

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-230384	Date Filed 11/2/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers, Local Union 68		b. Union Representative to contact Calvin Young Title: Manager	
c. Address (Street, city, state, and ZIP code) 1020 S Industrial Blvd TX Euless 76040-5841		d. Tel. No. (817) 821-8229	e. Cell No.
		f. Fax No. (817) 571-1023	g. e-Mail calvinlu68@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer L&L Fabrication		4a. Tel. No. (817) 632-6300	b. Cell No.
		c. Fax No. (817) 632-6313	d. e-Mail jsweeny@dphllp.com
5. Location of plant involved (street, city, state and ZIP code) 5936 Eden Dr TX Haltom City 76117-6121		6. Employer representative to contact Jennifer Bley Sweeny Title: Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Sheet Metal	9. Number of workers employed 36	
10. Full name of party filing charge Jennifer Bley Sweeny L&L Fabrication, LLC		11a. Tel. No. (817) 529-9816	b. Cell No.
		c. Fax No.	d. e-Mail jsweeny@dphllp.com
11. Address of party filing charge (street, city, state and ZIP code.) 5936 Eden Dr TX Haltom City 76117-6121			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Jennifer Bley Sweeny Jennifer Bley Sweeny (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Counsel 505 Pecan St Ste 200 Fort Worth TX 76102-4061 Address _____ (date) 11/2/2018 11 39:50		Tel. No. (817) 632-6300 Cell No. Fax No. (817) 632-6313 e-Mail jsweeny@dphllp.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-229529	11/5/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED AUTOMOBILE WORKERS LOCAL 276		b. Union Representative to Contact TERRY VALENZUELA PRESIDENT	
c. Address 2505 W E ROBERTS DR, GRAND PRAIRIE, TX 75051		d. Tel. No. (972)647-1282	e.e. Cell No.
		f. Fax No.	g. e-Mail terry.valenzuela@gm.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about October 1, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by posting a list of non-union members on multiple union bulletin boards throughout the plant. This has resulted in union members harassing the non-union members listed on the document.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to fairly represent employee (b) (6), (b) (7)(C) in the processing of (b) (6), (b) (7)(C) grievances for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer GENERAL MOTORS		4a. Tel. No. (765)206-1927	4b. Cell No. (765)206-1927
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2525 E ABRAMS ST, ARLINGTON, TX 76010-1390		6. Employer representative to contact NIKKI WILSON PERSONNEL DIRECTOR	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Vehicles	9. Number of Workers employed 4300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sign: (b) (6), (b) (7)(C) person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/31/18	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-230495	Date Filed 11-5-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers, Local Union 68		b. Union Representative to contact Calvin Young Title:	
c. Address (Street, city, state, and ZIP code) 1020 S Industrial Blvd TX Euless 76040-5841		d. Tel. No. (817) 821-2994	e. Cell No.
		f. Fax No. (817) 571-1023	g. e-Mail calvinlu68@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer L&L Fabrication, LLC		4a. Tel. No. (817) 632-6300	b. Cell No.
		c. Fax No. (817) 632-6313	d. e-Mail jsweeny@dphllp.com
5. Location of plant involved (street, city, state and ZIP code) 5936 Eden Dr TX Haltom City 76117-6121		6. Employer representative to contact Jennifer Bley Sweeny Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Sheet Metal	9. Number of workers employed 36	
10. Full name of party filing charge Jennifer Bley Sweeny L&L Fabrication, LLC		11a. Tel. No. (817) 632-6300	b. Cell No.
		c. Fax No. (817) 632-6313	d. e-Mail jsweeny@dphllp.com
11. Address of party filing charge (street, city, state and ZIP code.) 5936 Eden Dr TX Haltom City 76117-6121			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Jennifer Bley Sweeny _____ Jennifer Bley Sweeny _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Counsel 5936 Eden Dr Haltom City TX 76117-6121 Address _____ (date) 11/5/2018 12:22:33		Tel. No. (817) 632-6300 Cell No. Fax No. (817) 632-6313 e-Mail jsweeny@dphllp.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C) et al	08/08/18 and 11/05/18

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-230693	11-7-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 657	b. Union Representative to Contact Frank Perkins, Local President		
c. Address 8214 Roughrider Drive San Antonio, TX 78239-2461	d. Tel. No. 210-590-2013	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to notify employee (b) (6), (b) (7)(C) about a scheduled hearing with the Southern Region Area Parcel Grievance Committee for arbitrary or discriminatory reasons or in bad faith. The labor organization's actions prevented (b) (6), (b) (7)(C) from being able to present (b) (6), (b) (7)(C) evidence and testimony regarding the grievance over the full time (b) (6), (b) (7)(C) position being posted for bid, which directly affected (b) (6), (b) (7)(C) position.</p>			
3. Name of Employer United Parcel Service	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 9020 Tuscan Way, Austin, TX 78754-4730	6. Employer representative to contact Lester Parker, Manager		
7. Type of Establishment (factory, mine, wholesaler) Parcel Facility	8. Principal product or service Parcel Delivery	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual		Tel. No.
(s (b) (6), (b) (7)(C) charge)	Print type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11-7-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1003)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		16-CB-230793	11-8-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 5938		b. Union Representative to Contact Philip Ruiz, Local President	
c. Address PO Box 1964 Euless, TX 76039		d. Tel. No.	e. Cell No. 817-692-9114
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to timely process the grievance of (b) (6), (b) (7)(C) regarding termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 210 North Ector Dr., Euless, TX 76039		6. Employer representative to contact Postmaster Julian Caldwell	
7. Type of Establishment (factory, mine, wholesaler) Delivery Service	8. Principal product or service mail and packages		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Print/Type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/07/18	Fax No.	
	11-07-18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 16-CB-230973	Date filed 11/13/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Austin Local 299		b. Union Representative to Contact Linda Panarelli Vice President	
c. Address PO Box 140225, Austin, TX 78714-0225		d. Tel. No. (512)454-4174	e. Cell No.
		f. Fax No.	g. e-Mail Local299@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (1) refusing to process the (b) (6), (b) (7)(C) 2018, grievance of (b) (6), (b) (7)(C) (2) refusing to communicate with and/or respond to inquiries concerning the (b) (6), (b) (7)(C) 2018 grievance of (b) (6), (b) (7)(C) and (3) refusing to consider (b) (6), (b) (7)(C) for the position of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 797 Sam Bass rd., Round Rock, TX 78681-2600		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel. No.	
(Signature)	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11-13-18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-230980	11-13-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		(b) (6), (b) (7)(C) Union Representative to Contact Billie [REDACTED] HARRIS Union President	
c. Address PO Box 154412, Irving, TX 75015-4412		d. Tel. No.	e. e. Cell No. 214-263-6902
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to keep (b) (6), (b) (7)(C) informed about the status of (b) (6), grievance settlement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2300 W Story Rd, Irving, TX 75038-9998		6. Employer representative to contact Anna Garza Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service mail		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Printout name and title or office, if any.	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 11-13-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 16-CB-231326	Date Filed 11-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Association of Union Representatives, Local 455 ("AUR")		b. Union Representative to contact Hip Arriaga	
c. Address (Street, city, state, and ZIP code) 121 Northpoint Drive Houston, Texas 77060-3207		d. Tel. No. 281-900-7703	e. Cell No. 713-732-7355
		f. Fax No.	
		g. e-mail hiparriaga@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A), 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charging Party is a former (b) (6), (b) (7)(C) with the UFCW and a member of the AUR. The AUR breached its duty of fair representation by failing to pursue three grievances dated (b) (6), (b) (7)(C) 2018 which were filed on Charging Party's behalf. On (b) (6), (b) (7)(C) 2018, the members of the AUR voted to pursue the grievances. On (b) (6), (b) (7)(C) 2018, I was told by (b) (6), (b) (7)(C) that the AUR would not pursue the grievances. The AUR has engaged in conduct which was perfunctory, arbitrary, discriminatory and/or in bad faith. The AUR also failed to communicate decisions made with respect to my grievances and to respond to multiple inquiries for information by me or my legal counsel.			
3. Name of Employer United Food & Commercial Workers Union Local 455 ("UFCW")		4a. Tel. No. (800) 654-8329	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 121 Northpoint Drive, Houston, Texas 77060-3207		6. Employer representative to contact William H. Hopkins, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Union	8. Identify principal product or service Organize and represent employees	9. Number of workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative of person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 11-7-2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.