(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Address:

UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		25-CB-249278	10/2/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	<u>OR ITS AGENTS A</u>	GAINST WHICH CHARGE IS	BROUGHT
a. Name		b. Union Representative	e to Contact
United Food & Commercial Workers, Local 2:	27	Robert Blair President	
c. Address		d. Tel. No.	e.e. Cell No.
3330 Pinecroft Dr		(502)582-3508	4,4, 22,112
Louisville, KY 40219		f. Fax No.	g. e-Mali
Codisville, ICT 40218			bblair@ufcw227.org
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act. and these I	unfair labor practices are unfa	ractices within the meaning of section air practices affecting commerce within
Basis of the Charge (set forth a clear and concise state)	ment of the facts of	constituting the alleged unfair	labor practices)
2. Deals of the original for the state of th			, ,
(b) (6), (b) (7)(C)	Hobor organiza	etion has restrained and	f coerced employees in the
Since about 2019, the above-named	, jabor organiza		of (b) (6) (b) (7)(C)
exercise of rights protected by Section 7 of the	e Act by refus	ing to process the gnev	ance of (b) (b) (b)
regarding discipline and constructive disc	harge for arbitr	rary or discriminatory re	asons or in bad faith.
Since about (6)(6)(6)(7)(6) 2019, the above-named	l labor organiza	ation has restrained and	d coer <u>ced employees in the</u>
exercise of rights protected by Section 7 of the	e Act by failing	a to respond to inquiries	_{s from} (b) (6), (b) (7)(C)
concerning the status of a grievance over	dissipling and	constructive discharge	and/or updating on the
_	discipinie and	constituente disoriarge	and or apacing
status of that grievance.			
<u> </u>			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		(812) 683- <u>4200</u>	
Farbest Foods, Inc.		4c. Fax No.	4d. e-Mall
	1-5	6, Employer representati	this to contact
5. Location of Plant involved (street, city, state, and ZIP co	oa o)	, , ,	
4689 S 400 West, Huntingburg, IN 47542			no, Human Resources Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proc		Number of Workers employed
Factory	Turkey proc		500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(h) (c) (h) (7)(c)			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	21d a Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	1 ·		
(b) (b) (r)(c)	12. DECLAF	RATION	· ·
			and any length and and hollof
I declare that I have read the above charge and	that the stateme	nts therein are true to the b	Tel No.
(h) (6) (h) (7)(C)			
(b) (6), (b) (7)(C)	(b) (6),	(b) (7)(C) _{an indlvidua}	ı İ
1 -	1		1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Print/type name and title or office, if any

Date:

X10/01/19

(b) (6), (b) (7)(C)

Fax No.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

EODM EXEMPT UNIDED 44 H C C 2512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3312
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
25-CB-249406	10/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for th				ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH			to control
a. Name		b. Union Rep		
Teamsters Union Local 325	ength .	(b) (6), (b) (7)(C) / Joe A	drian
en de la company	in the second se		apon sand : Sel-Mil	W. Marie M.
c. Address (Street, city, state, and ZIP code)	')	d. Tel. No.	14(A. 15) , t	e. Céll No.
5533 11th St Rockford II 61109		815) 874-	6307	, u',
		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	d unfair labor p	oractices)	
on [916,69]/19(6), (6), (7)(C) of Teamsters Union 325 Contac against me I am A member of the Union and I feel as opinion on my need for Union Representation. They ha	though they tried to have	e me written	up beca	use I have different
only one that has not received any Union apparel. I fee			-	•
they if the need for representation should arise.	. as alough they are not	. opi cociidii	9 1110 000	a continuity of the will
		4a. Tel. No.		b. Cell No.
3. Name of Employer		815-877-7	779	b. Cell No.
Dr Pepper		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code) 5300 Forrest Hills Rd Rockford II 61111		J	6. Employ Justin F	ver representative to contact iegel
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Beverage Co	Soda		26	
10. Full name of party filing charge		11a. Tel. No. b) (6), (b)	(7)(C)	b. Cell No.
(b) (6), (b) (7)(C)	<u> </u>	c. Fax No.	(')(')	d. e-Mail
(b) (7)(C)				
rode.)				(b) (6), (b) (7)(C)
		Tel.	No.	
	o the best of my knowledge and belie			
(b) (6), ((b) (7)(C) e name and title or office, if an	Cell	N0.	
	o manie und tide of office, il ali	Fax	No.	
(b) (6), (b) (7)(C) Address	(date) 9/30/2	e-M	ail	
riudi 600	(date) 3/30/2	2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THI	SSPACE
Case	Date Filed
25-CC-249595	10/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHARC	SE IS BRO	UGHT	
a. Name International Union of Operating Engineers Local 150				Representative weeney, Presi	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Rd.			d. Tel. No 708-482-	-	e. Cell No.
Countryside, IL 60525			f. Fax. No 708-482-		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (b)(4)(ii) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	Relations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since August 29, 2019, the Union has engaged in unlawful not do any business with Needham Excavating. Needham E Nevertheless, Local 150 continues to place an inflatable rat "SHAME ON NEEDHAM EXCAVATING INC. FOR VICEXCAVATING INC. IS IN YOUR AREA." The rat and ba 80. This conduct is tantamount to unlawful secondary boyce.	secondary of Excavating hand banners OLATING Vanners are m	conduct including coerd as not been on the low is at the entrance to the WORKERS' RIGHTS" isleading and incorrect	cive non-pa 80 prent Iowa 80 pand "DA" and "DA"	picketing con hises for more premises. The NGER NEEL that Needhan	e than a year. e banners state, DHAM n is on site at Iowa
3. Name of Employer Iowa 80 Truckstop, Inc.		4a. Tel. No. 563-324-3246	b. Cell No).	c. Fax No. 563-324-1616
		d. e-mail rdavidson@l-wlaw.co	om		
5. Location of plant involved (street, city, state and ZIP code) 515 Sterling Drive Walcott, IA 52773			Richard 220 N. M	er representati A. Davidson Iain Street, S rt, IA 52801	
7. Type of establishment (factory, mine, wholesaler, etc.) Truckstop		rincipal product or service I services to OTR truck		9. Number of 100+	f workers employed
10. Full name of party filing charge Richard A. Davidson, legal counsel	1			'	
11. Address of party filing charge (street, city, state and ZIP code) 220 N. Main Street, Suite 600, Davenport, IA 52801		11a. Tel. No. 563-324-3246	b. Cell No).	c. Fax No. 563-324-1616
		d. e-mail rdavidson@l-wlaw.co	m		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the s ige and belief	statements f. . Davidson, Attorney		Tel. No. 563-324-324 Cell No.	6
(signature of representative of person making charge)	(Print/type na	me and title or office, if any)		Fax No. 563-324-161	6
Address 220 N. Main Street, Suite 600, Davenport, IA 528	01	Date October 4, 2019		e-mail rdavidson@l-	-wlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
25-CB-25007	9 10/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS AGAINST WHICH (CHARGE IS BROU	GHT	
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Service Workers International Union, AFL-CIO, CLC, (US	Energy, Allied Industrial and	b. Union Re	epresentativ	e to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (563) 370	-2153	e. Cell No.
880 Devils Glen Road Bettendorf, IA 52722		f. Fax. No.		
		g. e-mail jhartford@		
h. The above-named labor organization has engaged in and is eng (1) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the	National Labor Re	elations Act	and these unfair labor
panel for arbitration of a grievance.				
3. Name of Employer Bowe Machine Company	4a. Tel. No. (563) 355-4777	b. Cell No. (563) 505		c. Fax No. (563) 355-4907
2527 State Street Bettendorf, IA 52722	d. e-mail jhassel@bower	nachine.com	5	
5. Location of plant involved (street, city, state and ZIP code) 2527 State Street Bettendorf, IA 52722		6. Employed		ative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or Machine Shop	service	9. Numbe 80	er of workers employed
10. Full name of party filing charge Bowe Machine Company				
11. Address of party filing charge (street, city, state and ZIP code) 2527 State Street, Bettendorf, IA 52722	11a. Tel. No. (563) 355-4777	b. Cell No (563) 505		c. Fax No. (563) 355-4907
	d. e-mail jhassel@bower	machine.com		
12. DECLARATIO	e and that the statements		Tel. No. (563) 355-	4777
are true to the best of my knowledge	edge and belief. Jeff Hassel		Cell No. (563) 505-	-7973
		if anul	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office		(563) 355·	-4907

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS	25-CB-250275	10/17/19
AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Region: occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS		
	(h) (C) (h)	(7)(C)
a. Name United Steel Workers, Local 903	(b) (6), (b)	(T)(C)
c. Address	d. Tel. No.	e.e. Cell No.
2228 Lakeview Drive Fort Wayne, IN 46808 h. The above-named labor organization or its agents have engaged in and these	(260)432-9618 f. Fax No. 260-436-4371	g. e-Mail

- 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act with its handling of grievances by:
 - failing and/or refusing to provide a copy of the grievance upon the grievant's request;
 - failing and/or refusing to further process or arbitrate the grievance; and
 - failing and/or refusing to communicate with the grievant about the status of the grievance for arbitrary or discriminatory reasons or in bad faith.

•		
	4a, Tel. No.	4b. Cell No.
3. Name of Employer	260-483-7174	260-481-3016
Dana Corporation	4c. Fax No.	4d. e-Mail
	260-481-3427	ron.bortner@dana.com
TIP and (a)	6 Employer representative	to contact
5. Location of Plant involved (street, city, state, and ZIP code)	Bon Bortner Huma	n Resources Director
2100 W. State Boulevard, Fort Wayne, IN 46808	NOT BOTTET, THE	9. Number of Workers employed
7 Type of Establishment (fectory, mine, wholesaler)	uct of service	600
Manufacturer Auto Parts		
10. Full name of party filing charge	11a, Tel. No.	(b) (6), (b) (7)(C)
(b) (6) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	11c. Fax No.	(b) (6) (b) (7)(0)
	116. F8X 140.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	A TION	
12, DECLAR	CATION	A of my knowledge and belief.
(b) (6), (b) (7)(C _{(b) (6), (b)}	nts therein are true to the bes	Tel No.
		101712
	(7)(C)	(b) (c) (b) (7)(c)
(an moradaa	(D)(G), (D)(T)(G)
type	name and title or office, if any	^C (b) (6), (b) (7)(C)
		·+-
	Date:	Fax two
(b) (c) (b) (7)(c)		
(b) (6), (b) (7)(C)	1 / 1 /	(b) (6) (b) (7)(C)
	1011/1	(b) (6), (b) (7)(C)
ON MUSICIA POR CAN BE PUNISHED BY		dis CODE, TITLE 18, SECTION 1001
STANCE CAN BE PUNISHED BY	Y FINE AND IMPRISONMENT	(List Condition

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMEN

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings of intigation. The NLRB will further explain these uses upon request. Disclosure of this in (b) (6), (b) (7)(C) set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

MATIONAL BABON RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR I	тѕ	25-CB-250628	10/25/19
INSTRUCTIONS: File an original of this charge with the NLRE	Regional Dir	ector of the region in which	the alleged unfair labor practice
occurred or is occurring.			
LABOR ORGANIZATION OR ITS	AGENTS AGA		
TEAMSTER LOCAL 135		b) (6), (b) (7)(Contact
c. Address 2.529 SchuyLER AV, STE 30	0,	d. Tel. No. 765-423-1039	e.e. Cell No.
LAFAYETFE IN 479	705	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have engag 8(b)(1)(A) of the National Labor Relations Act, and these unfaithe Act, or are unfair practices affecting commerce within the national commerce. 	r labor practice neaning of the	es are unfair practices affecting Act and the Postal Reorgania	ng commerce within the meaning of zation Act.
Basis of the Charge (set forth a clear and concise statement of		_	
Since on or about a date within the last six months	, the Union	has violated its duty of	fair representation by failing
to timely process the grievance of (b) (6), (b) (7)(0	<u>·</u>		
Name of Employer		4a. Tel. No.	4b. Cell No.
Cassens Transport	• 1	808 3997848	1
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	47905	6. Employer representative	to contact / www.
2401 VETERANS MEMBERIL CAFA	YETTE	V MR, PRE	TON/GLAESER
7. Type of Establishment (factory, mine, wholesaler) 8. Pri	ncipal product	or service	Number of Workers employed
CAR HAYLER VEHICLE TRANSPORT		NISPORT	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)		
	,		
(b) (6), (b) (7)(C)	DECLARAT	ION	
(b) (6) , (b) (7)	e statements	therein are true to the best	of my knowledge and belief.
(D)		ı	Tel No.
	(b) (6), (b)) (7)(C), an Individual	(b) (6), (b) (7)(C)
	D.:		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nam	ne and title or office, if any	(5) (5), (5) (7)(5)
Address: (b) (6), (b) (7)(C)		Date:	
		10-22-2019	
		10 22 701	e-Mail
		[G-IVIOII

UNITED STATES OF AMERICA

MATIONAL LABOR DELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

SOID OCL SO LH 3: OS
HTECHNEN

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	25-CB-250340	10/18/19
STRUCTIONS: File an original of this charge with the NLRB Regio curred or is occurring.	nal Director of the region in w	high the alleged unfair labor regetion
1. LABOR ORGANIZATION OF TIC ACCESS	C ADAUGUT	
1. LABOR ORGANIZATION OR ITS AGENT	A HINE E	BROUGHT
	b. Union Representativ	e to Contact
UAW, Local 3055		
	Jermaine Martin	
	President	
Address		
2101 \$ 600 E	d. Tel. No.	e.e. Celi No.
Columbia City, IN 46725	(260)999-7189 f. Fax No.	
	` .	g. e-Mail
The above-named labor organization or its agents have engaged in and 8(b), subsection(1)(A) of the National Labor Relations Act, and these up	d are encacing to unfair to	JMainemarting yahoo.
8(b), subsection(1)(A) of the National Labor Relations Act, and these umeaning of the Act, or are unfair practices affecting commerce within the	infair labor practices are unfair.	ecuces within the meaning of section
meaning of the Act, or are unfair practices affecting commerce within the Basis of the Charge (set forth a clear and concise statement of the forth	he meaning of the Act and the 9	vacuous affecting commerce within the
	s constituting the alleged unfair i	labor practices)
05/46/17	· ·	
Since about the above-named labor organization frights protected by Section 7 of the Act by returing the act	ion has restrained and co	Arrod ompleves = 15 15 15
of rights protected by Section 7 of the Act by refusing to provide armination, for a time and the Act by refusing to provide a section 7 of the Act by refusing to 10 of the Act by refusing the Act by	roopes the entire and co	
ermination, for arbitrary or discrimination, for arbitrary or discrimination.	rocess the grievance of	/ (U), (D) (/)(C) _{regarding}
ermination, for arbitrary or discriminatory reasons or in	n bad faith. Was 120	PAIRLY FEPTESENTEN
	by my un	ion.
Name of Employer	4a. Tel. No.	
the contract of the contract o		1.46 Coll.Na
		2 48 80 E -/ / OE
dvance Assembly	248-663-6515	2+8825-6695
_		4d e-Meil
Location of Plant involved (street, city, state, and ZIP code)	248-663-6515 4c. Fax No.	TDANIES Plane
.ccation of Plant involved (street, city, state, and ZIP code)	248-663-6515 4c. Fax No. 6. Employer representative	JDANIELS @ Lear. C
Location of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. Columbia City, IN 46725	248-663-6515 4c. Fax No. 6. Employer representative	TDANIES Plane
Location of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. Columbia City, IN 46725 Type of Establishment (factory, mine, wholesaler) 8. Principal pro-	248-663-6515 4c. Fax No. 6. Employer representative Jackie Daniels	JDANIES @ LEAR. C et to contact man Resources Director
Location of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. Columbia City, IN 46725 Type of Establishment (fectory, mine, wholesaler) 8. Principal pro-	248-663-6515 4c. Fax No. 6. Employer representative Jackie Daniels How	4d. e-Meil J DANIE S E LEAR C THE to contact THE TOTAL STREET OF THE CONTACT STREET 9. Number of Workers employed
Location of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. columbia City, IN 46725 Type of Establishment (factory, mine, wholesaler) 8. Principal pro-	248-663-6515 4c. Fax No. 6. Employer representative Jackie Daniels Household or service eats	9. Number of Workers employed
.ocation of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. olumbia City, IN 46725 ype of Establishment (factory, mine, wholesaler) actory Vehicle Ser	248-663-6515 4c. Fax No. 6. Employer representative Jackie Daniels Household or service eats	4d. e-Meil J DANIE S E LEAR C THE to contact THE TOTAL STREET OF THE CONTACT STREET 9. Number of Workers employed
Location of Plant involved (street, city, state, and ZIP code) 101 S. 600 E. columbia City, IN 46725 Type of Establishment (factory, mine, wholesaler) 8. Principal productory Vehicle Se	248-663-6515 4c. Fax No. 6. Employer representative Jackie Daniels How	9. Number of Workers employed
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	25-CB-250361	10/18/19
NSTRUCTIONS: File an original of this charge with the NLRB Regions occurred or is occurring.	al Director of the region in wi	hich the alleged unfeir labor practice
LABOR ORGANIZATION OR ITS AGENTS	b. Union Representative	BROUGHT
UAW, as	Presiden	
	Gary Jo.	nee
	1 / 0-/	
Address	d, Tel No.	e.e. Cell No.
and the second s	121- 3000	Sal Coll 140.
8000 E. JEFFERSON AVE. DEtroit MI 48214	(3/3) 926 50 f. Fax No.	g. e-Mail
	ł	
The above-named labor organization or its agents have engaged in and a	are engaging in unlair labor po	actices within the meaning of section
8(b), subsection(1)(A), of the National Labor Relations Act, and these unit	fair labor practices are unfair p	ractices affecting commerce within the
meaning of the Act, or are unfair practices affecting commerce within the Basis of the (b)(6)(6)(6)(7)(6)th a clear and concise statement of the facts of		
19	प्रसम्बद्धाः । अस्ति ।	abor practices)
Since about the above named laboration		
Since about the above-named labor organization	n has restrained and cor	riced employees in the exercise
of the Act by refusing to pro	cess the grievance of 😃) (6), (D) (7)(C) praming
termination, for arbitrary or discriminatory reasons or in t	bad faith. Was not	fairly represented
·	by my u	· -
Name of Employer	4a. Tel. No.	4b. Cell No.
	248-663-6515	The brus 1944,
Advance Assembly	4c. Fax No.	4d. e-Mail
		DUANTE S & LEAR CO.
Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	e to contact
2101 S. 600 E.	Jackie Daniels	
Columbia City, IN 46725		
Type of Establishment (factory, mine, wholesaler) 8. Principal produ	act or service	9. Number of Workers employed
Factory Vehicle Sea	its	400
FILL DRIVE of party films charge	11a. Tel. No.	
b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	11b. Cell No.
FILL DRING of party films charge		11b. Cell No.
FILL DRING of party films charge	(b) (6), (b) (7)(C)	
b) (6), (b) (7)(C)		11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code)		11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code)		11b. Cell No.
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Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	11c. Fax No.	11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	11c. Fax No.	11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	11c. Fax No.	11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA	11c. Fax No.	11b. Cell No.
Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARA (c) (6), (b), (b) (7)(C) (d) (6), (b) (7)(C)	Tic. Fax No. ATION Its therein are true to the best	11b. Cell No. 11d e-Mail t of my knowledge and bellef. Tel No.
Address of party filing charge (street, city, state, and ZiP code) (b) (6), (b) (7)(C) 12. DECLARA (c) (6), (b), (b), (7)(C) (d) (6), (b), (c), (d)	11c. Fax No.	11b. Cell No.
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Address of party filing charge (street, city, state, and ZiP code) (b) (6), (b) (7)(C) 12. DECLARA (b) (6), (b) (7)(C) (c) Declaration of the charge (street) city, state, and ziP code) (c) (6), (b) (7)(C) (d) that the statement (b) (6), (6), (6), (6),	Tic. Fax No. ATION Its therein are true to the besi (b) (7)(C)	t of my knowledge and bellef. Tel No. (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON TRIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(c)

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed	_				
25-CB-250963	10/30/19					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGA	INST WHICH CHAR	GE IS BROUG	GHT -			
a Name Kip Vore President US	MI OGA	1-7703	b. Union Re	presentative	to contact		
c. Address (Street, city, state, and ZIP code)_	W LUCU	1100	217 CIL		e. Gell No.		
Sub District 3 Office			f Fax No	5-0495			
9402 Uptown Drive, Suite 60	Suite au			317-845-0680			
Indianapolis, IN 46256			o) (6), (b)		USW.Org		
 h. The above-named labor organization has engaged in and is engaged (list subsections) 	ging in unfair labo				subsections (1) and and these unfair labor		
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or these	unfair labor practice	s affecting cor	mmerce with	in the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the							
Conspiring and harassin	ng,alo	ma with	ndire	ect H	reat		
Conspiring and harassing, along with direct threat of utilizing cameras for punishment.							
01 0011101119 === 101 000 101	Pou						
3. Name of Employer	4a.	Tel. No.	b. Cell No.		c. Fax No.		
Pilkington-NSG	31	7-392-7000 e-mail					
<u> </u>			19 19: = 198:00	.45,60 	0.00		
5: Location of plant involved (street, city, state and ZIP code) 300 NOTHINGE DIVE	· 8-	,	6. Employer	representat	ive to contact		
Shelbyville IN 410176			m.so	hrne	der		
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify princi	pal product or service	10	9. Number	of workers employed		
(b) (6) (b) (7)(C)	GIOSS I	יוטוטויטו	1 V C	TOU	7-		
(6) (b) (7)(C) * and ZIP code)	11:	a. Tel. No.	(b) (6), ((b) (7)(C Fax No.		
0) (6), (D) (7)(C)	70) (C)	/ b)				
LARATION	(o) (6)	(D)	(I))(U)		
(a) (b) (7) (C) (b) (b) (7) (c)	and that the state	7)(C		` (0)	22		
	(0), (0) (1)(O	<i>)</i> (b	0) (6),	(b) (7)(C)		
/l- \	(r-mouype mame a	no une or onice, ir any)		ax No.	OE G		
(b) (6), (b) (7)	Date	10/25/1	9 (b) (6)	, (b) (7)(C		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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