UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	₹D .	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		16-CB-237240	3/6/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	Director of the region in wh	ich the alleged unfair labor practice
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS E	ROUGHT
a. Name Teamsters, Local 745		b. Union Representative Brent Taylor Secretary Treasur	to Contact
c. Address		d. Tel. No.	e.e. Cell No.
1007 Jonelle St., Dallas, TX 75217-5099		(214)398-0661	
•		f. Fax No.	g. e-Mail
8(b), subsection(s) of the National Labor Relations Admeaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise states Since about (b) (6), (b) (7)(C) 2018, the above-nate to discharge (b) (6), (b) (7)(C) for reasons of periodic dues.	commerce within the material tement of the facts cormed labor organization.	neaning of the Act and the Po constituting the alleged unfair le cation has attempted to	estal Reorganization Act. abor practices) cause and caused YRC Freight
Name of Employer YRC Freight		4a. Tel. No.	4b. Cell No.
,		4c. Fax No.	4d. e-Mail.
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	ve to contact
200 N Belt Line Rd, Irving, TX 75061-6388		Jeff Nelson Vice P	resident
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed
transportation	freight		200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	12. DECLARA		at of week and belief
I declare that I have read the above charge an		s therein are true to the be	Tel No.
(b) (6), (b) (7)(\mathbf{C}	(7)(C)	(b) (6), (b) (7)(C)
		me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

91 E 3 F 69

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS**

FU	IRM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case ·	Date Filed
16-CB-237440	3-8-2019

INSTRUCTIONS:

File an original together with four copies and a copy for e the region in which the alleged unfair labor practice occu		em 1 with the NLRB Regional Director for			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a Name CWA LOCAL 6215, Dallas, TX		b. Union Representative to contain Nancy Lee, Union President Reginald Small, Union Secretary			
c. Telephone No.	d. Address (street, city, state and ZIP co				
	1408 N. Washington Avenue	j			
214.826.6215	Ste. 300, Dallas, TX 75204-5162	j			
EMAIL: sbray@cwa6215.org Fax No.N/A					
 e. The above-named organization(s) or its agents has (have) 8(b), subsection(s) (1) (A) of the National Labor Relations Act meaning of the Act, or these unfair labor practices are unfair Reorganization Act. 	, and these unfair labor practices are unfair practices affecting commerce within the mea	practices affecting commerce within the ning of the Act and the Postal			
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unfair	labor practices)			
Since about six months prior to the charge lagents, and representatives, restrained and exercise of rights guaranteed in Section grievance to arbitration.	coerced, and is restraining and	coercing (b) (6), (b) (7)(C) in the			
2. Name of Employer		4. Telephone No.			
3. Name of Employer AT&T, Inc.		210.283.1300 Fax No.			
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact			
308 S Akard St		Nancy Wueste, Associate Director			
Dallas,TX 75202					
7. Type of establishment (factory, mine, wholesaler, etc.) Office	Identify principal product or service Communications	9. Number of workers employed 500			
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP of	code)	(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		(D)(B), (D)(T)(C)			
(5) (5), (5) (7)(5)		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)	(Pri	int/type name and title or office, if any)			
(b)(6), (b)(7)(C)	(b) (6), (b) (7)(C) Fax No. N/A	H28/2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY STATEMENT

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assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Inq(b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		. 0 2 0	
DO NOT WRITE IN THIS SPACE			
Case	16-CB-237450	Date Filed 3/8/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT		
a. Name International Union, Security, Police and Fire Professionals of America (SPFPA) and Local Union No. 725, SPFPA		b. Union Representative to common David L Hickey Title: International President			
		Hue. men	national Pres	sident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (586) 772-72	50	e. Cell No.	
25510 Kelly road MI Roseville 48066		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See additional page					
3. Name of Employer		4a. Tel. No. (956) 753-69	23	b. Cell No. (956) 319-6331	
G4S Secure Solution	!	c. Fax No.	20	d. e-Mail	
				jesus.marchan@usa.g4s.com	
5. Location of plant involved (street, city, state and ZIP code)			. ,	ver representative to contact	
4211 E Saunders St TX Laredo 78041-			Jesus Ma Title: Cap		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	·	er of workers employed	
Transportation	Service	OI SCIVIOC	6	or workers simple, see	
10. Full name of party filing charge	00.1115	11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7	7)(C)		
		c. Fax No.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No (b) (6), (l	b) (7)(C)	
$_{\text{By}}$ (b) (6), (b) (7)(C)	(6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax	No.		
(b) (6), (b) (7)(C)	riue.	- 14	- 9		
Address	(date)_03/8/2019	e-Mi 20:19:19		6), (b) (7)(C)	
Auditos	(aate)			\mathcal{O}_{f}	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 16-CB-237456	Date Filed 3-8-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged up	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name International Union, Security, Police,and Fire Professionals of America NO. 725,SPFPA	a (SPFPA)and Local Union	b. Union Rep David Hick Title: Interr		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (586) 772-72	50	e. Cell No.
25510 Kelly Road		f. Fax No.		g. e-Mail
MI Roseville 48066		(586) 772-96	44	spfpapres@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer G4S Secure Solutions		(956) 753-69	23	(956) 319-6331
943 Secure Solutions		c. Fax No.		d. e-Mail
				jesus.marchan@usa.g4s.com
5. Location of plant involved (street, city, state and ZIP code)		l	6. Employ	er representative to contact
4211 E. Saunders			Jesus Ma	rchan
TX Laredo 78041			Title: Cap	tain
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Transportation	service		6	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to (b) (6). (b) (7)(C)	the hest of my knowledge and belie	f. Tel.	No (b) (6),	(b) (7)(C)
By	name and title or office, if any	_	No. (b) (6), ((b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C) Addres	(date) ^{03/8/2019}	e-M		6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TORM EXEMIT FORDER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
_	Date Filed			
16-CB-237486	3/8/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to cont
SPFPA		David L Hid	ckey	
		Title: Interr	ational Pre	sident
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
25510 Kelly Road		(586) 772-72	50	M - 1
MO Roseville 48066		f. Fax No.	1.4	g. e-Mail spfpapres@spfpa.org
		(586) 772-964	+4	spipapies@spipa.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
G4S Secure Solutions USA		(956) 753-69	23	
0.0000000000000000000000000000000000000		c. Fax No.		d. e-Mail
				jesus.marchan@usa.g4s.com
Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Employ	ver representative to contact
4211 E Saunders			Jesus Ma	•
TX Laredo 78041			Title: Cap	tain
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Transportation	Security		26	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	(b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to			No(b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)	the best of my knowledge and belie (6), (b) (7)(C) name and title or office, if an	Cell		(b) (7)(C)
(b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(6), (b) (7)(C)	Cell	No.	(b) (7)(C)
(b) (6), (b) (7)(C)	(6), (b) (7)(C) name and title or office, if an	Cell Fax e-Mi	No.	6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		16-CB-237627	3-12-2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB Regional	Director of the region in whi	ch the allaged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS A	GAINST WHICH CHARGE IS BE		
a. Name National Mail Handlers Union		b. Union Representative to (b) (6), (b) (7)(C)	o Contact	
c. Address		Tel. No.	e.e. Cell No.	
4600 Mark IV Parkway, Fort Worth, TX 7616	61	(+)(817)317-3859		
		f. Fax No.	g. e-Mall	
h. The above-named labor organization or its agents hav 8(b), subsection(s) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting co	t, and these unfair la	bor practices are unfair practic	ses affecting commerce within the	
2. Basis of the Charge (set forth a cleer and concise state	ement of the facts of	onstituting the alleged unfair la	nor practices)	
Since about 2018, the above-name	d labor organiza	tion has restrained and d	coerced employees in the	
exercise of rights protected by Section 7 of the	he Act by refusir	ag tò provide information	on the grievance of (b) (6), (b) (7)(C)	
regarding being placed off the clock to	for arbitrary or di	scriminatory reasons or	in bad faith	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
4600 Mark IV Parkway, Fort Worth, TX 7616	11			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed	
Post Office	Mail Delivery		600	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d 0 Mail	
	<u>. </u>		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	UP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	ATION		
I declare that I have read the above charge and	that the statemen	te therein are true to the bes	t of my knowledge and bellef.	
(b) (6) (b) (7)(0)			Tel No.	
(b) (6), (b) (7)(C)	(
	(b) (6), (b	o) (7)(C)	(b) (6), (b) (7)(C)	
ge)		ame and title or office, if any	Call No.	
Address:		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		}		
		3/11/17	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		L	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Cas		Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENT8			CB-237781	3/14/2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	Irecto	of the region in whic	h the alleged unfair labor pr	ractice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST	WHICH CHARGE IS BR	OUGHT	
a. Name		b. L	nion Representative to		
Teamsters Local 657			aul Cruz		1
		В	usiness Manager		l l
c. Address	·	d. 1	el. No.	e.e. Cell No.	 {
8214 Roughrider Dr. San Antonio, TX 78239)		10)590-2013	(210)313-6275	i
,		-	0-590-442	g. e-Mail /	5657. Col
h. The above-named labor organization or its agents have	e engaged in and are	engad	ing in unfair labor prac		
8(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and these unf	fair lab	or oractices are unfair r	ractices affecting commerce	
the meaning of the Act, or are unfair practices affecting	g commerce within the	e meat	ing of the Act and the I	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	ाड्य!utin	g the elleged unfair lab	or practices)	1
		- 1			
Since about (b) (6), (b) (7)(C) 2019, the above-name	ied labor organiza	ation)	ras restrained and	coerced employees in t	he
exercise of rights protected by Section 7 of the	he Act by failing a	and re	fusing to process t	he grievance o(b) (6), (b)	(7)(C)
for arbitrary or discriminatory reasons or in b					
to dibliory of disoratimatery readons of the	au igiti.				1
					
3. Name of Employer		48.	Tel. No. 2-505-0850	46. Cell No. 563-43	76
Stalwart Films LLC					
		4C.	Fax No.	4d. e-Mail	{
5. Location of Plant involved (street, city, state, and ZIP of	ode) -	64	mplayer representative	to contact	
5330 Fleming Ct Austr	17/18144				1
	Principal product			ortation Coordinator	
7. Type of Establishment (lactory, fnine, wholesaler)		a Disei	vice	9. Number of Workers emp	loyea
Film Set	Film	1		200	
10. Full name of party filing charge		1 1	Tel, No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b)	(6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		114.	Fax No.	11d e-Mail	
		1 1		(b) (6), (b) (7)(C))
11. Address of party filing charge (street, city, state, and 2	IP code)	\neg		(``) (``), (``) (``)(``)	_
(b) (6), (b) (7)(C)	Ī				1
(8) (8), (8) (1)(8)	12 DECLARAT	ION			
I declare that I have mad the chave above and	that the classical	ma-	n am tuin to the best	of my knowledge and builted	,
I declare that I have read the above charge and	CIAL UP STATEMENTS	Merci	INDEADURE OF THE CORE	Tel No.	
b) (6), (b) (7)(C)				10,110.	<u> </u>
(\mathbf{O})		1			1
	(b) (6), (b) (7)	(C)		(b) (6), (b) (7)(C)	
(signature of representative of person making charge)			title or office, If any	Cell No.	
				(b) (6), (b) (7)(C)	
Address:	_		Date:	(h) (6) (h) (7\(C\
(b) (6), (b) (7)(C)		fil	03/14/19	(D) (D) , (D) (D)	$\Gamma_{\mathcal{N}}(\mathcal{O})$
		H	~~ '` '	CHANGO (INCIDENCE)	
				(b) (6), (b) (7)(C)	
		[_			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		16-CB-238073	3/19/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BE	ROUGHT
a. Name National Organization of Legal Services Workers, Local 2320	rkers, United	b. Union Representative to (b) (6), (b) (7)(C)	o Contact
c. Address PO Box 225711, Dallas, TX 752202		d. Tel. No. (877)362-6655	e.e. Cell No.
		f. Fax No. (972)386-2684	g. e-Mail (b) (6), (b) (7)(C) @lanwt.org
h. The above-named labor organization or its agents hav 8(b), (1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce with	ese unfair labor practi	ces are unfair practices affect	tices within the meaning of section ting commerce within the meaning of
Basis of the Charge (set forth a clear and concise state Within the past six months, and continuing, t	ement of the facts con:	stituting the alleged unfair lab	oor practices)
employees in the exercise of rights protected		-	·
connection with the Employer's decisions to			
in bad faith.			
Name of Employer Legal Aid of Northwest Texas		414748 1234	4b. Cell No.
		4c. Fax No.	.4d. e-Mailِ guzmanm@lanwt.org
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
600 East Weatherford Street, Fort Worth, TX	76102	Maria Thomas-Jóne	es CEO
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Non-Profit	Legal Services	3	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	•	11c. Fax No.	11d e-Mail , (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	· · · · · · · · · · · · · · · · · · ·
			of my knowledge and belief.
(b) (b), (b) (7)(0)	(5)		Tel No.
By: (signature of representative or person making charge)		an Individual ne and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		3.19.19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 16-CB-238075	Date Filed 3-18-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged t	infair labor prac	ctice occurr	ea or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
APWU Eagle Pass	(b) (6), (b)	(7)(C)		
		Title: (b) (6), (b) (7)	(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
440 C Dibb Avo	(+	(830) 773-32	:10	
410 S Bibb Ave TX Eagle Pass 78852-		f. Fax No.		g. e-Mail
17 Lagie 1 ass 70032				
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A				and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unian labor pract	ices are unian	practices ai	recting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	nd unfair labor r	racticos)	
2. Dasis of the Charge (set forth a clear and concise statement of the	e lacis constituting the allege	u uriiaii iaboi p	ractices)	
Coo additional naga				
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No
3. Name of Employer		4a. Tel. No.	10	b. Cell No.
3. Name of Employer USPS		(830) 773-32	10	
			10	d. e-Mail
		(830) 773-32	10	
USPS		(830) 773-32		d. e-Mail Hector.ledesma@usps.gov
USPS 5. Location of plant involved (street, city, state and ZIP code)		(830) 773-32	6. Employ	d. e-Mail Hector.ledesma@usps.gov /er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave		(830) 773-32	6. Employ Hector Le	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma
USPS 5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852		(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma pervisor
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave	Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma
USPS 5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852	Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup 9. Number	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma pervisor
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed
USPS 5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852	8. Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma pervisor
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov /er representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail
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5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION		(830) 773-32 c. Fax No.	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	the best of my knowledge and beli	(830) 773-32 c. Fax No. cor service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and beliated (b) (6), (b) (7)(C)	(830) 773-32 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. ef. Cell	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belia (b) (6), (b) (7)(C) name and title or office, if an	(830) 773-32 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. ef. Cell	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and beliated (b) (6), (b) (7)(C)	(830) 773-32 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. ef. Cell	6. Employ Hector Le Title: Sup 9. Numbe 30	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to grant the signature of representative or person making charge) (Print/type)	the best of my knowledge and belia (b) (6), (b) (7)(C) name and title or office, if an	(830) 773-32 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. ef. Cell y) Fax	6. Employ Hector Le Title: Sup 9. Numbe 30 No. (b) (6), (1) No.	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 410 S Bibb Ave TX Eagle Pass 78852 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belia (b) (6), (b) (7)(C) name and title or office, if and Title:	(830) 773-32 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. ef. Cell	6. Employ Hector Le Title: Sup 9. Numbe 30 No. (b) (6), (1) No. No.	d. e-Mail Hector.ledesma@usps.gov ver representative to contact edesma pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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8(b)(1)(A)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 16-CB-238090	Date Filed 3-19-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name Amarillo APWU Local 114		b. Union Rep (b) (6), (b) (7) Title: (b) (6), (b)	(C)	to co
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)	(C)	e. Cell No. (b) (6), (b) (7)(C)
PO Box 31114 TX Amarillo 79120		f. Fax No.		g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.	40	b. Cell No.
US Postal Service		(806) 468-21 c. Fax No.	10	d. e-Mail
		C. Fax No.		David.O.Farrar@usps.gov
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
2301 S. Ross			David Far	
TX Amarillo 79120				t Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed
Communications Services	Mail		600	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(a)	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	<i>-</i>	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) name and title or office, if any	Cell	No. (b) (6), (b	o) (7)(C)
(FIIII)(type	Title:	Fax		
(b) (6), (b) (7)(C) Address	(date)_ ^{03/19/201}	9 11:11:49		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TORWIE ZEMIT TOTALER THE O.O.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case 16-CB-238599	Date Filed 3-27-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
NALC		Patricia Cla	aiborne	
		Title: Unio	n steward	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2414 broadway at		(713) 641-23	66	
2414 broadway st TX Houston 77012-		f. Fax No.		g. e-Mail
				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
Con additional name				
See additional page				
			-	
3. Name of Employer		4a. Tel. No.	4.4	b. Cell No.
United states postal service		(281) 370-0414 c. Fax No.		d. e-Mail
		C. Fax No.		u. e-iviali
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
7717 Louetta rd			Destiny B	rown ion manager
TX Spring 77379				
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed
Others	Mail delivery		100	
10. Full name of party filing charge		11a. Tel. No.	- N	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		I Tol	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	(b) (6), (b	o) (7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
by	name and title or office, if any	<u>v)</u>		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M		
Address	(date)_03/27/201	9 16:32:05	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat Date the threats were made	(b) (6), (b) (7)(C)	(b) (6), (b)
		Date the threats were made

	LINUTED STATES O	ANEDIOA	·	DO NOT W	DIVE IN THIS SPACE
	UNITED STATES O				RITE IN THIS SPACE
	NATIONAL LABOR REL			Case	Date filed •
	AGAINST LABOR OR AGENTS] .		16-CB-238735	3-28-2019
instructio	s occurring.				th the alleged unfair labor practice
	1. LABOR C	RGANIZATION (OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name National	Rural Letter Carriers As	ssociation		b. Union Representative to Melody "Suzie" Ma	
c. Address 1630 Du	ke St., Alexandria, VA,	í -	** * *	d. Tel. No.	e.e. Cell No. 903-969-3732
	•			f. Fax No.	g. e-Mall
8(b), subs meaning 2. Basis of the	ection(s) 1(A) of the National f the Act, or are unfair practic e Charge (set forth a clear an	Labor Relations es affecting com d concise staten	Act, and these unfai merce within the me ment of the facts con-	r labor practices are unfair pr naning of the Act and the Pos stituting the alleged unfair lab	oor practices)
exercise	of rights protected by S	ection 7 of the	e Act by failing to	fairly represent emplo	coerced employees in the lyee(b) (6), (b) (7)(C) by not bitrary or discriminatory
	or in bad faith.	e that it won i	ii regaru to posti	ing vacant toutes for an	billiary of discriminatory
3. Name of E United S	mployer tates Postal Service			4a. Tel, No.	4b. Cell No.
				4c. Fax No.	4d. e-Mali
l l	Plant involved (street, city, s		de)	6. Employer representative	
	hn Redditt Dr. Lufkin,			Richard Smith, ac	
7. Type of Ea	tablishment (<i>factory, mine, w</i> Ve r y	holesaler)	8. Principal product mail and pack		9. Number of Workers employed
10. Full name (b) (6), (b	of party filing charge) (7)(C)			11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
				11¢. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of (b) (6)	f party filing charge (street, c , (b) (7)(C)	ty, state, and ZII	P code)		
		<u> </u>	12. DECLARAT		
l dec	ire that I have read the abo	ve charge and (that the statements	therein are true to the bes	t of my knowledge and belief.
(b)	(6), (b)	(7)(C	(b) (6), (b) ((7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
(Si	,		Print/type nar	ne and title or office, if any	Cell No.
(b) (6)	, (b) (7)(C)			Date: 3/28/19	Fax No.
				1-1-0/1	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)