

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 25-CB-244310 | 7/3/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|--|---|----------------------------------|
| a. Name AFGE Council 171 DFAS-IN/AFGE Local 1411 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 8899 East 56th Street IN indianapolis 46249-0002 | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer DFAS-Defense Finance and Accounting Service | | 4a. Tel. No. (317) 212-1174 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 8899 East 56th Street IN indianapolis 46249-_____ | | 6. Employer representative to contact Robin A Smith Title: President | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Financial Services | 8. Identify principal product or service accounting | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/3/2019 08 50:00 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| | | | |
|---|---|--|---------------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 25-CB-244511 | 7/5/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name UAW, Local Union 1166 | | b. Union Representative to Contact (b) (6), (b) (7)(C) | |
| c. Address 2761 N. 50 E. Kokomo, IN 46901 | | d. Tel. No. (765)459-4119 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination, for arbitrary or discriminatory reasons or in bad faith.</p> | | | |
| 3. Name of Employer FCA - Kokomo Casting Plant | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 1001 E Boulevard Street Kokomo, IN 46902 | | 6. Employer representative to contact David Dukes Plant Manager | |
| 7. Type of Establishment (factory, mine, wholesaler) Factory | 8. Principal product or service Cast aluminum engines and transmissions for vehicles | | 9. Number of Workers employed 1200 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | |
| | 11c. Fax No. | 11d e-Mail | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel No. | |
| (signature of representative or person making charge) | | (b) (6), (b) (7)(C) an individual Print/type name and title or office, if any | (b) (6), (b) (7)(C) Cell No. |
| Address: (b) (6), (b) (7)(C) | | Date: 7/1/19 | Fax No. |
| | | | e-Mail |

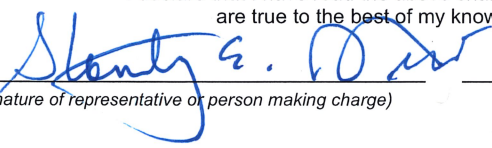
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|------------------------------|
| Case 25-CB-244897 | Date Filed 7/16/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|--|--|-----------------------------|
| a. Name International Union of Operating Engineers, Local 150, AFL-CIO | | b. Union Representative to contact Ryan Drew | |
| c. Address (Street, city, state, and ZIP code) IUOE Local 150 – District 8 3511 78th Ave W Rock Island, Illinois 61201 | | d. Tel. No. 309-787-4646 | e. Cell No. 319-759-3188 |
| | | f. Fax. No. 309-787-7405 | |
| | | g. e-mail RDrew@local150.org | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 1, 2019 the above named labor organization offered heavy equipment operators and other employees a Class A Union Card without regard to qualifications to operate heavy equipment; and since July 13, 2019 the above named labor organization offered health insurance to employees without a waiting period. Both Class A Card and early insurance coverage were in exchange for voting yes. The Union's conduct is an unlawful promise of benefits in violation of the Act. | | | |
| 3. Name of Employer Needham Excavating, Inc. | | 4a. Tel. No. 563-284-6176 | b. Cell No. 563-529-5834 |
| | | c. Fax No. 563-284-5036 | |
| | | d. e-mail needham@needhamex.com | |
| 5. Location of plant involved (street, city, state and ZIP code) 137 North Main Street Walcott, Iowa 52773 | | 6. Employer representative to contact Joseph Needham, President | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Construction | | 8. Identify principal product or service Excavation | |
| | | 9. Number of workers employed 26 | |
| 10. Full name of party filing charge Stanley E. Niew | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 1000 Jorie Boulevard, Suite 206, Oak Brook, Illinois 60523 | | 11a. Tel. No. 630-586-0110 | b. Cell No. 630-888-2787 |
| | | c. Fax No. 630-586-0120 | |
| | | d. e-mail sniew@senlaw.net | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Stanley E. Niew, Attorney (Print/type name and title or office, if any) | | Tel. No. 630-586-0110 | |
| | | Cell No. 630-888-2787 | |
| | | Fax No. 630-586-0120 | |
| | | e-mail sniew@senlaw.net | |
| Address <u>1000 Jorie Boulevard, Ste 206, Oak Brook, Illinois 60523</u> | | Date <u>7/16/2019</u> | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

25-CB-244918

Date Filed

7/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name

UAW Local 933

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

2320 South Tibbs Avenue
Indianapolis, IN 46241

d. Tel. No.

317-247-6661

e. Cell No.

f. Fax No.

g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has failed in its duty to represent (b) (6), (b) (7)(C) by failing to furnish (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) complete disciplinary record as requested. in writing by certified letter on (b) (6), (b) (7)(C) -19

3. Name of Employer

Allison Transmission, Inc.

4a. Tel. No.

317-242-5000

b. Cell No.

c. Fax No.

d. e-mail

5. Location of plant involved (street, city, state and ZIP code)

1 Allison Way, Indianapolis, IN 46240

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Manufacturing

8. Identify principal product or service

Transmissions

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements

(b) (6), (b) (7)(C) are true to the best of my knowledge

(b) (6), (b) (7)(C)

Charge)

if any)

(b) (6), (b) (7)(C)

Address

Date

7-12-19

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 25-CB-245065 | Date Filed 7/17/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|------------------------------------|
| a. Name Painters District Council 91 | | b. Union Representative to contact Jim Loftis Title: Director of Member Servicing | |
| c. Address (Street, city, state, and ZIP code) 8364 Minnesota Street IN Merrillville 46410-_____ | | d. Tel. No. (219) 246-4207 | e. Cell No. (219) 381-7459 |
| | | f. Fax No. | g. e-Mail jloftis@iupatdc91.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer SDR Coating Co. | | 4a. Tel. No. (765) 832-7721 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 11993 South State Road 63 IN Clinton 47842-_____ | | 6. Employer representative to contact Ron Guckenberger Title: President | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Construction | 8. Identify principal product or service Painting | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/17/2019 16:19:35 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|--|--|---------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 25-CB-245088 | 7/18/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name American Postal Workers Union, Local 130 | | b. Union Representative to Contact LaTonia Smith President | |
| c. Address 1509 E Prospect St, Indianapolis, IN 46203 | | d. Tel. No. (317)634-1783 | e.e. Cell No. |
| | | f. Fax No. (317)634-1871 | g. e Mail |
| h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding not being allowed to perform (b) (6), (b) (7)(C) duties or making the U.S. Postal Service abide by its Code of Conduct for arbitrary or discriminatory reasons or in bad faith.</p> <p>During that same time, the above-named labor organization has breached its duty of fair representation owed to (b) (6), (b) (7)(C) by refusing to update (b) (6), (b) (7)(C) on the status of any of (b) (6), (b) (7)(C) grievances or respond to (b) (6), (b) (7)(C) calls and messages.</p> | | | |
| 3. Name of Employer U.S. Postal Service | | 4a. Tel. No. (317) 464-6331 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 7451 Tempelhoff Dr, Indianapolis, IN 46241 | | 6. Employer representative to contact David Riley | |
| 7. Type of Establishment (factory, mine, wholesaler) Postal Service | 8. Principal product or service Mail processing | | 9. Number of Workers employed 1000 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e Mail |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: | (b) (6), (b) (7)(C) | Tel No. | (b) (6), (b) (7)(C) |
| (signature) | Person making charge | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Ad | (b) (6), (b) (7)(C) | Date: | Fax No. |
| | | 7/1 | e-Mail |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 25-CB-245296 | Date Filed 7/22/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|------------------------------------|
| a. Name (b) (6), (b) (7)(C) United Food and Commercial Workers Union Local #686 | | b. Union Representative to contact (b) (6), (b) (7)(C) UFCW Local #686 | |
| c. Address (Street, city, state, and ZIP code) 915 N. Michigan Avenue Danville, Illinois 61834 | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. (b) (6), (b) (7)(C) |
| | | f. Fax. No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On June 21st, 2019 the union I belonged to, UFCW Local #686, initiated a strike against the company of which we worked for, Viscofan, USA. I resigned my membership in all proper and legal procedures via certified mail on June 26th, 2019 and returned to work on June 27th 2019. The strike ended with a CBA being ratified on June 30th, 2019 and I chose to remain just a dues paying employee and not an active union member of Local 686. on July 2nd, 2019 at 3:14 pm I was contacted via phone by (b) (6), (b) (7)(C) UFCW Local 686 (b) (6), (b) (7)(C). During the phone call (b) (6), (b) (7)(C) asked me several personal questions related to why I resigned, if there were others who did the same, if the company had gave me any incentives to resign, and many others along those lines. (b) (6), (b) (7)(C) then threatened me saying that I couldn't just resign like that, and that the Union was coming after me for whatever they could get (b) (6), (b) (7)(C) blatantly harassed me for resigning from Local 686. | | | |
| 3. Name of Employer Viscofan, USA | | 4a. Tel. No. 217-444-8268 | b. Cell No. |
| | | d. e-mail DawsonK@usa.viscofan.com | c. Fax No. |
| 5. Location of plant involved (street, city, state and ZIP code) 915 N. Michigan Ave Danville, Illinois 61834 | | 6. Employer representative to contact Mr. Kevin Dawson or Mrs. Amanda Kilgore | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing Facility (factory) | 8. Identify principal product or service Meat Casings | 9. Number of workers employed roughly 290 (estimate) | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | d. e-mail (b) (6), (b) (7)(C) | c. Fax No. |
| 12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C) | |
| Address (b) (6), (b) (7)(C) | | Date 7/17/2019 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 25-CB-245482 | Date Filed 7/25/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|--|---|
| a. Name United Food and Commercial Workers Union, Local 400 | | b. Union Representative to contact John Williams Title: | |
| c. Address (Street, city, state, and ZIP code) 8400 Corporate Drive MD Landover 20758-_____ | | d. Tel. No. (301) 459-3400 | e. Cell No. (301) 459-3400 |
| | | f. Fax No. | g. e-Mail jwilliams@local400.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Bernie Sanders for Presidet 2020 | | 4a. Tel. No. (206) 919-9843 | b. Cell No. (206) 919-9843 |
| | | c. Fax No. | d. e-Mail brookeadams@bemiesanders.com |
| 5. Location of plant involved (street, city, state and ZIP code) 401 SW 8th Street Suite 423 IA Des Moines 50309-_____ | | 6. Employer representative to contact Brooke Adams Title: Deputy Field Director, Iowa | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Presidential Campaign | 9. Number of workers employed 35 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/25/2019 11:38:12 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

| | | | |
|--|---|--|--------------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 25-CB-245571 | 7/26/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Graphic Communications Union, Local 17 | | b. Union Representative to Contact (b) (6), (b) (7)(C) | |
| c. Address 8149 Castleton Road Indianapolis, IN 46250 | | d. Tel. No. (b) (6), (b) (7)(C) | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a write up for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Allison Payment Systems | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2200 Production Drive, Indianapolis, IN 46241 | | 6. Employer representative to contact Cari Adams Kari Adams HR Manager | |
| 7. Type of Establishment (factory, mine, wholesaler) Payment Processing Services | 8. Principal product or service Payment | | 9. Number of Workers employed 200 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | |
| | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel. No. | |
| (S) | Print/type name and title or office, if any | (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | Date: 7.18.2019 | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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RECEIVED
NLRB REGION 25

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 25-CB-245482 | Date Filed 7/25/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|---|---|
| a. Name United Food and Commercial Workers Union, Local 400 | | b. Union Representative to contact John Williams Title: | |
| c. Address (Street, city, state, and ZIP code) 8400 Corporate Drive MD Landover 20758-_____ | | d. Tel. No. (301) 459-3400 | e. Cell No. (301) 459-3400 |
| | | f. Fax No. | g. e-Mail jwilliams@local400.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Bernie Sanders for Presidet 2020 | | 4a. Tel. No. (206) 919-9843 | b. Cell No. (206) 919-9843 |
| | | c. Fax No. | d. e-Mail brookeadams@bemiesanders.com |
| 5. Location of plant involved (street, city, state and ZIP code) 401 SW 8th Street Suite 423 IA Des Moines 50309-_____ | | 6. Employer representative to contact Brooke Adams Title: Deputy Field Director, Iowa | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Presidential Campaign | 9. Number of workers employed 35 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/25/2019 11:38:12 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.