FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTAL TOTAL TOTAL CONTROL		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
16-CB-244236	7/1/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair laboi	r prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union	Rep	resentative	to contact
International Brotherhood of electrical workers local 520		Nicole	Stas	sek	
		Title:	Orgai	nizer	
					_
c. Address (Street, city, state, and ZIP code)		d. Tel. N		40	e. Cell No.
4818 E Ben WHite Blvd		(512) 32 f. Fax N		40	(512) 783-7682 g. e-Mail
TX Austin 78704		I. Fax IN	0.		nicole stasek@ibew520 oeg
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labo	r Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)	
Con additional name					
See additional page					
		4a. Tel.	No		b. Cell No.
Name of Employer Sable Electric LLC		(512) 65		25	(512) 748-4576
Sable Electric EEC		c. Fax N			d. e-Mail
		1			SHAUN@SABLEELECTRIC.COM
Location of plant involved (street, city, state and ZIP code)				6 Employ	ver representative to contact
4170 CR 279				Shaun Mo	-
TX Leander 78641				Title: PRE	ESIDENT
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9	9. Numbe	r of workers employed
Construction	,			6	. ,
10. Full name of party filing charge		11a. Tel	No	-	b. Cell No.
. , , ,		(512) 65		25	(512) 748-4576
Shaun McConathy Sable Electric LLC		c. Fax N			d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					shaun@sableelectric.com
4170 CR 279					
TX Leander 78641-					
$\begin{tabular}{ll} \bf 12. & \bf DECLARATION \\ I declare that I have read the above charge and that the statements therein are true to \\ \end{tabular}$	the best of my knowledge and belie	ef.	Tel.	No. (512) 65	51-1025
By Shaun McConathy Shaun McConathy Cell I			Cell		10.4576
DV	•	'			
(signature of representative or person making charge) (Print/type	name and title or office, if any	<u>v)</u>	Egy		I8-4576
(signature of representative or person making charge) (Print/type	•	y)	Fax	No.	10-4070
DV	name and title or office, if any	-	Fax l	No.	②sableelectric.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	07/01/19
(b) (6), (b) (7)(C)	07/01/19

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 16-CB-244409	Date Filed 7-2-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
NALC branch 283		Willie Willi	e Ferguson	Ferguson
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
2414 broadway sr		(713) 641-23 f. Fax No.	300	q. e-Mail
TX Houston 77012		I. Fax No.		g. 6-Ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Re	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				_
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
ere manner page				
Name of Employer		4a. Tel. No.		b. Cell No.
Usps		(713) 861-85	535	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1300 w 19th			T:#	
TX Houston 77008			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed
Retail (Catalog & Mail Order)	Mail		100	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	d. e-Mail
		C. Fax No.		(b) (6), (b) (7)(C)
11 Address of party filing charge et, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION	#h h# f h		No. (b) (6), (b	3) /7) C)
I declare that I have read the above charge and that the statements therein are true to (b) (6). (b) (7)(C)			No.) (r)(O)
Ву	(6), (b) (7)(C) name and title or office, if any	_	110.	
(Fillibype	Title:		No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date) ^{07/2/2019}	13:13:45		, (b) (7)(C)
	(uale)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		16-CB-244455	7/5/2019
NSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	NOR ITS AGENTS AGE	AINST WHICH CHARGE IS BROWN	
 Name International Union of Painters and Allied Tr 	ades Local 653	 b. Union Representative to Melissa Sanchez 	Contact
international Union of Painters and Amed 11	auea Localiono	Business Represent	ladir ia
		business Represent	tative
. Address /		d. Tel. No.	e.e. Cell No.
6448 Highway 290 East, Suite A-101, Austh	n, TX 78761	(210)317-8836	L
• • •		f. Fax No.	g. e-Mall
The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ons Act. and these unf	air labor practices are unfair t	practices affecting commerce within
. Basis of the Charge (set forth a clear and concise stat	ement of the facts con	stituting the elleged unfair leb	or practices)
		2 2	•
(b) (6), (b) (7)(C)		- 41 1 1 1	
Since about (b) (6), (b) (7)(C) 2019, the above-nar	neo labor organiza	ation has restrained and	coerced employees in the
exercise of rights protected by Section 7 of	the Act by refusing	to process the grievan	ce of the fregarding
suspension for arbitrary or discriminatory re	asons or in bad fa	ith.	
appearation for arbitiary or another interest, to			
Name of Employer		4a. TelNo.	4b. Cell No.
Freeman		'	
		4c. Fax No.	4d. e-Mall
			J
. Location of Plant involved (street, city, state, and ZIP.	code)	(b) (6), (b) (7)(C)	to contact
3323 N PanAm Expy, Suite 120, San Anton	lo. TX 78219	(B) (B), (B) (7)(C)	rvisor Brian Bea
Type of Establishment (factory, mine, wholesalar)	8. Principal produc		9. Number of Workers employed
**	1	nd Trade Show	100
Decorating and Trade Shows		d trade anow	100
	Services	144	144 6 1144
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
(0) (0), (0) (1)(0)		(b) (6), (b) (7)(C)	(b) (b), (b) (r)(c)
		11c. Fax No.	11d e-Mail
			I III EINGI
1. Address of party filing charge (street, city, state, and	ZIP code)	116.100.110.	(b) (6), (b) (7)(C)
	ZIP code)	110.100.100	
1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARA	TION	(b) (6), (b) (7)(C)
	12. DECLARA	TION	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	12. DECLARA	TION	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	12. DECLARA	TION	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARA	TION s therein are true to the besi	t of my knowledge and belief.
(b) (6), (b) (7)(C) doctare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARA	TION s therein are true to the besi	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) doctore that I have read the above charge are (b) (6), (b) (7)(C) By:	12. DECLARA d that the statements	TION s therein are true to the besi	(b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
(b) (6), (b) (7)(C) declare that I have read the above charge are (b) (6), (b) (7)(C) By:	12. DECLARA d that the statements	TION s therein are true to the besi	(b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) doclare that I have read the above charge and (b) (6), (b) (7)(C) By: Address:	12. DECLARA d that the statements	TION s therein are true to the besi	(b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
(b) (6), (b) (7)(C) By: Address:	12. DECLARA d that the statements	TION s therein are true to the besi	(b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) doctore that I have read the above charge and (b) (6), (b) (7)(C) By:	12. DECLARA d that the statements	TION s therein are true to the besi interest and title or office, If any Date:	(b) (6), (b) (7)(C) tof my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) FaxNo.
(b) (6), (b) (7)(C) doclare that I have read the above charge in (b) (6), (b) (7)(C) By: Address:	12. DECLARA d that the statements	TION s therein are true to the besi	(b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIRE AND IMPRISONMENT (C.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Duc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fullure to supply the information will cause the NLRB to decline to invoke its processes.

(4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
16-CB-244675	7-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARG	E IS BROUGH	٢		
. Name		b. Union Repre	sentetive :	to contact	
Teamsters Local 457		Symon	· Vo	<u>.55</u>	
a. Address (Street, city, state, and ZIP code)		d, Tel. No.		e. Cell No.	
8a14 Roughrider San Ontonio, TX 78239	Į.	254-981-	3657	_	
San Antonio, TX 78239		f, Fax. No.			}
Jan 65 116111101 11. 18601	}	a' a-wal.	•		
		9. •			- 1
The above-named labor organization has engaged in and is engaging in unfa (1)(A) practices are practices affecting commerce within the meaning of the Act, or the Act and the Postal Reorganization Act.	of the Nation	al Labor Relatio	ne Apt, ar	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	tituting the allaged untair la	bor practices)			
Within the past six months, the above-referenced labor or by breaching its duty of fair representation owed to bargai on their behalf because of unfair, arbitrary, or invidious re	ning unit employees				
Name of Employer	4a. Tel. No. 512-217-0865	b, Cell No.		c. Fax No.	•
5. Location of plant involved (street, oity, state and ZIP code)	1	6, Employer rej	procentati	VA to contect	
33 Round Ville		,		Qualls	
Round Rock, TX 781065		Quini	4a 1	Cycano	
Type of establishment (factory, mine, wholesaler, etc.) B. Identify	othologi product or service age deliver		Number e	f workere amployed	
(0.(b)(6),(b)(7)(c)par((b)(6),(b)(7)(C)	3				
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.	
	(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above onergo and that the		(b) ((6), (b) ((7)(C)	
(b) (6), (b) (7)(C) are true to the best of my knowledge and believe (b) (6), (b) (7)(C)	ai. b) (6), (b) (7)(C)	(b)	(6), (b)	(7)(C)	
	name and title or office, if any)	Fax	No.	1 111	-
(b) (6), (b) (7)(C)		-	-\frac{1}{2}		
Address	Date 4-8-19	(b) (ail 6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 16-CB-244752	Date Filed 7-10-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
UFCW Local 455		Hip Arriag	a	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
121 Northpoint Dr		(281) 448-55	555	g. e-Mail
TX Houston 77060		f. Fax No. (281) 820-12	017	g. e-iviali
		` ′		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor i	oractices)	
2. Dasis of the charge (set forth a deal and condise statement of the	e racis constituting the alleged	и иттан тарог ј	oractices _j	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Kroger		c. Fax No.		d. e-Mail
		l ax rus		u. O Muli
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Michael F	er representative to contact
5671 Treaschwig Rd TX Spring 77373			Title:	difficy
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or convice		r of workers employed
Retail (Grocery)	o. Identity principal product	OI SCIVICE	1	i oi wontois employed
· · · · · · · · · · · · · · · · · · ·		11a. Tel. No	1 1	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		D. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44. Address of parts flips above (stantage of a total and 700 and)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
(-) (-), (-) (-)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		No.	
	Title:	Fax	INU.	
(b) (6), (b) (7)(C)		e-N		
Address	(date)_07/10/201	9 10:36:32	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 16-CB-244917	Date Filed 7-12-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Communications Workers of America Local 6150		(b) (6), (b) (7)	(C)	
		Title: (b) (6), (t	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1408 N. Washington Suite 230		(214) 827-61	150	q. e-Mail
TX Dallas 75204		f. Fax No. (214) 826-73	60	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Con additional name				
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer AT&T		(214) 202-01	98	(214) 202-0198
71141		c. Fax No.		d. e-Mail
				lindsey.pellerin@att.com
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
208 S Akard St. 20 th FL			Lindsey P	-
TX Dallas 75202			Title: AVF	Network Services
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Communications Services	Telecommunications, Enter	tainment	750	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	o) (7)(C)
E)	(6), (b) (7)(C)	Cell	No. (b) (6), (b	o) (7)(C)
	name and title or office, if any Title:	Fax		
(b) (6), (b) (7)(C)	(date)_ ^{07/12/201}	e-M		, (b) (7)(C)
Address	(date)		(3) (3)	, (-) (-)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S				
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
16-CB-244946	7/15/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged o	man labor pra	once occome	d or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name			b. Union Representative to contact			
WA Local 6229		Phillip Ramirez				
		Title: Presi	deni			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(956) 425-61	09			
505 West Washington Ave TX Harlingen 78550		f. Fax No.		g. e-Mail		
TX Flatinger 70330						
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (tist subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	in and is (are) engaging in un of the Nation ct, or these unfair labor practi	fair labor pract onal Labor Rel ces are unfair	ices within t ations Act, a practices aff	he meaning of section 8(b), and these unfair labor practices fecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	rectices)			
Within the past six months, the above-reference Act by breeching its duty of fair representation employee regarding contractual rights become	n owed to employee	s when it	refused	to represent an		
3. Name of Employer		4a. Tel. No.		b. Cell No.		
AT&T		(956) 421-7174		(956) 371-6088		
	,	c. Fax No.		d. e-Mail		
		(956) 421-742	27	nl2467@att.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
401 East Van Buren			Natividad	Lopez		
TX Harlingen 78550			Title: Area	, Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r af workers employed		
Communications Services	Telephone		20			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
		(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
	·	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	'					
12. DECLARATION	the best of my busy design and better	Tel.	No.) (7)(C)		
declare that I have read the above charge and that the statements therein are true to		T. Cell	(b) (6), (b)(r)(c)		
	(b) (6), (b) (7)(C)	_ }	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) g charge) (Print/type	name and (6) (6), (b) (7)(C) if any	Fax				
	Title:	1.00	(b) (6), (b	o) (7)(C)		
		e-M	ail			
Address (b) (6), (b) (7)(C)	(date) July 8, 20	19	(b) (6),	(b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		16-CB-245093	7/17/2019		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name International Association of Machinists and A Workers		b Union Representative to (b) (6), (b) (7)(C)			
c. Address 7711 Clifford Street, Fort Worth, TX 76108		d. Tel. No. (b) (6), (b) (7)(C)4	s.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Within the past six months, the above-named					
which the past six months, the above-named	nabor organizatio	on has restrained and c	derded employees in the		
exercise of rights protected by Section 7 of the of the over over discharge, getting 15 nd discriminatory reasons or in bad faith.	ninute breaks, pa	and retusing to tile and lying overtime, and othe	process grievances on behalf er matters, for arbitrary or		
In around (b) (6), (b) (7)(C) or reasons unrelated to arbitrary, discriminatory, or in bad faith.	(D) (O), (D		discipline and/or discharge es, and for reasons which are		
Name of Employer Vertex Aerospace		4a. Tel. No. 361-516-8365	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
555 McCain Street #214, Kingsville, TX 7836	3	David Rodgers Mar	nager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Aerospace	Defense Conf	tractor	600		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)				
	12. DECLARA	TION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief,					
(b) (6) (b) (7)(C)			Tel No.		
(b) (6), (b) (7)(C) By:	(b) (6), (b) (7)(0				
(sign	Ptint/type na	An Individual me and title or office, if any	(b) (6), (b) (7)(C) Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		17 July 2019	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
16-CB-245182	7-18-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR IT	C ACENTS /	CAINST WUICH CHAR	E IS BROLL	CUT	
1. LABOR ORGANIZATION OR IT	3 AGEN 15 A	AGAINST WHICH CHARC			
a. Name International Longshoremen's Association, Local No. 24			b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 713.923.2	564	e. Cell No.
060 Red Bfluff Road, Pasadena, TX 77503		f. Fax. No.			
			g. e-mail (b) (6), (b	o) (7)(C)	
h. The above-named labor organization has engaged in and is engaged $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nai Labor Re	lations Act, a	nd these unfair labor
Within the last six months, the above-referenced labor orga duty of fair representation owed to bargaining unit employe are arbitrary, discriminatory, or in bad faith.					
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Ceres Gulf, Inc.		281.991.1500	281.991.1516		281.991.1516
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 6021 Fairmont Parkway, #240 Pasadena, TX 77505				r representati ooks, Vice P	ve to contact President
7. Type of establishment (factory, mine, wholesaler, etc.) Stevedoring	8. Identify p	rincipal product or service	:	9. Number of +/-50	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)				<u></u>	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C	b. Cell No.		c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	•	-	
	l and that the : dge and belief		1 -	b) (6), (b) (7)(0	
	(b)) (6), (b) (7)(C)		Cell No.	
	(Print/type na	me and title or office, if any)	f	ax No.	
Address See Above		Date 07/18/2019	1-	e-mail b) (6), (b) ((7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		16-CB-245261	7/22/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.			
	N OR ITS AGENTS A	AGAINST WHICH CHARGE IS BR	
a. Name	6222	b. Union Representative to	o Contact
Communication Workers of America, Local	0222	Charlie Z. Torres	
		Staff Representative	3
c. Address		d. Tel. No.	e.e. Cell No.
10959 Ella Blvd., Houston, TX 77067		(713)654-1115	(512)330-0875
		f. Fax No.	g. e-Mail
		(281)873-7716	ctorres@cwa-union.org
h. The above-named labor organization or its agents ha			
8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting			
Basis of the Charge (set forth a clear and concise state			
Within the past six months, and continuing t			- • •
employees in the exercise of rights protecte			
(b) (6), (b) (7)(C) over discharge and oth	er maπer, for ar	bitrary or discriminatory re	easons of in bad faith.
Name of Employer		4a. Tel. No.	4b. Cell No.
Dex YP			
		4c. Fax No.	4d. e-Mail
			1
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative	to contact
PO Box 619810, Dallas, TX 75261-9810			
Type of Establishment (factory, mine, wholesaler)	8. Principal prod		Number of Workers employed
Advertising	Print and El	ectronic Directory	50
10. Full name of party fiting charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
<u> </u>		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		(3) (3), (3) (1),(3)
(b) (6), (b) (7)(C)			
_(b) (0), (b) (1)(0)	12. DECLAR	ATION	
I dealess that I have mad the above above an	-		
I declare that I have read the above charge and	i wat the statemen	is merein are true to the best	Tel No.
(b) (6), (b) (7)(C)			16 No.
o.			ì
Ву	(b) (6) (b)) (7)(C) An Individual	(b) (6), (b) (7)(C)
(sic		name and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date: / /	Fax No.
(b) (6), (b) (7)(C)		17/17/19	
		1000	e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NURA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NURB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NURB will further explain these uses upon request. Disclosure of this information to the NURB is voluntary, however, failure to supply the information will cause the NURB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN T	HIS SPACE
Case	Date Filed
16-CB-245548	7-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CH	ARGE IS BROU	GHT			
a Name IBEW, Local 66				b. Union Representative to contact Donnie Mayo, Business Representative			
a. Address (Street, city, state; and ZIP code) 4345 Allen Genoa Rd., Pasadena, TX 77504			d. Tel. No. 713.943.0	716	e. Cell No.		
			f. Fax. No.				
			·g. e-mail	······································	<u> </u>		
n. The above-named labor organization has engaged in and is en (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	-	of the Na	itional Labor Re	lations Act,	and these unfair labor		
Basis of the Charge (set forth a clear and concise statement of							
Within the last six months, the above-referenced labor or members by refusing to file/process a grievance on behalfinvidious.							
. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
NRG Washington Parish		281.343.2311					
		d. e-mail					
Location of plant involved (street, city, state and ZIP code) 2500 YU Jones Rd., THompson, TX 77481	i	-	6. Employe Rebecca S		tive to contact Manager		
Type of establishment (factory, mine, wholesaler, etc.) Electric Power Company	8. Identify Electricit	principal product or sen	vice	9. Number +/-200	of workers employed		
0. Full name of party filing charge (b) (6), (b) (7)(C)							
1. Address of party filing charge (street, city, state and ZIP code)	·	11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.		
b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C					
	ON ge and that the ledge and beli		15	Tel. No.	VE		
	(t	o) (6), (b) (7)(C)		Cell No. SEE ABO	VE .		
(angricular or representative or person maining sensing s	(Print/type i	name and title or office, if a	ny)	ax No.			
SEE ABOVEp		Onte 07/25/2019	1	e-mail SEE ABO	UF		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
16-CB-245545	7/25/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair iabor pra	cuce occurre	ed of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
APWU		(b) (6), (b)	(7)(C)	
		Title: (0) (6), (b)	(7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	70 1	e. Cell No.
10410 Perrin Beitel		(b) (6), (b) (7)	C)	
TX San Antonio 78284		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Ad	of the Nation	onal Labor Rel ces are unfair	ations Act, a practices af	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	st, or those diffull labor practi	cos dio dilidii	practicos an	ocung commorce want the
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
0 188				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
USPS		(210) 379-60	93	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
10410 Perrin Beitel			Carl Jemr	
TX San Antonio 78284			Title: Sup	ervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Transportation			94	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
				D. CCII NO.
. ,		(b) (6), (b) (7)(C)	D. CONTIO.
(b) (6), (b) (7)(C)			C)	d. e-Mail
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
. ,		(b) (6), (b) (7)(C)	d. e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	d. e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION	the heet of my knowledge and helic	(b) (6), (b) (7)(c. Fax No.	No.	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to		(b) (6), (b) (7)(c. Fax No.	No. (b) (6), (b	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(c. Fax No.	No. (b) (6), (b	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	(b) (6), (b) (7)(C) name and title or office, if any	(b) (6), (b) (7)(c. Fax No.	No. (b) (6), (t	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to be signature of representative or person making charge) (Print/type of the content of th	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(c. Fax No.	No. (b) (6), (b No. No.	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) name and title or office, if any	(b) (6), (b) (7)(c. Fax No. Tel. f. Cell Fax e-M	No. (b) (6), (b No. No.	d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTAL EXT 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE					
Case	16-CB-245609	Date Filed 7-26-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfaır labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Local NALC 283		Union Offi	cals	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2414 Broadway Street		(713) 641-23	366	
TX Houston 77012		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	lations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ices are urrian	practices an	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
		·	•	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
USPS		(713) 861-85	35	
0010		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
1300 W. 19th Street			Tawana E	•
TX Houston 77008-9998				ion Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify principal product	or convice	9 Numbe	er of workers employed
	8. Identify principal product			of workers employed
Services	USPS Mail & Parcel Deliver		115	L 0-11N-
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	O)	d. e-Mail
		C. Tax No.		(b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(6) (0), (6) (1)(0)
(b) (c), (b) (1)(c)				
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (t	o) (7)(C)
By (b) (6), (b) (7)(C) (b)	(6), (b) (7)(C)	Cell	No.	
	name and title or office, if any			
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date) ^{07/26/201}			, (b) (7)(C)
Mulicoo	(date)		(3)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR I	TS 1	6-CB-245466	7-23-2019				
AGENTS							
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name	1	b. Union Representative to Contact					
Teamsters Local 767		Ben Scott					
	1	Business Agent	. }				
c. Address		d. Tel. No. e.e. Cell No.					
6109 Anglin Drive, Forest Hill, TX 76119	1.	(817)429-9863 GDZ - 266 - 5607					
	ī	f. Fax No. g. e-Mall					
			bacotrolocal 767. Com				
h. The above-named labor organization or its agents have engaged in and ere engaging in unfair labor practices within the meaning of section							
8(b), subsection(6)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the							
meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)							
• •		• • • • • • • • • • • • • • • • • • • •	· · ·				
Within the last six months, the above-named labor	organization	has restrained and co	erced employees in the				
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to investigate, process or arbitrate the grievances of							
(b) (6), (b) (7)(C) regarding supervisors do	ing bargainin	g unit work and	ermination for arbitrary or				
discriminatory reasons or in bad faith.							
			(
Additionally, within the last six months, the above-n	amed labor of	organization has restra	ained and coerced employees				
in the exercise of rights projected by Section 7 of the							
inquiries about the status of grievances related		-	(b) (b) (c)				
The state of the s	15 - 5 po. 1 00	o comp with their and					
3. Name of Employer	1,	ta. Tel. No.	4b. Cell No.				
UPS		87-277 9825	1 45. Gen 140.				
0.0		Ic. Fax No.	4d. e-Mail				
	ĺ						
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative	to contact				
379 Exchange Dr. Arlington, TX 76011	. 1	Geri Buss					
7. Type of Establishment (factory, mine, wholesaler) 8. Pri	ncipal product o	r service	9. Number of Workers employed				
Shipping warehouse st	ripaina	OR UKages	1.100				
10. Full hame of party filing charge	44	11a. Tel. No.	11b Cell No (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)	٦	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)				
		1c, Fex No.	11d e-Mail				
	ì		(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP code	}		(8) (8), (8) (1)(8)				
(b) (6), (b) (7)(C)			1				
12	DECLARATIO	N					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
Tel No.							
(b) (6), (b) (7)(C)			}				
By:		_	<u></u>				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)					
(Signature or representative or parson making charge)	Printitype name and title or office, if any		Cell No.				
· 1			(b) (6), (b) (7)(C)				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		mlant- no					
		7/23/2019	e-Mail				
			(b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
16-CB-245474	7/24/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name			b. Union Representative to contact				
National Rural letter Carriers Association			Melody Marsh				
		Title: Distri	ct Represen	ntative			
		Dioti	ot Hoproson	indu vo			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
D.O. D 2014		(903) 969-37	32				
P.O. Box 284 TX Gladewater 75647		f. Fax No.		g. e-Mail			
TA Gludowater 15041-							
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair lahor pract	ices within t	he meaning of section 8(h)			
subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices							
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the			
	footo constituting the allege	d unfair labor r	ractional				
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing the alleged	и итпан тарог р	racuc e s)				
See additional page							
1 0							
Name of Employer		4a. Tel. No.		b. Cell No.			
United States Postal Service	States Postal Service			d. e-Mail			
		c. Fax No.		u. e-ividii			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact			
800 S. John Reddit.							
TX Lufkin 75901-5415			Title:				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail			
11_Address of party filing charge (street_city_state and 7IP code.)				(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) charge (street, city, state and ZIP code.)	·						
12. DECLARATION	the hest of my knowledge and helie	Tel.	No. (b) (6) (b	5) (7)(C)			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)							
By (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)							
(Filliblype	Title:	Fax					
(b) (6), (b) (7)(C)	Tido.						
(b) (b), (b) (1)(b)	grap a see a	e-M		(b) (7)(C)			
Address	(date)_07/24/2019	9 12.05:11	(p) (g)	, (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.