INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
16-CB-230384	11/2/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT	
a. Name		b. Union	Rep	resentative t	to contact
Sheet Metal Workers, Local Union 68		Calvin	You	ng	
		Title:	Mana	ger	
c. Address (Street, city, state, and ZIP code)		d. Tel. N		20	e. Cell No.
1020 S Industrial Blvd		(817) 82 f. Fax N		29	g. e-Mail
TX Euless 76040-5841		(817) 57		23	calvinlu68@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Laboi	Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lai	bor p	ractices)	
See additional page					
See additional page					
Name of Employer		4a. Tel.	No.		b. Cell No.
L&L Fabrication		(817) 63		00	
		c. Fax N			d. e-Mail
		(817) 63	2-631	13	jsweeny@dphllp.com
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
5936 Eden Dr					Bley Sweeny
TX Haltom City 76117-6121				Title: Cou	nsel
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service)	9. Numbe	r of workers employed
	Sheet Metal			36	
10. Full name of party filing charge		11a. Tel			b. Cell No.
Jennifer Bley Sweeny		(817) 52 c. Fax N		16	d. e-Mail
L&L Fabrication, LLC		C. Fax IV	Ю.		jsweeny@dphllp.com
11. Address of party filing charge (street, city, state and ZIP code.)					, , , , ,
5936 Eden Dr TX Haltom City 76117-6121					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	Tel.	No. (817) 63	32-6300
	ennifer Bley Sweeny	ŀ	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		_		
	Title: Counsel		Fax	No. (817) 63	32-6313
505 Pecan St Ste 200		ŀ	e-Ma		
Address Fort Worth TX 76102-4061	(date)_11/2/2018	11 39:50		jsween	y@dphllp.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	16-CB-229529	11/5/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	n the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name UNITED AUTOMOBILE WORKERS LOCAL 276	b. Union Representative to TERRY VALENZUE PRESIDENT	
c. Address	d. Tel. No.	e.e. Cell No.
2505 W E ROBERTS DR, GRAND PRAIRIE, TX 75051	(972)647-1282	l i
	f. Fax No.	g. e-Mail
		terry.valenzuela@gm.com
		,
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfa the meaning of the Act, or are unfair practices affecting commerce within the	nir labor practices are unfair promeaning of the Act and the P	ractices affecting commerce within ostal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts cons		• •
Since about October 1, 2018, the above-named labor organiz	ation has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the Act by posting	a list of non-union mem	bers on multiple union bulletin
boards throughout the plant. This has resulted in union memb	ers harassing the non-u	inion members listed on the
document.	•	
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organ	nization has restrained a	ind coerced employees in the
exercise of rights protected by Section 7 of the Act by failing a		
in the processing of grievances for arbitrary or disc	riminatory reasons or in	bad faith.
3. Name of Employer	4a. Tel. No.	4b. Cell No.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
GENERAL MOTORS		(765)206-1927	(765)206-1927
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact
2525 E ABRAMS ST, ARLINGTON, TX 7601	0-1390	NIKKI WILSON PE	RSONNEL DIRECTOR
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
Manufacturer	Vehicles		4300
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		·	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
,	12. DECLARAT		
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.
(b) (6), (b) (7)(C)	T		Tel No.
(b) (6), (b) (7)(C)			
By:			i .
	(b) (6), (b)	(7)(C)	
(sign:	Print/type han	ne and utle or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		10/21118	
		1931110	e-Mail
		1	(b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
	Date Filed		
16-CB-230495	11-5-2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. The all original with NERD Regional Director for the	region in which the alleged d	man labor	prac	ace occurre	of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT	
a. Name		b. Union	Rep	resentative t	to contact
Sheet Metal Workers, Local Union 68		Calvin	You	ng	
		Title:			
		Tido.			
c. Address (Street, city, state, and ZIP code)		d. Tel. N	lo.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(817) 82	21-29	94	
1020 S Industrial Blvd TX Euless 76040-5841		f. Fax N	0.		g. e-Mail
TX Euless 70040-3041		(817) 57	1-102	23	calvinlu68@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahoi	r Rela	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)	
See additional page					
2. Name of Employer		4a. Tel.	No.		b. Cell No.
Name of Employer L&L Fabrication, LLC		(817) 63		00	2. 00
EGE F distriction, EEO		c. Fax N	lo.		d. e-Mail
		(817) 63	2-631	13	jsweeny@dphllp.com
E. Logation of plant involved (street sity state and 7/D code)					or representative to centest
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact Bley Sweeny
5936 Eden Dr TX Haltom City 76117-6121				Title:	noy emoony
	0.11.67				fdld
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	•		r of workers employed
	Sheet Metal			36	
10. Full name of party filing charge		11a. Tel			b. Cell No.
Jennifer Bley Sweeny		(817) 63		00	
L&L Fabrication, LLC		c. Fax N			d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(817) 63	2-631	13	jsweeny@dphllp.com
5936 Eden Dr					
TX Haltom City 76117-6121					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		Tel.	No. (817) 63	32-6300
Jennifer Blev Sweenv	ennifer Bley Sweeny		Cell	, ,	
(signature of representative or person making charge) (Print/type			Oom		
(Signature of representative of person making energy) (FIIIIVITY)	Title: Counsel	'	Fax		
5000 5 1 . D	Tide. CouffSet	L		(817) 63	32-6313
5936 Eden Dr Haltom City TX 76117 6121			e-Ma		0.1-111
Address Haltom City TX 76117-6121	(date)_11/5/2018	12 22:33		jsween	y@dphllp.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C) et al	08/08/18 and 11/05/18

UNITED STATES OF AMERICA		DO NOT W	IRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	16-CB-230693	11-7-2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name International Brotherhood of Teamsters, Loc	cal 657	b. Union Representative to Frank Perkins, Loc	
c. Address 8214 Roughrider Drive		d. Tel. No. 210-590-2013	e. Cell Na.
San Antonio, TX 78239-2461		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have	e ennaned in and are	engening in unfalt lobgrown	tines within the meaning of sertion
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unf	air labor practices are unfair (practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state			
Since about 2018, the above-name exercise of rights protected by Section 7 or about a scheduled hearing with the Souther discriminatory reasons or in bad faith. The present evidence and testimony regard bid, which directly affected position.	f the Act by failing em Region Area F e labor organizatio	and/or refusing to notice Parcel Grievance Compon's actions prevented	fy employee (b) (c), (b) (7)(c) (c) (d) (d) (7)(c) (d) (d) (7)(c) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f)
3. Name of Employer		4s. Tel. No.	4b. Cell No.
United Parcel Service			
		4c. Fax No.	4d. e-Mall
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	
9020 Tuscany Way, Austin, TX 78754-4730		Lester Parker, Mar	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Parcel Facility	Parcel Deliver	<u> </u>	400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11s. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	444 - 444
		ric. rex No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DEGLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)		(7)(C) an individual	Tel No.
(s g charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11-7-18	- Moll
		,, ,,,,	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1003)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or kingstion. The routine uses for the information are fully

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	16-CB-230793	11-8-2018
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regio		hich the alleged unfair labor practice
		S AGAINST WHICH CHARGE IS	BROUGHT
a. Name	· Cittio AGEIII	b. Union Representative	to Contact
National Association of Letter Camers, Branch	n 5938	Philip Ruiz, Local P	
c. Address		d. Tel. No.	e.e. Cell-No.
PO Box1964 Euless, TX 76039	_		817-692-9114
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents bay 8(b), subsection(a) 2 of the National Labor Relations A meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise state) 	Act, and these unmerce within	nfair labor practices are unfair ph the meaning of the Act and the R	actices affecting commerce within the costal Reorganization Act.
Within the past six months, the above-riamed	labor organia	zation has restrained and o	coerced employees in the
exercise of rights protected by Section 7 of t	he Act by rei	fusing and/or failing to time	ely process the grievance of
(b) (6), (b) (7)(C) regarding ermination for	r arbitrary or	discriminatory reasons or	in bad faith.
3. Name of Eniployer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mall
5. Location of Plant involved (street, city, state, and ZIP of	oode)	6. Employer representat	ive to contact
210 North Ector Dr., Euless, TX 76039		Postmaster Julian (
7. Type of Establishment (factory, mine, wholesaler)	2 Principal	product of service	9. Number of Workers employed
**	1		
Delivery Service	mail and p		500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
			
(b) (6), (b) (7)(C)	40.050	LARATION	
I declare that I have read the above charge an	d that the state	ments therein are true to the b	
(1) (0) (1) (7)(0)			Tel No.
(b) (6), (b) (7)(C)	1	**	• }
By:	(b) (6	S) /b) /7)/C)	(1-) (0) (1-) (7)(0)
<u> </u>	- '	5), (b) (7)(C)	(b) (6), (b) (7)(C)
(signa	Printto	ype name and little or office, if any	Cell No.
			ForMa
Address:	_	Date: 11/07/18	Fax No.
(b) (6), (b) (7)(C)		[\ ,	
		1 Flor-1570	(설 <mark>e-Mail</mark> (b) (6), (b) (7)(C)
		1 1 2 4	· • ((D) (O), (D) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	16-CB-230973	11/13/2018	
INSTRUCTIONS: File an original of this charge with the occurred or to occurring.	he NLRB Regional Di	rector of the region in whic	t the alleged untair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
1		Linda Panarelli	•	
APWU Austin Local 299		Vice President	_	
c. Address		d. Tel. No.	e.e. Cel No.	
		(512)454-4174		
PO Box 140225, Austin, TX 78714-0225		f. Fax No.	g. e-Mail Local299@aol.com	
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unfi	air labor prectices are unfair p	ractices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the f	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ament of the facts cons	stituting the alleged unfair lab	or practices)	
Within the past six months, the above-name				
exercise of rights protected by Section 7 of the				
(b) (6), (b) (7)(C) (2) refusing to communic	ate with and/or re-	spond to inquiries conc	eming the ^{(3) (6), (b) (7)(C)} 2018	
grievance of (b) (6), (b) (7)(C) and (3) refu	sing to consider (o) (6), (b) (7)(C) for the	e position of (b) (6), (b) (7)(C) for	
arbitrary or discriminatory reasons or in bad				
arbitrary or discriminatory reasons or in bad	alu I.			
		4a, Tel. No.	4b. Cell No.	
3. Name of Employer		→a. Tel. No.	45. Cell No.	
United States Postal Service.	-	4c. Fax No.	4d. e-Mail	
6 1 miles (D) 1 miles (d) 20 mi	- 40	6 E	la contrat	
5. Location of Plant Involved (street, city, state, and ZIP of		6. Employer representative	to editiact	
797 Sam Bass rd., Round Rock, TX 78681-2			(
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Postal Service	Mail		100	
10. Full name of party filing charge	-	11a. Tel. No.	11b. Cell No.	
(h) (0) (h) (7)(0)		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	Ī	11c. Fax No.	11 <u>d e-Mail</u>	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)	•		
(b) (6), (b) (7)(C)				
	No. Marine Principle		nd was becaused and trailed	
I declare that I have read the above charge and	mat the statements	marein ara true to the Deat	Tel No.	
		l	161140.	
(b) (6), (b) (7)(C)			Į.	
By	(b) (6) (b)	(7)(C) Individual	(b) (6), (b) (7)(C)	
(sk) (pt)	Printayor pan	e and use or office, if any	Cell No.	
Address:		Date:	Fex No.	
(b) (6), (b) (7)(C)		1111118		
		11-13-18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION (AGENTS		16-CB-230980	11 - 13-2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	•		
LABOR ORGANIZATION OF	RITS AGENTS AGA	UNST WHICH CHARGE IS BR	OUGHT
a. Name National Association of Letter Carriers		Billie Union President	Contact ARRIS
c. Address		d. Tel. No.	e.e. Cell No.
PO Box 154412, Irving, TX 75015-4412			214-263.6902
		f. Fax.No.	g. e-Mail
The above-named labor organization or its agents have e 8(b), subsection(s)(1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting comm Basis of the Charge (set forth a clear and concise statemer	Act, and these unfa nerce within the me	ir labor practices are unfair planing of the Act and the Posi	ractices affecting commerce within the
Within the past six months, the above-named la			
exercise of rights protected by Section 7 of the			
grievance settlement for arbitrary or discrim			morned about the status or
grievance settlement for arbitrary or discinit	inatory reasons	of in Dad laids,	
3. Name of Employer		de Tal Na	Lab Call Ma
United States Postal Service		4a. Tel. No.	4b. Cell No.
Office Otales Pustal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. Employer representative	to contact
2300 W Story Rd, Irving, TX 75038-9998	,	Anna Garza Station	
	. Principal product		9. Number of Workers employed
Postal Service	mail		150
10. Full name of party filing charge	-	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1,0,00
		11c. Fax No.	11d e-Mail
		TIC. Pax No.	
11. Address of party filing charge (street, city, state, and ZIP	code)		(b) (6), (b) (7)(C)
	,		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
) dealers that I have used the above above and the			
I declare that I have read the above charge and the	at the statements	therein are true to the best	Tel No.
(b) (6), (b) (7)(C)	1		16140.
Bý:	1		
) ² / ₁	(b) (6), (b) (7)(<u>C)</u>	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Printrype nam	e and title or office, if any	(b) (6), (b) (7)(C) Call No.
Address;		Date:	Fax No.
(b) (6), (b) (7)(C)			
(6) (6), (6) (1)(6)		11-13-18	e-Mail
<u> </u>		11,7	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INVENTISOUNTEENT (U.S. CODE) 1.1.00 (STATEMENT)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is related to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
16-CB-231326	11-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROUGHT		
a. Name			b. Union Representative to contact		
Association of Union Representatives, Local 455 ("AUR")			Hip Arriaga		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 281-900-7703	e. Cell No. 713-732-7355	
121 Northpoint Drive Houston, Texas 77060-3207			f. Fax. No.		
			g. e-mail hiparriaga@gmail.com		
h. The above-named labor organization has engaged in and is eng (list subsections) $8(b)(1)(A)$, $8(b)(3)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Relations A	ct, and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of t	the facts cons	tituting the alleged unfair l	abor practices)		
Charging Party is a former (b) (6), (b) (7)(C) with representation by failing to pursue three grievances dated 2018, the members of the AUR voted to pursue the would not pursue the grievances. The AUR has engaged in The AUR also failed to communicate decisions made with by me or my legal counsel. 3. Name of Employer	b) (b), (b) e grievance conduct wh	s. On (b) (6), (b) (7)(C) 2018 nich was perfunctory, a	were filed on Chars I, I was told by (b) (b) I rbitrary, discrimina	ging Party's behalf. On (b) (7)(C) that the AUR tory and/or in bad faith. inquiries for information	
United Food & Commercial Workers Union Local 455 ("UFCW")		(800) 654-8329	b. Cell No.	c. Fax No.	
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact			
121 Northpoint Drive, Houston, Texas 77060-3207			William H. Hopkins, President		
7. Type of establishment (factory, mine, wholesaler, etc.) Union		orincipal product or service and represent employe		ber of workers employed	
(b) (6), (b) (7)(C)					
b) (6), (b) (7)(C)		11a. Tel. No.	b, Cell No. (b) (6), (b) (7)	c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION ad the above charge and that the statements best of my knowledge and bellef.			Tel. No.		
		(6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature or representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No.	•	
Address (b) (6), (b) (7)(C)		Date 11-7-2018	e-mail (b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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