

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		25-CB-252661	12/2/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC, Branch 39	b. Union Representative to Contact Paul Toms President		
c. Address 2211 E. 54th Street, Indianapolis, IN 46220	d. Tel. No. (317)251-6252	e. Cell No. (317)417-6252	
	f. Fax No.	g. e-Mail paulatoms@ameritech.net	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately represent (b) (6), (b) (7)(C) during an EEO redress and refusing to process (b) (6), (b) (7)(C) grievance regarding backpay for two months for arbitrary or discriminatory reason (b) (6), (b) (7)(C). I was just made aware of the grievance for (b) (6), (b) (7)(C) being filed.			
3. Name of Employer USPS	(b) (6), (b) (7)(C)	4a. Tel. No. (317) 870-8502	
	(b) (6), (b) (7)(C)	4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 3939 Vincennes Road, Indianapolis, IN 46288		6. Employer representative to contact Jeff Lefler HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 20	
10. (b) (6), (b) (7)(C) party filing charge	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(b) (6), (b) (7)(C) on making charge)	and title or office, if any	C. N. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Date: 12/2/19	Fax No.	
		e. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-253291	12/12/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SPFPA, Local 27		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4100 N. Wickham Road, Ste. 107A, #195 Melbourne, FL 32935-2474		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) removal from (b) (6), (b) (7)(C) permanent post and the Employer's failure and refusal to assign (b) (6), (b) (7)(C) full-time hours, for arbitrary or discriminatory reasons or in bad faith. Specifically, the Union failed to timely provide and/or delayed in providing a proposal that would have restored (b) (6), (b) (7)(C) permanent status and hours.</p>			
3. Name of Employer Triple Canopy		4a. Tel. No. (501)529-5837	4b. Cell No. (501)529-5837
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5155 N. Shadeland, Suite 101 Indianapolis, IN 46226		6. Employer representative to contact James Kendall Contract Manager	
7. Type of Establishment (factory, mine, wholesaler) Personnel Contractor	8. Principal product or service Guard Services		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Printtype name and title of office, if any	(b) (6), (b) (7)(C) Cell no.
Address: (b) (6), (b) (7)(C)		Date: 12/11/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 25-CB-253086	Date filed 12/9/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 176		b. Union Representative to Contact Mike Clemmons, Business Manager	
c. Address 1100 N East Frontage Road Joliet, IL 60431		d. Tel. No. (815) 729-1240	e.e. Cell No.
		f. Fax No.	g. e-Mail mc@ibewlocal176.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the termination grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Allied Power		4a. Tel. No. (225) 412-6455	4b. Cell No.
		4c. Fax No.	4d. e-Mail (b) (6), (b) (7)(C)
5. Location of Plant involved (street, city, state, and ZIP code) 400 Convention Street Baton Rouge, LA 70802 (work dispute location: Morris, IL)		6. Employer representative to contact Chris	
7. Type of Establishment (factory, mine, wholesaler) Power Plant	8. Principal product or service Power Plant	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Printtype name and title or office, if any	
		Cell No. ()	
Address: (b) (6), (b) (7)(C)		Date: Dec 6 2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Not assigned

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-253246	12/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 130		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1509 Prospect Street, Indianapolis, IN 46203		d. Tel. No. (317)634-1783	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, through (b) (6), (b) (7)(C) has attempted to cause and caused the USPS to eliminate my overtime for arbitrary and retaliatory reasons.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 615 South Capitol Avenue, Indianapolis, IN 46225		6. Employer representative to contact Sherrie Cooper	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Mail	9. Number of Workers employed 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12-6-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-253384	Date Filed 12/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 115		b. Union Representative to contact Spencer L. Buchanan Title: Local 115 President	
c. Address (Street, city, state, and ZIP code) 2555 South 30th Street IN Lafayette 47909-_____		d. Tel. No. (765) 474-5000	e. Cell No. (765) 413-7957
		f. Fax No. (765) 474-5550	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Arconic		4a. Tel. No. (765) 771-3521	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3131 Main Street IN Lafayette 47909-_____		6. Employer representative to contact John Adey Title: Labor Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Fabricated Products	8. Identify principal product or service Aluminum	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/16/2019 03:23:50		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	September 6, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-253424	Date Filed 12/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 414		b. Union Representative to contact George Gerdes, Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 2644 Cass Street Fort Wayne, Indiana 46808		d. Tel. No. 260-483-7159	e. Cell No.
		f. Fax. No.	
		g. e-mail ggerdes414@frontier.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has refused to bargain in good faith with the employer.			
3. Name of Employer United Natural Foods, Inc.		4a. Tel. No. 260-480-7253	b. Cell No. 952-250-5397
		c. Fax No.	
		d. e-mail Michael.A.Asleson@unfi.com	
5. Location of plant involved (street, city, state and ZIP code) 4815 Executive Blvd. Fort Wayne, IN 46808		6. Employer representative to contact Adam-Paul Tuzzo	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Wholesale	8. Identify principal product or service Grocery	9. Number of workers employed 160	
10. Full name of party filing charge Adam-Paul Tuzzo			
11. Address of party filing charge (street, city, state and ZIP code) 111 E. Kilbourn Ave., Suite 1000, Milwaukee, WI 53202		11a. Tel. No. 414-291-5536	b. Cell No. 414-374-3980
		c. Fax No. 414-291-5526	
		d. e-mail atuzzo@littler.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ /s/ Adam-Paul Tuzzo (signature of representative or person making charge)		Tel. No. (414) 291-5536 Cell No. (414) 374-3980 Fax No. (414) 291-5526 e-mail atuzzo@littler.com	
_____ Adam-Paul Tuzzo (Print/type name and title or office, if any)			
Address 111 E. Kilbourn Ave. Suite 1000 Milwaukee WI 53202		Date December 16, 2019	

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