

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 16**

EDWARD DON & COMPANY Employer and INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 745 Petitioner	Case 16-RC-225522
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TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 745

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

INCLUDED: All full-time and regular part-time shipping clerks, receiving clerks, inventory clerks and traffic transportation coordinator working at the Employer's facility in The Colony, Texas.

EXCLUDED: All other employees including human resources employees, managers, guards and supervisors as defined by the Act.



September 14, 2018

/s/Timothy L. Watson
Timothy L. Watson
Regional Director, Region 16
National Labor Relations Board

Attachment: Notice of Bargaining Obligation