FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

**OR ITS AGENTS** 

DO NOT WRITE IN THIS SPACE				
<sup>Case</sup> 25-CC-238913	Date Filed 4/2/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR	GE IS BROU	IGHT	
a. Name			b. Union Representative to contact		
Bricklayers and Allied Craftworkers, Local #6			Rich Boy	d, President	
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
3691 Cougar Drive			(815) 963	-5311	
Suite A			f. Fax. No.		
Peru, IL 61354			111 0/11101		
			g. e-mail	01 63	
			localboili	ce@bac6il.o	org
h. The above-named labor organization has engaged in and is enga	aging in unfair	r labor practices within the	e meaning of	f section 8(b),	subsections (1) and
(list subsections) 4(i) and 4(ii)		of the Natio	nal Labor Re	elations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting co	ommerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of th	e facts const	ituting the alleged unfair l	abor practice	es)	
The Charged Party has engaged, and should be enjoined fro					er secondary
activities, including conducting an unlawful picket at a gate					
induce and/or encourage individuals not employed by the pr					
threaten, coerce and/or restrain the general contractor, 41 N					
was/is to force 41 North Contractors to cease doing busines	s with the C	Chargign Party, Garnea	u Construc	ction.	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Garneau Construction, Inc.		309-664-5684	D. Cell No.	•	C. Fax NO.
Gameau Construction, mc.					
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6 Employe	r ronrocentati	vo to contact
Empire Rd. and Airport Rd., Bloomington, IL			Kayla Te	r representati	ve to contact
Empire Rd. and Airport Rd., Bloomington, IL			Kayla 16	ssiei	
	•			_	
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service	;	9. Number of	of workers employed
Construction site	Brick and	Masonry Contractor		7	
10. Full name of party filing charge					
Garneau Construction, Inc.					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
		309-664-5684			
PO Box 877 Normal, IL 61761		d. e-mail			
10 2011 077 1701 1144, 12 01701		d. C-maii			
40. DEGLADATION			Τ.	Tol No	
12. DECLARATION		statements	Tel. No. (630) 587-7925		125
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		L'		123	
Michael F. Hughes, attorney			'	Cell No.	
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	[ ]	Fax No.	
SmithAmundsen, LLC					
3815 E. Main St., Ste A1, St. Charles, IL 60174		_ 03/29/2019		e-mail	
Address		Date	1	nhughes@sa	alawus.com

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALER TOTAL			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
25-CB-238792	4/1/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
APWU		Latonia Sr	nith	
		Title:		
		Tiuc.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
c. Address (Street, City, State, and ZIF Code)		(317) 634-17	783	C. CONTO.
1509 E prospect st		f. Fax No.		g. e-Mail
IN indianapolis 46203				
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)</li> </ul>				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct. or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	-,			<b>3</b>
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		C. Fax No.		u. e-Iviali
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
			300	
10. Full name of party filing charge		11a. Tel. No.	<u>'                                      </u>	b. Cell No.
		(b) (6), (b) (7)(		b. Collino.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		o. raxrio.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(2) (3), (2) (1)(3)
(b) (6), (b) (7)(C)				
40. 2501 42451011		Tol	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
Dy	name and title or office, if any	<u>/)</u>		
	Title:	Fax	No.	
(b) (6) (b) (7)(C)		<u> </u>	1-21	
(b) (6), (b) (7)(C)	041470440	e-M		(b) (7)(C)
Address	(date)_04/1/2019	10.47.19	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	25-CC-238887	Date Filed 4/3/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS A	AGAINST WHICH CHARG	GE IS BRO	UGHT	
a. Name International Union of Operating Engineers, Local 150, AFL-CIO  b.			b. Union I	Representative	to contact
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road			d. Tel. N 708-482		e. Cell No.
Countryside, IL 60525			f. Fax. No 708-482		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (list subsections) 4     practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	-	of the Nation	nal Labor F	Relations Act, a	ind these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Local 150 illegally picketed Davis & Son Excavating by: (1) ended; (2) picketed Davis & Son Excavating at locations who	picketing	it for ULPs after the U	LPs were	settled and t	he notice period had
3. Name of Employer Davis & Son Excavation, LLC	. "	4a. Tel. No. 219-769-0087	b. Cell No	Э.	c. Fax No. 219-769-0092
		d. e-mail acj@johnsoni.com			
5. Location of plant involved (street, city, state and ZIP code) 155 West Route 6 Valparaiso, IN 46385  6. Er		6. Employ Arthur C	er representati L. Johnson, II	ve to contact	
	8. Identify p Constructi	rincipal product or service on		9. Number o	of workers employed
10. Full name of party filing charge Davis and Son Excavation, LLC				•	
11. Address of party filing charge (street, city, state and ZIP code) 250 East 90th Drive, Merrillville, IN 46410	11. Address of party filing charge (street, city, state and ZIP code) 250 East 90th Drive, Merrillville, IN 46410  11a. Tel. No. 219-769-0087		b. Cell No	D.	c, Fax No. 219-769-0087
		d. e-mail acj@johnsoni.com			
12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 219-769-0087 Cell No.		7	
(signature of representative or person making charge)	Attorney (Print/type name and title or office, If any)			Fax No.	
Address 250 East 90th Drive, Merrillville, IN 46410	ı	Date Apr 1, 2019		219-769-008 e-mail	
1001000 200 2000 5 000 2 227 05 11001111111105 111 10 110				acj@johnson	u.com

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

WHEN OTHER OF MENT				
UNITED STATES OF AMERICA		CaseDO NOT W	RITE IN THIS SPACE Date filed	
NATIONAL LABOR RELATIONS BOARD			Date filed	
CHARGE AGAINST LABOR ORGANIZATIONAGENTS		25-CB-239025	4/4/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	QUGHT	
a, Name		<ul> <li>b. Union Representative to</li> </ul>	Contact	
American Postal Workers Union		(b) (6), (b) (7)(C)		
		(b) (6), (b) $(7)(C)$		
c. Address		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)	
PO Box 3063		(765)455-8390		
Kokomo, IN 46904		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting				
2. Basis of the Charge (set forth a clear and concise state)				
* *				
Since about (6)(6),(6)(7)(5) 2019, the above-name	ed labor organiza	tion has restrained and	coerced employees in the	
exercise of rights protected by Section 7 of th	e Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
			togarting	
indefinite suspension for arbitrary or discr	iminatory reason	s or in bad taith.		
Since about (b)(6),(b)(7)(C) 2019, the above-name	ed labor organiza	tion has restrained and	coerced employees in the	
exercise of rights protected by Section 7 of th	e Act by failing to	respond to communic	ations from (b) (6), (b) (7)(C)	
refusing to update on the status of	o Act by Idamig to	06.	(0)(6).(	
• • — —	se, and refusing t	to provide <b>EEE</b> a copy of	grievance despite being	
requested to do so.				
			,	
3. Name of Employer		4a, Tel. No.	4b. Cell No.	
		(765) 455-8338		
U.S. Postal Service		4c. Fax No.	4d. e-Mail	
0.017 00.01 00.1100 ,				
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact	
2719 Webster St, Kokomo, IN 46902	·	Dennis Sweeney, Postmaster		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
		OI SCIVICE		
Postal Service	Mail d <u>elivery</u>	44- T-LN-	14	
10. Full name of party filing charge		11a. Tel. No.	11b, Cell No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	1	(b) (6), (b) (7)(C)	(4) (4) (4) (4)	
		11c. Fax No.	11d. e-Mail	
			11d a-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	P code)		· · · · · · · · · · · · · · · · · · ·	
(b) (6), (b) (7)(C)				
· / · / · / · / · / · ]_ 1	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b) (6), (b) (7)(C)			Tel No.	
			(b) (6) (b) (7)(C)	
Ву:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nam	ne and title or office, If any	Cell No.	
			Ceji No. (b) (6), (b) (7)(C)	
Address;		Date:	Fax No.	
(b) (6), (b) (7)(C)				
$(\mathbf{b})(\mathbf{o}), (\mathbf{b})(\mathbf{f})(\mathbf{o})$			e-Mail	
		2.04-4.19	e-Mail (b) (6) (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case .	Date filed
CHARGE AGAINST LABOR ORGANIZATION	OR ITS	25 OB 220222	4/0/40
AGENTS	MI DO DESTRUCTO	25-CB-239322	4/9/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLKB Regional D	irector of the region in w	nich the alleged unfair labor practice
1. LABOR ORGANIZATION (	OR ITS AGENTS AG		
a. Name		b. Union Representative	
APWU, Local 347		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
PO Box 3315		f. Fax No.	g. e-Mail
Evansville, IN 47732			
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection (1)(A) of the National Labor Relations A meaning of the Act, or are unfair practices affecting com</li> <li>2. Basis of the Charge (set forth a clear and concise staten</li> <li>Since about (b) (6) (b) (7)(C) 2019, the above-name</li> </ul>	Act, and these unfair imerce within the me ment of the facts con	labor practices are unfair paning of the Act and the P stituting the alleged unfair	practices affecting commerce within the costal Reorganization Act. (abor practices)
exercise of rights protected by Section 7 of the			
regarding overtime and job placement, for		_	· · · · · · · · · · · · · · · · · · ·
. againing overtime and job placement, to	arbitrary or disc	inimiatory reasons of	iii baa laliii.
3. Name of Employer		4a. Tel. No.	4b. Cell No.
J. Name of Employer		4a. 1ei. No. (812) 429-3428	40. Cell No.
USPS		4c. Fax No.	4d. e-Mail
30.3		.5. 1 4. 115.	13. 0 11/41
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representat	ive to contact
,	-		
800 Sycamore Street		Sara Risewick	
Evansville, IN 47708		Labor Relations S	Specialist
•			•
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Postal Annex	Mail and Parc		200
10. Full name of party filing charge	und : alo	11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) $(7)(C)$		11c. Fax No.	
		I IC. FAX NO.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIF	P code)	L	
(b) (6), (b) (7)(C)		rion .	
	12. DECLARAT		
I declare that I have read the above charge and t	hat the statements	therein are true to the be	
(b) (6), (b) (7)(C)			Tel No.
В	(b) (c) (b)	(7)(0)	(b) (6) (b) (7)(6)
(signature of representative or person making charge)	(b) (6), (b)	me and title or office, if any	(b) (6), (b) (7)(C) Cell No.
(Signature of representative of person making charge)	- inveype har	ne and the or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			I da 140.
$(\mathbf{S})$ $(\mathbf{S})$ , $(\mathbf{S})$ $(\mathbf{I})$		X 4-6-2019	e-Mail
		Z 11. *	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
25-CB-239521	4/11/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
American postal workers union		Latonia Si	mith	
		Title: Pres	ident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1509 e prospect		(317) 634-1	783	8.6-3
IN Indpls 46203		f. Fax No.		g. e-Mail
				latoniasmithapwu@yahoo com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	practices)	
0 188				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		C. Tux No.		u. U-IVIUII
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			Title:	
7. Torre of antablishment (factors miss substantial acts)	0.11.67			fdld
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
			800	
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail
		C. Tax No.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	o) (7)(C)
	b) (6), (b) (7)(C)	_	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
	Title:	' "	110.	
(b) (6), (b) (7)(C)		e-M		
Address	(date) 04/11/201	9 23:36:47	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		25-CB-240356	4/26/19	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional DI	rector of the region in which	the alleged unfair labor practice	
accurred or is occurring.  1. LABOR ORGANIZATION OF	PITS ACENTS ACA	INST WHICH CHARGE IS BO	DIGHT	
a. Name ·	K 113 AGENTS AGA	b. Union Representative to		
Bakery, Confectionary, Tobacco Workers and	Grain Mill	(b) (6), (b) (7)(C)		
Local 103G		(b) (6), (b) (7)(C), (b) (6), (b	) (7)(C)	
c. Address 2955 N. Woodford Street, Decatur, IL 62526		d. Tel. No. (217)875-2400	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
		(217)875-9865	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about December 20, 2018 and March 21, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to reimburse (b)(0)(0)(7)(0)  [STOIL TO				
3. Name of Employer		4a. Tel. No.	4b. Celi No.	
ADM Trucking, Inc.		4c. Fax No.	4d. e-Mail	
5 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		C C	As a salest	
5. Location of Plant involved (street, city, state, and ZIP cod		6. Employer representative	1	
2501 N. Brush College Road, Decatur, IL 6252	8. Principal product	Craig Sullivan Terminal Manager tor service 9. Number of Workers employed		
Trucking	Agricultural P		175	
10. Full name of party filing charge (b) (6), (b) (7)(C)	•	11a. Tel, No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP	code)			
(b) (6), (b) (7)(C)			i	
	12. DECLARAT	ION		
I declare that I have read the above charge and the	at the statements	therein are true to the hest	of my knowledge and helief	
	at the statements	therein are true to the best	Tel No.	
(b) (6), (b) (7)(C)	(b) (6	), (b) (7)(C)	(b) (6), (b) (7)(C)	
(sigi	Print/type nar	ne and title or office, if any	Ceil No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		4/26/2019	e-Mail (b) (6), (b) (7)(C)	

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NLKE SUBREGIOH 33 APR 26 PH I2: 49

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE.			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-CB-240363	4/26/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AG				
<ul> <li>'a. Name</li> <li>Bakery, Confectionary, Tobacco Workers and Grain Mill</li> <li>Local 103G</li> </ul>	b. Union Representative to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Contact		
c. Address 2955 N. Woodford Street, Decatur, IL 62526	d. Tel. No. (217)875-2400 f. Fax No.	e.e. Cell No.		
	(217)875-9865	(b) (6), (b) (7)(C)		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cor				
Since about March 21, 2019, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing arbitrary or discriminatory reasons or in bad faith.	g to reimburse (b) (6), (b	) (7)(C) for union dues for		
3. Name of Employer	4a Tel No	4h Celi No		

Name of Employer		4a. Tel. No.	4b. Cell No.		
ADM Trucking, Inc.					
1		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact			
2501 N. Brush College Road, Decatur, IL 62	Craig Sullivan Terminal Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed		
Trucking	Agricultural P	roducts	175		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
		Ĺ	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TON			
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)	1				
By:					
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(signature or representative or person manung charge)	Print/type nar	ne and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		11 01 10			
		4-26-19	e-Mail_		
			(b) (6) (b) (7)(C)		

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 25-CB-239416	Date Filed 4/10/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	GE IS BRO	UGHT			
a. Name International Association of Heat and Frost Insulator Union No. 50 ("Local 50")	b. Union Representative to contact Daniel Poteet						
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.		
939 Goodale Blvd.			614-221				
Room 210		f. Fax. No.					
Columbus, OH 43212							
			g, e-mail awl50@	)insulators.c	org		
h. The above-named labor organization has engaged in and is enga	aging in unfai						
(list subsections) (b)(1)(B)				•	nd these unfair labor		
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	nese unfair labor practices	affecting o	commerce withi	n the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair l	abor practic	ces)	W 11 200000 //W A 71/A 7		
On or about January 22, 2019, and continuously the representatives, has taken retaliatory action against in order to restrain and coerce Advanced, an employ bargaining or the adjustment of grievances.	employees	of Advanced Energy	y Protect	ion and othe	ers ("Advanced")		
3. Name of Employer	·····	4a. Tel. No.	b. Cell No	Э,	c. Fax No.		
Advanced Energy Protection, LLC		317-889-1771			317-889-1701		
		d. e-mail jpetrides@irexcorp.com					
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact					
320 Commerce Parkway West Drive Greenwood, IN 46143	ommerce Parkway West Drive			Nadia A. Klarr & Robert T. Dunlevey, Jr			
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify Insula		orincipal product or service ion		Number of workers employed     14			
10. Full name of party filing charge Advanced Energy Protection, LLC		144-94					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. c. Fa		c. Fax No.		
320 Commerce Parkway West Drive		317-889-1771			317-889-1701		
Greenwood, IN 46143		d. e-mail jpetrides@irexcorp.com					
12. DECLARATION I declare that I have read the above charge and that the statements				Tel. No. 937-641-1743			
are true to the best of my knowler	if.	Cell No.		-			
(signature of representative or person making charge) Robert T. Dunlevey, Jr.	Fax No. 937-228-2816		2816				
Taft Stettinius & Hollister, LLP	AEAOO		110/10	e-mail	······		
Address 40 N. Main Street, Suite 1700, Dayton, OH	45423	Date 4.	/10/19	rdunlevev@	ntaftlaw.com		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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