FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	E IN THIS SPACE
	Date Filed
25-CB-244310	7/3/19

Case

INSTRUCTIONS: File an original with NLPB Regional Director for the region in which the r ic occurring allogod unfair lab actico А

1. LADOR ORGANIZATION OR ITS AGENTS AGAINST WHOL CHARGE IS BROUGHT A FGE Council 1/1 DFAS-IN/AFGE Local 1111 5. Union Representative to contact 3. Rame G. Call No. 8890 East 50h Steal g. e-Mail 1. In the above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (fits subsections) (fit(A), (S),, of the stored labor practices are unfair labor practing are unfair labor practing are unfair labor practices		0 0			ed of 15 occurring.
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(b) (6), (b) (7)(C) Address(date)_07/3/2019 08 50:00 e-Mail (b) (6), (b) (7)(C)		Title:	Fax	NO.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

		·····		
UNITED STATES OF AMERICA				
NATIONAL LABOR RELATIONS BOARD		Case	•	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS			-CB-244511	7/5/19
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	_		_	_
1. LABOR ORGANIZATION	OR ITS AGENTS AGA			
a. Name UAW, Local Union 1166	· · · · · ·		nion Representative to (6), (b) (7)(C)	o Contact
c. Address 2761 N. 50 E.			el. No. 65)459-4119	e.e. Cell No.
Kokomo, IN 46901			IX NO.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting con- 	Act, and these unfair mmerce within the me	labor paning	practices are unfair pra of the Act and the Pos	actices affecting commerce within the stal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stitutin	g the alleged unfair lai	bor practices)
Since about 2019, the above-named exercise of rights protected by Section 7 of the termination, for arbitrary or discriminatory Since about 2019, the above-named exercise of rights protected by Section 7 of the initial content of the section 1 of the section 1 of the section 2	ne Act by refusing reasons or in ba labor organizatio ne Act by refusing	to pr d faith on has to ar	ocess the grievar n. s restrained and c bitrate the grieva	nce of (b) (6), (b) (7)(C) regarding oerced employees in the
3. Name of Employer		4a.	Tel. No.	4b. Cell No.
FCA - Kokomo Casting Plant		4c.	Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. EI	mployer representative	e to contact
1001 E Boulevard Street Kokomo, IN 46902		1	avid Dukes Plant	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or se	vice	9. Number of Workers employed
Factory	Cast aluminur			1200
	transmissions			
10. Full name of party filing charge (b) (6), (b) (7)(C)			Tel. No.) (6), (b) (7)(C)	11b. Cell No.
			Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)	J		<u> </u>
	12. DECLARA			, , , , , , , , , , , , , , , , , , ,
I declare that I have read the above charge and	that the statements	there	in are true to the bes	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:	(b) (6) (b) (7		n individual	
(signature of representative or person making charge)			n individual d title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)	l		Date:	Fax No.
(b)(b),(b)(r)(c)		· · ·	71.1.	e-Mail
			7/1/19	Man

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM NLRB-508						1 010DER 44 0.3.0 3312
	UNITED STATES OF AMERICA			DO NOT	WRITE IN TH	S SPACE
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS			Case 25-CB-	244897		Date Filed 7/16/19
INSTRUCTIONS: File an original with NLRB Regional Director for th	ne region in w	which the alleg	jed unfair lat	or practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	LS AGENTS	AGAINST WH	HICH CHAR	GE IS BRO	UGHT	
a. Name International Union of Operating Engineers, Local 150, AF	L-CIO			b. Union F Ryan Dro	Representative ew	to contact
c. Address (<i>Street, city, state, and ZIP code</i>) IUOE Local 150 – District 8 3511 78th Ave W				d. Tel. No 309-787-		e. Cell No. 319-759-3188
Rock Island, Illinois 61201				f. Fax. No 309-787-		
				g. e-mail RDrew@	local150.org/	
 h. The above-named labor organization has engaged in and is enga (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	0 0	•	of the Natio	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about July 1, 2019 the above named labor organ Union Card without regard to qualifications to operate heav offered health insurance to employees without a waiting per voting yes. The Union's conduct is an unlawful promise of	nization offe y equipmer riod. Both (ered heavy e nt; and since Class A Caro	equipment of July 13, 20 1 and early	operators a 019 the ab	and other emp ove named la	bor organization
3. Name of Employer Needham Excavating, Inc.		4a. Tel. No. 563-284-6		b. Cell No 563-529-		c. Fax No. 563-284-5036
		d. e-mail needham@	needhame	x.com		
5. Location of plant involved <i>(street, city, state and ZIP code)</i> 137 North Main Street Walcott, Iowa 52773		1			er representativ eedham, Pres	
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Construction	8. Identify p Excavation	principal produ n	ict or service		9. Number o 26	f workers employed
10. Full name of party filing charge Stanley E. Niew						
11. Address of party filing charge (street, city, state and ZIP code) 1000 Jorie Boulevard, Suite 206, Oak Brook, Illinois 60523		11a. Tel. No 630-586-0		b. Cell No 630-888-		c. Fax No. 630-586-0120
		d. e-mail sniew@ser	nlaw.net		I	
12. DECLARATION I declare that I have read the above charge	and that the				Tel. No. 630-586-0110)
are true to the best of my knowled	-	^{t.} E. Niew, A	ttorney		Cell No. 630-888-278´	7
(signature of representative or person making charge)	(Print/type na	ame and title or	office, if any)		Fax No. 630-586-0120)
Address 1000 Jorie Boulevard, Ste 206, Oak Brook, Illinois	60523	Date <u>7/16/20</u>	19		e-mail sniew@senla	w.net

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Fi

25-CB-244918

Date Filed 7/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name UAW Local 933			b. Union Re (b) (6), (b) (7)	epresentative (C)	to contact
c. Address (Street, city, state, and ZIP code) 2320 South Tibbs Avenue Indianapolis, IN 46241			d. Tel. No. 317-247-(f. Fax. No. g. e-mail		e. Cell No.
h. The above-named labor organization has engaged in and is enga practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	of the Natio nese unfair labor practice	nal Labor Re s affecting co	elations Act, an ommerce withi	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since about (10,6),(5)(7)(6) Since about (10,6)(7)(6) with complete disciplinary record as requested.	ation has fa	iled in its duty to-repre	(b) (6),	(b) (7)(C)	<u>ailing to furnish</u> (0)(6, 0) (7)(9) -/?]
3. Name of Employer Allison Transmission, Inc.		4a. Tel. No. 317-242-5000	b. Cell No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 1 Allison Way, Indianapolis, IN 46240		<u> </u>	6. Employe	er representati	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing	8. Identify p Transmiss	rincipal product or servic	e	9. Number o	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No		c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION L declare that L have read the above charge (b) (6), (b) (7)(C) best of my knowled	and that the	statements) (7)(C)	C	Tel. No. b) (6), (b) (7)(Cell No.	C)
harge)		if any)	-	Fax No.	
(b) (6), (b) (7)(C) Address		Date <u>7-12 10</u>	<u>}</u>	<mark>e-mail</mark> b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

ORM NLRB-508 UNITED STATES OF AMERICA (2-08) NATIONAL LABOR RELATIONS BOARD			DO NOT WRITE IN THIS SPACE			
(2-00)	CHARGE AGAINST LABOR OR OR ITS AGENTS		Case 25-CB-24506	5	Date Filed 7/17/19	
INSTRUCTIONS: File ar	n original with NLRB Regional Director fo	r the region in which the	e alleged unfair labor	practice occ	curred or is occurring.	
	1. LABOR ORGANIZATION O	R ITS AGENTS AGAIN	ST WHICH CHARGE	IS BROUG	HT	
a. Name			b. Union	Representat	tive to contact	
Painters District Council	91		Jim Lo	ftis		
			Title: [)irector of M	ember Servicing	
c. Address (Street, city, s	state, and ZIP code)		d. Tel. N	0.	e. Cell No.	
8364 Minnesota Street			(219) 24		(219) 381-7459	
IN Merrillville 46410	_		f. Fax No).	g.e-Mail jloftis@iupatdc91 org	
subsection(s) (list sub- are unfair practices aff meaning of the Act and	anization(s) or its agents has <i>(have)</i> enga sections) (1)(A) ecting commerce within the meaning of t d the Postal Reorganization Act. (set forth a clear and concise statement	he Act, or these unfair I	of the National Labor abor practices are un	Relations A fair practice	ct, and these unfair labor practic s affecting commerce within the	
See additional	page					
3. Name of Employer			4a. Tel. 1	No.	b. Cell No.	
			(765) 832	2-7721		
				2-7721	b. Cell No. d. e-Mail	
SDR Coating Co.	lved (street, citv, state and ZIP code)		(765) 832	2-7721 0.	d. e-Mail	
SDR Coating Co. 5. Location of plant invo	lived (street, city, state and ZIP code)		(765) 832	2-7721 o. 6. Em		
SDR Coating Co. 5. Location of plant invo 11993 South State Road			(765) 832	2-7721 o. 6. Em Ron (d. e-Mail ployer representative to contact	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842		8. Identify princip	(765) 832	2-7721 o. 6. Em Ron (Title:	d. e-Mail ployer representative to contact Guckenberger	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen	63	8. Identify princip Painting	(765) 832 c. Fax N	2-7721 o. 6. Em Ron (Title:	d. e-Mail ployer representative to contact Guckenberger President	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction	63 ht (factory, mine, wholesaler, etc.)		(765) 832 c. Fax N	2-7721 o. 6. Em Ron (Title: 9. Nu	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction 10. Full name of party fil	63 ht (factory, mine, wholesaler, etc.)		(765) 832 c. Fax No	2-7721 o. 6. Em Ron (Title: 9. Nu No.	d. e-Mail ployer representative to contact Guckenberger President	
SDR Coating Co. 5. Location of plant invo 11993 South State Road IN Clinton 47842 7. Type of establishmen Construction 10. Full name of party fil	63 ht (factory, mine, wholesaler, etc.)		(765) 832 c. Fax No pal product or service 11a. Tel.	2-7721 o. 6. Em Ron (Title: 9. Nut No. (7)(C)	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No.	
 SDR Coating Co. 5. Location of plant invo 11993 South State Road IN Clinton 47842 7. Type of establishmen Construction 10. Full name of party fil (b) (6), (b) (7)(C) 11. Address of party filir 	63 ht (factory, mine, wholesaler, etc.)	Painting	(765) 832 c. Fax No pal product or service 11a. Tel. (b) (6), (b)	2-7721 o. 6. Em Ron (Title: 9. Nut No. (7)(C)	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C)	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction 10. Full name of party fil b) (6), (b) (7)(C) 11. Address of party filir	63 Int <i>(factory, mine, wholesaler, etc.)</i>	Painting	(765) 832 c. Fax No pal product or service 11a. Tel. (b) (6), (b)	2-7721 o. 6. Em Ron (Title: 9. Nut No. (7)(C)	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction 10. Full name of party fil b) (6), (b) (7)(C) 11. Address of party filir b) (6), (b) (7)(C) declare that I have read the at	1 63 Int (factory, mine, wholesaler, etc.) Iting charge Ing charge (street, city, state and ZIP code 12. DECLARATION bove charge and that the statements therein are t	Painting	(765) 832 c. Fax N pal product or service 11a. Tel. (b) (6), (b) c. Fax N dge and belief.	2-7721 o. 6. Em Ron (Title: 9. Nui No. (7)(C) o. Tel. No. (b) (6	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction 10. Full name of party fill b) (6), (b) (7)(C) 11. Address of party filling b) (6), (b) (7)(C) declare that I have read the at By (b) (6), (b) (7)(C)	1 63 Int (factory, mine, wholesaler, etc.) Ing charge Ing charge (street, city, state and ZIP code 12. DECLARATION bove charge and that the statements therein are t	Painting Painting Painting Painting Painting Painting Painting	(765) 832 c. Fax N bal product or service 11a. Tel. (b) (6), (b) c. Fax N dge and belief.	2-7721 o. 6. Em Ron (Title: 9. Nui No. (7)(C) o. Tel. No. (b) (6) Cell No.	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C) 6), (b) (7)(C)	
11993 South State Road IN Clinton 47842 7. Type of establishment Construction 10. Full name of party fill (b) (6), (b) (7)(C) 11. Address of party filine b) (6), (b) (7)(C) declare that I have read the at By (b) (6), (b) (7)(C) (signature of represent	1 63 It (factory, mine, wholesaler, etc.) Iting charge Ing charge (street, city, state and ZIP code 12. DECLARATION bove charge and that the statements therein are the statements the statements therein are the statements the statements therein are the statements therein are the statements therein are the statements therein are the statements the statement	Painting Painting Painting Painting Painting Painting Painting	(765) 832 c. Fax No pal product or service 11a. Tel. (b) (6), (b) c. Fax No dge and belief.	2-7721 o. 6. Em Ron (Title: 9. Nui No. (7)(C) o. Tel. No. (b) (6) Cell No.	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)	
SDR Coating Co. 5. Location of plant invo 11993 South State Road N Clinton 47842 7. Type of establishmen Construction 10. Full name of party fill b) (6), (b) (7)(C) 11. Address of party filling b) (6), (b) (7)(C) declare that I have read the at By (b) (6), (b) (7)(C)	1 63 It (factory, mine, wholesaler, etc.) Iting charge Ing charge (street, city, state and ZIP code 12. DECLARATION bove charge and that the statements therein are the statements the statements therein are the statements the statements therein are the statements therein are the statements therein are the statements therein are the statements the statement	Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Painting Pai	(765) 832 c. Fax No pal product or service 11a. Tel. (b) (6), (b) c. Fax No dge and belief.	Cell No. (b) (6) (6) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	d. e-Mail ployer representative to contact Guckenberger President mber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C) 6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA			RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORTIS	25-CB-245088	7/18/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	
a. Name		b. Union Representative t	o Contact
American Postal Workers Union, Local 130		LaTonia Smith President	
c. Address 1509 E Prospect St, Indianapolis, IN 46203		d. Tel. No. (317)634-1783	e.e. Cell No.
		f. Fax No. (317)634-1871	g. e Mail
 h. The above named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	s Act, and these un	fair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise staten			
Since about the past six months, the above-na	amed labor org	anization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of the	Act by refusin	a to process the ariever	uces of ^(b) (6), (b) (7)(C) regarding
not being allowed to perform (b) (6), (b) (7)			
			usial Service ablue by its Code
of Conduct for arbitrary or discriminatory reas	ons or in bad fa	lith.	
			(b) (5) (b) (
During that same time, the above-named labo	r organization I	has breached its duty of	fair representation owed to
(b) (6), (b) (7)(C) by refusing to update on the sta	tus of any of	grievances or respond	to calls and messages.
			-
3. Name of Employer		4a. Tel. No.	4b. Cell No.
U.S. Postal Service		(317) 464-6331	
-		4c. Fax No.	4d. e Mail
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	e to contact
7451 Tempelhoff Dr, Indianapolis, IN 46241		David Riley	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed
Postal Service	Mail process	ing	1000
10. Full name of party filing charge	•	11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e Mail
11. Address of party filing charge (street, city, state, and ZII	^p code)	.	
(b) (6). (b) (7)(C)			
(b) (6). (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA	TION	
	hat the statement	s therein are true to the bes	t of my knowledge and belief.
			Tel No.
By:			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(sign rson making charge)		ame and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Ad (b) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		1 1	e-Mail
		E/	
		L	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
25-CB-245296	7/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS /	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name (b) (6), (b) (7)(C) United Food and Commercial Workers Union Local #686			UFCW Lo		Č)
c. Address (Street, city, state, and ZIP code)			(b) (6), (b)	(7)(C)	e. Cell No.
915 N. Michigan Avenue			(b) (b), (b)	$(T)(\mathbb{C})$	(b) (6), (b) (7)(C)
Danville, Illinois 61834			f. Fax. No.		••••••••••••••••••••••••••••••••••••••
			g. e-mail		·· · · · · · · · · · · · · · · · · · ·
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within th	e meaning of	section 8(b)	and (list subsections)
Section 8(b)(1)(A)		of the Natio	nal Labor Re	lations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	hese unfair labor practice	s affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the On June 21st, 2019 the union I belonged to, UFCW Local # USA. I resigned my membership in all proper and legal proceed 2019. The strike ended with a CBA being ratified on June 30 union member of Local 686. on July 2nd, 2019 at 3:14 pm I the phone call asked me several personal questions related and gave me any incentives to resign, and many others alou that, and that the Union was coming after me for whatever to the proceed of the comparison of the term of the phone call asked me several personal questions related as the union was coming after me for whatever to the term of term of the term of term of term of the term of term of the term of the term of term of the term of term of the term of te	686, initiated cedures via o 0th, 2019 an was contact ated to why I ng those line	d a strike against the c certified mail on June 2 nd I chose to remain ju ted via phone by (b) (6) resigned, if there were as a choice the threatene	company of 26th, 2019 a st a dues pa , (b) (7)(C) e others whe d me saying	which we wand returned and returned aying emplo IFCW Local o did the sai g that I could	d to work on June 27th yee and not an active 686 ^{(b) (b) (b)} (c)(c) me, if the company dn't just resign like
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Viscofan, USA		217-444-8268			
		d.e-mail DawsonK@usa.visco	ofan.com		L
5. Location of plant involved (street, city, state and ZIP code) 915 N. Michigan Ave Danville, Illinois 61834					ive to contact Mrs. Amanda Kilgore
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service	9		of workers employed
Manufacturing Facility (factory)	Meat Casi	ings		roughly 29	0 (estimate)
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7	7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge				rei. No. b) (6), (b) (7)(0	C)
(b) (6), (b) (7)(C)	·	b) (7)(C)		Cell No. 0) (6), (b) (7)(0	C)
	(Print/type na	me and title or office, if any)	F	ax No.	
(b) (6), (b) (7)(C)		7/17/2019 Date		e-mail b) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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25-CB-245482

Case

DO NOT WRITE IN THIS SPACE

Date Filed

7/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS				ou of to occurring.
	SAGENTS AGAINST WHICH	b. Union Rep		to contact
a. Name United Food and Commercial Workers Union, Local 400				io contact
		John Willia	ms	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
8400 Corporate Drive		(301) 459-34	00	(301) 459-3400
MD Landover 20758-		f. Fax No.		g. e-Mail
				jwilliams@local400.org
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 	of the Meti	anal Labor Dal	ations Act (and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
See additional page				
2 Name of Employer		4a, Tel, No,		b. Cell No.
3. Name of Employer Bernie Sanders for Presidet 2020		(206) 919-98	43	(206) 919-9843
		c. Fax No.		d. e-Mail
				brookeadams@berniesanders.com
5. Location of plant involved (street, city, state and ZIP code)			 Employ Brooke A 	ver representative to contact
401 SW 8th Street Suite 423 IA Des Moines 50309-				uty Field Director, Iowa
			-	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Presidential Campaign		35	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if an	y)	(b) (6), (l	b) (7)(C)
	Title:	Fax	No.	
(h) (c) (h) (7) (c)		e-M	oil	
(0) (b) (b) (c) (c)			all	
(b) (6), (b) (7)(C) Address	(date) ^{07/25/201}	19 11:38:12		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

		5 OF AMERICA.						
	NATIONAL LABOR F	RELATIONS BOA	RD	Cona	DONOIN		Date Filed	
	CHARGE AGAINST LA OR ITS A	BOR ORGANI	ZATION	Case 25-CB-	245494		7/25/19	
STRUCTIONS: File a	an original with NLRB Region		· · · · · · · · · · · · · · · · · · ·				occurring.	
			S AGENTS AGAINST	WHICH CHAR				· · .
b) (6), (b) (7)(C)	USW Local 7703, <mark>(b) (6)</mark>), (b) (7)(C) <mark>US</mark>	W.Local 7703			presentative McDanials		_
: Address (Street, city 9402 Uptown Drive Indianapolis, In 462					d. Tel. No. 317-848-()495	e. Cell No. 317-717-9.	290
nulanapons, 117402	.30				f. Fax. No. 317-845-(680		
					g e-mail mmcdanie	el@usw.org	5	
. The above-named is	abor organization has engage	ed in and is engage	ging in unfair labor pra					
							and these unfa	
	es affecting commerce within	the meaning of t	the Act, or these unfair	labor practices	affecting co	mmerce with	in the meanin	g of
	tal Reorganization Act. (set forth a clear and conclear e out of my(b) (6), (b) (7)			•				
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-49 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		25-CB-245571	7/26/19
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	•	_	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name Graphic Communications Union, Local 17		b. Union Representative to (b) (6), (b) (7)(C)	
S149 CLSHEton ROAd		(b) (6), (b) (7)(C)	e.e. Cell No.
S149 Castleton Road Indianapolis, IN 46250		T. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	se unfair labor practic hin the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
Since about ^{(b)(0),(b)(7)(G)} 2019, the above-named			
exercise of rights protected by Section 7 of the	he Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding
a write up for arbitrary or discriminatory reas	ons or in bad faith	1.	
•			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Allison Payment Systems			
		4c. Fax No.	4d. e-Mail
5 Location of Plant involved (street sity state and 7/D a	ode)	6 Employer representative	to contact d
5. Location of Plant involved (street, city, state, and ZIP c		Comployer representative	to contact Cari Adams
2200 Production Drive, Indianapolis, IN 4624 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	Kari Adams HR Mar	9. Number of Workers employed
			200
Payment Processing Services 10. Full name of party filing charge	Payment	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
•		11c. Fax No.	11d e-Mail
1			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z		L	
	r- coue)		
(b) (6), (b) (7)(C)	12. DECLARAT		
I declare that I have read the above charge and			of my knowledge and belief
I declare that I have read the above charge and	i mat the statements	meren are true to the best	Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7	/)(C)	
Ву			
			(b) (6), (b) (7)(C)
(5)	Print/type nar	me and title or office, if any	Cell No.
	· · · · ·	Date:	Fax No.
(b) (6), (b) (7)(C)		7,10 000	e-Mail
		7.18.2019	(b) (6), (b) (7)(C)
			, <u></u>

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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2019 JUL 26 PM 2:21

NLRB REGION 25

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

7/25/19

25-CB-245482

Case

INSTRUCTIONS: File on original with NLDR Degional Director for the region in which the alloged unfair labor practice accurred or is accurring

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name United Food and Commercial Workers Union, Local 400		b. Union Representative to contact		
		John Williams		
		Title:		
		Tuo.		
c Addross (Streat city state and ZID code)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(301) 459-34	100	(301) 459-3400
8400 Corporate Drive		f. Fax No.		g. e-Mail
MD Landover 20758		1. 1 4. 140.		jwilliams@local400.org
				1
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b),				
subsection(s) (<i>list subsections</i>) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the				
meaning of the Act and the Postal Reorganization Act.				
 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 				
See additional page				
1-5				
		4a. Tel. No.		b. Cell No.
3. Name of Employer Bernie Sanders for Presidet 2020		(206) 919-9843		(206) 919-9843
		c. Fax No.		d. e-Mail
		C. Taxito.		brookeadams@berniesanders.com
				brookeauams@berniesanders.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
401 SW 8th Street Suite 423			Brooke Adams	
IA Des Moines 50309		Title: Deputy		outy Field Director, Iowa
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed
272 Billion Conception				in or meriters employed
Others	Presidential Campaign		35	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)			(0)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION Tel. No.				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C) By (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)				b) (7)(C)
				5)(1)(0)
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)				
(b) (b) (7) (c)				
Address (date) 0123201911.38.12 (D) (D) (D) (T) (C)				(\mathbf{D})
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.