

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.  
16-RC-228455

Date Filed  
10/2/2018

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer</b> Texas AFL-CIO		<b>2b. Address(es) of Establishment(s) involved</b> (Street and number, city, State, ZIP code) 1106 Lavaca St TX 78701-2171 Ste 200 TX Austin 78701-2171	
<b>3a. Employer Representative - Name and Title</b> Rick Levy		<b>3b. Address</b> (If same as 2b - state same)	
<b>3c. Tel. No.</b> (512) 477-6195	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> rick@texasaflcio
<b>4a. Type of Establishment</b> (Factory, mine, wholesaler, etc ) Others		<b>4b. Principal product or service</b> Campaign work	
<b>5b. Description of Unit Involved</b> <b>Included:</b> See Attached Page 2 for additional details <b>Excluded:</b> See Attached Page 2 for additional details		<b>5a. City and State where unit is located:</b> Dallas, TX	
		<b>6a. No. of Employees in Unit:</b> 20	
		<b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

**Check One:** ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 07/03/2018 and Employer declined recognition on or about (Date) (If no reply received, so state). No reply received  
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

<b>8a. Name of Recognized or Certified Bargaining Agent</b> (If none, so state).		<b>8b. Address</b>	
<b>8c. Tel No.</b>	<b>8d Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
<b>8g. Affiliation, if any</b>		<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any</b> (Month, Day, Year)

**9. Is there now a strike or picketing at the Employer's establishment(s) involved?** No If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year)

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)**

<b>10a. Name</b>		<b>10b. Address</b>		<b>10c. Tel. No.</b>		<b>10d. Cell No.</b>	
				<b>10e. Fax No.</b>		<b>10f. E-Mail Address</b>	
<b>11. Election Details:</b> If the NLRB conducts an election in this matter, state your position with respect to any such election.				<b>11a. Election Type:</b> <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
<b>11b. Election Date(s):</b> 10/09/2018		<b>11c. Election Time(s):</b> 1:00 pm		<b>11d. Election Location(s):</b> Dallas and Fort Worth field offices			
<b>12a. Full Name of Petitioner (including local name and number)</b> Arash Farasat United Professional Organizers North Texas Chapter				<b>12b. Address (street and number, city, state, and ZIP code)</b> 8241 Southwestern Blvd Apt 1040 TX Dallas 75206-2150			
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)</b> United Professional Organizers							
<b>12d. Tel No.</b> (469) 278-3104		<b>12e. Cell No.</b> (469) 278-3104		<b>12f. Fax No.</b>		<b>12g. E-Mail Address</b> arashfarasat@yahoo.com	

<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title</b>		<b>13b. Address (street and number, city, state, and ZIP code)</b>	
<b>13c. Tel No.</b>	<b>13d. Cell No.</b>	<b>13e. Fax No.</b>	<b>13f. E-Mail Address</b>

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

<b>Name (Print)</b> Arash Farasat	<b>Signature</b> Arash Farasat	<b>Title</b> Organizer	<b>Date</b> 10/2/2018 11:39:57
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment

DO NOT WRITE IN THIS SPACE	
Case 16-RC-228455	Date Filed 10/2/2018

Employees Included

All canvassers based out of the Dallas and Fort Worth field offices

Employees Excluded

Field directors and political directors

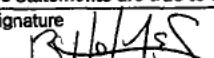
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.  
16-RC-229214Date Filed  
10/15/2018

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlrb.gov], submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> CenterPoint Energy Houston Electric		<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 1111 Louisiana Street Houston Texas 77002	
<b>3a. Employer Representative - Name and Title:</b> Kenneth Mercado- Senior Vice President		<b>3b. Address (if same as 2b - state same):</b> Same	
<b>3c. Tel. No.</b> 713-207-3200	<b>3d. Cell No.</b> 713-724-4882	<b>3e. Fax No.</b> N/A	<b>3f. E-Mail Address</b> Kenneth.Mercado@Centerpointenergy.com
<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Utility		<b>4b. Principal Product or Service</b> Electric Transmission and distribution	<b>5a. City and State where unit is located:</b> Houston Texas
<b>5b. Description of Unit Involved:</b> <b>Included:</b> See attachment "A" <b>Excluded:</b> See attachment "A"			<b>6a. Number of Employees in Unit:</b> 38 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 10/05/2018 and Employer declined recognition on or about (Date) No reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
<b>8a. Name of Recognized or Certified Bargaining Agent (if none, so state)</b>		<b>8b. Address:</b>	
<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
<b>8g. Affiliation, if any:</b>		<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
<b>9. Is there now a strike or picketing at the Employer's establishment(s) involved?</b> No If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year)			
<b>10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)</b>			
<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>
<b>11. Election Details:</b> If the NLRB conducts an election in this matter, state your position with respect to any such election:		<b>11a. Election Type:</b> <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
<b>11b. Election Date(s):</b> 10/22/18	<b>11c. Election Time(s):</b> 8:00 AM to 4:30 PM	<b>11d. Election Location(s):</b> IBEW Local Union 66	
<b>12a. Full Name of Petitioner (including local name and number):</b> International Brotherhood Of Electrical Workers Local Union 66		<b>12b. Address (street and number, city, State and ZIP code):</b> 4345 Allen Genoa Rd. Pasadena TX 77504	
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):</b> International Brotherhood Of Electrical Workers AFL-CIO			
<b>12d. Tel. No.</b> 713-943-0716	<b>12e. Cell No.</b> 346-269-3664	<b>12f. Fax No.</b> 713-943-0162	<b>12g. E-Mail Address</b> Holmes66B@gmail.com
<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title:</b> Benjamin Holmes- Organizer/Business Representative		<b>13b. Address (street and number, city, State and ZIP code):</b> 4345 Allen Genoa Rd. Pasadena TX 77504	
<b>13c. Tel. No.</b> 719-943-0716	<b>13d. Cell No.</b> 346-269-3664	<b>13e. Fax No.</b> 713-943-0162	<b>13f. E-Mail Address</b> Holmes66B@gmail.com
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
<b>Name (Print)</b> Benjamin Holmes	<b>Signature</b> 	<b>Title</b> Organizer/ Business Representative	<b>Date</b> 10/15/2018

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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## ATTACHMENT "A"

The Petitioner seeks a self-determination election in the voting group of employees listed below. The petitioner presently represents approximately fourteen hundred (1,400) employees of the Employer.

The Election would determine whether the Petitioned-for employees desire to be represented by the Petitioner, and thereby to be taken to have indicated their desire to be included in the existing collective bargaining unit, pursuant to the Board's decision in *Armour & Co.*, 40 NLRB 1333 (1942) and the *Globe Machine & Stamping Co.*, 3 NLRB 294(1937). If a majority of the employees in the voting group vote against representation, they will be taken to have indicated the desire to remain unrepresented.

**Included:** All full time Service Area Assistants: Distribution Lineman, Transmission Lineman, Cable Splicer, Underground Network Tester, Substation Performance Electrician, Substation Projects Electrician, Shop Services Electrician, Meter Tester and Installer, Meter Tester, Meter Technician, Distribution Controller, Radio Communication Technician, Automotive Vehicle Technician, Automotive Maintenance Mechanic, Material Handler, Warehouseman, Appliance Repairman, Radio Communication Installer, Truck Driver at Centerpoint Energy Houston Electric L.L.C

**Excluded:** All other employees, supervisors and guards as defined in the National Labor Relations Act as amended



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

16-RC-229793

Date Filed

10/24/18

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov/](http://www.nlr.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

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**2a. Name of Employer:**

BookPeople

**2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):**

603 N. Lamar Blvd. Austin, TX 78703

**3a. Employer Representative - Name and Title:**

Elizabeth Jordan, CEO

**3b. Address (if same as 2b - state same):**

Same

**3c. Tel. No.**

512-472-5050

**3d. Cell No.****3e. Fax No.****3f. E-Mail Address**

elizabeth@bookpeople.com

**4a. Type of Establishment (Factory, mine, wholesaler, etc.)**

Retail

**4b. Principal Product or Service**

Books

**5a. City and State where unit is located:**

Austin, TX

**5b. Description of Unit Involved:**

Included:

See Appendix A

Excluded:

**6a. Number of Employees in Unit:**

91

**6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?** ☒ Yes ☐ No

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) N/A and Employer declined recognition on or about (Date) (If no reply received, so state).

☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

**8a. Name of Recognized or Certified Bargaining Agent (If none, so state)**

None

**8b. Address:****8c. Tel. No.****8d. Cell No.****8e. Fax No.****8f. E-Mail Address****8g. Affiliation, if any:****8h. Date of Recognition or Certification****8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)**

**9. Is there now a strike or picketing at the Employer's establishment(s) involved?** No ☒ If so, approximately how many employees are participating?

(Name of Labor Organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)**

None

**10a. Name****10b. Address****10c. Tel. No.****10d. Cell No.****10e. Fax No.****10f. E-Mail Address**

**11. Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election:

**11a. Election Type:**☒ Manual ☐ Mail ☐ Mixed Manual/Mail**11b. Election Date(s):**

Thurs. Nov 8, 2018

**11c. Election Time(s):**

11:00am-1:00pm and 6:30pm-9:30pm

**11d. Election Location(s):**

BookPeople Third Floor Event Room

**12a. Full Name of Petitioner (including local name and number):**

Office &amp; Professional Employees Intl. Union Local 277

**12b. Address (street and number, city, State and ZIP code):**

641 N Cherry Lane, Forth Worth, TX 76108

**12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):**

Office and Professional Employees International Union, AFL-CIO

**12d. Tel. No.**

N/A

**12e. Cell No.**

206-954-0042

**12f. Fax No.**

N/A

**12g. E-Mail Address**

Jlevine@opeiu.org

**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

**13a. Name and Title:**

Jennifer Levine, Lead Organizer

**13b. Address (street and number, city, State and ZIP code):**

641 N Cherry Lane, Forth Worth, TX 76108

**13c. Tel. No.**

N/A

**13d. Cell No.**

206-954-0042

**13e. Fax No.**

N/A

**13f. E-Mail Address**

Jlevine@opeiu.org

**I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.**

**Name (Print)**

Jennifer Levine

**Signature****Title**

Lead Organizer

**Date**

10/24/18

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**RC Petition – BookPeople**

Filed October 24, 2018

**Attachment A – Unit Description**

All full-time and regular part-time employees employed by the employer at its facility at 603 N. Lamar Blvd, Austin, TX 78703 in classifications set forth in Appendix A. Excluding managerial employees, temporary employees, confidential employees, guards and supervisors as defined in the Act.

**Appendix A**

Art Director  
Barista  
Bookkeeping Assistant  
Bookseller  
Bookseller/Master  
Business Accounts  
Buyer  
Buyer/Magazine  
Café Staff  
Events Coordinator  
Events Coordinator/Schools  
Events Host  
Events Host/Schools  
Events Staff  
Gifts Inventory Manager  
Gifts Receiving  
Gifts Staff  
Internet Orders  
Internet Orders/Coordinator  
Internet Orders/Mail  
Inventory Manager  
Inventory Manager/Kids  
Inventory Manager Assistant  
Inventory Manager Assistant/Kids  
IT Staff  
Marketing Staff  
Outreach Staff  
Receiver