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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS	1			
AGENTS		16-CB-228822	10-5-2018		
INSTRUCTIONS: File en original of this charge with th	e NLRB Regional D	lirector of the region in whi	ch the alleged unfair labor practice		
occurred or to occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE			
NATIONAL ASSOCIATION OF LETTER CAL		b. Union Representative t Randy Duniap	a Contact		
Inchional association of Letter OA		NALC Brench 1203	Brackant		
		NALO DIBIICIT 1200			
c. Address		d. Tel. No.	e.e. Cell No.		
1 N ABE ST, SAN ANGELO, TX 76902-9700)	(325)659-7799	(325)301-0098		
		f. Fax No.	g. e-Mail		
b. The share game dishes some fasting as the second have		<u> </u>			
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation					
the meaning of the Act, or are unfair precides affecting					
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	nstituting the atleged unfair la	bor practices)		
On or about 010,0000 2018, the above-named					
exercise of their rights protected by Section 7					
vacate route for arbitrary or discriminatory	reasons or in b	ad faith including	atus as a nonmember.		
			•		
On or about June 21, 2018, the above-name	d labor organiza	tion has restrained and	coerced employees in the		
exercise of rights protected by Section 7 of it	ne Act by informi	ng employees it was no	t required to represent		
nonmembers and that nonmembers were not	t guaranteed cer	tain benefits and pay ra	lees that members were.		
·			-		
3. Name of Employer		48, Tel. No.	4b. Cell No.		
UNITED STATES POSTAL SERVICE		(325)340-2833	(325)340-2833		
5		4c. Fax No.	4d. e-Mail		
The state of Plant broken distance when state and Titles			emie.t.jones@usps.gov		
6. Location of Plant Involved (street, city, state, and ZIP c	-	6, Employer representative to contact ERNIE JONES POSTMASTER			
1 N ABE ST, SAN ANGELO, TX 76902-9998					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed		
Postal Service	Mail Delivery				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mall		
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, siste, and Z	IP code)	-			
(b) (6), (b) (7)(C)					
12 DECLARATION					
i declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)					
charge)		ime and due or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		10-5-18	e-Mail .		
· · · · · · · · · · · · · · · · · · ·		10-0-18	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solleitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to ussist the National Labor Relations Board (NLRB) in processing unfoir labor practice and related proceedings or litigation. The routine uses for the information are fully to forth in the Federal Register, 71 Fod. Rog. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Displosure of this information to the NLRB is voluntary; however, fullure to supply the information will course the NLRB to intervie to intervie to processory.

NATIONAL LAGOR RELATIONS EDARD Case Date filed CHARGE AGNIST LAGOR ORGANIZATION OR ITS AGENTS 16-CB-229035 10/10/2018 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is accurring. 1 a. Name 1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHCH CHARGE IS BROUGHT a. Name 1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHCH CHARGE IS BROUGHT a. Name 1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHCH CHARGE IS BROUGHT a. Name 1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHCH CHARGE IS BROUGHT a. Name 1 LABOR ORGANIZATION OR ITS AGENT SAGAINST WHCH CHARGE IS BROUGHT a. Name UFCW Local 455 e- Adires 121 Northpoint Dr, Houston, TX 77060-3207 10. Train which the maining of the Addit Science and the past Indepart ande and Coarcee and the past Indepart and the past Indepart andepas	UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
AGENTS 16-05-229035 10/10/2018 INSTRUCTONS: File an original of this charge with the NLB Regional Director of the region in which the alleged unfelriator practice accurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 5. Union Representative to Contect a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 6. Cell No. a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 6. Cell No. c. Address 121 Northpoint Dr, Houston, TX 77060-3207 6. Tex No. 9. e-Mail c. Address 121 Northpoint Dr, Houston, TX 77060-3207 9. e-Mail 5. e-Mail c. Address 1. The above-named labor organization act, and these unfair labor practices are unfair practices affecting commerce within the maining of the Act are unfair back or as	NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
accurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name D. Union Representative to Context UFCW Local 455 Scott Weber Grievance Director 4. Tal. No. (281)448-555 g. e-Meil The above-named labor organization or its agents have angaged in and are engaging in unfair labor practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the alloged unfair labor practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the alloged unfair labor practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the alloged unfair labor practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the alloged unfair labor practices affecting commarce within the meaning of the Act or are unital practices affecting commarce within the alloged unfair labor practices affecting commarce and the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer 4a. Tel. No. 4b. Cell No. 4. Location of Plant Involved (street, city, state, and ZIP code) 30. France of sany filing charge 11a. Tel. No. 3000 Harrisburg Blwd, Houston, TX 77003-2838 <td< td=""><td>AGENTS</td><td></td><td></td><td></td></td<>	AGENTS				
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a. Name UFCW Local 455 b. Union Representative to Context Scott Weber Grievence Director c. Address 121 Northpoint Dr, Houston, TX 77060-3207 c. Address 121 Northpoint Dr, Houston, TX 77003-2638 c. Cell No, 132 Address 121 Northpoint Dr, Houston, TX 77003-2638 c. Cell No, 132 Address 132 Address 132 Context Dr, Market D, State, and 2/P code) 132 Address 134 Context D, State, and 2/P code 135 Context D, State, Address D, State, Address D, State, Address D, State, Address 136 Context D, State, A		OR ITS AGENTS AG	INST WAICH CHARGE IS BE	OUGHT	
Grievance Director c. Address 121 Northpoint Dr, Houston, TX 77060-3207 d. Tal. No. f. Tak. No. g. e-Mail s. Coll No. (281)448-5555 f. Tak. No. g. e-Mail s. The above-named labor organization or its agents have singaged in and are engaging in unfair labor practices within the meaning of section 8(h), subsection(s) 1(a) of the National Labor Relations Act, end these unfair labor practices within the meaning of the Act, are unfair practices affecting common within the Act and the Positile Recognization Act. 2. Basia of the Charge (set forth a clear and concise statement of the facts constituting the sileged unfair labor practices) Since about August 2018, the above-named labor organization has reatralined and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (DKRMO/CIC) about the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Attantic Coffee Solution 4a. Tel. No. 4b. Cell No. 4. Location of Flani Involved (street, city, state, and ZIP code) 8. Employer representative to context 200 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 200 10. Full name of party filing charge (street, cify, state, and ZIP code) 11b. Cell No. <		UNITO AGEIITO AG			
c. Address 121 Northpoint Dr, Houston, TX 77060-3207 d. Tel. No. (281)448-5555 e.e. Cell No. (281)448-5555 h. The above-named labor organization or its sigents have angaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act. Since about August 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (DKO)(DKO)(DKO)(DKO)(DKO)(DKO)(DKO)(DKO)	UFCW Local 455		Scott Weber		
121 Northpoint Dr, Houston, TX 77060-3207 (281)448-5555 g. e-Mail 1. The above-named labor organization or its agents have engaged in and are engaging in unfail labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the bots of antibuses affecting and the feets consult/tiling the alleged unfair labor practices affecting commerce within the restartande and corected employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (DGKOTONE) about the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad failth. 3. Name of Employer 4a. Tel. No. 4b. Cell No. 4. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 8. Employer representative to context 3000 Harrisburg Blvd, Houston, TX 77003-2638 9. Number of Workers employed 7. Type of Establishment (factory, mine, winolesaler) 8. Principal product or service 9. Number of Workers employed 10. (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) 12. DECLARATION 13d e-Mail (b) (6), (b) (7)(C) 11. Ad			Grievance Director		
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f. Fax No. g. e-Mail swebpr@jufcw455.org h. The above-named labor organization or its agents have angaged in and are angaging in unfair labor practices within the meaning of section 8(b), subsection(s) (te) of the Act and the Postal Recognization Act. a. Bails of the Charge (set forth a clear and concise statement of the feels constituting the alterged unfair labor practices site of representation Act. c. Bails of the Charge (set forth a clear and concise statement of the feels constituting the alterged unfair labor practices) Since about August 2018, the above-named labor organization has reatrained and coerceal employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (DIG)(DIG)(DIG)(DIG)(DIG)(DIG)(DIG)(DIG)				6.6. Cell 140.	
Image: Sevebar@ufcw455.org h. The above-named labor organization or its agents have angaged in and are angaging in unfair labor practices within the meaning of section 3(b), subsection(s) 1(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices and concluse steament of the face consultiviting the siteged unfair labor practices and the Postal Reorganization Act. 2. Basis of the Charge (aff of the clear and concluse steament of the face consultiviting the siteged unfair labor practices) Since about August 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee [DIGE(DIGIC)] shout the class grievance regarding not being paid for overtime for arbitrary or disordiminatory reasons or in bad faith. 3. Name of Employer 4a. Tel. No. 4b. Cell Na, Attantic Coffee Solution 4a. Tel. No. 4b. Cell Na, 4. Location of Plani Involved (street, city, state, and ZIP code) 8. Employer representative to contact 9. Number of Workers employed 7. Type of Establishment (factory, mine, wholesalar) 8. Principal product or service 9. Number of Workers employed 10. Full name of party filing charge 11a. Tal. No. 11b. Cell No. 10. Full name of party filing charge (street, city, state, and ZIP code) 11b. Cell No. 11b. Cell No. 10. Full name of party filing charge (street, city, state, and ZIP code) 11b. Cell No. 11b				g. e-Mail	
h. The above-hamed labor organization or its agents have engaged in and are engaging in unfile labor practices within the meaning of the Act and the Postal Recignalization Ag. a(b), subsection(s) 1(a) of the National Labor Relations Act, and thes unfair labor practices affecting commerce within the meaning of the Act and the Postal Recignalization Ag. 2. Basis of the Charge (set forth a clear and concles statement of the fects constituting the silenged unfair labor practices) Since about August 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (DTOR/O) about the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Attantic Coffee Solution 4a. Tel. No. 4b. Cell No. 4. Ext No. 4d. e-Mail 4d. e-Mail 5. Location of Plant Involved (street, city, stale, and ZIP code) 6. Employer representative to contact 9. Number of Workers employed 3000 Harrisburg Blvd, Houston, TX 77003-2638 8. Principal product or service 9. Number of Workers employed 7. type of Eatablishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 2000 11a. Tel. No. 11b. Cell No. 11b. Cell No. (b) (6), (b) (7)(C) 12. OECLARATION 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) </td <td></td> <td></td> <td></td> <td></td>					
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Since about August 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (D(3)(0)(7)(2) about the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Atlantic Coffee Solution 4. Tel. No.	meaning of the Act, or are untain practices affecting con	mmerce within the mi	saning of the Act and the Pos	Ital Keorganization Act	
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3. Name of Employer 4a. Tel. No. 4b. Call No. Attantic Coffee Solution 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 8. Employer representative to context 3000 Harrisburg Blvd, Houston, TX 77003-2838 9. Number of Workers employed 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 10. Full name of party filing charge 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11b. Cell No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11b. Cell No. (b) (6), (b) (7)(C) 12. DECLARATION 11c. Fax No. 11c. Tel No. (b) (6), (b) (7)(C) 12. DECLARATION 12. DECLARATION 14e. Tel No. (cignature or representative or person maxing charge) Printivyse names and title or office, if any Cell No. Address: (b) (6), (b) (7)(C) Dete: Fax					
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solioitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed, Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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NATIONAL LABOR RELATIONS BOARD Case Date filed CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS I6-CB-229291 10/12/2018 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT . a. Name . . LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT . c. Address . . LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT . c. Address . . Doug Beckharn, Business Agent . c. Address S20 Grimmett Drive S18 by the Abore-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (10), ebscetoring (11,04 the National Labor Pelations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unlair practices affecting commerce within the meaning of the Act and the postal Fleorganization Act. . 2 Basis of the Charge (set funds) Since on or about Since on a about Since infights protected by Section 7 of the Act by refusing to proces	UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
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INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurring. a. Name 1. LBOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BADUGHT 7. Automa 0. Union Representative to Contact Doug Beckham, Business Agent 0. Union Representative to Contact 20. Grimmett Drive 4. Tel. No. 320 Grimmett Drive g. e-Mail 6. address g. e-Mail 920 Grimmett Drive g. e-Mail 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization act. 2. Basis of the Charge (set forth a clear and concise statement of the face constitution that restrained and coreced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of [Di@(0)(7)(6) regarding classification/ seniority and by refusing to provide Televising to process the grievance of [Di@(0)(7)(6) regarding classification/ seniority and by refusing to provide Televising to process the grievance of part Hair (actory, mine, whicesaler) 8. Name of Employer 4a. Tel. No. 4b. Cell No. Crosby Lebus 4b. Principal product or service 9. Number of Workers employed 1. Dana Way, Longview, TX 75602-4736 Chris Burbick Plant Manager 11a. Tel. No. 1. Ful name of party Hiling charge (street, ci		16-CB-229291	10/12/2018	
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a. Name b. Union Representative to Contact Caddress Doug Beckham, Business Agent 920 Grimmett Drive d. Tel. No. 920 Grimmett Drive g. e. Cell No. Shreveport, LA 71107 g. e. Address n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Chargo (set forth a clear and concise statement of the facts constituting the addres on alleged unfair labor practices Since on or about methods Git(A) of the National Labor Relations act, and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Chargo (set forth a clear and concise statement of the facts constituting the addres on alleged unfair labor practices Since on or about methods Git(A) of the Act by refusing to process the grievance of [D(G)(G)(CfG) regarding classification/ seniority and by refusing to provide methods with information regarding this grievance of [D(G)(G)(CfG) regarding classification/ seniority and by refusing to provide methods with information regarding this grievance of the Act by refusing to provide methods and the cost a		OR ITE ACENTS AC	AINST WHICH CHARGE IS D	DOLICHT.
Teamsters Local Union 568 Doug Beckham, Business Agent c. Address 920 Grimmett Drive Shreveport, LA 71107 d. Tel. No. (318)222-4681 e.e. Cell No. (318)222-4681 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1/A) of the National Labor Pelations Act, and these unfair labor practices are unlair practices affecting commerce within the meaning of the Act or are unhair practices affecting commerce within the meaning of the Act or are unhair practices affecting commerce within the meaning of the Act or are unhair practices affecting commerce within the meaning of the Act or are unhair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about answere and the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to proceess the grievance of (B/O)(B/D/O) regarding classification/ seniority and by refusing to provide with information regarding this grievance for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Crosby Lebus 4a. Tel. No. 4b. Cell No. 5. Location of Plant involved (street, city, state, and Z/P code) 6. Employer representative to contact Chris Burbick Plant Manager 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed Hingging materials 10. Full name of pa		OH TIS AGENTS AG		
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Since on or about 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (D(G)(D)(7)(G)) regarding classification/ seniority and by refusing to provide 2018 with information regarding this grievance for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Crosby Lebus 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1 Dana Way, Longview, TX 75602-4736 7. Type of Establishment (factory, mine, wholesaler) 10. Full name of party filing charge (D(G)(G)(T)(G) (D(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unlair practices affecting	ons Act, and these unfi g commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
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UNITED STATES OF AMERICA		DO NO	OT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	NATIONAL LABOR RELATIONS BOARD Ca		Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	16-CB-229529	10-18-2018		
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional	Director of the region in	which the alleged unfair labor practice	
occurred or is occurring.	OR ITS ACENTS A	GAINST WHICH CHARGE I	C PROLICHT	
a. Name	OK 115 AGEN1S A	b. Union Representat		
United Automobile Workers, Local 276			ela, Local President	
:			•	
c. Address		d. Tel. No.	e. Cell No.	
2505 W. E. Roberts St.		972-647-1282		
Grand Prairie, TX 75051		f. Fax No.	g. e-Mail	
			tjvintexas@yahoo.com	
h. The above-named labor organization or its agents hav	e engaged in and a	re engaging in unfair labor		
8(b), subsection(s) (1)(A) of the National Labor Relation				
the meaning of the Act, or are unfair practices affectin				
2. Basis of the Charge (set forth a clear and concise state	ement of the facts c	onstituting the alleged unfa	ar labor practices)	
Since about October 1, 2018, the above-n	amed labor org	anization has restrain	ed and coerced employees in the	
exercise of rights protected by Section 7 of				
bulletin boards throughout the plant. This		-	-	
listed on the document.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
General Motors				
		4c. Fax No.	4d. e-Mail	
·				
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer represent		
2525 E. Abrams St., Arlington TX 76010		Personnel Director Mrs. Nikki Wilson		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	uct or service	9. Number of Workers employed	
Manufacturer	Cars		4300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLAR	ATION		
I declare that I have read the above charge and	that the statemer	nts therein are true to the	best of my knowledge and belief	
			Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual		
By:				
-,-				
(sign	name and title or office, if a	any Cell No.		
· · · ·			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		10/18/19	e-Mail	
		· · ·	(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 351	FORM	EXEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

10-18-2018

Case 16-CB-229566

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name		b. Union Rep	resentative	to contact
Local 129 UAW		(b) (6), (b) (7)(C)		
		l lue: (b) (6), (b) (7)((C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1501 E Bardin Rd		(817) 204-83	867	(817) 204-8367
TX Arlington 76018-2100		f. Fax No.		g. e-Mail
······································		(818) 817-41	93	JDavis@lear com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Lear Corp		(817) 419-30	11	
·		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
1501 E Bardin Rd			Terrence	-
TX Arlington 76018-2100			Title: HR	head
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Auto & Truck Manufacturers	Seats for General motors S	UVs	700	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (t	b) (7)(C)
(b) (6), (b) (7)(C) (b)	(6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type			(b) (6), (t	b) (7)(C)
, , , , , , , , , , , , , , , , , , ,	Title:	Fax	No.	
(b) (6), (b) (7)(C)				
		<u> </u>	- 11	
	40/40/201	e-M	(1-) (0)	(b) (7)(C)
Address	(date)_ ^{10/18/20}	e-M	ail (b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

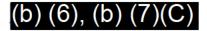
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	. Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	· · · · · · · · · · · · · · · · · · ·	T	
AGENTS		16-CB-229576	10/18/2018	
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.				
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI		
 Name National Association of Letter Carriers, Bran 	nch 5938	b. Union Representative Philip Ruiz, Local		
c. Addrese		d. Tel. No.	e. Cell No.	
PO Box 1964			817-692-9114	
Euless, TX 76039		f. Fax No.	g e-Mali	
8(b), subsection(s) (1)(a) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise state Within the past six months, the above-name exercise of rights protected by Section 7 of (b) (6) (b) (2000)	g commerce within the ement of the facts con ned labor organiza of the Act by refusi	e meaning of the Act and the stituting the alleged unfair fa ation has restrained an ing and/or failing to tim	Postal Reorganization Act. bor practices) d coerced employees in the ely process the grievance of	
(b) (6), (b) (7)(C)regarding ^{(b)(b)} termination Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.	
Officed States Postal Service		4c. Fax No.	4d. e-Mail	
. Location of Plant involved (street, city, state, and ZIP of	vade)	6. Employer representative	lo contact	
	,	Postmaster Julian		
210 North Ector Dr., Euless, TX 76039 Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
			a. Humber of Hancia cimployee	
Delivery Service 0. Full name of party filing charge	Mail and pack	11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		118, Tel. ND.	(b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)	L	l	
(b) (6), (b) (7)(C)	12. DECLARAT	NON		
(b) (6), (b) (7)(C) and	I that the statements	therein are true to the bes	t of my knowledge and bellef.	
Зу:) (7)(C) an individual		
signature of representative or person making charge)	Print/type nar	me and lille or office, if any	Ceil No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10/18/18	e-Mail (b) (6), (b) (7)(C)	

-

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO		16-CB-229638	10-19-2018		
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.					
	VOR ITS AGENTS AG	NINST WHICH CHARGE IS BR			
a. Name IBEW Local 716		b. Union Representative fo David Alley President	Contact		
c. Address 1475 North Loop W, Houston, TX 77008-16	85	d. Tel. No. (713)869-8900	e.e. Cell No.		
		f. Fax No.	g. e-Meil		
h. The above-named labor organization or its agents han B(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting the meaning of the Act.	lons Act, and these un g commerce within the	tait labor practices are under meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise stat	emant of the facts con	stituting the alleged unfair fab	or practices)		
Since about August 1, 2018, the above-nam					
exercise of rights protected by Section 7 of t	he Act by refusing	to accept the resignation	on of(b) (6), (b) (7)(C) from the		
union and retaliating against for resignin	ig from the union.				
	alaan Tabalay ny manana amin'ny manana dia maminina mandri dia indr		an a bha a bha ann an ann an tha 1800 Bha ann an		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Tric Electric		de Fax No.	4d. e-Mall		
		NG. FAX NO.	PRE. TETRIAL		
5. Location of Plant Involved (street, city, state, and ZIP of	2008)	6. Employer representative			
11413 Todd St, Houston, TX 77055-1397		Jim Finch Supervise			
7. Type of Establishment (lactory, mine, wholesaler) Construction	8. Principal produc Efectrical Wiri		S. Number of Workers employed 100		
10. Full name of party filing obarge		112. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		The Fax No.	11d e-№a∦ (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and a	ZIP code)	a la factura de la construction de la construcción de la construcción de la construcción de la construcción de	il tann		
(b) (6), (b) (7)(C)	TZ. DECLARAT	TON			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)	1		Tel:No.		
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(sig		ne and tille or office, if any	Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	an an an an a guarant an	Date:	Fax No.		
		Intelanio	e-Mail		
		1410/2018	(b) (6), (b) (7)(C)		
An owner where the second s		and the second design of the s			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE IF, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relatices Act (NERA), 29 U.S.C. § 151 et seq. The principal use of the information is to usint the National Labor Relations Board (NLRB) in processing nullin tabor practice and related proceedings to fitigation. The routine uses for the information are fully set farth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	Case	Date filed				
FIRST AMENDED CHARGE AGAINST L ORGANIZATION OR ITS AGENTS	16-CB-229638	10-29-2018				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.	00170	A 411/0711/1 001/101000000				
1. LABOR ORGANIZATION	I OR ITS AGENTS A	GAINST WHICH CHARGE IS E b. Union Representative				
INTERNATIONAL BROTHERHOOD OF EL	ECTRICAL	DAVID ALLEY	to Contact			
WORKERS LOCAL 716		PRESIDENT				
C. Address		d. Tel. No.	e.e. Cell No.			
1475 N LOOP W, HOUSTON, TX 77008-16	80	(713)869-8900				
		f. Fax No.	g. e-Mall			
h. The above-named labor organization or its agents hav	e engaged in and a	are engaging in unfair labor pra	actices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relation	ins Act, and these u	unfait labor practices are unfait	r practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting						
2. Basis of the Charge (set forth a clear and concise state						
Since about (10,0,0,0,0) 2018, the above-name						
exercise of rights protected by Section 7 of the						
union by assessing ^{(0),0} a fine and for failing	and/or refusing	to turnish with requ	ested information related to			
hearing on ^(b) (6), (b) (7)(C) <mark>,</mark> 2018.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
TRIO ELECTRIC						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact			
11413 TODD ST, HOUSTON, TX 77055-139	97	JIM FINCH SUPE	RVISOR			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		9. Number of Workers employed			
Construction	Electrical W	firing	100			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
			11d o-Mail			
		11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	IP code)					
(b) (6), (b) (7)(C)	-					
	12. DECLAR	ATION	•			
I declare that I have read the above charge and	I that the statemer	nts therein are true to the be	st of my knowledge and belief.			
			Tel No.			
(b) (6), (b) (7)(C)			1			
8			l			
·	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)			
(s ground or person making charge)	name and title or office, if any	Gell No.				
,			(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		In .				
		10/29/1e	e-Mail			
		- '((b) (6), (b) (7)(C)			
	-					

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

10-19-2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
16-CB-229714	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	<u> </u>	· · · · ·		g.	
a. Name		b. Union Rep		to contact	
IAM		(b) (6), (b) (7)(C			
		Title:			
		nue.			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(361) 739-72	25		
Naval Air Station Bldg #1218 TX Corpus Christi 78419		f. Fax No.		g. e-Mail	
				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nati	onal Labor Dol	ations Act 4	and those unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	· ·			5	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)		
See additional page					
occ additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Dyncorp International		(361) 961-2556		(361) 903-5278	
		1		d. e-Mail	
				Roberta.Moye@dyn-intl.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
PO BOX 18779			Roberta		
TX Corpus Christi 78480			Title: Bus	iness Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Aerospace & Defense	Goverment Contractor				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	NO. (b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.		
By (signature of representative or person making charge) (Print/type		<u>y)</u>	(b) (6), (b) (7)(C)	
	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date) ^{10/19/20}	18 17:28:01), (b) (7)(C)	
	(uale)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Date filed			
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-22-2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS B				
a. Name National Association of Letter Carriers, Bran	ch 283	.b. Union Representative (b) (6), (b) (7)(C)	to Contact			
c. Address 2414 Broadway St, Houston, TX 77012-389	3	d. Tel. No. (713)841-2366	e.e. Cell No.			
		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section B(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allaged unfair labor practices) Since on or about (b)(6), (b)(7)(C) 2018, and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to properly assign protecting overtime, for arbitrary or discriminatory reasons or in bad faith. 						
		1 4	×			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.			
onited states Postal Service		713-453-6573				
		4C. PBX NO.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	e to contact			
550 Maxey Rd, Houston, TX 77013-9998	,	LaTosha Jenkins,				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed			
Post Office	Mail Delivery		100			
10. Full name of party filing charge	I Man Denvery	11a. Tel. No.	11b, Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
		TC. FBX NO.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	ZIP code)					
(b) (6), (b) (7)(C)	-					
	12. DECLARA	TION	■ · · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)	that the statement	s therein are true to the be	st of my knowledge and bellef.			
			Tel No.			
Ву			(h) (c) (h) (7)(c)			
	(b) (6), (b	(7)(C) An Individual	(b) (6), (b) (7)(C)			
		and the new of one of a day				
A (b) (6), (b) (7)(C)		Date:	Fax No.			
		10/12/18	e•Mall (b) (6), (b) (7)(C)			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	·	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA	RD	Çase	Date filed
CHARGE AGAINST LABOR ORGANIZATI	ON OR ITS		
AGENTS		16-CB-229780	10/22/2018
INSTRUCTIONS: File an original of this charge with	the NLRB Regional D	irector of the region in w	hich the alleged unfair lebor practice
occurred or is occurring.	NOR ITS AGENTS AG	AINST WHICH CHARGE IS	REQUENT
a. Name		b. Union Representative	
National Association of Letter Carriers, Bra	anch 5938	Philip Ruiz, Loca	
C. Address		d. Tel. No.	e.e. Cell No.
PO Box 1964			817-692-9114
Euless, TX 76039		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents ha	and and and and and	energing in unfair labor pr	actices within the meaning of section
8(b), subsection(s) (1)(a) of the National Labor Relati			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise sta			
*			
Within the cast six menths, the shows and		ation has sectorized a	nd accord any law and in the
Within the past six months, the above-na	-		•••
exercise of rights protected by Section 7			
grievance of ^(b) (⁶⁾ , ^(b) (⁷⁾ (^{C)} , and/or mislea	•	egarding the status of	discharge grievance, for
arbitrary or discriminatory reasons or in b	ad faith.		
2 Mana of Employer			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b, Cell No.
United States Postal Service		1. Co. Ma	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representati	ve to contact
210 North Ector Dr., Euless, TX 76039		Postmaster Julia	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Delivery Service	1		5. Number of Workers employed
10. Full name of party filing charge	Mail and pack		
(b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and a	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	d that the statements	therein are true to the be	st of my knowledge and baliaf.
	(b) (6), (b)	(7)(C)	Tel No.
(b) (6) (b) $(7)(C)$	(b) (6), (b)	(7)(C)	Tel No.
(b) (6), (b) (7)(C) E	(b) (6), (b)	(7)(C) n individua	
(b) (6), (b) (7)(C) B	(b) (6), (b)		
(b) (6), (b) (7)(C) B (a ve or person making charge)			Cell No.
		n individua	I
(a ve or person making charge) Address:		n individua	Cell No.
(a ve or person making charge)		n individua	Cell No. (b) (6), (b) (7)(C)
(a ve or person making charge) Address:		n individua	Cell No. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Çase	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-229804	10-23-2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR IT	S AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT			
a. Name		b. Union Representative to	Contact			
International Union of Operating Engineers, Local	564	Ronnie Orsak,				
		Business Agent				
C. Address	·····	d. Tel. No.	e.e. Cell No.			
2120 Brazosport Blvd N, Richwood, TX 77531-23	06	(979)292-6987				
·····		f. Fax No.	g, e-Mail			
			ronnie@local564.com			
 The above-named labor organization or its agents have enga 8(b), subsection(s) 1(A) of the National Labor Relations Act, 	and these unfai	r labor practices are unfair pr	actices affecting commerce within the			
meaning of the Act, or are unfair practices affecting commerce	ce within the me	aning of the Act and the Pos	tal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement						
Within the past six months, the above-named labore-						
exercise of rights protected by Section 7 of the Ac	t by refusing	to arbitrate the grievar	nce of (b) (6), (b) (7)(C)			
regarding discharge, for arbitrary or discrimina	atory reasons	or in bad faith.				
	•					
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
PAE Applied Technologies LLC						
		4c. Fax No.	4d. e-Mail			
			janis.l.roderman@nasa.go			
			V			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact			
2101 Nasa Pkwy, Houston, TX 77058-3696		Janis Roderman Hu	man Relations			
7. Type of Establishment (factory, mine, wholesaler) 8. F	rincipal produc					
Government Contractor S	pace Explora	ation	50			
10. Full name of party filing charge	· · · · · · · · · · · · · · · · · · ·	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c, Fax No.	11d e-Mail			
		110.1 0.110.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP cod	de)	1				
(b) (6), (b) (7)(C)						
(5) (5), (5) (7) (C) 12. DECLARATION						
b declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
	Į					
By:	(b) (6), (b)	(7)(C)				
oy.			(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
			e-Mail			
L			(b) (6), (b) (7)(C)			

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-229927	10-25-2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT			
a. Name	· · · · · · · · · · · · · · · · · · ·		b. Union Representative to Contact			
United Automobile Workers, Local 276		Terry Valenzuela,	Local President			
C. Address		d. Tel. No.	e. Cell No.			
2505 W. E. Roberts St.		972-647-1282	e. Centro.			
Grand Prairie, TX 75051		f. Fax No.	g. e-Mail			
Grand Fraine, 1X 75051		A PARIO	tjvintexas@yahoo.com			
h. The above-named labor organization or its agents hav	e engaged in and an	e engaging in unfair labor pra				
8(b), subsection(s) (1)(A) of the National Labor Relation						
the meaning of the Act, or are unfair practices affecting						
2. Basis of the Charge (set forth a clear and concise state	ement of the facts co	nstituting the alleged unfair la	bor practices)			
Since about October 1, 2018, the above-n	amed labor orga	nization has restrained	and coerced employees in the			
exercise of rights protected by Section 7 o	-					
bulletin boards throughout the plant. This		-	-			
listed on the document.	nas (esunça in c		ig the non-union members			
isted on the document.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
General Motors						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact			
2525 E. Abrams St., Arlington TX 76010		Personnel Directo	or Mrs. Nikki Wilson			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed			
Manufacturer	Cars		4300			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (c) (b) $(7)(c)$			
11 Address of party filing charge (street sity state and 2	IID code		(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)						
12. DECLARATION						
(b) (6), (b) (7)(C) harge and that the statements therein are true to the best of my knowledge and belief.						
	(b) (c) (c)	(7)(0) on individual	Tel No.			
	(D) (D), (b) (7)(C) an individual				
By:						
(sign, harge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		10-22 11	e-Mail			
1		10-22-18	(b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM E	XEMPT	UNDER 44	U.S.C 3512

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORG OR ITS AGENTS		Case	CB-230148		ate Filed 10-29-2018
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in which	the alleged u	nfair labor pra	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS AGAI	NST WHICH			
a. Name Apwu 0195			b. Union Rep Sandra Lin		to contact
					k craft director stations B
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (210) 271-08	153	e. Cell No. (210) 722-9922
13102 lookout run TX San Antonio 78233			f. Fax No.		g. e-Mail sandralira0195@att net
h. The above-named organization(s) or its agents has <i>(have)</i> enga subsection(s) <i>(list subsections)</i> <u>(1)(A)</u> are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor Rel	ations Act	and these unfair labor practice
See additional page					
3. Name of Employer USPS			4a. Tel. No. (210) 737-06	19	b. Cell No. (210) 735-2723
			c. Fax No.		d. e-Mail aguilera80m@gmail.com
 Location of plant involved (street, city, state and ZIP code) 2400 McCullough TX Sant antonio 78212 			I	Marisa A	yer representative to contact guilera tribution / Clerk
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify prine	cipal product	or service	9. Numbe	er of workers employed
Others	Mail delivery se	ervice		65	1
10. Full name of party filing charge(b) (6), (b) (7)(C)			11a. Tel. No. (b) (6), (b) (7)(c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C)	.)				(b) (6), (b) (7)(C)
			Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	ue to the best of my know	ledge and belie		(b) (6), (b) (7)(C)
By Marisa aguilera (signature of representative or person making charge) (Print/t	(b) (6), (b) (7)(C ype name and title o			(b) (6), (b) (7)(C)
(b) (6) (b) (7)(0)	Title:		Fax		
(b) (6), (b) (7)(C) Address	(date) ^{10/29/201}	e-M 8 15:21:14), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED BY FINE	AND IMPR	SONMENT (U	.S. CODE,	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA			VRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO	16-CB-230193	10-29-2018				
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional	Director of the region in which	ch the alleged unfair labor practice			
	OR ITS AGENTS A	AGAINST WHICH CHARGE IS BF				
a. Name		b. Union Representative to				
IBEW, Local Union 20		Price Owen Warwic	X.			
		Union President				
c. Address		d. Tel. No.	e.e. Cell No.			
684 W Tarrant Rd, Grand Prairie, TX 75050-	3544	(972)263-1122				
· · · · · · · · · · · · · · · · · · ·		f. Fax No.	g. e-Mail			
· · · · · · · · · · · · · · · · · · ·		(972)263-1112	<u></u>			
h. The above-named labor organization or its agents hav	e engaged in and a	are engaging in unfair labor prac	ctices within the meaning of section			
8(b), subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting co						
2. Basis of the Charge (set forth a clear and concise state	ment of the facts of	constituting the alleged unfair la	bor practices)			
Within the past six months, the above-name						
exercise of rights protected by Section 7 of th	-					
discriminatory or in bad faith.	ic fieldy opere		and that was arbitrary,			
discriminatory of in Dad rath.						
3. Name of Employer Conti Electric		4a. Tel. No.	4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
		4C. Fax No.	40. 6-14/8/			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact			
902 Fountain Pkwy, Grand Prairie, TX 75050						
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	luct or service	9. Number of Workers employed			
Electrical contractor	Electricity		50			
10. Full name of party filing charge	Lieuniuty	11a, Tel, No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e Mail			
11. Address of party filing charge (street, city, state, and Z	(IR code)		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLAR	ATION	·			
I declare that I have read the above charge and	that the statemer	nts therein are true to the bes				
			Tel No.			
(b) (6), (b) (7)(C)						
By:	(b)(6)	b) (7)(C)				
(signatun		b) (7)(C)	Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
			e-Mail			
			(b) (6), (b) (7)(C)			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
16-CB-230194	10/29/2018

INSTRUCTIONS:

AAL

File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF	R ITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT			
a. Name	b. Union Representative to contact				
APWU, Fort Worth Local		Tanya Brooks			
c. Telephone No.	d. Address (street, city, state and ZIP c				
817 317-3856	5609 Glenview Drive, Fort Worth	, TX 76161			
Fax No.817 485-9028	annead in and in (are) appearing in unfaid.	about practices within the second state of as attend			
e. The above-named organization(s) or its agents has (have) 8(b), subsection(s) (1) (A) of the National Labor Relations Act,					
meaning of the Act, or these unfair labor practices are unfair p	ractices affecting commerce within the mea	ning of the Act and the Postal			
Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statemer	it of the facts constituting the alleged unfair	labor practices)			
Within the last six months, and continuously thereafter, the above labor organization, breached their duty of representation to (b) (b) (c) (c) by not pursuing termination grievance.					
3. Name of Employer USPS		4. Telephone No. 843 751-0036 Fax No.			
5. Location of plant involved (street, city, state and ZIP code) 4600 Mark IV, Fort Worth, TX 76161		6. Employer representative to contact 817 317-3351			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed			
Postal Facility	Mail Delivery	1,000			
10. Full name of party filing charge (b) (6) , (b) $(7)(C)$					
11. Address of party filing charge (street, city, state and ZIP co	ode)	4b. Telephone No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
By _	Ind	est of my knowledge and belief.			
Signa Office, if any)					
Addr	ax No.	Date			
Sam					
	above	10-29-2018			
WILLFUL FALSE STATEMENTS ON T	IS CHARGE CAN BE PUNISHED BY FIN	E AND IMPRISONMENT			

(U.S. CODE, TITLE 18, SECTION 1001) PRIVACY STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

10-26-2018

Case	
16-0	CB-229999

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				cu or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARG				n Representative to contact		
u. Hanno						
Jaso			son Moss			
Title:			e:			
		d Tol No				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (817) 317-3	859	e. Cell No.		
4600 Mark IV Parkway		f. Fax No.	500	g. e-Mail		
TX Fort Worth 76137				3		
	· · · · · · · · · · · · · · · · · · ·	(() () () () () () () () () () () () () (
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 						
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the		
meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	practices)			
See additional page						
1 0						
2 Name of Employer		4a. Tel. No.		b. Cell No.		
3. Name of Employer USPS		(817) 317-38	309			
		c. Fax No.		d. e-Mail		
		(817) 317-33	37	tony.b.keeton@usps.gov		
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact		
4600 Mark IV Parkway			Tony Kee			
TX Fort Worth 76161			Title: Sen	ior Plant Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Others	Mail Service		1500	• •		
		11a. Tel. No		b. Cell No.		
10. Full name of party filing charge		(b) (6), (b) (7)		b. Contro.		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
				(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L				
12. DECLARATION			No.			
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (l	b) (7)(C)		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Cell No.			
(signature of representative or person making charge) (Print/type		/) Fax	No.			
(b) (6), (b) (7)(C)	Title:					
		e-N		(h) (7)(C)		
Address	(date)_10/26/201	8 05:24:11	(b) (6)), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.