợ not invité me
3. Name of Employer Kaiser Permanente		4a. Tel. No. 8774574772	b. Cell No.		.c. Fax No.
		d. e-mail			
5. Location of plant involved (střeet, city, štatě and ZIP codě) 393 E walnut Street; pasádena ca 91188			6. Employe Gilda Wh		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify p healthcare	rincipal product or service services	9	9. Number (of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No,	b, Cell No. (b) (6), (b)	(7)(C)	ç. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)		
12. DECLARATION bove charge		rel. No,			
(b) (c), (b) (7)(c) (b) (6), (b) (7)(c)				Cell No.)) (6), (b) (7)	(C)
(b)(6)(b)(7)(c)	(⊢rintrype na	ume and title or office, if any)		ax No.	
(b) (6), (b) (7)(C)	['	e-mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

From 1.877.233.3839 Tue Aug 13 10:44:49 2019 PDT Page 2 of 2 FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS DO NOT WRITE IN THIS SPACECaseDate Filed21-CB-24656408-13-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

	-	•	•		eooannig.
1. LABOR ORGANIZATION OR IT	SAGENTS	AGAINST WHICH CHAR	GE IS BROU	JGHT	
a. Name				epresentative	to contact
Steve Van Wie			Steve Var	n Wie	
IAMAW, District Lodge 725					
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
IAMAW District Lodge 725			(661) 273	-1433	(951) 213-9039
39047 10th St. East			f. Fax. No.		
Palmdale, CA 93550					
			g. e-mail		
)iam725.org	5
h. The above-named labor organization has engaged in and is enga	aaina in unfai	ir labor practices within the	e meaning o	f section 8(b)	and (list subsections)
8(b)(6) (29 U.S. Code § 158 (b)(6))	3.0				ind these unfair labor
practices are practices affecting commerce within the meaning of	f the Act or t				
the Act and the Postal Reorganization Act.		nese unian labor practices	s anecung c		in the meaning of
				1	
2. Basis of the Charge (set forth a clear and concise statement of the The union via a grievance by the bargain employees has acc	tacts cons cused the C	attuting the alleged unfair in the second	abor practice ions relate	es) d to not hiri	ng all the union
employees of the incumbent contractor. The Company bid					
current employees. The Company bid fewer personnel and					
the Company to hire all of the prior contractors personnel a					
The managementretains all rights to manage, control, and					
job duties; determine size, composition and adequacy of the					
operations wholly or partially; and determine the number of	f hours any	operations may be car	ried on and	any employ	vee is
		1			1
3. Name of Employer Onvoi, LLC		4a. Tel. No. 850-683-3132	b. Cell No		c. Fax No.
1931 US Hwy 90W		030-003-3132			
Defuniak Springs, FL 32433		d. e-mail			
		rich.dobbins@ogsvc.	com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact		
March Air Reserve Base			Rich Dobbins		
Riverside, CA					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify r	principal product or service	<u> </u>	9. Number o	of workers employed
Base services	Services		•	70	on noncero employed
10. Full name of party filing charge					
Richard Dobbins					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.
			0.001110		
		d a mail			
		d. e-mail			
12. DECLARATION				Tel. No.	
I declare that I have read the above charge are true to the best of my knowled					
Richard Dobbins				Cell No.	
/X(ABWY				F N	
(signature of representative or person making charge)	(r-nnøtype na	ame and title or office, if any)		Fax No.	
Address 1931 US Hwy 90W, Defuniak Springs, FL 32433		Date 08/12/2019		e-mail	
1991 00 1117 70 11, Dolulium opinigo, 12 52755		Date 00/12/2017			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19) UNITED STATES OF AMERIC	~ ^					
NATIONAL LABOR RELATIONS BOARD		Case	DO NOT WRITE IN THIS SPACE Case Date Filed			
CHARGE AGAINST LABOR ORGA OR ITS AGENTS	ANIZATION			-24657	6	08-13-2019
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in v	hich the alleged ur	nfair lab	or practice of	ccurred or is	occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH	CHARG	E IS BROUG	GHT	
a. Name	Entra			b. Union Re		. !
International Union of Operating Local 501) Engine	ers		Micha	el UI	09
c. Address (Street, city, state, and ZIP code) 2405 West 3rd Street				d. Tel. No.		e. Cell No. (213) 247-9720
Los Angeles, CA 90057				f. Fax. No.	402 - 1	
				g. e-mail		cal501.0rg
h. The above-named labor organization has engaged in and is en () () (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the	e Nation	al Labor Rel	ations Act, a	ind these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of	f the facts cons	tituting the alleged	unfair la	bor practice	s)	
On or about sure 28, 2019						ority
Grievance and the Union R	en nar	red abou	~	failes	1 to	Fairly
represent its members in re	taliat		Fhe .	tho	rizati	ian
(DE) OL UDOJJUIZZ) back	in And		MCC 1	Ma		a discoupor I
(RE: 21-UD-174177) back		119,20	16.	Hgent	Dan	e asscriminal
due to employees Not signi	ng Kep	resentat	10 r	n Aut	hori	zation card
3. Name of Employer		4a. Tel. No. (Q19)564-	3733	b. Cell No.		c. Fax No.
Hilton San Diego Bayfront		d. e-mail		narta	Dhilton	n.com
5. Location of plant involved (street, city, state and ZIP code)				6. Employer	representat	ive to contact
1 Park Boulevard						
San Diego, CA 92101				Cassi	e Nei	dhart
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or	service		9. Number of	of workers employed
Hotel	Lod	sing			900	T
¹⁰ (b) (6), (b) (7)(C)	_					
11 Address of party filing charge (street, city, state and ZIP code), $(b)(6), (b)(7)(C)$	(k) (6), (b) (7)(C) (b) (6), (b	o) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
(0)(0), (0)(1)(0)		(b) (6)	, (k	n) (7)	(C)	
12. DECLARATIO			, (`		el. NO.	
	ge and that the ledge and belie				(\mathbf{O})	
	o) (6),	(b)(7))(C	a)_(b		(b) (7)(C)
(b) (6), (b) (7)(C)			,		ax NO.	
Address		Date 08/13	/20	<u>19</u>) (6),	(b) (7)(C)
			$I _$		$\gamma(\mathbf{o}),$	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
FIRST AMENDED CHARGE AGAINST L			
ORGANIZATION OR ITS AGENTS		21-CB-246806	08-30-2019
NSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional D	Director of the region in whic	ch the alleged unfair labor practice
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	o Contact
Teamsters, Chauffeurs, Warehousemen and	•	Phil Farias	
Union No. 542, International Brotherhood of	Teamsters		
c. Address		d. Tel. No.	e.e. Cell No.
4666 Mission Gorge Place		(619) 582-0542	
San Diego, CA 92120		f. Fax No.	g. e-Mail
San Diego, CA 92120		(619) 582-0059	J
n. The above-named labor organization or its agents have	ve engaged in and are		tices within the meaning of section
8(b), subsection(s)(1)(A) of the National Labor Relation			
meaning of the Act, or are unfair practices affecting co	ommerce within the m	eaning of the Act and the Pos	tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise stat			
On or about (b)(0)(0)(0) 2019, the above-name			
union shop (b) (6), (b) (7)(C) restrained	and coerced em	ployees in the exercise	of rights protected by Section
of the Act by harassing and implicitly threate	ening its members	(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) with reprisal
because (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) participated in			
testimony at a hearing in Case 21-CB-23354		booodo, monaamig by one	
testimony at a nearing in Gase 21-00-2000-			
3. Name of Employer	·	4a. Tel. No.	4b. Cell No.
United Parcel Service		(858) 541-2344	4b. Cell 10.
Officer Parcel Service		4c. Fax No.	4d. e-Mail
		40. T AX NO.	-40. e-wan
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
	-	o. Employer representative	to contact
7925 Ronson Road, San Diego, CA 92111			
Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Package delivery	Package deli		500 +
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	
		TIQ. Pax NO.	(b) (6), (b) (7)(0
11. Address of party filing charge (street, city, state, and 2	7IP code)	1	
(b) (6), (b) (7)(C)		200	
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	s therein are true to the best	of my knowledge and belief.
b) (7)(C)			Tel No.
	(b) (6) (b)	(7)(C)	
	(b) (b), (b	o) (7)(C) _{an individual}	
ognature of representative of person making energy		me and title or office, if any	(b) (c) (b) (7)(c)
		·	(b) (6), (b) (7)(C)
Address:	· · · · · · ·	Date: 08-30-19	Fax No.
Same as above			
			e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	RD .	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246806	08-19-2019		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.		_			
	N OR ITS AGENTS AG	GAINST WHICH CHARGE IS BE			
 a. Name Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No. 542, International Brotherhood of Teamsters 		b. Union Representative t Phil Farias	o Contact		
c. Address	·	d. Tel. No.	e.e. Cell No.		
4666 Mission Gorge Place		(619) 582-0542	e.e. Cenno.		
-		f. Fax No.	g. e-Mail		
San Diego, CA 92120		(619) 582-0059	g. e-mail		
 h. The above-named labor organization or its agents ha 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these un commerce within the r	nfair labor practices are unfair preaning of the Act and the Pos	practices affecting commerce within the stal Reorganization Act.		
On or about $\binom{(b)(6)(0)(2)}{(b)(2)}$ 2019, the above-name union shop $\binom{(b)(6), (b)(7)(C)}{(b)}$ restrained of the Act by harassing and implicitly threate because $\binom{(b)(6), (b)(7)(C)}{(b)}$ participated in the Board's Case 21-CB-233544.	l and coerced en ening its member	nployees in the exercise rs ^(b) (6), (b) (7)(C) _{and} ([[]	of rights protected by Section 7		
2 Name of Employee		4a. Tel. No.	4b. Cell No.		
3. Name of Employer United Parcel Service		(858) 541-2344	40. Cell No.		
United Farcel Service		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP)	code)	6 Employer representative	6. Employer representative to contact		
7925 Ronson Road, San Diego, CA 92111					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed		
Package delivery	Package del		500 +		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLAR				
I declare that I have read the above charge an	d that the statemen	ts therein are true to the bes			
			Tel No.		
h (C) (h) (7) (c)					
b) (6), (b) (7)(C	/ (b) (6)	(b) (7)(C)			
			Call No		
(signature of representative or person making charge)	Print/type n	name and title or office, if any	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date: 08-19-19	Fax No.		
			(b) (6), (b) (7)(C)		

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
21-CB-246936	08-19-2019

TRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	6 AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
IBEW Local #569		Jeremy A	brams	
		Title: Busi	iness Manag	er
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4545 Viewridge Ave. Ste. 100		(858) 569-8	900	
CA San Diego 92123		f. Fax No.		g. e-Mail
				jabrams@ibew569.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
See additional page				
See additional page				
				h. Call Na
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
[]]]]] []] []] []]]]] []] []] []]]]]] []			C. Employ	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		0 Numbe	er of workers employed
			J. Numbe	of workers employed
		11a. Tel. No	<u> </u>	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	D. Cell NO.
		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	^{No} (b) (6),	(b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to				
Dy	b) (6), (b) (7)(C)		I No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
	Title:			
(b) (6), (b) (7)(C)		e-N		(h) (7)(0)
Address	(date)_ ^{08/19/201}	9 19:03:31	(d)	o), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
21-CB-246943	08-20-2019

OR ITS AGENTS <u>21-CB-246943</u> 08-20-2019 INSTRUCTIONS: File an original with NI RB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed of is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
American Postal Workers Union		Dominic [Davis	
		Title: Gen	eral Preside	nt
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(323) 750-0	770	
6317 S. Figueroa Street CA Los Angeles 90003		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)	of the Natio	onal Labor Re	lations Act.	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfail	practices at	ffecting commerce within the
 Basis of the Charge (set forth a clear and concise statement of the 	e facts constituting the allege	d unfair labor	practicos)	
	e lacis constituting the alleged	u uman iador	practices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		c. ruxno.		u. o-muii
			-	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a Tel No (b) (6), (b) (b Cell No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(a) (a) (a) (
		c. Fax No.		(b) (6), (b) (7)(C)
11 Address of party filing charge (street city state and ZIP code)				(b) (0), (b) (1) (c)
(b) (6), (b) (7)(C)				
12. DECLARATION	the back of multiplication and balls	Tel	. ^{No} (b) (6),	(b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	л. 	^{l No} (b) (6),	
	name and title or office, if any	//	No.	
(b) (6) (b) (7) (c)	Title:			
(b) (6), (b) (7)(C)		e-N	$^{\text{(ail}}(b)$ (6	5), (b) (7)(C)
Address	(date) ^{08/20/201}	9 05:15:59		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	TATES OF AMERICA DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-246984	08-21-2019	
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.	-		- ·	
1. LABOR ORGANIZATION OR IT a. Name	S AGENTS AGAI			
International Alliance Theatrical Stage Employees I 122	Local Union	 b. Union Representative to Richard Disbrow 	Contact	
		Business Represen	tative	
c. Address 3737 Camino del Rio South, Suite 307		d. Tel. No. (619) 640 - 0042	e.e. Cell No. (619) 997-9620	
San Diego, CA 92108		f. Fax No. (619) 640 - 0045	g. e-Mail Richard@iatse122.org	
 h. The above-named labor organization or its agents have enga 8(b), subsection(s) (1)(A) of the National Labor Relations Ac the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting complete the meaning of the Act, or are unfair practices affecting the mean t	ct, and these unfa	ir labor practices are unfair	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement Within the last six months, the above-named labo has failed and refuse to provide Hiring Hall and D logs, and steward reports) in digital form to its me exclusive hiring hall has deviated from objective of fashion. The above labor organization has also fa upon request for determining whether the hall has discriminatory and/or arbitrary fashion.	of the facts const or organization ispatch record mber (b) (6) criteria and/or illed, and refus	ituting the alleged unfair lab , through its agents, o is (including but not lin), (b) (7)(C) for det been operated in a dis sed, to provide comple	or practices) fficers, and representatives nited to earnings reports, call ermination of whether the criminatory and/or arbitrary ete steward reports to	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
None	-	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact	
7. Type of Establishment (factory, mine, wholesaler) 8. F	Principal product of	or service	9. Number of Workers employed	
(b) (6) , (b) (7) (C)		11a. Tel. No.	^{11b} Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP coord) (b) (6), (b) (7)(C)	le)			
1	2. DECLARATIO			
b) (b) (b) (c), (b) (c) (b) (b) (c), (b) (c) (c) (c) (c)		b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name	e and title or office, if any	Cell No ^(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: August 21,	Fax No.	
		2019	^e (b) (6), (b) (7)(C)	

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

08-21-2019

Case 21-CB-247050

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
american postal workers union		tom wood		
		Title: presi	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
3737 camino del rio s		(619) 283-56	500	
CA san diego 92108		f. Fax No.		g. e-Mail tomwoodunion1@yahoo.com
				tornwooddniorr @yanoo com
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
usps		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
11251 rancho carmel dr. CA san diego 92199			Title:	
	0 Identify principal product	or con ico		or of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. NUMBE	er of workers employed
Transportation		44 T 1 1		
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b)	(7)(C)	b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		c. ruxno.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No _(b) (c)	(b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to				(b) (7)(C)
_{By} (b) (6), (b) (7)(C) (b)) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax	No	
	Title:			
		- 14	ail	
(b) (6), (b) (7)(C)		e-M	··· (b) ((h) (7)(C)
Address	(date)_ ^{08/21/201}	9 17:51:12	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	NATIONAL LABOR RELATIONS BOARD Case		Date filed
CHARGE AGAINST LABOR ORGANIZATION		21-CB-24735	
AGEN 13 NSTRUCTIONS: File an original of this charge with the	NLRB Regional	Director of the region in v	which the alleged unfair labor practic
oourred or is occurring. 1. LABOR ORGANIZATION C			
1. LABOR ORGANIZATION C	VK II S AGENIS /	b. Union Representati	ve to Contact
CWA Local 9400		Jason James	
		Area Vice Presid	lent
Address		d. Tel No.	e.e. Cell No.
7844 Rosecranz Ave, Paramount, CA 90723			
		f. Fax No.	g. e-Mail
			jasonjames1229@yaho
			com
The above-named labor organization or its agents have	engaged in and a	are engaging in unfair labor	practices within the meaning of section
8/b)(1)(A) of the National Labor Relations Act, and these	e unfair labor pra	ctices are unfair practices al	fecting commerce within the meaning (
the Act, or are unfair practices affecting commerce within Basis of the Charge (set forth a clear and concise statem	ment of the facts /	constituting the alleged unfa	ir labor practices)
In the last six months, the above-named labor	organization	has restrained and co	erced employees in the exercis
of rights protected by Section 7 of the Act by	violatina ite du	ty of fair representatio	n owed to the Charolog Party
or rights protected by Section 7 of the Act by	(b)(7)(C)		
Specifically, the Union has allowed (b) (6),		$\frac{1}{10}$ to harass and $\frac{1}{10}$	I target the Charging Party,
affecting both the Charging Party's job and rol	le as a (D) (D	р), (D) (7)(С)	
Name of Employer		4a. Tel No.	4b. Cell No.
Name of Employer		-Ha. 191.190.	4D. CON 140.
		4c. Fax No.	4d. e-Mail
AT&T	de)	4c. Fax No.	4d. e-Mail
AT&T Location of Plant involved (street, city, state, and ZIP co-	de)		4d. e-Mail
AT&T Location of Plant involved (street, city, state, and ZIP co- 12911 W. 1083rd St., Cerritos, CA 90703	-	4c. Fax No. 6. Employer represent	4d. e-Mail ative to contact
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler)	8. Principal proc	4c. Fax No. 6. Employer represent duct or service	4d. e-Mail ative to contact 9. Number of Workers employe
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility	8. Principal proc	4c. Fax No. 6. Employer represent duct or service ations Services	4d. e-Mail ative to contact 9. Number of Workers employe 500
AT&T Location of Plant involved (<i>street, city, state, and ZIP co.</i> 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (<i>factory, mine, wholesaler</i>) Facility	8. Principal proc	4c. Fax No. 6. Employer represent duct or service ations Services	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No.
AT&T Location of Plant involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility	8. Principal proc	4c. Fax No. 6. Employer represent duct or service ations Services (11a. Tel. No. (D) (6), (D) (7)(C)	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No.
AT&T Location of Plant involved (<i>street, city, state, and ZIP co.</i> 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (<i>factory, mine, wholesaler</i>) Facility Full name of party filing charge	8. Principal proc	4c. Fax No. 6. Employer represent duct or service ations Services	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No.
AT&T Location of Plant involved (<i>street, city, state, and ZIP co.</i> 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (<i>factory, mine, wholesaler</i>) Facility	8. Principal proc	4c. Fax No. 6. Employer represent duct or service ations Services (11a. Tel. No. (D) (6), (D) (7)(C)	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d. e-Mail
AT&T Location of Plant involved (<i>street, city, state, and ZIP co.</i> 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (<i>factory, mine, wholesaler</i>) Facility Full name of party filling charge b) (6), (b) (7)(C)	8. Principal proc Communica	4c. Fax No. 6. Employer represent duct or service ations Services (11a. Tel. No. (D) (6), (D) (7)(C)	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No.
AT&T Location of Plant involved (street, city, state, and ZIP co- 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Full name of party filing charge b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP	8. Principal proc Communica	4c. Fax No. 6. Employer represent duct or service ations Services (11a. Tel. No. (D) (6), (D) (7)(C)	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d. e-Mail
AT&T Location of Plant involved (street, city, state, and ZIP co- 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Full name of party filing charge b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP	8. Principal proc Communica P code)	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No.
AT&T Location of Plant involved (street, city, state, and ZIP con- 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Full name of party filing charge b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	8. Principal proc Communica P code) 12. DECLAR	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d. e-Mail (b) (6), (b) (7)(
AT&T Location of Plant involved (<i>street, city, state, and ZIP co.</i> 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (<i>factory, mine, wholesaler</i>) Facility Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal proc Communica P code) 12. DECLAR	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(best of my knowledge and belief.
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Facility Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t	8. Principal proc Communica P code) 12. DECLAF	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d. e-Mail (b) (6), (b) (7)(
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Facility Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t	8. Principal proc Communica P code) 12. DECLAR that the stateme	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION nts therein are true to the	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(best of my knowledge and belief. Tel No.
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Full name of party filing charge b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t	8. Principal proc Communica P code) 12. DECLAR that the stateme	4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(best of my knowledge and belief. Tel No.
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Facility Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Ints therein are true to the 6), (b) (7)(C)	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
AT&T Location of Plant Involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Facility Full name of narty filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and ZIF (b) (6), (b) (7)(C) I declare that I have read the above charge and the	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION nts therein are true to the	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(0 best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
AT&T Location of Plant Involved (street, city, state, and ZIP con- 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Facility Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and the state of	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Ints therein are true to the 6), (b) (7)(C) name and title or office, if an	4d. e-Mail ative to contact 9. Number of Workers employe 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(0 best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) my Cell No.
AT&T Location of Plant involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility D. Eull name of narty filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t (b) (6), (b), (b) (7)(C) I declare that I have read the above charge and t (b) (6), (b), (b) (7)(C) Address;	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Into therein are true to the 6), (b) (7)(C) name and title or office, if and Date:	4d. e-Mail ative to contact 9. Number of Workers employed 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(0 best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) my Cell No.
AT&T Location of Plant involved (street, city, state, and ZIP condition of Plant involved (street, city, state, and ZIP condition 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility Fac	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Ints therein are true to the 6), (b) (7)(C) name and title or office, if an	4d. e-Mail ative to contact 9. Number of Workers employed 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(0 best of my knowledge and belief. Tel No. (b) (6), (b) (7)(0) my Cell No. Fax No.
AT&T Location of Plant involved (street, city, state, and ZIP co. 12911 W. 1083rd St., Cerritos, CA 90703 Type of Establishment (factory, mine, wholesaler) Facility D. Eull name of narty filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and t (b) (6), (b), (b) (7)(C) I declare that I have read the above charge and t (b) (6), (b), (b) (7)(C) Address;	8. Principal proc Communica P code) 12. DECLAR that the stateme (b) ((4c. Fax No. 6. Employer represent duct or service ations Services 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Into therein are true to the 6), (b) (7)(C) name and title or office, if and Date:	4d. e-Mail ative to contact 9. Number of Workers employed 500 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(0 best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) my Cell No.

Case	Date Filed
21-CB-247465	08-30-2019

DO NOT WRITE IN THIS SPACE

d unfair lab INCTOUCTIONS -i - i -with NI PB Regional Director for th п

Case

		-		3
1. LABOR ORGANIZATION OR ITS	GAGENTS AGAINST WHICH			to contact
a. Name Unite Here Local 11		b. Union Rep		
Unite Here Local 11		Ada Bricei	ĬO	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
464 South Lucas Ave Suite 201		(213) 481-85	530	
464 South Lucas Ave Suite 201 CA Los Angeles 90017-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in u	nfair labor prac	tices within	the meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Nat	ional Labor Rel	ations Act. a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor prac	tices are unfair	practices af	fecting commerce within the
 Basis of the Charge (set forth a clear and concise statement of the 	o facts constituting the allog	od unfair labor i	practicos)	
	e lacis constituing the allege	eu unian iador p	naciices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
3. Name of Employer Various Employers				
		4a. Tel. No. c. Fax No.		b. Cell No. d. e-Mail
Various Employers			6. Employ	d. e-Mail
			6. Employ	
Various Employers			6. Employ Title:	d. e-Mail
Various Employers 5. Location of plant involved (street, city, state and ZIP code)	8 Identify principal produc	c. Fax No.	Title:	d. e-Mail ver representative to contact
Various Employers	8. Identify principal produc	c. Fax No.	Title:	d. e-Mail
 Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 	8. Identify principal produc	c. Fax No.	Title: 9. Numbe	d. e-Mail /er representative to contact er of workers employed
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PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Unknown	©1010000000000000000000000000000000000

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-247516	08-30-2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS BI	
a. Name Teamsters Local 542		b. Union Representative Mike Morales, Bus	
c. Address 2298 Emerald Spencer Dr., El Centro, CA 92243		d. Tel. No. (760) 352-6571	e. Cell No.
		f. Fax No.	g. e-Mail
the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state The above named labor organization violate informed during contract negotiations and	tement of the facts ed the Act by fa	constituting the alleged unfair la ailing to represent its mem	bor practices) bers and keep members
3. Name of Employer		4a. Tel. No.	4b. Cell No.
First Transit		(760) 482-2900	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	
792 E. Ross Ave., El Centro, CA 92243		Cesar Sanchez, C	-
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Transportation	8. Principal pro Transporta		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	^{11b, Cell No,} (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ZIP code)		
	12. DECLA	RATION	
I declare that I have read the above charge an	d that the stateme	ents therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)	~		Tel No.
Ву:	(b) (6), (b	An marviadar	
signal	Print/type	name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
$\frac{\text{Address:}}{(b)}(b)(7)(c)$		Date:	Fax No.
(b) (6), (b) (7)(C)		× 4/3/10	e-Mail (b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

08-30-2019

Case
21-CB-247592

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Representative to contact			
The Greater Los Angeles Area Local 64 APWU		Dominic Davis			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(323) 750-07	70		
6317 S Figueroa St CA Los Angeles 90003		f. Fax No.		g. e-Mail	
		(323) 750-69	42		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
United States Postal Service		c. Fax No.		d. e-Mail	
		C. TAXINO.		u. e-ividii	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact	
7001 S Central Ave					
CA Los Angeles 90052			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	uct or service 9. Number		er of workers employed	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(h) (6) (h) (7) (C)		(b) (6), (b) (/)(C)	(b) (6), (b) (7)(C)	
(D) (O), (D) (T) (C)		c. Fax No.		(b) (b) (b) (7)(c)	
11_Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	^{No} (b) (6),	(b) (7)(C)	
(b) (6) (b) $(7)(C)$ (b) (6) (b) (7)(C)	Cell	No		
By the second seco	name and title or office, if any		(b) (6),	(b) (7)(C)	
(i initiy)	Title:	Fax	No.		
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Addres	(date)	0.00.00	(a)	(0), (0), (7)(C)	
WILLELIL EALSE STATEMENTS ON THIS CHARGE CAN BE DUN					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

AUG. 28. 2019	1:05PM	HSANFORDRUDNICK				NO.		
INTERNET FORM NLRB-508	UN	ITED STATES OF AME	RICA		DÓ N		FORM EXEMPT UNDER 44 U.S.C 30	
(2-08)		NATIONAL LABOR RELATIONS BOARD IARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case			Date Filed	
	CHARGE A			21-CC-24			08-29-2019	
INSTRUCTIONS: File at	an original with NL	RB Regional Director for	r the region in which	the alleged u	Infair labor pra	ctice occur	rred or is occurring.	
	1. LAB	OR ORGANIZATION OF	R ITS AGENTS AGA	NINST WHICH				
a. Name				b. Union Rep		e to contact		
Operating Engineer	rs Local 12				Ron Sikor	SKIVP		
c. Address (Street, city,	state, and ZIP co	de)			d, Tel. No. 62679289	00	e, Cell No.	
150 East Corson St.	. P.O. Box 710)9			f. Fax No.		g. e-Mail	
Pasandena, Ca. 911	109				62679290	39	r.sikorski@iuoelocal12.org	
h. The above-named org subsection(s) (list sub are unfair practices aff meaning of the Act an	ganization(s) or its bsections) 8 (b) ffecting commerce nd the Postal Reor	agents has (have) enge within the meaning of the rganization Act.	aged in and is (<i>are</i>) a he Act, or these unfr	ongaging in ur of the Nati air labor pract	ifair labor prac onal Labor Re Ices are unfair	tices within lations Act, practices a	n the meaning of section 8(b), and these unfair labor practice affecting commerce within the	
Within the las	st six months	s, the above named	l union and its	agents ha	s threatene	d Gener	al	
Contractors/n	neutral Emplo	overs with an obje	ct of forcing sa	id neutral	contractor	s to cea	se	
doing busines	ss or dealing	with Pinnacle. Th	e above named	l union we	ould not en	ter into	a	
contract with	Pinnacle wit	th the object of pro	phibiting Pinna	cle from (loing busir	ness in		
Southern Cal	lifornia. This	is secondary activ	rity where the U	Jnion is a	llowing oth	ner		
			•					
Employers to	o do business	in Southern Calif	ornia but not P	innacle. If	(Pinnacle (loes not	1	
Employers to have a union	do business contract it ca	nnot do business	ornia but not P with general co	ontractors	in So Cal.	Pinnac	le	
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