

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>16-CB-247762</b>	Date Filed <b>9-5-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Brotherhood of Maintenance of Way Employees Division-IBT ATSFF System Federation		b. Union Representative to contact Jeffery Fry Title: General Chairman	
c. Address (Street, city, state, and ZIP code) 521 SE 10th St. ATSFF System Federation KS Newton 67114-_____		d. Tel. No. (316) 283-1470	e. Cell No.
		f. Fax No. (316) 283-7264	g. e-Mail jfy@atsff.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer BNSF Railway		4a. Tel. No. (817) 224-7350	b. Cell No.
		c. Fax No.	d. e-Mail Mali.Voloshin-Kile@BNSF.com
5. Location of plant involved (street, city, state and ZIP code) 14100 John Day Road TX Haslet 76052-_____		6. Employer representative to contact Mali Voloshin-Kile Title: Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Railroads	8. Identify principal product or service Transportation	9. Number of workers employed 28000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/5/2019 12:58:06		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		16-CB-248419	9-16-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
NPMHU, Local 311	(b) (6), (b) (7)(C)		
c. Address	d. Tel. No.	e. Cell No.	
4600 Mark IV Pkwy, Fort Worth, TX 76161	(b) (6), (b) (7)(C)		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to timely process the grievance of (b) (6), (b) (7)(C) regarding out of schedule pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
4600 Mark IV Pkwy, Fort Worth, TX 76161		Tony Keeton Postmaster	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Postal Facility	Mail	700	
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
	11c. Fax No.	11d. e-Mail	
		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No.	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		9/16/19	(b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		16-CB-248459	9-17-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to Contact Richard Bell Assistant District Representative	
c. Address P.O Box 842446, Houston, TX 77284		d. Tel. No. (832)588-0206	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by (1) stating that they would no longer represent (b) (6), (b) (7)(C) and (2) by refusing and/or failing to properly process the grievances of (b) (6), (b) (7)(C) regarding being placed off the clock and being terminated, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4206 Little York Rd., Houston, TX 776016		6. Employer representative to contact Grace Erickson Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal	8. Principal product or service Mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
B	(b) (6), (b) (7)(C) Individual	(b) (6), (b) (7)(C)	
(s	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9/16/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-CC-248423	9/17/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 276		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2505 West Roberts Drive Grand Prairie, TX 75051		d. Tel. No. 972-647-1282	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(i)(B) and (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached charge details.			
3. Name of Employer Jack Cooper Transport Company		4a. Tel. No. 816-983-4000	b. Cell No. 816-673-5258
		c. Fax No. 816-337-3863	
		d. e-mail tbrennan@jackcooper.com	
5. Location of plant involved (street, city, state and ZIP code) Grand Prairie Armed Forces Reserve Complex (formerly Hensley Naval Yard) 9200 Jefferson Blvd., Dallas, TX 75208		6. Employer representative to contact Terry Brennan	
7. Type of establishment (factory, mine, wholesaler, etc.) Storage Yard	8. Identify principal product or service Storage of Motor Vehicles	9. Number of workers employed 260	
10. Full name of party filing charge Jack Cooper Transport Company			
11. Address of party filing charge (street, city, state and ZIP code) 1100 Walnut, Suite 2400, Kansas City, MO 64106		11a. Tel. No. 816-983-4000	b. Cell No. 816-673-5258
		c. Fax No. 816-337-3863	
		d. e-mail tbrennan@jackcooper.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  /s/ Kenneth W. Zatkoff  (signature of representative or person making charge)		Tel. No. 248-362-1300  Cell No. 313-920-8768  Fax No. 248-362-1358  e-mail kzatkoff@dflaw.com	
Address 801 West Big Beaver Road, Suite 500, Troy, MI 48084		Date Sep 17, 2019	

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PRIVACY ACT STATEMENT**

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The above-referenced labor organization by and through its agents and members has threatened to engage and is engaged in a secondary boycott in violation of Sections 8(b)(4)(i)(B) and 8(b)(4)(ii)(B) of the National Labor Relations Act, as amended, by causing and having caused pickets and picketing to be established at the Grand Prairie Armed Forces Reserve Complex (formerly Hensley Naval Yard) at which leased property Jack Cooper Transport Company operates, commencing on or about September 17, 2019 and presently continuing.

The secondary boycott activity by United Auto Workers Local 276, with whom Jack Cooper Transport does not have a primary labor dispute, has caused and has threatened to cause the employees of Jack Cooper Transport to refuse to cross the picket lines established by UAW Local 276 or otherwise handle or transport the vehicles consigned to Jack Cooper Transport by General Motors. UAW Local 276, its agents and members by its above-mentioned activities has forced, caused or required and has threatened to force, cause or require the employees of Jack Cooper Transport to refrain from using, handling, transporting or otherwise dealing in the products of General Motors with whom UAW Local 276 does not have a primary labor dispute.

Said conduct by UAW Local 276 has caused and threatens to cause an interruption of interstate commerce. By enmeshing Jack Cooper Transport as a neutral party, UAW Local 276 seeks to further its labor dispute with General Motors. The aforesaid activities of UAW Local 276 has caused and threatens to continue to cause irreparable harm to Jack Cooper Transport Company unless the activities of UAW Local 276 described above, are enjoined pursuant to 10(j) of the National Labor Relations Act.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-248560	Date Filed 9/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA 6222		b. Union Representative to contact  Jose Lozano  Title: VP	
c. Address (Street, city, state, and ZIP code)  10959 Ella Blvd TX Houston 77067-_____		d. Tel. No. (713) 654-1115	e. Cell No.
		f. Fax No. (281) 873-7716	g. e-Mail local@cwa6222.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer ATT		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 208 S. Akard St. TX dallas 75202-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Technology	8. Identify principal product or service Telecom	9. Number of workers employed 273000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 09/18/2019 12:21:20		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

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**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 16-CB-249177	Date filed 9-26-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union	(b) (6), (b) (7)(C)		
c. Address 2849 W. Illinois Ave, Dallas, TX 75233	d. Tel. No. 214-330-5267	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) about not allowing (b) (6), (b) (7)(C) to work in certain areas and forcing (b) (6), (b) (7)(C) to leave work early for arbitrary or discriminatory reasons or in bad faith. <i>because I was on the job and I am on the duty</i>			
3. Name of Employer United States Postal Service	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 401 Dallas Fort Worth Turnpike, Dallas, TX 75208	6. Employer representative to contact Patricia Thigpen Supervisor <i>Gracye Holder</i>		
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Mail processing	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 09/26/2019	(b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 16-CB-249139	Date filed 9-26-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW LOCAL 00895		b. Union Representative to Contact LAWRENCE CASTILLO UNION STAFF REPRESENTATIVE	
c. Address 3626 MARVIN D LOVE FWY #895, DALLAS, TX 75224		d. Tel. No. (214)376-6717	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly represent the Charging Party, failing to provide information, and refusing to process the Charging Party's grievances for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer WESTROCK		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1120 EAST CLARENDON DR, DALLAS, TX 75203-		6. Employer representative to contact DAVE PEARSON GENERAL MANAGER	
7. Type of Establishment (factory, mine, wholesaler) Paper Mill	8. Principal product or service Paper		9. Number of Workers employed 70
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(sign)	Print type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/25/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

16-CB-249092

Date Filed

9-26-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW, Local 66	b. Union Representative to contact Donnie Mayo, Business Representative
c. Address (Street, city, state, and ZIP code) 4345 Allen Genoa Rd., Pasadena, TX 77504	d. Tel. No. 713.943.0716
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-referenced labor organization breached its duty of fair representation owed to (b) (6), (b) (7)(C) by:

- (1) Processing a grievance on (b) (6), (b) (7)(C) behalf in a perfunctory fashion; including the acceptance of an improper settlement offer that also involved an extremely low back-pay settlement offer for reasons that were unfair, arbitrary, and/or invidious;
- (2) Allowing the Employer to conduct an improper evaluation that the Employer later used as the basis to terminate (b) (6), (b) (7)(C)
- (3) Refusing to process a discharge grievance on behalf of (b) (6), (b) (7)(C) for reasons that were unfair, arbitrary, and/or invidious.

3. Name of Employer NRG-WAP Parish	4a. Tel. No. 281.343.2311	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 2500 YU Jones Rd., THompson, TX 77481	6. Employer representative to contact Rebecca Sheets, HR Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Electric Power Company	8. Identify principal product or service Electricity	9. Number of workers employed +/-200
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

I declare that I have read the above charge and that the statements of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/Type name and title or office, if any)

SEE ABOVEp

Address

Date September 26, 2019

Tel. No.  
SEE ABOVECell No.  
SEE ABOVE

Fax No.

e-mail  
SEE ABOVEWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
16-CC-248423	9/17/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 276		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2505 West Roberts Drive Grand Prairie, TX 75051		d. Tel. No. 972-647-1282	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(i)(B) and (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached charge details.			
3. Name of Employer Jack Cooper Transport Company		4a. Tel. No. 816-983-4000	b. Cell No. 816-673-5258
		c. Fax No. 816-337-3863	
		d. e-mail tbrennan@jackcooper.com	
5. Location of plant involved (street, city, state and ZIP code) Grand Prairie Armed Forces Reserve Complex (formerly Hensley Naval Yard) 9200 Jefferson Blvd., Dallas, TX 75208		6. Employer representative to contact Terry Brennan	
7. Type of establishment (factory, mine, wholesaler, etc.) Storage Yard	8. Identify principal product or service Storage of Motor Vehicles	9. Number of workers employed 260	
10. Full name of party filing charge Jack Cooper Transport Company			
11. Address of party filing charge (street, city, state and ZIP code) 1100 Walnut, Suite 2400, Kansas City, MO 64106		11a. Tel. No. 816-983-4000	b. Cell No. 816-673-5258
		c. Fax No. 816-337-3863	
		d. e-mail tbrennan@jackcooper.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  /s/ Kenneth W. Zatkoff  (signature of representative or person making charge)		Tel. No. 248-362-1300  Cell No. 313-920-8768  Fax No. 248-362-1358  e-mail kzatkoff@dflaw.com	
Address 801 West Big Beaver Road, Suite 500, Troy, MI 48084		Date Sep 17, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

The above-referenced labor organization by and through its agents and members has threatened to engage and is engaged in a secondary boycott in violation of Sections 8(b)(4)(i)(B) and 8(b)(4)(ii)(B) of the National Labor Relations Act, as amended, by causing and having caused pickets and picketing to be established at the Grand Prairie Armed Forces Reserve Complex (formerly Hensley Naval Yard) at which leased property Jack Cooper Transport Company operates, commencing on or about September 17, 2019 and presently continuing.

The secondary boycott activity by United Auto Workers Local 276, with whom Jack Cooper Transport does not have a primary labor dispute, has caused and has threatened to cause the employees of Jack Cooper Transport to refuse to cross the picket lines established by UAW Local 276 or otherwise handle or transport the vehicles consigned to Jack Cooper Transport by General Motors. UAW Local 276, its agents and members by its above-mentioned activities has forced, caused or required and has threatened to force, cause or require the employees of Jack Cooper Transport to refrain from using, handling, transporting or otherwise dealing in the products of General Motors with whom UAW Local 276 does not have a primary labor dispute.

Said conduct by UAW Local 276 has caused and threatens to cause an interruption of interstate commerce. By enmeshing Jack Cooper Transport as a neutral party, UAW Local 276 seeks to further its labor dispute with General Motors. The aforesaid activities of UAW Local 276 has caused and threatens to continue to cause irreparable harm to Jack Cooper Transport Company unless the activities of UAW Local 276 described above, are enjoined pursuant to 10(j) of the National Labor Relations Act.