

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-239084</b>	<b>04-03-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 13		b. Union Representative to Contact (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	
c. Address 630 S Centre Street San Pedro, California 90731		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to file the undersigned employee's grievance regarding (b) (6), termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer APM Terminals		4a. Tel. No. (562) 577-7900	4b. Cell No.
		4c. Fax No.	4d. e-Mail eric.schanzer@apmterminals.com
5. Location of Plant involved (street, city, state, and ZIP code) 2500 Navy Way, San Pedro, CA 90731-7554		6. Employer representative to contact Eric Schanzer, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Port Operations	8. Principal product or service Shipping		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 4/3/19	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

**21-CB-239130**

Date Filed

**04-05-2019**

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name National Postal Mail Handlers Union, Local 303		b. Union Representative to contact Eddie Cowan Title: Local President	
c. Address (Street, city, state, and ZIP code) 11139 S. Western Ave. CA Los Angeles 90047		d. Tel. No. (323) 757-0164	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and/or internal charges to (b) (6), (b) (7)(C)

3. Name of Employer United States Postal Service		4a. Tel. No. (323) 586-1310	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7001 S. Central Ave., Los Angeles, CA 90052		6. Employer representative to contact Megan Brenann, Postmaster General	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify principal product or service Postal Services	9. Number of workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative) / (type name and title or office, if any)  
Title:

(b) (6), (b) (7)(C)

Address (date) 04/5/2019 09:47:38

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-239344</b>	<b>04-10-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 24		b. Union Representative to Contact  (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	
c. Address 774 Valencia St Los Angeles, CA 90017-4397		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the past six (6) months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by mishandling the (b) (6), (b) (7)(C), 2018 arbitration concerning the grievance filed over the notice of removal issued to (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2018, for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10 W Bay State St, Alhambra, CA 91802-9998		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service US mails		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(S (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 04/10/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-239586	04-11-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHWW		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Street Commerce, CA 90022		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months, (b) (6), (b) (7)(C) capacity as a representative of the above-named labor organization, breached the duty of fair representation by submitting statements to the Employer's Human Resources office, which resulted in the Charging Party to be investigated for allegedly creating hostile work environment.			
3. Name of Employer Kaiser Permanente Downey Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9333 Imperial Highway		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Acute care hospital	8. Principal product or service medical		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. none	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) d that the statements therein are true to the best of my knowledge and belief.			
By (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Tel No. none	
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 4/11/2010	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-240001</b>	Date Filed <b>04-19-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Mail Handlers Union Local 303		b. Union Representative to contact  Juan Torres  Title: Chief Steward	
c. Address (Street, city, state, and ZIP code)  7001 S. Central Ave CA Los Angeles 90052-_____		d. Tel. No. (323) 586-4370	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (323) 586-2724	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7001 S. Central Ave CA Los Angeles 90052-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 04/19/2019 02:54:06		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

21-CB-240031

Date Filed

04-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name S.P.F.P.A LOCAL UNION 3	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)  P.O BOX 1189 PARAMOUNT, CA. 90723	d. Tel. No.  e. Cell No. (b) (5)
	f. Fax No.  g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON MARCH 28, 2019 AT 7:51pm RECEIVED TEXT MESSAGE FROM (b) (6), (b) (7)(C) STATING THAT THE ELECTION BALLOT COUNT WILL BE ON APRIL 6, 2019 FROM 9am TO 1pm. (b) (6), (b) (7)(C) ATTENDED THE BALLOT COUNT AND SEND ME A TEXT MESSAGE AT 10:09am STATING THAT THE BALLOTS WERE COUNTED. AS PER (b) (6), (b) (7)(C) TEXT MESSAGE THE BALLOT COUNT WAS FROM 9am TO 1pm. ALSO (b) (6), (b) (7)(C) NAME WAS PLACED ON THE NOMINATION LIST FOR LOCAL 3 ELECTIONS, BUT (b) (6), (b) (7)(C) NAME WAS NEVER ADDED ON THE BALLOTS SO (b) (6), (b) (7)(C) WAS THE ONLY ONE ON THE BALLOTS WHICH MADE (b) (6), (b) (7)(C) THE WINNER..

3. Name of Employer PARAGON SYSTEMS 750 TERRADO PLAZA STE. # 103 COVINA, CA. 91731	4a. Tel. No. 626-966-5544	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
------------------------------------------------------------------	---------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) ARMED SECURITY COMPANY	8. Identify principal product or service ARMED SECURITY	9. Number of workers employed 400
--------------------------------------------------------------------------------------	------------------------------------------------------------	--------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)
-------------------------------------------------------------

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

(b) (6), (b) (7)(C)

I declare under penalty of perjury that the statements above are true and correct to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date 04/12/2019

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>21-CB-240072</b>	Date filed <b>04-22-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE, Local 122		b. Union Representative to Contact	
c. Address 3737 Camino del Rio South, Suite 307, San Diego, CA 92108		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. More specifically, the Union has violated the Act by suspending (b) (6), (b) (7)(C); fining (b) (6), (b) (7)(C); and preventing (b) (6), (b) (7)(C) from using the hall until (b) (6) fine has been paid.			
3. Name of Employer No Employer Named		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Audio visual	8. Principal product or service Audio visual		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4.22.19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>21-CB-240106</b>	<b>04-22-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 848		b. Union Representative to Contact Joe Pimentel	
c. Address 3888 Cherry Ave, Long Beach, CA 90807		d. Tel. No. (626) 732-4706 x 106	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) The above named labor organization violated its duty of fair representation by failing and refusing to file a grievance after the Charging Party's termination on about (b) (6), (b) (7)(C) 2019.			
3. Name of Employer MV Transportation		4a. Tel. No. (310) 638-0556	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 14011 S. Central Ave., Los Angeles, California 90059		6. Employer representative to contact Charles Jackson, Safety Supervisor	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Transportation	8. Principal product or service Transportation		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(S) (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2019 APR 22 PM 12:45

NLRB REGION 21  
LOS ANGELES, CA

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

**21-CB-240117**

Date Filed

**04-22-2019****INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

<b>a. Name</b> International Brotherhood of Electrical Workers, Local 47		<b>b. Union Representative to contact</b> Patrick Lavin, Business Manager	
<b>c. Address (Street, city, state, and ZIP code)</b> 600 North Diamond Bar Blvd. Diamond Bar, CA 91765		<b>d. Tel. No.</b> (909) 860-4239	<b>e. Cell No.</b>
		<b>f. Fax No.</b> (909) 860-2136	
		<b>g. e-mail</b>	
<b>h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A), 8(b)(1)(B), 8(b)(2) and 8(e) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</b>			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

See attached.

<b>3. Name of Employer</b> Herman Weissker, Inc.	<b>4a. Tel. No.</b> (909) 212-4557	<b>b. Cell No.</b>	<b>c. Fax No.</b>
	<b>d. e-mail</b>		

<b>5. Location of plant involved (street, city, state and ZIP code)</b> Riverside, CA	<b>6. Employer representative to contact</b> Ron Politte
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<b>7. Type of establishment (factory, mine, wholesaler, etc.)</b> Civil/Electrical planning and engineering	<b>8. Identify principal product or service</b> Underground construction	<b>9. Number of workers employed</b>
----------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------	--------------------------------------

**10. Full name of party filing charge**  
International Union of Operating Engineers, Local 12, AFL-CIO

<b>11. Address of party filing charge (street, city, state and ZIP code)</b> 150 East Corson St., Pasadena, CA 91101	<b>11a. Tel. No.</b> (626) 792-8900	<b>b. Cell No.</b>	<b>c. Fax No.</b> (626) 792-9039
	<b>d. e-mail</b>		

**12. DECLARATION**I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief.

Hugo A. Tzec, House Counsel

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address 150 East Corson St., Pasadena, CA 91101Date April 22, 2019Tel. No.  
(626) 432-7389

Cell No.

Fax No.  
(626) 356-7589e-mail  
h.tzec@iuoelocal12.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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### **Attachment to Unfair Practice Charge**

Within the last six months the International Brotherhood of Electrical Workers, Local 47 ("Local 47") has violated the Act by, *inter alia*:

- Restraining or coercing employees of Herman Weissker, Inc. ("HWI") and/or Tidwell Excavation Acquisition Co., Inc. ("TE") in the exercise of their Section 7 rights by obtaining unlawful support from these employers in the administration of Local 47, in violation of 8(b)(1)(A);
- Restraining or coercing HWI and/or TE to provide Local 47 with unlawful support in the administration of Local 47, in violation of 8(b)(1)(B);
- Causing or attempting to cause HWI and TE to discriminate against its employees in violation of 8(b)(2); and
- Requiring or forcing HWI and TE to enter into a contract or agreement with Southern California Edison requiring and/or forcing HWI and TE to agree to cease doing business with any other employer or person in violation of 8(e). That contract or agreement is not otherwise lawful.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-240522</b>	Date Filed <b>04-26-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-USWW		b. Union Representative to contact  Marilyn Armenta  Title: Lead Organizer, Janitorial Division	
c. Address (Street, city, state, and ZIP code)  4001 El Cajon Blvd, Suite 211 CA San Diego 92105-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail marilyn.armenta@seiu-usww.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer San Diego Padres		4a. Tel. No. (619) 795-5254	b. Cell No.
		c. Fax No.	d. e-Mail sgreenspan@padres.com
5. Location of plant involved (street, city, state and ZIP code) 100 Park Blvd CA San Diego 92101-____		6. Employer representative to contact Sara Greenspan Title: Director, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Professional Baseball	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/26/2019 20:22:11		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>21-CB-240647</b>	Date Filed <b>04-29-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CSEA		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3537 Johnson ave CA El Monte 91732-_____		d. Tel. No. (626) 444-9005	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer El Monte union high school district		4a. Tel. No. (626) 444-9005	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3537 Johnson ave CA El Monte 91732-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Schools	8. Identify principal product or service ?	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C) El Monte union high school district		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Custodian 2 (b) (6), (b) (7)(C) Address _____ (date) 04/28/2019 17:28:47		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.