

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|--|--|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-228822 | 10-5-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name NATIONAL ASSOCIATION OF LETTER CARRIERS | | b. Union Representative to Contact Randy Dunlap NALC Branch 1203 President | |
| c. Address 1 N ABE ST, SAN ANGELO, TX 76902-9700 | | d. Tel. No. (325)659-7799 | e. Cell No. (325)301-0088 |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of their rights protected by Section 7 of the Act by filing a retaliatory grievance against (b) (6), (b) (7)(C) to vacate (b) (6) route for arbitrary or discriminatory reasons or in bad faith including (b) (6), (b) (7)(C) status as a nonmember. On or about June 21, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by informing employees it was not required to represent nonmembers and that nonmembers were not guaranteed certain benefits and pay raises that members were. | | | |
| 3. Name of Employer UNITED STATES POSTAL SERVICE | | 4a. Tel. No. (325)340-2833 | 4b. Cell No. (325)340-2833 |
| | | 4c. Fax No. | 4d. e-Mail emile.t.jones@usps.gov |
| 5. Location of Plant Involved (street, city, state, and ZIP code) 1 N ABE ST, SAN ANGELO, TX 76902-9998 | | 5. Employer representative to contact ERNIE JONES POSTMASTER | |
| 7. Type of Establishment (factory, mine, wholesaler) Postal Service | 8. Principal product or service Mail Delivery | | 9. Number of Workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) | |
| | 11c. Fax No. (b) (6), (b) (7)(C) | 11d. e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| Charge) | | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Fax No. (b) (6), (b) (7)(C) | |
| | | e-Mail (b) (6), (b) (7)(C) | |
| | | Date: 10-5-18 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline an intervention in the proceedings.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|---|---|------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-229035 | 10/10/2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name UFCW Local 455 | | b. Union Representative to Contact Scott Weber Grievance Director | |
| c. Address 121 Northpoint Dr, Houston, TX 77060-3207 | | d. Tel. No. (281)448-5555 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail sweber@ufcw456.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about August 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with employee (b) (6), (b) (7)(C) about the class grievance regarding not being paid for overtime for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Atlantic Coffee Solution | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant Involved (street, city, state, and ZIP code) 3900 Harrisburg Blvd, Houston, TX 77003-2838 | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Factory | 8. Principal product or service Coffee | 9. Number of Workers employed 200 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel. No. | |
| (signature or representative of person making charge) | | (b) (6), (b) (7)(C) Print type name and title or office, if any | (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 10/10/2018 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

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PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|--|--|---------------|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 16-CB-229291 | 10/12/2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Teamsters Local Union 568 | | b. Union Representative to Contact Doug Beckham, Business Agent | |
| c. Address 920 Grimmer Drive Shreveport, LA 71107 | | d. Tel. No. (318)222-4681 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding classification/ seniority and by refusing to provide (b) (6), (b) (7)(C) with information regarding this grievance for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Crosby Lebus | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 1 Dana Way, Longview, TX 75602-4736 | | 6. Employer representative to contact Chris Burbick Plant Manager | |
| 7. Type of Establishment (factory, mine, wholesaler) Manufacturing | 8. Principal product or service Rigging materials | 9. Number of Workers employed 450 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | |
| | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: | (b) (6), (b) (7)(C) | Tel No. | |
| (s) (b) (6), (b) (7)(C) charge) | (b) (6), (b) (7)(C) Individual | (b) (6), (b) (7)(C) | |
| | (b) (6), (b) (7)(C) | C (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | Date: | Fax No. | |
| | 10/11/18 | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-229529 | 10-18-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Automobile Workers, Local 276 | | b. Union Representative to Contact Terry Valenzuela, Local President | |
| c. Address 2505 W. E. Roberts St. Grand Prairie, TX 75051 | | d. Tel. No. 972-647-1282 | e. Cell No. |
| | | f. Fax No. | g. e-Mail tjvintexas@yahoo.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about October 1, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by posting a list of non-union members on multiple union bulletin boards throughout the plant. This has resulted in union members harassing the non-union members listed on the document.</p> | | | |
| 3. Name of Employer General Motors | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2525 E. Abrams St., Arlington TX 76010 | | 6. Employer representative to contact Personnel Director Mrs. Nikki Wilson | |
| 7. Type of Establishment (factory, mine, wholesaler) Manufacturer | 8. Principal product or service Cars | | 9. Number of Workers employed 4300 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) (signature) | (b) (6), (b) (7)(C) an individual | | Tel No. |
| | Print/type name and title or office, if any | | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 10/18/18 | Fax No. |
| | | e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
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| Case 16-CB-229566 | Date Filed 10-18-2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|---|--|------------------------------------|
| a. Name Local 129 UAW | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 1501 E Bardin Rd TX Arlington 76018-2100 | | d. Tel. No. (817) 204-8367 | e. Cell No. (817) 204-8367 |
| | | f. Fax No. (818) 817-4193 | g. e-Mail JDavis@lear.com |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Lear Corp | | 4a. Tel. No. (817) 419-3011 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 1501 E Bardin Rd TX Arlington 76018-2100 | | 6. Employer representative to contact Terrence Title: HR head | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers | 8. Identify principal product or service Seats for General motors SUVs | 9. Number of workers employed 700 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 10/18/2018 08:38:21 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
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| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 16-CB-229576 | 10/18/2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name National Association of Letter Carriers, Branch 5938 | | b. Union Representative to Contact Philip Ruiz, Local President | |
| c. Address PO Box 1964 Euless, TX 76039 | | d. Tel. No. | e. Cell No. 817-692-9114 |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to timely process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p> | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 210 North Ector Dr., Euless, TX 76039 | | 6. Employer representative to contact Postmaster Julian Caldwell | |
| 7. Type of Establishment (factory, mine, wholesaler) Delivery Service | 8. Principal product or service Mail and packages | | 9. Number of Workers employed |
| 10. Full name of party filing charge. (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: | (b) (6), (b) (7)(C) an individual | Tel. No. | |
| (signature of representative or person making charge) | Print type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 10/18/18 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
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| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 16-CB-229638 | Date filed 10-19-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name IBEW Local 716 | b. Union Representative to Contact David Alley President | | |
| c. Address 1475 North Loop W, Houston, TX 77008-1685 | d. Tel. No. (713)869-8900 | e. Cell No. | |
| | f. Fax No. | g. e-Mail | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of this Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about August 1, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to accept the resignation of (b) (6), (b) (7)(C) from the union and retaliating against (b) (6), (b) (7)(C) for resigning from the union. | | | |
| 3. Name of Employer Tric Electric | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 11413 Todd St, Houston, TX 77055-1397 | | 6. Employer representative to contact Jim Finch Supervisor | |
| 7. Type of Establishment (factory, mine, wholesaler) Construction | 8. Principal product or service Electrical Wiring | | 9. Number of Workers employed 100 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel. No. | |
| (Signature of party filing charge) | | (b) (6), (b) (7)(C) | |
| Print name and title or office, if any | | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 10/15/2018 | Fax No. |
| | | e-Mail (b) (6), (b) (7)(C) | |

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|---|--|--|--------------------------------------|
| FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 16-CB-229638 | 10-29-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 716 | | b. Union Representative to Contact DAVID ALLEY PRESIDENT | |
| c. Address 1475 N LOOP W, HOUSTON, TX 77008-1686 | | d. Tel. No. (713)869-8900 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against (b) (6), (b) (7)(C) when (b) (6), (b) (7)(C) resigned from the union by assessing (b) (6), (b) (7)(C) a fine and for failing and/or refusing to furnish (b) (6), (b) (7)(C) with requested information related to (b) (6), (b) (7)(C) hearing on (b) (6), (b) (7)(C), 2018. | | | |
| 3. Name of Employer TRIO ELECTRIC | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 11413 TODD ST, HOUSTON, TX 77055-1397 | | 6. Employer representative to contact JIM FINCH SUPERVISOR | |
| 7. Type of Establishment (factory, mine, wholesaler) Construction | 8. Principal product or service Electrical Wiring | 9. Number of Workers employed 100 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | Tel No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| (Signature of person making charge) | | Print/type name and title or office, if any | |
| Address: (b) (6), (b) (7)(C) | | Date: 10/29/18 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 16-CB-229714 | Date Filed 10-19-2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|--|--|
| a. Name IAM | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: | |
| c. Address (Street, city, state, and ZIP code) Naval Air Station Bldg #1218 TX Corpus Christi 78419-_____ | | d. Tel. No. (361) 739-7225 | e. Cell No. |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Dyncorp International | | 4a. Tel. No. (361) 961-2556 | b. Cell No. (361) 903-5278 |
| | | c. Fax No. | d. e-Mail Roberta.Moye@dyn-intl.com |
| 5. Location of plant involved (street, city, state and ZIP code) PO BOX 18779 TX Corpus Christi 78480-_____ | | | 6. Employer representative to contact Roberta Moye Title: Business Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense | 8. Identify principal product or service Government Contractor | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/19/2018 17:28:01 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| | | | |
|---|--|--|-----------------------------------|
| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 16-CB-229772 | Date filed 10-22-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name National Association of Letter Carriers, Branch 283 | | b. Union Representative to Contact (b) (6), (b) (7)(C) | |
| c. Address 2414 Broadway St, Houston, TX 77012-3893 | | d. Tel. No. (713)841-2366 | e.g. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2018, and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to properly assign (b) (6), (b) (7)(C) overtime, for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. 713-453-6573 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 550 Maxey Rd, Houston, TX 77013-9998 | | 6. Employer representative to contact LaTosha Jenkins, Supervisor | |
| 7. Type of Establishment (factory, mine, wholesaler) Post Office | 8. Principal product or service Mail Delivery | 9. Number of Workers employed 100 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) An Individual Print type name and title or office, if any | Tel No. | |
| (s/) | | Cell No. | |
| Address (b) (6), (b) (7)(C) | | Date: 10/12/18 | Fax No. |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| | | | |
|--|--|--|-------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-229780 | 10/22/2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name National Association of Letter Carriers, Branch 5938 | | b. Union Representative to Contact Philip Ruiz, Local President | |
| c. Address PO Box 1964 Euless, TX 76039 | | d. Tel. No. | e.e. Cell No. 817-692-9114 |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to timely process the discharge grievance of (b) (6), (b) (7)(C), and/or misleading (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) discharge grievance, for arbitrary or discriminatory reasons or in bad faith.

| | | | |
|--|--|---|--------------------------------------|
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 210 North Ector Dr., Euless, TX 76039 | | 6. Employer representative to contact Postmaster Julian Caldwell | |
| 7. Type of Establishment (factory, mine, wholesaler) Delivery Service | 8. Principal product or service Mail and packages | | 9. Number of Workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) individual | Tel No. |
| (b) (6), (b) (7)(C) (or person making charge) | | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-229804 | 10-23-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union of Operating Engineers, Local 564 | | b. Union Representative to Contact Ronnie Orsak, Business Agent | |
| c. Address 2120 Brazosport Blvd N, Richwood, TX 77531-2306 | | d. Tel. No. (979)292-6987 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail ronnie@local564.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge, for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer PAE Applied Technologies LLC | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail janis.l.rodeman@nasa.gov |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2101 Nasa Pkwy, Houston, TX 77058-3696 | | 6. Employer representative to contact Janis Rodeman Human Relations | |
| 7. Type of Establishment (factory, mine, wholesaler) Government Contractor | 8. Principal product or service Space Exploration | 9. Number of Workers employed 50 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel No. | |
| (signature of representative or person making charge) | | (b) (6), (b) (7)(C) | |
| Print/type name and title or office, if any | | Cell No. | |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

| | | | |
|--|--|---|-----------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-229927 | 10-25-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Automobile Workers, Local 276 | | b. Union Representative to Contact Terry Valenzuela, Local President | |
| c. Address 2505 W. E. Roberts St. Grand Prairie, TX 75051 | | d. Tel. No. 972-647-1282 | e. Cell No. |
| | | f. Fax No. | g. e-Mail tjvintexas@yahoo.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about October 1, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by posting a list of non-union members on multiple union bulletin boards throughout the plant. This has resulted in union members harassing the non-union members listed on the document.</p> | | | |

| | | | |
|---|---|---|---------------------------------------|
| 3. Name of Employer General Motors | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2525 E. Abrams St., Arlington TX 76010 | | 6. Employer representative to contact Personnel Director Mrs. Nikki Wilson | |
| 7. Type of Establishment (factory, mine, wholesaler) Manufacturer | 8. Principal product or service Cars | | 9. Number of Workers employed 4300 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: | (b) (6), (b) (7)(C) an individual | Tel. No. | |
| (sign charge) | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) | |
| Address: | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | 10-22-18 | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 16-CB-230148 | Date Filed 10-29-2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|--|---|
| a. Name Apwu 0195 | | b. Union Representative to contact Sandra Lira Title: Apwu Union clerk craft director stations B | |
| c. Address (Street, city, state, and ZIP code) 13102 lookout run TX San Antonio 78233-_____ | | d. Tel. No. (210) 271-0853 | e. Cell No. (210) 722-9922 |
| | | f. Fax No. | g. e-Mail sandrallira0195@att.net |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer USPS | | 4a. Tel. No. (210) 737-0619 | b. Cell No. (210) 735-2723 |
| | | c. Fax No. | d. e-Mail aguilera80m@gmail.com |
| 5. Location of plant involved (street, city, state and ZIP code) 2400 McCullough TX Sant antonio 78212-_____ | | | 6. Employer representative to contact Marisa Aguilera Title: Distribution / Clerk |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Mail delivery service | 9. Number of workers employed 65 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Marisa aguiler a _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/29/2018 15:21:14 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| | | | |
|--|--|---|-------------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-230193 | 10-29-2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name IBEW, Local Union 20 | | b. Union Representative to Contact Price Owen Warwick Union President | |
| c. Address 684 W Tarrant Rd, Grand Prairie, TX 75050-3544 | | d. Tel. No. (972)263-1122 | e.e. Cell No. |
| | | f. Fax No. (972)263-1112 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. | | | |
| 3. Name of Employer Conti Electric | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 902 Fountain Pkwy, Grand Prairie, TX 75050-1509 | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Electrical contractor | 8. Principal product or service Electricity | | 9. Number of Workers employed 50 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel No. | |
| (signature) | | (b) (6), (b) (7)(C) | |
| | | Printtype name and title or office, if any | Cell No. |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 16-CB-230194 | 10/29/2018 |

INSTRUCTIONS:

AAL
File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|--|---|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name APWU, Fort Worth Local | | b. Union Representative to contact Tanya Brooks | |
| c. Telephone No. 817 317-3856 Fax No. 817 485-9028 | | d. Address (street, city, state and ZIP code) 5609 Glenview Drive, Fort Worth, TX 76161 | |
| e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Within the last six months, and continuously thereafter, the above labor organization, breached their duty of representation to (b) (6), (b) (7)(C) by not pursuing (b) (6), (b) (7)(C) termination grievance.</p> | | | |
| 3. Name of Employer USPS | | 4. Telephone No. 843 751-0036 Fax No. | |
| 5. Location of plant involved (street, city, state and ZIP code) 4600 Mark IV, Fort Worth, TX 76161 | | 6. Employer representative to contact 817 317-3351 | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal Facility | | 8. Identify principal product or service Mail Delivery | |
| 9. Number of workers employed 1,000 | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 4b. Telephone No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) | |
| By _____ Signature | | are true to the best of my knowledge and belief. | |
| Address | | Individual (Print/type name and title or office, if any) | |
| Sample | | Fax No. | |
| | | Date | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

PRIVACY STATEMENT

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10-29-2018

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 16-CB-229999 | Date Filed 10-26-2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|-------------------------------------|
| a. Name National Mail Handler Union | | b. Union Representative to contact Jason Moss Title: | |
| c. Address (Street, city, state, and ZIP code) 4600 Mark IV Parkway TX Fort Worth 76137-_____ | | d. Tel. No. (817) 317-3859 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer USPS | | 4a. Tel. No. (817) 317-3809 | b. Cell No. |
| | | c. Fax No. (817) 317-3337 | d. e-Mail tony.b.keeton@usps.gov |
| 5. Location of plant involved (street, city, state and ZIP code) 4600 Mark IV Parkway TX Fort Worth 76161-_____ | | 6. Employer representative to contact Tony Keeton Title: Senior Plant Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Mail Service | 9. Number of workers employed 1500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/26/2018 05:24:11 | | Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.